

**Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
January 8, 2014**

Regent Dennis Repenning, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, January 8, 2014.

Roll Call: Richard A. Boehne, Virginia G. Fox, Jacqueline Emerine, Stephen A. Meier, Erik Pederson, Dennis Repenning, Nathaniel Smith, Brenda L. Wilson

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Tammy Knochelmann, Wendy Peek, Sara Sidebottom, Sue Ott Rowlands, Ken Ramey, Sue Hodges Moore, Peter Gitau, Ken Bothof, Eric Gentry, Tracy Insko, Chris Bowling, Bill Farro, Leslie Hurst, Don Gorbandt, Jeff Waple, Pat Moynahan, Kathy Stewart, Tim Sofranko, Rick Meyers, Joel Robinson, Carol Ryan, Larry Blake, Russ Kerdolff, Kevin Kirby, Chris Cole, Larry Meyer, Ken Kline, Rick Kolbe, Denise Robinson, Karen Kruer, Bill Thompson, Bob Driehaus, Sara Kelley, Linda Nesbitt, Andy Meeks, Alar Lipping, Caryn Connelly, Tiffany Budd, Jane Moore, Jan Hillard, Lori Southwood, Jeff Standen

Regent Stephen Meier seconded Regent Erik Pederson's motion to approve the minutes of the November 13, 2013 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

New Provost:

It is my pleasure to welcome and to introduce you to Sue Ott Rowlands, our new Vice President for Academic Affairs and Provost. As you know, Provost Ott Rowlands comes to us from Virginia Tech, where she was the dean of the College of Liberal Arts and Human Sciences, one of Virginia Tech's largest colleges.

I am pleased that Sue is joining our team. She will provide outstanding leadership for Academic Affairs and for the entire campus.

Enrollment Update:

Preliminary Spring semester data indicate that our enrollment is down slightly when compared with last year at this same time. But, students are continuing to enroll this week prior to the beginning of classes on Monday. I am pleased with the continued growth among diverse populations of students. Preliminary Spring enrollment data indicate that Latino student enrollment is up 10% over last year, African-American student enrollment is up 4%, and the enrollment of students identifying two or more races is up nearly 11%.

In addition, the outlook for Fall 2014 enrollment is positive. Presently, applications from new freshmen for the Fall are up 14% and new transfer applications are up 9%, compared with last year. So far, we have received nearly 7,200 applications from new freshmen.

Dean Search Update:

Our three academic dean searches are progressing well. Each of the dean search committees is presently evaluating preliminary candidates. The committees will conduct semi-finalist interviews in late February or early March. On-campus interviews are tentatively scheduled for late March and early April. I anticipate that our new deans will start in July. More information about the searches will be available on the college websites.

We are also in the process of searching for a new Associate Provost for Research and Dean of Graduate Studies. The committee is actively working to generate a strong pool of qualified candidates. The committee anticipates that on-campus interviews of the finalists will take place in late March or early April.

Athletics Update:

Our winter sports are well underway. This year, a number of our athletes have already been honored as the A-Sun Athlete of the Week.

- Women's basketball player Melody Doss was named Atlantic Sun Conference Player of the Week three times during the first four weeks of the season and earned her fourth Player of the Week honor this week.
- Jalen Billups was named Atlantic Sun Conference Player of the week in men's basketball after leading the Norse to an overtime win against Tulane. Jalen was also featured on ESPN SportsCenter's Top 10 for his dunk against the University of North Carolina. And his teammate, Daniel Camps, was featured on the Top 10 for his dunk against Florida Gulf Coast University.
- NKU track and field team member Danny Keller was named Atlantic Sun Conference Athlete of the Week in December after setting the school record in shot.
- J.J. Webber was a four-time Atlantic Sun Conference Runner of the Week during the cross-country season. The junior had three first-place finishes this year, including an individual win at the Atlantic Sun Conference championships in Nashville. These honors led to J.J. being named the Atlantic Sun Runner of the Year.
- Goalkeeper A.J. Fleak was named the Atlantic Sun Conference Defensive Player of the Week in men's soccer. A.J. was honored for his game winning goal – you heard that right. He scored an improbable goal after he punted the ball from the Norse goal. The ball bounced over the opposing goalie and clinched the win for the Norse.
- Finally, goalkeeper Tanner Ruberg was named the Atlantic Sun Conference Defensive Player of the Week for women's soccer following the season's opening weekend, posting a 13-save performance in a scoreless draw against in-state rival Murray State.

Legislative Session:

The annual Kentucky legislative session started yesterday. Between now and April 15, the legislature will develop the state's biennial budget. In addition to our normal discussions around university operating funds and capital funds, we will be very engaged in discussions related to the Kentucky Employee Retirement System. If this year's KERS increase is not funded, NKU's contribution to the state retirement system will increase by approximately \$5 million. This increase is in addition to increases in the University's other fixed costs, which are unavoidable.

Bond Sale:

The University received some very good news about our bond sale for the renovation of the recreation center and our newly acquired residence hall, Northern Terrace (formerly known as Lakeside Terrace).

A record number of bidders competed for these bonds. The final interest rate, including closing costs, will be 3.73%. That interest rate is substantially lower than our fiscal agent had anticipated; our fiscal agent had estimated 4.35%, based on current market conditions and similar offerings. As a result of this lower rate, our total expense for interest and principal over the life of the bonds will be approximately \$4.3M less than we had projected.

This result was the product of many positive attributes of NKU and the work of many good people. And it demonstrates the confidence that external professionals have in the future of our University.

Health Innovations Center:

The health innovations center continues to be one of the University's top priorities. I am presently leading a small group to refine the concept. Soon, I will establish an internal working group and an external advisory group to help determine the programmatic and funding plans. We aspire to build a facility that will enable students, faculty, and practitioners in health disciplines to teach, learn, and conduct research in innovative and collaborative ways to help the public make better, more informed decisions about their health and well-being.

January Convocation:

On Friday, during the January Convocation, I will share information about the Strategic Plan implementation teams and plans. The entire campus community is invited to this important gathering at 9:00 am in the Student Union Ballroom. I will discuss the bright future of our University as we embark on the path that will lead us to 2018 – the 50th anniversary of the founding of our institution.

A. Joint Finance and Policy Committee Summary: (Reports given by Regent Nathaniel Smith, Secretary)

College of Informatics

Kevin Kirby, Dean of the College of Informatics, shared an overview of the college. He was accompanied by Yi Hu, Associate Professor in the Department of Computer Science and coach of NKU's Cyber Defense Team to discuss the team's history and success. Dr. Kirby and Dr. Hu were joined by Emma Miner, a student Informatics Ambassador, and two cyber defense team participants, Ava Gailliot and Lee Epling.

Faculty Development Awards

Provost Sue Ott Rowlands presented an overview of the three faculty development programs offered at NKU – sabbatical leaves, summer fellowships and project grants. A booklet summarizing 2012-13 faculty development award activities was shared with the Board.

Recent faculty development award recipients, Tamara O'Callaghan, Associate Professor in the Department of English, and Julie Mader-Meersman, Associate Professor in the Department of Visual Arts, shared their research experiences with the Board.

Housing

Dr. Peter Gitau, Dean of Students Jeffrey Waple, and Director of University Housing Arnie Slaughter updated the Board on University Housing, residential education models, and the proposed housing rates for 2014-2015. The Board also learned about design plans for Northern Terrace.

Enrollment

Joel Robinson, Interim Associate Vice President for Enrollment Management, provided an update regarding final Fall 2013 enrollment, a preliminary look at Fall 2014 enrollment and the work to-date of the committee charged with developing enrollment strategies to implement the strategic plan and grow enrollment accordingly.

B. Presidential Reports:

1. Facilities Management Report (Vice President Ken Ramey)

- a. Campus Recreation Center Expansion/Renovation
- b. Norse Commons Dining Renovation
- c. Fine Arts Roof Repairs and Replacement
- d. Steely Library Roof Repairs and Replacement
- e. Central Plaza Phase II
- f. Northern Terrace Renovation
- g. Central Receiving/Loading Dock Roof Replacement
- h. Landrum Elevator Renovation
- i. Arc Flash Hazard Assessment
- j. Switchgear Condition Assessment

- k. Callahan Switchgear Replacement
- l. Founders Hall Switchgear Replacement
- m. Business Academic Center Variable Air Volume (VAV) Box Replacement
- n. Mathematics·Education·Psychology Exterior Caulking and Sealing
- o. Exterior Door Security and Access Control

2. Research, Grants, and Contracts Report (October 2013 – November 2013) (Vice President Sue Ott Rowlands)

During the October and November 2013 time period, **7** grants were awarded. The total amount of money awarded was **\$305,975**. From July 1, 2013 through November 30, 2013, the cumulative total number of grants awarded is **46** totaling **\$3,845,418**.

3. Fundraising Report (October 1, 2013 through November 30, 2013) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2013 through November 30, 2013 totaling \$1,194,408 in support of the university.

4. Quarterly Financial Report (July 1, 2013 – September 30, 2013) (Vice President Ken Ramey)

The Quarterly Financial Report depicted the financial activity of the University during the period from July 1, 2013 through September 30, 2013, compared to the annual budget and the prior year's activity.

5. Faculty Development Awards – Project Grants (Vice President Sue Ott Rowlands)

The Project Grant Report reflected the grants that have been awarded for 2014-2015.

6. Faculty Development Awards – Faculty Summer Fellows (Vice President Sue Ott Rowlands)

The Faculty Summer Fellows Report reflected the fellows that have been awarded for the summer of 2014.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Virginia Fox and seconded by Regent Nathaniel Smith to approve the following Presidential Recommendations as listed; C-1 through C-11. (**Motion carried**)

1. Academic Affairs Personnel Actions:

a. Transitions:

William Attenweiler, from Associate Dean and Program Director of Integrative Studies in the College of Arts and Sciences to Associate Professor in the Department of Psychological Science, effective July 1, 2014; **Rodney D'Souza**, from Assistant Professor in the Department of Management to Assistant Professor and Entrepreneurship Institute Director in the Department of Management, effective January 1, 2014.

b. Faculty Appointments:

Arelys Madero-Hernandez, Assistant Professor in the Department of Political Science, Criminal Justice & Organizational Leadership, effective August 11, 2014.

c. Temporary Faculty Appointments:

Kristin Hornsby, Honors Program, Academic Year 2013-2014; Nicole Roth, Department of Sociology, Anthropology & Philosophy, 2014 Spring Semester.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between October 16, 2013 and, December 3, 2013 received approval by the Board of Regents: Activations; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular; Departures; Retirees; Administrative/Executive.

3. Emeritus Status Appointment:

The Emeritus status for the following individuals received Board of Regents approval:

Joy Churchill, Associate Professor in the Department of Nursing, effective July 1, 2014.

Suzanne Wegener Soled, Professor in the Department of Teacher Education, effective May 12, 2014.

4. Sabbatical Leaves:

The sabbatical leave recommendations for the 2014-2015 academic year received Board of Regents approval.

5. New Bachelor of Science Degree in Radiologic Science:

The new program, Bachelor of Science in Radiologic Science, in the College of Health Professions, was approved for initiation at the beginning of the Fall 2014 semester.

6. New Bachelor of Science Degree in Respiratory Care:

The new program, Bachelor of Science in Respiratory Care, in the College of Health Professions, was approved for initiation at the beginning of the Fall 2015 semester.

7. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling **\$105,800.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2013 through November 30, 2013.

8. Housing and Dining Fees:

The Board of Regents authorized the proposed housing and dining fees for the 2014-2015 academic years.

9. Organizational Changes:

The Board of Regents approved the organizational changes summarized below.

The responsibilities of the Vice President for Legal Affairs and General Counsel will be expanded to include the Office of Financial and Operational Audit and the University's chief compliance officer.

The Office of the Budget, which currently reports to the Vice President for Planning, Policy, and Budget, will report to the Vice President for Administration and Finance.

The role of Vice President for Planning, Policy, and Budget will be expanded in order to actively assist the President in the implementation of the University's strategic plan. In addition to leading the University's planning and institutional research functions, the vice president will support the President with respect to (a) monitoring and measuring the collective and coordinated efforts to achieve our vision and our goals, (b) developing and executing implementation strategies and tactics, (c) ensuring alignment of all University resources with those strategies and tactics, (d) maintaining sound University policies, and (e) monitoring the University's institutional risk management portfolio.

D. Executive Session:

Regent Brenda Wilson seconded Regent Dennis Reppenning's motion to enter into executive session pursuant KRS 61.810 (1) (C) in order to discuss potential litigation against the university. **(Motion carried)**

No other matters were discussed. No final action was taken.

NKU Board of Regents Meeting
January 8, 2014

At 2:09 p.m., Regent Virginia Fox seconded Regent Nathaniel Smith's motion to adjourn.
(Motion carried)

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Kathryn J. Herschede
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Nathaniel Smith, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on January 8, 2014, and that such matters are still in force and effect.

Signature On File
Nathaniel Smith
Secretary of the Board of Regents