

**Board of Regents Meeting  
Northern Kentucky University, Student Union, Room 104  
November 11, 2015**

Regent Nathaniel Smith, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, November 11, 2015.

**Roll Call:** Richard Boehne, Richard L. Boyce, Virginia G. Fox, Katherine Hahnel, Terry Mann, Dennis Repenning, W. Lee Scheben, Arnie D. Slaughter, Nathaniel Smith, Elizabeth Thompson

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Sara Sidebottom, Sue Ott Rowlands, Ken Bothof, Eric Gentry, Sue Hodges Moore, Kim Turner, Tracy Insko, Bill Farrow, Chris Bowling, Austin Beach, Kim Scranage, Mike Hales, Lori Southwood, Kevin Kirby, Dale Scalise-Smith, Becky Porterfield, Cindy Reed, Katherine Frank, Leah Stewart, Kathy Stewart, Sara Kelley, Larry Blake, Larry Meyer, Christian Gamm, Idna Corbett, Jeff Strunk, Melissa Gorbandt, Pat Moynahan, Samantha Langley, Amanda Nageleisen, Joel Robinson, Bill Thompson, Mark Hansel, Mary Paula Schuh, Vickie Natale, Russ Kerdolff

Regent Arnie Slaughter seconded Regent Elizabeth Thompson's motion to approve the minutes of the September 9, 2015 Board of Regents meeting. **(Motion carried)**

**Presidential Comments:**

**Veterans Day**

Before lunch, we attended our University's observation of Veterans Day, a day for all of us to honor those who have served in our Armed Forces. I am proud of the many support programs that we offer to our students who have served our country. Our University is regularly recognized for our commitment to veterans. In fact, on Monday, our University was recognized once again by Military Times on their 'Best for Vets' list. Please join me in moment of reflection to honor and recognize our armed service members.

**Campus Recreation Center Ribbon Cutting**

After the morning session, we also celebrated the completion of the construction of our renovated and expanded Campus Recreation Center. This project is the result of the advocacy and the financial support from our students. I am proud that this Center is a hub for student engagement and wellness. So far this academic year, there have been more than 60,000 visits by 9,000 people. I am also proud that the facility is LEED Silver – further demonstrating our commitment to sustainable building practices.

**HIC Groundbreaking**

Three weeks ago, we welcomed Governor Beshear to our campus and broke ground on our new Health Innovation Center. This Center will be a state of the art facility to support our students' success. As a result of our Center, we will improve the health of our community, our metropolitan region, and the Commonwealth. We will also promote economic growth and vitality by producing graduates who earn good incomes, by providing trained talent for

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healthcare providers, and by improving the productivity of the broader workforce. And our innovative approach will be a model for other educational institutions and other communities to emulate. Over the next two years, we will expand our existing health related programs, and we will be proposing a variety of new degrees, certificates, and credentials to enhance our commitment to the health of the people in the communities that we serve.

### **Northern Kentucky University: A Panoramic History**

Last week, we celebrated the release of a book that celebrates the remarkable history of our University – *Northern Kentucky University: A Panoramic History*. The book features the photographs of Thomas R. Schiff. Mr. Schiff is a world-renowned panoramic photographer who has produced several books containing panoramic photos of Las Vegas, Cincinnati, and Frank Lloyd Wright's architecture. Mr. Schiff's work has been featured in galleries around the world.

Mr. Schiff donated his time and talent to this project, and he also provided generous financial support for the publishing of the book. I am grateful to Tom for his interest in the architecture of our campus and his dedication to our University.

The book is available through Amazon.com and in our campus bookstore.

### **National Rankings**

Since we last met, our University has been recognized with several national rankings.

I am proud that our Haile/US Bank College of Business was once again recognized in *The Princeton Review* as one of the nation's best business schools for the fourth year in a row. The College was also ranked among the Best Undergraduate Business Programs in the nation by *U.S. News & World Report*.

Last week, we learned that our student business incubator, the iNKUinator, was ranked as a top five performing university business accelerator in North America by UBI Global. Our competition included MIT, Stanford, Princeton, Purdue, the University of North Carolina-Chapel Hill, among other highly regarded universities.

Our Master's of Business Informatics program was ranked #11 in the country among graduate programs in business analytics by *The Financial Engineer Times*.

And finally, *Safewise* ranked Highland Heights as the seventh safest college town in America.

I am proud of these accomplishments. They are a reflection of the dedication of our faculty and staff.

### **NKU Apparel Now Available in Airport**

As I have previously reported to the Board, one of our priorities is increasing our University's visibility in our community. I am proud that NKU apparel is now being sold in the Cincinnati/Northern Kentucky International Airport. NKU apparel is also available at Rally House in Crestview Hills, select Kroger stores, our campus bookstore, Campus Book & Supply,

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and online. And you can even buy NKU cookies from the Highland Heights Busken Bakery store.

### **Road to NKU**

As you will recall, last year I initiated the RoadtoNKU tour to visit high school students and friends all across the Commonwealth of Kentucky. This year, I am continuing this tour and adding visits in Cincinnati and in Indiana. So far, I have visited six regions of the Commonwealth and spoken to more than 5,000 high school students. Next Monday and Tuesday, Ken Jones and Michael Hatton will join me in Paducah and Owensboro as they visit with students who are interested in our School of the Arts. I look forward to sharing a complete update at the January meeting.

### **Fall Sports**

I am pleased to report that all of our fall team sports – men’s soccer, women’s soccer, and volleyball, earned a spot in the Horizon League postseason tournaments for their respective sports. After a very successful season, our men’s soccer team fell in the quarterfinals to Wright State. Our women’s soccer team also had a very successful season and lost, on penalty kicks, to Oakland University, who ultimately won the Horizon League tournament.

Andrew Schille, a freshman cross country runner, won freshman of the year honors, was named first-team all-conference, and took 4<sup>th</sup> place overall at the Horizon League championships.

Sophomore women’s soccer player Macy Hamblin, was named both Horizon League Player of the Year and Offensive Player of the Year.

### **Basketball**

The basketball season kicked off this past Saturday as the men hosted and defeated Ohio Northern University in an exhibition game. In addition to our new Horizon League opponents, we are looking forward to several high profile games including our men playing away games at West Virginia, Xavier, and Michigan. We look forward to playing in-state rival, Morehead, at the BB&T Arena. On Friday, our women will play Miami University at Miami. The women will also play the University of Cincinnati at UC. Our women will host Marquette and the University of Kentucky. Good luck to our coaches and our outstanding student athletes as they begin their seasons. I hope many of you will attend our games this year and cheer on the Norse.

### **NCAA Site Visit**

In late October, an NCAA peer review team visited our campus as part of the final steps in our transition to full membership in Division I athletics. I am pleased to report that the review team found no issues related to our self-study report and their site visit. The review team described our report as a model report and was impressed by the broad-based involvement of our faculty, staff, and students in the development and execution of our IPP plan.

The review team noted, “The peer-review team members expressed their feelings that Northern Kentucky University provide an exemplary self-study based on campus-wide communication that fairly reflects their current situation with regard to athletics.” The review team also wrote, “It was also noted by the peer-review team that the institution used the self-study process to

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examine and revise some processes outside of athletics. Of particular note were some changes made in their institutional personnel processes. This, in the committee members' experiences, was an unusual outcome and documented the degree to which broad-based participation resulted in institutional improvement."

I'd again like to thank Dr. Sue Hodges Moore, who led our institutional process, Mr. Ken Bothof, and Dr. Vickie Natale for their leadership and many contributions to this process.

### **Larry Blake**

Two weeks ago, Larry Blake retired as our Assistant Vice President for Facilities Management. Larry has served our University since 2004 and has overseen many improvements to our campus – including the construction of the BB&T Center, Student Union, Griffin Hall, renovation and expansion of the Campus Recreation Center, and preliminary planning for the Health Innovation Center. And Mr. Blake was recently honored with the APPA: Leadership in Educational Facilities organization's President's Award for his exceptional achievement in facilities management and for his outstanding contributions to his professional organization. Please join me in thanking Larry for his service to our University.

Mr. Chair, that concludes my report.

## **B. Presidential Reports:**

### **1. Facilities Management Report (Senior Vice President Sue Hodges Moore)**

- a. Health Innovation Center/Founders Hall Renovation
- b. Health Innovation Center/Founders Hall Renovation (Chiller Installation)
- c. Campus Recreation Center Expansion/Renovation
- d. Callahan Hall Dining Renovation
- e. Exterior Door Security and Access Control
- f. Sustainability

### **2. Research, Grants, and Contracts Report (August 1, 2015 – September 30, 2015) (Provost and Executive Vice President Sue Ott Rowlands)**

During the August 1, 2015 through September 30, 2015 time period, 24 grants were awarded. The total amount of money awarded was \$2,492,681. From July 1, 2015 through September 30, 2015, the cumulative total number of grants awarded is 30 totaling \$3,353,691.

### **3. Fundraising Report (July 1, 2015 through September 30, 2015) (Vice President Eric Gentry)**

The Fundraising Report summarized fundraising resources committed from July 1, 2015 through September 30, 2015 totaling \$9,028,520 in support of the university.

### **4. Annual Financial Report (July 1, 2014 – June 30, 2015) (Senior Vice President Sue Hodges Moore)**

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The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

**5. Organizational Changes Report** (Senior Vice President Sue Hodges Moore)

The organizational changes report reflected reorganizations in several existing departments including the following: Athletics, Academic Affairs, and Administration & Finance.

**C. Presidential Recommendations:**

**Consent Agenda Items:** A motion was made by Regent Rich Boehne and seconded by Regent Virginia Fox to approve the following Presidential Recommendations as listed; C-1 through C-5. **(Motion carried)**

**1. Academic Affairs Personnel Actions:**

**a. Administrative Appointments:**

**Dr. Adrienne Lane**, from associate professor and chair in the Department of Advanced Nursing Studies to associate professor, chair, and director of the Doctorate of Nursing Program, effective August 10, 2015; **Ms. Amy Shay**, from assistant professor in the Department of Advanced Nursing Studies to assistant professor and director of the Masters of Nursing Program, effective August 10, 2015; **Dr. Michelle Teschendorf**, from lecturer in the Department of Advanced Nursing Studies to lecturer and director of the RN-BSN Program, effective August 10, 2015.

**b. Faculty Appointments:**

**Ms. Roxanne Gall**, lecturer in the Department of Advanced Nursing Studies, effective August 10, 2015; **Ms. Amy Shay**, assistant professor in the Department of Advanced Nursing Studies, effective August 10, 2015.

**c. Transitions:**

**Dr. Denice Robertson**, from senior lecturer in the Department of Biological Sciences to senior lecturer and interim associate director of CINSAM, effective August 10, 2015; **Dr. Peter Theuri**, professor and department chair in the Department of Accounting, Finance and Business Law to professor of accounting in the Department of Accounting and Business Law, effective July 1, 2015. *This recommendation is a correction from the September 2015 Board submission in which Dr. Theuri was incorrectly listed as retiring effective May 16, 2015.*

**d. Departures:**

**Ms. Dixie Leather**, lecturer in the College of Education and Human Services Advising Center, effective September 22, 2015; **Dr. Dana Harley**, assistant professor in the Department of Counseling, Social Work and Leadership, effective August 9, 2015.

**e. Retirements:**

**Ms. Sandra Forman**, professor of theatre and dance in the School of the Arts, effective May 14, 2016; **Dr. John Filaseta**, associate professor of physics in the Department of Physics, Geology, and Engineering Technology, effective December 31, 2015.

**f. Phased Retirements:**

**Dr. Joan Ferrante**, professor in the Department of Sociology, Anthropology and Philosophy, beginning August 22, 2016 and terminating at the end of academic year 2017-18; **Dr. Marilyn Schleyer**, associate professor in the Department of Advanced Nursing, beginning August 11, 2014 and terminating May 9, 2015. *This recommendation is a change from Dr. Schleyer's original request to complete the Phased Retirement Program in May of 2016.*

**g. Leaves, Paid/Unpaid:**

**Dr. Miriam Kannan**, Regent's professor in the Department of Biological Sciences, unpaid leave effective for the 2016-17 academic year; **Dr. Steve Newman**, professor in the Department of Math and Statistics, unpaid leave effective for the spring semester, 2016.

**h. Temporary Faculty:**

**Mr. Steve Castellano**, Department of Biological Sciences, 2015-2016 Academic Year; **Mr. Michael Hinckley**, Department of History and Geography, 2015 Fall Semester; **Ms. Bonnie May**, Department of History and Geography, 2015-2016 Academic Year; **Dr. Theresa Snodgrass**, Department of Mathematics & Statistics, 2015 Fall Semester; **Mr. Roger Miller**, Department of Physics, Geology & Engineering Technology, 2015-2016 Academic Year; **Mr. Mohsen Keshtvarz (Mark Kesh)**, Department of Physics, Geology & Engineering Technology, 2015-2016 Academic Year; **Ms. Rebecca Hazen**, Department of Psychological Science, 2015 Fall Semester \*; **Mr. Chris Smith**, School of the Arts – Visual Arts, 2015-2016 Academic Year; **Mr. William Rabe, IV**, School of the Arts – Visual Arts, 2015-2016 Academic Year.

*\* Correction to September 2015 Board submission indicating Ms. Rebecca Hazen's temporary appointment was for the academic year.*

**2. Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between August 12, 2015 and October 13, 2015 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees; Administrative/Executive.

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**3. Major Gifts Acceptance:**

The Board of Regents officially accepted contributions totaling \$8,125,000 received by the NKU Foundation Inc. and the University during the period August 1, 2015 through September 30, 2015.

**4. Capital Budget Request**

The Board of Regents adopted the 2016-2018 Capital Budget.

**5. Posthumous Degree (Buckenmeyer)**

The Board of Regents approved that Shawn Marie Daniell (Buckenmeyer) receive a posthumous Master of Arts in English.

**D. Executive Session:**

Regent Dennis Repenning seconded Regent Nathaniel Smith's motion to enter into executive session pursuant to KRS 61.810(C) and KRS 61.810 (1)(G) in order to discuss potential and pending litigation and for discussion concerning a specific proposal. **(Motion carried)**

No other matters were discussed. No final action was taken.

At 2:54 p.m., Regent Katherine Hahnel seconded Regent Richard Boyce's motion to adjourn. **(Motion carried)**

Signature On File  
Wendy J. Peek  
Senior Administrative Assistant  
Office of the President

Signature On File  
Kathryn J. Herschede  
Executive Assistant to the President/  
Secretary to the Board of Regents

I, Virginia Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on November 11, 2015, and that such matters are still in force and effect.

Signature On File  
Virginia G. Fox  
Secretary of the Board of Regents