

**Board of Regents Meeting**  
**Northern Kentucky University, Student Union, Room 104**  
**March 13, 2013**

Regent Terry L. Mann, Chair, Called the regular meeting of the board of Regents to order at 1:00 p.m., Wednesday, March 13, 2013.

**Roll Call:** Richard A. Boehne, Martin C. Butler, Jacqueline S. Emerine, Virginia G. Fox, Terry L. Mann, Stephen A. Meier, Erik Pederson, Elizabeth L. Thompson, Brenda L. Wilson

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Tammy Knochelmann, Wendy Peek, Sara Sidebottom, Gerry St. Amand, Gail Wells, Ken Ramey, Joe Wind, Sue Hodges Moore, Tracy Insko, Chris Bowling, Bill Farro, Leslie Hurst, Don Gorbandt, Jeff Waple, Karen Kruer, Rick Kolbe, Larry Meyer, Kathy Stewart, Tim Sofranko, Ken Kline, Russ Kerdolff, Kevin Kirby, Lori Southwood, Leah Stewart, Paul Orscheln, Jan Hillard, Vicki Natale, Larry Blake, Denise Robinson, Mary Lepper, Sandi Gillian, Terry Boehmker, Natasha Dempsey, Peter Gitau, Arnie Slaughter, Gargie Sarkar, Pat Moynahan, Dannie Moore, Alar Lipping

Regent Erik Pederson seconded Regent Virginia Fox's motion to approve the minutes of the January 9, 2013 Board of Regents meeting. **(Motion carried)**

**Presidential Comments:**

**Strategic Planning**

As you heard this morning, our strategic planning process is well underway. Over the last several weeks, we have held 10 open forums with faculty, staff, and students to discuss strategic priorities. The forums have been well attended, and we have received lots of good ideas. We also had a joint meeting last week with the Alumni Association, Young Alumni Association, and past presidents of the Alumni Association. We have meetings scheduled with the NKU Foundation and many other community groups and business and civic leaders in the weeks and months to come.

In addition to face-to-face forums, we have offered other ways for people to provide their input. Our strategic planning website includes an online forum, and we have issued surveys to the campus community. We received 985 faculty and staff responses and more than 1700 student responses to our Mission, Vision, and Values survey.

We have organized seven work groups that are charged with looking at specific areas that will inform our plan. Each work group also has an email address that is accessible from our strategic planning website for campus and community feedback. The work groups are:

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- Competitive Forces
- Demographic/Labor Market Forces
- Fiscal/Economic/Political Environment
- Institutional Trends & Vital Statistics
- Mission, Vision, Values Review
- Public Engagement Activities
- Technology Trends

These work groups include more than 100 faculty, staff, and student participants. They are presently working on reports that will help to inform the work of the strategic planning committee.

The work groups will also share their reports next week at a “stakeholder meeting.” This meeting will bring together more than 100 members of the campus community to learn from our colleagues on the work groups.

In July, the committee will meet with the Board of Regents to discuss the strategic plan.

I am pleased to report that we are on schedule to present the proposed plan for your consideration at the November Board meeting.

### **Budget Development**

On April 17, I will have a town hall meeting for the campus to share our progress on the 2013-2014 budget. The good news is that the university continues to operate on a solid financial foundation as evidenced by, among other things, our strong Moody’s rating and favorable bond rates. But the external economic climate causes us to continue to budget conservatively and to continue to look for efficiencies.

These constraints will not prevent us from achieving our objectives, however. In fact, earlier this month, we received bonding authority from the state to start the renovation and expansion of the Campus Recreation Center and authority to purchase and renovate a residence hall. We intend to move forward with both projects. In addition to benefiting our students, the projects will create more than 800 construction jobs and provide \$90,000,000 in economic impact.

### **Executive Searches**

We have concluded one executive search, we are in the process of finalizing two dean searches, and we will soon begin two more executive searches.

- As you know, we have hired Dr. Peter Gitau as our next Vice President for Student Affairs. Dr. Gitau is here today and I'd like to take this opportunity to formally introduce him to the Board and our guests. Dr. Gitau is coming to us from Southern Illinois University-Carbondale where he is the senior student affairs officer. Dr. Gitau brings a wealth of experience and places high priority on partnerships with other areas of the campus, particularly with our faculty and the staff within Academic Affairs. He will officially join our community on April 1. Peter, thank you for being with us today.
- We are in the final stages of the searches for the Dean of the College of Law and the Dean of the College of Education and Human Services. Three law dean finalists have visited campus. The Provost and I met with the search committee on Friday, and we will make a decision very soon. We have one more finalist for Dean of the College of Education and Human Services visiting campus next week.
- I have selected the members of the search committees for the Vice President for Academic Affairs and Provost and the Vice President for University Advancement. Once all members of each committee accept their appointment, I will announce the composition of the committees to the campus.

These searches are very important to our university.. I'd like to thank the committee chairs, committee members, and especially the campus community for the work you've done and the work yet to come.

All of these efforts have been challenging and rewarding. But I want to say just a few words about some of the most enjoyable activities since I became president: my contact with...**Our Outstanding Students.**

One of the things I have most enjoyed over the last several months is the opportunity to get to know our students better. More than 100 students participated in open forums during the past month. Their passion, dedication, and affection for NKU was evident.

I have had an opportunity to meet many more students at our men's and women's basketball games – including our final home games of the season, which drew 6,700 fans. I have had the pleasure of meeting with the women's basketball team and having breakfast with the volleyball team. By the way, the volleyball team had the highest GPA last semester – an impressive 3.64.

Two weeks ago, I had lunch with the casts and crew from Legally Blonde and Grease. I hope you had an opportunity to see their productions. They were fantastic.

Last week I attended a concert that featured many of our students and a band named Harpeth Rising. The music was phenomenal.

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I have also had the pleasure of attending several honor society induction ceremonies in the past two weeks.

And last week, I was a guest on Norse Code Radio, the student run campus radio station.

These are just some of the experiences with students that I have had during the first weeks of this semester. I continue to be impressed and inspired by our talented students and our dedicated faculty and staff. I am honored to be your president.

Mr. Mann, that concludes my report.

**A. Joint Finance and Policy Committee Summary:** (Reports given by Regent Brenda Wilson, Vice Chair)

### **Budget**

Dr. Sue Hodges Moore, VP for Planning, Policy and Budget, and Ken Kline, Budget Director, presented an overview of the state budget environment. The state's current budget structure continues to be unsustainable. State funding for higher education has been reduced significantly over the past 15 years contributing significantly to the large tuition increases we have seen in public higher education. NKU receives the least amount of state funding per student of any of the KY public 4 year institutions and relies heavily on tuition revenue. Proposed tuition rate increases will be presented in the May Board of Regents meeting.

### **Public Engagement at NKU**

This morning we heard a presentation on public engagement at NKU. The presentation was led by Dr. Jan Hillard, Associate Provost for Research, Graduate Studies & Regional Stewardship and included:

- Matt Kelley & Steve Oldfield, students in the Public History program
- Scott Fennell, Director of the Center for Applied Ecology
- Mark Neikirk, Exec. Director of the Scripps Howard Center
- Julie Olberding, Associate Professor, Department of Political Science, Criminal Justice, Organizational Leadership

The presentation provided an overview of the scope and value of student, faculty and staff public engagement activities to the region and to the university. The presentation included examples of public engagement efforts from across the University including:

- Public history projects carried out by the Center for Public History;

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- An ecological stewardship program from the Center for Applied Ecology, and;
- Two programs led by the Scripps Howard Center for Civic Engagement

### **Faculty Research**

Dr. Cecile Marczynski, a faculty member from the department of psychological science, presented to us about her most recent research initiative related to alcoholic drink mixers and their impact on intoxication levels. Her research has received national and international media attention. Over 100 news outlets covered the study, including an interview featured on CNN. Dr. Marczynski stated that NKU is poised and ready to make our impact known locally, nationally, and internationally for our research, innovation, and creative activities.

### **Student Success Center**

Finally, the Board took a tour of the main level of the Student Success Center. The space has been transformed to be a hub for student involvement and activity. We heard from senior leaders of Norse Advising, Career Services, and Information Technology. In addition to describing the physical transformation of the space, the presenters discussed the re-engineering of their work to best meet the needs of NKU students and help them be successful in both their academics and in their careers. The mission of the Student Success Center is to serve as a seamless and streamlined experience to equip and empower students for success.

The Board of Regents approved the report. **(Motion carried)**

### **Policy Subcommittee Report:** (Report given by Regent Elizabeth Thompson)

In July, Chairman Mann appointed a Policy Subcommittee consisting of Regent Fox, Regent Wilson, Regent Boehne and myself. The subcommittee was charged with determining whether the university's policies or procedures related to the Board of Regents' oversight should be revised in light of the July 12, 2012 Pennsylvania State University Freeh Report.

The subcommittee made eight recommendations which have been shared with the board and the president. Several of these recommendations are already underway. Other recommendations were forwarded to the Bylaws Subcommittee for their review and further consideration.

The work of the Policy Subcommittee is now complete. I would like to thank the board members who served. I would also like to thank President Mearns, Vice President Sidebottom, Vice President Ramey and Auditor Larry Meyer who provided additional knowledge and expertise.

Regent Marty Butler seconded Regent Erik Pederson's motion to approve the report. (**Motion carried**)

**Bylaws Subcommittee Report:** (Report given by Regent Terry Mann)

In January, I appointed a Bylaws Subcommittee consisting of Regent Emerine, Regent Pederson and myself. The subcommittee was tasked with reviewing our bylaws with an eye towards both modernization and policy updates.

The subcommittee met two times and has made several recommendations. These recommendations have been shared with each of you.

According to our bylaws, "The bylaws may be amended at any regular meeting by the Board of Regents by a majority vote of all the members of the Board provided the proposed amendment or amendments have been submitted in writing to the Board at least one meeting prior to the meeting upon which the amendment or amendments are to be voted upon."

Please take the next two to three weeks to review the bylaws and send any questions or feedback to Katie. Katie will compile the feedback and send it to the subcommittee. I will provide a report at the May meeting and then ask for the Board's vote on the updated bylaws.

**B. Presidential Reports:**

**1. Facilities Management Report** (Vice President Ken Ramey)

- a. University Center Renovation – Student Success Center
- b. Campus Recreation Center Expansion/Renovation
- c. Roadway Lighting and Campus Gateways
- d. Fine Arts Roof Repairs and Replacement
- e. Steely Library Roof Repairs and Replacement
- f. Power Plant Tunnel Waterproofing Repair
- g. Bill Aker Baseball Field Site Renovations
- h. Founders Hall Air Handler Replacements
- i. Norse Commons Dining Renovation
- j. Central Plaza Phase II
- k. Sustainability

**2. Research, Grants, and Contracts Report (December 2012 - January 2013)** (Vice President Gail Wells)

This report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff. During the December 2012 – January 2013 time period, **7** grants were awarded. The total amount of money awarded was **\$253,927**. From July 1, 2012 through January 31, 2013, the cumulative total number of grants awarded is **59** totaling **\$3,816,012**.

**3. Fundraising Report (July 1, 2012 through January 31, 2013)** (Vice President Gerry St. Amand)

The Fundraising Report summarizes fundraising resources committed from July 1, 2012 through January 31, 2013 totaling **\$2,573,611** in support of the university.

**4. Quarterly Financial Report (July 1, 2012 through December 31, 2012)** (Vice President Ken Ramey)

The Quarterly Financial Report depicts the financial activity of the University during the period July 1, 2012 through December 31, 2012, compared to the annual budget and the prior year's activity.

**C. Presidential Recommendations:**

**Consent Agenda Items:** A motion was made by Regent Virginia Fox and seconded by Regent Erik Pederson to approve the following Presidential Recommendation as listed; C-1 through C-20. (**Motion carried**)

**1. Academic Affairs Personnel Actions:**

a. Faculty Appointments:

**Patricia Bills**, Assistant Professor in the Department of Teacher Education, effective August 12, 2013; **Celeste Morris**, Assistant Professor in the Department of Chemistry, effective August 12, 2013; **Gail O'Brien**, Lecturer in the Department of Political Science, Criminal Justice & Organizational Leadership, effective August 12, 2013; **Michael Wells**, Systems Librarian/Lecturer (non-tenure track renewable) in the W. Frank Steely Library, effective January 1, 2013.

b. Retirements:

**Charles Hawkins**, from the position of Professor in the Department of Physics and Geology, effective May 18, 2013; **David Hogan**, phased retirement from the position of Associate Professor in the Department of Psychology, effective beginning August 2013 and ending May 2015; **Raymond C. McNeil**, from the position of Associate Professor in the Department of Physics and Geology, effective June 30, 2013.

c. Resignations:

**Gina Foletta**, from the position of Professor in the Department of Mathematics & Statistics, effective June 30, 2013.

d. Leaves Paid/Unpaid:

**John Filaseta**, Chair in the Department of Physics and Geology, chair re-entry leave paid with benefits, beginning August 12, 2013 through December 30, 2013; **Kevin Gallagher**, Assistant Professor in the Department of Business Informatics, unpaid leave without benefits, beginning August 12, 2012 and ending May 17, 2013; **Debra Pearce**, Chair in the Department of Biological Sciences, chair re-entry leave paid with benefits, beginning August 12, 2013 through December 30, 2013; **Erin Robinson**, Assistant Professor in the Department of Nursing, paid leave of absence with benefits, beginning February 1, 2013 and ending May 17, 2013; **Steve Wilkinson**, Chair in the Department of Mathematics and Statistics, chair re-entry leave paid with benefits, beginning January 1, 2014 and ending May 17, 2014.

## 2. Non-Academic Affairs Personnel Actions:

The following categories of non-academic personnel actions which occurred between December 5, 2012 and February 12, 2013 received approval by the Board of Regents: Activations; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular; Departures; Retirees; Administrative.

## 3. Temporary Faculty Appointments:

**Joseph Lombardi**, temporary faculty in the Department of History and Geography effective January 2013 – May 2013.

## 4. Emeritus Status Appointment:

That Emeritus status for the following individuals receives Board of Regents approval:

**Tom Cate**, Professor in the Department of Marketing, Economics and Sports Business, effective March 2013; **Gina Foletta**, Professor in the Department of Mathematics and Statistics, effective July 2013; **Mary Gers**, Director of Simulation and Technology in the Department of Nursing, effective May 2013; **Charles Hawkins**, Professor in the Department of Physics and Geology, effective May 2013.

## 5. Major Gifts Acceptance:

The Board of Regents officially hereby accepts contributions totaling **\$627,660** received by the NKU Foundation Inc. and **\$100,000** received by the Greater Cincinnati Foundation for the exclusive benefit of Northern Kentucky University during the period December 1, 2012 through January 31, 2013.

## 6. Naming Recommendation (Winstel):

The Board of Regents hereby approves the naming of an endowed scholarship in support of undergraduate student-athletes competing on the women's intercollegiate basketball team at



Northern Kentucky University in recognition of multiple private gifts: The Nancy Helen Winstel Scholarship.

**7. Naming Recommendation (Bullen):**

The Board of Regents hereby approves the naming of an endowed scholarship in support of students who have attained sufficient credit hours to be of junior level status and who are pursuing an undergraduate degree in a science, technology, engineering, and mathematics (STEM) discipline in recognition of multiple private gifts: Heather Bullen Memorial Scholarship.

**8. Naming Recommendation (Griffin):**

The Board of Regents hereby approves the naming of one of the six tennis courts at the Joyce A. Yeager Tennis Complex in recognition of a private gift: Carol Larkin Griffin Court.

**9. Updated List of Terminal Degrees:**

The Board of Regents hereby approves the updated list of appropriate terminal degrees for faculty.

**10. Academic Affairs Sabbatical Leave Recommendations (2013-2014)**

The Board of Regents hereby approves the following Sabbatical Leave Recommendations list for 2013-2014.

**Joseph Mester**, Biological Sciences; **Christopher Wilkey**, English; **Brad McCombs**, Visual Arts; **Ted Hodgson**, Mathematics & Statistics; **Yi Hu**, Computer Science; **Andrew Long**, Mathematics & Statistics; **Hongmei Wang**, Computer Science; **Joan Ferrante**, Sociology, Anthropology and Philosophy; **Dennis R. Honabach**, Chase Law; **Tom Bowers**, English; **Michael J. Zydney Mannheim**, Chase Law; **Mark Wasicsko**, Education; **Caron Martin**, Nursing; **Debra Meyers**, History & Geography; **Russell F. Proctor II**, Communication; **Dhanuja Kasturiratna**, Mathematics & Statistics; **Steven Finke**, Visual Arts; **Carl Miller**, Mathematics & Statistics; **Jamey Strawn**, Theater.

**11. Summer Fellowships:**

The Board of Regents hereby approves the following Summer Fellowships list for 2013-2014.

**Kristine N. Hopfensperger**, Biological Sciences; **Tamara F. O'Callaghan**, English; **Austin Lee**, Communication; **Denise Dallmer**, Teacher Education; **Joe Cobbs**, Mathematics and Statistics; **Bianca Prather-Jones**, Education; **Hongmei Wang**, Computer Science; **Shauna Reilly**, Political Science; **Vincent Ese Owoso**, Accounting, Finance and Business; **Dana Harley**, Counseling, Social Work and Leadership; **Michael McDermott**,

Management; **Julie Mader-Meersman**, Visual Arts; **Brandelyn Tosolt**, Teacher Education; **Matthew Albritton**, Visual Arts.

## **12. Project Grants:**

The Board of Regents hereby approves the following Project Grants for 2013-2014.

**Andrew Long**, Mathematics & Statistics; **Brad McCombs**, Visual Arts; **Karen Mutsch & Xiaoni Zhang**, Advanced Nursing Studies/Business Informatics; **Julie Mader-Meersman**, Visual Arts; **Michael J. Zydney Mannheimer**, Chase Law; **Lindsey Walters**, Biological Sciences; **Kristen Schwarz**, Biological Sciences; **Matthew Albritton**, Visual Arts; **Hongmei Wang**, Computer Science; **Kimberly P. Clayton-Code & Denise Dallmer**, Teacher Education; **Sharmanthie Fernando**, Physics & Geology; **Tamara F. O'Callaghan**, English; **Doug Feldmann**, Education.

## **13. Duke Easement:**

The Board of Regents grant an easement allowing Duke Energy Corporation to re-route the 69 KV overhead electric line around the new artificial turf intramural fields being constructed at the north end of campus.

## **14. Organizational Chart Update:**

The Board of Regents approves the organizational chart reflecting all NKU Administrative updates through February 13, 2013.

## **15. New Bachelor of Science in Data Science Program:**

The Board of Regents approves that a new program, Bachelor of Science in Data Science, in the College of Informatics, be approved for initiation at the beginning of the Fall 2013 semester.

## **16. New Bachelor of Arts in Special Education Program:**

The Board of Regents approves that a new program, Bachelor of Arts in Special Education, in the College of Education and Human Services, be approved for initiation at the beginning of the Fall 2014 semester.

## **17. Dually Enrolled Undergraduate and Graduate Students Tuition Policy:**

The Board of Regents approves a revised Dually Enrolled Undergraduate and Graduate Students Tuition Policy.

## **18. Fees & Service Charges:**

The Board of Regents authorizes the Schedule of Fees and Service Charges for the 2013-14 academic year.

**19. Chase Honorary Degree Candidate – Bruce Lunsford:**

The Board of Regents approves that W. Bruce Lunsford receive an Honorary Doctor of Laws Degree.

**20. Academic Affairs Reappointment, Promotion, and Tenure:**

The Board of Regents approves recommendations on promotion, tenure, continued probation, continued probation with conditions to be removed, and terminal reappointment.

**D. Executive Session:**

Regent Erik Pederson seconded Regent Terry L. Mann's motion to enter into executive session pursuant KRS 61.810 (1) (C) in order to discuss pending and threatened litigation against the University. **(Motion carried)**

Regent Terry Mann closed the Executive Session. No action was taken. **(Motion carried)**

At 3:18 p.m., Regent Erik Pederson seconded Regent Virginia Fox's motion to adjourn. **(Motion carried)**

Signature On File  
**Wendy J. Peek**  
**Senior Administrative Assistant**  
**Office of the President**

Signature On File  
**Kathryn J. Herschede**  
**Executive Assistant to the President/  
Secretary to the Board of Regents**

I, Brenda Wilson, Vice Chair of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on March 13, 2013, and that such matters are still in force and effect.

Signature On File  
**Brenda Wilson**  
**Vice Chair of the Board of Regents**