Board of Regents Meeting Northern Kentucky University, Student Union, Room 104 September 12, 2012

Regent Terry L. Mann, Chair, called the regular meeting of the Board of Regents to order at 1:00 p.m., Wednesday, September 12, 2012.

Roll Call: Richard A. Boehne, Martin C. Butler, Jacqueline S. Emerine, Virginia G. Fox, Terry L. Mann, Stephen A. Meier, Dennis Repenning, Erik Pederson, Elizabeth L. Thompson, Brenda L. Wilson (Excused: Nathaniel G. Smith)

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Tammy Knochelmann, Tracy Insko, Chris Bowling, Bill Farro, Sara Sidebottom, Lisa Rhine, Gerry St. Amand, Gail Wells, Ken Ramey, Joe Wind, Sue Hodges Moore, Tim Sofranko, Rick Kolbe, Kevin Kirby, Jason Willis, Kathy Stewart, Sarah Aikman, Jeff Waple, Francois Le Roy, Jan Hillard, Russ Kerdolff, Larry Meyer, Vickie Natale, Peggy Dejaco, Paul Orscheln, Ken Kline, Pat Moynahan, Josh Myers, Rick Meyers, Larry Blake, Karen Kruer, Mary Paula Schuh, Kuy Parker, Kent Johnson, Denise Robinson, Kevin Schultz, Scott Eaton, Sandi Gillilan, Ray Mirizzi, Ryan Padgett, Jeffonia Wynn, Mark Wasicsko

New Regents Jacqueline S. Emerine, Stephen A. Meier, Erik Pederson, and Richard A. Boehne took their oaths of office.

Regent Erik Pederson seconded Regent Brenda Wilson's motion to approve the minutes of the May 2, 2012 Board of Regents meetings. (**Motion carried**)

Presidential Comments:

I would like to begin my first report as President of our University with a few words of thanks.

First, I am grateful to the faculty, staff, students, alumni and community partners who have assisted me during the initial phase of my transition. So many people have gone out of their way to welcome me and to provide support and guidance to me during these past few months.

I am especially grateful to the members of our senior leadership team and to my office staff. As a result of my mother's death, I needed extra help during the first few weeks of August. Everyone pitched in so that I could be with my family and still be able to meet my commitments here at NKU.

Finally, I want you -- the Board of Regents -- to know how much I appreciate your support and your compassion. During the search process, I was told that this university is more than an institution -- that it is a community. This characterization has proven to be accurate and I'm very fortunate to be here with you. Thank you.

I am also pleased to report that the new academic year is off to a very good start. At the end of the first week, I sent you a brief email report that described several notable events and achievements. Simply put, there is a strong sense of excitement and optimism on campus.

This morning, you heard a report on student enrollment. As you heard, the incoming freshman class is the most academically qualified class in our university's history, and we have a large number of students from outside our metropolitan area. These facts suggest that our university's reputation for academic excellence continues to grow and to spread.

Quantitatively -- in terms of student head count and student credit hours -- enrollment was flat. Fortunately, we built our budget on that estimate so our financial condition is sound. I have asked the Provost and her staff to develop new initiatives to grow enrollments for Spring 2013 and Summer 2013, and I am expecting that we will have an enhanced enrollment strategy for next academic year.

In order for these plans to be effective, we must continue to focus on student success -- that is, increasing our student retention rates and improving our graduation rates.

You heard this morning about the progress in constructing a new Student Success Center. Our objective is to create a one-stop student support center where our staff is prepared and empowered to serve our students and to help them succeed. I expect this center to be collaborative, innovative, and impactful.

This morning you also received a report on our transition to Division I athletics. As we all anticipated, this transition will require our coaches and our athletes to compete on a higher level. I am pleased to report that our student athletes are meeting that challenge. Our women's volleyball deserves some special recognition. The team's record is 9-1. And last weekend, they won a tournament at Harvard. They secured that title by beating their host, three games to none.

The campus has responded with great enthusiasm to our sports teams. As I mentioned in my email, more than 1200 people, including approximately 600 students, attended a men's soccer exhibition team against the University of Kentucky. And last week, more than 1200 people, including 650 students, attended a women's soccer game against Xavier.

These games, and many other activities, are helping us to create a vibrant campus experience for our students.

With respect to all of these activities -- enrollment, student success and athletics as well as all of the other important activities -- we must continue to develop and execute deliberate plans. As you know, the university's current strategic plan is intended to guide our actions through 2014. During the next twelve to eighteen months, we will continue to implement that plan while we develop the next strategic plan, which will guide our progress and growth through 2018 -- our 50^{th} anniversary.

In early October, I will convene a meeting of university leaders. The purpose of this retreat will be to ensure that we are actively implementing the current plan and preparing for the next planning process.

In order to be able to participate meaningfully in these processes, I will continue to engage the university community, both internally and externally. As I mentioned at Convocation, I will soon distribute a stakeholder survey. I am also in the process of scheduling more than twenty meetings on campus with faculty, staff and students. And I will continue to meet with a substantial number of our community partners.

The overarching goal of these activities is to learn what these individuals believe are the distinctive attributes of our university -- to understand what values and characteristics distinguish NKU and position this university to thrive in an increasingly competitive and integrated world.

I am excited and energized by what I already know and what I expect to learn. I have great faith that we will meet the challenges that await us. Thank you.

Joint Finance and Policy Committee Summary (Reports given by Dennis Repenning,

Secretary)

Enrollment Report

Provost Gail Wells and Associate Vice President Paul Orscheln gave a presentation focused on the enrollment for Fall 2012. The following statistics were discussed:

- Preliminary undergraduate enrollment is 13,413 students. Preliminary total enrollment is 15,723.
- The freshmen entering class is the most academically prepared in NKU's history.
- Fully online courses increased 35% compared to last fall and enrollments in fully online programs increased 12.5%
- International enrollments increased by 17% compared to last year, and we now enroll student from 51 countries.

In addition, current and future enrollment initiatives were briefly highlighted.

Student Success Report

Provost Gail Wells and Interim Vice President Lisa Rhine gave a presentation focused on the Student Success Center. Their presentation included a brief overview of the facilities, offices and services included in the new Center, and new initiatives and partnerships underway to help enhance student success.

In addition, facility members Kristi Haik and Gail Mackin showcased *Project SOAR: Scholarships, Opportunities, Achievements, and Results.* This program funded with grants from the National Science Foundation seeks to recruit, retain, educate, and graduate financially needy, academically talented students who will enter the workforce or graduate school in a STEM field.

Intercollegiate Athletics Report

Scott Eaton, Kurt Moeller and Kathy Steffen from the Division of Intercollegiate Athletics provided an update of their programs and the status of the reclassification process. After a review of the 2011-12 athletic and academic accomplishments, a review of the reclassification process (scheduling and financial aid requirements) was provided along with an update of the Division I Financial Plan, including information regarding athletics revenues. Initiatives for season tickets, marketing, sponsorships (a collaboration with Nelligan Sports Marketing) and development (Go Gold Campaign) were discussed.

The summary was presented by Secretary Dennis Repenning. Regent Erik Pederson seconded Regent Virginia G. Fox's motion to approve the report. (Motion carried)

Audit Committee Summary (Report given by Dennis Repenning, Secretary)

On September 11, 2012, members of the Audit Committee met with Larry Meyer, Director of the Financial and Operational Audit Office, Vice President Ken Ramey, and President Mearns to discuss recent internal audit activity. This was one of three regularly scheduled meetings between the Internal Auditor and the Committee.

Larry provided a report on the activity completed by his office since our last meeting in May. He summarized the findings and recommendations for recently completed audits. He also gave the committee and update on the projects that are currently in process and on pace to be completed before our next meeting in January.

Larry and the Committee discussed the 2012-13 Internal Audit plan. The plan is a result of a risk assessment process that Internal Audit completed during the Spring with input from University management. Sixteen new audit projects are included on this year's schedule. After some discussion the plan was approved.

Finally, Vice President Wells joined the meeting and she and Vice President Ramey led a discussion on the METS Center and The Bank of Kentucky Center operations, financials and business plan.

The summary was presented by Secretary Dennis Repenning. Regent Richard A. Boehne seconded Regent Stephen A. Meier's motion to approve the report. (**Motion carried**)

B. <u>Presidential Reports</u>:

- 1. Facilities Management Report (Vice President Ken Ramey)
 - a. UC Renovation Student Success Center
 - b. Campus Recreation Center Expansion/Renovation
 - c. Fine Arts Floor Heaving
 - d. Fine Arts 3rd Floor Practice Music Rooms Renovation Project
 - e. Roadway Lighting and Campus Gateways
 - f. Johns Hill Road
 - g. Parking Lot "M" Emergency Utility Replacement
 - h. Nunn Hall 3rd Floor Renovation

- i. Business Academic Center Hydraulic Elevator Jack Replacements
- j. Fine Arts Roof Repairs and Replacement
- k. Ceramics Building Roof Replacement
- 1. Steely Library Roof Repairs and Replacement
- m. Steely Library Loggia Upgrade
- n. Steely Library Window Caulking
- o. Fine Arts Fire Curtain Replacement
- p. Generator, Lucas Administrative Center
- q. Lucas Administrative Center Room 220 Renovation
- r. Sustainability

2. Fundraising Report: (Vice President Gerard St. Amand)

The attached Fundraising Report summarizes fundraising resources committed from July 1, 2011 through June 30, 2012 totaling \$6,928,404 in support of the university.

3. Fundraising Report: (Vice President Gerard St. Amand)

The attached Fundraising Report summarizes fundraising resources committed from July 1, 2012 through July 31, 2012 totaling \$150,200 in support of the university.

4. Research/Grants/Contracts Report: (Provost and Vice President Gail Wells)

This report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff. During the April – June 2012 time period, 46 grants were awarded. The total amount of money awarded was **\$3,992,817**. From July 1, 2011 through June 30, 2012, the cumulative total number of grants awarded was **122** totaling **\$9,493,626**.

5. Research/Grants/Contracts Report: (Provost and Vice President Gail Wells)

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for July 2012. From July 1, 2012 through July 31, 2012, the cumulative total number of grants awarded was 7 totaling **\$820,040**.

6. Organizational Changes Report (Vice President Sue Hodges Moore)

Effective July 1, 2012, the KCM, an organizational unit that currently reports to the Office of the Vice President for Academic Affairs and Provost will report to Office of the Dean of the College of Arts and Sciences. The KCM was established in 2006 by the state legislature (KRS 164.525) and NKU was subsequently chosen to house the center through June 30, 2016. This reporting change is the result of organizational changes in the college and division to increase efficiency and effectiveness.

Effective immediately, the name of the Department of Political Science and Criminal Justice has been changed to Political Science, Criminal Justice, and Organizational Leadership. With the Organizational Leadership (OL) Program now housed within that department, the current name does not fully convey the identity or accurately represent their identity to their students, faculty, prospective students and faculty, and other stakeholders. The department faculty, the Dean and the Provost unanimously support this change.

Effective immediately, the name for the Career Development Center within the Division of Student Affairs has been changed to Career Services for the following reasons:

- "Career Services" is the contemporary name for this type of office. According to the National Association of Colleges and Employers (NACE), nearly half (45%) of offices responding to the 2011-12 Career Services Benchmark Survey reported the office title as "Career Services." It is the most popular name. Only 11% of offices still use the name "career development."
- The name better reflects the scope of the office. Career development and career choice is a large part of our mission. However, the staff also prepares students for their job searches (resumes, mock interviews) as well as works to make connections between students and employers through on-campus recruiting, job/career fairs, co-op/internship opportunities, etc.
- The Career Development Center is moving to the second floor of the University Center next spring. If the new "Student Success Center" keeps that name, using the name of "Career Services" instead of "Career Development Center" avoids the problem of a center within a center within the University Center.

C. Presidential Recommendations:

Consent Agenda Items: Regent Virginia G. Fox seconded Regent Martin C. Butler's motion to approve the following President Recommendations as listed: *C-1 through C-13*. (**Motion carried**)

1. Academic Affairs Personnel Actions:

a. <u>Administrative Appointments:</u>

Elizabeth Chaulk, Interim Director of the Office of International Students and Scholars, effective June 18, 2012 through June 30, 2013; David Dunevant, continuing as Associate Professor of Music and Interim Chair in the Department of Sociology, Anthropology, and Philosophy; Kristi Haik, continuing as Associate Professor of Biological Sciences and Interim Director of the Center for Integrative Natural Science and Mathematics (CINSAM); Zachary Hart, from Associate Professor in the Department of Communication, to Interim Chair and Associate Professor, July 1, 2012; Marla Herron, Registrar, effective July 16, 2012; Jayne Lancaster, from Assistant Professor in the Department of Advanced Nursing Studies, to Interim Chair and Assistant Professor in the Department of Advanced Nursing Studies, effective July 1, 2012 through June 30, 2013; William Landon, from Associate Professor in the Department of History and Geography, to Interim Chair and Associate Professor in the Department of History and Geography, effective July 1, 2012; Stephen Mueller, from Professor of Entrepreneurship in the Management Department, to Associate Dean and Professor of Entrepreneurship in the Management Department, July 1, 2012; Doris Shaw, from Associate Dean and Associate Professor of Marketing, to Chairperson and Associate Professor of Marketing in the Marketing, Economics and Sports Business Department, July 1, 2012; Peter Theuri, from Professor in the Department of Accounting, Finance and Business Law, to Professor and Interim Chairperson in the Department of Accounting, Finance and Business Law, effective July 1, 2012 through June 30, 2013; **Jeffrey Ward**, from Associate Professor in the Department of Computer Science, to Interim Chairperson and Associate Professor in the Department of Computer Science, effective July 1, 2012 through June 30, 2013

b. Faculty Appointments:

Shannon Alexander, Assistant Professor in the Department of Allied Health, effective August 13, 2012; Frank Braun, Assistant Professor in the Department of Business Informatics, effective August 13, 2012; Jo Anne Davis, Assistant Professor in the Department of Advanced Nursing Studies, effective August 13, 2012; Michele Day, Lecturer (non-tenure track renewable)/Student Media Advisor, Department of Communication, effective August 13, 2012; Paulette E. Ebert, Lecturer (non-tenure track renewable) in Learning Assistance Programs, effective August 13, 2012; Deborah Engel, Lecturer (non-tenure track renewable) in the Department of Nursing, effective August 13, 2012; Jennifer Gardner, Lecturer (non-tenure track renewable) and Sports Business Program Director in the Department of Marketing, Economics and Sports Business, effective July 23, 2012; Susan Greibling, Assistant Professor in the Department of Teacher Education in the College of Education and Human Services, effective August 13, 2012; Edward Jackson, Jr., Lecturer (non-tenure track renewable) and MBA Director, in the Department of Management, effective April 9, 2012; Karen Koner, Assistant Professor in the Department of Music, effective August 13, 2012; Christopher Lawrence, Assistant Professor in the Department of Counseling, Social Work and Leadership in the College of Education and Human Services, effective August 13, 2012; Kesha Nelson, Assistant Professor in the Department of Nursing, effective August 13, 2012; Kristen Neumann, Lecturer (non-tenure track renewable) in the Department of Nursing, effective August 13, 2012; Kathleen O'Connor, Lecturer (non-tenure track renewable) in the Department of Psychological Science, effective August 13, 2012; Patricia Sunderhaus, Lecturer (non-tenure track renewable) in the Department of Advanced Nursing Studies, effective August 13, 2012; Hasan Sapci, Assistant Professor in the Department of Business Informatics, effective August 13, 2012; Damon Stevens, Lecturer (non-tenure track renewable) in the Department of Theatre and Dance, effective August 13, 2012; Jeff Zimmerman, Assistant Professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective August 13, 2012

c. <u>Retirements:</u>

Vicki Abney Ragsdale, Lecturer in the Department of Communication, effective February 23, 2012

d. <u>Resignations:</u>

Hazel Barton, Ashland Endowed Professor of Integrative Science and Associate Professor of Biological Sciences, effective June 4, 2012; **Patricia R. Connelly**, Lecturer, Learning Assistance Programs, effective May 12, 2012; **Kristi Haik**, from the position of Associate Professor of Biological Sciences and Interim Associate Dean of Arts and Sciences and Interim Director of the Center for Integrative Natural Science and Mathematics (CINSAM), to the position of Associate Professor of

> Biological Sciences and Interim Director of the Center for Integrative Natural Science and Mathematics (CINSAM); **Mark Hardy**, Associate Professor in the Department of Theatre, effective July 31, 2012; **Frederick Klaits**, Assistant Professor in the Department of Sociology, Anthropology, and Philosophy, effective at the end of spring 2012 semester; **Elizabeth Leibach**, Director of the Office of International Students and Scholars, effective June 15, 2012; **Jimmie Manning**, Associate Professor, Department of Communication, effective August 22, 2012; **Diana McGill**, from the position of Professor and Chair in the Department of Chemistry to Professor in the Department of Chemistry, effective July 1, 2012; **Pam Phares**, Assistant Professor in the Department of Nursing, effective July 31, 2012; **Juliann Bosko Young**, Lecturer, First-Year Programs, effective August 4, 2012

e. <u>Phased Resignations:</u>

Gretchen Vaughn, Associate Professor of Design & Technology, Department of Theatre and Dance, effective fall semester 2012 and terminating her employment after three semesters, ending December 31, 2013

f. Leaves Paid/Unpaid:

Robin Bartlett, Associate Professor in the Department of Psychological Science, unpaid maternity leave with benefits, beginning August 13, 2012 and ending May 18, 2013; **Gloria Carpenter**, Assistant Professor in the Department of Psychological Science, unpaid leave without benefits, beginning August 13, 2012 and ending May 18, 2013; **Kim Dinsey-Read**, Assistant Professor in the Department of Nursing, one year half-time (50%) unpaid leave of absence with benefits for 2012-2013 Academic Year; **Kevin Gallagher**, Assistant Professor in the Department of Business Informatics, unpaid leave without benefits, beginning August 13, 2012 and ending May 18, 2013; **Kimberly McErlane**, Assistant Professor in the Department of Advanced Nursing Studies, one semester unpaid leave of absence with benefits for Fall 2012 semester; **Stephen Newman**, Professor in the Department of Mathematics and Statistics, unpaid leave with benefits, beginning August 13, 2012 and ending December 31, 2012

2. Non-Academic Affairs Personnel Actions:

The following categories of non-academic personnel actions which occurred between April 4, 2012 and August 14, 2012 require approval by the Board of Regents: Activations; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular; Departures; Retirees; Administrative

3. Academic Affairs Temporary Appointments:

James Gerner, Department of Biological Sciences, 2012-2013 Academic Year; Michael Millward, Department of Biological Sciences, 2012-2013 Academic Year; Steve Austen, Department of Chemistry, 2012-2013 Academic Year; Beatriz Russell, Department of Chemistry, 2012-2013 Academic Year; Joan Simunic, Department of Chemistry, 2012-2013 Academic Year; Department of English, 2012-2013 Academic Year; Stephen Leigh, Department of English, 2012-2013 Academic Year; Meredith

Singleton, Department of English, 2012-2013 Academic Year; Mary Bucklin, Department of History and Geography, 2012-2013 Academic Year; Terry Fleming, Department of History and Geography, 2012-2013 Academic Year; Michael Hinckley, Department of History and Geography, 2012-2013 Academic Year; Kathleen Quinn, Department of History and Geography, 2012-2013 Academic Year; Meredith Smith. Department of History and Geography, 2012-2013 Academic Year; Shelley Cain, Department of Mathematics and Statistics, 2012-2013 Academic Year; Michael Collins, Department of Mathematics and Statistics, 2012-2013 Academic Year; Chrystal Culbertson, Department of Mathematics and Statistics, 2012-2013 Academic Year; Marla Lemmon, Department of Mathematics and Statistics, 2012-2013 Academic Year; Barbara Phillips, Department of Mathematics and Statistics, 2012-2013 Academic Year; Ralph Stikeleather, Department of Mathematics and Statistics, 2012-2013 Academic Year; Laura Urbanski, Department of Mathematics and Statistics, 2012-2013 Academic Year; Michael VanPelt, Department of Music, 2012-2013 Academic Year; John Zappa, Department of Music, 2012-2013 Academic Year; Jeremy Huber, Department of Physics and Geology, 2012-2013 Academic Year; Chari Ramkumar, Department of Physics and Geology, 2012-2013 Academic Year; Frederick Brockmeier, Department of Political Science and Criminal Justice, 2012-2013 Academic Year; Gail O'Brien, Department of Political Science and Criminal Justice, 2012-2013 Academic Year; Melody Rawlings Department of Political Science and Criminal Justice, 2012-2013 Academic Year; Rebecca Hazen, Department of Psychological Sciences, 2012-2013 Academic Year; Julie Steinke, Department of Psychological Sciences, 2012-2013 Academic Year; Smita Ward, Department of Psychological Sciences, 2012-2013 Academic Year; Gary Blahnik, Department of Sociology, Anthropology & Philosophy, 2012-2013 Academic Year; April Callis, Department of Sociology, Anthropology & Philosophy, 2012-2013 Academic Year; Nicole Grant, Department of Sociology, Anthropology & Philosophy, 2012-2013 Academic Year; Dennis Miller, Department of Sociology, Anthropology & Philosophy, 2012-2013 Academic Year; Michael Simonton, Department of Sociology, Anthropology & Philosophy, 2012-2013 Academic Year; Marcie Venter, Department of Sociology, Anthropology & Philosophy, 2012-2013 Academic Year; Kristina Vise, Department of Sociology, Anthropology & Philosophy, 2012-2013 Academic Year; Heather Britt, Department of Theater and Dance, 2012-2013 Academic Year; Christine Jones, Department of Theater and Dance, 2012-2013 Academic Year; Martin Meersman, Department of Visual Arts, 2012-2013 Academic Year; Chris Smith, Department of Visual Arts, 2012-2013 Academic Year; Melissa Ibarra, Department of World Languages and Literatures, 2012-2013 Academic Year; Mark Lorenz, Department of World Languages and Literatures, 2012-2013 Academic Year; Makoto Nakamura, Department of World Languages and Literatures, 2012-2013 Academic Year; Dolores Schreiner, Department of World Languages and Literatures, 2012-2013 Academic Year; Lorraine Ruh, Department of Accounting, Finance, and Business Law, 2012-2013 Academic Year; James Kirtley, , Department of Accounting, Finance, and Business Law, 2012-2013 Academic Year; Steve Devoto, , Department of Accounting, Finance, and Business Law, 2012-2013 Academic Year; Dan Kent, Department of Management, 2012-2013 Academic Year; Louis Manchise, , Department of Management, 2012-2013 Academic Year; C. Edward Heath, Department of marketing, Economics & Sports

Business, 2012-2013 Academic Year; Michael Chirichello, Department of Counseling, Social Work, & Leadership, 2012-2013 Academic Year; Susan Cook, Department of Counseling, Social Work, & Leadership, 2012-2013 Academic Year; James Taylor, Department of Counseling, Social Work, & Leadership, 2012-2013 Academic Year; Rachel Noll, Department of Teacher Education, 2012-2013 Academic Year; Lisa Pfalzgraf, Department of Teacher Education, 2012-2013 Academic Year; Thomas Baxter, Department of Allied Health, 2012-2013 Academic Year; Tara Dailey, Department of Nursing, 2012-2013 Academic Year; Kimberly Hartley, Department of Nursing, 2012-2013 Academic Year; Teresa Huber, Department of Nursing, 2012-2013 Academic Year; Anthony Burk, Department of Business Informatics, 2012-2013 Academic Year; H. Aylin Sapci, , Department of Business Informatics, 2012-2013 Academic Year; James A. Chowning, Department of Communication, 2012-2013 Academic Year; J. Michael Skaggs, Department of Communication, 2012-2013 Academic Year; Chung-Kuo Chang, Department of Computer Science, 2012-2013 Academic Year; Alex Kuhl, Department of Computer Science, 2012-2013 Academic Year; Kristin Hornsby, Honors Program, 2012-2013 Academic Year; Beverly L. Lawry, Learning Assistance Center, 2012-2013 Academic Year; Aaron C. Hirst, Learning Assistance Center, 2012-2013 Academic Year.

4. Northern Kentucky Cooperative for Education Services Agreement

The Board of Regents authorizes continued participation in the Northern Kentucky Cooperative for Educational Services, a separate administrative board created by Interlocal Cooperative Agreement between certain school districts in the Northern Kentucky area and Northern Kentucky University, and for voting purposes, appoints an alternate representative as requested by the Cooperative.

5. Amendments to the Faculty Policies and Procedures Handbook

The Foundation of Knowledge Policies and Procedures Proposal receive Board of Regents approval. The Faculty Senate passed amendments to the Faculty Handbook at its April 16, 2012 meeting in regard to Faculty Development Programs.

6. Proposal to Formalize the Center for Educator Excellence

Proposal to formalize the Center for Educator Excellence (CEE) in the College of Education and Human Services at NKU receive Board of Regents approval.

7. Foundation of Knowledge Policies and Procedure Proposal

The Board of Regents approves the Foundation of Knowledge Policies and Procedures Proposal

8. Changes and Additions to Fees and Service Charges

That the Board of Regents authorize the following additions and changes to fees and service charges for the 2012-13 fiscal year: Doctor of Education Study Abroad Fee NA \$2,850, Alcohol and Drug Education Fee (ADE) NA \$50. Construction Management Summer Camp NA \$50.

9. Major Gifts Acceptance

The Board of Regents officially hereby accepts contributions totaling \$80,000 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period July 1, 2012 through July 31, 2012.

10. Naming Actions

The Naming of an endowed scholarship in support of students majoring in Communication Studies in recognition of a private gift: The Vicki and Gaut Ragsdale Endowed Scholarship. Naming of the specific spaces within The Bank of Kentucky Center for John L. Griffin. Naming of two endowed scholarships in support of students majoring in environmental science and social justice in recognition of a private gift.

11. Create the Division of Intercollegiate Athletics

The Board of Regents approved an organizational change creating the Division of Intercollegiate Athletics reporting directly to the President. This will replace the current Department for Intercollegiate Athletics, which presently reports to the Division of Student Affairs.

12. Revised Calendar Committee

The Board of Regents approved a revised Calendar committee.

13. Organizational Chart Approval

The Board of Regents approved the organizational chart reflecting all NKU Administrative updates through August 20, 2012. The reporting lines listed are for Director level and above, but include; individuals who directly report to the President; Department Chairs under Academic Affairs; Coaching area under Intercollegiate Athletics; and the Manager of the Bookstore/Follet and Food Services/Chartwells, which are separate entities from the University.

D. Executive Session

Regent Erik Pederson seconded Regent Terry L. Mann's motion to enter into Executive Session pursuant KRS 61.810(1)(C) in order to discuss litigation against the university. (Motion carried)

Regent Virginia G. Fox seconded Regent Martin C. Butler's motion to close the Executive Session. (**Motion carried**)

At 2:10 p.m., Regent Erik Pederson seconded Regent Virginia G. Fox's motion to adjourn. (Motion carried)

<u>Signature on File</u> Kathryn J. Herschede Executive Assistant to the President/ Secretary to the Board of Regents

I, Dennis Repenning, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on September 12, 2012, and that such matters are still in force and effect.

<u>Signature on File</u> Dennis Repenning Secretary of the Board of Regents