

**Board of Regents Meeting  
Northern Kentucky University, Student Union, Room 104  
September 8, 2016**

Regent Richard Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, September 8, 2016.

**Roll Call:** Richard Boehne, Richard L. Boyce, Normand Desmarais, Virginia G. Fox, Terry Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Arnie D. Slaughter, John William Weber, Andr Ward.

Other Attendees: Geoffrey S. Mearns, Kathryn Herschede, Wendy Peek, Tammy Knochelmann, Sue Hodges Moore, Sue Ott Rowlands, Eric Gentry, Joan Gates, Kathleen Roberts, Dan Nadler, Ken Bothof, Kim Scranage, Lori Southwood, Mike Hales, Diana McGill, Rebecca Porterfield, Cynthia Reed, Dale Scalise-Smith, Jeff Standen, Tracy Insko, Chris Bowling, Bill Farrow, Sam Reynolds, Kathy Stewart, Sara Kelley, Larry Meyer, Melissa Gorbandt, Samantha Langley, Amanda Nageleisen, Mary Paula Schuh, Russ Kerdolff, Allen Cole, Christian Gamm, Cathy Dewberry, McKensie Manley, Syed Zaidi, Marilou Singleton, Toni Wice, Ricky Williams, Julie Dials, Michelle McMullen, Lori Thaxton, Erica Bolenbaugh, Lori Cox, Mark Hansel, Samantha Pearson, Lucas Walsh, Justin Duncan, Tara Widener, Jey Marks, Jim Nilson, Vickie Natale, Karen Zerhusen Kruer, Barry Kienzle, Alex Lytle, Brent Donaldson, Jayna Barker, Brooke Schievik, Jeff Strunk, Kate Murphy

**Oath of Office:** Regent Richard Boehne performed the oath of office for Regent Normand Desmarais, Regent Gregory Shumate, and Regent John William Weber. Regent Desmarais, Regent Shumate, and Regent Weber swore to uphold all stipulations of the oath and faithfully execute, to the best of their ability, the duties of Regent of Northern Kentucky University according to law.

Regent Andr Ward seconded Regent Terry Mann’s motion to approve the minutes of the April 27, 2016, May 18, 2016, and July 20, 2016 Board of Regents meetings. (**Motion carried**)

**Presidential Comments:**

**Welcome**

Please join me in welcoming two new people to our University and a dedicated faculty member to her new role as Interim Dean of the College of Arts and Sciences.

New to NKU are Dan Nadler and Joan Gates. Dan is our new Vice President for Student Affairs. He joins NKU from Eastern Illinois University. Joan is our new Vice President for Legal Affairs and General Counsel. Joan joins us from Cincinnati Children’s Hospital Medical Center, and she is a graduate of our Chase College of Law.

Joining us in a new position is Diana McGill, Interim Dean of the College of Arts and Sciences. Diana is an outstanding long-time faculty member and past chair of the Department of

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Chemistry. She is also a graduate of NKU. Diana is respected and admired for her dedication and personal attention to our students. You may have seen Diana, and her husband Tom, at our basketball games and soccer matches. Diana and Tom are big Norse fans, and they are generous donors to our University.

Please join me in recognizing Dan, Joan, and Diana.

### **Status of the Reduction in Force**

At the April Budget Presentation, I announced that, in order to balance the budget, it would be necessary to have a reduction in force. Last Spring, we anticipated that nearly 100 staff positions would be affected, including approximately 36 filled positions. At that time, I committed to take all reasonable and appropriate actions to minimize the impact on our existing staff.

Last week, the final employees who were affected by the reduction in force were notified. In total, 35 employees were impacted. Of the 35 employees, eight staff employees are now employed by a University partner. Four employees retired. Four employees were successful in being placed in other open positions at NKU. Two individuals voluntarily resigned. In the end, 17 employees were not able to be placed in other positions with the University.

While I know this result is difficult for those 17 individuals and their families, I am grateful to Lori Southwood and her human resources team for helping us to reduce the total impact on our staff.

Also consistent with our commitment to minimize the impact on our staff, we are piloting a voluntary reduction in work schedule program in the College of Arts and Sciences. Nine employees in the college have been notified that they are eligible. Under this program, eligible employees can voluntarily reduce their workload from the standard 37.5 hours per week to a lesser amount. A voluntary reduction of working hours was just one of the many good suggestions that we heard from our faculty and staff when we had open forums on the budget.

### **Flyer**

On Tuesday, I learned that a flyer with racial themes was posted in a location on our campus. The flyer was posted by an unknown person, and the organization named on the flyer is not an organization that is known to or recognized by the University. The events promoted by the flyer were never held on our campus. And, of course, the flyer was not authorized by the University.

On Tuesday evening, a peaceful protest was organized and conducted by our students. I attended the event, along with several other administrators, faculty, and staff. At the event, I expressed my respect and appreciation for the constructive response by our students, and I reiterated my personal commitment to maintaining and building a campus community that welcomes diversity and values inclusive excellence.

The Dean of Students' office is actively engaged in an ongoing dialogue with our students. And we will continue to spread a message of equality, inclusion, and empowerment on our campus.

### **Sexual-Based Violence**

Our commitment to the safety and welfare of our students is a paramount issue. We have never compromised on the safety and welfare of our students, and we never will.

As you have likely seen, there has been a significant amount of national media attention about sexual-based violence on college campuses and at off campus events involving college students. I am committed to eliminating sexual-based violence, and all violence, on our campus and in our community. To support this commitment, we have excellent staff who oversee all programs and policies related to sexual misconduct on our campus.

Gabby Maloney leads our Norse Violence Prevention Center. Gabby serves students who have been victims of violence, and she also works diligently to prevent violence on our campus and in our community. Gabby and her colleagues host a variety of programs and events that are all aimed at reducing violence. For example, the Norse Violence Prevention Center has or will host the following events on campus this Fall: Step In Speak Up Against Sexual Violence; Let's talk CONSENT training; Lean on Me: an overview on sexual and dating violence and how to support survivors; conversations about healthy masculinity; and Green Dot training. These are just a few programs and events.

Ann James, our Senior Associate Dean for Student Conduct and Rights, works to make sure that we have fair and compassionate disciplinary processes and that the rights of our students are protected.

Kathleen Roberts, as our Title IX officer, helps to facilitate conversations about sexual-based violence and the ways that we can all be involved in stopping violence.

And just a moment ago, I introduced Joan Gates. Joan and her predecessor, Sara Sidebottom, together with our Associate General Counsel Sara Kelley, work to ensure that our processes are fair, consistent, and uphold our high ethical and legal responsibilities.

As a result of the efforts of these individuals, and our entire campus community, we have a safe campus. In fact, for two years in a row, a national study has concluded that our campus is one of the safest in the country. And the number and percentage of reported incidents on our campus are below the national average and less than some of the other institutions in our region. That's very good. But it's not good enough. Through education and training, our goal is to eliminate sexual-based violence on our campus.

Therefore, after consulting with Rich Boehne, our Board Chair, I have directed our legal counsel to engage Dinsmore, a major law firm in this region, to conduct an independent and comprehensive assessment of our policies and procedures related to sexual-based violence. We believe that our policies and practices comply with federal and state law. But because of our commitment to the safety and welfare of our students, I believe that we should continue to identify ways to improve – to exceed the requirements of the law. When this work is complete, I will share the principal findings and recommendations with the Board of Regents and the campus community.

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What I have just described is my professional responsibility. But this issue is also personal.

I have four daughters between the ages of 24 and 18. Three of my daughters presently live on a university campus. And one of these three is a student at NKU, and she lives only a few hundred yards from where I sit right now.

I know that Gabby and Ann and Kathleen and Joan and Sara share my professional and personal commitments – a commitment to treat victims with compassion and respect, and a commitment to end sexual-based violence on our campus.

But you may have read in the media some stories that suggest that we are indifferent to the plight of such victims or that we are trying to hide the truth about these issues on our campus. These articles have been promoted by a lawyer who would prefer to litigate his case in the media, as opposed to have the claims fairly adjudicated by an experienced federal judge. This lawyer knows that we cannot disclose information that is protected by federal student privacy laws, even when those facts would support the University's legal position.

We will continue to respect the privacy rights of our students, even when it is tempting to disclose that information in order to refute an unfounded claim or to respond to unfair stories in the media.

The media accounts that this lawyer has orchestrated are not merely annoying. They are insulting. They unfairly damage the reputations of the women and men who volunteer to serve on our Board of Regents.

They unfairly damage the reputations of the men and women who founded and built the University.

They distract and threaten to demoralize our faculty and staff, who are dedicated to the success and safety of our students.

And they undermine the justifiable pride that more than 50,000 alumni and 14,000 students have in our University.

But, ladies and gentlemen, that is the price that we must pay to respect the integrity of the judicial process, and that is the price that we must pay to honor and defend the privacy rights of our students.

Allow me to end where I began. Our commitment to the safety and welfare of our students is paramount. We have never compromised on the safety and welfare of our students, and we never will.

### **Enrollment**

As you know, the competition for new student enrollment in our region has been significant, but our strategic investments in enrollment are yielding results. The quality of our freshman class continues to improve. This Fall, based on our preliminary data, our incoming freshman class has

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a median ACT score of 24 and a median high school GPA of 3.5. Five years ago, the median ACT score was 22. Ten years ago, it was 21.2. To go from 21.2 to 24 in just one decade is remarkable. It is a reflection of the quality of our faculty and our academic programs, and it is the product of our effective recruitment efforts.

This year, we have also enrolled more new international students. That number has been in flux in recent years, but this Fall we will welcome more than 80 freshmen from more than 30 countries. When you include returning and exchange students, we have students from more than 70 countries on our campus this year.

This Fall we also saw an increase in new graduate students. This is very positive news. As you may recall, the number of new graduate students at NKU has declined the last several years. I am grateful to Christian Gamm and the directors of all of our graduate programs for their successful efforts to increase graduate student enrollment.

We also continue to see measurable improvement in our retention rates. I am proud to report that, based on our projected data for this Fall, our first-to-second-year retention rate will increase by more than two percentage points this year. This Fall, we anticipate our retention rate will be 72%. In 2010, it was 66%. That's a six percentage point increase in just six years.

### **Athletics Update**

I am pleased to share that our transition to Division I is now complete. We have been formally approved as active Division I status by the NCAA, and our student-athletes can now compete for NCAA championships. I'd like to thank our outstanding student-athletes, Ken Bothof and his staff, the members of the Institutional Performance Program Committee, the Board of Regents for your steadfast support, and our loyal fans. We have much to be proud of and much to look forward to.

Speaking of looking forward to good things, I hope you'll join us for our "Night with the Norse Gala" on October 8 at Great American Ballpark. The event is a celebration of our successful transition to NCAA Division I, and it is an opportunity for our fans from across the region to learn more about our outstanding teams and our student athletes.

### **Katie Herschede**

Today marks Katie Herschede's last day at our University – her University – and her last official Board of Regents meeting. Katie has served our University for 10 years, the last six as the Executive Assistant to the President and Secretary to the Board. Prior to joining the President's Office team, she was the Director of Government and Community Relations.

Katie's legacy on our campus goes back much further than that. As an undergraduate, she was a strong advocate for her fellow students, representing them in various ways, including leadership of our Student Government Association. As SGA president, Katie led the effort to secure funding for our Student Union when the state legislature would not fund the project.

Katie is a proud NKU alumna. She earned her bachelor's degree in business management. And, in May 2015, she received her doctorate degree in educational leadership from NKU.

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I will miss her pride, her knowledge and her experience, and her good judgment. Like so many of our graduates, she has given much back to our University and to our community. We all have benefited from Katie's abiding affection for NKU. She has had a lasting impact.

Please join me in thanking Katie for her dedicated service to our University.

**B. Presidential Reports:**

**1. Facilities Management Report (Senior Vice President Sue Hodges Moore)**

- a. Health Innovation Center/Founders Hall Renovation
- b. Callahan Hall Loading Dock Replacement
- c. Student Account Services and Vestibule Renovation
- d. Women's Volleyball Locker Room Renovation
- e. Replace Campus Light Poles – Phase 1
- f. Regents Hall Repairs
- g. Power/Central Plant Roof
- h. High Voltage Loop Switch
- i. Lucas Administrative Center Sealing and Caulking
- j. Education at Work
- k. Parking Lot Restoration
- l. Sustainability
- m. North Connector Road

**2. Research, Grants, and Contracts Report (April 1, 2016 – June 30, 2016) (Provost and Executive Vice President Sue Ott Rowlands)**

During the April 1, 2016 – June 30, 2016 time period, 31 grants were awarded. The total amount of money awarded was \$1,809,181. For Fiscal Year 2015-16, the cumulative total number of grants awarded is 89 totaling \$7,107,768.

**3. Research, Grants, and Contracts Report (July 1, 2016 – July 31, 2016) (Provost and Executive Vice President Sue Ott Rowlands)**

During the July 2016 time period, 16 grants were awarded. The total amount of money awarded was \$1,054,645.

**4. Fundraising Report (July 1, 2015 through June 30, 2016) (Vice President Eric Gentry)**

The Fundraising Report summarized fundraising resources committed from July 1, 2015 through June 30, 2016 totaling \$13,176,425 in support of the university.

**5. Organizational Changes Report (Senior Vice President Sue Hodges Moore)**

The organizational changes report reflected the following:

### **Administration and Finance**

The University Police will now report to the Division of Student Affairs. Facilities Management Department implemented a new organizational structure to better align operational functions with strategic priorities.

### **Academic Affairs**

The Grant County Center now reports to the Associate Provost for Learning Sciences & Technology and Dean of the Library. The Center for the Environmental Restoration now reports to Graduate Education, Research and Outreach instead of to Research, Grants and Contracts. First Year Programs will now report to Vice Provost for Undergraduate Academic Affairs. The Learning Assistance Center has changed its name to Learning PLUS. Online Education will become a part of CITE and its staff will report to Dr. Arne Almquist, Associate Provost for Learning Sciences & Technologies and Dean of the Library. The PACE Program will report to Dr. Idna Corbett, Vice Provost for Undergraduate Academic Affairs, and PACE will become an initiative of Undergraduate Academic Affairs. A new organizational unit, Enrollment and Financial Assistance, was created to provide for accurate administrative oversight of the Office of Admissions, Student Financial Assistance, and Transfer Services as it relates to financial and personnel issues within SAP. The Assistant Vice President of Enrollment and Financial Assistance will be the chief of this organizational unit. The VRS will now report to University Connect and Persist. The Director of UCAP will oversee all administrative processes and provide leadership over the VRS.

### **Student Affairs**

The Vice President and Dean of Students position has changed to Vice President for Student Affairs. The Assistant Vice President for Student Engagement and Business Operations will now be named the Assistant Vice President for Student Engagement and Dean of Students. The Assistant Vice President for Student Inclusiveness will now be the Assistant vice President for Student Affairs. The Dean of Students position has been separated from the Vice President for Student Affairs role and is now the Assistant Vice President for Student Engagement and Dean of Students. The AVP for Student Inclusiveness title was changed back to the previous title of Assistant Vice President for Student Affairs. The AVP for Student Affairs now supervises all areas previously reporting to the AVP for Student Inclusiveness (African American Programs and Services, Latino Programs and Services, LGBTQ Programs and Services, Disability Programs and Services, Upward Bound, LEAP, and Educational Talent Search), plus the addition of Health Counseling and Student Wellness, Norse Violence Prevention Center and Ombuds Services.

## 6. NKU/NKUF Partnership

A discussion was led by Mr. Eric Gentry, Vice President for University Advancement, to move to the NKU/NKUF Partnership model.

A motion was made by Regent Terry Mann and seconded by Regent Virginia Fox that the President come back with a specific recommendation to the Board of Regents about this issue no later than the November Board of Regents meeting. **(Motion carried)**

## C. Presidential Recommendations:

**Consent Agenda Items:** A motion was made by Regent Terry Mann and seconded by Regent John William Weber to approve the following Presidential Recommendations as listed; C-1 through C-8. **(Motion carried)**

### 1. Academic Affairs Personnel Actions:

#### a. Administrative Appointments:

**Dr. John Alberti**, from professor in the Department of English in the College of Arts and Sciences to professor in the Department of English and associate dean of the College of Arts and Sciences, effective July 1, 2016; **Mr. Matthew Albritton**, from associate professor in the Visual Arts Program in the School of the Arts to associate professor and program head of the Visual Arts Program in the School of the Arts, effective August 15, 2016; **Dr. Roland Coloma**, professor (with tenure) and chair in the Department of Teacher Education in the College of Education and Human Services, effective July 18, 2016; **Dr. Maureen Doyle**, from associate professor in the Department of Computer Science and associate dean in the College of Informatics to associate professor and interim chair of the Department of Computer Science in the College of Informatics, effective July 1, 2016; **Mr. Michael King**, from associate professor in the Theatre and Dance Program in the School of the Arts to associate professor and program head of the Theatre and Dance Program in the School of the Arts, effective August 15, 2016; **Dr. Mary C. Kishman**, from chair of the Department of Nursing in the College of Health Professions to chair of the Department of Nursing and director of the Nurse Advocacy Center for the Underserved in the College of Health Professions, effective May 26, 2016; **Dr. Gail Mackin**, from professor in the Department of Mathematics and Statistics and associate dean of the College of Arts and Sciences to professor in the Department of Mathematics and Statistics and senior associate dean of the College of Arts and Sciences, effective July 1, 2016; **Dr. Diana McGill**, from professor in the Department of Chemistry in the College of Arts and Sciences to professor in the Department of Chemistry and interim dean of the College of Arts and Sciences, effective July 1, 2016; **Dr. Burke Miller**, from associate professor and acting chair in the Department of History and Geography in the College of Arts and Sciences to associate professor and chair in the Department of History and Geography in the College of Arts and Sciences, effective July 1, 2016; **Dr. Patrick Schultheis**, from professor in the Department of Biological Sciences in the College of Arts and Sciences to professor and interim chair in the Department of Biological Sciences in the College of Arts and Sciences, effective July 1, 2016; **Dr. Tracey Sigler**, from associate professor in the Department of Management in the



Haile/US Bank College of Business to associate professor and chair in the Department of Management in the Haile/US Bank College of Business, effective July 1, 2016; **Dr. Gannon Tagher**, from assistant professor in the Department of Nursing in the College of Health Professions to assistant professor in the Department of Nursing and director of the Bachelor of Science in Nursing Program in the College of Health Professions, effective August 15, 2016; **Dr. David Tataw**, associate professor (with tenure) in the Department of Allied Health and associate dean of the College of Health Professions, effective July 1, 2016; **Mr. Jason Vest**, from assistant professor in the Music Program in the School of the Arts to assistant professor and program head of the Music Program in the School of the Arts, effective August 15, 2016; **Dr. Stephen Yungbluth**, from associate professor in the Department of Communication in the College of Informatics to associate professor in the Department of Communication and associate dean of the College of Informatics, effective July 1, 2016; **Dr. Lynne Zajac**, from assistant professor in the Department of Advanced Nursing Studies in the College of Health Professions to assistant professor in the Department of Advanced Nursing Studies and director of the Doctor of Nursing Program in the College of Health Professions, effective August 15, 2016.

**b. Faculty Appointments:**

**Mr. Jason Applegate**, assistant professor in the Department of Allied Health in the College of Health Professions, effective August 15, 2016; **Ms. Rachael Banks**, assistant professor in the Visual Arts Program in the School of the Arts, effective August 15, 2016; **Dr. Janaina Siegler Marques Batista**, visiting assistant professor in the Department of Management in the Haile/US Bank College of Business, effective August 15, 2016; **Ms. Maren Carpenter-Fearing**, assistant professor in the Visual Arts Program in the School of the Arts, effective August 15, 2016; **Dr. Rasib Khan**, assistant professor in the Department of Computer Science in the College of Informatics, effective August 15, 2016; **Dr. Gary Ozanich**, associate professor of practice in the Department of Business Informatics in the College of Informatics, effective August 15, 2016; **Dr. William Terry Ray**, clinical professor in the Department of Advanced Nursing Studies in the College of Health Professions, effective July 1, 2016; **Dr. Gang Sun**, assistant professor in the Department of Physics, Geology and Engineering Technology in the College of Arts and Sciences, effective August 15, 2016; **Dr. Kalif Vaughn**, assistant professor in the Department of Psychological Science in the College of Arts and Sciences, effective August 15, 2016; **Mr. David Wilkerson**, lecturer (non-tenure track renewable) in the Department of Counseling, Social Work and Leadership in the College of Education and Human Services, effective August 15, 2016.

**c. Transitions:**

**Ms. Paulette Ebert**, from lecturer (non-tenure track renewable) in the Learning Assistance Program to lecturer (non-tenure track renewable) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective August 15, 2016; **Mr. Michael Hatton**, from assistant professor and program head in the Theatre and Dance Program in the School of the Arts to associate professor in the Theatre and Dance Program in the School of the Arts, effective August 15, 2016; **Dr. William Landon**, from chair in the Department of History and Geography in the College of Arts and Sciences to associate professor in the

Department of History and Geography in the College of Arts and Sciences, effective August 15, 2016; **Dr. Eric Knechtges**, from associate professor and program head in the Music Program in the School of the Arts to professor in the Music Program in the School of the Arts, effective August 15, 2016; **Mr. Roger McCombs**, from associate professor and program head in the Visual Arts Program in the School of the Arts to associate professor in the Visual Arts Program in the School of the Arts, effective August 15, 2016; **Ms. Juliane Stockman**, from associate director of Career Services to lecturer (non tenure-track renewable) and associate director of Corporate Engagement in the Center for Applied Informatics in the College of Informatics, effective August 1, 2016; **Dr. Judy Voelker**, from associate professor in the Department of Sociology, Anthropology, and Philosophy and associate dean in the College of Arts and Sciences, to associate professor in Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective August 15, 2016.

**d. Request For Leave, Paid/Unpaid:**

**Dr. Miriam Kannan**, Regent's professor in the Department of Biological Sciences, retraction of unpaid leave request. *\* The unpaid leave of absence request approved for Dr. Kannan on September 2, 2015 was contingent upon the successful funding of the research proposal that would have accompanied the Promoteo Scholar Award in Ecuador. The Promoteo grant program is being placed on hold at this time. Therefore, we request the withdrawal of that approval.*

A withdrawal of Dr. Miriam Kannan's previously approved leave of absence, September 2, 2015, has been requested.

**e. Retirements:**

**Dr. Stephen Mueller**, professor in the Department of Management in the Haile/US Bank College of Business, effective May 17, 2016; **Dr. Robert Snyder**, professor in the Department of Management in the Haile/US Bank College of Business, effective May 17, 2016.

**f. Phased Retirements:**

**Dr. Tripta Desai**, professor in the Department of History and Geography in the College of Arts and Sciences, beginning at the start of the 2016-17 academic year and terminating at the end of the 2017-18 academic year; **Ms. Cindy Foster**, associate professor in the Department of Advanced Nursing Studies in the College of Health Professions, beginning at the start of the 2016-17 academic year and terminating at the end of the 2017-18 academic year; **Dr. Katherine Kurk**, professor in the Department of World Languages and Literatures in the College of Arts and Sciences, beginning at the start of the 2017 spring semester and terminating at the end of the 2018 fall semester; **Dr. Louise Niemer**, associate professor in the Department of Nursing in the College of Health Professions, beginning at the start of the 2017 spring semester and terminating at the end of the 2019 fall semester

**g. Departures:**

**Dr. Benjamin Baran**, assistant professor of management in the Department of Management in the Haile/US Bank College of Business, effective May 17, 2016; **Dr. Katherine Frank**, dean of the College of Arts and Sciences, effective July 1, 2016; **Dr. Bertie Greer**, professor and chair in the Department of Management in the Haile/US Bank College of Business, effective July 1, 2016; **Dr. Lisa Knapp**, lecturer in the Department of Nursing in the College of Health Professions, effective May 17, 2016; **Dr. Karen Koner**, assistant professor and coordinator of music education in the Music Program in the School of the Arts, effective May 17, 2016; **Dr. Thomas Lambert**, assistant professor of Public Administration in the Department of Political Science, Criminal Justice and Organizational Leadership in the College of Arts and Sciences, effective August 8, 2016; **Dr. Jaime McCauley**, assistant professor in the Department of Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective July 1, 2016; **Dr. James McGuffee**, associate professor and chair of the Department of Computer Science in the College of Informatics, effective July 1, 2016; **Dr. Kenneth Rhee**, associate professor in the Department of Management in the Haile/US Bank College of Business, effective August 9, 2016; **Dr. Porsha Robinson-Ervin**, assistant professor in the Department of Teacher Education in the College of Education and Human Services, effective July 31, 2016; **Ms. Patricia Sisson**, lecturer II (non-tenure track renewable) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective July 1, 2016; **Dr. Patricia Sunderhaus**, lecturer in the Department of Advanced Nursing Studies in the College of Health Professions, effective May 17, 2016; **Mr. E. Shane Talbott**, lecturer, Office of the Dean, College of Health Professions, effective July 1, 2016.

**h. Temporary Faculty Appointments:**

**Mr. Steve Castellano**, Department of Biological Sciences, 2016-2017 Academic Year; **Dr. Beatriz Russell**, Department of Chemistry, 2016-2017 Academic Year; **Ms. Ella Bowling**, CINSAM, 2016-2017 Academic Year; **Mr. Rueben Bullard**, CINSAM, 2016-2017 Academic Year; **Ms. Amber Carter**, CINSAM, 2016-2017 Academic Year; **Dr. Rhonda Davis**, Department of English, 2016-2017 Academic Year; **Dr. Kristi Brock**, Department of English, 2016-2017 Academic Year; **Dr. Stephen Leigh**, Department of English, 2016-2017 Academic Year; **Dr. Connie Bruins**, Department of History and Geography, 2016-2017 Academic Year; **Dr. Mary Bucklin**, Department of History and Geography, 2016-2017 Academic Year; **Mr. Joseph Lombardi**, Department of History and Geography, 2016-2017 Academic Year; **Ms. Kathleen Quinn**, Department of History and Geography, 2016-2017 Academic Year; **Ms. Meredith Smith**, Department of History and Geography, 2016-2017 Academic Year; **Ms. Shelley Cain**, Department of Mathematics and Statistics, 2016-2017 Academic Year; **Mr. Michael Collins**, Department of Mathematics and Statistics, 2016-2017 Academic Year; **Ms. Chrystal Culbertson**, Department of Mathematics and Statistics, 2016-2017 Academic Year; **Ms. Marla Lemmon**, Department of Mathematics and Statistics, 2016-2017 Academic Year; **Ms. Barbara Phillips**, Department of Mathematics and Statistics, 2016-2017 Academic Year; **Ms. Laura Urbanski**, Department of Mathematics and Statistics, 2016-2017 Academic Year; **Dr. Amy Gillingham**, Department of Music, 2016-2017 Academic Year; **Dr. Eleanor Todd**, Department of Music, 2016-2017 Academic

Year; **Dr. David Cain**, Department of Physics, Geology and Engineering Technology, 2016-2017 Academic Year; **Mr. Daniel Hunter**, Department of Physics, Geology and Engineering Technology, 2016-2017 Academic Year; **Dr. Mohsen Keshtvartz**, Department of Physics, Geology and Engineering Technology, 2016-2017 Academic Year; **Mr. Roger Miller**, Department of Physics, Geology and Engineering Technology, 2016-2017 Academic Year; **Mr. Jeffrey Girton**, Department of Political Science, Criminal Justice & Organizational Leadership, 2016-2017 Academic Year; **Dr. Smita Ward**, Department of Psychological Science, 2016-2017 Academic Year; **Dr. Eliah White**, Department of Psychological Science, 2016-2017 Academic Year; **Dr. Gary Blahnik**, Department of Sociology, Anthropology & Philosophy, 2016-2017 Academic Year; **Dr. Nicole Grant**, Department of Sociology, Anthropology & Philosophy, 2016-2017 Academic Year; **Dr. Michael Simonton**, Department of Sociology, Anthropology & Philosophy, 2016-2017 Academic Year; **Ms. Kristina Vise**, Department of Sociology, Anthropology & Philosophy, 2016-2017 Academic Year; **Ms. Christine Jones**, Department of Theater & Dance, 2016-2017 Academic Year; **Mr. Christopher Smith**, Department of Visual Arts, 2016-2017 Academic Year; **Ms. Jee Eun Lee**, Department of Visual Arts, 2016-2017 Academic Year; **Dr. Andrea Fieler**, Department of World Languages & Literatures, 2016-2017 Academic Year; **Ms. Sandra Bazzani Aronne**, Department of World Languages & Literatures, 2016-2017 Academic Year; **Mr. Anthony Burk**, Department of Business Informatics, 2016-2017 Academic Year; **Ms. Sarah Mann**, Department of Business Informatics, 2016-2017 Academic Year; **Ms. Crystal Summers**, Department of Business Informatics, 2016-2017 Academic Year; **Mr. Bradley Metzger**, Department of Business Informatics, 2016-2017 Fiscal Year; **Mr. Nicholas Brummer**, Department of Communication, 2016-2017 Academic Year; **Ms. Michelle Crowley**, Department of Communication, 2016-2017 Academic Year; **Mr. Tom Streeter**, Department of Communication, 2016-2017 Academic Year;

## 2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between March 30, 2016 and, August 9, 2016 received approval by the Board of Regents:  
Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees; Administrative/Executive.

## 3. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling \$414,459.00 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period April 01, 2016 through June 30, 2016.

## 4. Naming Recommendations (Allen, Lorenz, Widmer, Hendon, Sidya, Turner, Cordray):

The Board of Regents approved the following naming actions:

(1) The naming of a scholarship in support of students who demonstrate academic achievement and financial need with preference for students who are members in good

standing of the Delta Zeta Sorority organization “The David and Linda Allen NKU Endowed Scholarship”.

(2) The naming of a scholarship in support of students who are pursuing fields of study in the biological sciences or are pre-med track eligible and who demonstrate academic achievement and financial need “The Dr. Robert and Dolores Lorenz Scholarship in Biological Science”.

(3) The naming of an endowed scholarship in support of students who opt to further their theoretical and empirical knowledge regarding social justice issues through the pursuit of a minor in social justice studies “The Connie & Firmin Widmer Endowed Scholarship in Social Justice”.

(4) The naming of an endowed scholarship in support of students enrolled in Chase College of Law “The Judge Sylvia Sieve Hendon Endowed Scholarship”.

(5) The naming of an endowed scholarship in support of undergraduate students from the West African nation of Mauritania with preference given to students who have extracurricular involvement with the Nouakchott Kings Soccer Academy in Nouakchott, Mauritania “The Yacoub A. Sidya Endowed Scholarship”.

(6) The naming of a financial aid award in support of NKU students who are also single parents “The Kim Turner Family Award”.

(7) The naming of an endowed scholarship in support of Kentucky students pursuing studies in science, technology, engineering or mathematics (STEM) fields “The Lee Cordray Endowed STEM Scholarship”.

#### **5. Faculty Emeritus Status Appointment (Bishop, Filaseta, Hastings, Pearce):**

The Board of Regents approved the Emeritus status for the following individuals.

**Dr. Paul Bishop**, associate professor in the Department of Psychological Science, effective May 15, 2016; **Dr. John Filaseta**, associate professor in the Department of Physics, Geology and Engineering Technology, effective January 1, 2016; **Dr. Jon Hastings**, professor in the Department of Biological Sciences, effective May 15, 2016; **Dr. Debra Pearce**, professor in the Department of Biological Sciences, effective May 15, 2016.

#### **6. New Graduate Certificate Program – Emergency Management:**

The Board of Regents approved the Emergency Management (EM) graduate certificate in the College of Arts and Sciences, for initiation at the beginning of the 2016 fall semester.

#### **7. Nurse Anesthesia Program Schedule of Tuition and Fees:**

The Board of Regents endorsed the tuition and mandatory fee rates for the Nurse Anesthesia Program (NAP). The NAP program starts Spring 2017.

**8. Organizational Chart Update:**

The Board of Regents approved the organizational chart which reflects all NKU Administrative updates through September 8, 2016.

**D. Executive Session:**

Regent Gregory Shumate seconded Regent Richard Boehne's motion to enter into executive session pursuant to KRS 61.810(1) (b) and KRS 61.810(1) (c). **(Motion carried)**

No other matters were discussed. No final action was taken.

At 3:57 p.m., Regent Richard Boyce seconded Regent Terry Mann's motion to adjourn. **(Motion carried)**

*Signature On File*

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**Wendy J. Peek**  
**Senior Administrative Assistant**  
**Office of the President**

I, Virginia Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on September 8, 2016, and that such matters are still in force and effect.

*Signature On File*

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**Virginia G. Fox**  
**Secretary of the Board of Regents**