# Board of Regents Meeting Northern Kentucky University, Student Union, Room 104 September 9, 2015

Regent Nathaniel Smith, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, September 9, 2015.

**Roll Call**: Richard Boehne, Richard L. Boyce, Virginia G. Fox, Katherine Hahnel, Terry Mann, W. Lee Scheben, Arnie D. Slaughter, Nathaniel Smith, Elizabeth Thompson, Andrá Ward

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Tammy Knochelmann, Sara Sidebottom, Sue Ott Rowlands, Ken Bothof, Eric Gentry, Sue Hodges Moore, Kathleen Roberts, Tracy Insko, Alex Lefebure, Jeff Butler, Chris Bowling, Zachary Lawrence, Kim Scranage, Mike Hales, Lori Southwood, Kevin Kirby, Leah Stewart, Kathy Stewart, Cindy Reed, Sara Kelley, Katherine Frank, Becky Porterfield, Larry Blake, Jeff Standen, Les Kachurek, Phillip Liles, Greg Zelensky, Zachary Burton, Bobby Pate, Timothy Rechtin, Ray Haley, Larry Meyer, John Gaffin, Gina Yoon, Kristi Webb, Christian Gamm, Debora Poole, Rochelle Shields, Leyla Pena, Whitney Kessinger, Idna Corbett, Jeanne Pettit, William Thompson, Erin Mulligan, Pat Moynahan, Tim Sofranko, Adam Caswell, Joel Robinson, Bob Driehaus, Amanda Nageleisen

**Oath of Office:** Regent Nathan Smith performed the oath of office for Regent Katherine Hahnel. Regent Hahnel swore to uphold all stipulations of the oath and faithfully execute, to the best of her ability, the duties of Regent of Northern Kentucky University according to law.

Regent Katherine Hahnel seconded Regent Terry Mann's motion to approve the minutes of the May 6, 2015 Board of Regents meeting. (**Motion carried**)

Regent Rich Boehne seconded Regent Andrá Ward's motion to approve the minutes of the July 22, 2015 Board of Regents meeting. (**Motion carried**)

#### **Presidential Comments:**

## **Health Innovation Center**

Earlier today, we celebrated receiving the second largest philanthropic investment in our University's history – an \$8 million gift by St. Elizabeth Healthcare to support the design and construction of the simulation facilities in our new Health Innovation Center. I am grateful to Garren Colvin and his outstanding team at St. Elizabeth for their enthusiasm and support of what will be a transformative building and program for both our campus and our region.

I am also grateful to Eric Gentry and Julie Dials – and their colleagues – for their role in both securing the gift and the celebration and announcement this morning.

I am also pleased to inform you that we have identified a tentative date for the groundbreaking of the Health Innovation Center. The tentative date is October 21 at 11:30 am. I say "tentative" because we are awaiting confirmation from Governor Beshear's office. Once we have received confirmation, the Board, and the entire campus community, will be invited to join us for the ceremony. Invitations, which will include additional information, will be sent soon. The Governor and many other elected officials and community leaders will attend the event.

# **New Leaders**

I am pleased to welcome six new senior academic and administrative leaders to campus this Fall. Please join me in welcoming:

- Dr. Idna Corbett, Associate Provost for Undergraduate Academic Affairs. Dr. Corbett previously served as the dean of undergraduate studies and student support services at West Chester University of Pennsylvania.
- Dr. Samantha Langley, Vice Provost for Graduate Education, Research, and Outreach. Dr. Langley came to NKU from the University of Southern Maine, where she served as the associate provost for research and graduate studies.
- Dr. Dale Scalise-Smith, Dean of the College of Health Professions. Prior to NKU, Dr. Scalise-Smith was the vice president of the Utica (N.Y.) College School for Online & Extended Studies and External Partnerships.
- Mr. Mike Hales, Chief Financial Officer. Mike came to NKU from the E.W. Scripps Company, where he spent 25 years in corporate finance. Mike is a proud graduate of NKU.
- Mr. Adam Caswell, Assistant Vice President for Government, Corporate, and Foundation Relations. Adam is also a proud graduate of Northern Kentucky University. Adam was the Vice President for Public Affairs at the Northern Kentucky Chamber of Commerce.
- Mr. Leslie Kachurek, Chief of Police. Chief Kachurek previously served as the police chief and deputy Title IX coordinator at SUNY Alfred State College. Chief Kachurek has 25
  - years of experience in both community and campus policing.

Please join me in welcoming these new leaders to our campus.

#### **Enrollment**

The news on our enrollment is mixed.

The quality and quantity of our new freshman class is excellent. Our incoming students are again the most academically well-prepared class in our history. And our overall freshman enrollment is higher than last year. Our law school enrollment has also increased – due mainly to a substantial increase in the incoming 1L class. The number of high school students taking dual credit courses from NKU has also increased. Transfer students from the Kentucky Community and Technical College System (KCTCS) are up. But, unfortunately, overall transfer enrollment is lower than expected.

Our first-year retention rate remains level at 69%. This number is better than in the past but, frankly, is not yet good enough. We will continue to work collaboratively with our faculty and staff to continue to improve in this area.

We have a number of other continuing concerns. Despite increases in some programs, our overall graduate enrollment continues to decline. And our overall enrollment numbers are approximately 2% less than we projected. This decline is a product of a large graduating class and smaller freshman classes since our largest freshman class in 2010, as well as the decline in graduate enrollment.

We will continue to monitor enrollment and associated tuition revenue very closely. In November, you will receive a full report on our enrollment and retention strategies.

## **New Student Orientation**

As I mentioned, this year we enrolled the most academically prepared class in the University's history. This class was welcomed with an extensive three-day orientation program focused on academic and personal success.

The orientation focused on developing academic and personal skills to help our students be successful. Students were also exposed to various support offices on campus. More than 100 upperclassmen helped to orient and welcome the new students as student mentors during their orientation.

In addition to the three-day orientation program, several other offices held extended orientation. ROCKS, a special program for incoming African American students, and LAMP, for Latino students, both again had record numbers.

More than 120 students participated in FreshStart, a pre-orientation program for students who are interested in leadership and service. Students who participate in these programs are retained at demonstrably higher levels than their peers who do not participate in pre-orientation programs.

We also held our largest freshman and parent convocation in our University's history. Approximately 4,000 students, family members, faculty, and staff attended the convocation where they had an opportunity to hear from Doc Hendley, author of Wine to Water, and our book connection speaker. The students also saw an outstanding performance by our improv team led by Professor Ken Jones.

During the orientation program, we also held several social events, including inviting all new students to the men's soccer game against the University of Kentucky. More than 2,100 fans attended that game – an attendance record. And, of course, you also know that our men beat the University of Kentucky 1-0!

I am grateful to the more than 100 faculty, staff, and students who helped to plan and execute this orientation. Thank you to everyone who made our first weekend a resounding success.

# **School of the Arts**

As part of the first week of activities, the faculty and staff in the School of the Arts hosted an orientation for their students. This was the first time that faculty, staff, and students had gathered under the auspices of the new School. More than 750 students attended the orientation, which brought together students in theatre, music, dance, and visual arts together for the first time.

# **Road to NKU**

Next week, I will begin visiting high schools all around the Commonwealth and across our region as part of the Road to NKU tour. In Kentucky, I will be visiting seven regions of the Commonwealth. I will also be visiting local high schools in Northern Kentucky, Cincinnati, and Indiana. This year, I plan to visit more than 45 high schools, where I will talk about the excellent education that is provided at NKU by our outstanding faculty and our dedicated staff.

#### Awards

Last week, we learned that our University has been selected to receive the National Role Models Award from Minority Access for our commitment to diversity and inclusion. I am proud of the work that is happening all over campus to welcome people of diverse backgrounds to our University. Later this month in Baltimore, Dannie Moore, assistant vice president for student inclusiveness, will accept this award on behalf of our University.

I also want to congratulate Ms. Leyla Peña, from our Office of Admissions, who was selected by the League of United Latin American Citizens Cincinnati Council for the "Professional Excellence" award. Leyla will receive the award at the LULAC Awards Gala next week. Leyla is an outstanding member of our Admissions team, and I am grateful for her dedication to all of our students – but especially to our Latino and Hispanic students.

## **Recognition of Police Officers**

Two weeks ago, there was a serious incident in Steely Library when a student brought a firearm to the campus. The response to this incident by our police department was outstanding. I want to thank the officers and other personnel who handled the situation swiftly and with professionalism. Please join me in recognizing Detective Bobby Pate, Officer Phillip Liles, Sergeant Greg Zelensky, Sergeant Raymond Haley, Officer Zachary Burton, Officer Tim Rechtin, and Lieutenant John Gaffin. I also want to recognize Dispatcher Gina Yoon who handled the incoming call, and Kristy Webb, executive office manager, who supported all of these efforts.

To all who were involved in quickly apprehending the student and safely handing the situation, I again offer my deepest appreciation – and the appreciation of my colleagues across campus.

Please join me in recognizing these outstanding members of our police department.

The police response was exceptional. But after any security or emergency event on campus, it is important to review our response, policies, and procedures – particularly around communication. We have heard some concerns about our communication in the immediate aftermath of the incident. I have already organized an incident review team, which will evaluate those concerns.

Mr. Smith, this concludes my report.

# **B.** Presidential Reports:

# 1. Facilities Management Report (Senior Vice President Sue Hodges Moore)

- a. Health Innovation Center/Founders Hall Renovation
- b. Campus Recreation Center Expansion/Renovation
- c. Callahan Hall Roof Replacement
- d. Callahan Hall Dining Renovation
- e. Founders Hall Astronomical Observatory
- f. Switchgear Condition Assessment
- g. Exterior Door Security and Access Control
- h. Sustainability

# **2. Research, Grants, and Contracts Report (April 1, 2015 – June 30, 2015)** (Provost and Executive Vice President Sue Ott Rowlands)

During the April 1, 2015 – June 30, 2015 time period, 26 grants were awarded. The total amount of money awarded was \$2,140,406. For Fiscal Year 2014-15, the cumulative total number of grants awarded was 91 totaling \$6,729,869.

**3.** Research, Grants, and Contracts Report (July 1, 2015 – July 31, 2015) (Provost and Executive Vice President Sue Ott Rowlands)

During the July 2015 time period, 7 grants were awarded. The total amount of money awarded was \$876,010.

**4. Fundraising Report (July 1, 2014 through June 30, 2015)** (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2014 through June 30, 2015 totaling \$5,985,654 in support of the university.

**5. Organizational Changes Report** (Senior Vice President Sue Hodges Moore)

The organizational changes report reflected reorganizations in several existing departments including the following: Enrollment and Degree Management, Graduate Education, Research and Outreach, Undergraduate Academic Affairs, Honors Program, Executive Leadership and Organizational Change, Physics, Geology and Engineering Technology, Haile/US Bank College of Business, Student Affairs, University Advancement, University Marketing and Communications, and Donor Relations.

## C. Presidential Recommendations:

**Consent Agenda Items:** A motion was made by Regent Elizabeth Thompson and seconded by Regent W. Lee Scheben to approve the following Presidential Recommendations as listed; C-1 through C-9. (**Motion carried**)

# 1. Academic Affairs Personnel Actions:

# a. Administrative Appointments:

Dr. Darius Fatemi, from assistant professor of accounting and business law to assistant professor of accounting and business law, and the academic program director of the Master of Accountancy Program, effective July 1, 2015; **Dr. Sean Foley**, from associate professor in the Department of Marketing, Sports Business, and Construction Management to associate professor and director in the Department of Construction Management Program, effective July 1, 2015; **Dr. Bertie Greer**, from professor in the Department of Management, to professor and chair in the Department of Management, effective July 1, 2015; Dr. Zachary **Hart**, from chair and associate professor in the Department of Communication, and interim co-chair in the Department of Business Informatics to professor and chair in the Department of Communication, effective July 1, 2015; Mr. Michael Hatton, from assistant professor and assistant chair of the Department of Theatre and Dance, to assistant professor and program head of theatre and dance, in the School of the Arts, effective July 1, 2015; **Dr. Eric Knechtges**, from assistant professor in the Department of Music to associate professor and program head of music, in the School of the Arts, effective July 1, 2015; **Dr. Madhura** Kulkarni, from assistant director and outreach and events coordinator of CINSAM to interim director of CINSAM, effective July 1, 2015; Dr. Greg Martin, from associate professor in the Department of Marketing, Economics and Sports Business to associate professor in the Department of Marketing, Sports Business, and Construction Management and associate dean of the Haile/US Bank College of Business, effective July 1, 2015; Mr. Roger Brad McCombs, from associate professor in the Department of Visual Arts to associate professor and program head of visual arts, in the School of the Arts, effective July 1, 2015; Mr. Thomas McGovern, from professor and chairperson of the Department of Visual Arts to professor and associate director of the School of the Arts, effective July 1, 2015; **Dr. Robert Russ**, from associate professor in the Department of Accounting, Finance and Business Law to associate professor and chair in the Department of Accounting and Business Law, effective July 1, 2015; Dr. Sandra Spataro, from associate professor of management to associate professor of management and the academic program director of the Master of Business Administration Program, effective July 1, 2015; Dr. J.C. "Duke" **Thompson**, from professor in the Department of Accounting, Finance and Business Law to professor and chair in the Department of Economics and Finance, effective July 1, 2015.

# **b. Faculty Appointments:**

Ms. Tracey R. Adams, assistant professor in the Department of Advanced Nursing Studies, effective August 10, 2015; Dr. Chad Anderson, assistant professor in the Department of Business Informatics, effective August 10, 2015; Dr. Holly Attar, lecturer (non-tenure track renewable) of music in the School of the Arts, effective July 1, 2015; Dr. Debra Bryant, assistant professor in the Department of Nursing, effective August 10, 2015; Dr. Francoise Knox-Kazimierczuk, assistant professor in the Department of Allied Health, effective August 10, 2015; Dr. Tamuchin McCreless, assistant professor in the Department of Business Informatics, effective August 10, 2015; Dr. W. Terry Ray, visiting professor in the Department of Advanced Nursing Studies, effective August 10, 2015; Ms. Alessandra Rhinehart, assistant professor in the Department of Counseling, Social Work & Leadership, effective August 10, 2015; Ms. Erika Sharkey, lecturer (non-tenure track renewable) in the College of Education and Human Services Advising Center, effective July 1, 2015; Dr. Trung Tran, lecturer (non-tenure track renewable) in the Department of History and Geography, effective August 10, 2015; Dr. Lynne Zajac, assistant professor in the Department of Advanced Nursing Studies, effective August 10, 2015.

## c. Transititions:

**Dr. Jan Hillard,** from associate provost for the Department of Research, Graduate Studies and Regional Stewardship to professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective August 15, 2015; **Dr. Linda Marquis-Cate**, from professor in the Department of Accounting and Business Law and associate dean in the college of business, to professor in the Department Accounting and Business Law, effective July 1, 2015; **Dr. Stephen Mueller**, from professor and interim department chair in the Department of Management to professor in the Department of Management, effective July 1, 2015; **Dr. Ihab Saad**, from professor and department chair in the Department of Construction Management to professor in the Department of Marketing, Sports Business, and Construction Management, effective July 1, 2015; **Dr. Kurt Sander**, from associate professor and chair in the Department of Music to associate professor of music in the School of the Arts, effective July 1, 2015.

#### d. Departures:

**Dr. Matthew Asare,** assistant professor in the Department of Kinesiology and Health, effective May 16, 2015; **Dr. Daryl Orth**, associate professor in the Department of Marketing, Sports Business, and Construction Management, effective July 1, 2015; **Ms. Teresa Riley,** lecturer in the Department of Computer Science, effective May 16, 2015.

#### e. Retirements:

**Dr. Ann Dollins**, associate professor in the Department of Advanced Nursing, effective May 16, 2015. This recommendation is a change from Dr. Dollins' original request to enter the Phased Resignation Program August 11, 2014; **Dr. Carol Lawrence**, professor in the

Department of Accounting, Finance, and Business Law, effective July 1, 2015; **Mr. Peter Theuri**, chair and professor in the Department of Accounting, Finance, and Business Law, effective May 16, 2015; **Dr. Ed Workman**, associate professor in the Department of Construction Management, effective July 1, 2015.

# f. Leaves, Paid/Unpaid:

**Dr. Kurt Sander**, associate professor of music in the School of the Arts, re-entry leave, effective for the fall semester 2015.

# g. Temporary Faculty Appointments:

**Dr. Kathryn Higginbotham**, Department of Biological Sciences, 2015-2016 Fiscal Year; Dr. Stephen Linn, Department of Biological Sciences, 2015-2016 Academic Year; Dr. Michael Guy, Department of Chemistry, 2015-2016 Academic Year; Dr. Beatriz Russell, Department of Chemistry, 2015-2016 Academic Year; Mr. Reuben Bullard, CINSAM, 2015-2016 Academic Year; Ms. Wendy Hertzenberg, CINSAM, 2015-2016 Fiscal Year; Ms. Kristi Brock, Department of English, 2015-2016 Academic Year; Ms. Rhonda Davis Department of English, 2015-2016 Academic Year; Mr. Stephen Leigh, Department of English, 2015-2016 Academic Year; **Dr. Connie Bruins**, Department of History & Geography, 2015-2016 Academic Year; **Dr. Mary Bucklin**, Department of History & Geography, 2015-2016 Academic Year; Mr. Joseph Lombardi, Department of History & Geography, 2015-2016 Academic Year; Ms. Kathleen Quinn, Department of History & Geography, 2015-2016 Academic Year; Ms. Meredith Smith, Department of History & Geography, 2015-2016 Academic Year; Ms. Shelley Cain, Department of Mathematics & Statistics, 2015-2016 Academic Year; Mr. Michael Collins, Department of Mathematics & Statistics, 2015-2016 Academic Year; Ms. Chrystal Culbertson, Department of Mathematics & Statistics, 2015-2016 Academic Year; Ms. Marla Lemmon, Department of Mathematics & Statistics, 2015-2016 Academic Year; Ms. Barbara Phillips, Department of Mathematics & Statistics, 2015-2016 Academic Year; Ms. Laura Urbanski, Department of Mathematics & Statistics, 2015-2016 Academic Year; Dr. Amy Gillingham, Department of Music, 2015-2016 Academic Year; Mrs. Katie Barton, Department of Music, 2015-2016 Academic Year; **Dr. Chari Ramkumar**, Department of Physics, Geology & Engineering Technology, 2015-2016 Academic Year; Ms. Kathryn Elvey, Department of Political Science, Criminal Justice & Organizational Leadership, 2015-2016 Academic Year; Mr. Jeffrey Girton, Department of Political Science, Criminal Justice & Organizational Leadership, 2015-2016 Academic Year; **Dr. Melody Rawlings**, Department of Political Science, Criminal Justice & Organizational Leadership, 2015-2016 Academic Year; Ms. Rebecca Hazen, Department of Psychological Science, 2015-2016 Academic Year; Dr. Smita Ward, Department of Psychological Science, 2015-2016 Academic Year; Dr. Elijah White, Department of Psychological Science, 2015-2016 Academic Year; Dr. Gary **Blahnik**, Department of Sociology, Anthropology, & Philosophy, 2015-2016 Academic Year; **Dr. Nicole Grant,** Department of Sociology, Anthropology, & Philosophy, 2015-2016 Academic Year; Ms. Denise Knisely, Department of Sociology, Anthropology, & Philosophy, 2015 Fall Semester; Mr. Dennis Miller, Department of Sociology, Anthropology, & Philosophy, 2015-2016 Academic Year; **Dr. Nicole Roth**, Department of

Sociology, Anthropology, & Philosophy, 2015-2016 Academic Year; Dr. Michael Simonton, Department of Sociology, Anthropology, & Philosophy, 2015-2016 Academic Year; Ms. KristinaVise, Department of Sociology, Anthropology, & Philosophy, 2015-2016 Academic Year; Ms. Heather Britt, Department of Theatre & Dance, 2015-2016 Academic Year; Ms. Christina Jones, Department of Theatre & Dance, 2015-2016 Academic Year; Mr. David Martin, Department of Visual Arts, 2015-2016 Academic Year; Mr. Brett Schieszer, Department of Visual Arts, 2015-2016 Academic Year; Ms. Maren Carpenter – Fearing, Department of Visual Arts, 2015-2016 Academic Year; **Dr. Andrea Fieler,** Department of World Languages & Literatures, 2015-2016 Academic Year; Ms. Debbie Browning, Department of Accounting and Business Law, 2015-2016 Academic Year; Mr. Paul Croushore, Department of Accounting and Business Law, 2015 Fall Semester; Ms. Elaine Guenthner, Department of Accounting and Business Law, 2015 Fall Semester; Ms. Peggy Hussey, Department of Accounting and Business Law, 2015 Fall Semester; Mr. James Kirtley, Department of Accounting and Business Law, 2015-2016 Academic Year; Ms. Lorraine Ruh, Department of Accounting and Business Law, 2015-2016 Academic Year; Ms. Marcia Vorholt, Department of Accounting and Business Law, 2015-2016 Academic Year; Mr. Edwin King, Department of Economics and Finance, 2015 Fall Semester; Mr. Andrew Stout, Department of Economics and Finance, 2015 Fall Semester; Mr. Alain Tourikian, Department of Economics and Finance, 2015 Fall Semester; Mr. Majed Dabdoub, Department of Marketing, Sports Business & Construction Management, 2015-2016 Academic Year; Mr. C. Edward Heath, Department of Marketing, Sports Business & Construction Management, 2015-2016 Academic Year; Mr. James Williams, Department of Marketing, Sports Business & Construction Management, 2015 Fall Semester; Mr. Bruce Dellaposta, Department of Management, 2015 Fall Semester; Mr. Edwin Ericson, Department of Management, 2015 Fall Semester; Mr. Mark Gambill, Department of Management, 2015 Fall Semester; Ms. Priya Klocek, Department of Management, 2015 Fall Semester; Mr. Louis Manchise, Department of Management, 2015-2016 Academic Year; Mr. Avi Ram, Department of Management, 2015 Fall Semester; Mr. Stephen Roush, Department of Management, 2015-2016 Academic Year; Mr. John Wagner, Department of Management, 2015 Fall Semester; Mr. James Taylor, Department of Counseling, Social Work & Leadership, 2015-2016 Academic Year; Ms. Rachael Winters, Department of Counseling, Social Work & Leadership, 2015-2016 Academic Year; Mr. Keith Collins, Department of Kinesiology and Health, 2015-2016 Academic Year; Mr. Wiley Piazza, Department of Kinesiology and Health, 2015-2016 Academic Year Academic Year; **Dr. Brian Collier**, Department of Teacher Education, 2015-2016 Academic Year; **Ms.** Joan Joseph, Department of Teacher Education, 2015-2016 Academic Year; Ms. Jennifer Moreland, Department of Advanced Nursing, 2015-2016 Academic Year; Ms. Sarah Sauntry, Department of Advanced Nursing, 2015-2016 Academic Year; Dr. Melanie Cundiff, Department of Allied Health, 2015-2016 Academic Year; Ms. Amber Thomas, Department of Nursing, 2015-2016 Academic Year; Mr. Anthony Burk, Department of Business Informatics, 2015-2016 Academic Year; Ms. Crystal Summers, Department of Business Informatics, 2015-2016 Fiscal Year; Mr. Patrick Flynn Ashley, Department of Communication, 2015-2016 Academic Year; Ms. Pamela K. Fisher, Department of Communication, 2015-2016 Academic Year; Ms. Cindy Bragg, Department of Computer Science, 2015-2016 Academic Year; **Dr. Timothy McCord**, Department of Computer Science, 2015-2016 Academic Year; Ms. Cynthia Thomas, Department of Computer

Science, 2015-2016 Academic Year; **Ms. Natalie M. Williams**, Learning Assistance Programs, 2015-2016 Academic Year.

#### 2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between April 8, 2015 and August 11, 2015 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees; Administrative/Executive.

## 3. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling \$559,943.67 received by the NKU Foundation Inc. and the University during the period April 1, 2015 through July 31, 2015.

# 4. Naming Recommendations:

The Board of Regents hereby approved the following naming actions:

- (1) The naming of a scholarship in support of students enrolled in the Salmon P. Chase College of Law "The Professor Edward P. Goggin Endowed Scholarship".
- (2) The naming of an endowed scholarship in support of students who are pursuing degrees in social studies education "The W. Frank Steely and Martha J. Pelfrey Social Studies Scholarship".
- (3) The naming of a scholarship in support of a member of the NKU Women's Golf Team "The Keyer-Scott Women's Golf Scholarship Endowment".
- (4) The naming of an endowed undergraduate scholarship in support of students pursuing an undergraduate degree in Journalism "The Mary Carmen Cupito Memorial Scholarship".
- (5) The naming of a scholarship in support of students pursuing a master's degree in Social Work "The Claudia Cline Master of Social Work Endowed Scholarship".
- (6) The naming of an endowed scholarship in support of activities of the MINjas student organization in the College of Informatics and activities of the Association of English Graduate Students within the College of Arts and Sciences "The Shawn Daniell Student Organization Award".
- (7) The naming of a scholarship in support of students with financial need and academic achievement who are pursuing a major in geology "The Jonathan Bushee Memorial Scholarship".

- (8) The naming of a scholarship in support of students enrolled in degree programs who seek to participate in academically rigorous and culturally immersive study abroad opportunities "The Leon E. Boothe International Scholarship".
- (9) The naming of a scholarship in support of a student-athlete competing on the intercollegiate men's cross-country team at NKU "The Larry Giesmann and Laura Trice Endowed Scholarship".

## 5. Emeritus Status Appointments:

The Emeritus status for the following individuals received Board of Regents approval:

**Dr. Kent Curtis,** professor in the Department of Political Sciences, Criminal Justice, and Organizational Leadership, effective May 16, 2015; **Dr. Ray McNeil**, professor in the Department of Physics and Geology, effective July 1, 2014.

# 6. Revised NKU Faculty Policies and Procedures Handbook

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook. The Faculty Senate passed the amendment to the Faculty Handbook at its May 2, 2014 meeting in regard to allowing for an extension of the probationary period for exceptional circumstances.

# 7. Faculty Senate Constitutional Amendment:

The Board of Regents approved the amendment to the Faculty Senate Constitution. The approved amendment will replace the current language with the following:

C. Reassigned time or stipends shall be allotted to the following members of the Executive Committee as follows:

President – 50% reassigned time

Curriculum Chair – 25% reassigned time

Faculty Benefits Chair – 25% reassigned time for Fall Semester

Professional Concerns Chair – 25% reassigned time

Budget Committee Chair – 25% reassigned time

Vice President – stipend (amount set by Provost)

Secretary – stipend (amount set by Provost)

Parliamentarian – stipend (amount set by Provost)

# 8. Organizational Changes Recommendations:

The Board of Regents approved the organizational changes recommendations in the following departments: Administration and Finance/Institutional Effectiveness and University Advancement/Government and Community Relations.

# 9. Organizational Chart Update

The Board of Regents approved the organizational chart which reflects all NKU Administrative updates through September 9, 2015.

# D. Board Recommendation:

A motion was made by Regent Virginia Fox and seconded by Regent Katherine Hahnel to approve the naming of the simulation facilities on the 3<sup>rd</sup> and 4<sup>th</sup> levels of the soon to be constructed Health Innovation Center in recognition of a private gift from St. Elizabeth Healthcare. (Motion carried)

# **E.** Executive Session:

Regent W. Lee Scheben seconded Regent Nathaniel Smith's motion to enter into executive session pursuant to KRS 61.810(1)(C) in order to discuss pending and threatened litigation against the University. (Motion carried)

No other matters were discussed. No final action was taken.

At 2:04 p.m., Regent Andrá Ward seconded Regent Terry Mann's motion to adjourn. (Motion carried)

Signature On File	Signature On File
Wendy J. Peek	Kathryn J. Herschede
Senior Administrative Assistant	<b>Executive Assistant to the Presiden</b>
Office of the President	Secretary to the Board of Regents

I, Virginia Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on September 9, 2015, and that such matters are still in force and effect.

> Signature On File\_\_\_\_\_ Virginia G. Fox **Secretary of the Board of Regents**

President/