

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
March 14, 2012

Regent Terry L. Mann, Chair, called the regular meeting of the Board of Regents to order at 1:00 p.m., Wednesday, March 14, 2012.

Roll Call: Eric M. Brose, Martin C. Butler, Virginia G. Fox, Charles E. Hawkins, Terry L. Mann, Dennis Repenning, Dustin R. Robinson, , Elizabeth L. Thompson, Brenda L. Wilson
(Excused: Chuck H. Brown, Nathaniel G. Smith)

Other Attendees: James Votruba, Katie Herschede, Kate Ritter, Tammy Knochelmann, Tracy Insko, Chris Bowling, Bill Farro, Sara Sidebottom, Lisa Rhine, Gerry St. Amand, Gail Wells, Ken Ramey, Joe Wind, Sue Hodges Moore, Chris Cole, Tim Sofranko, Rick Kolbe, Denise Robinson, Kevin Kirby, Jason Willis, Kathy Stewart, Sarah Aikman, Karli Wood, Carole Beere, Jeff Waple, Francois Le Roy, Jan Hillard, Don Gorbandt, Russ Kerdolff, Larry Meyer, Vickie Natale, Courtney Harnett, Cliff Peale, Georgina Alamilla, Peggy Dejaco, Alar Lipping, Darrin Surrey, Kent Johnson, Angie Schaeffer, Paul Orscheln, Ken Kline, Pat Moynahan

Regent Eric M. Brose seconded Regent Elizabeth L. Thompson's motion to approve the minutes of the December 8, 2011 and the January 11, 2012 Board of Regents meetings. **(Motion carried)**

Presidential Comments:

Dr. James Votruba noted:

As you saw this morning, technology is changing the way universities go about their work. It is impacting every dimension of our work at NKU. I recommend that the Board annually review how technology is shaping the institution. We have had the benefit of strong leadership from Tim Ferguson, our CIO, and his team who have dedicated themselves to not only meet the IT needs of the campus, but also to implementing the SAP system which has been a monumental task. A special thanks to all the women and men who have brought us to this point.

This morning I updated the board on budget development in the face of yet additional state budget reductions. We have a history of conservative budgeting, and we will adjust to the proposed \$3.2 million budget cut if it comes to pass. We will manage the reductions without major disruptions in our work, and we will protect our core. This will be accomplished because of the leadership of our vice presidents, deans, directors, and chairs along with a whole host of leaders throughout the institution who continue to find ways to achieve progress in spite of daunting financial challenges.

This group of Vice Presidents and the groups they represent understand all of the problems this university and higher education confront. In spite of all of that, they have found ways to maintain the momentum.

However, the impact of historic underfunding, repeated state budget reductions, and unfunded mandates like maintenance and operating for new facilities and increased KERS/KTRS contributions will put at risk our ability to achieve what was so central to postsecondary reform fifteen years ago.

Recall that House Bill 1 was not about higher education as an end in itself. It was about higher education as a foundation for Kentucky's economic growth and enhanced opportunity and quality of life for all of our citizens. The impact of these budget reductions and unfunded mandates puts at significant risk our capacity to serve the goals of HB 1.

At a time when access to postsecondary education has never been more important for individual and regional progress, and when demand for access to NKU has never been stronger, these budget decisions put at risk our capacity to continue to grow enrollments. In other words, they place access at risk.

At a time when regional employers are demanding new and expanded academic programs in such areas as health professions, informatics, and STEM, our capacity to fund such new and expanded programs will be limited at best.

At a time when our region is calling on us to be a full partner in supporting economic growth through such initiatives as UpTech, we will not have the capacity to respond to the level required.

At a time when talent defines regional destiny and enhanced P-12 education is a foundation for any economic development strategy, these budget decisions will force us to curtail our P-12 engagement.

At a time when families and students are struggling with the impact of this prolonged recession, we will again be forced to raise tuition in order to sustain the quality of our enterprise.

From my perspective, there are two realities that I want to emphasize. First, we will adjust to these budget decisions. We will adjust with minimal disruption in our core enterprise. Second, the negative consequences of these decisions for our students and for our region have the potential to be significant. The risk is not to the university. The risk is to the goals of HB 1, which are even more important today than they were fifteen years ago.

I want to acknowledge Staff Congress and their decision to name the Staff Congress scholarship in my honor. I am deeply touched by Staff Congress taking this step because I so deeply appreciate all the contributions that our staff have contributed to the university's progress.

I would like to acknowledge three new members of our leadership team. Paul Orscheln, the new Associate Vice President for Enrollment Management; Kent Johnson, Director of General Education; and Beth Sweeney, the new Associate Provost for Administration.

A. Joint Finance and Policy Committee: (Reports given by Secretary, Dennis Repenning)
Regent Attendees: Eric M. Brose, Virginia G. Fox, Charles E. Hawkins, Terry L. Mann, Dennis Repenning, Dustin R. Robinson, Elizabeth L. Thompson, Brenda L. Wilson

Report on Information Technology Update:

Associate Provost and Chief Information Officer, Tim Ferguson, provided an update on the NKU Information Technology department. Also participating in the presentation were Sarah Mann, Associate Director, Center for Innovation and Technology in Education, Mark Wasicsko, Dean College of Education and Human Services, and Kevin Kirby, Dean of the College of Informatics.

The presentation discussed the growing impact of technology on education, future trends in higher education relating to technology, and the changing expectations of students.

The Board learned about the four different IT strategies including: Impact Student Success & Learning Outcomes, Optimize University Operations, Strive for Informational Technology Operational Excellence, and Strengthen the Information Technology Infrastructure.

The presentation concluded with a review of how the Office of Information Technology is supporting the NKU campus through transformational projects aligning with the University's Points of Focus.

Report on State and Federal Legislative Issues Update:

Joe Wind, Vice President for Government and Community Relations provided a policy update outlining issues at the federal and state levels.

At the federal level, the university is focused on securing grants and applied research faculty visits to key agencies. Potential reductions in Pell Grants and other student financial aid programs could significantly impact students. The university has had good success with placing and connecting interns and continues to help place alumni career seekers.

At the state level, the budget forecast continues to dominate the landscape. NKU is \$19.3 million underfunded compared to its sister institutions and closing this inequity gap is a major focus, as well as getting approval to issue agency bonds.

Report on Proposed Fees & Service Charges and Budget Update:

President Votruba provided an update of the university's 2012-13 budget. It will be another challenging budget year as the university is anticipating a 6.4% cut from the State and will be addressing an additional \$3.2 million increase in non-discretionary expenses. The university is planning for a 6.4% cut to operating budgets. However, the university plans to continue with its current enrollment strategy while maintaining sufficient budget reserves.

Search and Screening Committee Report: (Report given by Regent Martin C. Butler, Chair of the Presidential Search and Screening Committee)

The process has been going very well. The semi-finalist interviews have been finalized, and the committee is seeking additional information on the candidates. The finalists' campus visits will be scheduled within the next two weeks. The visits are expected to be scheduled the weeks of March 26 and April 2. More information will be passed along as it is received.

Subcommittee on Presidential Transition Report: (Report given by Regent Brenda L. Wilson)

A recommendation from Staff Congress was sent to the university's naming committee asking that the Staff Congress Scholarship be renamed to honor President Votruba.

Staff Congress unanimously supports this name change for an existing scholarship to honor President Votruba for his 15 years of unwavering support of Staff Congress, his exceptional service to the university, and his strong commitment to student success. The existing scholarship is awarded by Staff Congress to a son, daughter, or spouse of a permanent NKU staff member.

The university's naming committee also unanimously approved the recommendation and sent it to the Presidential Transition Subcommittee for our deliberation.

The Presidential Transition Subcommittee supports this recommendation, effective immediately.

Regent Dustin R. Robinson seconded Regent Brenda L. Wilson's motion to approve the Presidential Transition Subcommittee's recommendation to rename the Staff Congress scholarship. **(Motion carried)**

B. Presidential Reports:

1. Facilities Management Report: (Vice President Ken Ramey)

- a. UC Renovation- Student Success Center
- b. Campus Recreation Center Expansion/Renovation

- c. Fine Arts Floor Heaving
- d. Fire Alarm Equipment Repair Renovation
- e. Landrum HVAC Upgrades
- f. Steely Library 2nd floor Restroom Renovation Project
- g. Johns Hill Road
- h. Roadway Lighting and Campus Gateways
- i. Landrum 4th Floor Classroom Renovation
- j. Sustainability

2. Quarterly Financial Report (Vice President Ken Ramey)

The Quarterly Financial Report depicts the financial activity of the University during the period July 1, 2011 through December 31, 2011, compared to the annual budget and the prior year's activity.

3. Fundraising Report: (Vice President Gerard St. Amand)

The Fundraising Report summarizes fundraising resources committed from July 1, 2011 through January 31, 2012 totaling \$3,883,598 in support of the university.

4. Research/Grants/Contracts Report: (Provost and Vice President Gail Wells)

This report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for October through November 2011. During the December 2011 – January 2012 time period, 16 grants were awarded. The total amount of money awarded was \$396,655. From July 1, 2011 through January 31, 2012, the cumulative total number of grants awarded is 61 totaling \$5,173,968.

5. Organizational Changes Report: (Vice President Sue Moore)

Under the direction of Academic Affairs, the Department of Business Informatics established the Center for SAP Education and Business Intelligence (CSAP/BI) in December, 2011. The Center was established to develop partners to help expand the SAP and Business Intelligence graduate and undergraduate curriculum, especially in the areas of Business Intelligence and Business Analytics. The CSAP/BI will facilitate incorporation of real-world, data-driven, case-based examples, and will enable dissemination of proficiencies gained through publications and presentation. The partnerships with the greater community established with this program and the value those partnerships bring to student learning and experiences support the university's missions of regional stewardship and of educating students to succeed in their chosen life roles.

C. Presidential Recommendations:

Consent Agenda Items: Regent Virginia G. Fox seconded Regent Dennis Repenning's motion to approve the following Presidential Recommendations as listed: *C-1 through C-9*.
(Motion carried)

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Eileen Weisenbach Keller, from Associate Professor in the Department of Marketing, Economics and Sports Business, to Associate Professor and Entrepreneurship Institute Director in the Department of Marketing, Economics and Sports Business, effective January 1, 2012; **Kevin Kirby**, from Interim Dean for the College of Informatics, to Dean of the College of Informatics and Evan and Lindsay Stein Professor of Biocomputing, effective January 1, 2012; **Paul Orscheln**, Associate Vice President for Enrollment Management, effective February 13, 2012

b. Faculty Appointments

Alain Krapl, Assistant Professor of Finance in the Department of Accounting, Finance and Business Law, effective August 13, 2012; **Jaime McCauley**, Assistant Professor in the Department of Sociology, Anthropology, and Philosophy, effective August 13, 2012; **Marcos Misis**, Assistant Professor in the Department of Political Science and Criminal Justice, effective August 13, 2012; **Ryan Salzman**, Assistant Professor in the Department of Political Science and Criminal Justice, effective August 13, 2012; **Jessica Averitt Taylor**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 13, 2012

c. Leaves Paid/ Unpaid

Diana McGill, Professor in the Department of Chemistry, paid chair re-entry leave with benefits, beginning July 1, 2012, and ending December 31, 2012

d. Retirement

Rachelle Bruno, Professor in the Department of Teacher Education, effective May 13, 2012; **Paul D. Cooper**, Associate Professor in the Department of Construction Management, effective May 12, 2012; **Suzanne Soled**, Professor in the Department of Teacher Education, participation in the Phased Retirement Program for the 2012-2013 and 2013-2014 academic years, effective August 15, 2012

e. Resignation

Julie Kunselman, Professor in the Department of Political Science and Criminal Justice, effective January 8, 2012; **Carol Scherbak**, Assistant Professor in the Department of Allied Health, effective January 31, 2012

2. Non-Academic Affairs Personnel Actions:

The following categories of non-academic personnel actions which occurred between December 7, 2011 and February 14, 2012 require approval by the Board of Regents: Activations, Reassignments, Reclassifications, Title/Status Changes, Promotions, Transfers, Contract/Temporary to Regular, Departures, Administrative.

3. Academic Affairs Reappointment, Promotion and Tenure (RPT):

The following recommendations on promotion, tenure, continued probation, continued probation with conditions to be removed, and terminal reappointment received Board of Regents approval.

4. Academic Affairs Emeritus Status:

Margaret Anderson, Professor in the Department of Nursing, effective January 1, 2012; **Rachelle Bruno**, Professor in the Department of Teacher Education, effective May 13, 2012;

Nan Littleton, Associate Professor in the Department of Counseling, Social Work and Leadership, effective December 13, 2011

5. Department Chairs Handbook Revisions

The Board of Regents approved the following revisions to the *Department Chairs Handbook*.

6. Major Gifts Acceptance:

The Board of Regents officially hereby accepted contributions totaling **\$569,295.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period December 1, 2011 through January 31, 2012 per the list in the meeting materials.

7. Schedule of Fees and Service Charges

The Board of Regents authorized the proposed Schedule of Fees and Service Charges for the 2012-13 academic year.

8. Organizational Chart Update

The Board approved the proposed changes to the university organizational chart.

9. Honorary Degree Candidate- Dustan E. McCoy

Dustan E. McCoy, received an Honorary Degree - Doctorate of Laws. The recommendation comes from the Honorary Degree Committee, and has been approved and endorsed by the Vice President for Academic Affairs & Provost as well as the President.

D. Executive Session

Regent Dennis Repenning seconded Regent Terry L. Mann's motion to enter into Executive Session pursuant to KRS 61.810(6) in order to discuss applicants considered by the presidential search. **(Motion carried)**

Regent Dennis Repenning seconded Regent Brenda L. Wilson's motion to close Executive Session. **(Motion carried)**. No business other than applicants considered by the presidential search were discussed.

At 2:37 p.m., Regent Virginia G. Fox seconded Regent Eric M. Brose's motion to adjourn. **(Motion carried)**

Signature on File

Kate M. Ritter
Senior Administrative Assistant
Office of the President

Signature on File

Kathryn J. Herschede
Executive Assistant to the President/
Secretary to the Board of Regents

NKU Board of Regents Meeting
March 14, 2012

I, Dennis Repenning, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on March 14, 2012, and that such matters are still in force and effect.

Signature on File _____
Dennis Repenning
Secretary of the Board of Regents