

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
May 7, 2014

Regent Dennis Repenning, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, May 7, 2014.

Roll Call: Richard Boehne, Jacqueline Emerine, Virginia G. Fox, Terry Mann, Stephen A. Meier, Erik Pederson, Dennis Repenning, Nathaniel Smith, Elizabeth Thompson, Andr Ward, Brenda L. Wilson

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Tammy Knochelmann, Wendy Peek, Sara Sidebottom, Sue Ott Rowlands, Ken Ramey, Peter Gitau, Ken Bothof, Eric Gentry, Sue Hodges Moore, Joe Wind, Tracy Insko, Chris Bowling, Bill Farro, Kasey Long, Pat Moynahan, Kathy Stewart, Tim Sofranko, Joel Robinson, Russ Kerdolff, Kevin Kirby, Chris Cole, Larry Meyer, Denise Robinson, Karen Kruer, Bill Thompson, Sara Kelley, Leah Stewart, Rick Meyer, Jan Hillard, Ken Kline, Angela Schaffer, Larry Blake, Tracy Brate, Melissa Gorbandt, Jackie Marsala, Millie Mclemore, Tina Altenhofen, Kathryn Hanel, Lori Southwood, Jeff Waple, Rick Kolbe, Alar Lipping, Vickie Natale, Caryn Connelly, Tiffany Budd, Bob Driehaus

Regent Erik Pederson seconded Regent Elizabeth Thompson’s motion to approve the minutes of the March 12, 2014 Board of Regents meeting. **(Motion carried)**

Regent Stephen Meier seconded Regent Nathaniel Smith’s motion to approve the Regent Emeritus Standing Committee Report and Recommendations. **(Motion carried)**

Presidential Comments:

Regents Distinguished Service Award

In March, we honored three employees who embody the great spirit of our University. The Regents Distinguished Service Award recognizes staff employees who have made exemplary contributions to the growth, image, or efficient operations of the University. I am very pleased that the recipients of this year’s award could be with us this afternoon. Ms. Millie McLemore was recognized in the Service Maintenance/Skilled Crafts/Technical and Scientific category. Millie has served the University for six years and is presently a systems manager in Steely Library. Ms. Jackie Marsala was recognized in the Office Clerical category. Jackie came to NKU in 2008 and presently serves as the Academic Assistant for the Department of Nursing. Ms. Tina Altenhofen was recognized in the Professional/Research Assistant category. Tina has served the University for seven years and is the Executive Assistant to the Director of the Center for Applied Informatics. Please join me in thanking and congratulating this year’s winners of the Regents Distinguished Service Awards.

Dean Searches

As I shared with you in April, we have now completed the Dean searches for the College of Arts and Sciences, College of Education and Human Services, and Haile/US Bank College of Business. Dr. Katherine Frank will be the new Dean of the College of Arts and Sciences. Dr. Frank presently serves as the Dean of the School of Humanities and Social Sciences at Indiana University East. Dr. Cindy Reed will be the new Dean of the College of Education and Human Services. Dr. Reed presently serves as the Director of the Truman Pierce Institute and the Emily R. and Gerald S. Leischuck Endowed Professor of Educational Leadership at Auburn University. Finally, Dr. Becky Porterfield will be the new Dean of our Haile/US Bank College of Business. Dr. Porterfield is presently the Graduate Associate Dean of the University of North Carolina Wilmington Cameron School of Business. Our three new Deans will begin in July. We look forward to welcoming them to campus.

Vice President for Enrollment Management Search

Last month, we began our search for a Vice President for Enrollment Management. This Vice President will report directly to the Provost and Executive Vice President for Academic Affairs. Given the extraordinarily competitive enrollment management hiring market and in order to attract top candidates, we have engaged a search firm to assist us. The search will be conducted over the summer, and we will welcome finalists to the campus in the Fall semester for interviews. Later this month, Joel Robinson will transition to Assistant Provost for Special Projects. Ms. Leah Stewart, Director of Student Financial Assistance, will serve as the Interim Associate Vice President for Enrollment Management. I am very grateful to Joel for his service and dedication.

Landor Marketing and Branding Engagement

As I have previously shared, the University has engaged Landor, an international marketing and branding firm with a strong local office, to help us develop updated branding and messaging guidelines. The work began in early March, and I anticipate that Landor will complete its work in September. The process involves qualitative and quantitative research through focus groups, individual conversations, and input provided by the faculty, staff, students, alumni, prospective students, and business and community leaders. We have just completed the qualitative research phase where Landor's team interviewed current students, alumni, and business and community leaders. I will meet with Landor tomorrow to learn more about this initial phase of research findings. The next phase of the project will involve testing of ideas and themes generated from Phase 1 of the project.

AASCU Exceptional Universities – Outreach Initiative

The American Association of State Colleges and Universities has chosen five exceptional universities to feature in AASCU's Outreach Initiative Pilot Program. This pilot program seeks to broaden the public's understanding of the high-quality, accessible, and affordable college opportunities at state colleges and universities like NKU. I am very pleased to report that our University has been selected by AASCU as one of the five exceptional universities. This

selection means that NKU will be recognized nationally for our contributions to excellence, access, and opportunity.

Student Celebration of Research and Creativity

Just a few weeks ago, the University held our 12th Celebration of Student Research and Creativity. This year, 750 students presented posters, oral presentations, or other scholarly and creative works. 139 faculty members mentored these students – and many faculty members mentored more than one student. In total, there were more than 300 projects and 25 live student performances. This is the largest Celebration of Research and Creativity yet. I would like to thank Dr. Judy Voelker and Dr. Stephen Walker for their leadership of this event. I'd also like to express my gratitude to the committee members, students, and faculty who participated in this extraordinary event.

Cyber Defense Competition Wins

Just last week, our Cyber Defense Team competed at the national cyber defense competition. These competitions are exhaustive multi-day experiences that test each team's skills in defending a corporate-style computer network under sustained attack by judges posing as hackers. At the regional competition, the team defeated state champions from the nine Midwestern state competitions, including our long-time rival, the Rose Hulman Institute of Technology, to earn a spot in the national contest. At the national competition, we fared very well. Our team placed 6th and edged out the Air Force Academy and UC Berkeley. More than 180 teams competed through the regional and national competitions. Dr. Yi Hu and Teresa Riley coached this year's team. They were assisted by alumni who were previous team members. NKU's prowess in Cyber Defense extends beyond this team. Earlier this month, a research poster and presentation by women in the NKU Masters program in Computer Information Technology won the graduate student poster competition at the national Women in Cybersecurity Conference in Nashville, beating out PhD students from universities such as NYU and Carnegie Mellon. Members of the team included Darci Guriel, Irina Vorobyeva, Helina Oladapo, and Mary Ferguson. The team was coached by Dr. Marius Truta.

Commencement

This time of year is always a special time in the life of a campus. On Saturday, we will celebrate the accomplishments of more than 1,600 students as they graduate with their undergraduate, graduate, doctoral, and law degrees. This semester we have celebrated the many accomplishments of these students and are proud of their many achievements. In just a few minutes, I will ask that you approve our honorary degree recipients for this year – Dr. Pearse Lyons, Dr. Leon Boothe, and Justice Michelle Keller. We are delighted that each of these individuals has agreed to speak at our commencement.

Regent Pederson

As you know, today is Regent Pederson's last Board of Regents meeting. Erik has ably served on our Board for the past two years and has faithfully represented our student body as the Student Government President. Personally, I have enjoyed working with him and appreciate the

insight he brings to the Board's deliberations. I look forward to shaking Erik's hand on Saturday at Commencement. Erik, congratulations and thank you for your service.

Closing

In closing, this year has been a very good one. And even better days for our University are in our future.

B. Presidential Reports:

1. Facilities Management Report (Vice President Ken Ramey)

- a. Campus Recreation Center Expansion/Renovation
- b. Norse Commons Dining Renovation
- c. Central Plaza Phase II
- d. Northern Terrace Renovation
- e. Central Receiving/Loading Dock Roof Replacement
- f. Administrative & University Center Storm Water & Drainage Repair
- g. University Center Ballroom Audiovisual and Lighting Upgrade
- h. Landrum Elevator Renovation
- i. Arc Flash Hazard Assessment
- j. Switchgear Condition Assessment
- k. Callahan Switchgear Replacement
- l. Founders Hall Switchgear Replacement
- m. Business Academic Center Variable Air Volume (VAV) Box Replacement
- n. Mathematics·Education·Psychology Exterior Caulking and Sealing
- o. Exterior Door Security and Access Control
- p. Sustainability

2. Research, Grants, and Contracts Report (February 2014 – March 2014) (Provost and Executive Vice President Sue Ott Rowlands)

During the February 2014 and March 2014 time period, 11 grants were awarded. The total amount of money awarded was \$440,966. From July 1, 2013 through March 31, 2014, the cumulative total number of grants awarded is 65 totaling \$4,777,418.

3. Fundraising Report (July 1, 2013 through March 31, 2014) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2013 through March 31, 2014, totaling \$2,630,188 in support of the university.

4. Quarterly Financial Report (July 1, 2013 – March 31, 2014) (Vice President Ken Ramey)

The Quarterly Financial Report depicted the financial activity of the University during the period from July 1, 2013 through March 31, 2014, compared to the annual budget and the prior year's activity.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Nathaniel Smith and seconded by Regent Virginia Fox to approve the following Presidential Recommendations as listed; C-1 through C-15. (**Motion carried**)

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Katherine P. Frank, Dean of the College of Arts and Sciences and Professor in the Department of English, effective July 1, 2014; **Rebecca I. Porterfield**, Dean of the Haile/US Bank College of Business and Professor in the Department of Management, effective July 1, 2014; **Cynthia J. Reed**, Dean of the College of Education and Human Services and Professor in the Department of Counseling, Social Work and Leadership, effective July 15, 2014; **Michael Roth**, Chairperson and Professor in the Department of Physics and Geology, effective July 1, 2014; **Belle Zembrodt**, Interim Director of the Honors Program, effective July 1, 2014 through June 30, 2015.

b. Faculty Appointments:

Tracey Bonner, Assistant Professor in the Department of Theatre and Dance, effective August 11, 2014; **Sookyung Cho**, Assistant Professor in the Department of Communication, effective August 11, 2014; **Susannah Coaston**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 11, 2014; **Nathan De Lee**, Assistant Professor in the Department of Physics and Geology, effective August 11, 2014; **Michael DiCicco**, Assistant Professor in the Department of Teacher Education, effective August 11, 2014; **Hayley Ericksen**, Assistant Professor in the Department of Kinesiology and Health, effective August 11, 2014; **Kimberly Gelbwasser**, Assistant Professor in the Department of Music, effective August 11, 2014; **Jessica Hindman**, Assistant Professor in the Department of English, effective August 11, 2014; **Rodney Valandra**, Lecturer (non-tenure track renewable) in the Department of Counseling, Social Work and Leadership, effective August 11, 2014; **Jason Vest**, Assistant Professor in the Department of Music, effective August 11, 2014; **Justin Yates**, Assistant Professor in the Department of Psychological Science, effective August 11, 2014.

c. Resignations:

Allison Antes, from the position of Assistant Professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective May 17, 2014; **Ingrid Keller**, from the position of Assistant Professor in the Department of Music, effective May 17, 2014; **Whitney McIntyre Miller**, from the position of Assistant Professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective May 17, 2014; **Amy Thistlethwaite**, from the position of Associate Professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective May 17, 2014.

d. Retirements:

Hildegard Baldrige, from the position of Lecturer in the Department of Biological Sciences, effective May 16, 2015; **Robert Langendorfer**, from the position of Associate Professor in the Department of Allied Health, effective May 17, 2014; **Lawrence Mitchell**, from the position of Lecturer in the Department of History and Geography, effective May 17, 2014.

e. Phased Retirements:

***Barbara A. Arrighi**, Professor in the Department of Sociology, Anthropology and Philosophy (participation for two academic years), effective August 11, 2014 and terminating her employment after the spring semester of 2016.

*Barbara A. Arrighi was reported in the March 2014 materials as being in the Department of Psychological Science. This resubmission lists her correctly in the Department of Sociology, Anthropology and Philosophy.

f. Leaves, Paid/Unpaid:

Shauna Reilly, Assistant Professor in the Department of Political Science, Criminal Justice and Organizational Leadership, paid leave of absence with benefits, beginning April 1, 2014 and ending May 17, 2014.

2. Academic Affairs Faculty Reappointment:

The Board of Regents approved a recommendation on continued probation with conditions to be removed for Dr. Ellen Maddin in the Department of Teacher Education.

3. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between February 12, 2014 and April 8, 2014 received approval by the Board of Regents: Activations; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular; Departures.

4. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling **\$305,005.14** received by the NKU Foundation Inc. during the period February 1, 2014 through March 31, 2014.

5. Honorary Degree – Boothe:

The Board of Regents approved a recommendation that Dr. Leon E. Boothe receive an Honorary Doctorate of Educational Leadership.

6. Honorary Degree – Lyons:

The Board of Regents approved a recommendation that Dr. Pearse Lyons receive an Honorary Doctorate of Business.

7. Chase Honorary Degree – Michelle Keller:

The Board of Regents approved a recommendation that the Honorable Michelle M. Keller receive an Honorary Doctor of Laws degree.

8. Credit Hour Policy:

The Board of Regents approved a new Credit Hour Policy to bring Northern Kentucky University into compliance with the Department of Education Requirement 34 CFR § 600.2 and the Southern Association of Colleges and Schools Commission on Colleges Requirement 4.9.

9. New Center for Information Security:

The Board of Regents approved a proposal to formalize the Center for Information Security (CIS) in the College of Informatics at NKU.

10. Revised Chairs' Handbook

The Board of Regents approved the revisions to the Department Chairs' Handbook.

11. Bad Debt Write-Off:

The Board of Regents authorized the Vice President for Administration and Finance to write off student account bad debts totaling \$106,489.

12. Dashboard Metrics:

The Board of Regents approved the executive dashboard metrics and targets that will be used to monitor the University's progress toward achieving the goals and objectives in the 2013-18 Strategic Plan, *Fuel the Flame*.

13. FY 2014-2015 Fee Schedule:

The Board of Regents authorized the Schedule of Fees and Service Charges for the 2014-15 academic year.

14. FY 2014-2015 Tuition Rates:

The Board of Regents endorsed the tuition and mandatory fee rates for the 2014-15 academic

year at the rates proposed in the Authorized Schedule of Tuition.

15. FY 2014-2015 Budget Authorization:

The Board of Regents approved the resolution establishing and approving the Fiscal Year 2014-15 Annual Unrestricted Operating Budget for Northern Kentucky University.

D. Executive Session:

Regent André Ward seconded Regent Erik Pederson's motion to enter into executive session pursuant KRS 61.810 (1) (C) in order to discuss potential litigation against the University.
(Motion carried)

No other matters were discussed. No final action was taken.

At 2:45 p.m., Regent Nathaniel Smith seconded Regent Erik Pederson's motion to adjourn.
(Motion carried)

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Kathryn J. Herschede
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Nathaniel Smith, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on May 7, 2014, and that such matters are still in force and effect.

Signature On File
Nathaniel Smith
Secretary of the Board of Regents