

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
January 13, 2016

Regent Nathaniel Smith, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, January 13, 2016.

Roll Call: Richard Boehne, Richard L. Boyce, Virginia G. Fox, Katherine Hahnel, Terry Mann, Dennis Repenning, W. Lee Scheben, Arnie D. Slaughter, Nathaniel Smith, Elizabeth Thompson, Andr Ward.

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Sara Sidebottom, Sue Ott Rowlands, Eric Gentry, Sue Hodges Moore, Kim Turner, Kathleen Roberts, Tracy Insko, Bill Farrow, Chris Bowling, Austin Beach, Kim Scranage, Mike Hales, Kevin Kirby, Dale Scalise-Smith, Becky Porterfield, Cindy Reed, Katherine Frank, Jeff Standen, Leah Stewart, Kathy Stewart, Sara Kelley, Larry Meyer, Christian Gamm, Melissa Gorbandt, Samantha Langley, Amanda Nageleisen, Joel Robinson, Bill Thompson, Mary Paula Schuh, Vickie Natale, Russ Kerdolff, Allen Cole, Vickie Pritchard, Abby Anstead.

Regent Katherine Hahnel seconded Regent Dennis Repenning’s motion to approve the minutes of the November 11, 2015 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Legislative Session

Last week, the Kentucky General Assembly convened for the 60-day legislative session. One of the most important responsibilities of the legislature during this session is to enact a two-year budget for the Commonwealth of Kentucky. For the past 18 months, I have been advocating for the Governor and the legislature to fix the funding disparity that impedes our University’s progress and to enact an outcomes-based funding model for higher education. The Council on Postsecondary Education has confirmed what we have known for some time: NKU is operating with an unwarranted \$10.7 million funding deficit compared to the median of our peer comprehensive universities because of the absence of a rational approach to allocating the state appropriation.

In the days, weeks, and months ahead, we need your help. I will continue to meet with various campus organizations and college departments to share what we want to achieve during the 2016 legislative session, and to answer any questions that our campus community may have.

To help get our message out and to educate the public on the process of effecting change in Frankfort, the NKU Foundation has set up the website www.investinsuccessky.com. This website provides information on where we stand and how individuals can help.

I will continue to update you on the progress we are making and important developments in the legislature.

Retention

I am pleased to report that we continue to see modest and encouraging increases in the Fall 2015 to Spring 2016 retention rate. Earlier this week, our preliminary Fall to Spring retention rate was 88% compared to 85.9%, at the same time last year, for a 2.1% increase over last year.

This is good news. I am grateful to all of our faculty and staff who have worked hard to help us to recruit, retain, and graduate our students. I look forward to continued improvement in this important metric.

Vice President for Student Affairs Search

As you know, over the Summer, we initiated a search for a new Vice President for Student Affairs. The committee met diligently over the Fall semester and brought two candidates to campus late last semester.

After considering the input from the search committee, as well as the evaluations provided by those who attended the finalist interviews, I have decided to continue the search. Going forward, though, we will post the position as the Vice President for Student Affairs, without the responsibility of Dean of Students. With this change, the responsibilities of the Dean of Students will be absorbed by an existing assistant vice president. Similar to the structure in Student Affairs previously, we will have two AVP positions reporting to the Vice President: the AVP for Student Inclusiveness and the AVP for Student Support/Dean of Students. We have resumed the search process, and we will continue to seek involvement from others within the division and across our campus.

Budget Model

For more than a year, we have been preparing to implement a new budget model. Our model incorporates an approach that creates transparency and balances accountability among academic, auxiliary, and support units. The new model also engages the entire university community in our pursuit of student success, strategic growth, innovation, entrepreneurship, and institutional excellence.

In recent months, we have established new governance committees to help manage the process, including a budget executive committee, a central unit allocations committee, and a space management and deferred maintenance committee. The budget governance committees have begun meeting to put policies, procedures, and processes in place once we are in full swing next academic year.

Over the next few months, we will begin training budget officers and others with budget responsibilities on model development.

This year's strategy for developing next year's budget represents a hybrid approach that adheres to the principles of transparency and engagement. Our goals are to educate the campus community on the University's financial condition and to engage faculty and staff in generating ideas regarding strategic investments and cost saving initiatives. The Faculty Senate and Staff

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Congress are already engaged in soliciting ideas. Open forums will be held to provide additional opportunities for feedback. The budget governance committees will be consulted at strategic points throughout the process.

We have also developed a website with resources, communications, and more information. The information can be accessed at <http://newbudgetmodel.nku.edu>.

Unless the Governor and the General Assembly allocate additional state support for our University to fix the existing funding disparity, it will again be difficult to develop a balanced budget for next academic year.

Emergency Preparedness

Over the winter break, our Police Department conducted an emergency preparedness exercise in coordination and collaboration with other local first responders. This is just one of many activities and training exercises that we are engaged in to be prepared for an emergency on our campus.

Sue Hodges Moore, Senior Vice President for Administration and Finance, is leading a cross-divisional committee to consider our emergency preparedness, emergency response protocols, and emergency communication protocols. Dr. Hodges Moore and members of the committee will provide a more detailed report at the March Board meeting.

Street Reach App

You may have read some articles in our local newspapers or seen a segment on our local television stations highlighting the creation of the ‘Street Reach’ app. The Street Reach app, which I mentioned last Friday during the convocation, aims to break down barriers between the homeless and street outreach services by allowing the public to make electronic reports of individuals in need. It also allows the homeless to reach out for help.

Students Justin Hill, a developer in the Center for Applied Informatics, and Brittney Kane, who is pursuing a master’s degree in social work, led the project. The project was a partnership between the Center for Applied Informatics, the College of Education and Human Services, and local community organizations including Strategies to End Homelessness.

I am proud of our innovative and entrepreneurial students who are working in our community to solve pressing problems. And I am especially proud that our community seeks out our students to help address important community needs.

Athletics Update

As I also mentioned in the convocation, I am very proud that for the ninth semester in a row, our student-athletes achieved above a 3.0 GPA. In fact, we reached our highest GPA ever – 3.24. Twelve out of our 15 sports had team GPAs that exceeded 3.0. More than 30% of our student-athletes earned academic honors in the Fall semester. Congratulations to the students, their coaches, and the entire department for this outstanding achievement.

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Last semester, we were also graded in a different way. Recently, officials from the Horizon League evaluated our athletic competition broadcast based on ESPN's standards. Our overall rating was an 'A.' We received the highest score possible in every dimension, including directing, game documentation, talent, graphics, and camera placement. What makes this achievement truly remarkable is that most aspects of our broadcasts are run by students with the help, support, and advice of Bill Farro from Information Technology, and Wes Akers from our Electronic Media and Broadcasting department in the College of Informatics. I want to express my appreciation to Bill, Wes, and all of our outstanding students who run our broadcasts.

Sara Sidebottom

Last Friday, Sara Sidebottom, our University's general counsel, advised me that she will retire on July 31. Sara has served our University in this capacity for 16 years. She has provided sound legal advice and wise counsel, and I am grateful for the support she has given to me. I will form a search committee to assist in hiring Sara's successor. But now, please join me in recognizing Sara and thanking her for her service.

Mr. Chairman, this concludes my report.

B. Presidential Reports:

1. Facilities Management Report (Senior Vice President Sue Hodges Moore)

- a. Health Innovation Center/Founders Hall Renovation
- b. Health Innovation Center/Founders Hall Renovation (Chiller Installation)
- c. Founders Hall Moves
- d. Campus Recreation Center Expansion/Renovation
- e. Science Center Air Handler Refurbishment
- f. Exterior Door Security and Access Control
- g. Sustainability
- h. North Connector Road

2. Research, Grants, and Contracts Report (October 1, 2015 – November 30, 2015) (Provost and Executive Vice President Sue Ott Rowlands)

During the October 1, 2015 through November 30, 2015 time period, 10 grants were awarded. The total amount of money awarded was \$486,671. From July 1, 2015 through November 30, 2015, the cumulative total number of grants awarded is 40 totaling \$3,840,362.

3. Fundraising Report (July 1, 2015 through November 30, 2015) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2015 through November 30, 2015 totaling \$9,846,166 in support of the university.

4. Quarterly Financial Report (July 1, 2014 – September 30, 2015) (Senior Vice President Sue Hodges Moore)

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The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Faculty Development Awards – Project Grants (Provost and Executive Vice President Sue Ott Rowlands)

The Project Grant Report reflected the grants that have been awarded for 2016-2017.

6. Faculty Development Awards – Faculty Summer Fellows (Provost and Executive Vice President Sue Ott Rowlands)

The Faculty Summer Fellows Report reflected the fellows that have been awarded for the summer of 2016.

7. Organizational Changes Report (Senior Vice President Sue Hodges Moore)

The organizational changes report reflected that the School-Based Scholars (SBS) program now reports to Learning Assistance Programs (LAP).

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Virginia Fox and seconded by Regent André Ward to approve the following Presidential Recommendations as listed; C-1 through C-10. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Dr. Adrienne Lane, from professor and chair in the Department of Advanced Nursing Studies to professor, chair, and director of the Doctorate of Nursing Program, effective August 10, 2015. *This recommendation is a correction from the November 2015 Board submission in which Dr. Lane was incorrectly listed as an associate professor.*

b. Faculty Appointments:

Dr. Thaddeus Bissett, assistant professor in the Department of Sociology, Anthropology and Philosophy, effective August 15, 2016; **Mr. Jeffrey Fox**, lecturer in the Department of Communication, effective January 1, 2016.

c. Departures:

Dr. Roger Kollock, assistant professor in the Department of Kinesiology and Health, effective December 31, 2015.

d. Retirements:

Ms. Ana England, professor of art in the Visual Arts Program in the School of the Arts, effective May 18, 2016; **Dr. Stephen Walker**, professor in the Department of Teacher Education, effective May 18, 2016.

e. Phased Retirements:

Dr. Samuel Zachary, professor of theatre in the Theatre and Dance Program in the School of the Arts, beginning August 15, 2016 and terminating at the end of academic year 2017-18.

f. Temporary Faculty:

Dr. David Cain, Department of Physics, Geology, and Engineering Technology, 2016 Spring Semester.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between October 14, 2015 and December 1, 2015 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees; Administrative/Executive.

3. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling **\$365,000** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2015 through November 30, 2015.

4. Naming Recommendations (Klingenberg, Informatics Renaissance Travel Award):

The Board of Regents approved the following naming actions:

- (1) The naming of a scholarship in support of students pursuing a bachelor's or master's degree in teacher education with a focus in mathematics or science education.
- (2) The naming of a travel award in support of travel expenses for second year undergraduate College of Informatics students participating in international service learning experiences of at least two weeks duration.

5. Faculty Emeritus Status Appointment (Manning, Yzenbaard):

The Board of Regents approved the Emeritus status for the following individuals.

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Dr. George Manning, professor in the Department of Psychological Science, effective January 1, 2016. **Professor Caryl Yzenbaard**, professor in the Salmon P. Chase College of Law, effective May 17, 2016.

6. Chase College of Law LL.M. Program:

The Board of Regents approved the “LL.M. in United States Law” program at NKU Chase College of Law, for immediate implementation.

7. 2016-18 Capital Budget Adjustment:

The Board of Regents approved the adjustments to the 2016-2018 Capital Budget.

8. Campbell Hall Acquisition:

The Board of Regents approved the acquisition of the 12.02 acre Campbell Hall parcel from Gateway Community College/KCTCS.

9. Emergency HVAC Replacement Project – Kentucky and Commonwealth Residence Halls:

The Board of Regents approved an emergency project with a scope of \$1.7 million to replace the HVAC system in Kentucky and Commonwealth Halls.

10. Matriculated Student Tuition Policy:

The Board of Regents approved the Matriculated Student Tuition Policy, which will replace the Dually Enrolled Undergraduate and Graduate Students Tuition Policy.

C. Presidential Recommendation – C-11 – Sabbatical Leaves

A motion was made by Regent Lee Scheben and seconded by Regent Dennis Repenning to approve the Presidential Recommendations C-11, sabbatical leaves. Regent Richard Boyce abstained from the vote. **(Motion carried)**

D. Executive Session:

Regent Terry Mann seconded Regent Nathaniel Smith’s motion to enter into executive session pursuant to KRS 61.810(1)(C). **(Motion carried)**

No other matters were discussed. No final action was taken.

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At 2:35 p.m., Regent Virginia Fox seconded Regent Andr Ward’s motion to adjourn. (**Motion carried**)

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Kathryn J. Herschede
Executive Assistant to the President/
Secretary to the Board of Regents

I, Virginia Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on January 13, 2016, and that such matters are still in force and effect.

Signature On File
Virginia G. Fox
Secretary of the Board of Regents