

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF REGENTS OF
NORTHERN KENTUCKY UNIVERSITY
June 14, 2023**

In Open Session

Call to Order: Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 9:00 a.m., Wednesday, June 14, 2023.

Roll Call: Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andr  Ward, Kara Williams, Brad Zapp.

Approval of Minutes

Regent Michael Baranowski seconded Regent Nathan Smith’s motion to approve the minutes of the March 15, 2023 Board of Regents meeting. **(Motion carried)**

New Business

A proposal was made by Regent Brad Zapp that the Board of Regents create two new standing board committees and expand the scope of the current Audit and Compliance Committee.

**BOARD OF REGENTS
RESOLUTION
CHANGES TO COMMITTEE STRUCTURE**

WHEREAS, the Board of Regents wishes to create two new standing Board committees: a committee on budget and finance, and a committee on student and academic affairs; and

WHEREAS, the Board of Regents also wishes to expand the scope of the current Audit and Compliance Committee to include audit, risk, compliance, and governance.

BE IT RESOLVED that the Board of Regents hereby commits to finalizing the committee changes described herein and to call a vote to make corresponding amendments to the Board of Regents Bylaws at the September 2023 regular meeting.

Regent Nathan Smith seconded Regent Brad Zapp’s motion that the board commit to finalizing the committee changes described herein and to call a vote to make corresponding amendments to the Board of Regents bylaws at the September 2023 regular meeting.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Chair Boehne called for a Roll Call vote. **(Motion carried)**

| Changes to Committee Structure | | |
|---------------------------------------|------------|-----------|
| | YES | NO |
| Regent Baranowski | X | |
| Regent Boehne | X | |
| Regent Henderson | X | |
| Regent Himes | X | |
| Regent Myers | X | |
| Regent Perry | X | |
| Regent Smith | X | |
| Regent Thompson | X | |
| Regent Ward | X | |
| Regent Williams | X | |
| Regent Zapp | X | |
| | 11 | |

Information Items

A. Report of the President

Chair Boehne and Regents, thank you for the opportunity to speak with you this morning. I am grateful for the support the Board and the entire NKU community have given me these past few months.

Last month, I concluded my first semester as interim president and while the journey so far has certainly been interesting, I continue to be inspired every day by the great work we do here.

The Spring 2023 Commencement ceremonies were just a little more than a month ago, but we should all continue to reflect on the success of our more than 1,900 graduates as they embark on exciting lives ahead.

It was one of the biggest honors of my career to preside over those three ceremonies and I look forward to the coming months as this institution produces the next class of amazing graduates.

Of course, we continue to face challenges.

This has not been an easy semester, or year for that matter—and the campus has felt that impact.

The budget is always top of mind—as you will see from our discussions today.

But at the same time — we have enjoyed quite a lot of successes.

For example, in the Performance Funding Model, we were among the top three performers in the state this year in student-success metrics — and this year's distribution of performance funding reflects that.

I am thrilled to point out that we will receive an additional \$1.3 million over what we received last year, bringing this year's distribution to \$12.6 million.

We are doing the hard work.

In April, we received the highest score on our CPE-required annual diversity report in our history. AND it was the highest score in the state this year with 31 points out of a possible 36.

It really shows our campus' continued commitment to diversity efforts that are central to the work that we do.

I am grateful to Dr. Darryl Peal and his team of faculty and staff who dedicated so many hours to collecting data and compiling this important report.

Again — we are doing the work.

In March, the NKU community celebrated Founders' Day with another successful day of giving, raising more than \$370,000 from 775 donors. It was a great way to honor NKU's 55th birthday and those gifts will really help us increase our capacity to meet the needs of our learners through scholarships.

Our community still believes and supports us.

This is all great work and great news for the entire community.

I believe we have been successful because we remain true to our mission, vision and values and grounded in the principles within.

In fact, our mission, vision and values are what have helped me stay grounded as I serve in this role.

I have also been able to collect some tangible examples I want to share about how we live up to them.

Our mission compels us to “deliver innovative, student-centered education and engage in impactful scholarly and creative endeavors to empower our graduates to have fulfilling careers and meaningful lives, while contributing to the economic, civic, and social vitality of the region.”

Whether its second-chance degrees in prisons, the Myerson philanthropy program with non-profits in our region or our Center for Family Enterprise and Small business, NKU is delivering on its mission.

We have delivered student-centered education even in the face of a changing landscape in higher education where, as you know, more than 20 percent of our students are now over the age of 21.

The majority of our adult students work full-time while also attending school full time. More than 60 percent are first-generation college students and 20 percent have dependent children. The path to an education looks different for everyone and I’m proud of how our institution has adapted and welcomed so many post-traditional students over the years.

I’d like to introduce Ruby Causey. Ruby grew up in rural Harrison County. When she graduated high school, higher education wasn’t an option. In fact, no one from her family or high school even mentioned college to Ruby. Instead, she found a job, got married and started a family.

But 10 years ago, with the encouragement of her coworkers, Ruby decided it was time and she decided she would take her time. She started out slowly, in no rush to get her degree completed. She was much more interested in the knowledge she could gain rather than the degree. She attended NKU in person and virtually, allowing her the flexibility she needed to work full-time while earning her credits, taking one or two classes a semester. She did her course work before the sun came up, then went to work and saved the weekends for her family. She worked slowly and steadily and in 10 years, she earned her degree, walking across the stage this spring and joining her sons as alumni of NKU. Ruby tells us her journey has been an amazing one and she is so thankful she decided to pursue her degree at NKU. Her degree in organizational leadership with a focus on management fits perfectly into her professional career as a manager with a local insurance company.

We have certainly been innovative, and student centered over the years in how we support adult learners and Ruby’s story is a perfect example of how we work to “empower our graduates to have fulfilling careers and meaningful lives, while contributing to the economic, civic, and social vitality of the region.”

Our vision calls on us to be nationally recognized for being a student-ready, regionally engaged university that empowers diverse learners for economic and social mobility.

In its first year, our innovative new First-Year Student-Success Hub was a great success and a growing fulfillment of our call to be student-ready.

And we have the data to prove it:

First of all, our fall-to-second fall retention is projected to be greater than last year's institutional record-setting retention rate.

More than 2,200 unique students were directly supported by the Hub since the start of classes last fall.

The Hub received the ASN Holistic Advising Student Choice Award, which “recognizes postsecondary institutions whose holistic advising redesign efforts reflect a commitment to the inclusion of the student voices and perspectives.”

Simply put, we are ready to meet our first-year students where they are and guide them toward success and their career goals.

We continue to meet our charge to be regionally engaged and empower diverse learners for economic and social mobility. For example, our Global Supply Chain Management program is in the top 10 in the country in developing students to fit industry needs once they graduate. An effective supply chain is a critical part of our economy, and we are giving students the opportunity to gain hands-on experience in every part of the process from procurement, manufacturing, distribution, customer service and ultimately to the consumer.

Meet NKU senior Fatima Gassama, a first-generation college student and graduate of Winton Woods high school just across the river. Fatima's family is from Senegal, so she had her sights set on being a diplomat in Washington D.C. But her plans changed when she met a friend majoring in Global Supply Chain Management.

Fatima is spending the summer as an intern for Procter & Gamble in Fayetteville, Arkansas, working on their Walmart account. It is her third internship with P&G. Our program has offered her the opportunity not just to learn, but to *work* in the beginning of the supply chain, in logistics and now she is working on the end product to improve the processes for P&G.

In this program, 40 percent of students are doing internships while completing their coursework at NKU, much like Fatima. The crossover of applicable knowledge makes these students ideal candidates prior to *and* after graduation.

Our values call us toward excellence, integrity, belonging, innovation and collegiality.

Look no further than the Young Scholars Academy as an example of each of those values, especially innovation and excellence in addressing access to college and setting learners up for successful completion.

Katherine Creech is with us this morning. Katherine is a rising senior and member of our first class of the Young Scholars Academy. She graduated with her associate degree from NKU a few days *before* graduating from high school at Dixie Heights in 2022. Katherine is a first-generation college student studying Spanish and American Sign Language. This summer she is headed to Alicante, Spain, to immerse herself in the Spanish language and culture. She will graduate with her bachelor's degree next spring at only 20 years old!

Since its inception, the Young Scholars Academy has enabled more than 400 scholars to experience the transition to college here at NKU. Like Katherine, 50 percent were first-generation college students last year. Moreover, 50 percent are low-income students while 15 percent are URM. Nearly 40 percent of our dual-enrolled students earn an associate degree

and that is double the national average. With the support of their high school communities, their families and NKU's faculty and staff, these scholars are succeeding, graduating earlier than their peers and are able to hit the ground running. Katherine is one of about 50 percent of Young Scholars who have continued their education at NKU after earning an associate degree through YSA. Of those students who matriculate, we have a 98-percent retention rate. I am delighted to report that this fall, YSA will welcome 278 young scholars from 11 local high schools — the largest class to date!

With the support of their high school communities, their families and NKU's faculty and staff these scholars are succeeding, graduating earlier than their peers and able to hit the ground running. YSA is a program that we believe in because it works. We intend to share its successes with our leaders in Frankfort so they can help us continue to provide a path to success for these scholars.

Finally, I cannot think of a better example of innovation, excellence and collegiality than some of the work being done here in AI. We have all seen the headlines of late — artificial intelligence is everywhere we go. You may have already met our four-legged member of the artificial intelligence community who has joined us today. Spot is here with dog's best friend, Steve Hinkel, from Duke Energy. Spot is a robot dog and a blank slate. All Spot can do right now is walk.

This is where our students come in!

This fall, as an add-on section to the 400-level artificial intelligence course in the College of Informatics, students will be tasked with “training” Spot. They will be given the freedom to let their creative juices flow. First, they'll be tasked with training Spot to sense chemicals in the air. After that, the possibilities are endless.

Duke Energy and NKU are partnering to see what our young minds can come up with for Spot. This is a win-win — Duke Energy gets the creativity and innovation of our students, and our students will gain hands-on experience. So maybe the next time you see Spot, he'll be sniffing out your bags at CVG.

Now, this has been only a brief overview of the many special things we have done here lately and continue to do.

But I want to bring special attention to the last bullet point on our values —collegiality.

I would say that this has been a foundational strength of NKU for many years.

I would also say that it has been a little challenged over the past year for a variety of reasons.

One could say that is to be expected with all of the changes we have endured.

But I want to encourage all of us to review our core values again, internalize these words and continue to work together as a community.

I have every confidence we will continue to be successful into the future because of the iron-willed devotion to our student-centered mission, vision and values.

I look forward to our collective success into the future.

Chair Boehne and Regents, that concludes my remarks for today.

Presidential Reports:

1. Facilities Management Report (Vice President for Administration & Finance/CFO Jeremy Alltop)

- a. Herrmann Science Center Expansion
- b. Norse Hall – Freeze Damage Repairs
- c. University Suites – Freeze Damage Repairs
- d. University Suites - Replace Boilers and Thermostats
- e. Fine Arts Floor Heaving and HVAC Replacement (AP)
- f. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- g. Power Plant Boiler Controls Upgrade (AP)
- h. Replace Norse Commons Rooftop HVAC Units (AP)
- i. Replace Maintenance Building Rooftop HVAC Units (AP)
- j. Fine Arts Freight Elevator Modernization (AP)
- k. Regents Hall Bleachers and Floor Replacement (AP)
- l. Rebuild Power Plant Cooling Towers (AP)
- m. Steely Library Generator and Switchgear Replacement (AP)
- n. Kentucky Hall Transformer and Water Heater (AP)
- o. Replace Steel Gas Lines (AP)
- p. Underground Water Valves (AP)
- q. Maintenance Building Roof Restoration (AP)
- r. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)
- s. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)
- t. Campbell Hall Return Air System Upgrade (AP)
- u. Nunn Hall Façade Repairs (AP)
- v. Nunn Hall Roof Restoration (AP)
- w. FY 2023 Replace Flooring/Main Campus (AP)
- x. Refurbish Interior Landrum Stairwells (AP)
- y. Regents Hall Generator and Switchgear Replacement (AP)
- z. University Center Replace Switchgear (AP)
- aa. Steely Library Glass Elevator Modernization
- bb. Concrete Sidewalk/Plaza Repairs (AP)
- cc. Roadway Pavement Repairs (AP)
- dd. Soccer Stadium Improvements
- ee. NPHC Plots
- ff. University Suites Exterior Façade Repairs
- gg. Various Upgrades at Callahan Hall

2. Research/Grants/Contracts Report (January 1, 2023, through March 31, 2023) (Provost and Executive Vice President for Academic Affairs Matt Cecil).

During the January 1, 2023 through March 31, 2023 period, 16 grants were awarded. The total amount of money awarded was \$267,723. For the fiscal year 2022-23, the cumulative total number of grants awarded is 58 totaling \$11,625,935.

3. Fundraising Report (July 1, 2022, through April 30, 2023) (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2022, through April 30, 2023, totaling \$5,284,617 in support of the university.

4. Quarterly Financial Report (Vice President of Administration & Finance/Jeremy Alltop).

The Quarterly Financial Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Department of Intercollegiate Athletics Report (Vice President for Intercollegiate Athletics and Athletics Director Christina Roybal)

The Intercollegiate Athletics Report provided a summary of intercollegiate athletics for Academic Year 2022-2023.

University Reports

1. Enrollment Update

Dr. Matt Cecil, Provost and Executive Vice President for Academic Affairs, provided an update on the state of enrollment from both a local and national lens, with particular focus on enrollment patterns at regional universities.

Dr. Ryan Padgett, Assistant Vice President and Chief Enrollment Strategist, then provided an enrollment update for Fall 2023 projections. Dr. Padgett also outlined enrollment strategies for Fall 2023 and Fall 2024 and provided an overview of next steps for Admissions staffing, including an overview of the immediate hiring plan.

2. Annual Unrestricted Operating Budget for the fiscal year 2023-24

Jim Tencza, Assurance Director at Dean Dorton, the University's new External Auditor, provided an overview of the professional services offered by the firm.

Jeremy Alltop, Vice President for Administration and Finance/CFO, Dr. Matt Cecil Provost and Executive Vice President for Academic Affairs, and Karen Mefford, Interim Comptroller presented the proposed FY2023-24 Annual Unrestricted Operating Budget and Tuition and Fee structure.

At 11:30 am, Chair Boehne announced the Board would break for lunch and that the meeting would reconvene at 1:30 pm.

At 1:31 pm, Chair Boehne reconvened the meeting.

Action Items

1. Approval of Proposed FY 2023-24 Tuition and Fees

VP Alltop presented the 2023-24 Tuition and Fee structure for Board approval and was available for questions.

**BOARD OF REGENTS
RESOLUTION
APPROVAL OF TUITION AND FEES**

WHEREAS, University administration has proposed updated tuition and mandatory fees, housing, dining, parking course, and other fees, effective beginning in the 2023-24 fiscal year, which are set forth in the accompanying presidential recommendation; and

WHEREAS, the Board of Regents has authority and responsibility to approve tuition and fees pursuant to Kentucky law and the Bylaws of the Board of Regents, subject to the tuition caps and other requirements established by the Council on Postsecondary Education.

BE IT RESOLVED that the Board of Regents approves the proposed tuition and fees described in the accompanying presidential recommendation.

Regent Smith's motion for the Board to adopt the proposed FY 2023-24 Tuition and Fees was seconded by Regent Ashley Himes.

Chair Boehne opened the floor to the Board for discussion.

Regent Michael Baranowski's motion to amend the proposed FY 2023-24 Tuition and Fees with a two (2) year cap on the proposed Campus Recreation Fee for faculty, staff and retirees with a retirement date of 7/1/2023 or later was seconded by Regent Cori Henderson.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Chair Boehne called for a Roll Call vote on the proposed amendment.

The motion to amend the proposed FY 2023-24 Tuition with a two (2) year cap on the Campus Recreation fee for faculty, staff and retirees with a retirement date of 7/1/2023 or later was adopted after debate. **(Motion carried). Regents Boehne, Himes, Perry and Smith opposed.**

| 2-year Cap on CRC Fees for Faculty, Staff and Retirees (7/1/23 and after retirement date) | | |
|--|------------|-----------|
| | YES | NO |
| Regent Baranowski | X | |
| Regent Boehne | | X |
| Regent Henderson | X | |
| Regent Himes | | X |
| Regent Myers | X | |
| Regent Perry | | X |
| Regent Smith | | X |
| Regent Thompson | X | |
| Regent Ward | X | |
| Regent Williams | X | |
| Regent Zapp | X | |
| | 7 | 4 |

2. Approval of Tuition and Fees

Confirming motion and second on approval of Tuition and Fee structure, as amended by the Board of Regents to include a two (2) year cap on the Campus Recreation fee for faculty, staff and retirees with a July 1, 2023 or later retirement date.

Chair Boehne called for a Roll Call vote. **(Motion carried).**

| FY23-24 Tuition & Fees | | |
|------------------------|-----|----|
| | YES | NO |
| Regent Baranowski | X | |
| Regent Boehne | X | |
| Regent Henderson | X | |
| Regent Himes | X | |
| Regent Myers | X | |
| Regent Perry | X | |
| Regent Smith | X | |
| Regent Thompson | X | |
| Regent Ward | X | |
| Regent Williams | X | |
| Regent Zapp | X | |
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3. FY2023-24 Operating Budget

VP Alltop presented the 2023-24 Operating Budget for Board approval and was available for questions.

**BOARD OF REGENTS
RESOLUTION
APPROVAL OF FY 2023-2024
ANNUAL UNRESTRICTED OPERATING BUDGET**

WHEREAS, University administration has proposed an Annual Unrestricted Operating Budget for the 2023-24 fiscal year consisting of total projected revenues of \$264,483,089 and expenses of \$280,590,172, requiring the planned use of reserves of \$16,107,083; and

WHEREAS, the Board of Regents has authority and responsibility to approve the institution's annual budget, pursuant to Kentucky law and the Bylaws of the Board of Regents.

BE IT RESOLVED that the Board of Regents approves the proposed FY 24 Annual Unrestricted Operating Budget, subject to the requirements described herein.

The President is authorized to approve adjustments between the budget authorizations when such action appears, in his or her judgment, to be in the best interests of the University. However, any adjustment that would cause an increase in the approved Annual Unrestricted Operating Budget authorization shall be submitted to this Board for approval at its next meeting.

In the event that unrestricted sources of funds are not sufficient to equal projected unrestricted expenditures, the President shall take appropriate measures to reduce budgeted expenditure authorizations by amounts sufficient to ensure that unrestricted expenditures do not exceed authorized unrestricted sources of funds.

In incurring financial obligations and spending and disbursing University funds available under this authorization, all University units and personnel or agents shall adhere to and observe applicable laws, regulations, and policies of both the Commonwealth of Kentucky and the University, which govern and control the expenditure of funds.

Administrators of the various units shall not authorize nor incur any financial obligation more than the budget authorizations.

Regent Michael Baranowski seconded Chair Boehne's motion to accept the FY2023-24 Operating Budget as outlined in the materials.

Chair Boehne opened the floor to the Board for discussion.

Following the discussion, Chair Boehne called for a Roll Call vote. (**Motion carried**).

| FY 24 Annual Unrestricted Operating Budget | | |
|---|-----|----|
| | YES | NO |
| Regent Baranowski | X | |
| Regent Boehne | X | |
| Regent Henderson | X | |
| Regent Himes | X | |
| Regent Myers | X | |
| Regent Perry | X | |
| Regent Smith | X | |
| Regent Thompson | X | |
| Regent Ward | X | |
| Regent Williams | X | |
| Regent Zapp | X | |
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4. **Board Directive for Budget Improvements**

Chair Boehne introduced a Board of Regents Resolution instructing the President and the Cabinet to begin work on improving ongoing operating results by no less than \$5 million, as much as possible and prudent, to be captured in the current budget year, through either expense reductions or revenue increases or a combination of both, with a plan to be presented at the September Board of Regents meeting.

BOARD OF REGENTS RESOLUTION DIRECTIVE FOR BUDGET IMPROVEMENTS

WHEREAS, Northern Kentucky University is in a period of realignment, as we continue to achieve our mission and explore new ways to advance student success amidst industry-wide shifts and challenges in higher education;

WHEREAS, during this temporary period, the university has used a portion of cash reserves to cover expenditures, and the proposed FY 24 Annual Unrestricted Operating Budget continues this practice, which must be addressed to ensure the institution's long-term financial sustainability;

WHEREAS, the Board of Regents acknowledges the significant work that administration, faculty, and staff have undertaken in recent months to begin to address our budget challenges; and

WHEREAS, it is necessary to make additional expense reductions, increase revenues, or a combination of both, in the near-term, to move the university toward a balanced budget and a healthy financial position.

BE IT RESOLVED that the Board of Regents hereby directs the Interim President and her administrative team to prepare and present to the Board a plan for reducing recurring operating losses in an amount not less than \$5 million, with a significant amount of those savings realized during FY24. This plan must be presented to the Board at its regular meeting in September 2023.

Time-sensitive opportunities to capture some portion of the \$5 million that arise before the September regular meeting of the Board may be reviewed and approved by the Executive Committee, in communication with other budget-related committees of the Board standing at that time.

Regent Ken Perry seconded Chair Boehne's motion for the Interim President and her administrative team to prepare and present to the Board a plan for reducing recurring operating losses in an amount not less than \$5 million, with a significant amount of those

savings realized during FY24, with a plan to be presented to the Board at its regular meeting in September 2023.

Chair Boehne opened the floor to the Board for discussion.

Regent Ward restated for the record that the Board directive for budgetary improvements is neither less than nor capped at \$5 million.

Chair Boehne called for a Roll Call vote. (**Motion carried**)

| Directive for Budget Improvements | | |
|-----------------------------------|-----------|----|
| | YES | NO |
| Regent Baranowski | X | |
| Regent Boehne | X | |
| Regent Henderson | X | |
| Regent Himes | X | |
| Regent Myers | X | |
| Regent Perry | X | |
| Regent Smith | X | |
| Regent Thompson | X | |
| Regent Ward | X | |
| Regent Williams | X | |
| Regent Zapp | X | |
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5. Chase College of Law Handbook

VP Cecil and Dean Daar presented the proposal for Chase College of Law to allow part-time tenured and tenure-track appointments in the college and the proposed adoption of a corresponding amendment to the Chase Faculty Policies and Procedures Handbook.

BOARD OF REGENTS RESOLUTION AMENDMENT TO CHASE COLLEGE OF LAW FACULTY POLICIES AND PROCEDURES HANDBOOK

WHEREAS, the Board of Regents is vested with authority to determine the terms of appointment and tenure available to the institution's faculty, pursuant to Kentucky Revised Statutes 164.360 and 164.365, Article II.A.10 of the Board of Regents Bylaws, and other applicable authorities;

WHEREAS, the tenured and tenure-track faculty of the Chase College of Law have approved a proposal to allow part-time tenured and tenure-track appointments in the college and have proposed adoption of a corresponding amendment to the Chase Faculty Policies and Procedures Handbook;

WHEREAS, allowing part-time tenured and tenure-track appointments in the Chase College of Law will enhance the college's ability to attract and retain excellent faculty, will allow faculty to pursue professional opportunities that complement their university responsibilities, and is consistent with existing provisions of the handbook governing other University faculty.

WHEREAS, to be effective, amendments to the Chase Faculty Policies and Procedures Handbook must be approved by the Board of Regents.

BE IT RESOLVED that the Board of Regents hereby approves the attached amendment to the Chase Faculty Policies and Procedures Handbook.

Chair Boehne opened the floor to the Board for discussion.

Regent Michael Baranowski seconded Regent Ken Perry's motion to approve the amendment to the Chase College of Law Faculty Policies and Procedures Handbook.

Chair Boehne called for a Roll Call vote. **(Motion carried). Regent Smith opposed.**

| Chase Handbook Revision | | |
|-------------------------|-----------|----------|
| | YES | NO |
| Regent Baranowski | X | |
| Regent Boehne | X | |
| Regent Henderson | X | |
| Regent Himes | X | |
| Regent Myers | X | |
| Regent Perry | X | |
| Regent Smith | | X |
| Regent Thompson | X | |
| Regent Ward | X | |
| Regent Williams | X | |
| Regent Zapp | X | |
| | 10 | 1 |

Committee Report Outs

Audit and Compliance Committee - Regent Kara Williams, Secretary of the Board and Chair of the Audit and Compliance Committee provided a summary of the June 13, 2023 Audit and Compliance Committee meeting.

Presidential Search Committee – Regent Kara Williams provided an update on the Presidential Search process and timeline.

Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Michael Baranowski and seconded by Regent Daniel Myers to approve the Presidential Recommendations as listed; F-1 through F-8. Chair Boehne called for a Roll Call vote. **(Motion carried)**

| Consent Agenda | | |
|-------------------|-----------|----------|
| | YES | NO |
| Regent Baranowski | X | |
| Regent Boehne | X | |
| Regent Henderson | X | |
| Regent Himes | X | |
| Regent Myers | X | |
| Regent Perry | X | |
| Regent Smith | X | |
| Regent Thompson | X | |
| Regent Ward | X | |
| Regent Williams | X | |
| Regent Zapp | X | |
| | 11 | 0 |

1. Academic Affairs Personnel Actions:

The following academic affairs personnel actions received approval by the Board of Regents:

a. Transitions:

Nick Brummer, from assistant professor of practice in Media and Journalism, in the School of Media and Communication, College of Informatics, to associate professor of practice in Media and Journalism, in the School of Media and Communication,

College of Informatics, effective August 14, 2023; **Susan Brudvig**, from associate professor in Information Systems and Analytics in the School of Computing and Analytics, College of Informatics, to part-time tenured professor in Information Systems and Analytics, in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Todd Edwards**, approved in March, has declined the offer of assistant professor in Theatre, in the School of the Arts, College of Arts and Sciences prior to his start date of August 14, 2023; **Danielle Lewis**, from lecturer non-tenure-track renewable to lecturer non-tenure-track renewable and Director of Field Placement in the Chase College of Law, effective June 1, 2023; **Christopher Polito**, from lecturer non-tenure-track renewable to lecturer non-tenure-track renewable and Director of Academic Success and Bar Support in the Chase College of Law, effective July 1, 2023; **Anne Sahingo**, from assistant professor to assistant professor and MSN Program Director in the School of Nursing, College of Health and Human Services, effective May 08, 2023; **Crystal Summers**, from non-tenure-track renewable lecturer in Information Systems and Analytics, in the School of Computing and Analytics, College of Informatics, to professor of practice in Information Systems and Analytics, in the School of Computing and Analytics, College of Informatics, effective August 14, 2023; **Traian (Marius) Truta**, professor and interim director in the School of Computing and Analytics, College of Informatics, to professor and director in the School of Computing and Analytics, College of Informatics, effective July 1, 2023; **Stephen Yungbluth**, professor and interim director in the School of Media and Communication, College of Informatics, to professor and director in the School of Media and Communication, College of Informatics, effective July 1, 2023.

b. Phased Retirements:

Catherine Pence, associate professor in the School of Nursing in the College of Health and Human Services, beginning fall semester 2023 and terminating at the end of spring semester 2025.

c. Retirements:

Rudy Garns, Associate Professor in Sociology, Anthropology, and Philosophy and Director of Integrative Studies, College of Arts and Sciences, effective May 31, 2023; **Susan Griebeling**, associate professor in the Department of Teacher Preparation and Educational Studies, College of Education, effective May 2023; **Hilary Landwehr**, Associate Professor in World Languages and Literatures, College of Arts and Sciences, effective May 31, 2023; **Bruce McClure**, non-tenure-track renewable lecturer in Political Science, Criminal Justice, and Organizational Leadership, College of Arts and Sciences, effective May 31, 2023; **Mel Peterson**, non-tenure-track renewable lecturer.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between February 10, 2023 and May 11, 2023 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications; Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

3. Faculty Emeritus Status:

Emeritus status for the following individuals received Board of Regents approval:

Mike King, associate professor in the Theatre and Dance, in the School of the Arts, College of Arts of Sciences, effective May 2023; **Nancy Lang**, professor in the Department of Accounting, Economics and Finance, effective May 2023.

4. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$452,692.60** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period February 1, 2023, through April 30, 2023.

5. Naming Actions:

The Board of Regents approved the following naming actions:

- i. The naming of an endowed scholarship for students within the School of Computing and Analytics who display financial need as determined by the Free Application for Federal Student Aid (FAFSA). “Mark and Marie Yeager Endowed Scholarship for the School of Computing and Analytics”
- ii. The naming of an endowed LIFT scholarship for students pursuing studies in Construction Management. “Paul Hemmer Company LIFT Scholarship”
- iii. The naming of an endowed LIFT scholarship for students pursuing studies in Construction Management. “NKU Haile Foundation College of Business Construction Management Advisory Board LIFT Scholarship”
- iv. The naming of an endowed scholarship for students within the College of Education at Northern Kentucky University. “Dr. Randy and Melinda Poe Endowed Scholarship”
- v. The naming of an endowed scholarship for students within the College of Education at Northern Kentucky University. “Jack and Phyllis Moreland Endowed Scholarship”
- vi. The naming of an endowed scholarship for students within the College of Education at Northern Kentucky University. “Aspiring Teacher Scholarship”
- vii. The naming of an endowed scholarship for students within Salmon P. Chase College of Law at Northern Kentucky University with a preference for students who enhance the diversity of the student body and have financial need. “Honorable Jack Sherman, Jr. Endowed Scholarship”
- viii. The naming of an award for students enrolled in the English MA program or one of the certificate programs with good standing. “Mary Anne Reese Memorial Graduate Poetry Award”
- ix. The naming of an endowed scholarship for students within Salmon P. Chase College of Law at Northern Kentucky University who demonstrate high academic promise. “James E. Parsons and M. Gayle Hoffman Endowed Scholarship”
- x. The naming of an endowed scholarship for students within the College of Arts and Sciences at Northern Kentucky University. “Deavy Family Scholarship”
- xi. The naming of an endowed retention scholarship for NKU undergraduate students (juniors and seniors) to continue to diversify the Norse community. “Black Alumni Council Endowment Scholarship”

6. **2024-2030 Capital Plan.**

The Board of Regents adopted the 2024-2030 Capital Plan.

7. **Faculty Handbook Amendment (3.2 Reappointment, Promotion and Tenure)**

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding the Procedures for Decisions on Reappointment, Promotion and Tenure.

8. **Revision to Faculty Senate Constitution**

The Board of Regents approved the revised Faculty Senate constitution.

Open Discussion: No topics we brought forward for discussion.

Executive Session:

Regent Cori Henderson seconded Chair Boehne's motion to enter into executive session pursuant to KRS 61.810(1)(c) to discuss proposed or pending litigation. (**Motion carried**). Open meeting recessed at 2:25 p.m.

Open Meeting Reconvenes:

At 3:17 p.m., Executive Session concluded, and the regular meeting was reconvened. No other matters were discussed.

Adjournment:

Having no other business to come before the Board, at 3:18 p.m., Regent Daniel Myers seconded Chair Boehne's motion to adjourn. (**Motion carried**)

Signature on File

Tammy Knochelmann
Executive Assistant to the President and
Secretary to the Board of Regents

Signature on File

Kara Williams
Secretary of the Board of Regents

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on June 14, 2023, and that such matters are still in force and effect.