

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
September 10, 2014

Regent Dennis Reppenning, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, September 10, 2014.

Roll Call: Richard Boehne, Jacqueline Emerine, Virginia G. Fox, John Jose, Terry Mann, Stephen A. Meier, Dennis Reppenning, Nathaniel Smith, Elizabeth Thompson, Andr Ward*

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Sara Sidebottom, Sue Ott Rowlands, Ken Ramey, Peter Gitau, Ken Bothof, Eric Gentry, Sue Hodges Moore, Joe Wind, Kathleen Roberts, Tracy Insko, Chris Bowling, Bill Farro, Amanda Henderson, Pat Moynahan, Kathy Stewart, Tim Sofranko, Joel Robinson, Russ Kerdolff, Kevin Kirby, Chris Cole, Larry Meyer, Denise Robinson, Katherine Frank, Becky Porterfield, Jeff Standen, Cynthia Reed, Kim Scranage, Jeanne Pettit, Bill Thompson, Sara Kelley, Leah Stewart, Jan Hillard, Larry Blake, Melissa Gorbandt, Jeff Waple, Vickie Natale, Tiffany Budd, Isabelle Lagadic

Regent Stephen Meier seconded Regent Elizabeth Thompson’s motion to approve the minutes of the May 7, 2014 Board of Regents meeting. **(Motion carried)**

Regent Stephen Meier seconded Regent Elizabeth Thompson’s motion to approve the minutes of the July 23, 2014 Board of Regents retreat meeting. **(Motion carried)**

Presidential Comments:

We have had an excellent start to the academic year. In addition to our normal activities, we also opened our newest residence hall -- Northern Terrace. The opening of this facility added 200 more beds to our residential inventory. We now have approximately 2,000 students living on campus.

The increase in campus residence halls coupled with our emphasis on evening and weekend programming is showing some promising results. For example, the evening before classes started, the NKU men's soccer team hosted the University of Kentucky. The game ended in a draw. But more than 1,900 people, the majority of whom were students, attended the game – that’s an attendance record.

There are several other important initiatives and updates that I’d like to share with you this afternoon.

Campus Leadership

In addition to welcoming our new students, we also welcomed several new campus leaders. Five of these new leaders are here today. We welcomed three new academic deans. Katherine Frank, Dean of the College of Arts and Sciences joined us from Indiana University, East. Becky

Porterfield, Dean of the Haile/US Bank College of Business, joined us from the University of North Carolina at Wilmington. And Cindy Reed, Dean of the College of Education and Human Services joined us from Auburn University.

In addition to our new academic deans, we welcomed Kathleen Roberts. Kathleen is the Senior Advisor to the President for Inclusive Excellence and joined us from Samuel Merritt University. And in October, Kimberly Scranage will join us as our new Vice President for Enrollment Management. Kimberly joins us from Kutztown University.

All five of our new colleagues are here with us this afternoon. Please stand so that we can welcome you.

One of the most important external validations of an institution's current strength and its future prospects is that institution's capacity to attract outstanding new people. Based on this predictor, I know our future is very bright.

Enrollment

Earlier this morning you heard an update on our preliminary enrollment and retention statistics. As we shared, we have had a modest gain in our retention rate, but we must do much more. Our fall enrollment is showing a slight decrease. We are continuing to encourage new students to enroll in the second session of the Fall semester. While the fall enrollment numbers have decreased slightly, the academic quality of our freshman class has remained consistently strong. The entering class has an average ACT score of 23.3. We declined admission to more than 500 new freshmen who applied, because we are committed to our academic admissions standards.

IPP Process

As I shared at the Fall Convocation, we are halfway through the four-year reclassification process. This year, we will conduct a yearlong, campus-wide self-study of our athletics program as part of the NCAA Division One Institutional Performance Program.

The steering committee, which is chaired by Sue Hodges Moore, will evaluate our governance process and our commitment to rules compliance, academic integrity, and gender, diversity and student-athlete well-being. The steering committee and the sub-committees have met and will continue to meet on a regular basis. Regent Repenning is a member of the steering committee and a member of the governance committee.

I was also pleased that the Atlantic Sun recently took action that will allow our student athletes to participate in Atlantic Sun postseason tournaments. We look forward to our first conference postseason tournaments this year.

HIC Update

I am pleased to report that we are continuing to make excellent progress with our Health Innovations Center. Last week, I hosted a joint meeting of the external and internal advisory committees. These groups continue to make important contributions to the overall program and plan for the health innovations complex. Also last week, a selection committee reviewed RFPs from design teams and narrowed that list of applicants to five finalists. The proposals were excellent and our job was very difficult. Next week, we will interview the five finalists and select our design team for the project. I anticipate that we will make our decision by October 1.

College of Health Professions Dean Search

As you know, Dean Denise Robinson has announced that she will return to the faculty at the end of this academic year. Dean Robinson has provided excellent leadership for the College of Health Professions, especially during this time of excitement and change as we look to expand our academic programs and as we prepare to design the new health innovations center. The search committee has been assembled and has met. I will continue to update you throughout the search process.

Statewide Tour

Later this month I will start my statewide tour. The purpose of this tour is to raise awareness about our University and share the many things that make NKU distinctive and special. I will be visiting eight regions of the state, starting in late September and ending in early December. I will host receptions for prospective students, alumni, and friends in several cities and towns, including Somerset, Pikeville, Bowling Green, Owensboro, Paducah, Ashland, Louisville, and Lexington. During these visits, I will meet with community and business leaders, education leaders, and elected officials. I am also going to speak to seniors and juniors at more than 20 high schools. I'll be tweeting about my visits using #RoadToNKU.

Please join us – either in person or through social media – on the RoadToNKU.

Foundation

In July, I presented a comprehensive proposal to the Executive Committee of our University Foundation to enhance support for our University initiatives, including our fundraising activities. I am very pleased to report that the Foundation Executive Committee approved this proposal yesterday. I am grateful to the men and women who serve on the Foundation and the Executive Committee for their continuing support of our University.

PulsePoint

I often say that education has the capacity to change the trajectory of a student's life and the life of her family. NKU students are not only changing the trajectory of their lives, they are also saving the lives of people they have never met.

Previously, I have told you about PulsePoint, the app that students in our Center for Applied Informatics created. This app alerts trained personnel when there is a medical emergency in close proximity. The app has made national news in the past and it made national news again this week. Please allow me to show you just one clip of the national coverage.

As you have heard me say, something special is happening at NKU – something very special. And this represents just one more example.

B. Presidential Reports:

1. Facilities Management Report (Vice President Ken Ramey)

- a. Health Innovation Center/Founders Hall Renovation
- b. Campus Recreation Center Expansion/Renovation
- c. Norse Commons Dining Renovation
- d. Northern Terrace Renovation
- e. Administrative & University Center Storm Water & Drainage Repair
- f. Landrum Elevator Renovation
- g. Arc Flash Hazard Assessment
- h. Switchgear Condition Assessment
- i. Callahan Switchgear Replacement
- j. Founders Hall Switchgear Replacement
- k. Business Academic Center Variable Air Volume (VAV) Box Replacement
- l. Mathematics·Education·Psychology Exterior Caulking and Sealing
- m. Exterior Door Security and Access Control

2. Research, Grants, and Contracts Report (April 2014 – June 2014) (Provost and Executive Vice President Sue Ott Rowlands)

From April 1, 2014 through June 30, 2014, 36 grants were awarded. The total amount of money awarded was \$3,371,165. From July 1, 2013 through June 30, 2014, the cumulative total number of grants awarded was 101 totaling \$8,148,582.

3. Research, Grants, and Contracts Report (July 2014) (Provost and Executive Vice President Sue Ott Rowlands)

From July 1, 2014 through July 31, 2014, 8 grants were awarded. The total amount of money awarded was \$1,121,520.

4. Fundraising Report (July 1, 2013 through June 30, 2014) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2013 through June 30, 2014 totaling \$3,737,056 in support of the university.

5. Organizational Changes Report (Vice President Ken Ramey)

Following an unsuccessful search to fill its vacancy in spring 2014, the associate vice president for enrollment management position was reevaluated. At that time, a decision was made to increase the responsibility of the position. To reflect this increased responsibility, the title was changed to vice president for enrollment and degree management. With this reassessment, a decision was also made to move the Office of the Registrar back into the enrollment management structure. This move will allow the new vice president to focus on recruitment, retention, and degree management, and provide a seamless process to better enable students to navigate through their college career.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Terry Mann and seconded by Regent Stephen Meier to approve the following Presidential Recommendations as listed; C-1 through C-9. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Frank Braun, from Assistant Professor in the Department of Business Informatics to Assistant Professor and Interim Co-Chair in the Department of Business Informatics, effective July 1, 2014 to June 30, 2015; **Caryn Connelly**, Associate Professor and Interim Chair in the Department of World Languages and Literatures, effective July 1, 2014 through June 30, 2015; **Sandi Gillilan**, Assistant Provost for Academic Planning and Policy, effective July 1, 2014; **David Gutmann**, Interim Director of the American English Language Programs, effective November 08, 2014 through May 10, 2015; **Zachary Hart**, from Associate Professor and Chair in the Department of Communication to Associate Professor and Interim Co-Chair in the Department of Business Informatics, effective July 1, 2014 to June 30, 2015; **Mary Kishman**, Associate Professor and Chair in the Department of Nursing, effective July 1, 2014; **William Landon**, Associate Professor and Chair in the Department of History and Geography, effective July 1, 2014; **Adrienne Lane**, Professor and Chair in the Department of Advanced Nursing, effective July 1, 2014; **Amy Racke**, Assistant Dean and Director of the Advising Center in the College of Arts and Sciences, effective July 1, 2014; **Joel Robinson**, Assistant Provost for Special Projects, effective August 1, 2014; **Kimberly Scranage**, Vice President for Enrollment and Degree Management, effective October 13,

2014; **Leah Stewart**, Interim Associate Vice President of Enrollment Management, effective May 19, 2014.

b. Transitions:

Richard Kolbe, from Dean of the Haile/US Bank College of Business to Professor in the Department of Management, effective July 1, 2014; **Jayne Lancaster**, from Interim Chair in the Department of Advanced Nursing to Assistant Professor in the Department of Advanced Nursing, effective July 1, 2014; **Stephen Mueller**, from Professor in the Department of Management to Interim Chair and Professor in the Department of Management, effective July 1, 2014 through June 30, 2015; **Denise Robinson**, from Professor and Dean of the College of Health Professions to Professor in the Department of Advanced Nursing, effective July 1, 2015; **Carol Ryan**, from Associate Professor and Interim Dean in the College of Education and Human Services to Associate Professor and Associate Dean in the College of Education and Human Services, effective July 1, 2014; **Paul Wirtz**, from Associate Professor and Interim Associate Dean in the College of Education and Human Services to Associate Professor in the Department of Counseling, Social Work and Leadership, effective July 1, 2014.

c. Faculty Appointments:

Pamela Atkinson, Lecturer (non-tenure track renewable) in the Department of Business Informatics, effective August 11, 2014; **Nancy Bowers**, Lecturer (non-tenure track renewable) in the Department of English, effective August 11, 2014; **Lila Brindley**, Lecturer (non-tenure track renewable) in the Center for Integrative Natural Science and Mathematics, effective August 11, 2014; **Neil Duchac**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 11, 2014; **Mustafa Fidahusseini**, Assistant Professor in the Department of Business Informatics, effective August 11, 2014; **James Hughes**, Lecturer (non-tenure track renewable) in the Department of Business Informatics, effective August 11, 2014; **Suk-hee Kim**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 11, 2014; **Madhura Kulkarni**, Assistant Director, and Outreach and Events Coordinator in the Center for Integrative Natural Science and Mathematics, effective July 1, 2014; **Mark Lancaster**, Assistant Professor in the Department of Mathematics and Statistics, effective August 11, 2014; **Qi Li**, Assistant Professor in the Department of Computer Science, effective September 2, 2014; **Makoto Nakamura**, Lecturer (non-tenure track renewable) in the Department of World Languages and Literatures, effective August 11, 2014; **Teresa Riley**, Lecturer (non-tenure track renewable) in the Department of Computer Science, effective August 11, 2014; **Cory Scheadler**, Assistant Professor in the Department of Kinesiology and Health, effective August 11, 2014; **Kimberly Yates**, Assistant Professor in the Department of Teacher Education, effective August 11, 2014.

d. Retirements:

Barbara Houghton, Professor in the Department of Visual Arts, effective May 16, 2015; **Sallie Parker Lotz**, Assistant Dean and Lecturer II in the College of Health Professions, effective August 8, 2014.

e. Phased Retirements:

Paul Bishop, Associate Professor in the Department of Psychological Science, beginning August 11, 2014 and terminating at the end of the academic year 2015-16; **Ann Dollins**, Associate Professor in the Department of Advanced Nursing, beginning August 11, 2014 and terminating at the end of the academic year 2015-16; **Thomas Edwards**, Assistant Professor in the Department of Political Science, Criminal Justice, and Organizational Leadership, beginning August 11, 2014 and terminating at the end of the academic year 2015-16; **Marilyn Schleyer**, Associate Professor in the Department of Advanced Nursing, beginning August 11, 2014 and terminating at the end of the academic year 2015-16; **Robert Snyder**, Professor in the Department of Management, beginning July 1, 2014 and terminating at the end of the academic year 2015-16; **Caryl Yzenbaard** Professor of Law, beginning August 15, 2014 and terminating at the end of the academic year 2015-16.

f. Departures

Elizabeth Chaulk, Director of the Office of International Students and Scholars, effective August 14, 2014; **Tara Dailey**, Lecturer in the Department of Nursing, effective June 30, 2014; **Pam Fletcher**, Assistant Professor in the Department of Advanced Nursing, effective June 30, 2014; **Stefan Paula**, Associate Professor in the Department of Chemistry, effective January 1, 2015; **Alison Schuelke**, Assistant Professor in the Department of Political Science, Criminal Justice, and Organizational Leadership, effective May 17, 2014; **Sonia Wasan**, Assistant Professor in the Department of Accounting, Finance, and Business Law, effective July 1, 2014.

g. Leaves Paid/Unpaid:

Carol Lawrence, Professor in the Department of Accounting, Finance, & Business Law, unpaid leave with benefits, beginning August 11, 2014 and ending May 16, 2015.

h. Temporary Faculty Appointments:

Beatriz Russell, Department of Chemistry, 2014-2015 Academic Year; **Reuben Bullard**, Center for Integrative Natural Science and Mathematics, 2014-2015 Academic Year; **Carrie Holloway**, Center for Integrative Natural Science and Mathematics, 2014-2015 Academic Year; **Kristi Brock**, Department of English, 2014-2015 Academic Year; **Rhonda Davis**, Department of English, 2014-2015 Academic Year; **Stephen Leigh**, Department of English, 2014-2015 Academic Year; **Meredith Singleton**, Department of English, 2014-2015

Academic Year; **Connie Bruins**, Department of History and Geography, 2014-2015
Academic Year; **Mary Bucklin**, Department of History and Geography, 2014-2015
Academic Year; **Michael Hinckley**, Department of History and Geography, 2014-2015
Academic Year; **Joseph Lombardi**, Department of History and Geography, 2014-2015
Academic Year; **Sunhee Sang**, Department of History and Geography, 2014-2015 Academic
Year; **Meredith Smith**, Department of History and Geography, 2014-2015 Academic Year;
Kristopher Teters, Department of History and Geography, 2014-2015 Academic Year;
Kathleen Quinn, Department of History and Geography, 2014-2015 Academic Year;
Shelley Cain, Department of Mathematics and Statistics, 2014-2015 Academic Year;
Michael Collins, Department of Mathematics and Statistics, 2014-2015 Academic Year;
Chrystal Culbertson, Department of Mathematics and Statistics, 2014-2015 Academic
Year; **Marla Lemmon**, Department of Mathematics and Statistics, 2014-2015 Academic
Year; **Barbara Phillips**, Department of Mathematics and Statistics, 2014-2015 Academic
Year; **Laura Urbanski**, Department of Mathematics and Statistics, 2014-2015 Academic
Year; **Mary Kathryn Barton**, Department of Music, 2014-2015 Academic Year; **Ya-Liang
Chang**, Department of Music, 2014-2015 Academic Year; **Amy Gillingham**, Department of
Music, 2014-2015 Academic Year; **John Zappa**, Department of Music, 2014-2015
Academic Year; **Jeremy Huber**, Department of Physics and Geology, 2014-2015 Academic
Year; **Moshen Keshtrarz**, Department of Physics and Geology, 2014-2015 Academic Year;
Chari Ramkumar, Department of Physics and Geology, 2014-2015 Academic Year;
Frederick Brockmeier, Department of Political Science, Criminal Justice and
Organizational Leadership, 2014-2015 Academic Year; **Kathryn Elvey**, Department of
Political Science, Criminal Justice and Organizational Leadership, 2014-2015 Academic
Year; **Jeffrey Girton**, Department of Political Science, Criminal Justice and Organizational
Leadership, 2014-2015 Academic Year; **Khandaker Islam**, Department of Political Science,
Criminal Justice and Organizational Leadership, 2014-2015 Academic Year; **Kristen Lovett**,
Department of Political Science, Criminal Justice and Organizational Leadership, 2014-2015
Academic Year; **Melody S. Rawlings**, Department of Political Science, Criminal Justice and
Organizational Leadership, 2014-2015 Academic Year; **Smita Ward**, Department of
Psychological Science, 2014-2015 Academic Year; **Gary Blahnik**, Department of
Sociology, Anthropology and Philosophy, 2014-2015 Academic Year; **Nicole Grant**,
Department of Sociology, Anthropology and Philosophy, 2014-2015 Academic Year;
Kristine Hehn, Department of Sociology, Anthropology and Philosophy, 2014-2015
Academic Year; **Dennis D. Miller**, Department of Sociology, Anthropology and Philosophy,
2014-2015 Academic Year; **Michael Simonton**, Department of Sociology, Anthropology
and Philosophy, 2014-2015 Academic Year; **Kristina E. Vise**, Department of Sociology,
Anthropology and Philosophy, 2014-2015 Academic Year; **Heather Britt**, Department of
Theatre and Dance, 2014-2015 Academic Year; **Christine Jones**, Department of Theatre and
Dance, 2014-2015 Academic Year; **Maren Carpenter Fearing**, Department of Visual Arts,
2014-2015 Academic Year; **Joe Hedges**, Department of Visual Arts, 2014-2015 Academic
Year; **Chris Smith**, Department of Visual Arts, 2014-2015 Academic Year; **Rhonda
Wolverton**, Department of Visual Arts, 2014-2015 Academic Year; **Andrea Fieler**,
Department of World Languages and Literature, 2014-2015 Academic Year; **Melissa Ibarra**,
Department of World Languages and Literature, 2014-2015 Academic Year; **Dolores**

Schreiner, Department of World Languages and Literature, 2014-2015 Academic Year; **Deborah Browning**, Department of Accounting, Finance and Business Law, 2014-2015 Academic Year; **Steven Devoto**, Department of Accounting, Finance and Business Law, 2014-2015 Academic Year; **James Kirtley**, Department of Accounting, Finance and Business Law, 2014-2015 Academic Year; **Lorraine Ruh**, Department of Accounting, Finance and Business Law, 2014-2015 Academic Year; **Marcia Vorholt**, Department of Accounting, Finance and Business Law, 2014-2015 Academic Year; **Stephen Roush**, Department of Management, 2014-2015 Academic Year; **Louis Manchise**, Department of Management, 2014-2015 Academic Year; **Michael Chirichello**, Department of Counseling, Social Work and Leadership, 2014-2015 Academic Year; **Susan Cook**, Department of Counseling, Social Work and Leadership, 2014-2015 Academic Year; **James Taylor**, Department of Counseling, Social Work and Leadership, 2014-2015 Academic Year; **Rachael Winters**, Department of Counseling, Social Work and Leadership, 2014-2015 Academic Year; **Jill Minor**, Department of Counseling, Social Work and Leadership, 2014-2015 Academic Year; **Wiley Piazza**, Department of Kinesiology and Health, 2014-2015 Academic Year; **Joan Joseph**, Department of Teacher Education, 2014-2015 Academic Year; **Brian Collier**, Department of Teacher Education, 2014-2015 Academic Year; **Amber Thomas**, Department of Nursing, 2014-2015 Academic Year; **Melanie Cundiff**, Department of Allied Health, 2014-2015 Academic Year; **Tracey Adams**, Department of Advanced Nursing Studies, 2014-2015 Academic Year; **Sarah Sauntry**, Department of Advanced Nursing Studies, 2014-2015 Academic Year; **Anthony Burk**, Department of Business Informatics, 2014-2015 Academic Year; **Jerome Gonnella**, Department of Business Informatics, 2014-2015 Academic Year; **James Anthony Chowning**, Department of Communication, 2014-2015 Academic Year; **Pamela K. Fisher**, Department of Communication, 2014-2015 Academic Year; **James Michael Skaggs**, Department of Communication, 2014-2015 Academic Year; **Cindy Bragg**, Department of Computer Science, 2014-2015 Academic Year; **Dawit Lakew**, Department of Computer Science, 2014-2015 Academic Year; **Timothy McCord**, Department of Computer Science, 2014-2015 Academic Year; **Cynthia Thomas**, Department of Computer Science, 2014-2015 Academic Year; **Kristin Hornsby**, Honors Program, 2014-2015 Academic Year; **Rachel Zlatkin**, Honors Program, 2014-2015 Academic Year.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between April 9, 2014 and, August 12, 2014 received approval by the Board of Regents: Activations; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular; Departures; Retirees; Administrative/Executive.

3. Emeritus Status:

Emeritus status for the following individual received Board of Regents approval:

Robert Langenderfer, Associate Professor in the Department of Allied Health, effective July 1, 2014.

4. Frank Sinton Milburn Outstanding Professor Award:

The Board of Regents approved that Jonathan Reynolds receive the Frank Sinton Milburn Outstanding Professor Award.

5. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling **\$485,736.50** received by the NKU Foundation Inc. and the University during the period April 1, 2014 through June 30, 2014.

6. Revised NKU Faculty Policies and Procedures Handbook:

The Board of Regents approved the revision to the Faculty Handbook.

7. Policy Creation, Revision and Communication Policy Recommendation:

The Board of Regents approved the retirement of the “Creation, Approval, and Maintenance of Administrative Policies” policy and approved the “Policy Creation, Revision, and Communication” policy.

8. Revision to Schedule of Fees and Service Charges:

The Board of Regents authorized additions and changes to fees and service charges for the 2014-15 fiscal year.

9. Organizational Chart Update:

The Board of Regents approved the organizational chart which reflects all NKU Administrative updates through September 10, 2014.

D. Executive Session:

Regent John P.B. Jose seconded Regent Nathaniel Smith’s motion to enter into executive session pursuant KRS 61.810 (1) (C) in order to discuss potential litigation against the University. **(Motion carried)**

Regent John P.B. Jose seconded Regent Nathaniel Smith’s motion to end executive session. **(Motion carried)**

No other matters were discussed. No final action was taken.

*Regent Ward did not attend the afternoon Board meeting, nor did he participate in the executive session. He arrived at the meeting in time to vote on the motion to adjourn.

At 2:45 p.m., Regent Virginia Fox seconded Regent Nathaniel Smith's motion to adjourn.
(Motion carried)

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Kathryn J. Herschede
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Nathaniel Smith, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on September 10, 2014, and that such matters are still in force and effect.

Signature On File
Nathaniel Smith
Secretary of the Board of Regents