

**Board of Regents Retreat
Northern Kentucky University
METS Center, Erlanger, Kentucky
July 17, 2013**

Regent Terry L. Mann, Chair, called the Board of Regents Retreat to order at 9:00 am, Wednesday, July 17, 2013.

Roll Call: Richard A. Boehne, Martin C. Butler, Jacqueline S. Emerine, Virginia G. Fox, Terry L. Mann, Stephen A. Meier, Erik Pederson, Dennis Repenning, Nathaniel G. Smith, Elizabeth L. Thompson, Brenda L. Wilson

Other Attendees: Geoffrey Mearns, Katie Herschede, Sue Hodges Moore, Vickie Natale, Arnie Slaughter, Chuck Brown, Dana Harley, Denise Robinson, Diane Sticklen-Jordan, Katie Cox, Mary Paula Schuh, Rick Boyce, Zachary Hart

Members of the Strategic Planning Committee joined the Board of Regents for the morning session. The Strategic Planning Committee made a presentation on the planning process and sought feedback on their initial work.

Executive Session: Regent Mann moved to go into executive session pursuant to KRS 61.810(1)(f) in order to discuss discipline of an individual student.

After the executive session ended, Regent Pederson seconded Regent Repenning's motion that, despite there being no defect in the hearing or appeal process afforded to the student, there is no harm in returning this matter to the Honor Council so that the student's excluded witnesses may be heard before the Council and their testimony included in Council's reconsideration of their finding and recommended sanction.

Eight Regents voted in favor, two Regents voted against, and one Regent abstained. (**Motion carried**)

Regent Thompson did not participate in the executive session and abstained from the vote.

Board Leadership Elections:

Regent Steve Meier seconded Regent Richard Boehne's motion to elect Dennis Repenning, Chair; Elizabeth L. Thompson, Vice-Chair; Nathaniel G. Smith, Secretary. (**Motion carried**)

Presidential Compensation:

Regent Butler seconded Regent Repenning's motion to approve the following addendum to the June 5, 2012 Employment Agreement made by Geoffrey Mearns and the NKU Board of Regents:

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1. Effective August 1, 2013, Mr. Mearns shall receive a bonus of \$25,000 based on his performance as President since the date of his employment and the current date. While Mr. Mearns' performance warrants a larger compensation bonus, Mr. Mearns has asked the University to limit his bonus to the above amount.
2. Effective August 1, 2013, Mr. Mearns' salary shall increase by 1.5% and shall continue at this rate until further notice.
3. Mr. Mearns' contract is hereby extended for an additional one-year period beginning August 1, 2013.

(Motion carried)

At 4:30 p.m., Regent Virginia G. Fox seconded Regent Erik Pederson's motion to adjourn.

(Motion carried)

Signature On File

Kathryn J. Herschede
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Nathaniel G. Smith, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat held on July 17, 2013, and that such matters are still in force and effect.

Signature On File

Nathaniel G. Smith
Secretary of the Board of Regents