



Northern Kentucky University
Board of Regents Materials

September 9, 2015

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AGENDA
Northern Kentucky University

Regents Dinner
Tuesday, September 8, 2015 – 6:00 p.m.

6:00 p.m.

- Regents Dinner at President's Home (Ft. Thomas, KY)
-

Joint Finance and Policy Meeting
NKU, Student Union, 104 – Wednesday, September 9, 2015 – 9:00 a.m.

9:00 a.m.

A. Joint Finance and Policy Committee:

1. Marketing and Communications (Gentry, Martin)
2. College of Informatics (Ott Rowlands, Kirby, Rink, Ryan, Ruschman, Schoster, Storm, Walker)
3. Study Abroad (Student Presentation) (Ott Rowlands, Drabik, Harris, LeRoy, McGovern, Rouse)
4. Health Innovation Center (Mearns, Ott Rowlands)

Board Lunch
NKU, Student Union 108 – September 9, 2015 – 11:30 a.m.

11:30 a.m.

Board of Regents Meeting
NKU, Student Union, 104 – Wednesday, September 9, 2015 – 1:00 p.m.

1:00 p.m.

- Call to Order
- Roll Call
- Approval of May 6, 2015, Board Minutes
- Approval of July 22, 2015, Board Retreat Minutes
- Presidential Comments
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents
- Audit Committee Report, Secretary of the Board of Regents

1:20 p.m.

B. Presidential Reports:

1. Facilities Management Report (Hodges Moore)
2. Research/Grants/Contracts Report (April 1, 2015 – June 30, 2015) (Ott Rowlands)
3. Research/Grants/Contracts Report (July 2015) (Ott Rowlands)
4. Fundraising Report (July 1, 2014 – June 30, 2015) (Gentry)
5. Organizational Changes Report (Hodges Moore)

1:40 p.m.

C. Presidential Recommendations:

1. *Academic Affairs Personnel Actions
2. *Non-Academic Personnel Actions
3. *Major Gifts Acceptance
4. *Naming Recommendations (Goggin, Steely/Pelfrey, Keyer-Scott, Cupito, Cline, Daniell, Bushee, Boothe, Giesmann/Trice)
5. *Faculty Emeritus Status Appointments
6. *Revised NKU Faculty Policies and Procedures Handbook
7. *Faculty Senate Constitutional Amendment
8. *Organizational Changes Recommendations
9. *Organizational Chart Update

2:00 p.m.

E. Executive Session

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Wendy Peek in the Office of the President, 572-5172, by 2 p.m., Monday, September 7, 2015).

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
May 6, 2015

Regent Dennis Repenning, Chair, called the regular meeting of the Board of Regents to order at 1:20 pm, Wednesday, May 6, 2015.

Roll Call: Richard Boehne, Jacqueline Emerine, Virginia G. Fox, John P. B. Jose, Terry Mann, Stephen A. Meier, Dennis Repenning, Nathaniel Smith, Elizabeth Thompson, Brenda Wilson

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Tammy Knochelmann, Sara Sidebottom, Sue Ott Rowlands, Ken Ramey, Ken Bothof, Eric Gentry, Sue Hodges Moore, Kathleen Roberts, Kim Turner, Tracy Insko, Alex Lefebure, Bill Farro, Zachary Lawrence, Pat Moynahan, Joel Robinson, Russ Kerdolff, Kevin Kirby, Jeff Standen, Denise Robinson, Becky Porterfield, Cynthia Reed, Bill Thompson, Larry Blake, Vickie Natale, Melissa Gorbandt, Ken Kline, Tiffany Budd, Judy Voelker, Jeff Waple, Karen Zerhusen Kruer, Tim Sofranko, Robert Prince, Kristi Horine, Mary Paula Schuh, Lori Southwood, Jan Hillard, Christian Gamm, Kim Scranage, Toni Wice, Erin Mulligan, Sara Kelley, Jack Cooper, Steve Weiss, Tim Totten, Joana Totten, Michael Curtis

Regent Stephen Meier seconded Regent Brenda Wilson's motion to approve the minutes of the March 18, 2015 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Commencement

On Saturday, we will gather to celebrate the graduation of more than 1,600 students who have completed the requirements to earn their undergraduate, graduate, or law degree. Within this graduating class are students who have overcome great obstacles to achieve their dreams. Other students have left an enduring impact on our campus through their leadership and service. And still others have obtained outstanding academic achievements. We are proud of every graduate. We are especially proud of the 38 United States military veterans who will participate in our ceremonies on Saturday.

We will also celebrate the accomplishments of two outstanding individuals – Fred Hersch and Gary Webb.

Fred Hersch will receive an honorary degree, and he will be the commencement speaker in the morning ceremony. Mr. Hersch is an 8-time Grammy nominee and an internationally renowned jazz pianist. Mr. Hersch is a native of Cincinnati. On Friday night, he will generously perform a solo piano concert at 7:30 pm in Greaves Concert Hall. The concert is free and open to the public. We presently anticipate that more than 500 people will attend.

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In the afternoon ceremony, we will bestow a posthumous degree on Gary Webb. Mr. Webb attended NKU in the 1970s, but he left for a full-time job with the *Kentucky Post* before he could complete his studies. Mr. Webb was an acclaimed journalist who won a Pulitzer Prize for his investigative reporting. Mr. Webb is perhaps most well known for his series of articles that alleged that the United States government turned a blind eye as Nicaraguan drug traffickers sold and distributed crack cocaine in Los Angeles to help fund the Nicaraguan Contras. Last year, Mr. Webb's life story was made into a major motion picture entitled "Kill the Messenger." Mr. Webb's ex-wife, Susan Bell Stokes, and Mr. Webb's three children – Ian, Eric, and Christine – will be at commencement to receive his posthumous degree.

Enrollment Update

I shared some good news related to enrollment at the Annual Budget Presentation last week.

As you may know, May 1st was the national priority decision day for new freshmen students. The Division of Enrollment & Degree management reports that we are up approximately 2 percent in confirmations. We are also experiencing growth for the first time in three academic years in graduate admissions. With regard to the law school, we have adjusted to the national decrease in law professionals and adjusted our admissions accordingly. Even though we are down in applications our first deposits are up 30 percent and we have received more first deposits for the Lunsford Academy compared to last year at this same time. Overall, at this time in the recruitment cycle, we are experiencing some positive gains.

Celebration of Student Research and Creativity

Earlier this morning, you heard about the Celebration of Student Research and Creativity. This special week of posters, speeches, performances, and exhibits highlights the remarkable academic and research capabilities of our students. I want to express my gratitude to Dr. Christine Curran and Dr. Zach Hart, who were the co-chairs of this special event, and to all of the committee members who worked so diligently to plan another outstanding celebration. I also want to thank the more than 130 faculty members who supervised the student projects. This Celebration is one of the hallmarks of our University's commitment to student success by providing a personal educational experience.

Faculty Awards

Last week, I attended the Faculty Honors and Awards ceremony, which was organized by the Provost. We had the opportunity to recognize faculty members who were promoted to associate professor with tenure, and to recognize associate professors who were promoted to full professor. We also recognized and celebrated several award winners. I want to congratulate the following faculty members who were recognized:

- **Dr. James Walden** from the Department of Computer Science and Professor **Michael Mannheimer** from the Chase College of Law, winners of the Excellence in Research, Scholarship, and Creative Activity Award.

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- **Dr. P.J. Ball** from the Department of Chemistry, winner of the Michael C.C. Adams and Susan S. Adams Outstanding Non-Tenure Track Faculty Member Award.
- **Judge Karen Thomas** from the Department of Accounting, Finance, and Business Law, who received the Part-time Faculty Excellence in Instruction Award.
- **Dr. Andrea Gazzaniga** from the Department of English and **Dr. David Raska** from the Department of Marketing, Economics, and Sports Business for winning the Excellence in Teaching and Instruction Award.
- **Dr. Isabelle Legadic** from the Department of Chemistry for winning the Excellence in International Education Award.
- **Professor Deborah Dempsey** from the Department of Biological Sciences for winning the Excellence in Online or Technology Enhanced Teaching Award.
- **Professor Belle Zembrodt** from the Honors Program for winning the Excellence in Outreach and Engagement Award.
- **Dr. Steven Weiss** from the Department of Communication for winning the Excellence in University Service Award.
- **Dr. K.C. Russell** from the Department of Chemistry for winning the Excellence in Undergraduate Research Mentoring Award.

And finally, I want to recognize

- **Dr. Cecile Marczynski** from the Department of Psychological Science, for winning the Frank Sinton Milburn Outstanding Professor Award. Dr. Marczynski will formally accept her award at the Fall Convocation, and she will be the December commencement speaker.

Again, I want to congratulate and recognize these faculty members, and all of the award nominees, for their outstanding service and dedication to our students and our University.

Staff Awards

In April, at the Employee Appreciation Breakfast, we also recognized three outstanding staff members for their excellent service to the University. These staff members were honored with the Regents Distinguished Service Award – the highest staff level awards at the University.

Please join me in congratulating:

- **Charles Bowen**, Senior Systems Analyst in Information Technology,
- **Beth McCubbin**, Academic Coordinator in the College of Education and Human Services, and
- **Frank Wilfong**, HVAC Mechanic in Operations and Maintenance

We also recognized staff members who have achieved career milestones – including individuals who have reached 15, 20, 25, 30, and 35 years of service to our University. I again want to thank and congratulate these staff members for their dedicated service to our University.

Service to the Board of Regents

Just as commencement marks the end of one journey and the beginning of another journey for our graduates, the May meeting of the Board of Regents marks the last meeting for four of our Regents. Collectively, these individuals have 19 years of experience on our Board.

I want to express my gratitude to John Jose, Steve Meier, and Jacqueline Emerine who have faithfully served as our student, staff, and faculty Regents respectively. Each of them has contributed to the governance of our University, and they have ably represented our University and our students, staff, and faculty.

I also want to recognize Regent Brenda Wilson. Regent Wilson is concluding her second term; she has contributed 12 years of service to our University. Regent Wilson and her husband, Bill, were instrumental in the opening of our Grant County Center. Brenda has previously served as Chair of this Board. Brenda, I will miss your wise counsel, but I know that you will always be an active and vocal supporter of our great University. Thank you for your service.

Today also marks the last meeting as chair for Dennis Repenning. Over the past two years, Regent Repenning has led the Board with great passion. His affection for our University is evident in all that he has done. Mr. Repenning, thank you for your service as our chair.

Service to the University

Today also marks the last Board of Regents meeting for Vice President Ken Ramey. Ken has faithfully served our University for nearly 38 years. Our campus is demonstrably better because of his contributions. Virtually every physical space on this campus has been affected by Ken and his leadership. Ken started at NKU as a student and now he ends his career beloved by the students. Ken recently was recognized by the Student Government Association for his service, and the Inter-fraternity Council has named its annual award for Ken. Please join me in thanking Ken for his service, his leadership, and his dedication.

Mr. Chair, that concludes my report.

B. Presidential Reports:

1. Facilities Management Report (Vice President Ken Ramey)

- a. Health Innovation Center/Founders Hall Renovation
- b. Campus Recreation Center Expansion/Renovation
- c. Callahan Hall Roof Replacement
- d. Callahan Hall Dining Renovation
- e. Founders Hall Astronomical Observatory
- f. Switchgear Condition Assessment
- g. Exterior Door Security and Access Control
- h. Sustainability

2. Research, Grants, and Contracts Report (February 1, 2015 – March 31, 2015) (Provost and Executive Vice President Sue Ott Rowlands)

During the February 2015 and March 2015 time period, 12 grants were awarded. The total amount of money awarded was \$416,374. From July 1, 2014 through March 31, 2015, the cumulative total number of grants awarded is 65 totaling \$4,563,283.

3. Fundraising Report (July 1, 2014 through March 31, 2015) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2014 through March 31, 2015 totaling \$5,091,066 in support of the University.

4. Quarterly Financial Report (July 1, 2014 through March 31, 2015) (Vice President Ken Ramey)

The Quarterly Financial Report depicted the financial activity of the University during the period from July 1, 2014 through March 31, 2015, compared to the annual budget and the prior year's activity.

5. Organizational Changes Report (Vice President Ken Ramey)

The Organizational Changes Report reflected that Transfer Services will be organizationally re-assigned to Enrollment/Degree Management from the Office of the University Registrar.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent John P.B. Jose and seconded by Regent Elizabeth Thompson to approve the following Presidential Recommendations as listed; C-1 through C-15. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Transitions:

Dr. Frank Braun, from assistant professor and interim chairperson in the Department of Business Informatics, to chair and associate professor in the Department of Business Informatics, effective July 1, 2015; **Dr. Caryn Connelly**, from associate professor and interim chairperson in the Department of World Languages and Literatures, to chairperson in the Department of World Languages and Literatures, effective July 1, 2015; **Dr. John Farrar**, from director of CINSAM to professor in the Department of Chemistry, effective July 1, 2015; **Dr. Rudy Garns**, from associate professor in the Department of Sociology, Anthropology and Philosophy to the interim director of Integrative Studies, effective July 1, 2015 through June 30, 2016; **Mr. Ken Jones**, from professor and chairperson in the Department of Theatre and Dance to the director of the School of the Arts, effective July 1, 2015.

b. Administrative Appointments:

Dr. Samantha J. Langley-Turnbaugh, professor in the Department of Biological Sciences and vice provost for Graduate Education, Research, and Outreach, effective July 1, 2015.

Dr. Dale Scalise-Smith, professor in the Department of Allied Health and dean of the College of Health Professions, effective August 1, 2015.

c. Faculty Appointments:

Dr. James Ryan Alverson, assistant professor in the Department of Teacher Education, effective August 7, 2015; **Dr. Amy Bacevich**, lecturer (non-tenure track renewable) in the Department of Teacher Education, effective August 7, 2015; **Ms. Amanda Brown**, assistant professor in the Department of Counseling, Social Work & Leadership, effective August 7, 2015; **Dr. Dorea Glance**, assistant professor in the Department of Counseling, Social Work & Leadership, effective August 7, 2015.

d. Departures:

Ms. Pamela Atkinson, lecturer, in the Department of Business Informatics, effective March 13, 2015; **Dr. Christopher Cook**, associate professor in the Department of Teacher Education, effective July 31, 2015; **Dr. Jayne Lancaster**, assistant professor in the Department of Advanced Nursing, effective June 30, 2015.

e. Retirements:

Ms. Janalynn S. Anderson, lecturer in Learning Assistance Programs, effective May 13, 2015; **Dr. Kent Curtis**, professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective May 16, 2015. *This recommendation is a change from Dr. Curtis' original request to enter the Phased Retirement Program August 1, 2015.*

f. Phased Retirement:

Dr. Bradford Scharlott, associate professor in the Department of Communication, beginning August 10, 2015 and terminating at the end of the academic year 2016-17; **Dr. Marilyn Schleyer**, associate professor in the Department of Advanced Nursing, beginning August 11, 2014 and terminating December, 2015. *This recommendation is a change from Dr. Schleyer's original request to complete the Phased Retirement Program in May of 2016;* **Mr. Mark Stavsky**, professor in the Chase College of Law, beginning August 10, 2015 and terminating at the end of the academic year 2016-17.

g. Temporary Faculty Appointment:

Dr. Kristen Lovett, Department of Political Science, Criminal Justice and Organizational Leadership, 2015-2016 Academic Year.

2. Academic Affairs First-Year Faculty Reappointments:

Dr. Emily Shifley, Department of Biological Sciences, 2015-2016 Academic Year; **Dr. Charlisa Daniels**, Department of Chemistry, 2015-2016 Academic Year; **Dr. Jessica Hindman**, Department of English, 2015-2016 Academic Year; **Dr. Mark Lancaster**, Department of Mathematics and Statistics, 2015-2016 Academic Year; **Dr. Kimberly Gelbwasser**, Department of Music, 2015-2016 Academic Year; **Dr. Jason Vest**, Department of Music, 2015-2016 Academic Year; **Dr. Nathan Lee**, Department of Physics and Geology, 2015-2016 Academic Year; **Dr. Arelys Madero-Hernandez**, Department of Political Science, Criminal Justice and Organizational Leadership, 2015-2016 Academic Year; **Dr. Justin Yates**, Department of Psychological Sciences, 2015-2016 Academic Year; **Ms. Tracey Bonner**, Department of Theatre and Dance, 2015-2016 Academic Year; **Dr. Susannah Coaston**, Department of Counseling, Social Work and Leadership, 2015-2016 Academic Year; **Dr. Neal Duchac**, Department of Counseling, Social Work and Leadership, 2015-2016 Academic Year; **Dr. Suk-hee Kim**, Department of Counseling, Social Work and Leadership, 2015-2016 Academic Year; **Dr. Haley Ericksen**, Department of Kinesiology and Health, 2015-2016 Academic Year; **Dr. Cory Sheadelr**, Department of Kinesiology and Health, 2015-2016 Academic Year; **Dr. Michael DiCicco**, Department of Teacher Education, 2015-2016 Academic Year; **Dr. Kimberly Yates**, Department of Teacher Education, 2015-2016 Academic Year; **Dr. Sookyung Cho**, Department of Communication, 2015-2016 Academic Year; **Dr. Qi Li**, Department of Computer Science, 2015-2016 Academic Year; **Ms. Andrea Brooks**, Steely Library, 2015-2016 Academic Year.

3. Appointment to Chair with Tenure and Promotion:

The Board of Regents approved Dr. Frank Braun, Department of Business Informatics for tenure and promotion beginning with the 2015-2016 academic year.

4. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between February 18, 2015 and, April 7, 2015 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees; Administrative/Executive.

5. Academic Affairs Reappointment, Promotion, and Tenure (Corrected from March 2015):

The Board of Regents approved the following faculty for promotion beginning with the 2015-2016 academic year:

Dr. Kristine Hopfensperger, Department of Biological Sciences; **Dr. Lili Ma**, Department of Chemistry; **Dr. Jennifer Cellio**, Department of English; **Ms. Kelly Moffett**, Department of English; **Dr. Parmita Kapadia**, Department of English; **Dr. Tonya Krouse**, Department of English; **Mr. P. Andrew Miller**, Department of English; **Dr. Tamara O'Callaghan**,

Department of English; **Mr. William Brian Hogg**, Department of Music; **Dr. Eric Knechtges**, Department of Music; **Dr. Frank Restesan**, Department of Music; **Dr. Raquel Rodriquez**, Department of Music; **Dr. Michael Bush**, Department of Political Science, Criminal Justice and Organizational Leadership; **Dr. Jonathan McKenzie**, Department of Political Science, Criminal Justice and Organizational Leadership; **Mr. Jamey Strawn**, Department of Theatre and Dance; **Ms. Julie Mader-Meersman**, Department of Visual Arts; **Dr. Caroline Macke**, Department of Counseling, Social Work, and Leadership; **Dr. Sarah Kasten**, Department of Teacher Education; **Dr. Ellen Maddin**, Department of Teacher Education; **Dr. Jonathan Thomas**, Department of Teacher Education; **Dr. John Huss**, Department of Teacher Education; **Ms. Cindy Foster**, Department of Advanced Nursing Studies; **Dr. Julianne Ossege**, Department of Advanced Nursing Studies; **Ms. Pamela E. Davis**, Department of Nursing; **Ms. Kim Dinsey Read**, Department of Nursing; **Dr. Mark Leeman**, Department of Communication; **Dr. Zachary Hart**, Department of Communication; **Dr. James Bradtmueller**, Department of Construction Management; **Dr. Joe Cobbs**, Department of Marketing, Economics and Sports Business; **Dr. David Raska**, Department of Marketing, Economics and Sports Business; **Ms. Amy Halbrook**, Law Instruction; **Mr. Jack Harrison**, Law Instruction; **Mr. David Singleton**, Law Instruction; **Mr. Anthony Chavez**, Law Instruction.

6. Faculty Emeritus Status Appointments:

The Board of Regents approved the Emeritus status for the following individuals:

Dr. Jeffrey Williams, professor in the Department of History and Geography, effective July 1, 2015; **Dr. James Ramage**, professor in the Department of History and Geography, effective July 1, 2015.

7. Educational Specialist Degree in Teaching and Leading

The Board of Regents approved the Educational Specialist degree (Ed.S.) in Teaching and Leading in the Department of Teacher Education.

8. Masters of Legal Studies program at NKU Chase College of Law

The Board of Regents approved the Masters of Legal Studies program at NKU Chase College of Law.

9. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling **\$525,000.00** received by the NKU Foundation Inc. and the University during the period February 1, 2015 through March 31, 2015.

10. 2016-2022 Capital Plan:

The Board of Regents adopted the 2016-2022 Capital Plan.

11. NCAA IPP Gender and Diversity Plans:

The Board of Regents approved the Diversity Issues Plan and Gender Issues Plan as part of the NCAA Institutional Performance Program (IPP).

12. Budget Authorization:

The Board of Regents approved the resolution establishing and approving the Fiscal Year 2015-16 Annual Unrestricted Operating Budget for Northern Kentucky University.

13. Property Acquisition (Melbourne Parcel):

The Board of Regents authorized the purchase of the 0.81 acre parcel located at 99 Harrison Avenue in Melbourne, Kentucky.

14. Sexual Misconduct Policy:

The Board of Regents approved the new Sexual Misconduct Policy.

15. Posthumous Degree:

The Board of Regents approved that Brandi Fisher receive a posthumous Master of Social Work.

D. Board Recommendation:

A motion was made by Regent Elizabeth Thompson and seconded by Regent Terry Mann to approve the following Board of Regents officers for 2015-2016: Chair, Regent Nathan Smith; Vice Chair, Regent Rich Boehne; Secretary, Regent Virginia Fox. **(Motion carried)**

E. Executive Session:

Regent John P.B. Jose seconded Regent Dennis Repenning's motion to enter into executive session pursuant to KRS 61.810(1)(C) in order to discuss potential and pending litigation. **(Motion carried)**

No other matters were discussed. No final action was taken.

Board of Regents
May 6, 2015

At 2:20 p.m., Regent John P.B. Jose seconded Regent Jacqueline Emerine's motion to adjourn.
(Motion carried)

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Kathryn J. Herschede
Executive Assistant to the President/
Secretary to the Board of Regents

I, Nathaniel Smith, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on May 6, 2015, and that such matters are still in force and effect.

Signature On File
Nathaniel Smith
Secretary of the Board of Regents

**Board of Regents Retreat
Northern Kentucky University
METS Center, Erlanger, Kentucky
July 22, 2015**

Regent Nathan Smith, Chair, called the Board of Regents Retreat to order at 1:00 pm, Wednesday, July 22, 2015.

Roll Call: Richard A. Boehne, Richard L. Boyce, Virginia G. Fox, Terry L. Mann, Dennis Repenning, W. Lee Scheben, Arnie D. Slaughter, Nathaniel G. Smith, Elizabeth L. Thompson, André Ward

Other Attendees: Geoffrey Mearns, Katie Herschede

Oath of Office:

Regent Nathan Smith performed the oath of office for the newly elected Regents: Richard L. Boyce, W. Lee Scheben, and Arnie D. Slaughter. The newly elected Regents swore or affirmed to uphold all stipulations of the oath and faithfully execute, to the best of their ability, the duties of Regent of Northern Kentucky University according to law.

Affirmation of Election of Board Chair:

Regent Dennis Repenning seconded Regent Terry L. Mann's motion to affirm the election of Nathaniel G. Smith as Chair of the Board of Regents. **(Motion carried)**

Board Self-Assessment:

Regent André R. Ward led the Board in its annual self-assessment.

Review of Goals and Initiatives for 2014-2015:

President Mearns reviewed activities and achievements related to strategic plan implementation, the health innovation center, a state funding model, marketing and communications, development, and athletics.

Discussion and Setting of Outcomes and Expectations for 2015-2016:

President Mearns proposed goals for 2015-2016 related to enrollment, state funding, development, facilities, athletics, and communications.

Presidential Compensation:

Regent Elizabeth L. Thompson seconded Regent Virginia G. Fox's motion to direct \$25,000 to the Mearns/Proud Scholarship Fund in the Northern Kentucky University Foundation. **(Motion carried)**

Regent Terry L. Mann seconded Regent Dennis Repenning's motion to increase the President's monthly housing allowance by \$586.45. **(Motion carried)**

At 3:19 p.m., Regent Richard L. Boyce seconded Regent André R. Ward's motion to adjourn. **(Motion carried)**

Signature On File

Kathryn J. Herschede
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Virginia G. Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat held on July 22, 2015, and that such matters are still in force and effect.

Signature On File

Virginia G. Fox
Secretary of the Board of Regents

FACILITIES MANAGEMENT REPORT

1. Health Innovation Center/Founders Hall Renovation

The 2014 General Assembly provided \$97 million in state bond funding for design and construction of the Health Innovation Center project which includes the full renovation of Founders Hall. The Health Innovation Center will be a comprehensive health science education and applied research facility located in the core of NKU's campus. The project will position the university to be a leader in this field, to enroll and graduate professionals trained for the changing face of health education and wellness. To meet these goals, the university's approach is collaborative and interdisciplinary, involving numerous academic disciplines, including those in health, social science, information science, and the physical and life sciences.

Project design is progressing on schedule; the 50% Design Development milestone was reached in July. Early bid packages, including site utilities, foundations and building structure will be bid in the November/December timeframe. Construction will begin in December. Project completion is expected in late spring 2018. Due to complexities of constructing the HIC against the west façade of Founders Hall, the decision has been made to close Founders at the end of January 2016. This decision ensures safety as well as a better-coordinated construction plan. It will remain offline throughout the construction period; the entire HIC-Founders Hall project will open concurrently.

Upon completion, the building will be light-filled, open and inviting. It will feature active learning classrooms as well as spaces designed to advance nursing and health science education, including a clinical suite; medical simulation suite; nursing, radiology and respiratory skills labs; a biopsychology and a neuroscience lab; advanced kinesiology lab; movement studio; innovation studios; offices; and a café and spaces designed to build community. The building features a dramatic split-level public space which connects the Central Plaza with the West Quad. The new building has been planned as a pair of wings or lofts oriented along the east-west direction to optimize solar orientation. The lofts are positioned directly adjacent to Founders Hall, creating multiple collaborative common areas. They are connected via bridges to Founders Hall across a narrow four story atrium space, joining the new construction with the existing building. A large skylight at the roof level will allow natural daylight to spill down through the atrium space.

Architect: CO Architects/GBBN

Engineers: CMTA, THP, Kleingers & Associates

Special Consultants: The Sextant Group, The Capital Projects Group, Vivian Llambi

Construction Manager: Turner Construction

Scope: \$97,000,000

Health Innovation Center/Founders Hall Renovation (Continued)

An early phase of the project is to upgrade equipment capacity in the existing “Power Plant” building to support cooling for HIC/Founders. The project includes installing a new 2500 ton water chiller and four new cooling towers. The Power Plant building was originally designed to accept this additional equipment so no new space will be built as a part of this effort. The equipment has been bid and awarded. The bids for the installation contractor are due in mid-August. Installation is scheduled for later this year.

Engineers: KZF and THP

Contractor: TBD

Scope: \$2,300,000 (included in the total \$97,000,000 scope)



Rendering of Health Innovation Center from Kenton Drive



Rendering of Health Innovation Center First Floor Commons

2. Campus Recreation Center Expansion/Renovation

This project, entirely funded by a student fee to support agency bond repayment, expands and renovates the A.D. Albright Health Center to create a modern campus recreation center. Omni Architects, in collaboration with Cannon Design, led the design effort. The project scope includes:

- Construction of artificial surface, lighted intramural fields and support building.
- A building expansion to increase campus recreation space.
- Renovation of the existing campus recreation center.

The Albright Health Center opened in 1984. Campus recreation and kinesiology are located on the first floor; athletics and the College of Health Professions (COHP) occupy the second and third floors. Campus recreation formerly occupied about 65,000 square feet on the first floor of the building and campus recreation activity spaces included three basketball courts; a 1/8 mile, four-lane track; three racquetball courts; a multipurpose room; fitness space; a six-lane, 25 yard by 25 meter pool; and locker rooms.

The design scheme includes a new entry, a new multi-activity pool, five basketball courts, a multi-purpose activity (MAC) court space, two racquetball courts, increased weight-fitness and locker room space, three group fitness rooms and new offices for campus recreation. In contrast to the former facility, the building is now characterized by a sense of openness and natural light. The project also includes 80-400 foot deep geothermal wells which will heat the pool water and provide heating/cooling for about 145,000 square feet, or 64% of the building's total area.

Expansion and renovation work began in May of 2014. The atrium, new basketball court, new locker room and pools are substantially complete. The renovated basketball courts and track will be completed in mid-August. The MAC court and bouldering wall will be completed in September. Exterior construction activities include landscaping, sidewalks and site lighting. The building is currently tracking for LEED silver certification.

Project funding included construction of a new intramural field complex, completed in September 2013. Located behind University Suites, that facility has been a great addition to campus recreation facilities.

Architect: Omni Architects/Cannon Design

Engineers: CMTA, BMFJ, Vivian Llambi

Special Consultants: Sextant Group, Councilman-Hunsaker

General Contractor for Intramural Fields: Mark Spaulding Construction

Construction Manager for Main Building Renovation/Expansion: Pepper Construction

Scope: \$48,331,788

Building Occupancy: Full use of the new facility is targeted for fall 2015

Campus Recreation Center Expansion/Renovation (Continued)



Rendering - Aerial View from Southwest of Main Building Expansion



Atrium Space Looking Toward Johns Hill Road



New Pool Area



Existing Main Gymnasium Prepped for New Hardwood Floor Install

3. Callahan Hall Roof Replacement

The roofing system on Callahan Hall has reached the end of its useful life. The roof has had several repairs over the past few months and continues to develop leaks. The roof drain and overflow systems have deteriorated and need replacement as well. The project includes removal and replacement of the entire roof system, roof drains and piping as required. The project will also include the installation of additional roof insulation where possible and new flashings.

Callahan Hall Roof Replacement (Continued)

The project is behind schedule due to weather delays. Substantial completion is scheduled for mid-August.

Architect: GBBN

Engineers: CMTA

Contractor: A.W. Farrell

Scope: \$1,234,000



Callahan Hall Roof Projects

4. Callahan Hall Dining Renovation

The dining area and kitchen in Callahan Hall has been renovated to reflect the needs of today's residential dining experience for students. Although much of the kitchen equipment was still viable and could be reused, some has been upgraded to be more efficient. The renovated dining area's design capitalizes on natural light from the existing skylight, and also from opening up the previous narrow corridors surrounding the dining area to allow views to the outside. Several different dining zones will support quiet, playful, relaxing, and communal dining areas. Construction is scheduled to be complete in September 2015.

The project has a scope of \$2.5 million and will be completed by fall 2015.

Architect: GBBN

Engineers: CMTA

Contractor: Turner Construction

Scope: \$3,585,000

Callahan Hall Dining Renovation (Continued)



Construction Photo of Main Dining Area - View from Servery Looking South



Construction Photo View of New Recreation/Reception Area

5. Founders Hall Astronomical Observatory

The Northern Kentucky University Physics and Geology Department has built an astronomical observatory for the purpose of being able to support undergraduate astronomy classes, provide for projects for upper level students, and support outreach sessions for members of the community.

Founders Hall Astronomical Observatory (Continued)

This new facility has been built on the roof of Founders Hall. The design includes safe and accessible routes travelling to and from the stair and elevator. A room on the fifth floor of Founders Hall will be used for storage, computers/control, and other support equipment. The structure will be about 700 square feet in size with vibration-isolated mounts for eight telescopes. The building has a roll-off roof to provide clear sight lines to the night skies, providing optimal viewing angles for the telescopes.

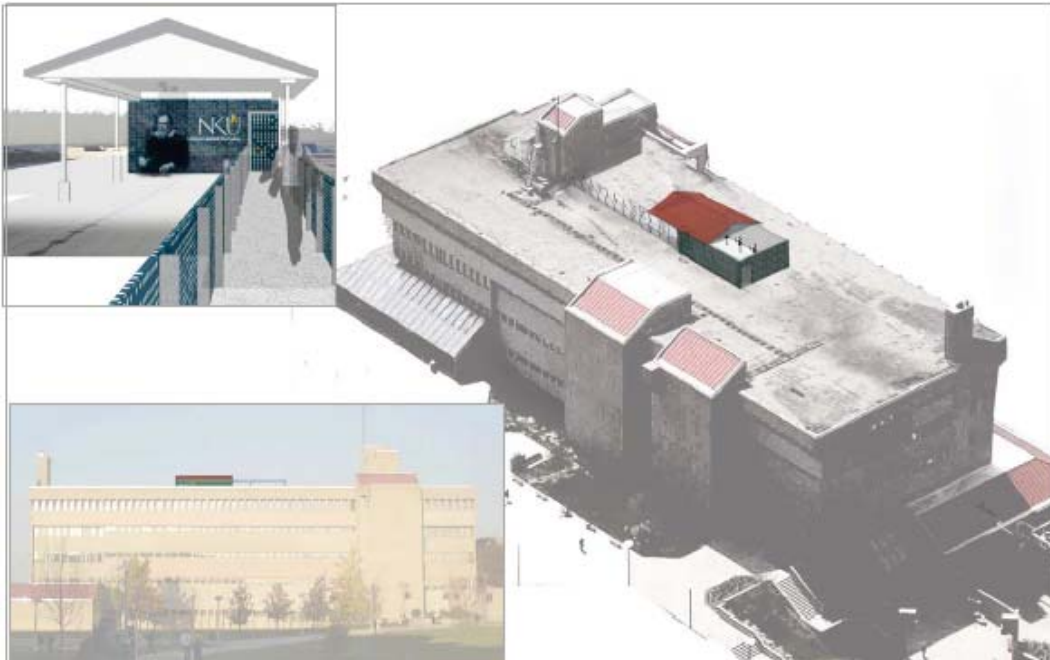
Construction began in May 2015. The project was substantially complete in late July. Occupancy is ongoing.

Architect: GBBN Architects

Engineers: KLH, THP

General Contractor: Century Construction

Scope: \$540,000



6. Switchgear Condition Assessment

Switchgear is the equipment that distributes the electric power to the numerous internal electrical panels and systems in a building. The work associated with this project is to assess the condition of each building's switchgear to identify maintenance requirements and develop a campus wide replacement schedule.

Duke Energy representatives toured the campus in January and have not yet completed their assessment report. Duke is providing this service free of charge and without any obligations. After reviewing the information, the next step in the process will be determined.

Switchgear Condition Assessment (Continued)

Engineers: TBD

General Contractor: TBD

Scope: \$90,000

Anticipated Completion: TBD

7. Exterior Door Security and Access Control

Access to each main campus building during non-core hours is controlled by the Facilities Management custodial staff and University Police who manually lock and unlock each exterior door. Individuals requiring access during off hours are provided door keys in accordance with university policy and procedures. The primary risks associated with this approach are that keys can be lost or stolen and doors are sometimes inadvertently left unlocked. It is impossible to determine if doors are locked without visiting each building entrance. In addition, should the university experience a major security risk, a quick and efficient building lockdown could not be initiated.

To improve personal security and protect the university's assets, this project will include installation of card access technology on main entrances to each building to permit after-hours access; installation of electronic and mechanical components on all entrance doors to enable lockdown capability based on a set schedule (end of day) or by the University Police in the event of a security threat or an unplanned closure; and the installation of card access technology on all doors to maintenance tunnels, reducing security risks associated with the campus tunnel infrastructure. With the new system, University Police dispatchers will be able to confirm all doors are secure limiting the risk of a door malfunction or prop open.

The project also includes a camera and intercom system for at least one entrance per building, enabling University Police to view and communicate with individuals and to permit or deny access as necessary when the building is closed.

Intercom installation is still ongoing. Cabling and network issues have held up progress but the contractor has now begun to install the intercoms on buildings.

Contractor: Aegis Protective Services

Scope: \$550,000

Anticipated Completion: September 2015

8. Sustainability

In December 2007, NKU signed the American College and University Presidents Climate Commitment (ACUPCC) and, in so doing, joined over 650 other American colleges and universities which have pledged to actively work towards making their campuses "climate neutral" by a predetermined date. NKU's target date is 2050.

Sustainability (Continued)

NKU's third greenhouse gas inventory was completed and submitted as required by the ACUPCC. All departments contacted and assumptions made were documented to improve the consistency of the inventory from year to year. Improving the accuracy of the information will allow NKU to better measure progress as we move towards a goal of climate neutrality.

Tess Phinney was hired as NKU's first Sustainability Manager and she began her role on July 8, 2015. This position will focus on developing a cohesive strategy to advance sustainability across campus by partnering with academic and operational areas of campus and engaging students and the community. Plans are currently underway for an office supply swap event on August 27. Work is also being done to reestablish a community garden on campus.

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for April 1, 2015 through June 30, 2015, and Fiscal Year 2014-15:

- During the April 1, 2015 – June 30, 2015 time period, **26** grants were awarded. The total amount of money awarded was **\$2,140,406**.
- For Fiscal Year 2014-15, the cumulative total number of grants awarded is **91** totaling **\$6,729,869**.

NKU Office of Research, Grants and Contracts
Grants Awarded Funding - April 1, 2015 thru June 30, 2015
FY 2015

College	Department	Principal Investigator	Title	Agency	Award Notice	Award Amount
College of Arts and Sciences	Biological Sciences	Erin Strome	Exploring the Role of Target Rapamycin (TOR) Complex One in Genome Stability	KY EPSCoR (NSF)	04/01/15	\$25,000.00
Haile/US Bank College of Business	Small Business Development Center	Rebecca Volpe	Small Business Development Center FY 14-15 Federal Funds	U.S. Small Business Administration	04/01/15	\$91,000.00
College of Arts and Sciences	Biological Sciences	Kirsten Schwarz	Building STEAM: Training The Next Generation of Science Communication Scholars by Bridging the Gap between Visual Arts and Traditional STEM Sciences	Kentucky EPSCoR	04/07/15	\$10,000.00
College of Arts and Sciences	Biological Sciences	Christine Curran	KBRIN: Genetic Susceptibility to Developmental Neurotoxicants	University of Louisville Research Foundation	04/07/15	\$66,250.00
College of Education and Human Services	Teacher Education	Sara Runge	NWP SEED Teacher Leadership Development Grant	National Writing Project/FFT	04/13/15	\$20,000.00
College of Arts and Sciences	Psychological Science	Mark Bardgett	KBRIN: Lead Faculty Activities Award FY 15-16	University of Louisville Research Foundation	04/15/15	\$23,296.00
College of Health Professions	Advanced Nursing Studies	Jennifer Cline	Brighton Health Initiative - Additional Funds	Brighton Center, Inc	04/16/15	\$4,845.00
Student Affairs	Intercollegiate Athletics	Siobhan Ryan-Perry	REAL Responsible Education About Life CHOICES	National Collegiate Athletic Association	04/20/15	\$30,000.00

College	Department	Principal Investigator	Title	Agency	Award Notice	Award Amount
Haile/US Bank College of Business	Entrepreneurship Institute	Sally Allen	Idea State University	Kentucky Science and Technology Corporation	04/30/15	\$1,000.00
College of Arts and Sciences	Biological Sciences	John Carmen	KBRIN: Investigator Development Award Yr. 2	University of Louisville Research Foundation	05/01/15	\$53,000.00
College of Education and Human Services	Kinesiology and Health	Will Peveler	KBRIN: The Effects of Energy Drinks on Cardiovascular Measures and Sport Performance Yr. 2	University of Louisville Research Foundation	05/01/15	\$47,807.00
College of Arts and Sciences	Kentucky Center for Mathematics	Daniel McGee	Senate Bill 1: Mathematical Clinical Site for Teacher Preparation	Kentucky Council on Postsecondary Education	05/01/15	\$50,000.00
College of Education and Human Services	Teacher Education	Lynne Smith	Kentucky Reading Project Cadre 17	University of Kentucky	05/11/15	\$59,100.00
College of Education and Human Services	Teacher Education	Tammie Sherry	Kentucky Leveraged Adolescent Literacy and Learning Initiative 2016	Collaborative Center for Literacy Development	05/11/15	\$34,353.00
College of Education and Human Services	Teacher Education	Shawn Faulkner	KTIP Training & Oversight FY 2016	Education Professional Standards Board	05/19/15	\$90,552.00
College of Education and Human Services	Teacher Education	Steven Crites	Kentucky Traineeship in Special Education 2015 - 2016	U.S. Dept. of Education/KY State Dept. of Education	05/27/15	\$740,000.00
College of Education and Human Services	Teacher Education	Sarah Kasten	Mathematics Advanced Teaching Clinical Heuristic (MATCH)	Council on Postsecondary Education	05/28/15	\$150,000.00

College	Department	Principal Investigator	Title	Agency	Award Notice	Award Amount
Haile/US Bank College of Business	Entrepreneurship Institute	Sally Allen	Idea State University	Kentucky Science and Technology Corporation	05/28/15	\$6,000.00
College of Arts and Sciences	Chemistry	Michael Guy	KBRIN: Start Up Funds	University of Louisville Research Foundation	05/28/15	\$33,125.00
College of Education and Human Services	Counseling, Social Work, and Leadership	James Allen	NKY Assistant Principals Network: Professional Learning that Increases Educator Effectiveness	Council on Postsecondary Education	05/29/15	\$20,000.00
College of Arts and Sciences	Physics and Geology	Morteza Sadat-Hossiency	Advantage Kentucky Alliance Yr. 3	Western KY University	06/04/15	\$186,409.00
College of Health Professions	Nursing	Cindy Foster	City Heights Health Center at Ida Spence Mission: Pathways to Well-Being	Good Samaritan Foundation	06/04/15	\$19,644.00
University Programs	Educational Outreach & NKU Connections	Vicki Berling	ACE Credit for Prior Learning Stimulus Grant	American Council on Education	06/09/15	\$5,000.00
College of Informatics	Communication	Nicholas Zeman	Health Gamification Program	St. Elizabeth's Hospital Medical Center	06/15/15	\$9,279.00
College of Arts and Sciences	Physics and Geology	Matthew Zacate	RUI: Search for Varifiable Complex Diffusion Mechanisms	National Science Foundation	06/30/15	\$154,578.00
Office of Regional Stewardship	Kentucky Campus Compact	Gayle Hilleke	AmeriCorps VISTA FY 15-16	Corporation for National and Community Service	06/30/15	\$210,168.00

Total Number of Awards from April 1, 2015 thru June 30, 2015: **26**

Total Number of Awards from July 1, 2014 thru June 30, 2015: **91**

Total Funds Awarded from April 1, 2015 thru June 30, 2015: **\$2,140,406.00**

Total Funds Awarded from July 1, 2014 thru June 30, 2015: **\$6,729,869.00**

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for July 1, 2015 through July 31, 2015, Fical Year 2016.

- During the July 2015 time period, **7** grants were awarded. The total amount of money awarded was **\$876,010**.

NKU Office of Research, Grants and Contracts
Grants Awarded Funding - July 1, 2015 thru July 31, 2015
FY 2016

College	Department	Principal Investigator	Title	Agency	Award Notice	Award Amount
College of Education and Human Services	Counseling, Social Work, and Leadership	Jennifer Sharp	Northern Kentucky Center for Contemplative Pedagogy	Center for Contemplative Mind in Society	07/01/15	\$5,000.00
College of Health Professions	Advanced Nursing Studies	Jennifer Cline	Brighton Health Initiative FY 15-16	Brighton Center, Inc.	07/01/15	\$55,674.00
Academic Affairs	College of Arts and Sciences/Math & Statistics	Beth Sweeney	Intergovernmental Personnel Act Assignment Yr. 2	National Science Foundation	07/17/15	\$134,359.00
Student Support Services	Upward Bound	Eric Brose	Upward Bound FY 15-16	U.S. Department of Education	07/28/15	\$332,018.00
College of Arts and Sciences	Biological Sciences	Erin Strome	Investigation of Candidate Modifer Loci of Cancer Susceptibility	National Institutes of Health	07/30/15	\$326,959.00
Office of Regional Stewardship	Scripps Howard Ctr for Civic Engag & Nonprofit Dev	Mark Neikirk	Mayerson Student Philanthropy Project	Artswave	07/30/15	\$7,000.00
Institutional Effecitiveness	Institutional Research	Vickie Natale	KnowledgeWorks	KnowledgeWorks	07/30/15	\$15,000.00

Total Number of Awards from July 1, 2015 thru July 31, 2015: **7**

Total Funds Awarded from July 1, 2015 thru July 31, 2015: **\$876,010.00**

FUNDRAISING REPORT

The attached Fundraising Report **summarizes fundraising resources committed from July 1, 2014 through June 30, 2015 totaling \$5,985,654** in support of the university.

The report includes:

1. Resources in support of the colleges, Steely Library, Go Norse Fund, NKU Fund For Excellence, Campus Program Initiatives, and WNKU.
2. Resources for Fiscal Year 2015.

**Fundraising Resources FY 15 to Date by Designation
For the Period 7/01/14- 6/30/15**

Designation		FY15
College of Arts and Sciences	\$	1,282,252
College of Business	\$	135,984
College of Education & Human Services	\$	54,785
College of Health Professions	\$	86,234
College of Informatics	\$	628,418
Chase College of Law	\$	1,015,657
Go Norse Fund	\$	359,491
Steely Library	\$	15,871
NKU Fund for Excellence	\$	152,953
Campus Program Initiatives	\$	1,293,340
WNKU (membership & underwriting)	\$	960,668
Total	\$	5,985,654

ORGANIZATIONAL CHANGES REPORT

1. Academic Affairs

Enrollment and Degree Management

Career Services, Student Support Services, New Student Orientation and Parent Programs, and University Connect and Persist (UCAP) will be moved from the Student Affairs division to the Academic Affairs division. First Year Programs will be moved from university programs to enrollment and degree management.

The purpose of enrollment and degree management is to utilize a systematic set of activities and programming efforts to strategically manage the lifecycle of the student while maintaining optimal recruitment, retention, persistence and graduation rates.

The Department of Enrollment and Degree Management reorganization was implemented on July 1, 2015. Offices within the re-organized unit include: Office of Undergraduate Admissions, Office of Student Financial Services, Office of University Registrar, Transfer Services, New Student Orientation and Parent Programs, First-Year Programs, University Connect and Persist, Career Services, Student Support Services, and Veterans Resource Station.

The Veterans Resource Station will report to the assistant vice president for enrollment and student success. With a refocus on the life-cycle of the student and the cross-functional student support departments within the enrollment and student success unit this reporting relationship will be in strong alignment with the Station's mission to "facilitate or coordinate programs and services that increase the likelihood of veterans, student service members and their family members completing their educational goals." From the first-year experience to the interviewing preparations in career services, we have an opportunity to further strengthen our wrap-around support for our veterans in a proactive manner throughout the life-cycle of the student.

Graduate Education, Research and Outreach

The unit titled Associate Provost for Research, Graduate Studies, and Regional Stewardship is changed to the Vice Provost for Graduate Education, Research and Outreach. The position of the associate provost was vacated, and the position was changed to vice provost after a review of the portfolio. The portfolio of the vice provost includes the areas of graduate education, research, grants and contracts, and outreach, under which regional stewardship falls. The name of the unit was changed to reflect the scope of the unit.

Undergraduate Academic Affairs

The unit titled Vice Provost, University Programs was changed to the Vice Provost for Undergraduate Academic Affairs. The unit title Vice Provost, University Programs does not reflect the function of the vice provost and the units that report to the vice provost. The vice provost's portfolio is focused on the academic undergraduate experience and includes Norse Advising, the honors program, curriculum, assessment, school based scholars, pathways programs, and other entities that focus on the academics in the undergraduate student life cycle.

Honors Program

The Honors Program now reports to the Vice Provost for Undergraduate Academic Affairs. The change in the reporting structure allows a better alignment with other undergraduate academic initiatives initiated through the vice provost.

Executive Leadership and Organizational Change

The Executive Leadership and Organizational Change (ELOC) program has moved to report to the dean of the Haile/US Bank College of Business. The ELOC program previously reported to the Department of Management. Historically all graduate programs in the college of business have formally reported to the dean of the college. This allows for formal alignment with the organizational chart with our overall system support.

Physics, Geology and Engineering Technology

The Department of Physics and Geology has been renamed the Department of Physics, Geology and Engineering Technology. Recently, the Department of Physics and Geology conducted a vote of its faculty regarding a change in the name to the Department to Physics, Geology and Engineering Technology. The faculty feels that this new name better reflects the function of this unit. No restructuring or reporting changes were made as a result of this name change.

Haile/US Bank College of Business

The college made a number of changes to reflect leadership shifts, potential market growth, faculty size (workload), and student credit hours generated to better prepare for RCM budget management. Construction management moved to a program status under the Department of Marketing, Sports Business and Construction Management. Economics realigned with finance for a revitalized Department of Economics and Finance. Accounting and Business Law maintains department status and no changes occur within the Department of Management. Under graduate programs, the former MBA director assumes the role of program administrator for both the MAAC and MBA programs and two faculty assume the roles of academic program director for the MBA and MAAC programs, respectively.

The structural re-configuration provides for a better workload balance for faculty and department chairs. With the exception of management (the largest department with multiple programs), the new departments are better balanced with both number of faculty and student credit hours generated. The workload balance coupled with a more direct market focus will better position the college as the new university budget model is implemented.

2. Student Affairs

The departures of the Vice President for Student Affairs and the Dean of Students provided the opportunity to reorganize the division. The Vice President for Student Affairs and Dean of Students positions have been combined into one position.

The division has created the new Office of Student Conduct, Rights and Advocacy which will continue to address all conduct concerns and recommendations.

The Assistant Vice President for Student Inclusiveness has assumed leadership for Upward Bound, Education Talent Search, and the Kentucky State L.E.A.P. (Leveraging Educational Assistance Partnership) grant. The Center for Student Inclusiveness will continue to include African American Programs and Services, Latino Programs and Services, LGBTQ Programs and Services, and Disability Programs and Services.

The Assistant Vice President for Student Support and Business Operations is now the Assistant Vice President for Student Engagement and Business Operations. Direct reports include the Early Childhood Center, Health, Counseling and Student Wellness, University Housing, Fraternity and Sorority Life, Student Engagement, Student Union and Programming, and Campus Recreation. This aligns the student engagement with the business operations of revenue generating units. This position will also retain responsibility for the oversight of budget and policy for Student Affairs.

3. University Advancement

University Marketing and Communications

The University Marketing and Communications department was restructured in response to the rapidly changing environment both within higher education and at NKU. The new structure will improve interdepartmental and university-wide collaboration and support a heightened focus on supporting the strategic goals of the university (including enrollment). Newly clarified positions call for specialists in specific roles, including a Director of Public Relations (external), Director of University Communications (internal), Social Media Specialist, Brand Manager, and Marketing Managers assigned to colleges.

Five employees from university printing will move to the University Marketing and Communications department. These employees have already been providing design services for university constituents and will continue to do so as part of the Marketing and Communications department. This change brings the design process (A-Z) under the same management, creating seamless customer service and management of the University's identity standards.

Special Events to Donor Relations

The office of Special Events is being renamed to Donor Relations in order to reflect its primary function of donor stewardship and engagement. In addition to planning and implementing special events for current and prospective donors, the office also plays an important role in planning and developing communication strategies regarding the impact of donor contributions.

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

ADMINISTRATIVE APPOINTMENTS:

Dr. Darius Fatemi, from assistant professor of accounting and business law to assistant professor of accounting and business law, and the academic program director of the Master of Accountancy Program, effective July 1, 2015.

Dr. Sean Foley, from associate professor in the Department of Marketing, Sports Business, and Construction Management to associate professor and director in the Department of Construction Management Program, effective July 1, 2015.

Dr. Bertie Greer, from professor in the Department of Management, to professor and chair in the Department of Management, effective July 1, 2015.

Dr. Zachary Hart, from chair and associate professor in the Department of Communication, and interim co-chair in the Department of Business Informatics to professor and chair in the Department of Communication, effective July 1, 2015.

Mr. Michael Hatton, from assistant professor and assistant chair of the Department of Theatre and Dance, to assistant professor and program head of theatre and dance, in the School of the Arts, effective July 1, 2015.

Dr. Eric Knechtges, from assistant professor in the Department of Music to associate professor and program head of music, in the School of the Arts, effective July 1, 2015.

Dr. Madhura Kulkarni, from assistant director and outreach and events coordinator of CINSAM to interim director of CINSAM, effective July 1, 2015

Dr. Greg Martin, from associate professor in the Department of Marketing, Economics and Sports Business to associate professor in the Department of Marketing, Sports Business, and Construction Management and associate dean of the Haile/US Bank College of Business, effective July 1, 2015.

Mr. Roger Brad McCombs, from associate professor in the Department of Visual Arts to associate professor and program head of visual arts, in the School of the Arts, effective July 1, 2015.

Mr. Thomas McGovern, from professor and chairperson of the Department of Visual Arts to professor and associate director of the School of the Arts, effective July 1, 2015.

Dr. Robert Russ, from associate professor in the Department of Accounting, Finance and Business Law to associate professor and chair in the Department of Accounting and Business Law, effective July 1, 2015.

Dr. Sandra Spataro, from associate professor of management to associate professor of management and the academic program director of the Master of Business Administration Program, effective July 1, 2015.

Dr. J.C. “Duke” Thompson, from professor in the Department of Accounting, Finance and business Law to professor and chair in the Department of Economics and Finance, effective July 1, 2015.

FACULTY APPOINTMENTS:

Ms. Tracey R. Adams, assistant professor in the Department of Advanced Nursing Studies, effective August 10, 2015.

Dr. Chad Anderson, assistant professor in the Department of Business Informatics, effective August 10, 2015.

Dr. Holly Attar, lecturer (non-tenure track renewable) of music in the School of the Arts, effective July 1, 2015.

Dr. Debra Bryant, assistant professor in the Department of Nursing, effective August 10, 2015.

Dr. Francoise Knox-Kazimierczuk, assistant professor in the Department of Allied Health, effective August 10, 2015.

Dr. Tamuchin McCreless, assistant professor in the Department of Business Informatics, effective August 10, 2015.

Dr. W. Terry Ray, visiting professor in the Department of Advanced Nursing Studies, effective August 10, 2015.

Ms. Alessandra Rhinehart, assistant professor in the Department of Counseling, Social Work & Leadership, effective August 10, 2015.

Ms. Erika Sharkey, lecturer (non-tenure track renewable) in the College of Education and Human Services Advising Center, effective July 1, 2015.

Dr. Trung Tran, lecturer (non-tenure track renewable) in the Department of History and Geography, effective August 10, 2015.

Dr. Lynne Zajac, assistant professor in the Department of Advanced Nursing Studies, effective August 10, 2015.

Mini Vitas Follow

TRANSITIONS:

Dr. Jan Hillard, from associate provost for the Department of Research, Graduate Studies and Regional Stewardship to professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective August 15, 2015.

Dr. Linda Marquis-Cate, from professor in the Department of Accounting and Business Law and associate dean in the college of business, to professor in the Department Accounting and Business Law, effective July 1, 2015.

Dr. Stephen Mueller, from professor and interim department chair in the Department of Management to professor in the Department of Management, effective July 1, 2015.

Dr. Ihab Saad, from professor and department chair in the Department of Construction Management to professor in the Department of Marketing, Sports Business, and Construction Management, effective July 1, 2015.

Dr. Kurt Sander, from associate professor and chair in the Department of Music to associate professor of music in the School of the Arts, effective July 1, 2015.

Mini Vitas Follow

DEPARTURES:

Dr. Matthew Asare, assistant professor in the Department of Kinesiology and Health, effective May 16, 2015.

Dr. Daryl Orth, associate professor in the Department of Marketing, Sports Business, and Construction Management, effective July 1, 2015.

Ms. Teresa Riley, lecturer in the Department of Computer Science, effective May 16, 2015.

RETIREMENTS:

Dr. Ann Dollins, associate professor in the Department of Advanced Nursing, effective May 16, 2015. *This recommendation is a change from Dr. Dollins' original request to enter the Phased Resignation Program August 11, 2014.*

Dr. Carol Lawrence, professor in the Department of Accounting, Finance, and Business Law, effective July 1, 2015.

Mr. Peter Theuri, chair and professor in the Department of Accounting, Finance, and Business Law, effective May 16, 2015.

Dr. Ed Workman, associate professor in the Department of Construction Management, effective July 1, 2015.

LEAVES, PAID/UNPAID:

Dr. Kurt Sander, associate professor of music in the School of the Arts, re-entry leave, effective for the fall semester 2015.

TEMPORARY FACULTY APPOINTMENTS:**College of Arts and Sciences**

Biological Sciences	Dr. Kathryn Higginbotham	Fiscal Year
	Dr. Stephen Linn	Academic Year
Chemistry	Dr. Michael Guy	Academic Year
	Dr. Beatriz Russell	Academic Year
CINSAM	Mr. Reuben Bullard	Academic Year
	Ms. Wendy Hertenberg	Fiscal Year
English	Ms. Kristi Brock	Academic Year
	Ms. Rhonda Davis	Academic Year
	Mr. Stephen Leigh	Academic Year
History & Geography	Dr. Connie Bruins	Academic Year
	Dr. Mary Bucklin	Academic Year
	Mr. Joseph Lombardi	Academic Year
	Ms. Kathleen Quinn	Academic Year
	Ms. Meredith Smith	Academic Year
Mathematics & Statistics	Ms. Shelley Cain	Academic Year
	Mr. Michael Collins	Academic Year
	Ms. Chrystal Culbertson	Academic Year
	Ms. Marla Lemmon	Academic Year
	Ms. Barbara Phillips	Academic Year
	Ms. Laura Urbanski	Academic Year
Music	Dr. Amy Gillingham	Academic Year
	Mrs. Katie Barton	Academic Year
Physics, Geology & Engineering Technology	Dr. Chari Ramkumar	Academic Year
Political Science, Criminal Justice & Organizational Leadership	Ms. Kathryn Elvey	Academic Year
	Mr. Jeffrey Girton	Academic Year
	Dr. Melody Rawlings	Academic Year
Psychological Science	Ms. Rebecca Hazen	Academic Year

	Dr. Smita Ward	Academic Year
	Dr. Elijah White	Academic Year
Sociology, Anthropology & Philosophy	Dr. Gary Blahnick	Academic Year
	Dr. Nicole Grant	Academic Year
	Ms. Denise Knisely	Fall Semester
	Mr. Dennis Miller	Academic Year
	Dr. Nicole Roth	Academic Year
	Dr. Michael Simonton	Academic Year
	Ms. KristinaVise	Academic Year
Theater & Dance	Ms. Heather Britt	Academic Year
	Ms. Christina Jones	Academic Year
Visual Arts	Mr. David Martin	Academic Year
	Mr. Brett Schieszer	Academic Year
	Ms. Maren Carpenter –Fearing	Academic Year
World Languages & Literatures	Dr. Andrea Fieler	Academic Year

US Bank/Haile College of Business

Accounting and Business Law	Ms. Debbie Browning	Academic Year
	Mr. Paul Croushore	Fall Semester
	Ms. Elaine Guenthner	Fall Semester
	Ms. Peggy Hussey	Fall Semester
	Mr. James Kirtley	Academic Year
	Ms. Lorraine Ruh	Academic Year
	Ms. Marcia Vorholt	Academic Year
Economics and Finance	Mr. Edwin King	Fall Semester
	Mr. Andrew Stout	Fall Semester
	Mr. Alain Tourikian	Fall Semester
Marketing, Sports Business & Construction Management	Mr. Majed Dabdoub	Academic Year
	Mr. C. Edward Heath	Academic Year
	Mr. James Williams	Fall Semester
Management	Mr. Bruce Dellaposta	Fall Semester
	Mr. Edwin Ericson	Fall Semester
	Mr. Mark Gambill	Fall Semester
	Ms. Priya Klocek	Fall Semester
	Mr. Louis Manchise	Academic Year
	Mr. Avi Ram	Fall Semester
	Mr. Stephen Roush	Academic Year
	Mr. John Wagner	Fall Semester

College of Education and Human Services

Counseling, Social Work & Leadership	Mr. James Taylor Ms. Rachael Winters	Academic Year Academic Year
Kinesiology and Health	Mr. Keith Collins Mr. Wiley Piazza	Academic Year Academic Year
Teacher Education	Dr. Brian Collier Ms. Joan Joseph	Academic Year Academic Year

College of Health Professions

Advanced Nursing	Ms. Sarah Sauntry Ms. Jennifer Moreland	Academic Year Academic Year
Allied Health	Dr. Melanie Cundiff	Academic Year
Nursing	Ms. Amber Thomas	Academic Year

College of Informatics

Business Informatics	Mr. Anthony Burk Ms. Crystal Summers	Academic Year Fiscal Year
Communication	Mr. Patrick Flynn Ashley Ms. Pamela K. Fisher	Academic Year Academic Year
Computer Science	Ms. Cindy Bragg Dr. Timothy McCord Ms. Cynthia Thomas	Academic Year Academic Year Academic Year

Undergraduate Academic Affairs

Learning Assistance Programs	Ms. Natalie M. Williams	Academic Year
Mini Vitas Follow		

MINI VITA

- Name:** Darius Fatemi
- Title:** Assistant Professor of Accounting and Academic Director of the Master of Accountancy Program
- Education:** Ph.D., 2007, Accounting, Indiana University
MBA, Accounting, Indiana University
Ph.D., 1995, Physics, University of Virginia
B.A., 1990, Physics, University of Virginia
- Experience:** 2015 – Present, Assistant Professor and Academic Director of the Master of Accountancy Program, Northern Kentucky University
2010 – 2015, Assistant Professor, Northern Kentucky University
2007 – 2010, Assistant Professor, University of Denver
2006 – 2010, Assistant Professor, Cornell University
2005 – 2006, Visiting Professor, Cornell University
2005 – 2006, Assistant Professor, Yale University
2000 – 2005, Assistant Professor, Yale University

MINI VITA

Name: Sean Foley

Title: Associate Professor and Director of the Construction Management Program

Education: Ph.D., 2006, Educational Leadership and Administration, General, Miami University, Oxford

M.S.T., 2000, Industrial Engineering, Northern Kentucky University

B.S., 1993, Industrial Technology/Technician, Northern Kentucky University

Experience: 2015 – Present, Associate Professor and Construction Management Program Director, Northern Kentucky University

2011 – 2015, Associate Professor, Northern Kentucky University

2011 – 2012, Visiting Scholar, University of Washington

2007 – 2011, Associate Professor and Department Chair, Northern Kentucky University

2001 – 2007, Assistant Professor, Northern Kentucky University

2001 – 2001, Lecturer, Northern Kentucky University

1992 – 2000, Project Manager & Site Designer, Bayer Becker Engineers

1989 – 1992, Draftsperson, A.M. Kinney

1989 – 1989, Draftsperson, Trenwa

1986 – 1989, Sales, Pilot Home Center

MINI VITA

Name: Bertie Greer

Title: Chair and Professor of Management

Education: Ph.D., 1997, Business Administration, Kent State University
MBA, 1989, Management, University of Toledo
B.S., 1986, Mechanical Engineering, University of Toledo

Experience: 2015 - Present, Chair and Professor in the Management Department, Northern Kentucky University
2001 – 2015, Professor, Northern Kentucky University
1999 – 2001, Adjunct Professor, University of Detroit-Mercy
1998 – 1999, Assistant Professor, Oakland University
1997 – 1998, Visiting Assistant Professor, Bowling Green State University
1992 – 1995, Teaching Fellow, Kent State University
1993 – 1993, Instructor, Kent State University
1988 – 1989, Graduate Assistant, University of Toledo
1990 – 1991, Production Engineer, Ford Motor Company
1989 – 1990, Supervisor/Manufacturing Engineer, Ford Motor Company
1986 – 1988, Plant Engineer, Jeep Eagle/Chrysler
1982 – 1984, Engineering Co-op, Timken Roller Bearing
1981 – 1982, Engineering Clerk, Timken Roller Bearing

MINI VITA

- Name:** Dr. Zachary Hart
- Title:** Chair and Associate Professor of Communication and Interim Co-Chair of Business Informatics
- Education:** Ph.D., 2000, Communication, Michigan State University
M.S., 1989, Journalism, University of Illinois
B.A., 1988, Mass Communication, Western Illinois University
- Experience:** 2014 – 2015, Chair, Associate Professor of Public Relations, and Interim Co-Chair in the Department of Business Informatics, Northern Kentucky University
2013 – 2014, Chair and Associate Professor of Public Relations Department of Communication, Northern Kentucky University
2012 – 2013, Interim Chair and Associate Professor of Public Relations Department of Communication, Northern Kentucky University
2010 – 2011, Interim Chair and Associate Professor of Public Relations Department of Communication, Northern Kentucky University
2003 – 20010, Assistant Professor of Public Relations/Speech Communication, College of Informatics, Northern Kentucky University
1999 – 2003, Assistant Professor of Communication, Communication Department, College of Arts and Sciences, ConcordiaUniversity

MINI VITA

Name: Michael Hatton

Title: Assistant Professor

Education: M.F.A., Theatre Pedagogy, 2005, Virginia Commonwealth University

B.F.A., Theatre Management, 2003, Northern Kentucky University

Experience: 2011 – Present, Assistant Professor in Theatre, Northern Kentucky University

2005 – 2011, Lecturer in Theatre, Northern Kentucky University

2003 – 2005, Adjunct Instructor of Theatre and Speech, Virginia Commonwealth University

MINI VITA

Name: Eric Knechtges

Title: Associate Professor

Education: D.M., 2008, Music Composition, Indiana University

M.M., 2005, Music Composition, Bowling Green State University

B.M.E., 2001, Music Education, Michigan State University

Experience: 2009 – 2015, Assistant Professor, Music, Northern Kentucky University

2008 – 2009, Temporary Lecturer, Music, Northern Kentucky University

2005 – 2008, Assistant Instructor, Music, Indiana University

MINI VITA

- Name:** Madhura Kulkarni
- Title:** Assistant Director, Center for Integrative Natural Science and Mathematics
- Education:** Ph.D., 2010, Natural Resources, Cornell University
- M.S., 2003, Environmental Science, University of Maryland-College Park
- B.S., 1999, Biology, Duke University
- A.B., 1999, Environmental Science and Policy, Duke University
- Experience:** 2012 – 2014, Interim Assistant Director, CINSAM, Northern Kentucky University
- 2012, Grant Writer for McNair Grant, Northern Kentucky University
- 2008 – 2011, Consulting Scientist, Clean Air Task Force

MINI VITA

Name: Greg Martin

Title: Associate Dean and Associate Professor of Marketing

Education: Ph.D., 1994, Business, University of Wisconsin-Madison

MBA, 1988, University of Arkansas

B.A., 1978, University of Arkansas

Experience: 2015 – Present, Associate Dean and Associate Professor in the Marketing, Sports Business and Construction Management Department, Northern Kentucky University

2008 – 2015, Associate Professor in the Marketing, Sports Business and Construction Management Department, Northern Kentucky University

1994 – 2008, Assistant Professor, University of West Florida

MINI VITA

Name: Roger Brad McCombs

Title: Program Head, Visual Arts

Education: M.F.A., Trans-disciplinary Studio Arts, 2002, Carnegie Mellon University

B.F.A., Sculpture, 1997, Washington University in St. Louis

Experience: 2015 – Present, Program Head, Visual Arts, Northern Kentucky University

2014 – 2015, Assistant Chair and Associate Professor of Art, Department of Visual Arts, Northern Kentucky University

2013 – 2014, Associate Professor of Art, Department of Visual Arts, Northern Kentucky University

2007 – 2013, Assistant Professor of Art, Department of Visual Arts, Northern Kentucky University

2005 – 2007, Art Coordinator and Assistant Professor of Art, Arts Program - Southern Campus, Ohio University

2004 – 2005, Visiting Assistant Professor, School of Art, Bowling Green State University

2002 – 2004, Lecturer, School of Art, Bowling Green State University

1999 – 2002, Graduate Assistant/Instructor, College of Fine Arts, Carnegie Mellon University

MINI VITA

Name: Thomas McGovern

Title: Associate Director, School of the Arts

Education: M.F.A., Fine Arts, 1986, Tyler School of Art of Temple University

B.F.A., Fine Arts, 1982 Massachusetts College of Art and Design

Experience: 2015 – Present, Associate Director, School of the Arts, Northern Kentucky University

2002 – 15, Chair and Professor of Art, Department of Visual Arts, Northern Kentucky University

1987 – 1995, Area Head, Sculpture, School of Visual Arts, Pennsylvania State University

1999 – 2002, Assistant Director, School of Visual Arts, Pennsylvania State University

1995 – 2002, Graduate Program Head, School of Visual Arts, Pennsylvania State University

MINI VITA

Name: Robert Russ

Title: Chair and Associate Professor of Accounting and Business Law

Education: Ph.D., 2006, Accounting, Virginia Commonwealth University
B.A., 1983, Accounting, Marietta College

Experience: 2015 – Present, Chair and Associate Professor in the Accounting and Business Law Department, Northern Kentucky University

2005 – 2015, Associate Professor, Northern Kentucky University

2000 – 2001, Accountant, Clifton Gunderson Certified Public Accountants

1998 – 2000, Controller, Crouse & Malchow

1996 – 1998, Controller, Precision Wall Tech.

1993 – 1996, Accountant, GHT Ltd.

1990 – 1993, Sr. Accountant, Settles Associates, Inc.

1989 – 1990, Computer Consultant, Self-Employed

1987 – 1989, Controller, Architectural Steel Framing, Inc.

1983 – 1987, Staff Accountant, Butchart and Associates, PA-Certified Public Accountants

MINI VITA

- Name:** Sandra Spataro
- Title:** Associate Professor of Management and Academic Director of the Master of Business Administration Program
- Education:** Ph.D., 2000, Business Administration, University of California, Berkeley, Haas School of Business
- M.A., Sociology, Stanford University
- B.A., 1988, Economics, Stanford University
- Experience:** 2015 – Present, Associate Professor and MBA Program Director, Northern Kentucky University
- 2012 – 2015, Associate Professor, Northern Kentucky University
- 2010 – 2012, Visiting Professor, University of Utah
- 2006 – 2010, Assistant Professor, Cornell University
- 2005 – 2006, Visiting Professor, Cornell University
- 2005 – 2006, Assistant Professor, Yale University
- 2000 – 2005, Assistant Professor, Yale University

MINI VITA

Name: J.C. “Duke” Thompson

Title: Chair and Professor of Economics and Finance

Education: DBA, 1990, Finance, University of Kentucky
MBA, 1983, Finance, Youngstown State University
B.A., 1976, Accounting, Westminster College

Experience: 2015 – Present, Chair and Professor in the Economics and Finance Department,
Northern Kentucky University

2005 – 2015, Professor, Northern Kentucky University

2002 – 2005, Professor, Eastern Kentucky University

1996 – 2002, Associate Professor, Eastern Kentucky University

1991 – 1996, Assistant Professor, Eastern Kentucky University

1988 – 1991, Visiting Assistant Professor, Bowling Green State University

1987 – 1988, Visiting Instructor, Eastern Kentucky University

1986 – 1988, Teaching Assistant, University of Kentucky

1983 – 1986, Assistant Professor, Westminster College

MINI VITA

Name: Tracey R. Adams

Title: Assistant Professor

Education: DNP, in progress, Nursing, Duke University
MSN, 2012, Nursing, University of Cincinnati
BSN, 2010, Nursing, University of Cincinnati
JD, 1997, Law, Salmon P. Chase College of Law
BA, 1993, Political Science, Miami University

Experience: 2014 – Present, Orthopedic Nurse Practitioner, Commonwealth Orthopedic Centers
2012 – 2014, Certified Nurse Practitioner, Palliative Care, UC Health
2010 –2012, Critical Care Nurse, UC Health
2009 – Present, Independent Contractor, Editorial Services, Wolters Kluwer Health
1999 –2009, Senior Quality Auditor, LexisNexis
2006 –2008, Paralegal Instructor, Beckfield College
1999 –1999, General Counsel, Finke Homes
1999 –2005, Adjunct Law Professor, Legal Writing & Research, Chase College of Law

MINI VITA

Name: Chad Anderson

Title: Assistant Professor

Education: Ph.D., 2011, Computer Information Systems, Georgia State University

M.B.A., 2006, Business Administration, Eastern Kentucky University

B.S., 1998, Occupational Therapy/Psychology, Eastern Kentucky University

Experience: 2011 – 2015, Assistant Professor, Department of Accounting & Information Systems, College of Business, University of Nevada, Reno

2010 – 2011, Temporary Instructor, Information Technology, Georgia State University

2008 – 2010, Associate Managing Editor, *MIS Quarterly*

MINI VITA

Name: Holly Attar

Title: Director of Music Preparatory and Lecturer of Music

Education: D.M.A., 2010, Viola Performance, University of Cincinnati

M.M., 2004, Viola Performance, North Carolina School of the Arts

B.M.E., 2000, Music Education, Central Michigan University

Experience: 2011 – Present, Director of NKU Music Preparatory, Adjunct Professor of Viola, Corbett Trio, NKU String Project Master Teacher

2009 – 2011, Director of Career Services and Student Referral Service, University of Cincinnati College-Conservatory of Music

MINI VITA

Name: Debra Bryant

Title: Assistant Professor

Education: M.S.N., 2011, Nursing Administration, University of Cincinnati

B.S.N., 2000, Nursing, College of Mount St. Joseph

Diploma, Nursing, Good Samaritan School of Nursing

Experience: 2014 – Present, Administrative Shift Coordinator, Lindner Center of HOPE

2012 – Present, Nursing Instructor, Good Samaritan College of Nursing and Health Science

2012 – 2014, Registered Nurse, Lindner Center of HOPE, Cincinnati Children's Hospital Medical Center

2010 – 2012, Clinical Manager, Pediatric Primary Care, Cincinnati Children's Hospital Medical Center

Clinical Manager, A4 Central Rehabilitation, Cincinnati Children's Hospital Medical Center

2007 – 2008, Nursing Instructor, Good Samaritan College of Nursing and Allied Health

2006 – 2008, Employee Health Nurse Specialist, Cincinnati Children's Hospital Medical Center

2005 – 2006, School Nurse, Cincinnati Public Schools

2003 – 2005, Clinical Quality Health Assurance Coordinator, Every Child Succeeds

2004 – 2006, Agency Nurse, Tristate Medical

2003 – 2004, Agency Nurse, InteliStaf Healthcare

2002 – 2003, Agency Nurse, K-Force Staffing

1995 – 2003, Public Health Nurse 2, Cincinnati Health Department

1992 – 2005, Staff Nurse, Good Samaritan Hospital

MINI VITA

Name: Francoise Knox-Kazimierczuk

Title: Assistant Professor

Education: Ph.D., 2015, Interdisciplinary Studies, Miami University

M.S., 2005, Dietetics and Chemistry, Ball State University

M.S., 2000, Health, Physical Education and Recreation, Illinois State University

B.A., 1997, Exercise Science & Fitness Management, Concordia University

Experience: 2013 – 2015, Adjunct Faculty, Department of Personal Fitness Training, Daymar College

2010 – 2011, Teaching Assistant, Department of Educational Leadership, Miami University

2007 – 2010, Adjunct Faculty, Department of Kinesiology and Health, Miami University

2006 – 2008, Adjunct Faculty, Department of Biological Sciences, Northern Kentucky University

MINI VITA

Name: Tamuchin McCreless

Title: Assistant Professor

Education: Ph.D., 2012, Computer Information Systems, Arizona State University

M.S., 2000, Health Care Administration, Trinity University

B.S., 1997, Genetics, Texas A&M University

Experience: 2013 – 2015, Assistant Professor, School of Business & Economics, Fayetteville State University

2011 – 2013, Senior Healthcare Economic Consultant, OptumHealth

2007 – 2011, Lead Analyst-Operational Reporting, SHPS, Inc.

MINI VITA

Name: W. Terry Ray

Title: Program Director/Assistant Professor of Clinical Nursing, Staff
CRNA/Clinical Instructor, CRNA practice

Education: Doctor of Philosophy, 1997, Nursing Science; Physiology, University of
Cincinnati, College of Nursing, Cincinnati, OH

Master of Science, 1992, Nursing, Adult Health Nursing; Nursing Education,
University of Arkansas for Medical Sciences (UAMS), College of Nursing, Little
Rock, AR

Certificate in Anesthesia, 1983, Nurse Anesthesia, Mayo Foundation School of
Health Related Sciences, Rochester, MN

Bachelor of Science, 1978, Nursing, University of Central Arkansas, Conway, AR

Associate in Applied Science, 1974, Nursing, Phillips County Community
College, Helena, AR

Experience: 2010 – Present, Program Director/Assistant Professor Clinical Nursing,
University of Cincinnati, College of Nursing, Cincinnati, OH

2008 – Present, Staff CRNA/Clinical Instructor, CRNA practice, University
of Cincinnati Medical Center, University of Cincinnati Physicians, Cincinnati,
OH

2004 – 2005, Staff CRNA/Clinical Instructor, CRNA practice, University of
Cincinnati Medical Center, University of Cincinnati Physicians, Cincinnati, OH

2003 – 2004, Staff CRNA, Little Rock Surgery Center, Little Rock, AR

1998 – 2001, Independent Contractor, Baptist Health Medical Center/Arkansas
Anesthesia, P.A., Little Rock, AR

1999 – 1999, Instructor, Nursing Physiology/Pathophysiology, University of
Arkansas for Medical Sciences, College of Nursing, Little Rock, AR

1994 – 1997, Clinical Instructor/Staff CRNA, Research Assistant, University
Hospital, University Anesthesia Associates, Cincinnati, OH

1993 – 1994, Chief CRNA, Baptist Health Medical Center/Arkansas Anesthesia,
P.A., Little Rock, AR

1989 – 1993, Assistant Chief CRNA, Baptist Health Medical Center/Arkansas Anesthesia, P.A., Little Rock, AR

1984 – 1989, Staff CRNA, Baptist Health Medical Center/Arkansas Anesthesia, P.A., Little Rock, AR

1979 – 1981, Coordinator for Critical Care Education, University Hospital, Department of Nursing, UAMS, Little Rock, AR

1978 – 1979, Head Nurse, Respiratory and Coronary Intensive Care, University Hospital, Department of Nursing, UAMS, Little Rock, AR

1977 – 1978, Assistant Patient Care Administrator, University Hospital, Department of Nursing, UAMS, Little Rock, AR

1974 – 1977, Staff and Charge Nurse, Coronary and Surgical Intensive Care Units, University Hospital, Department of Nursing, UAMS, Little Rock, AR

MINI VITA

Name: Alessandra Rhinehart

Title: Assistant Professor

Education: Doctoral Candidate, Counselor Education, University of Tennessee
M.A., Counseling, East Tennessee State University
B.S., Psychology, East Tennessee State University

Experience: 2011 – 2014, Graduate Teaching Assistant, University of Tennessee
2013, Career Counseling, University of Tennessee
2011, Psychotherapist, Mountain States Health Alliance
2008 – 2010, Graduate Assistant, East Tennessee State University

MINI VITA

Name: Erika Sharkey

Title: Lecturer

Education: M.A., School Counseling, Northern Kentucky University

B.S., Family Science, University of Kentucky

Experience: 2014 – 2015, School Counseling Intern, Practicum Student, Dayton High School & Southern Elementary

2014, Graduate Assistant, Northern Kentucky University

2013 – 2014, Family Service Worker, Hamilton County Head Start

2009 – 2013, Teacher, Bright Horizons Family Solutions, Woodland Early Learning Center

MINI VITA

Name: Trung Tran

Title: Lecturer (Renewable)

Education: Ph.D. University of Oklahoma, 2013

M.E. Geographic Information Systems, Ho Chi Minh City University of Technology, 2004

Experience: 2014 – 2015, Lecturer, Department of Geography and Environmental Sustainability, University of Oklahoma

2010 – 2013, Graduate Teaching Assistant (Instructor) Department of Geography and Environmental Sustainability, University of Oklahoma

2007 – 2010, Graduate Research Assistant, Center for Spatial Analysis, University of Oklahoma

MINI VITA

Name: Lynne Zajac

Title: Interim MSN Program Director

Education: Ph.D., 2010, Nursing Education, University of Northern Colorado

MSN, 1994, Women's Health, Case Western Reserve University

BSN, 1981, Nursing, Albright College

Experience: 2014 – Present, Interim MSN Program Director, Lourdes University,
College of Nursing

2009 – Present, Graduate Faculty Professor, Nursing, Lourdes University,
College of Nursing

2012 – 2014, Coordinator, Center for Nursing Scholarship, Lourdes University,
College of Nursing

2004 – 2009, BSN Faculty Associate Professor, Nursing, Mercy College of Ohio

2000 – 2004, Assistant Chairman, Nursing Program, Owens Community College

1994 – 2000, ADN Faculty Assistant Professor, Nursing, Owens Community
College

1987 – 1993, Adjunct Clinical Instructor, Nursing Fundamentals, Owens
Community College

MINI VITA

Name: Jan William Hillard

Title: Professor

Education: Ph.D., Political Science, University of Cincinnati

M.A., Political Science, University of Cincinnati

B.A., Political Science, Hanover College

Experience 2007 – 2015, Associate Provost for Regional Stewardship, Northern Kentucky University

2005 – 2007, Assistant Vice President for Economic Initiatives, Northern Kentucky University

2005 – 2006, Interim Chair, Political Science and Criminal Justice, Masters of Public Administration Program, Northern Kentucky University

2003 – 2005, Associate Dean for Academic Affairs, Professor, Political Science, University of Cincinnati, Clermont College

2001 – 2002, Director of New Programs, 1999-2000, Associate Provost, University of Wisconsin, River Falls

1999 – 2000, Associate Provost, University of Wisconsin, River Falls

1995 – 2000, Director of Institutional Research, University of Wisconsin, River Falls

1995 – 1996, Co-Director, North Central Association Accreditation, University of Wisconsin, River Falls

1990 – 1995, Chair, Political Science Department, College of Arts and Sciences, University of Wisconsin, River Falls

1980 – 2003, Professor, Political Science, College of Arts and Sciences, University of Wisconsin, River Falls

1999 – 2003, Professor, Master of Management Program, University of Wisconsin, River Falls

MINI VITA

Name: Linda Marquis-Cate

Title: Professor

Education: DBA, 1978, Business Administration and Management, General, University of Kentucky

M.S., 1973, Accounting, University of Kentucky

B.S., 1972, University of Kentucky

Experience: 2004 – Present, Professor, Northern Kentucky University

2013 – 2015, Associate Dean and Professor, Northern Kentucky University

1997 – 2004, Professor and Chairman, Northern Kentucky University

1986 – 1997, Associate Professor and Chairman, Northern Kentucky University

1982 – 1986, Assistant Professor, University of Cincinnati

1978 – 1982, Assistant Professor, Tennessee Technological University

1981 – 1981, Visiting Assistant Professor, University of Tennessee

1977 – 1978, Instructor, University of Kentucky

1975 – 1977, Teaching Assistant, University of Kentucky

MINI VITA

Name: Stephen Mueller

Title: Professor

Education: Ph.D., 1994, International Management Studies, University of Texas at Dallas

M.S., 1989, Management and Administrative Science, University of Texas at Dallas

M.B.A., 1977, University of Texas at Arlington

B.S., 1969, Electrical Engineering, Purdue University

Experience: 2015 – Present, Professor, Northern Kentucky University

2007 – 2015, Interim Chair and Professor in the Management Department, Northern Kentucky University

2012 – 2013, Associate Dean and Professor, Northern Kentucky University

2010 – 2012, Professor, Northern Kentucky University

2004 – 2010, Associate Professor, Northern Kentucky University

2000 – 2004, Assistant Professor, Fort Worth, Texas

1994 – 2000, Assistant Professor, Miami, Florida

MINI VITA

Name: Ihab Saad

Title: Professor

Education: Ph.D., 1996, Construction Management, University of Kentucky

M.S., 1994, Civil Engineering, General, Cairo University

CER, 1990, Diploma Civil Engineering, Ain-Shams University

B.S., 1984, Civil Engineering, Cairo University

Experience: 2015 – Present, Professor, Northern Kentucky University

2013 – 2015, Chair and Professor in the Construction Management Department,
Northern Kentucky University

2011 – 2013, Associate Professor, Northern Kentucky University

2008 – 2011, Associate Professor, University of Cincinnati

2005 – 2007, Associate Professor, East Carolina University

1999 – 2005, Assistant Professor, Bradley University

1988 – 1991, Adjunct Assistant Professor, American University in Cairo

MINI VITA

Name: Kurt Sander

Title: Associate Professor of Music

Education: D.M. Music Composition Northwestern University, 1998

M.M. Music Composition 1994, University of Cincinnati-College Conservatory of Music

B.M. 1992, Music Composition, Cleveland State University

Experience: 2007 – Present Associate Professor of Music. NKU

2007 – 2015, Music Department Chair

2003 – 2006 Assistant Professor of Music, Northern Kentucky University

1998 – 2003, Assistant Professor and Program Coordinator of Music.
Indiana University SE

MINI VITA

Name: Kathryn Poland Higginbotham

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 2009, Molecular and Human Genetics, Baylor College of Medicine

B.S., 2002, Biochemistry, Cell and Molecular Biology, University of Tennessee,
Knoxville

Experience: 2009 – 2012, Postdoctoral Fellow, Division of Medical Genetics, Vanderbilt
University Medical Center

MINI VITA

- Name:** Stephen C. Linn
- Title:** Lecturer (non-tenure-track temporary)
- Education:** Ph.D., 1990, Molecular Genetics, Biochemistry and Microbiology, University of Cincinnati College of Medicine
- M.S., 1982, Microbiology, University of Illinois
- B.S., 1979, Microbiology, Purdue University
- Experience:** 2008 – 2015, Part-time Faculty, Biology, Northern Kentucky University
- 2014 – 2015, Postdoctoral Associate, Chemistry, Northern Kentucky University
- 2011 – 2014, Postdoctoral Associate, Biology, Northern Kentucky University
- 2008, Adjunct Professor, Biology, Xavier University
- 2005 – 2007, Visiting Assistant Professor, Biology, University of Dallas
- 2002 – 2004, Instructor, Biology, Georgia Institute of Technology
- 2001 – 2002, Research Scientist, Biology, Georgia Institute of Technology
- 1998 – 2001, Postdoctoral Associate, Biochemistry, Emory University School of Medicine
- 1994 – 1998, Research Associate, Critical Care, Cincinnati Children's Hospital Research Foundation
- 1990 – 1994, Postdoctoral Associate, Molecular Genetics, University of Cincinnati College of Medicine

MINI VITA

Name: Michael Guy

Title: Assistant Professor

Education: Ph.D., 2008, Biochemistry, University of Wisconsin-Madison

B.S., 2002, Chemistry, Utah State University

Experience: 2014 – 15, Research Assistant Professor, Biochemistry, University of Rochester

2009 – 14, Postdoctoral Research Associate, Biochemistry, University of Rochester

MINI VITA

Name: Beatriz Russell

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 2009, Molecular Genetics, Biochemistry and Microbiology, University of Cincinnati

M.A., 2002, Cell Biology and Biochemistry, Boston University

B.S., 1998, Biology, University of Miami, Coral Gables

Experience: 2010 – 12, Adjunct Instructor, Chemistry, Northern Kentucky University

2012 – 13, Lecturer (temporary), Chemistry, Northern Kentucky University

2013 – 14, Adjunct Instructor, Chemistry, Northern Kentucky University

2014, Lecturer (temporary), Chemistry, Northern Kentucky University

MINI VITA

Name: Reuben (Rick) G. Bullard, Jr.

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D. Candidate (A.B.D.), Geology, University of Cincinnati

M. S., 2001, Geology, University of Cincinnati

M. A., 1996, Near Eastern Archaeology, Cincinnati Christian University

B. A., 1982, Near Eastern Archaeology and Biblical Studies, Cincinnati Christian University

Experience: 2013, Lecturer, CINSAM, Northern Kentucky University

2000 – Present, Lecturer, Geology, Northern Kentucky University

2012 – Present, Lecturer, Geology, Ancient History, Cincinnati Christian University

2007 – 2012, Assistant Professor, Geology, Ancient History, Cincinnati Christian University

2002 – 2006, Lecturer, Geology, Cincinnati Christian University

1986 – 2004, Lab Instructor, Geology, University of Cincinnati

1986 – 1994, Instructor, Photography, Cincinnati Christian University

MINI VITA

Name: Wendy Hertenberg

Title: Outreach Specialist (Non-Tenure Track Temporary Faculty)

Education: M.A., 1998, Education, Georgetown College
B.A., 1990, Education, Northern Kentucky University
B.A., 1986, Advertising & Public Relations, Morehead State University

Experience: 2011 – 2015, Instructional Coach, Southern Elementary/Pendleton County Schools
2008 – 2011, Staff Developer, Campbell Ridge Elementary/Campbell County Schools
1997 – 2008, Primary Teacher/Collaboration, Reiley Elementary/Campbell County Schools
1993 – 1997, Primary Teacher, Grant’s Lick Elementary/Campbell County Schools
1991 – 1993, Intermediate Teacher, Lincoln Elementary/Dayton Independent Schools

MINI VITA

Name: Kristi Brock

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2001, English and Comparative Literature, University of Cincinnati
B.A., 1988, Journalism, Northern Kentucky University

Experience: 2001 – Present, Lecturer, Northern Kentucky University
1999 – 2001, Academic Tutor, University of Cincinnati
1999 – 2001, Freelance Writer, Cincinnati Enquirer/Kentucky Enquirer

MINI VITA

Name: Rhonda Davis

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2012, English, Northern Kentucky University

B.A., 1996, Philosophy, University of North Carolina-Asheville

Experience: 2012 – Present, Adjunct Instructor, English, Northern Kentucky University

2012, Teaching Assistant, English, Northern Kentucky University (Recipient of 2012-2013 Part-Time Faculty Teaching Award)

MINI VITA

Name: Stephen Leigh

Title: Lecturer (non-tenure-track temporary)

Education: MA, Creative Writing, 2005 Antioch University McGregor

BFA, Art Education, 1974, University of Cincinnati

Experience: 2006 – Present, Lecturer, Creative Writing & English, Northern Kentucky University

2001 – 2006, Adjunct Instructor, Creative Writing & English, Northern Kentucky University

MINI VITA

Name: Connie Bruins

Title: Lecturer (non-tenure track temporary)

Education: Ph.D., Geography, University of Cincinnati, 2005

M.A., Environmental Science, Miami University, 1982

B.A. Biology/Biological Sciences, Malone College, 1979

Experience: 2011 – 2012, 2013 – 2014, 2015, Lecturer, Department of History and Geography

2012 – 2013, Part-time adjunct faculty, Department of History and Geography

MINI VITA

Name: Mary Bucklin

Title: Lecturer (non-tenure-track temporary)

Education: Ed.D., 2010, Urban Educational Leadership, The University of Cincinnati

M.A., 1995, Non-fiction Writing/English, The University of Iowa

M.S., 1984, Education, Indiana University at Fort Wayne

B.S., 1975, Physical Education for Women, Iowa State University

Experience: 2001 – Present, Lecturer Northern Kentucky University Women’s and Gender Studies Program

1999 – 2001, University of Cincinnati Department of English Composition

2000 – Present, Adjunct Instructor Wilmington College, Cincinnati Branches

1998 – 2001, Northern Kentucky University Women’s Studies Program

1989 – 1994, Kirkwood Community College Department of English

1986 – 1989, Assistant Professor (Coordinator of Women’s Athletics and Coach)
Upper Iowa University Physical Education Department

1978 – 1984, High School English and PE Teacher Bishop Luers High School,
Fort Wayne, IN

1976 – 1978, 7-12 English & K-12 PE Teacher Lohrville Community Schools,
Lohrville, IA

MINI VITA

Name: Joseph Lombardi

Title: Lecturer (non-tenure-track temporary)

Education: M.S.L.S., 2006, Library Science, University of Kentucky

M.A., 2002, History, Ohio University

B.A., 1995, History, Miami University

Experience: 2013 – 2014, Lecturer, History, Northern Kentucky University

2009 – 2012, Adjunct Lecturer, History, Northern Kentucky University

MINI VITA

- Name:** Kathleen M. Quinn
- Title:** Lecturer (non-tenure-track temporary)
- Education:** Ph.D. Candidate, Classics, University of Cincinnati (A.B.D. with degree expected Fall 2013)
- M.A., 1999, Classics, University of Cincinnati
- M.A., 1996, Archaeology, Cornell University
- B.A., 1992, Archaeology and Latin, The College of Wooster
- Experience:** 2011 – Present, Lecturer, Ancient and Early European History, Northern Kentucky University (Department of History and Geography)
- 2005 – Present, Adjunct Instructor, Latin Language, Northern Kentucky University (Department of World Languages and Literatures)
- 2003 – 2011, Adjunct Instructor, Ancient and Early European History, Northern Kentucky University (Department of History and Geography)
- 2010 – 2011, Faculty, Latin Language, Saint Ursula Academy
- 2006 – 2010, Adjunct Faculty, Latin Language, Saint Ursula Academy
- 2006 – 2007, Adjunct Instructor, Composition and World Literature, Northern Kentucky University (Department of English)
- 2004, Adjunct Instructor, Classics, Xavier University
- 2003 – 2004 & 2007, Adjunct Instructor, Classics, University of Cincinnati
- 2001 – 2002, Visiting Instructor, Classics, University of Cincinnati

MINI VITA

Name: Meredith Smith

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D. Candidate, Educational Studies, University of Cincinnati

M.A., 2005, Educational Studies, University of Cincinnati Certificate, 2008 Peace Education, University of Cincinnati Certificate, 2008 Urban Education, University of Cincinnati

B.A., 2006, Communication, University of Cincinnati, B.A. minor, African Studies, University of Cincinnati

Experience: 2011, African American Studies, Chatfield College

2008 – Present, Lecturer, Women’s and Gender Studies, Black Studies, Northern Kentucky University

2007 – 2008, Instructor, Peace Education, University of Cincinnati 2008, Instructor, Communications, College and Career Skills, Southwestern College

MINI VITA

Name: Shelley Cain

Title: Instructor (non-tenure-track, temporary, renewable)

Education: M.A., Mathematics, University of Kentucky, Lexington, KY (1997-1999)

B.S., Mathematics, Northern Kentucky University, Highland Heights, KY (1992-1997)

A.A., Pre-Business, University of Cincinnati, Cincinnati, OH (1990-1992)

Two Semesters Completed, Cumberland College, Williamsburg, KY (1988-1988)

Experience: 1999 – 2013, Instructor, Mathematics, Northern Kentucky University

2005 – 2007, Instructor, Mathematics, University of Cincinnati Clermont College

2004 – 2004, Instructor, Adult Education, Great Oaks Institute of Technology

1997 – 1998, Graduate Assistant, Mathematics, University of Kentucky

1995 – 1998, Academic Tutor, Mathematics, Northern Kentucky University

MINI VITA

Name: Michael F. Collins

Title: Lecturer (non-tenure-track temporary)

Education: Rank I program, 1982, Northern Kentucky University

M.S., 1976, Mathematics, Xavier University

B.S., 1972, Mathematics, University of Kentucky

Experience: 2000 – 2013, Lecturer, Mathematics and Statistics, Northern Kentucky University

1977 – 2000, Part Time Instructor, Mathematics, Statistics and Computer Science,
Northern Kentucky University

1973 – 2000, Teacher, Mathematics and Computer Science, Simon Kenton High
School

MINI VITA

Name: Chrystal Culbertson

Title: Lecturer (non-tenure-track temporary)

Education: M.A., Mathematics, Miami University, 2005 Concentrations: Sequences in Algebra, Real Analysis, and Topology

B.S., Mathematics and Secondary Math Education, Pikeville College, 2003

Experience: 2008 – Present, Mathematics and Statistics Instructor Northern Kentucky University, Highland Heights, KY; Courses: STA 205 – Introduction to Statistics, MAT 109 – College Algebra, MAT 115 – Mathematics for Liberal Arts, MAT 119 – Pre-calculus

2009 – 2011, GRE and GMAT Test Prep Instructor NKU Community Connections, Highland Heights, KY; Courses: Review of basic Arithmetic, Geometry, Algebra, and Statistics

2007 – 2008, High School Mathematics Teacher Powell County High School, Stanton, KY; Courses: Geometry, Algebra II, and Pre-calculus

2005 – 2007, High School Mathematics Teacher George Rogers Clark High School, Winchester, KY; Courses: Trigonometry, Core Plus Integrated Curriculum (Algebra, Geometry, Probability, Statistics, and Pre-calculus)

2003 – 2005, Teaching Assistant Miami University, Oxford, OH; Courses: Precalculus, and assistant to Calculus students

2000 – 2003, Peer Tutor Pikeville College, Pikeville, KY; Courses: Discrete Mathematics, Calculus, and Statistic

MINI VITA

Name: Marla Lemmon

Title: Instructor (non-tenure-track temporary)

Education: M.S., 2010, Mathematics, University of Cincinnati

B.S., 2008, Mathematics, Northern Kentucky University

Experience: 2011 – Present, Instructor, Mathematics and Statistics, Northern Kentucky University

2010 – 2011, Adjunct Instructor, General Education, ITT Technical Institute (Norwood, OH campus)

2010, Adjunct Instructor, General Education, Beckfield College (Springdale, OH campus)

2008 – 2010, Teaching Assistant, Mathematics, University of Cincinnati

MINI VITA

Name: Barbara Phillips

Title: Lecturer (non-tenure track temporary)

Education: Masters of Arts in Education, The College of Mt. St. Joseph, May 2000

Graduate work in education at the University of Cincinnati, 1996-97

Graduate work in mathematics at Rice University, 1981-1982

B. A. in mathematics at Hanover College, 1981

Experience: 2004 – Present, Instructor, NKU (Math Dept.)

1990 – 2004, Instructor, University of Cincinnati (University College)

1989 – 2000, Instructor, Cincinnati State College (Development Dept.)

1985 – 1989, Instructor, University of Missouri – Columbia (Math Dept.)

1984 – 1985, Instructor, University of North Carolina (Math Dept.)

1983 – 1984, Teacher, St. Pius School, Houston, TX

MINI VITA

Name: Laura Urbanski

Title: Lecturer (full-time non-tenure-track temporary)

Education: M.S., 1992, Mathematics, Cleveland State University

B.S., 1990, Mathematics Education, Bowling Green State University

Experience: 2008 – Present, Lecturer, Mathematics, Northern Kentucky University

2005 – 2008, Instructor, Mathematics, University of Cincinnati Clermont College

1992 – 1997, Instructor, Mathematics, Miami University Middletown

MINI VITA

Name: Amy Gillingham

Title: Lecturer of Cello (non-tenure-track temporary)

Education: D.M.A., 2010, Cello Performance, Music Theory Cognate, University of Cincinnati College-Conservatory of Music

M.M., 2006, Cello Performance, University of Cincinnati College-Conservatory of Music

B.M., 2004, Cello Performance, North Carolina School of the Arts

Experience: 2013 – Present, Lecturer of Cello, Northern Kentucky University

2012 – Present, Director of NKU String Project, Northern Kentucky University

2011 – Present, Faculty, Music Preparatory Department, Northern Kentucky University

2000 – Present, solo, chamber, and orchestral performer 2012–2013, Adjunct Professor of Music, Northern Kentucky University

2011 – 2012, Instructor of Cello, Cincinnati Music Academy

2011 – 2012, Fine Arts Faculty, Indiana Wesleyan University

2009 – 2011, Instructor of Music Theory, University of Cincinnati College-Conservatory of Music

2007 – 2011, Instructor of Cello, Loveland Public Schools, Ohio

2005 – 2008, Instructor of Cello and Substitute Classroom Music Teacher, Cincinnati Hills Christian Academy

MINI VITA

Name: Mary Kathryn “Katie” Barton

Title: Lecturer of Music Education, Assistant Director of Choral Studies

Education: Master of Arts in Teaching, 1999, University of Louisville; Louisville

B.M.E., 1998, Major: Music, University of Louisville

Experience: 2014 – Present, Lecturer of Music Education, Assistant Director of Choral Studies

2010 – 2014, Adjunct Faculty, Northern Kentucky University

2007 – Present, Director of Music Ministry, St. Timothy Parish, Union, Kentucky

2000 – 2008, Choral Director, Lloyd Memorial High School and Tichenor Middle School

1996 – 2007, Choral Director, Holy Spirit Parish

MINI VITA

Name: Chari Ramkumar

Title: Lecturer, Dept of Physics and Geology, Northern Kentucky University

Education: Ph.D., 1996, Physics, Indian Institute of Technology, New Delhi, India

M.S., 1990, Physics, Indian Institute of Technology, New Delhi, India

B.S., 1988, Physics, MK University, Madurai, India

Experience: 2002 – Present, Lecturer, Dept of Physics and Geology, Northern Kentucky University, Highland Heights, KY

2000 – 2002, Post-doctoral Research Associate, Physics, Texas Tech University, Lubbock, TX

1997 – 2000, Post-doctoral Research Associate, Applied Physics, University of Tokyo, Japan

1997, Research Scientist, Institute of Plasma Research, Gujarat, India

1991 – 1996, Research Fellow, Physics, Indian Institute of Technology, New Delhi, India

MINI VITA

Name: Kathryn Elvey

Title: Lecturer (NTTT)

Education: Ph.D. Candidate, Criminal Justice, University of Cincinnati

M.A., 2010, Religion, Wake Forest University

B.A., 2008, Religion, University of Mary Washington

Experience: 2009 – Present, Adjunct Instructor, University of Cincinnati

2005 – 2014, Research Assistant, University of Cincinnati

MINI VITA

Name: Jeffrey M. Girton

Title: Lecturer (NTTT)

Education: M.S., 2013, Executive Leadership & Organizational Change, Northern Kentucky University

M.A., 2005, Theology, Xavier University

B.A., Kentucky Christian University

Experience: 2000 – Present, Adjunct Faculty, Northern Kentucky University

2010 – 2014, Support Specialist, Student Achievement Programs & Services, Northern Kentucky University

2006 – 2010, Residence Hall Director, Xavier University

MINI VITA

- Name:** Melody S. Rawlings
- Title:** Lecturer (non-tenure-track temporary)
- Education:** Ph.D., 2012, Educational Leadership, Northern Kentucky University
M.S., 2003, Science in Technology, Northern Kentucky University
B.S., 1994, Business Education, Northern Kentucky University
- Experience:** 2004 – 2013, Lecturer, Organizational Leadership, Northern Kentucky University
2005 – 2012, Project Director, Carl D. Perkins Basic Grant, Northern Kentucky University
2003 – 2004, Lecturer, Organizational Systems Technology and Organizational Leadership, Northern Kentucky University
1994 – 2003, Cooperative Education Director, Northern Kentucky University

MINI VITA

Name: Rebecca Hazen

Title: Lecturer (non-tenure-track temporary)

Education: MS Industrial-Organizational Psychology, Northern Kentucky University, May 2008

BA Psychology, Cum Laude, Northern Kentucky University, May 2004

BA Philosophy, Cum Laude, Northern Kentucky University, May 2004

Experience: 2012 – Present, Full-Time Lecturer, Psychological Science, Northern Kentucky University

2008 – 2012, Part-Time Faculty, Psychological Science, Northern Kentucky University

MINI VITA

Name: Smita Desai Ward

Title: Lecturer (non-tenure-track temporary)

Education: Psychology Internship/Post-Doctoral Work, 1994-1996

Ph.D., 1996, Purdue University-Clinical Psychology

M.S., 1991, Purdue University-Clinical Psychology

B.A., 1987, Northern Kentucky University, Summa Cum Laude, University Honors Scholar

Experience: 2012 – Present, Lecturer at Northern Kentucky University 1994-1995, Internship at Danville, Illinois VA Medical Center

2011, Private Practice Relocation to Northern Kentucky

2005 – 2011, Clinical Psychologist at Alpine Clinic Medical Center

1995 – 2005, Post-Doctoral Work and Clinical Psychologist at Purdue University's Counseling and Psychological Services Center; Adjunct Faculty in Department of Psychological Science

MINI VITA

- Name:** Elijah J. White
- Title:** Lecturer (non-tenure-track temporary)
- Education:** Ph.D., 2012, Experimental Psychology, University of Cincinnati
M.A., 2008, Psychology, University of Cincinnati
B.A., 2005, Psychology, University of Cincinnati
- Experience:** 2012 – 2015, Adjunct Professor, Psychology, University of Cincinnati and
University of Cincinnati Blue Ash
2012 – 2015, Freelance Data Analyst

MINI VITA

Name: Gary Blahnik

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 1989, Humanities, Union Institute and University

Ed.D., In progress, Counseling, University of Cincinnati

M. Ed., 2004, Counseling, Xavier University

M.A., 2007, Philosophy, University of Cincinnati

M.A., 2006, English, Xavier University

B.A., 1975, Linguistics and Religion, California State University System

Experience: 1996 – Present, Lecturer, Northern Kentucky University

1994 – Present, Adjunct Professor, Xavier University

1991 – Present, Adjunct Professor, Union Institute and University

MINI VITA

Name: Nicole Grant

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., Sociology, State University of New York at Binghamton, 1989

M.S., Sociology, State University of New York at Binghamton, 1985

B.A., Sociology, State University of New York at Binghamton, 1983

Experience: 2002 – Present, Lecturer (non-tenure-track temporary) Sociology, NKU

1995 – 2002, Instructor, part-time, Sociology, NKU & University of Cincinnati

1991 – 1995, Assistant Professor, Ball State University

1989 – 1991, Assistant Professor, NKU

1988 – 1989, Visiting Assistant Professor, Ramapo College of New Jersey

MINI VITA

Name: Denise E. Knisely

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2013, Anthropology, University of Cincinnati

B.A., 2003, Anthropology, Millersville University

B.A., 1997, History, York College of Pennsylvania

Experience: 2013 – Present, Lecturer, Anthropology, Northern Kentucky University

2011 – 2012, Graduate Assistant, University of Cincinnati

2011, Field School Staff, University of Cincinnati

2000 – 2001, Technology Training Coordinator, York County Library, York, PA

1999 – 2000, Facility Manager, Martin Library, York, PA

1997 – 1999, Technology Instructor, Martin Library, York, PA

2012 – 2013, Visitation Enhancement Specialist, Cincinnati Museum Center

2007 – 2009, Archaeological Field Technician/Historic Researcher, Navarro and Wright Consulting Engineers, Inc., New Cumberland, PA

2004 – 2007, Archaeological Field Technician, Pinedale CRM Associates, Carlisle, PA

2001 – 2002, Archaeology Lab Technician, Millersville University, Millersville, PA

MINI VITA

Name: Dennis D. Miller

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 1982, Philosophy, Tulane University of Louisiana

B.A., 1975, Religion, Cumberland University

Experience: 1985 – Present, Lecturer, Philosophy, Northern Kentucky University

MINI VITA

Name: Nicole M. Roth

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 2012, Archaeology, University of Sheffield

M.A., 2008, European Prehistory, University of Sheffield

B.A., 2006, Anthropology, University of Louisville

Experience: 2013 – Present, Lecturer, Anthropology, Northern Kentucky University

2013 – Present, Adjunct Instructor, Special Topics in Anthropology (Archaeology of Death), University of Louisville

2009 – 2010, First Year Tutor, The Origins of Humanity and World Civilizations, University of Sheffield

2006, Volunteer Teaching Assistant, Zooarchaeology, Anthropology, University of Louisville

MINI VITA

- Name:** Michael J. Simonton
- Title:** Lecturer (non-tenure-track temporary)
- Education:** Ph.D., 2010, Social Anthropology, National University of Ireland-Galway
M.A., 1977, Anthropology, The Ohio State University
B.A., 1976, Anthropology, University of Dayton
- Experience:** 2001 – 2013, Lecturer, Anthropology, Department of Sociology, Anthropology, and Philosophy, Northern Kentucky University
2000 – 2001, Adjunct Instructor, Anthropology, Department of Sociology, Anthropology, and Philosophy, Northern Kentucky University
2008 – 2013, Adjunct Assistant Professor of Anthropology, Department of Anthropology, University of Cincinnati
2000 – 2013, Adjunct Professor of Sociology and Biology, Wilmington College Cincinnati Campus
1985, Part-time Faculty, Anthropology, The Ohio State University, Marion Regional Campus
1985, Part-time Faculty, Anthropology, Urbana University Dayton Campus
1979 – 1985, Graduate Teaching/Research Associate, Anthropology, Department of Anthropology, The Ohio State University

MINI VITA

Name: Kristina E. Vise

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2000, Sociology, University of Cincinnati

B.S., 1998, Applied Cultural Studies, Northern Kentucky University

Experience: 2007 – Present, Lecturer, Northern Kentucky University

MINI VITA

Name: Heather Britt

Title: Lecturer (non-tenure-track temporary)

Education: School for the Creative and Performing Arts
Oberlin Dance Collective, Rhythm & Motion, Certificate

Experience: 2008 – 2014, Lecturer, Advanced Dance, Northern Kentucky University

2005 – 2013, The Otto M. Budig Academy of Cincinnati Ballet

1995 – 2005, Dance Repertory/San Francisco

2000, Landini Dance Company

2002 – 2004, Potrzebie Dance Project

MINI VITA

Name: Christine C. Jones

Title: Lecturer (non-tenure-track temporary)

Education: M.F.A., 1987, Acting, Drama, University of Virginia

B.F.A., Acting Performance, Florida State University

Experience: 2005 – 2013, Lecturer, Theatre Arts, Northern Kentucky University

MINI VITA

Name: David Martin

Title: Lecturer (non-tenure-track temporary)

Education: M.A. Candidate, Visual Studies and Art History, University of Kentucky

M.F.A., 2013, University of Kentucky

B.F.A., 2010, Applied Photography, Northern Kentucky University

Experience: 2015, Part-time Instructor, Photography, Northern Kentucky University

2014 – 2015, Adjunct Instructor, Photography/Visual Culture, Art Academy of Cincinnati

2011 – 2014, Adjunct Instructor, Photography, University of Kentucky

MINI VITA

Name: Brett Schieszer

Title: Lecturer (non-tenure-track temporary)

Education: M.F.A., 2011, Printmaking, Arizona State University

B.F.A., 2007, Printmaking, The University of Kansas School of Fine Art

B.A., 2006, Studio Art, Graceland University

Experience: 2014, Adjunct Instructor, Art Academy of Cincinnati

2014, Adjunct Instructor, Northern Kentucky University

2012, Lecturer, Buffalo State College

2008 – 2011, Teaching Assistant, Instructor of Record, Arizona State University

2004 – 2006, Teaching Assistant, Shawnee Mission Summer Enrichment

MINI VITA

Name: Maren Carpenter-Fearing

Title: Visiting Assistant Professor of Art

Education: MDes., 2011, Graphic Design, University of Cincinnati

B.S., 2006, Graphic Design, University of Cincinnati

Experience: 2014 – 2015, Lecturer in Art, Northern Kentucky University

2011 – 2012, Visiting Assistant Professor, University of Cincinnati

2006, Freelance designer

MINI VITA

Name: Andrea Fieler

Title: Lecturer (non-tenure-track temporary)

Education: Doctor of Philosophy, German Studies, University of Cincinnati, 2009

Certificate of Enhanced Pedagogy, University of Cincinnati, 2006

Master of Arts, German Studies, University of Cincinnati, 2004

University of Cincinnati, Department of German Studies, 2002- 2009

RWTH Aachen University, Germanistisches Institut, Germany, 2000-2002

Abitur (High School Diploma), 1999

Kaiser-Karls-Gymnasium, Aachen, Germany, 1991-1999

Experience: 2014 – Present, Lecturer, Department of World Languages and Literatures,
Northern Kentucky University

2012 – 2014, Adjunct Instructor, Department of World Languages and
Literatures, Northern Kentucky University

2012 – 2013, Advisor for freshmen/sophomore students, Department of
Psychological Sciences, Northern Kentucky University

2012, General Education Advisor, A&S Advising Center, Northern Kentucky
University, Freelance Copyeditor for Dover Publications, Adjunct Instructor of
German, Department of German Studies, University of Cincinnati

2009 – 2010, Adjunct Instructor of German, Department of World Languages
and Literatures, Northern Kentucky University

2010, General Education Advisor, A&S Advising Center, Northern Kentucky
University

2006, Assistant Coordinator GER 201, 202, 203, Department of German Studies,
University of Cincinnati

2004 – 2005, Assistant Coordinator GER 101, 102, 103, 203, Department of
German Studies, University of Cincinnati

2003 – 2008, Teaching Assistant, Department of German Studies, University of Cincinnati

2010 – 2012, <http://www.thenortherner.com/news/2011/10/26/staying-positive-through-adversity/>

MINI VITA

Name: Deborah Browning

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 1998, Accounting, University of Indianapolis

C.P.A., 1987, licensed in Indiana, Ohio and Kentucky

B.S., 1986, Accountancy, University of Indianapolis

Experience: 2000 – 2012, Senior Manager, Business Tax Services, Ernst and Young, LLP

1997 – 2000, Tax Manager, Deloitte and Touche, LLP

1996 – 1997, Senior Tax Accountant, Anthem Inc.

1986 – 1996, Senior Tax Accountant, American States Insurance Company

MINI VITA

Name: Paul Croushore

Title: Adjunct Faculty

Education: M.S., 1994, Taxation, Capital University

JD, 1991, Law, Capital University

Experience: 2015 – Present, Adjunct Faculty, Northern Kentucky University

MINI VITA

Name: Elaine Guenthner

Title: Adjunct Faculty

Education: MAcc, Accounting, Northern Kentucky University

Experience: 2015 – Present, Adjunct Faculty, Northern Kentucky University

MINI VITA

Name: Peggy Hussey

Title: Adjunct Faculty

Education: M.S., 1990, Business Administration-Information Systems, Xavier University

B.S., 1986, Business Administration-Accounting, Ohio State University

Experience: 2000 – Present, Author, Self Employed

2003 – 2005, Adjunct Faculty, Colorado Technical University

2003 – 2005, Accounting Manager, Controlled Marketing Conferences

2001 – 2002, Accountant, StoneWorks

1997 – 2000, Coordinator for Principles of Accounting, Northern Kentucky University

1996 – 1997, Adjunct, Southern Ohio College

1994 – 1996, Tutor, Self Employed

1989 – 1994, Analyst/System Team Leader, Cincinnati Bell Information Systems

1978 – 1989, Senior Actuarial Systems Analyst, Community Mutual Blue Cross/Blue Shield

1980 – 1984, Assistant Resident Controller, General Motors Corporation, Lordstown, Ohio

MINI VITA

Name: James Kirtley

Title: Lecturer (non-tenure-track temporary)

Education: M.B.A., 1975, Xavier University

B.B.A., 1969, Banking and Finance, Marshall University

Experience: 2010 – Present, Lecturer, Accounting, Northern Kentucky University

2010 – 2011, Adjunct Instructor, Accounting, Xavier University

2010 – 2010, Adjunct Instructor, Accounting, Northern Kentucky University

2005 – 2009, Adjunct Instructor, Westminster College and Youngstown State University

1995 – 2005, Director, Materials Management/Logistics, General Motors Corporation, Lordstown, Ohio

1992 – 1996, Director Manufacturing Shift Operations, General Motors Corporation, Lordstown, Ohio

1991 – 1992, Superintendent, Trim Department Operations, General Motors Corporation, Lordstown, Ohio

1990 – 1990, Adjunct Instructor, Purchasing, Kent State University

1984 – 1991, Superintendent, Materials Operations, General Motors Corporation, Lordstown, Ohio

1981 – 1983, Adjunct Instructor, Youngstown State University

1980 – 1984, Assistant Resident Controller, General Motors Corporation, Lordstown, Ohio

MINI VITA

Name: Lorraine Ruh

Title: Lecturer (non-tenure-track temporary)

Education: M.B.A., 1975, University of Kentucky

B.A., 1973, Psychology, Centre College

Experience: 1989 – Present, Lecturer and Co-op Coordinator, Northern Kentucky University

1988 – 1989, Training Instructor, Laventhol and Horwath, Certified Public Accountants

1982 – 1987, Assistant Professor, Economics and Management, Centre College

1979 – 1982, Accounting Supervisor, Burroughs Corporation

1978 – 1979, Public Accounts Auditor, Commonwealth of Kentucky

1977 – 1978, Instructor, Accounting and Business, Southeastern Christian College

1975 – 1977, Special Assistant, Council of State Governments

MINI VITA

Name: Marcia Vorholt

Title: Lecturer

Education: M.B.A., 1981, University of Cincinnati

B.B.A., 1975, University of Cincinnati

B.A., 1999, University of Pune

Certified Public Accountant, Certification obtained in 1976

Experience: Present, Lecturer, Accounting, Xavier University

Present, Consultant, Professional Consulting Services

1975 – 2009, Senior Audit Manager, Grant Thornton, LLP

1979 – 1981, Lecturer, University of Cincinnati

MINI VITA

Name: Edwin King

Title: Adjunct Faculty

Education: M.S., 2011, Business and Management: Finance, University of Maryland

B.S., 2006, Business Administration, Murray State University

Experience: 2015 – Present, Campaign Director, Comer for Governor

2014 – 2015, Field RePresentative, United States Senator Rand Paul of Kentucky

2012 – 2014, Director of Finance and Operations, Lakeside Christian Church

2011 – 2012, Finance Lecturer, Northern Kentucky University

2010 – 2011, Regulatory Analyst, Financial Industry Regulatory Authority

2007 – 2010, Legislative Correspondent, United States Senator Jim Bunning of Kentucky

2006 – 2007, Credit Manager, Wells Fargo Financial, Inc.

MINI VITA

Name: Andrew Stout

Title: Adjunct Faculty

Education: M.S., 2007, Finance, University of Cincinnati

B.S., 2001, Finance and Accounting, University of Cincinnati

Experience: 2014 – Present, Adjunct Professor, University of Cincinnati

2012 – Present, Adjunct Professor, Thomas More College

2008 – 2011, Adjunct Professor, Northern Kentucky University

2013 – Present, Managing Director of Investments, Simply Money

2006 – 2013, Senior Investment Officer, MCF Advisors

MINI VITA

Name: Alain Tourikian

Title: Adjunct Faculty

Education: CER, 1992, Financial Management, BAI Graduate School
M.S., 1986, Business Administration, Finance, Xavier University
B.S., 1981, Accounting, Northern Kentucky University
1979, Accounting, University of Kentucky

Experience: 2008 – Present, Senior Vice President, First Financial Bank
2004 – 2008, Senior Vice President/Treasurer, Integra Bank
2000 – 2004, Vice President-Investment Portfolio, Provident Financial Group
1994 – 2000, Vice President-Corporate Funding Manager, One Valley Bancorp, Inc.
1993 – 1994, Vice President/Finance, Virginia Beach Federal Savings
1982 – 1993, Assistant Vice President, PNC Bank

MINI VITA

Name: Majed Dabdoub

Title: Lecturer (non-tenure-track temporary)

Education: M.S., 1989, Civil Engineering, General, University of Cincinnati

B.S., 1986, Civil Engineering, General, Ohio University

Experience: 2005 – Present, Adjunct Faculty, Northern Kentucky University

1991 – 2005, Instructor, Northern Kentucky University

1987 – Present, Senior Building Plans Examiner and Analyst, City of Cincinnati

MINI VITA

Name: C. Edward “Chip” Heath

Title: Lecturer (non-tenure-track temporary)

Education: M.B.A., 1994, Northern Illinois University

B.S., 1992, Finance, University of Illinois

Experience: 1993 – Present, Management Consultant, Heath Enterprises

2011 – Present, Lecturer, Marketing, Economics & Sports Business, Northern Kentucky University

2008 – 2011, Visiting Instructor, Eastern Kentucky University

2007 – 2008, Lecturer, Psychology, University of Kentucky

2004 – 2006, Lecturer, Marketing, University of Kentucky

2003 – 2004, Lecturer, Northern Kentucky University

2002 – 2003, Visiting Assistant Professor, Marketing, Xavier University

2000 – 2002, Assistant Professor, Marketing, Xavier University

1999 – 2000, Visiting Assistant Professor, Marketing, Northern Illinois University

1996 – 1999, Teaching Assistant, University of Kentucky

MINI VITA

Name: James Williams

Title: Adjunct Faculty

Education: M.S., 2015, Architectural History and Theory, University of Cincinnati, DAAP

MBA, 2013, Business Administration, Thomas More College

B.S., 2010, Construction Management, Northern Kentucky University

Experience: 1999 – 2005, Regional Manager Cable Technical Services (CTS), Cincinnati, OH

2000 – 2004, Vice President-Investment Portfolio, Provident Financial Group

1984 – 1998, GTE Cable Trouble Repairman and heavy equipment operator

MINI VITA

Name: Bruce Dellaposta

Title: Adjunct Faculty

Education: Ed.D., 2014, (ABD) Grand Canyon University

M.S., 2010, Mount Vernon Nazarene University

B.S. Business Administration - Mount Vernon Nazarene University

Experience: 2015 – Present, Adjunct Faculty, Northern Kentucky University

2012 – Present, Adjunct Faculty, Cedarville University

2012 – Present, Adjunct Faculty, Ohio Christian University

MINI VITA

Name: Edwin “Eddie” Ericson

Title: Adjunct Faculty

Education: MBA, 2010, University of Phoenix

B.S, 2002, University of Phoenix

Experience: 2015 – Present, Adjunct Faculty, Northern Kentucky University

MINI VITA

Name: Mark Gambill

Title: Adjunct Faculty

Education: DBA, 2002, Management, Nova Southeastern University

MBA, 1992, Management, Xavier University

JD, 1980, Law, Capital University Law School

B.A., 1977, Psychology, Miami University

Experience: 2012 – Present, Adjunct Professor, College of Mt. St. Joseph

2012 – Present, Adjunct Professor, American Public University System

2011 – Present and 1992-1995, Assistant Professor, Wilmington College

2010 – 2012, Adjunct Professor, Cincinnati Christian University

2007, Adjunct Professor, Coles College of Business, Kennesaw State University

2006, Adjunct Professor, Terry College of Business, University of Georgia

2005, Adjunct Professor, School of Business, Clayton State University

2000, Adjunct Professor, Indiana Wesleyan University

2000 – 2013, Adjunct Professor, Williams College of Business, Xavier University

MINI VITA

Name: Priya Klocek

Title: Adjunct Faculty

Education: M.Ed., 2002, Human Resources Development, Xavier University

B.S., 1998, Business Administration – College of Mount St. Joseph

Experience: 2010 – 2012 and 2015, Adjunct Faculty, Northern Kentucky University

2009 – 2011, Adjunct Faculty, Great Oaks

MINI VITA

Name: Louis Manchise

Title: Lecturer (non-tenure-track temporary)

Education: B.B.A., 1965, Management and Business Administration, Baruch College, (City College of New York)

Experience: 2007 – Present, Lecturer, Management, Northern Kentucky University

2000 – 2007, Director of Mediation Services, Sub-Region E-04, Federal Mediation Service, Cincinnati, Ohio

1992 – 2007, Adjunct Professor, University of Cincinnati

1984 – 1992, Instructor, College of Business, Northern Kentucky University

1973 – 2000, Federal Mediator, Federal Mediation Service, Cincinnati, Ohio

1969 – 1973, Regional Manager of Industrial Relations, National Can Corporation, New York/Cleveland/Baltimore

1967 – 1969, Personnel Manager, National Can Corporation, New York/Cleveland/Baltimore

1966 – 1967, New York Air National Guard, White Plains, NY

MINI VITA

Name: Avi Ram

Title: Adjunct Faculty

Education: MBA, 1990, Tel-Aviv University

B.S., 1985, Industrial Engineering and System Analysis, Tel-Aviv University

Experience: 2015, Adjunct Faculty, Northern Kentucky University

MINI VITA

- Name:** Stephen Roush
- Title:** Lecturer/Haile Practice Professorship in Human Resource Management
(non-tenure-track temporary)
- Education:** SPHR, 1998, Certified Senior Professional in Human Resources, UCLA
- Ed.D, 1982, Organizational Development/Adult and Continuing Education,
Virginia Tech
- M.S., 1980, Virginia Polytechnic Institute and State University
- B.S., 1978, Northeast Missouri State University (now Truman University)
- Experience:** 2009 – 2013, Vice President, Human Resources/North America, General Cable Corporation, Highland Heights, Kentucky
- 2000 – 2009, Chief Human Resources Officer (CHRO), Roper Corporation
(General Electric Subsidiary), Lafayette, Georgia
- 1997 – 2000, Vice President/Officer-Human Resources, Alflex Corporation
(Subsidiary of Commonwealth Industries), Long Beach, California
- 1995 – 1996, Manager-Corporate HR/HR Systems, Commonwealth Industries
Inc., Louisville, Kentucky
- 1990 – 1995, Manager-Human Resources, Commonwealth Aluminum
Corporation, Lewisport, Kentucky
- 1984 – 1990, Human Resource Organizational Development Team Leader,
ARCO/Logan Aluminum Incorporated, Russellville, Kentucky

MINI VITA

Name: John A. Wagner

Title: Adjunct Faculty

Education: 1990, MBA, Xavier University

1973, B.S., Business Administration, Northern Kentucky University

Experience: 2015, Adjunct Faculty, Northern Kentucky University

MINI VITA

Name: James E. Taylor

Title: Lecturer

Education: M.S.W., 2007, University of Alabama

B.S.W., 2006, University of Alabama at Birmingham

Experience: 2012 – 2015, Northern Kentucky University, Lecturer

2011, University of Alabama at Birmingham, Course Instructor

2008-2011, University of Alabama, Teaching Assistant

2010, Course Instructor

2011 –2011, Organizer, Relief Drive for Alabama Tornado Victims The University of Alabama, Gadsden Center

MINI VITA

Name: Rachael Winters

Title: Lecturer

Education: MSW, University of Kentucky

BS, English, Ball State University

Experience: 2014 – 2015, Lecturer, Northern Kentucky University

2007 – 2014, Director, Emergency Shelter of Northern Kentucky

2011 – 2013, Adjunct Faculty, Northern Kentucky University

2009, Flood Relief Worker, Vista/AmeriCorps

2000 – 2009, Program Coordinator, Welcome House

2005 – 2009, Trainer SSI Outreach Access & Recovery, State of Kentucky

1994 – 2000, Case Manager, Welcome House

MINI VITA

Name: Keith Collins

Title: Lecturer

Education: MS, Clinical Exercise Physiology, Indiana University

BS, Kinesiology, Indiana University

BA, Psychology, Indiana University

Experience: 2011 – 2015, Director, Epoch Wellness

2011 – 2012, Adjunct Instructor, Daymar College

2005 – 2010, Exercise Physiologist, Health Coach, St. Elizabeth Healthcare

2005, Health & Fitness Specialist, TriHealth

2004, Intern, Life Center Health & Conditioning Club

MINI VITA

Name: Wiley Piazza

Title: Lecturer

Education: PhD-ABD, Post M.A. Advanced Study in Exercise Physiology (65 hours),
University of Illinois at Urbana Champaign

M.A.in Exercise Physiology, 1977, University of Texas at Tyler

B.S. in Sports Administration and Coaching, 1974, University of Southern
Mississippi at Hattiesburg

A.A. in Physical Education, 1972, Hinds Community College, Raymond,
Mississippi

Experience: 2014 – 2015, Lecturer, Northern Kentucky University

2013, Adjunct Instructor, Northern Kentucky University

2011 – 2012, Director, Projects and Initiatives, Whole Person Wellness
Solutions

2000 – 2011, Lecturer, Northern Kentucky University

2000 – 2006, Vice-President, Montague, Eippert & Associates

1994 – 2000, Manager/Exercise Physiologist, Cardiac Rehabilitation and
Wellness Center, Cancer Treatment Center and Diabetes Center, The St. Luke
Hospitals

1989 – 1994, Wellness Coordinator, Human Resources, Northern Kentucky
University

MINI VITA

Name: Brian Collier

Title: Lecturer

Education: PhD, Education Administration, Miami University

MEd, Curriculum & Teacher Leadership, Miami University

BS, Education, Central State University

Experience: 2014 – 2015, Lecturer, Northern Kentucky University

2010 – 2014, Teaching Assistant, Miami University

2011, Research Assistant, Miami University

2008 – 2011, Graduate Assistant/Consultant, Miami University

2010 – 2011, Substitute Teacher, Hamilton City Schools

2004 – 2008, Student Assistant/Student Mentor & Tutor, Central State University

MINI VITA

Name: Joan Joseph

Title: Lecturer

Education: Rank 1, Georgetown College

MA, Education, Northern Kentucky University

BS, Music Education, University of Kentucky

Experience: 2014 – 2015, Lecturer, Northern Kentucky University

2010 – 2013, Instructional Coach, Kenton County Schools

1983 – 2010, Classroom Teacher, Kenton County Schools

MINI VITA

Name: Sarah Sauntry

Title: Lecturer (non-tenure-track temporary)

Education: MSN, 2001, University of Illinois

BSN, 1980, College of Mount St. Joseph

Experience: 2003 – Present, Pediatric Nurse Practitioner, HIPPA Officer, Northern Kentucky Pediatric Group

2004 – 2013, Assistant Professor, Clinical Nursing, University of Cincinnati College of Nursing

2009 – 2012, Coordinator of Pediatric Master's Programs (Pediatric Nurse Practitioner-Primary and Acute Care; Neonatal Nurse Practitioner), University of Cincinnati College of Nursing

2001 – 2003, Pediatric Nurse Practitioner, Springdale-Mason Pediatrics

1994 – 2000, Family Care Consultant, Outpatient Pediatric Orthopaedics, Children's Memorial Medical Center

1989 – 1994, Assistant Director of Nursing Outpatient Department, Pediatric Orthopaedics, Cincinnati Children's Hospital Medical Center

1987 – 1989, Staff Nurse Emergency Department, Cincinnati Children's Hospital Medical Center

MINI VITA

Name: Jennifer Marie Moreland

Title: Advanced Registered Nurse Practitioner

Education: MSN, 2011, Family Practice, Northern Kentucky University

BSN, 2004, Nursing, Northern Kentucky University

ADN, 2003, Nursing, Northern Kentucky University

Experience: 2012 – Present, Advanced Registered Nurse Practitioner, Commonwealth Orthopaedic Centers

2010 – 2011, Chemical Peel Specialist, Elements Medical Spa

2007 – 2010, Theory Instructor/Clinical Coordinator, Brown Mackie College

2006 – 2007, Clinical Instructor, Beckfield College

2003 – 2009, ICU Registered Nurse/Transitional Care Unit Staff Nurse, St. Luke Hospital East

MINI VITA

Name: Melanie Cundiff

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D. in Education, 2013 – Present, Indiana Wesleyan University

MBA, 2012, Indiana Wesleyan University

BHS, 2008, NKU

AAS, Respiratory Care, 2002, NKU

Diploma, Medical Assisting, 1997, N. Kentucky Technical College

Experience: 2010 – Present, Respiratory Therapist Educator, CCHMC Critical Care Transport Team

2007 – Present, Respiratory Therapist, CCHMC Critical Care Transport Team

2013 – 2014, St. Elizabeth Healthcare System, Respiratory Care Education

2001 – 2007, Respiratory Therapist, CCHMC PICU

2000 – 2007, Respiratory Therapist, Good Samaritan Hospital

1998 – 2000, Respiratory Therapist student, Good Samaritan Hospital

1997 – 1999, Medical Assistant, Fragge Allergy and Asthma Clinic

MINI VITA

Name: Amber Thomas

Title: Lecturer (academic year - full time temporary)

Education: MSN, 1997, Critical Care Trauma, University of Cincinnati
BSN, 1996, Nursing, University of Cincinnati
BS, 1993, Biology, Duke University
BA, 1993, History, Duke University

Experience: 2013 – 2014, Temporary Lecturer, Nursing, Northern Kentucky University
2009 – Present, Clinical Nurse, CVICU, University of Cincinnati Medical Center
2000 – 2009, Clinical Nurse, Critical Care Float Pool, University of Cincinnati Medical Center
2007 – 2008, Assistant Professor, Nursing, Northern Kentucky University
2004 – 2006, Adjunct Faculty, Nursing, Northern Kentucky University
1997 – 2000, Clinical Nurse, Coronary Care Unit, University of Cincinnati Medical Center
1996 – 1997, Staff Nurse, Madeira Health Care

MINI VITA

Name: Anthony Burk

Title: Lecturer

Education: M.S., 2013, Computer Information Technology, Northern Kentucky University

B.A., 1979, Accounting & Psychology (Double Major), Georgetown College

Experience: 2014 – 2015, Lecturer, Department of Business Informatics, Northern Kentucky University

2012 – 2014, Adjunct Professor, Media Informatics, Northern Kentucky University

2011 – 2012, Instructor, Psychology, University of Michigan

MINI VITA

Name: Crystal Summers

Title: Lecturer/Program Coordinator

Education: M.S., 2012, Business Administration, Sullivan University

M.S., 2011, Managing Information Technology, Sullivan University

M.S., 2009, Health Informatics, Northern Kentucky University

B.S., 2004, Business Education/Operating Systems Technology, Northern Kentucky University

Experience: 2010 – 2015, Instructor, Business Informatics, Northern Kentucky University

2015, Instructor, Information Technology, Georgia Piedmont Technical and Community College

2012 – 2013, Instructor, Gateway Technical and Community College

2008 – 2013, Instructor, Chatfield College

MINI VITA

Name: Patrick Flynn Ashley

Title: Lecturer

Education: B.A., 2013, Communication Studies, Northern Kentucky University

M.A., 2013, Communication, Northern Kentucky University

Experience: 2013 – 2015, Graduate Assistant, Department of Communication, Northern Kentucky University

2014 - 2014, New Student Orientation, Marymount University

2013 – 2013, Interim Regional Communication Officer, Cincinnati/Dayton Region of the American Red Cross

2010 – 2010, New Student Orientation, Northern Kentucky University

MINI VITA

Name: Pamela K. Fisher

Title: Lecturer

Education: M.A., 2013, English, Miami University

Experience: 2013 – 2015, Lecturer, Department of Communication, Northern Kentucky University

2013, Lecturer, Department of English, University of Cincinnati

2011 – 2013, Lecturer, Department of English, Miami University

2004, Project Editing, Stanford University

1990 – 1994, Art Institute of California, San Diego

1989 – 1991, California Community College

MINI VITA

Name: Cindy Bragg

Title: Lecturer

Education: M.S., 2012, Computer Information Systems, Boston University

B.S., 1994, Mathematics, University of Kentucky

Experience: 2014 – 2015, Instructor, Department of Computer Science, Northern Kentucky University

2013 – 2014, Instructor, Department of Computer Science, Boston University

2011 – 2013, Instructor, Bluegrass Community and Technical College

2010 – 2010, Graduate Assistant, Boston University

MINI VITA

Name: Timothy McCord

Title: Lecturer

Education: M.S., 2004, Computer Science, Northern Kentucky University

Ph.D., 1995, Music Theory, University of Cincinnati

M.M., 1992, Music Theory, University of Cincinnati College Conservatory of Music

B.S., 1985, Jazz Studies, University of Cincinnati College Conservatory of Music

Experience: 2010 – 2014, Lecturer, Department of Computer Science, Northern Kentucky University

2012 – 2013, Senior Technical Consultant, NetCracker Technology

2008 – 2012, Senior Technical Consultant, Convergys Information Management Group

MINI VITA

Name: Cynthia Thomas

Title: Lecturer

Education: M.S., 2014, Digital Forensics, University of Central Florida

B.S., 2011, Computer Information Technology, Northern Kentucky University

B.S., 2004, Animal Sciences, University of Kentucky

Experience: 2014 – 2015, Lecturer, Computer Science, Northern Kentucky University

2004 – 2014, Lecturer, Computer and Information Technology, Fayette County
Waste Management Department

MINI VITA

Name: Natalie M. Williams

Title: Lecturer (non-tenure track temporary)

Education: Master of Arts, Education, 2008, University of Central Florida

B.A., 2001, Organizational Communication, University of Central Florida

Experience: 2014 – 2015, Lecturer, Learning Assistance Programs, Northern Kentucky University

2010 – 2014, Instructional Designer and Adjunct Instructor, University of Cincinnati

2011, Developmental Reading Instructor, Gateway Community & Technical College

2010, Adjunct English Instructor, College of Southern Nevada

2008, ESOL/EAP Instructor, Seminole Community College

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between April 8, 2015 and, August 11, 2015 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary to Regular & Regular to Contract
5. Departures
6. Retirees
7. Administrative/Executive

ACTIVATIONS/REHIRES

04/08/15 – 08/11/15

NAME	DEPARTMENT	TITLE	EFF. DATE
Baldwin, Jeffrey	Athletic Development	Sr. Asct Athletic Director for External Ops.	08/01/2015
Belis, Christina	CINSAM	Manager	06/29/2015
Boyd, Jeffrey	Locksmith	Locksmith	08/03/2015
Brannen, John	Men's Basketball	Head Coach – Men's Basketball	04/08/2015
Briggs, Chelsey	Counseling, Social Work & Leadership	Training Assistant	05/12/2015
Bushle, David	University Marketing	Manager	07/01/2015
Carroll, Natalie	PP – Custodial Services	Custodian	04/28/2015
Chesnut, Casey	Counseling, Social Work & Leadership	Training Assistant	05/29/2015
Clark, Shawna	Univ. Connect & Persist	Associate Director	08/03/2015
Conyers, Victoria	Office of Admissions	Administrative Secretary	06/29/2015
Dwyer, Sean	Men's Basketball	Assistant Coach	04/17/2015
Exxes, Nevin	Music	Technician	07/27/2015
Fields, Eric	Institutional Research	Business Analyst	04/01/2015*
Forrester, Maddie	Budget Office	Senior Budget Analyst	06/08/2015
Gleason, Kathryn	Softball	Head Softball/Adm. Coordinator	07/30/2015
Hollingsworth, Kelly	PP – Custodial Services	Custodian	06/22/2015
Kloentrup, Lisa	PP – Custodial Services	Custodian	07/21/2015
Litzinger, Clint	PP – Custodial Labor	Building Services Materials Handler	06/03/2015
Loftis, Rachel	LGBTQ Programs & Services	Coordinator	08/01/2015
Mozzocco, Elizabeth	WNKU Programming	Assistant Program Director	06/01/2015
Nageleisen, Amanda	Marketing & Communications	Director of Public Relations	05/26/2015
Niece, Clinton	HVAC/General Maintenance	HVAC/General Maintenance Mechanic	04/28/2015
Nored, Ronald	Intercollegiate Athletics	Assistant Men's Basketball Coach	04/27/2015
Pape, Holly	PP – Operations & Maintenance	Specialist, Work Control	05/04/2015
Partin, Ethan	PP – Custodial Services	Custodian	07/14/2015
Phinney, Terese	PP – Facilities Management	Manager, Environmental Sustainability	07/08/2015
Pope, Samuel	Athletics Communication	Director of Sports Communication	07/01/2015
Rack, Anthony	Men's Basketball	Director of Men's Basketball Operations	04/20/2015
Ragland, David	Men's Basketball	Assistant Coach, Men's Basketball	05/06/2015
Rebold, Kristin	Biological Sciences	Academic Coordinator	06/15/2015
Rechtin, Timothy	Public Safety – Field Operations	Public Safety Officer	07/27/2015
Schievink, Brooke	Marketing & Communications	Coordinator	05/18/2015
Schmitz, Thomas	PP – Custodial Services	Custodian	05/12/2015
Speights, Christa	Physics & Geology	Coordinator	07/13/2015
Stagg, Erik	IT – Infrastructure & Operations Group	Lead Network Administrator	06/01/2015
Steffen, Kimberly	Office of Admissions	Specialist	07/06/2015
Taylor, Scott	IT – Enterprise Systems Group	SAP BI Developer	07/01/2015
Wiley, David	Campus Recreation	Coordinator, Intramurals	08/03/2015
Wright, Jonathan	CINSAM	Lab Coordinator	04/27/2015
Zippin, Angela	Inclusive Excellence	Project Coordinator	05/04/2015

**REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS
04/08/15 – 08/11/2015**

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Baker, Eileen	IT – Academic Technology Group	Training Developer	Reclassification	07/01/2015
Barnes, Barbara	AVP Student Engagement & Bus. Ops.	Administrative Assistant II	Reclassification	07/05/2015
Campbell, Matthew	IT – Infrastructure & Operations Group	Systems Analyst III	Reclassification	06/01/2015
Clark, Ryan	Marketing & Communications	Writer/Digital Specialist	Reassignment	04/01/2015*
Cole, Christopher	Marketing & Communications	Director, Univ. Communications	Reassignment	04/01/2015*
Danzo, Amy	Testing Services	Director, Testing Services	Reclassification	07/01/2015
Decker, Melissa	Economics & Finance	Academic Coordinator	Reassignment	07/01/2015
Espelage, Andrew	Student Achievement Programs & Services	Coordinator, Student Engagement	Reassignment	06/01/2015
Fox, Robert	Energy Management Systems	Superintendent	Promotion	05/01/2015
Frazier, Michael	Marketing & Communications	Brand Manager	Reassignment	04/01/2015*
Gabbard, Tyler	Fine Arts Events	Coordinator, Fine Arts Events	Title Change	07/01/2015
James, Ann	Student Conduct, Rights & Advocacy	Sr. Associate Dean	Promotion	06/01/2015
Jett, Justin	Campus Recreation	Assistant Director of Bus. Services	Reclassification	07/01/2015
Kirch, Debra	Compliance & Student Services	Sr. Academic Advisor	Reclassification	07/01/2015
Laycock, Dionne	Marketing & Communications	Graphic Designer	Reassignment	04/01/2015*
Lytle, Alex	Marketing & Communications	Specialist, Digital/Social Media	Reassignment	04/01/2015*
Mcgue, John	WNKU Development & Marketing	Program Director	Promotion	04/07/2015*
Meeker, Amanda	Career Services	Associate Dir., Student Scvs/Pgrms	Promotion	05/01/2015
Messer, Sarah	Student Financial Assistance	Team Leader	Promotion	06/01/2015
Mortensen, Tye	Admissions	Associate Director, Admissions	Promotion	05/18/2015
Nilson, James	Marketing & Communications	Director, Marketing Strategy	Reassignment	04/01/2015*
Pena, Leyla	Office of Admissions	Coordinator, Multicultural Recruitmt.	Reclassification	07/01/2015
Riffe, Linda	PP – Custodial Services	Lead Custodian	Promotion	04/26/2015
Rowe, Ashley	Office of Admissions	Coordinator, Customer Svc & Events	Reclassification	07/01/2015
Ryckbost, Anne	Steely Library	Certified Library Specialist II	Reclassification	06/15/2015
Scheidler, Caroline	Marketing & Communications	Graphic Designer	Reassignment	04/01/2015*
Sofranko, Tim	Marketing & Communications	University Photographer	Reassignment	04/01/2015*
Stokes, Tracy	African American Programs & Services	Director of AA Student Programs	Reclassification	06/01/2015
Tucker, Emily	Campus Recreation	Coordinator, Strength&Conditioning	Reassignment	07/01/2015
Wease, Steven	Steely Library	Specialist	Reclassification	07/01/2015
Wood, Jill	Campus Recreation	Associate Director	Reclassification	07/01/2015

TRANSFERS
04/08/15 – 08/11/15

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Anderson, Benjamin	Disability Programs & Services	Health, Counseling/Stud Wellness	Director	05/25/2015
Budd, Tiffany	World Languages & Literatures	International Education Center	Department Budget Officer	04/13/2015
Estridge, Robin	HR – Payroll & Tax	Enrollment Management	Coordinator	06/29/2015
Hetteberg, Eric	PP – Auxiliary Housing/Facilities Mgmt.	PP – Laborers	Building Srvc. Mat. Handler	06/29/2015
Schweitzer-Hardy, R.	Economic Initiatives	School of the Arts	Assistant to the Director	07/13/2015
Sickinger, Dennis	Electric Shop	Environmental Safety & Compliance	Specialist, Safety Systems	07/13/2015
Siddens, Cynthia	Alumni Programs	College Development	Director of Development	04/01/2015*
Smith, Walter	PP – Custodial Services	PP – Laborer	Building Srvc. Mat. Handler	05/24/2015
Wittenstrom, Stephanie	Office of the University Registrar	Testing Services	Coordinator	06/29/2015

CONTRACT/TEMPORARY TO REGULAR & REGULAR TO CONTRACT
04/08/15 – 08/11/15

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Chesnut, Casey	Counseling, Social Work & Leadership	Training Assistant	Student to Staff	05/29/2015
Crabbe, Heather	Chase – Student Affairs	Assistant Dean of Students	Contract to Regular	07/01/2015
Henderson, Malcolm	Norse Advising	Advisor, Undergrad. Prgms.	Student to Staff	05/17/2015
Kaylor, Brandon	PP – Custodial Services	Custodian	Student to Staff	07/14/2015
McPheron, William	Parking Services	Technical Support Specialist	Contract to Regular	06/15/2015
Narwold, Barbara	Testing Services	Coordinator	Temporary to Regular	06/29/2015
Reincke, Stephanie	Teacher Education	Administrative Secretary	Temporary to Regular	06/22/2015
Thompson, Kara	Norse Advising	Advisor, Undergrad. Prgms.	Student to Staff	04/27/2015

DEPARTURES
04/08/15 – 08/11/15

NAME	DEPARTMENT	TITLE	EFF. DATE
Aber, Angela	Campus Recreation	Coordinator, Fitness	07/11/2015
Barker, Thomas	IT - Enterprise Systems Group	Technology Architect	06/13/2015
Blend, Danielle	Early Childhood Center	Coordinator	08/01/2015
Booth, Brittany	Athletics Marketing & Promotion	Assistant Athletic Director	07/03/2015
Brennan, Meredith	IT – Information Technology-Central	Senior Program Manager	05/30/2015
Bridewell, Amy	IT – Information Technology-Central	Assistant to the CIO	08/08/2015
Britton, Edna	PP – Custodial Services	Custodian	04/25/2015
Burns, Heather	Office of Admissions	Counselor	05/02/2015
Catton, Patricia	Marketing & Communications	Coordinator	06/27/2015
Conrad, Eric	Public Safety – Field Operations	Public Safety Officer	07/21/2015
Conrad, Kevin	Auxiliary Housing Facilities Management	HVAC Mechanic	08/07/2015
Costner, Whitney	Office of the University Registrar	Coordinator, Degree Audit & Data Quality	07/03/2015
Cunningham, Sandi	Educational Outreach	Advisor	05/30/2015
DeJaco, Douglas	IT – Roads & Grounds	Heavy Equipment Operator/Utility Marker	06/04/2015
Etler, Vernon	PP – Custodial Services	Custodian	07/03/2015
Eubanks, Katherine	Biological Sciences	Academic Coordinator	05/07/2015
Faulkner, Ethan	Men’s Basketball	Assistant Coach, Men’s Basketball	06/01/2015
Goldberg, Michael	WNKU – Development & Marketing	Program Director	07/04/2015
Gump, Cynthia	Testing Services	Coordinator	06/29/2015
Hackney, Teresa	PP – Custodial Services	Custodian	04/08/2015
Harrington, Laura	Testing Services	Coordinator	05/29/2015
Heflin, Marilyn	Univ. Architect, Design & Const. Mgmt.	Associate Director	07/01/2015
Hirschberg, Steven	WNKU Programming	News Producer	06/23/2015
Hixon, Barry	PP – Custodial Services	Custodian	04/03/2015*
Holladay, Lorena	WNKU FM Radio	Manager, Membership	07/22/2015
Humphress, Matthew	PP – Custodial Labor	Building Services Materials Handler	05/10/2015
Jackson, Dante	Men’s Basketball	Assistant Coach, Men’s Basketball	07/01/2015
Johnson, Belinda	Office of Admissions	Specialist	07/03/2015
Kelley, Matthew	WNKU FM Radio	News Assistant	05/07/2015
Kremer, Brian	Norse Advising	Advisor, Undergraduate Programs	06/24/2015
Lawhorn, Christine	Transfer Services	Specialist	08/04/2015
Martin, Carolyn	PP – Custodial Services	Custodian	07/11/2015
McGinley, Nancy	Norse Advising	Secretary	07/10/2015
Moore, Carrie	METS	Director	06/02/2015
Moore, Jane Rees	BW Business Support Group	Snr. Business Systems Analyst	05/02/2015
Newman, Kenneth	Carpentry/Construction	Specialist/Carpentry Repairs	07/16/2015
North, Haley	Campus Recreation	Coordinator	08/04/2015

Peters, Roy	Music	Technician	04/03/2015*
Ragland, David	Men's Basketball	Assistant Coach	05/06/2015
Sanborn, Kristine	College Educ. & Human Svcs. Adv. Center	Advisor	06/29/2015
Schnaffer, Heather	Civic Engagement & Nonprofit Cap. Bldg.	Administrative Secretary	05/30/2015
Simpson, Michele	Early Childhood Center	Coordinator	08/01/2015
Sketch, Patrick	PP – Custodial Services	Custodian	04/21/2015
Sneed, Jennifer	College of Business	Manager, Events & Projects	07/08/2015
Streitenberger, Todd	Public Safety – Field Operations	Public Safety Officer	05/08/2015
Thomas, Edgar	PP – Custodial Services	Custodian	05/02/2015
Townsend, Sheila	Advanced Nursing Studies	Academic Coordinator	04/28/2015
Velten, Patricia	Health, Counseling & Student Wellness	Specialist, Medical billing	06/29/2015
Wilder, Sandra	Campus & Space Planning	Specialist	08/01/2015
Williams, Anthony	Public Safety – Field Operations	Public Safety Officer	07/03/2015
Williamson, Molly	Special Events & Stewardship	Director of Dev. Communications	05/30/2015
Workman, Bryan	IT – Infrastructure & Operations Grp	Systems Analyst II	04/18/2015
Ziegler, Sandra	PP – Custodial Services	Custodian	05/09/2015

RETIREEES
04/08/15 – 08/11/15

NAME	DEPARTMENT	TITLE	EFF. DATE
Benson, James	PP – Custodial Services	Custodian	05/01/2015
Smith, Diane	Master of Business Administration	Coordinator	07/01/2015
Spence, Daniel	Physics, Geology & Engineering	Coordinator	08/01/2015
Weber, Betty	Chase – Law Library	Technical Typist	06/01/2015

**ADMINISTRATIVE/EXECUTIVE
04/08/15 – 08/11/15**

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Anderson, Benjamin	Health, Counseling & Student Wellness	Director	Transfer	05/25/2015
Byles, Robert	IT – Enterprise System Group	Director	Retiree	05/01/2015
Corbett, Idna	Undergraduate Academic Affairs	Vice Provost	New Hire	07/20/2015
Davis, Linda	IT – FI Business Support Group	Sr. Business Systems Analyst	Retiree	07/29/2015
Fisher, Kathryn	College Development	Director of Advancement, COI	New Hire	05/11/2015
Herron, Marla	Office of the University Registrar	Registrar	Separation	07/13/2015
Jones, Mark	Univ. Architect, Design & Construction	Associate Director	New Hire	07/27/2015
Kline, Kenneth	Budget Office	Senior Director	Separation	06/19/2015
Langley, Samantha	Vice Provost Grad. Ed, Research/Outreach	Vice Provost	New Hire	07/01/2015
Moore, Dannie	African American Programs & Services	Assistant VP, Student Inclusiveness	Promotion	06/01/2015
Moore, Sue	Administration & Finance	Sr. Vice President	Promotion	07/01/2015
Moynahan, J. Patrick	Norse Advising	Interim Director, Advising Center	Reassignment	07/21/2015
Ramey, Kenneth	Administration & Finance	Vice President	Retirement	07/01/2015
Reynolds, Linda	Administration & Finance	Director of Administration	Retirement	08/01/2015
Waple, Jeffrey	AVP/Dean of Students/Student Engagement	Assistant Vice President	Separation	07/01/2015
Willis, Jason	University Police	Director	Separation	05/29/2015
Wind, Joseph	Government, Corp. & Foundation	Vice President	Retirement	08/01/2015

***Not on previous report**

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$559,943.67** received by the NKU Foundation Inc. and the University during the period April 1, 2015 through July 31, 2015 per the list below.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. This recommendation includes major contributions of \$25,000 or more for the designated period.

**Gift Detail and Summary Report
Gifts Greater than \$25,000 (4/01/15 - 07/31/15)**

Constituent Name	Date	Fund Description	Cash	Pledge	Stocks	In-Kind/Other	Totals
Griffin Family Trust	4/17/2015	Women's Basketball	\$25,000	\$0	\$0	\$0	\$25,000
John J. and Mary R. Schiff Foundation	4/20/2015	NKU Fund for Excellence	\$25,000	\$0	\$0	\$0	\$25,000
Kim R. Keyer-Scott	5/18/2015	Keyer-Scott Women's Golf Scholarship	\$0	\$0	\$49,943.67	\$0	\$49,943.67
Convergys Corporation	5/22/2015	Claudia Cline Master of Social Work Endowed Scholarship	\$0	\$25,000	\$0	\$0	\$25,000
Eugenie L. Goggin	5/28/2015	Professor Edward P. Goggin Endowed Scholarship	\$0	\$100,000	\$0	\$0	\$100,000
Chase College Foundation	6/2/2015	Chase Foundation Scholarships	\$60,000	\$0	\$0	\$0	\$60,000
The Butler Foundation	6/22/2015	Butler Foundation Scholarships	\$0	\$25,000	\$0	\$0	\$25,000

Cincinnati Bell Technology Solutions, Inc.	6/22/2015	Center for Applied Informatics	\$25,000	\$0		\$0	\$0	\$25,000
Terrance R. Monnie	6/30/2015	Chase College of Law	\$0	\$0		\$0	\$65,000 (artwork)	\$65,000
The Carol and Ralph Haile/US Bank Foundation	7/9/2015	Haile/US Bank College of Business iNKUinator	\$0	\$50,000	\$0		\$0	\$50,000
Clyde N. Day Trust	7/13/2015	Clyde N. Day Photography Fund	\$0	\$30,000	\$0		\$0	\$30,000
Martha J. Pelfrey	7/13/2015	W. Frank Steely & Martha J. Pelfrey Social Studies Scholarship	\$0	\$50,000	\$0		\$0	\$50,000
Republic Bank Foundation	7/23/2015	Gateway2NKU Scholarship	\$10,000	\$20,000	\$0		\$0	\$30,000
		Grand Totals:	\$145,000	\$300,000		\$49,943.67	\$65,000	\$559,943.67

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of a scholarship in support of students enrolled in the Salmon P. Chase College of Law “The Professor Edward P. Goggin Endowed Scholarship”.
- (2) The naming of an endowed scholarship in support of students who are pursuing degrees in social studies education “The W. Frank Steely and Martha J. Pelfrey Social Studies Scholarship”.
- (3) The naming of a scholarship in support of a member of the NKU Women’s Golf Team “The Keyer-Scott Women’s Golf Scholarship Endowment”.
- (4) The naming of an endowed undergraduate scholarship in support of students pursuing an undergraduate degree in Journalism “The Mary Carmen Cupito Memorial Scholarship”.
- (5) The naming of a scholarship in support of students pursuing a master’s degree in Social Work “The Claudia Cline Master of Social Work Endowed Scholarship”.
- (6) The naming of an endowed scholarship in support of activities of the MINjas student organization in the College of Informatics and activities of the Association of English Graduate Students within the College of Arts and Sciences “The Shawn Daniell Student Organization Award”.
- (7) The naming of a scholarship in support of students with financial need and academic achievement who are pursuing a major in geology “The Jonathan Bushee Memorial Scholarship”.
- (8) The naming of a scholarship in support of students enrolled in degree programs who seek to participate in academically rigorous and culturally immersive study abroad opportunities “The Leon E. Boothe International Scholarship”.
- (9) The naming of a scholarship in support of a student-athlete competing on the intercollegiate men's cross-country team at NKU “The Larry Giesmann and Laura Trice Endowed Scholarship”.

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

(1) The university has received a major gift commitment in support of students enrolled in the Salmon P. Chase College of Law.

Donor: Edward P. Goggin

Naming Gift: \$100,000

Naming: The Professor Edward P. Goggin Endowed Scholarship

Professor Edward P. Goggin helped launch the careers of countless attorneys by serving as a valuable resource and trusted mentor during his 30 years as a professor with NKU Chase College of Law. Professor Goggin joined the faculty in 1972, retired in 1998, and taught part-time until 2003. He was a member of the National Academy of Arbitrators. Professor Emeritus Goggin passed away August 4, 2014.

(2) The university has received a major gift commitment in support of students who are pursuing degrees in social studies education.

Donor: Martha J. Pelfrey

Naming Gift: \$50,000

Naming: The W. Frank Steely and Martha J. Pelfrey Social Studies Scholarship

Dr. W. Frank Steely, the founding president of Northern Kentucky University, served as NKU's president from December 1969 to September 1975 and taught history until 2001.

Martha Pelfrey and Dr. Steely married in 1983 and enjoyed many years of marriage until Dr. Steely's death in November, 2010. Ms. Pelfrey also earned a bachelor's of arts degree (1979) in elementary education from Northern Kentucky University. She served on NKU's College of Education and Human Services Advisory Board and is a longtime member of the Friends of Steely Library. Ms. Pelfrey resides in Cold Springs, KY.

(3) The university has received a major gift commitment in support of a member of the NKU Women's Golf Team.

Donor: Robert Scott and Kim Keyer-Scott

Naming Gift: \$49,944

Naming: The Keyer-Scott Women's Golf Scholarship Endowment

A four-time All-American, Kim Keyer-Scott '05 helped NKU capture two Great Lakes Valley Conference titles in women's golf and emerged as one of the best women's golf players in the nation.

(4) The university has received a major gift commitment in support of students pursuing an undergraduate degree in Journalism.

Donor: Robert Cupito; memorial gifts
Naming Gift: \$26,155
Naming: The Mary Carmen Cupito Memorial Scholarship

Mary Carmen Cupito (September 26, 1954 - February 3, 2015) was an associate professor of journalism and began teaching at NKU as a temporary lecturer in 1992. Mary also had a 30+ year career as a journalist and public relations practitioner with a focus on writing about medical and health issues. She worked for *The Cincinnati Post*, *The St. Petersburg Times*, *The Columbus Dispatch*, and as a freelance writer.

(5) The university has received a major gift commitment in support of students pursuing a master's degree in Social Work.

Donor: Convergys Corporation
Naming Gift: \$25,000
Naming: The Claudia Cline Master of Social Work Endowed Scholarship

The gift establishing this scholarship was contributed by Convergys Corporation upon the retirement of Ms. Claudia L. Cline. Ms. Cline served seventeen years with Convergys Corporation, retiring in June 2015 as Executive Vice President and General Counsel. Ms. Cline has held executive positions in legal and operations over her 17 years with Convergys. Prior to her most recent position, she served as General Counsel for Convergys' Customer Management line of business. She also held the position of Senior Vice President of CM Operations Support, responsible for workforce management agent training delivery and curriculum, quality and reporting. Prior to joining Convergys, she served as a partner with Frost and Jacobs LLP.

Ms. Cline earned her bachelor's degree in Sociology from the University of California, Los Angeles, and earned her Law Degree from the University of Southern California.

(6) The university has received a major gift commitment in support of activities of the MINjas student organization in the College of Informatics and activities of the Association of English Graduate Students within the College of Arts and Sciences.

Donor: Charles Heffner and memorial gifts
Naming Gift: \$17,174
Naming: The Shawn Daniell Student Organization Award

Shawn Daniell was a NKU student in the Masters of Arts in English program when she died suddenly in her sleep at home in April, 2014. At 36, Shawn was a fiercely creative, encouraging, and loving woman. She was an ardent believer in inclusion, diversity, and personal creative expression for both herself and others. A gifted artist, a published author, and an assistant editor for literary publications, Shawn was working on a new painting and graphic novel at the time of her death.

Shawn graduated from Genesee Community College (Batavia NY), SUNY Brockport, and Northern Kentucky University with degrees (respectively) in Graphic Design, Fine Art, and Media Informatics. Shawn was to receive her Masters of Arts degree in English from NKU in December, 2014. She lived in Naples, Italy; Cairo, Egypt; western New York; and Northern Kentucky.

(7) The university has received a major gift commitment in support of students pursuing with financial need and academic achievement who are pursuing a major in geology.

Donor: Joan Bushee and memorial gifts

Naming Gift: \$11,100

Naming: The Jonathan Bushee Memorial Scholarship

Jonathan Bushee served as a faculty member of NKU's geology department for 25 years. He earned a degree in geology from San Diego State University and a graduate degree in geology from the University of California at Berkeley. He began his teaching career as a university professor with Case Western Reserve University.

He served in the U.S. Air Force and received a Good Conduct Medal. Jonathan is survived by his wife of 44 years, Joan, who along with many others contributed in support of this scholarship named in recognition of all he contributed to his students and to the university.

(8) The university has received a major gift commitment in support of students enrolled in degree programs who seek to participate in academically rigorous and culturally immersive study abroad opportunities.

Donor: Hardy Foundation and honorarium gifts

Naming Gift: \$5,765 and ongoing

Naming: The Leon E. Boothe International Scholarship

Dr. Leon Boothe served as President of Northern Kentucky University, 1983 – 1996. While president of NKU, Dr. Boothe's leadership was instrumental in expanding the physical plant, enhancing the University's reputation, and approving a proliferation of academic programs.

(9) The university has received a major gift commitment in support of a student-athlete competing on the intercollegiate men's cross-country team at NKU.

Donor: Larry Giesmann and Laura Trice

Naming Gift: \$25,000

Naming: The Larry Giesmann and Laura Trice Endowed Scholarship

This is a name change – Laura Trice is being added to the previously named Larry Giesmann Endowed Scholarship.

Laura Trice and spouse Larry Giesmann are long-time supporters of NKU Athletics. They support NKU through their attendance at numerous alumni and university events. They are loyal basketball fans and have held season tickets for many years.

RECOMMENDATION:

That Emeritus status for the following individuals receives Board of Regents approval:

Dr. Kent Curtis, professor in the Department of Political Sciences, Criminal Justice, and Organizational Leadership, effective May 16, 2015.

Dr. Ray McNeil, professor in the Department of Physics and Geology, effective July 1, 2014.

Mini Vita Follows

BACKGROUND:

The faculty member recommended for Emeritus status has received the endorsement of the faculty, the dean, the provost, and the president.

MINI VITA

Name: Dr. Kent Curtis

Title: Professor

Education: Ed.D., 1976, Adult Technical Education, University of Cincinnati
M.Ed., 1966, Guidance and Counseling, Xavier University
A.B., 1961, Biology, Center College of Kentucky

Experience: 1979-present, Professor of Organizational Leadership, Dept. of PSC, CJ, & OL
1977-1979, Associate Provost, NKU
1970-1977, Registrar and Director of Admission, NKU

MINI VITA

Name: Raymond C. McNeil

Title: Associate Professor (tenured)

Education: Ph.D., 1980, Astronomy, The Ohio State University
Dissertation: "The Distribution of G5-K5 Stars in a Region at the South Galactic Pole"

B.S., 1968, Astronomy (Physics and Mathematics Minor),
University of Illinois

Experience: 1986 – 2014, Associate Professor of Astronomy, Department of
Physics and Geology, Northern Kentucky University

1980 – 1986, Assistant Professor of Astronomy, Department of
Physical Sciences, Northern Kentucky University

RECOMMENDATION:

That the following amendment to the Faculty Policies and Procedures Handbook receive Board of Regents approval.

BACKGROUND:

The Faculty Senate passed the following amendment to the Faculty Handbook at its May 2, 2014 meeting in regard to allowing for an extension of the probationary period for exceptional circumstances.

PROPOSAL: Change *Part 1, Section VII. Tenure, G. Time* as follows:

CURRENT TEXT:

Part 1, Section VII. Tenure

G. Time

Normally a faculty member will be considered for grant of tenure during the faculty member's sixth year of probationary appointment, including University-recognized credit for prior service, upon the faculty member's application. A faculty member may request grant of tenure in an earlier year, but only faculty of extraordinary merit may be approved for early grant of tenure. Denial of early tenure is not a basis for non-reappointment.

PROPOSED CHANGE:

Part 1, Section VII. Tenure

G. Time

Normally a faculty member will be considered for grant of tenure during the faculty member's sixth year of probationary appointment, including University-recognized credit for prior service, upon the faculty member's application. A faculty member may request grant of tenure in an earlier year, but only faculty of extraordinary merit may be approved for early grant of tenure. Denial of early tenure is not a basis for non-reappointment.

A faculty member may be allowed to pause the RPT process for up to two years and extend the probationary period under very limited circumstances with or without taking a full or partial leave of absence by making a formal request to the department chair.

1. Acceptable reasons for extending the probationary period include the primary care for a newborn or adopted child, serious and prolonged illness, or instances for the candidate or extended family that negatively impact performance. Other exceptional circumstances not mentioned above may be reviewed and the candidate awarded an extension if deemed appropriate by the Provost.

2. The RPT process may be paused and the probationary period may be extended in one-year increments. The candidate may apply for a one-year extension for the same event following the application process described below. An individual may request to extend the RPT process for a second time (for a separate or the same reason than the first request), but the total extension during the probationary period may not exceed 2 years.
3. A formal request in writing must be given to the department chair clearly stating reasons for pausing the RPT process. The application will then proceed to the Dean and to the Provost. If possible, the request should occur substantially prior to the scheduled submission of the tenure application so that due consideration to the request may be given. Once the application has been submitted, the Chair, Dean, and Provost are asked to review the request as expediently as possible with special regard for the RPT calendar.
4. Candidates granted an extension are expected to meet only the criteria stated in University-approved tenure policies and letters of appointment. The candidate will participate in annual review for merit but not for tenure evaluation. The RPT evaluation following the exemption should consider all work submitted by the candidate.
5. Should a candidate be denied an extension of the probationary period by either the Chair, Dean, or Provost, the appeals process shall follow the guidelines put forward in the Faculty Handbook, Section XV. Grievances, as defined in section C. Complaint Process.

RECOMMENDATION:

That the amendment to the Faculty Senate Constitution, as outlined below, receive Board of Regents approval.

AMENDMENT TO THE FACULTY SENATE CONSTITUTION

Unanimously approved by the Faculty Senate on April 27, 2015

Article VII. C. of the Faculty Senate Constitution currently reads as follows:

C. Reassigned time shall be allotted to the following members of the Executive Committee

- President – 50%
- Curriculum Committee Chair – 25%
- Faculty Benefits Chair – 25% for Fall Semester
- Professional Concerns Chair – 25%

The proposed amendment would replace the current language with the following:

C. Reassigned time or stipends shall be allotted to the following members of the Executive Committee as follows:

- President – 50% reassigned time
- Curriculum Chair – 25% reassigned time
- Faculty Benefits Chair – 25% reassigned time for Fall Semester
- Professional Concerns Chair – 25% reassigned time
- Budget Committee Chair – 25% reassigned time
- Vice President – stipend (amount set by Provost)
- Secretary – stipend (amount set by Provost)
- Parliamentarian – stipend (amount set by Provost)

Rationale

The duties of the Budget Committee as set forth in Article VII. E. of the Faculty Senate Constitution. These duties include reviewing, analyzing, recommending, and reporting to the Faculty Senate on all matters pertaining to the budget, including:

- the University’s budget proposal
- the University’s annual operating budget in at least the preliminary, intermediate, and final stages of its development
- salary data relating to the University’s salary policy and appointment
- major capital expenditure proposals submitted by the administration
- informing the Faculty Senate of actions and proposals of the Legislature, Governor’s Office, Council on Higher Education, and other agencies, public and private, which might affect aspects of the university programs and governance for which the Faculty Senate has responsibility

This is an extensive charge – greater, one can reasonably conclude, than that of any other Faculty Senate committee. But these functions have not been carried out in many years; not through any fault of the Budget Committee, but because the time required to even partially fulfill this mandate is excessive and unreasonable given that the Budget Committee chair receives no reassigned time whatsoever. In recent years, it has been difficult to impossible to find anyone even willing to serve as Budget Committee chair in a reduced role, due to the time demands. In the current academic year, the Budget Committee has been de facto disbanded due to the lack of a chair.

This is a matter of great concern at any time, but especially so in an environment where budget concerns are so very pressing. It is critical to collegial governance and faculty morale that communication and transparency between the administration be fostered. Providing the Budget Committee chair with reasonable reassigned time will be of significant benefit to the faculty and administration of the University.

The other Senate Executive Committee positions included in this proposed amendment also involve significant effort with no compensation. A reasonable stipend for these positions will appropriately compensate the position-holders for their efforts as well as serve as an incentive to qualified faculty who may serve in these positions in the future.

ORGANIZATIONAL CHANGES RECOMMENDATION

To further enhance the administrative functions of the University, the following two organizational changes are recommended for Board ratification:

1. Administration and Finance / Institutional Effectiveness

The Division of Institutional Effectiveness is being consolidated with the Division of Administration and Finance. After careful consideration of our budget challenges, as well as the skills and experience of our leadership team, these changes will result in a more streamlined administration. The Office of Institutional Research and Office of Planning and Performance, previously in Institutional Effectiveness, will move to the Division of Administration and Finance.

The position of University Budget Director is being converted to a Chief Financial Officer. The CFO will provide leadership, management, and policy advice on all strategic and technical matters pertaining to the fiscal management of the University. The Budget Office and the Office of the Comptroller will report to the CFO, who in turn will report to the Senior Vice President for Administration and Finance.

Information Technology will become a unit within the Division of Administration and Finance. The purpose of the change is to align non-academic IT services with other administrative analytic/reporting functions. Academic technology will remain in Academic Affairs, enabling the staff to focus on providing instructional design and support services to faculty, staff, and students.

The Metropolitan Education & Training Services (METS) Center will remain in Academic Affairs.

WNKU will move from the Division of Administration and Finance to the Division of University Advancement. WNKU is being re-aligned to University Advancement in order to enhance collaboration of fundraising and engagement efforts in support of the radio station. Additionally, the re-alignment will facilitate information exchange enabling the university to better understand an alumni's or donor's overall support to the university.

2. University Advancement / Government and Community Relations

The function of government and community relations is being re-aligned with University Advancement. Upon the retirement of Vice President of Government and Community Relations Joe Wind, effective August 1, 2015, the position has changed to an Assistant Vice President for Government, Corporate, and Foundation Engagement and will report to the Vice President of University Advancement. The Assistant Vice President will work directly with the President on government advocacy efforts. In addition to cost-savings, the restructure will align primary relationships associated with external resource development within the University Advancement division under the leadership of the Vice President for University Advancement.

RECOMMENDATION:

That the attached organizational chart receives the Board of Regents approval.

BACKGROUND:

The attached organizational chart reflects all NKU Administrative updates through September 9, 2015. The reporting lines listed are for Director level and above, but include; individuals who directly report to the President; Department Chairs under Academic Affairs; Coaching areas under Intercollegiate Athletics; and the Manager of the Bookstore/Follet and Food Services/Chartwells, which are separate entities from the University.

NORTHERN KENTUCKY UNIVERSITY ORGANIZATIONAL STRUCTURE¹

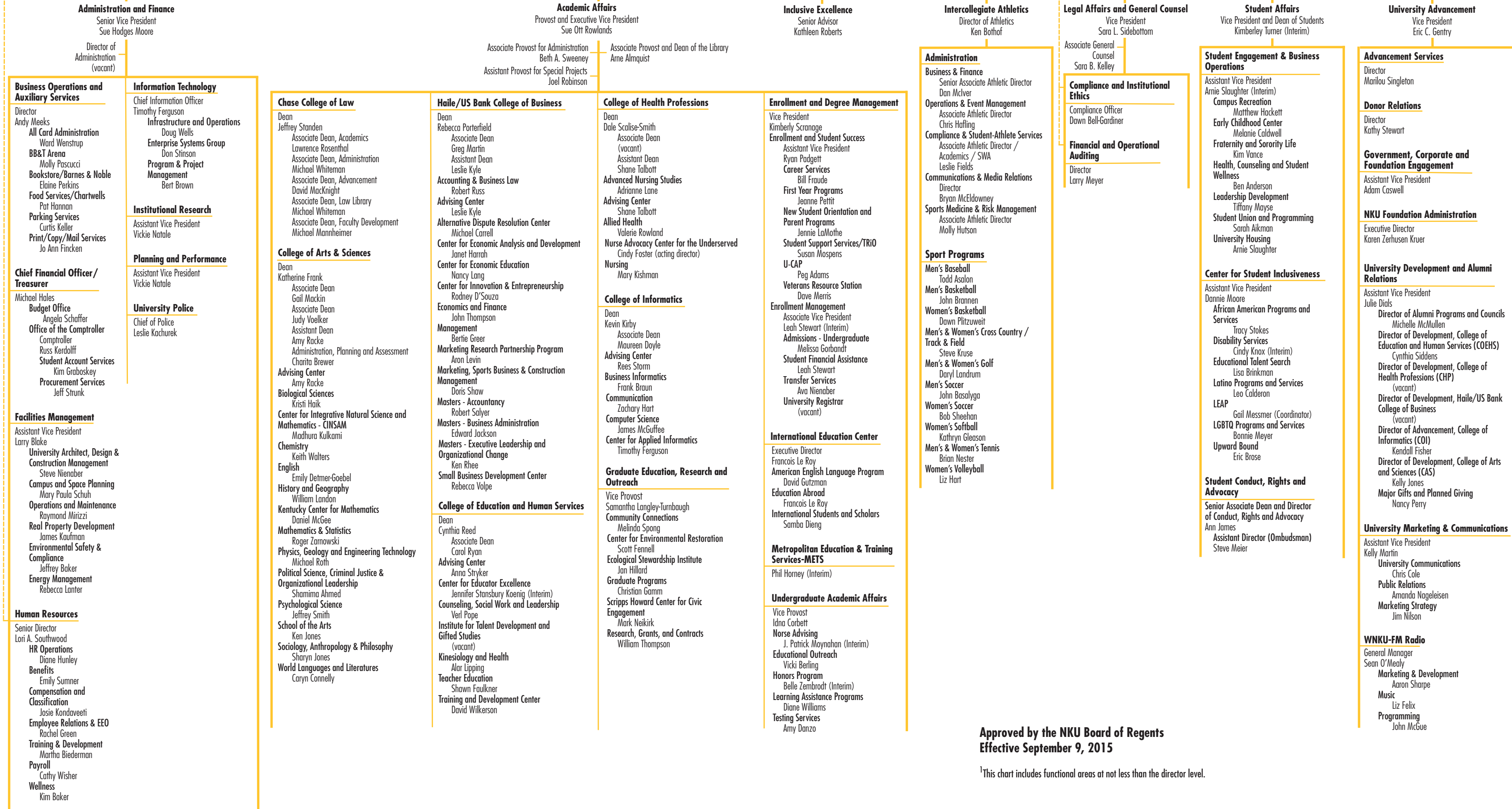
BOARD OF REGENTS

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PRESIDENT Geoffrey S. Mearns

Executive Assistant to the President/Secretary to the Board of Regents: Kathryn J. Herschede

Assistant to the President: Tammy Knochelmann



Approved by the NKU Board of Regents
Effective September 9, 2015

¹This chart includes functional areas at not less than the director level.