



Northern Kentucky University
Board of Regents Materials

March 15, 2017

TABLE OF CONTENTS

MATERIALS

AGENDA

March 15, 2017, Meeting Agenda	3
--------------------------------------	---

MINUTES

January 11, 2017, Board Meeting Minutes.....	4-10
January 19, 2017, Board Meeting Minutes.....	11

PRESIDENTIAL REPORTS

B-1) Facilities Management Report.....	12-18
B-2) Research/Grants/Contracts Report (November 1, 2016 – December 30, 2016)	19-20
B-3) Fundraising Report (July 1, 2016 – January 31, 2017)	21
B-4) Quarterly Financial Report (July1, 2016 – December 31, 2016)	22-33
B-5) Organizational Changes Report.....	34

PRESIDENTIAL RECOMMENDATIONS

C-1) Academic Affairs Personnel Actions	35-52
C-2) Academic Affairs Reappointment, Promotion, and Tenure	53-57
C-3) Non-Academic Personnel Actions.....	58-63
C-4) Major Gifts Acceptance.....	64-65
C-5) Naming Recommendations.....	66-67
C-6) Faculty Emeritus Status Appointments	68-72
C-7) Honorary Degree	73
C-8) Honors College	74
C-9) Faculty Senate Constitution.....	75-87
C-10) Dissolution of NorseCo	88
C-11) Organizational Chart.....	89-90
C-12) WNKE	91
C-13) WNKU	92

AGENDA
Northern Kentucky University

Regents Dinner
Tuesday, March 14, 2017 – 6:00 p.m.

6:00 p.m.

- Regents Dinner at President's Home (Ft. Thomas, KY)
-

Joint Finance and Policy Meeting
NKU, Student Union, 104 – Wednesday, March 15, 2017 – 9:00 a.m.

9:00 a.m.

A. Joint Finance and Policy Committee:

1. Student Success (EAB SSC, Student Affairs, EAW, UCAP/Trio) (Ott Rowlands, Nadler, Scranage, Padgett, Adams, Wright, Anderson)
2. Chase College of Law (Ott Rowlands, Standen)
3. HIC, Connector Road and Norse GIS Mapping (Hodges Moore, Zaidi, Schuh, Mirizzi, Charnege, Jones, Nienaber)

Board Lunch
NKU, Student Union 108 – Wednesday, March 15, 2017 – 11:30 a.m.

11:30 a.m.

Board of Regents Meeting
NKU, Student Union, 104 – Wednesday, March 15, 2017 – 1:00 p.m.

1:00 p.m.

- Call to Order
- Roll Call
- Approval of January 11, 2017, Board Minutes
- Approval of January 19, 2017, Board Minutes
- Presidential Comments
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents

1:20 p.m.

B. Presidential Reports:

1. Facilities Management Report (Hodges Moore)
2. Research/Grants/Contracts Report (November 1, 2016 – December 30, 2016) (Ott Rowlands)
3. Fundraising Report (July 1, 2016 – January 31, 2017) (Gentry)
4. Quarterly Financial Report (July 1, 2016 – December 31, 2016) (Hodges Moore)
5. Organizational Changes Report (Hodges Moore)

1:40 p.m.

C. Presidential Recommendations:

1. *Academic Affairs Personnel Actions
2. *Academic Affairs Reappointment, Promotion, and Tenure
3. *Non-Academic Personnel Actions
4. *Major Gifts Acceptance
5. *Naming Recommendations (Murgatroyd, Young, Caddell, Steinman)
6. *Faculty Emeritus Status Appointments (Curtin, Moynahan, Neely, Snyder)
7. *Honorary Degree
8. *Honors College
9. *Faculty Senate Constitution
10. *Dissolution of NorseCo
11. *Organizational Chart
12. *WNKE
13. *WNKU

2:00 p.m.

D. Executive Session

E. Board Recommendation:

1. Interim President Appointment

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Wendy Peek in the Office of the President, 572-5172, by 2 p.m., Monday, March 13, 2017).

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
January 11, 2017

Regent Richard Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, January 11, 2017.

Roll Call: Richard Boehne, Richard L. Boyce, Normand Desmarais, Virginia G. Fox, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Arnie D. Slaughter, André Ward, John William Weber. Absent: Terry Mann.

Other Attendees: Geoffrey S. Mearns, Wendy Peek, Tammy Knochelmann, Joan Gates, Eric Gentry, Sue Hodges Moore, Daniel Nadler, Sue Ott Rowlands, Kathleen Roberts, Kim Scranage, Mike Hales, Lori Southwood, Kevin Kirby, Diana McGill, Rebecca Porterfield, Cynthia Reed, Dale Scalise-Smith, Jeff Standen, Tracy Insko, Chris Bowling, Bill Farrow, Sam Reynolds, Sara Kelley, Idna Corbett, Leah Stewart, Larry Meyer, Amanda Nageleisen, Russ Kerdolff, Allen Cole, Christian Gamm, Mary Paula Schuh, Pat Moynahan, Vickie Natale, Ryan Padgett, Janel Bloch, Mark Hansel, Cole Grecco, Debbie Kirch, Kalin Holland, Leslie Fields, Kelsey Dunaway, Dan McIver, Tim Sofranko, Chuck Hawkins, Steve Meier, Jason Vest, Brenda Wilson, Kara Williams.

Regent Richard Boyce seconded Regent Gregory Shumate's motion to approve the minutes of the October 24, 2016 Board of Regents meeting. **(Motion carried)**

Regent John William Weber seconded Regent Virginia Fox's motion to approve the minutes of the November 2, 2016 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

December Commencement

A few weeks ago, we celebrated our annual December commencement exercises. All of you – our Regents – attended these two ceremonies. Thank you for joining our graduates and their families and friends on this special day.

During those commencement exercises, we conferred more than 1,000 degrees upon a talented and diverse group of women and men. Although we have not yet tallied the final numbers, I have been advised that the number of degrees conferred may be the largest ever for our December commencement. That result is the tangible, measurable manifestation of the sustained commitment of our dedicated faculty and staff. They continue to earn our appreciation and admiration.

Enrollment

But as we continue to produce more graduates at higher rates, that success puts increasing pressure on us to recruit more students in the face of increased competition and declining demographics.

In response to these challenges, we have begun to put into effect the new Enrollment and Student Success Implementation Plan that was presented to you last Summer. We have rolled out several of these strategies, and we are beginning to see promising results. For example, we are implementing our new scholarship/need-based model and our new Tuition Incentive Program. We are also hosting the Governor's Scholars Program and enhancing the connection of School Based Scholars to our University. Our scholarship offers and acceptances are seeing significant increases in our strategic markets and student populations; SBS numbers are at an all-time high for spring semester; transfer student numbers are up; the number of GSP scholars applying to NKU has increased; and Pathfinders had the best Fall to Spring retention rate to date.

While we have seen growth in segments of our enrollment, we do face headwinds that impact our overall enrollment. As I mentioned, we graduated one of our largest winter classes in December, which is an achievement to celebrate. But our success in conferring degrees means that we have fewer students enrolled in Spring classes. Moreover, last Fall presented a unique academic calendar structure: Thanksgiving and Winter breaks fell earlier in their respective months, which shortened the academic calendar and reduced the number of available registration days before the Winter break. We learned our lesson; we have already revised our priority registration windows for the next few years to ensure that students have a maximum allotment of time before the Winter break to meet with advisors and register for Spring courses. For this year, we redoubled our efforts to reach out to students who had delayed their registration, with staff from across the campus coming together to implement the "Don't Delay, Register [Today!](#)" campaign to encourage students to register last week, the week prior to the start of classes.

We are presently tracking a bit behind our enrollment for Spring 2017, but our registration efforts continue throughout this week.

Facilities Update

Work on the Health Innovation Center is presently focused on enclosing the building and installing the major mechanical equipment. A majority of the exterior framing for the facade is complete, and one wing has been covered with its exterior insulation. The temporary roof has been installed, and the major mechanical equipment has been delivered and is in place.

With respect to the renovation of Founders Hall, all of the exterior windows have been replaced. As you know, the interior of Founders Hall was demolished, leaving only the building structure. Contractors are finishing Founders Hall from the top down. Wall framers are now on the third floor, utility rough-ins are finished on the fifth floor and will begin on the fourth, and drywall installers began work on the fifth floor last week. A new five story mechanical shaft has been cut through the building, in the area behind the elevator shafts. Structural modifications to open Founders Hall to the new construction are also under way.

Board of Regents
January 11, 2017

The bidding for the entire project is now complete. I am very pleased to report that the entire project is currently on schedule and within budget.

US 27 and Student Housing

We are also making steady progress in discussions with Fairmount Properties for the development of the 12-acre US 27 site. Fairmount has indicated a strong interest among hoteliers for a 100-120 room hotel and retail interest is also strong. The project will include market rate apartments and office space, along with a structured parking facility. Fairmount has networked extensively throughout the university and local community, including meetings with representatives of the KY Transportation Cabinet, the NKY Chamber of Commerce, and city and county representatives. I am cautiously optimistic about the ultimate outcome.

As to the student housing project, American Campus Communities completed four focus groups with students and NKU housing staff in early December. Students reacted very positively to the proposed floor plans. Not surprisingly, affordability was a recurring theme expressed by our students. Financial discussions will continue over the next two to three months, as we work to understand the implications of building a new residence hall and completing upgrades to our existing residential facilities.

Invest in Success

In order to ensure that we have the resources to retain the faculty and staff to serve the students who will be attracted to our campus by these facilities, we must continue to advocate for our fair share of state funding. That's why we have resumed again this year our successful public advocacy program – Invest in Success.

At our January convocation last Friday morning, I outlined our two principal objectives for the legislative session that began last week in Frankfort. Our first principal objective is to persuade Governor Bevin and the General Assembly to implement the outcomes-based funding formula that all of the public university presidents have now endorsed.

Our second principal objective is to persuade our elected officials to appropriate an additional annual \$5.1 million to our University to address the funding disparity that has impeded our growth and impact. Last year, as you know, the legislature approved an increase of \$5.1 million for NKU. This increase substantially reduced the funding disparity. Now, we need our elected officials to finish the job – to increase our appropriations by another \$5.1 million to eliminate the disparity entirely.

I am cautiously optimistic that we will achieve these two objectives in this “short session,” or in the next legislative budget session in 2018.

Student-Athletic Academic Success

Speaking of success, I am pleased to report that our student-athletes had another record-breaking semester. For Fall 2016, across all sport programs, our student-athletes earned a collective GPA of 3.27 – that's the highest GPA in the history of the University. And that makes 11 consecutive semesters in which our student-athletes earned a collective GPA of 3.0 or higher.

Board of Regents
January 11, 2017

These excellent results are the product of the efforts of many people, including the student athletes and their professors.

The academic success of our student athletes is also made possible by the commitment of our dedicated staff: Leslie Fields, our associate athletic director and senior woman administrator; Debbie Kirch, our senior academic advisor; Kalin Holland, our academic advisor; and Kelsey Dunaway, a graduate assistant. Leslie, Debbie, Kalin, and Kelsey are here with us this afternoon. Please stand so that we may express our appreciation for your contributions to this very important work.

Executive Assistant/Secretary to the Board

Finally, I am pleased to report that we have hired a new Executive Assistant to the President and Secretary to the Board of Regents. His name is Ben Jager.

Ben is a native of Northern Kentucky. He graduated from Covington Catholic High School. Ben received his BA in sociology from Eastern Kentucky University, and he earned a MA in education from Virginia Tech.

Since 2009, Ben has worked in student affairs at the University of Nebraska – Omaha, a comprehensive, metropolitan university that has a similar mission to ours. Ben also handled some special projects for the Chancellor.

While it may not be possible to replace Katie Herschede, I am confident that Ben will serve our University and this Board very well. Ben's first day at NKU will be on March 6.

Conclusion

Mr. Boehne, that concludes my report. Thank you.

B. Presidential Reports:

1. Facilities Management Report (Senior Vice President Sue Hodges Moore)

- a. Health Innovation Center/Founders Hall Renovation
- b. Replace Campus Light Poles
- c. Regents Hall Repairs
- d. High Voltage Loop Switch
- e. Education at Work
- f. University Center Ballroom Roof Replacement
- g. Lucas Administrative Center Roof Replacement
- h. Herrmann Science Center HVAC Recommissioning
- i. Greenhouse
- j. Commonwealth Hall Water Heater Replacement
- k. Sustainability
- l. North Connector Road

2. Research, Grants, and Contracts Report (October 1, 2016 – November 30, 2016)
(Provost and Executive Vice President Sue Ott Rowlands)

During the October 1, 2016 through November 30, 2016 time period, 41 grants were awarded. The total amount of money awarded was \$3,786,614.

3. Fundraising Report (July 1, 2016 through October 31, 2016) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2016 through October 31, 2016 totaling \$1,283,292 in support of the university.

4. Quarterly Financial Report (July 1, 2016 – September 30, 2016) (Senior Vice President Sue Hodges Moore)

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Faculty Development Awards – Project Grants (Provost and Executive Vice President Sue Ott Rowlands)

The Project Grant Report reflected the grants that have been awarded for 2017-2018.

6. Faculty Development Awards – Faculty Summer Fellows (Provost and Executive Vice President Sue Ott Rowlands)

The Faculty Summer Fellows Report reflected the fellows that have been awarded for the summer of 2017.

7. Intercollegiate Athletics Report

The Board of Regents approved the December 2016 Intercollegiate Athletics report.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Dennis Repenning and seconded by Regent Virginia Fox to approve the following Presidential Recommendations as listed; C-1 through C-5. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Faculty Appointments:

Dr. Erica Lemberger, assistant professor in the Nursing Department in the College of Health Professional, effective January 3, 2017.

b. Transitions:

Mr. John Valauri, from full-time professor (with tenure) in the Department of Mathematics and Statistics to part-time professor (with tenure) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective January 1, 2017.

c. Retirements:

Dr. Daniel Curtin, professor in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective June, 2017; **Mrs. Patty Fairbanks**, senior lecturer in Learning PLUS in the Department of Undergraduate Academic Affairs, effective June 2017; **Dr. Margaret Myers**, associate professor in the Department of Marketing Sports Business and Construction Management in the Haile/US Bank College of Business, effective June 2017; **Mr. Dempsy Smith**, senior lecturer in Learning PLUS in the Department of Undergraduate Academic Affairs, effective June 2017.

d. Phased Retirements:

Dr. J. Robert Lilly, professor in the Department of Sociology, Anthropology, and Philosophy in the College of Arts and Sciences, beginning at the start of the 2017 fall semester and terminating at the end of the 2019 spring semester.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between October 5, 2016 and November 28, 2016 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Retirees;

3. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling \$50,000.00 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2016 through October 31, 2016.

4. Posthumous Degree:

The Board of Regents approved that Kirsten Smithson receive a posthumous Bachelor of Science degree in Computer Science.

5. Sabbatical Leaves

The sabbatical leave recommendations for the 2017-2018 academic year received Board of Regents approval.

Board of Regents
January 11, 2017

D. Executive Session:

Regent Gregory Shumate seconded Regent Richard Boehne's motion to enter into executive session pursuant to KRS 61.810(1)(b), (c), and (f). (**Motion carried**)

No other matters were discussed. No final action was taken.

At 4:40 p.m., Regent Virginia Fox seconded Regent Andr  Ward's motion to adjourn. (**Motion carried**)

Signature On File

Wendy J. Peek
Senior Administrative Assistant
Office of the President

I, Virginia Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on January 11, 2017, and that such matters are still in force and effect.

Signature On File

Virginia G. Fox
Secretary of the Board of Regents

**Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
January 19, 2017**

Regent Richard Boehne, Chair, called the special meeting of the Board of Regents to order at 5:10 p.m., Thursday, January 19, 2017.

Roll Call: Richard Boehne, Richard L. Boyce, Normand Desmarais, Virginia G. Fox, Terry Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Arnie D. Slaughter, André Ward, John William Weber.

Other Attendees: Geoffrey S. Mearns, Wendy Peek, Amanda Nageleisen, Bill Farrow.

D. Executive Session:

Regent Lee Scheben seconded Regent Richard Boehne's motion to enter into executive session pursuant to KRS 61.810(1)(F). **(Motion carried)**

No other matters were discussed. No final action was taken.

At 7:16 p.m., Regent John William Weber seconded Regent André Ward's motion to adjourn. **(Motion carried)**

Signature On File

**Wendy J. Peek
Senior Administrative Assistant
Office of the President**

I, Virginia Fox, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on January 19, 2017, and that such matters are still in force and effect.

Signature On File

**Virginia G. Fox
Secretary of the Board of Regents**

FACILITIES MANAGEMENT REPORT

1. Health Innovation Center/Founders Hall Renovation

The 2014 General Assembly provided \$97 million in state bond funding for design and construction of the Health Innovation Center project which includes the full renovation of Founders Hall. A gift of \$8 million from St. Elizabeth Healthcare has increased available project funds to \$105,000,000.

The Health Innovation Center will be a comprehensive health science education and applied research facility. The university's approach is collaborative and interdisciplinary, involving numerous academic disciplines, including those in health, social science, information science, and the physical and life sciences.

Upon completion, the building will be light-filled, open and inviting. It will feature active learning classrooms as well as spaces designed to advance nursing and health science education, including a clinical suite; medical simulation suite; nursing, radiology and respiratory skills labs; a biopsychology and a neuroscience lab; advanced kinesiology lab; movement studio; innovation studios; offices; and a café and spaces designed to build community. The new building has been planned as a pair of wings or lofts positioned directly adjacent to Founders Hall. The lofts are connected via bridges to Founders Hall across a narrow four story atrium space. A large skylight at the roof level will allow natural daylight to spill down through the atrium space.

Construction Progress

Health Innovation Center: The temporary roof and geo-thermal wells are complete. Work continues on the exterior façade, including installation of the thermal insulating sheathing and framing for window walls. The major mechanical and electrical equipment is in place but is not operational. Glass for the window walls has arrived on site and installation will begin soon. Once the glass is installed, the addition will be weather tight and interior work can begin. Framing of the elevator walls will allow elevator installation to begin.

Founders Hall: The new windows have been installed. Work in Founders is progressing from the top-down. Installation of drywall began on the 5th floor in mid-January and on the 4th floor in February. Wall framing and mechanical system work is underway on the 3rd floor, with drywall to follow. Structural enhancements to allow portions of the exterior wall of Founders Hall to be removed, to open Founders to the new addition at each floor level, are underway. The new concrete slab at the first floor has been poured.

Bidding is complete and the Guaranteed Maximum Price contract has been signed. Daily workforce on site will peak at about 130 in April. The project is currently on schedule and within budget.

Architects: CO Architects/GBBN

Engineers: CMTA, THP, Kleingers & Associates

Special Consultants: Sextant Group, Capital Projects Group, Vivian Llambi, SM&W

Health Innovation Center/Founders Hall Renovation – Continued

Construction Manager: Turner Construction

Scope: \$105,000,000

Anticipated Completion: Spring 2018



Webcam Photo of Construction Site



Aerial Photo of Construction Site

2. Replace Campus Light Poles

Twenty five light poles along Nunn Drive between US 27 and the roundabout intersection with University Drive were replaced in Phase I of an estimated three year project to replace 125 roadway light poles. Phase II work to replace 15 poles along Nunn Drive from the roundabout to Steely Library was completed in December.

Replace Campus Light Poles – Continued

Structural Engineer: THP Limited

Contractor: Atkins & Stang

Scope: \$100,000

Completion: December 2016

3. University Center Ballroom Roof Replacement

The University Center Ballroom terrace roof was leaking into the new IT Genius Bar area, which is located below the roof. The former walkable patio roof was replaced with a standard roof; the option to re-roof and maintain the walkout terrace feature would have nearly tripled the cost. The adjoining walls were caulked to seal the cracks that were also allowing moisture penetration. Replacement of the access door with a window restricts access to the terrace for maintenance purposes only.

Contractor: Weatherproofing Technologies

Scope: \$75,000

Completion: February 2017

4. Lucas Administrative Center Roof Replacement

The Lucas Administrative Center roof, original to the building (1981), was estimated to last 20 years. The roof was in poor condition, occasionally leaked, and had sections of wet insulation. This project included new insulation, roofing and lightning protection system replacement. In addition, a permanent ladder was installed on the penthouse section to allow easy access from the main roof for maintenance. The new roof has a 20 year warranty.

Contractor: Weatherproofing Technologies

Scope: \$350,000

Completion: February 2017

5. Herrmann Science Center HVAC Recommissioning

ZH Commissioning, a professional commissioning firm, will retro-commission the HVAC system, fume hoods and related controls in the Science Center. Their recommendations will be designed to improve system operating efficiency and door operation. Currently, negative air pressure in the building makes exterior doors difficult to open during certain operating conditions. Retro-commissioning will identify operational and system improvements that will increase occupant comfort and save energy. This funding is for the commissioning study only, recommended projects will be undertaken in a future implementation phase.

Field testing was completed during December 2016-January 2017. ZH Commissioning will issue a final report and present findings in March 2017.

Herrmann Science Center HVAC Recommissioning – Continued

Commissioning Agent: ZH Commissioning

Scope: \$70,000

Anticipated Completion: March 2017

6. Greenhouse

Operations & Maintenance’s greenhouse, formerly located at the Maintenance Building on Campbell Drive, was demolished last spring to make way for the Connector Road project. After evaluation of various options, the former Highland Heights Maintenance Garage at 203 Johns Hill Road is being converted to a greenhouse. Right-of-way funds from the Connector Road are the source of funds for this work.

It was previously reported that any necessary demolition on the building was complete and that the new framing was in place. The exterior of the greenhouse is now finished and electricity and a gas line have been installed. Ongoing work includes installation of plumbing, ventilation, interior components, fencing, and landscaping. By the end of February, the structure should be sufficiently complete to allow plants currently stored at Campbell Hall to be moved to the Greenhouse. Work is primarily being done by Operations & Maintenance staff.

Structural Engineer: Advantage Group Engineers

Scope: \$75,000

Anticipated Completion: March 2017



Maintenance Garage/Greenhouse Conversion during Construction

7. Commonwealth Hall Water Heater Replacement

Commonwealth Hall, a residence hall constructed in 1982, has two 300 gallon electric water heaters to provide domestic hot water. One of those units recently failed, placing a heavy burden on the remaining unit which is just as old and well past the 15 year life expectancy. Funding will replace both heaters with 300 gallon natural gas units to ensure uninterrupted service and lower utility expense.

Both water heaters were replaced in January 2017.

Engineer: CMTA

Contractor: E. C. Schmidt Plumbing Contractor, Inc.

Scope: \$95,000

Completion: January 2017

8. Baseball Field Synthetic Turf

To improve playability, the natural turf outfield at the Bill Aker Baseball Field is being replaced with a synthetic turf outfield similar to the infield. MSA Sport and Kleingers Group drafted the construction documents and Shaw Sports Turf was the successful bidder. Work began in late January and is scheduled to be complete in February.

Architect: MSA Sport

Contractor: Shaw Sports Turf, Inc.

Scope: \$710,000

Completion: February 2017



9. Sustainability

In December, NKU was awarded \$10,000 from the PepsiCo Zero Waste Fund. This grant funding will be used to launch a pilot program in the Mathematics Education Psychology Building that will test the effectiveness of a centralized, single-stream recycling program. The pilot program, which is scheduled to be fully operational in late May, is expected to boost waste diversion rates in the building and reduce custodial hours spent collecting trash from offices.

Sustainability – Continued

On April 24th, NKU will commence annual Earth Week celebrations. Some of the week's festivities will include a free movie screening, a pop-up thrift shop in the Student Union, and a Sustainability Celebration on the central plaza. The Sustainability Celebration will bring together sustainability champions from across the campus and throughout the community for a festival-like atmosphere as we celebrate the publication of the University's Sustainability Strategy.

Drafting of the Sustainability Strategy began in September, 2016 and the document is being vetted by a work group comprised of faculty, staff, students, and community members. The document will be publicly available on the NKU Sustainability website on Wednesday, April 26th.

10. US 27 Development

Fairmount Properties has been working over the last six months on planning for the 12-acre US 27 Development project. The development will be a mixed-use development with a pedestrian-friendly, ground floor street presence of about 30,000 square feet. Current planning for the site includes office and a mix of full-service and fast casual restaurant type retail tenants, a 100-110 room hotel, about 150 market rate apartments, and parking. Retail uses will result in a safe, active pedestrian experience complete with al fresco dining on patios, sidewalk amenities, public art installations and an urban environment that embraces the notion of a unique street experience. Fairmount supports their retail and business partners with public spaces meant to inspire spontaneous interaction and accommodate events such as festivals and performances.

Efforts over the last several months have included extensive networking with the local and regional community, including discussions with possible tenants; meetings with the Transportation Cabinet, TANK, Tri-Ed, the Chamber, and city and county officials; and, work to calculate the TIF (Tax Increment Financing) proceeds of the development, which is key to the type of parking that can be constructed on the site.

Fairmount Properties has developed over one million square feet of mixed-use facilities within university environments, developing campus gateways, reinventing campus edge districts, and aiding in the recruitment and retention missions of its university partners, including the College Town at the University of Rochester and College Town Kent.

11. Student Housing

Negotiations with ACC continue as we work to increase our residential capacity beyond the current 2,004 beds. Discussions include consideration of options for upgrading of existing residential facilities with deferred maintenance needs. Affordability is a continuing priority as we consider options. Financial discussions will continue over the next two to three months.

12. North Connector Road

Bray Construction is the contractor for this long-awaited federally funded project. The \$10.6 million project is well underway. Earth work is continuing, and the road alignment and elevation have become apparent. As part of the project, about 75,000 cubic yards of fill was placed in the deep valley west of Parking Lot M, creating a land bridge for the road. Construction is expected to be complete in late fall 2017.

The one-mile long North Connector Road begins at a roundabout intersection at Three Mile Road, climbs the hill and crosses between the Maintenance Building and Campbell Hall as it runs along the west side of the new intramural fields, west of Woodcrest and through the western gravel section of parking lots L, K, A and G; ending at a new roundabout at Johns Hill Road. The road includes an 8 foot wide combination sidewalk/bike lane on the campus side of the road. Johns Hill Road will include bike lanes and sidewalks extending to the I-275 overpass.

A second section of the Connector Road, the south section, will be bid later and will extend over a mile south of Johns Hill Road, connecting with Pooles Creek Road near its intersection with AA Highway. The Connector Road was a high priority of both the 2000 and 2009 Master Plans and upon completion, will resolve traffic congestion in the core area of campus.

The University has a project in the early planning stages to redesign the parking lots along the west side of campus, between the new Connector Road and Kenton Drive. The project will include lighting and landscaping. Phase I of this project, which will encompass the reconstruction of Lot K with storm drainage, curbs, landscaping and access to the Connector Road and the Kenton Garage, is under design. Construction will begin in mid-May and be complete prior to the start of the fall semester.



North Connector Road Photo, Dec. 2016



North Connector Road Satellite Image

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for November 1, 2016 through December 30, 2016, Fiscal Year 2016-17:

- During the November 1, 2016 through December 30, 2016 time period, **6** grants were awarded. The total amount of money awarded was **\$274,287**.
- From January 1, 2016 through December 30, 2016, the cumulative total number of grants awarded is **47** totaling **\$4,060,901**.

NKU Office of Research, Grants and Contracts
Grants Awarded Funding - November 1, 2016 thru December 30, 2016
FY 2016-17

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>Administration and Finance</i>					
Public Service	New Competitive	University Police	Roethlisberger K-9 Support	Ben Roethlisberger Foundation	\$2,500
<i>College of Arts and Sciences</i>					
Instruction	New Competitive	Physics, Geology and Engineering Technology	MEP Center for Kentucky, Advantage Alliance	U.S. Department of Commerce	\$182,416
Basic Research	New Competitive	Psychological Sciences	Kentucky Biomedical Research Infrastructure Network (KBRIN) Supplemental Funds	Kentucky Biomedical Research Infrastructure Network (KBRIN)	\$22,871
<i>College of Health Professions</i>					
Applied Research	New	Advanced Nursing Studies	Northern Kentucky University Interprofessional Research Collaborative	St. Elizabeth's Hospital Medical Center	\$53,000
<i>Office of Inclusive Excellence</i>					
Public Service	New	Inclusive Excellence	Northern Kentucky University - Inclusive Excellence Symposium Sponsorship	Council on Postsecondary Education	\$6,000
<i>WNKU/Radio Station</i>					
Public Service	New Competitive	Programming	WNKU Community Stories	Artswave	\$7,500
Total Number of Awards		<u>6</u>	Total Funds Awarded		\$ <u>274,287</u>
<i>Total Number of Awards FY 2016-17</i>		<i><u>47</u></i>	<i>Total Funds Awarded FY 2016-17</i>		<i><u>\$4,060,901</u></i>

FUNDRAISING REPORT

The attached Fundraising Report **summarizes fundraising resources committed from July 1, 2016 through January 31, 2017 totaling \$3,095,958** in support of the university.

The report includes:

1. Resources in support of the colleges, Health Innovation Center, Steely Library, Go Norse Fund, NKU Fund For Excellence, Academic Affairs & University Designated Initiatives, Student Affairs, University Wide Student Aid, and WNKU.
2. Resources for Fiscal Year 2017.

**Fundraising Resources FY 17 to Date by Designation
For the Period 7/01/16 - 1/31/17**

Designation		FY17
College of Arts and Sciences	\$	429,980
College of Business	\$	187,502
College of Education & Human Services	\$	46,185
College of Health Professions	\$	270,617
Health Innovation Center	\$	0
College of Informatics	\$	340,046
Chase College of Law	\$	318,893
Go Norse Fund	\$	409,134
Steely Library	\$	24,014
NKU Fund for Excellence	\$	123,744
Academic Affairs & University Designated Initiatives	\$	44,552
Student Affairs	\$	5,711
University Wide Student Aid	\$	289,160
WNKU (membership & underwriting)	\$	606,419
Total	\$	3,095,958

NORTHERN KENTUCKY UNIVERSITY

QUARTERLY FINANCIAL REPORT

FOR THE PERIOD JULY 1, 2016 THROUGH DECEMBER 31, 2016

Northern Kentucky University
Quarterly Financial Report

Table of Contents

Financial Statements

Statement of Net Position

Statement of Revenues, Expenses, and Changes in Net Position

Management Reports

Condensed Statements excluding required GASB Pension Reporting

Current Unrestricted Fund Schedule of Revenue

Current Unrestricted Fund Schedule of Expenditures

Current Restricted Fund Schedule of Expenditures

Schedule of Bonds and Leases Payable

Schedule of Current Investments

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Net Position
December 31, 2016 and 2015
(in thousands)

	<u>12/31/2016</u>	<u>12/31/2015</u>
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 88,326	\$ 93,026
Notes, loans and accounts receivable, net	71,529	72,717
Other current assets	1,124	829
Total current assets	<u>160,979</u>	<u>166,572</u>
Noncurrent Assets		
Cash and cash equivalents	17,308	15,526
Investments	12,102	11,968
Notes, loans and accounts receivable, net	1,369	1,421
Capital assets, net	348,491	343,165
Other noncurrent assets	150	122
Total noncurrent assets	<u>379,420</u>	<u>372,202</u>
Total assets	<u>540,399</u>	<u>538,774</u>
 DEFERRED OUTFLOWS OF RESOURCES	 <u>29,268</u>	 <u>13,402</u>
 LIABILITIES		
Current Liabilities		
Accounts payable, accrued liabilities and deposits	15,587	16,233
Unearned revenue	65,732	66,831
Long-term liabilities-current portion	1,134	989
Total current liabilities	<u>82,453</u>	<u>84,053</u>
Noncurrent Liabilities		
Deposits	13,259	12,088
Unearned revenue	111	283
Long-term liabilities	122,130	126,978
Net pension liability	247,081	224,377
Total noncurrent liabilities	<u>382,581</u>	<u>363,726</u>
Total liabilities	<u>465,034</u>	<u>447,779</u>
 DEFERRED INFLOWS OF RESOURCES	 <u>4,400</u>	 <u>5,481</u>
 NET POSITION		
Net investment in capital assets	231,599	218,848
Restricted		
Nonexpendable	7,616	7,616
Expendable	2,883	5,257
Unrestricted	(141,865)	(132,805)
Total net position	<u>\$ 100,233</u>	<u>\$ 98,916</u>

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Revenues, Expenses and Changes in Net Position
For the Quarter Ended December 31, 2016 and 2015
(in thousands)

	12/31/2016	12/31/2015
OPERATING REVENUES		
Student tuition and fees (net of scholarship allowances of \$20,306, in 2017 and \$19,850 in 2016)	\$ 53,332	\$ 52,889
Federal grants and contracts	1,517	1,650
State and local grants and contracts	1,110	1,295
Nongovernmental grants and contracts	1,108	1,398
Sales and services of educational departments	2,371	1,894
Auxiliary enterprises		
Housing and food service (net of scholarship allowances of \$886 in 2017 and \$867 in 2016)	5,520	5,669
Other auxiliaries	2,932	2,625
Other operating revenues	3,981	3,539
Total operating revenues	71,871	70,959
OPERATING EXPENSES		
Educational and general		
Instruction	34,723	37,646
Research	663	823
Public service	6,420	6,119
Libraries	3,387	3,502
Academic support	8,557	8,492
Student services	12,135	12,807
Institutional support	13,184	13,011
Operation and maintenance of plant	8,148	8,359
Depreciation	8,539	8,182
Student aid	8,232	8,012
Auxiliary enterprises		
Housing and food service	2,614	2,505
Other auxiliaries	1,155	680
Auxiliary depreciation	1,505	1,454
Other expenses	69	71
Total operating expenses	109,331	111,663
Net income (loss) from operations	(37,460)	(40,704)
NONOPERATING REVENUES (EXPENSES)		
State appropriations	25,494	26,696
Federal grants and contracts	9,231	9,773
State and local grants and contracts	5,318	5,162
Private gifts and grants	15	5
Investment income (loss)	671	(456)
Interest on capital asset-related debt	(2,210)	(1,987)
Other nonoperating revenues (expenses)	(239)	1,708
Net nonoperating revenues	38,280	40,901
Income (loss) before other revenues, expenses, gains or losses	820	197
Capital appropriations	9,123	5,840
Capital grants and gifts	(24)	96
Total other revenues	9,099	5,936
Increase (decrease) in net position	9,919	6,133
NET POSITION		
Net position-beginning of year	90,314	92,783
Net position-end of year	\$ 100,233	\$ 98,916

**Condensed Statement of Net Position
Management Use Only
Excludes required GASB Pension Reporting**

	12/31/2016	12/31/2015
ASSETS		
Current assets	\$ 160,979	\$ 166,572
Capital assets, net	348,491	343,165
Noncurrent assets	30,929	29,037
Total assets	<u>540,399</u>	<u>538,774</u>
DEFERRED OUTFLOWS OF RESOURCES		
	<u>3,828</u>	<u>946</u>
LIABILITIES		
Current liabilities	82,453	84,053
Noncurrent liabilities	135,500	139,349
Total liabilities	<u>217,953</u>	<u>223,402</u>
DEFERRED INFLOWS OF RESOURCES		
	<u>1,798</u>	<u>2,471</u>
NET POSITION		
Net investment in capital assets	231,599	218,848
Restricted		
Nonexpendable	7,616	7,616
Expendable	2,883	5,257
Unrestricted	82,378	82,126
Total net position	<u>\$ 324,476</u>	<u>\$ 313,847</u>

Condensed Statement of Revenues, Expenses and Changes in Net Position

	12/31/2016	12/31/2015
OPERATING REVENUES		
Student tuition and fees, net	\$ 53,332	\$ 52,889
Grants and contracts	3,735	4,343
Sales and services of educational departments	2,371	1,894
Auxiliary enterprises	8,452	8,294
Other operating revenues	3,981	3,539
Total operating revenues	<u>71,871</u>	<u>70,959</u>
OPERATING EXPENSES		
Educational and general	95,449	98,771
Depreciation	8,539	8,182
Auxiliary enterprises (including depreciation)	5,274	4,639
Other expenses	69	71
Total operating expenses	<u>109,331</u>	<u>111,663</u>
Net loss from operations	<u>(37,460)</u>	<u>(40,704)</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	25,494	26,696
Gifts, grants and contracts	14,564	14,940
Investment income	671	(456)
Interest on capital asset-related debt	(2,210)	(1,987)
Other nonoperating revenues (expenses)	(239)	1,708
Net nonoperating revenues	<u>38,280</u>	<u>40,901</u>
Income (loss) before other revenues, expenses, gains or losses	<u>820</u>	<u>197</u>
Capital appropriations	9,123	5,840
Capital grants and gifts	(24)	96
Total other revenues	<u>9,099</u>	<u>5,936</u>
Increase (decrease) in net position	<u>9,919</u>	<u>6,133</u>
Net position-beginning of year as previously reported	90,314	92,783
Add back effect of Pension	<u>224,243</u>	<u>214,931</u>
Net position-end of period	<u>\$ 324,476</u>	<u>\$ 313,847</u>

*This report is provided to allow comparability to the prior year due to the GASB pension requirement in 2015.

NORTHERN KENTUCKY UNIVERSITY
 Current Unrestricted Fund
 Schedule of Revenue, Budgeted and Actual
 For the Period from July 1, 2016 to December 31, 2016
 With Comparative Prior Year Data

	Fiscal Year 2016/17			Fiscal Year 2015/16		
	Revised Budget	Actual Revenue	% of Bgt	Revised Budget	Actual Revenue	% of Bgt
STUDENT TUITION AND FEES						
Tuition - Summer	\$ 9,782,453	\$ 4,260,273	44 %	\$ 9,574,600	\$ 3,867,552	40 %
Tuition - Fall	64,667,815	65,090,900	101	64,368,416	64,437,689	100
Tuition - Spring (Including Winter)	59,994,845	275,149	0	57,927,834	414,269	1
Mandatory Fees	4,627,956	2,364,105	51	4,654,000	2,396,449	51
Class Fees	<u>3,165,663</u>	<u>1,631,522</u>	52	<u>3,364,255</u>	<u>1,680,036</u>	50
TOTAL STUDENT TUITION AND FEES	<u>\$ 142,238,732</u>	<u>\$ 73,621,949</u>	52 %	<u>\$ 139,889,105</u>	<u>\$ 72,795,995</u>	52 %
STATE APPROPRIATIONS GENERAL	<u>\$ 46,353,400</u>	<u>\$ 25,494,400</u>	55 %	<u>\$ 48,537,600</u>	<u>\$ 26,695,700</u>	55 %
SALES AND SERVICES OF EDUCATIONAL ACTIVITIES	<u>\$ 5,579,222</u>	<u>\$ 2,370,696</u>	42 %	<u>\$ 5,351,624</u>	<u>\$ 1,893,219</u>	35 %
SALES AND SERVICES OF AUXILIARY ACTIVITIES	<u>\$ 16,244,275</u>	<u>\$ 9,338,869</u>	57 %	<u>\$ 15,947,582</u>	<u>\$ 9,163,573</u>	57 %
OTHER SOURCES						
Service Fees	\$ 2,248,188	\$ 1,136,176	51 %	\$ 2,330,438	\$ 1,046,658	45 %
Rentals	1,286,776	774,983	60	1,544,857	578,797	37
Investment Earnings	397,025	176,505	44	385,000	50,973	13
Other	<u>2,871,699</u>	<u>1,708,074</u>	59	<u>2,939,691</u>	<u>3,774,482</u>	128
TOTAL OTHER SOURCES	<u>\$ 6,803,688</u>	<u>\$ 3,795,738</u>	56 %	<u>\$ 7,199,986</u>	<u>\$ 5,450,910</u>	76 %
TOTAL CURRENT UNRESTRICTED FUND REVENUE	<u><u>\$ 217,219,317</u></u>	<u><u>\$ 114,621,652</u></u>	53 %	<u><u>\$ 216,925,897</u></u>	<u><u>\$ 115,999,397</u></u>	53 %

NORTHERN KENTUCKY UNIVERSITY
 Current Unrestricted Fund
 Schedule of Expenditures by Function and Account Category
 Budgeted and Actual
 For the Period from July 1, 2016 to December 31, 2016
 With Comparative Prior Year Data

	Fiscal Year 2016/17			Fiscal Year 2015/16		
	Revised Budget	Actual Expenditures	% of Bgt	Revised Budget	Actual Expenditures	% of Bgt
EDUCATIONAL AND GENERAL						
INSTRUCTION						
Personnel Expenses	\$ 60,152,873	\$ 31,660,657	53 %	\$ 66,974,935	\$ 33,761,810	50 %
Operating Expenses/Capital Outlay	<u>4,354,839</u>	<u>1,422,122</u>	33	<u>7,586,259</u>	<u>2,610,728</u>	34
TOTAL INSTRUCTION	\$ 64,507,712	\$ 33,082,779	51 %	\$ 74,561,194	\$ 36,372,538	49 %
RESEARCH						
Personnel Expenses	\$ 290,596	\$ 133,172	46 %	\$ 457,707	\$ 245,189	54 %
Operating Expenses/Capital Outlay	<u>275,939</u>	<u>12,084</u>	4	<u>285,454</u>	<u>45,424</u>	16
TOTAL RESEARCH	\$ 566,535	\$ 145,256	26 %	\$ 743,161	\$ 290,613	39 %
PUBLIC SERVICE						
Personnel Expenses	\$ 2,811,871	\$ 2,107,790	75 %	\$ 3,102,284	\$ 2,374,689	77 %
Operating Expenses/Capital Outlay	<u>7,535,628</u>	<u>2,750,379</u>	36	<u>6,656,651</u>	<u>1,880,588</u>	28
TOTAL PUBLIC SERVICE	\$ 10,347,499	\$ 4,858,169	47 %	\$ 9,758,935	\$ 4,255,277	44 %
LIBRARIES						
Personnel Expenses	\$ 4,004,778	\$ 1,924,511	48 %	\$ 4,339,841	\$ 1,967,598	45 %
Operating Expenses/Capital Outlay	<u>2,071,953</u>	<u>1,417,076</u>	68	<u>1,782,370</u>	<u>1,478,332</u>	83
TOTAL LIBRARIES	\$ 6,076,731	\$ 3,341,587	55 %	\$ 6,122,211	\$ 3,445,930	56 %
ACADEMIC SUPPORT						
Personnel Expenses	\$ 17,467,926	\$ 6,850,744	39 %	\$ 14,495,960	\$ 6,875,705	47 %
Operating Expenses/Capital Outlay	<u>5,091,588</u>	<u>1,413,469</u>	28	<u>4,754,658</u>	<u>1,331,056</u>	28
TOTAL ACADEMIC SUPPORT	\$ 22,559,514	\$ 8,264,213	37 %	\$ 19,250,618	\$ 8,206,761	43 %
STUDENT SERVICES						
Personnel Expenses	\$ 16,674,256	\$ 7,933,183	48 %	\$ 16,514,538	\$ 7,857,267	48 %
Operating Expenses/Capital Outlay	<u>7,427,664</u>	<u>3,618,222</u>	49	<u>7,397,932</u>	<u>3,427,339</u>	46
TOTAL STUDENT SERVICES	\$ 24,101,920	\$ 11,551,405	48 %	\$ 23,912,470	\$ 11,284,606	47 %

NORTHERN KENTUCKY UNIVERSITY
 Current Unrestricted Fund
 Schedule of Expenditures by Function and Account Category
 Budgeted and Actual
 For the Period from July 1, 2016 to December 31, 2016
 With Comparative Prior Year Data

Fiscal Year 2016/17

Fiscal Year 2015/16

	Revised Budget	Actual Expenditures	% of Bgt	Revised Budget	Actual Expenditures	% of Bgt
INSTITUTIONAL SUPPORT						
Personnel Expenses	\$ 23,226,574	\$ 10,681,790	46 %	\$ 23,504,056	\$ 10,504,463	45 %
Operating Expenses/Capital Outlay	<u>6,628,534</u>	<u>1,970,424</u>	30	<u>7,012,374</u>	<u>1,966,413</u>	28
TOTAL INSTITUTIONAL SUPPORT	\$ 29,855,108	\$ 12,652,214	42 %	\$ 30,516,430	\$ 12,470,876	41 %
OPERATION & MAINTENANCE OF PLANT						
Personnel Expenses	\$ 11,822,229	\$ 5,112,606	43 %	\$ 11,853,498	\$ 5,042,675	43 %
Operating Expenses/Capital Outlay	3,931,667	1,653,590	42	4,559,760	1,680,288	37
Utilities	<u>4,152,800</u>	<u>1,300,172</u>	31	<u>3,943,890</u>	<u>1,555,282</u>	39
TOTAL OPERATION & MAINTENANCE OF PLANT	\$ 19,906,696	\$ 8,066,368	41 %	\$ 20,357,148	\$ 8,278,245	41 %
STUDENT FINANCIAL AID						
Grants,Loans,Benefits	<u>24,379,658</u>	<u>13,749,015</u>	56	<u>23,455,151</u>	<u>12,634,815</u>	54
TOTAL STUDENT FINANCIAL AID	\$ 24,379,658	\$ 13,749,015	56 %	\$ 23,455,151	\$ 12,634,815	54 %
TRANSFERS						
Mandatory:						
Debt Service/Capital Lease	\$ 6,034,460	\$ 4,635,144	77 %	\$ 6,210,767	\$ 4,082,043	66 %
Nonmandatory	<u>584,300</u>	<u>1,009,971</u>	173	<u>3,498,434</u>	<u>2,423,742</u>	69
TOTAL TRANSFERS	\$ 6,618,760	\$ 5,645,115	85 %	\$ 9,709,201	\$ 6,505,785	67 %
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES						
Personnel Expenses	\$ 136,451,103	\$ 66,404,453	49 %	\$ 141,242,819	\$ 68,629,396	49 %
Operating Expenses/Capital Outlay	41,470,612	15,557,538	38	43,979,348	15,975,450	36
Transfers	6,618,760	5,645,115	85	9,709,201	6,505,785	67
Financial Aid	<u>24,379,658</u>	<u>13,749,015</u>	56	<u>23,455,151</u>	<u>12,634,815</u>	54
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES	\$ 208,920,133	\$ 101,356,121	49 %	\$ 218,386,519	\$ 103,745,446	48 %

NORTHERN KENTUCKY UNIVERSITY
 Current Unrestricted Fund
 Schedule of Expenditures by Function and Account Category
 Budgeted and Actual
 For the Period from July 1, 2016 to December 31, 2016
 With Comparative Prior Year Data

	Fiscal Year 2016/17			Fiscal Year 2015/16		
	Revised Budget	Actual Expenditures	% of Bgt	Revised Budget	Actual Expenditures	% of Bgt
AUXILIARY ENTERPRISES						
STUDENT SERVICES						
Personnel Expenses	\$ 2,480,039	\$ 1,249,698	50 %	\$ 2,558,450	\$ 1,194,272	47 %
Operating Expenses/Capital Outlay	7,988,550	2,636,641	33	7,353,746	2,229,549	30
Financial Aid	423,059	264,670	63	403,997	250,902	62
TOTAL STUDENT SERVICES	\$ 10,891,648	\$ 4,151,009	38 %	\$ 10,316,193	\$ 3,674,723	36 %
TRANSFERS						
Mandatory:						
Debt Service/ Capital Lease	\$ 5,072,215	\$ 4,144,428	82 %	\$ 5,164,196	\$ 4,162,706	81 %
Nonmandatory	1,618,668	1,458,744	90	2,461,536	2,459,234	100
TOTAL TRANSFERS	\$ 6,690,883	\$ 5,603,172	84 %	\$ 7,625,732	\$ 6,621,940	87 %
TOTAL AUXILIARY ENTERPRISES						
Personnel Expenses	\$ 2,480,039	\$ 1,249,698	50 %	\$ 2,558,450	\$ 1,194,272	47 %
Operating Expenses/Capital Outlay	7,988,550	2,636,641	33	7,353,746	2,229,549	30
Financial Aid	423,059	264,670	63	403,997	250,902	62
Transfers	6,690,883	5,603,172	84	7,625,732	6,621,940	87
TOTAL AUXILIARY ENTERPRISES	\$ 17,582,531	\$ 9,754,181	55 %	\$ 17,941,925	\$ 10,296,663	57 %
TOTAL EXPENDITURES AND TRANSFERS						
Personnel Expenses	\$ 138,931,142	\$ 67,654,151	49 %	\$ 143,801,269	\$ 69,823,668	49 %
Operating Expenses/Capital Outlay	49,459,162	18,194,179	37	51,333,094	18,204,999	35
Transfers	13,309,643	11,248,287	85	17,334,933	13,127,725	76
Financial Aid	24,802,717	14,013,685	57	23,859,148	12,885,717	54
TOTAL EXPENDITURES AND TRANSFERS	\$ 226,502,664	\$ 111,110,302	49 %	\$ 236,328,444	\$ 114,042,109	48 %

NORTHERN KENTUCKY UNIVERSITY
 Current Restricted Fund
 Schedule of Actual Revenues and Expenditures
 For the Period from July 1, 2016 to December 31, 2016
 With Comparative Prior Year Data

	Fiscal Year To Date 12/31/16	Fiscal Year To Date 12/31/15	Difference	Percentage Change	Fiscal Year 2016 Final
Revenues by Source					
Federal Grants & Contracts	\$ 980,848	\$ 1,210,687	\$ (229,839)	-19%	\$ 3,263,893
State and Local Grants & Contracts	1,203,235	1,412,871	(209,636)	-15%	3,799,193
Nongovernmental Grants & Contracts	147,518	194,345	(46,827)	-24%	457,456
Federal Financial Aid Programs	9,600,414	10,212,551	(612,137)	-6%	19,648,107
State Financial Aid Programs	5,224,495	5,044,257	180,238	4%	9,813,904
NKU Foundation Subgrants	883,662	1,127,575	(243,913)	-22%	2,126,227
Agency Subgrants	91,652	81,948	9,704	12%	170,930
Other	-	569	(569)	-100%	914
Total Revenues	\$ 18,131,824	\$ 19,284,803	\$ (1,152,979)	-6%	\$ 39,280,624
Expenditures by Function					
Instruction	\$ 1,384,805	\$ 1,262,494	\$ 122,312	10%	\$ 2,921,068
Research	517,951	531,961	(14,011)	-3%	1,237,481
Public Service	1,533,746	1,785,640	(251,894)	-14%	3,702,332
Libraries	44,908	55,769	(10,860)	-19%	51,689
Academic Support	177,986	203,481	(25,495)	-13%	440,658
Student Services	362,987	436,214	(73,227)	-17%	776,443
Institutional Support	470,420	451,304	19,115	4%	826,673
Operation & Maintenance of Plant	14,711	16,133	(1,422)	-9%	3,177
Student Financial Aid	14,691,227	15,134,301	(443,074)	-3%	29,402,541
Total Expenditures	\$ 19,198,741	\$ 19,877,296	\$ (678,556)	-3%	\$ 39,362,062

NORTHERN KENTUCKY UNIVERSITY

Schedule of Bonds and Leases Payable Through the Period Ended December 31, 2016

	Date Issued	Maturity Date	Original Indebtedness	Outstanding Indebtedness	Principal Due This Fiscal Year	Interest Due This Fiscal Year
HOUSING AND DINING SYSTEM REVENUE BONDS						
Series B	11/01/1980	11/01/2020	\$ 4,768,000	\$ 785,000	\$ 180,000	\$ 26,250
GENERAL RECEIPTS BONDS*						
Series A 2007	06/07/2007	09/01/2018	48,660,000	4,695,000	2,210,000	232,000
Series A 2008	06/18/2008	09/01/2018	19,465,000	1,480,000	470,000	395,228
Series A 2010	06/29/2010	09/01/2020	6,785,000	1,370,000	415,000	47,050
Series B 2010	10/21/2010	09/01/2027	12,265,000	9,045,000	675,000	311,788
Series A 2011	08/04/2011	09/01/2030	9,290,000	7,635,000	425,000	277,338
Series A 2013	02/26/2013	09/01/2022	4,995,000	3,115,000	485,000	67,150
Series A 2014	01/07/2014	09/01/2033	47,375,000	42,780,000	1,575,000	2,098,050
Series A 2016	05/17/2016	09/01/2027	25,765,000	25,640,000	125,000	762,158
Series B 2016	08/25/2016	09/01/2028	15,225,000	15,225,000	-	262,877
TOTAL BONDS			<u>194,593,000</u>	<u>111,770,000</u>	<u>6,560,000</u>	<u>4,479,888</u>
LEASE OBLIGATIONS						
Local Leasing Obligations	N/A	N/A	5,444,697	517,949	1,088,793	9,087
TOTAL LEASE OBLIGATIONS			<u>5,444,697</u>	<u>517,949</u>	<u>1,088,793</u>	<u>9,087</u>
TOTAL BONDS AND CAPITAL LEASES			<u>\$ 200,037,697</u>	<u>\$ 112,287,949</u>	<u>\$ 7,648,793</u>	<u>\$ 4,488,974</u>

NORTHERN KENTUCKY UNIVERSITY

Schedule of Current Investments

As of December 31, 2016

	<u>Average Balance</u>	<u>YTD Yield</u>	<u>Maturity Date</u>
STATE INVESTMENTS*			
State Investment Short Term Pool - General Receipts	\$ 80,421,245	0.49%	N/A
State Investment Intermediate Term Pool - General Receipts	4,131,008	-0.31%	N/A
State Investment Short Term Pool - Housing	858,642	0.48%	N/A
State Investment Intermediate Term Pool - Housing	<u>11,379</u>	-0.29%	N/A
TOTAL STATE INVESTMENTS	<u><u>\$ 85,422,274</u></u>		

*Invested at the state by the Office of Financial Management in investment pools.

RESERVE FOR RETIREMENT OF INDEBTEDNESS

Huntington Trust Public Funds Deposit Account	<u>\$ 210,141</u>	0.10%	N/A
TOTAL RESERVE FOR RETIREMENT OF INDEBTEDNESS	<u><u>\$ 210,141</u></u>		

FUND FOR RENEWALS AND REPLACEMENTS

Huntington Trust Public Funds Deposit Account	<u>\$ 397,706</u>	0.10%	N/A
TOTAL FUND FOR RENEWALS AND REPLACEMENTS	<u><u>\$ 397,706</u></u>		

ORGANIZATIONAL CHANGES REPORT

ACADEMIC AFFAIRS

The **Adult Learner Programs and Services (ALPS)** office has been created to deliver unique services to NKU's adult population. The ALPS will provide support to non-traditional students in several ways, including assistance throughout the recruitment, admission, and enrollment process; referral services tailored to the needs of adult students; academic coaching and specialized academic advising; advocacy with university processes; and targeted communication with students. Programs administered by ALPS will include online learning student services; coordination of credit for prior learning processes; coordination of Project Graduate; and coordination of the Program for Adult-Centered Education (PACE). The new ALPS office will report to the Undergraduate Academic Affairs unit.

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

ADMINISTRATIVE APPOINTMENTS:

Dr. Diana McGill, from interim dean of the College of Arts and Sciences, to dean of the College of Arts and Sciences effective July 1, 2017.

Dr. Patrick Schultheiss, from professor and interim chair of the Department of Biological Sciences, to professor and chair of the Department of Biological Sciences, effective January 1, 2017.

Mini Vita to follow

FACULTY APPOINTMENTS:

Mr. David Dunevant, from associate professor in the Music Program in the School of the Arts to associate professor and interim program head of the Music Program in the School of the Arts, effective January 1, 2017.

Dr. Andrew Long, from full-time tenure-track associate professor in the Department of Mathematics and Statistics to part-time tenure-track associate professor in the Department of Mathematics and Statistics, effective fall semester, 2017.

Mini Vitas Follow

TRANSITIONS:

Dr. Shamima Ahmed, from professor and chair in the Department of Political Science, Criminal Justice and Organizational Leadership to professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective July 1, 2017.

Dr. Janaina Siegler Marques Batista, from visiting assistant professor (non-tenure-track) to assistant professor (tenure-track) in the Department of Management, effective January 9, 2017.

Dr. Emily Detmer-Goebel, from professor and chair in the Department of English to professor in the Department of English, effective July 1, 2017.

Dr. Maureen Doyle, from associate professor and interim chair in the Department of Computer Science to associate professor and chair in the Department of Computer Science, effective January 1, 2017.

Dr. Sharyn Jones, from professor and chair in the Department of Sociology, Anthropology and Philosophy to professor in the Department of Sociology, Anthropology and Philosophy, effective July 1, 2017.

Dr. Jason Vest, from assistant professor and program head of the Music Program in the School of the Arts to Assistant Provost for Special Projects, effective January 1, 2017.

Dr. Roger Zarnowski, from professor and chair in the Department of Mathematics and Statistics to professor in the Department of Mathematics and Statistics, effective July 1, 2017.

Mini Vitas follow

DEPARTURES:

Nancy Kersell, non-tenure track renewable Senior Lecturer in the Department of English, effective May 31, 2017.

RETIREMENTS:

Dr. Linda Marquis, professor of accounting in the Department of Accounting and Business Law, effective December 31, 2016.

Jill Niemeyer, Lecturer II in the Department of Teacher Education, effective June 30, 2017.

Mr. John Valauri, professor of Law in the Chase College of Law, effective spring, 2017. *This recommendation is a correction from the January 2017 Board submission in which Mr. Valauri was incorrectly listed as transitioning from a full time professor to a part-time professor in the Department of Mathematics and Statistics in the College of Arts and Sciences.*

PHASED RETIREMENTS:

Professor Carol Furnish, professor in the Chase College of Law, beginning July 1, 2017 and terminating on June 30, 2019.

Dr. Mary Kirk, professor in the Department of Kinesiology and Health, beginning spring 2018 and terminating at the end of fall semester 2019.

Dr. J. Robert Lilly, professor in the Department of Sociology, Anthropology and Philosophy, beginning fall 2017 and terminating at the end of fall semester 2019.

Dr. Kimberly McErlane, associate professor in the Department of Advanced Nursing Studies, College of Health Professions, beginning January 1, 2018 and terminating December 31, 2019.

Professor P. Andrew Miller, professor in the Department of English, beginning fall semester 2017 and terminating at the end of spring semester 2018.

Dr. John Rankin, professor in the Department of Mathematics and Statistics, beginning fall semester 2017 and terminating at the end of the spring semester 2019.

Dr. J. Gaut Ragsdale, professor in the Department of Communication, College of Informatics, beginning fall semester 2017 and terminating at the end of the spring semester 2019.

Professor Sandra L. Turkelson, associate professor in the Department of Nursing, College of Health Professions, beginning spring semester 2018 and terminating at the end of the fall semester 2019.

TEMPORARY FACULTY APPOINTMENTS:

Ms. Lynissa Hillman, College of Arts and Sciences, Department of Sociology, Anthropology effective spring 2017.

Mr. Johnny Maynard, College of Informatics, Department of Computer Science effective spring 2017.

Dr. Jongsoo Park, College of Arts and Sciences, Department of Political Science, Criminal Justice and Organizational Leadership effective spring semester 2017.

Dr. Kayla Steltenkamp, College of Education and Human Services, Department of Teacher Education effective spring 2017.

Mini Vitas Follow

MINI VITA

Name: Dr. Diana McGill

Title: Dean of the College of Arts and Sciences

Education: Ph.D. 1991, Biochemistry, Harvard University
B.S. 1984, Biology, Northern Kentucky University
B.A. 1983, Chemistry, Northern Kentucky University

Experience: 2008 - present, Professor, Chemistry, Northern Kentucky University
2003 - 2012, Chair, Department of Chemistry, Northern Kentucky University
1998 - 2008, Associate Professor, Department of Chemistry, Northern Kentucky University
1993 - 1998, Assistant Professor, Department of Chemistry, Northern Kentucky University
1991 - 1993, Post-Doctoral Research Associate, University of Cincinnati College of Medicine

MINI VITA

Name: Dr. Patrick Schultheis

Title: Professor/Interim Chair Department of Biological Sciences

Education: Ph.D. Molecular Genetics, Biochemistry, and Microbiology, 1994,
University of Cincinnati

M.S. Biology, 1986, University of Dayton

B.S. Biology, 1984, University of Dayton

Experience: 2016 - present, Interim Chair of Biological Sciences, Northern Kentucky University

2012 - present, Professor, Department of Biological Sciences, Northern Kentucky University (Interim Chair since July 1, 2016)

2005 - 2012, Associate Professor, Department of Biological Sciences, Northern Kentucky University

1999 - 2005, Assistant Professor, Department of Biological Sciences, Northern Kentucky University

1994 - 1999, Post-doctoral Associate, University of Cincinnati College of Medicine

MINI VITA

Name: David L. Dunevant

Title: Associate Professor of Music

Education: M.M. College-Conservatory of Music, 1977, University of Cincinnati
B.M.E. 1974, Murray State University

Experience: 2017 - Present, Interim Music Program Head and Associate Professor of Music, Northern Kentucky University

1992 - 2017, Associate Professor of Music, Department of Music, Northern Kentucky University

2013 - 2014, Interim Associate Dean, College of Arts and Sciences, Northern Kentucky University

2011 - 2013, Interim Chair, Department of Sociology, Anthropology and Philosophy, Northern Kentucky University

1997 - 2001, Chair, Department of Music, Northern Kentucky University

1986 - 1991, Assistant Professor of Music, Department of Music, Northern Kentucky University

1984 - 1986, Lecturer, Department of Music, Northern Kentucky University

1981 - 1984, Instructor, Department of Music, College of Mount St. Joseph

MINI VITA

Name: Dr. Andrew E. Long

Title: Associate Professor of Mathematics and Statistics

Education: M.A. Global Field Program, 2011, Miami University
Ph.D. Applied Mathematics, 1994, University of Arizona
M.S. Applied Mathematics, 1991, University of Arizona
B.S. 1983, Mathematics and Physics, Bowling Green State University

Experience: 2000 - present, Assistant/Associate Professor, Department of Mathematics and Statistics, Northern Kentucky University

MINI VITA

Name: Dr. Shamima Ahmed

Title: Chair and Professor; Political Science, Criminal Justice, and Organizational Leadership, Northern Kentucky University

Education: Ph.D. 1991, Virginia Polytechnic Institute & State University

M.A. Urban Studies and Public Administration, 1986, University of Akron

B.S. Public Administration, 1980, University of Dhaka, Bangladesh.

Experience: 2011 - present, Chair, Political Science, Criminal Justice and Organizational Leadership, Northern Kentucky University

2010 - 2011, Interim Chair, Political Science, Criminal Justice and Organizational Leadership, Northern Kentucky University

2007 - 2010, MPA Director, Political Science, Criminal Justice and Organizational Leadership, Northern Kentucky University

2008, Professor, Department of Political Science, Criminal Justice and Organizational Leadership, Northern Kentucky University

2001- 2007, Associate Professor, Department of Political Science, Criminal Justice and Organizational Leadership, Northern Kentucky University

1995 - 2001, Assistant Professor, Department of Political Science, Criminal Justice and Organizational Leadership, Northern Kentucky University

MINI VITA

Name: Dr. Janaina (Jane) Siegler Marques Batista

Title: Visiting Assistant Professor, Department of Management

Education: Ph.D. in Supply Chain Management, 2015, Fundacao Getulio Vargas Business School of São Paulo (São Paulo, Brazil)

M.S. in Organizational Management, 2009, University of São Paulo

M.B.A. in Human Resource Management, 2006, Centro Universitario do Triangulo Mineiro Uberlândia

M.B.A. in Finance and Management Accounting, 2001, Federal University of Uberlândia

B.S. in Business Administration (honors), 1997, Federal University of Uberlândia

Experience: 2013 - 2015, Visiting Scholar and Adjunct Professor, Kelley School of Business at Indiana University

2011 - 2015, Research Assistant, Fundacao Getulio Vargas Business School of São Paulo

2009 - 2011, Dean of Students and Assistant Professor, Universidad de Uberlandia School of Business

2007 - 2013, Assistant Professor, Escola Superior de Administração, Marketing e Comunicacao Uberlândia

2007 - 2009, Research Assistant, University of São Paulo

1997 - 2007, Principal, Escola de Estetica do Triangulo

2003 - 2006, Lecturer, Centro Universitario do Triangulo

2005 - 2012, Consultant in General and Small Business Management

1992 - 2008, Entrepreneur, Fisio e Estetica Ltda.

2012, Program Committee, XIX CONAMERCO – Congresso de Administração do Mercosul, Uberlândia

2012, Scientific Committee, II ENFAGEN Uberlândia

MINI VITA

Name: Dr. Emily Detmer-Goebel

Title: Professor and Chair, Department of English

Education: Ph.D. in English, 1997, Miami University, Oxford
M.A. in English, 1992, Miami University, Oxford
M.A. in Theatre, 1985, Miami University, Oxford
B.A. in Theatre, 1983, Wright State University

Experience: 2014 - present, Chair, Department of English, Northern Kentucky University
2016 - present, Professor, Northern Kentucky University
2008 - 2016, Associate Professor, Northern Kentucky University
2003 - 2008, Assistant Professor, Northern Kentucky University
1998 - 2003, Assistant Professor, Millikin University, Decatur, IL

MINI VITA

Name: Dr. Maureen Doyle

Title: Associate Professor and Chair, Department of Computer Science

Education: Ph.D. in Scientific Computing and Computational Mathematics,
2004, Stanford University

M.S. in Scientific Computing and Computational Mathematics,
2001, Stanford University

M.S. in Mathematics, 1990, Northeastern University

B.S. in Mathematics, University of Massachusetts at Lowell

Experience: 2016 - 2017, Associate Professor and Chair of Computer Science

2016 - 2017, Associate Professor and Interim Chair of Computer Science

2013 - 2016, Associate Professor of Computer Science and Associate
Dean, College of Informatics

2006 - 2013, Assistant Professor of Computer Science, Northern Kentucky
University

2003 - 2006, Assistant Professor of Computer Science, Morehead State
University

2001 - 2003, Teaching Assistant of Computer Science, Stanford
University

1983 - 1985, Adjunct Instructor of Computer Science, University of
Lowell

MINI VITA

Name: Dr. Sharyn Jones

Title: Chair and Associate Professor of Anthropology

Education: Ph.D. Anthropology, 2004, University of Florida
M.A. Anthropology, 2000, University of Florida
B.A. Anthropology, 1997, University of California, Berkeley

Experience: 2013 - Present, Chair and Associate Professor, Department of Sociology, Anthropology, and Philosophy, Northern Kentucky University
2011 - 2013, Chair and Associate Professor, Department of Anthropology, University of Alabama at Birmingham; Co-director of the Peace, Justice, and Ecology Program
2006 - 2011, Assistant Professor and Program Director, Department of Anthropology, University of Alabama at Birmingham

MINI VITA

Name: Dr. Jason Vest

Title: Assistant Provost and Assistant Professor of Voice, Music

Education: D.M.A. Vocal Music Performance, 2009, University of Kentucky
M.M. Vocal Music Performance, 2005, Brigham Young University
American Institute of Musical Studies, 2004, Graz, Austria
B.M. Vocal Music Performance, 2002, Butler University

Experience: 2017 - present, Assistant Provost, Northern Kentucky University
2014 - present, Assistant Professor of Voice, Northern Kentucky University
2016, Music Program Director, Northern Kentucky University
2008 - 2014, Assistant Professor of Voice, Eastern New Mexico University
2008 - present, Staff Writer, Classical Singer Magazine

MINI VITA

Name: Dr. Roger E. Zarnowski

Title: Professor of Mathematics, Chair of the Department of Mathematics and Statistics

Education: Ph.D. Mathematics, 1988, Indiana University
M.S. Mathematics, 1983, Wichita State University
B.S. Physics, 1978, Wichita State University

Experience: 2013 - Present, Chair and Professor, Department of Mathematics and Statistics, Northern Kentucky University
2011 - 2013, Professor, Department of Mathematics and Computer Science, Angelo State University
2011 - 2012, Interim Head, Department of Mathematics and Computer Science, Angelo State University
1998 - 2011, Professor, Department of Mathematics, Angelo State University
1991 - 1998, Associate Professor, Department of Mathematics, Angelo State University
1988 - 1991, Assistant Professor, Department of Mathematics, University of Oklahoma

MINI VITA

Name: Lynnessa Hillman

Title: Temporary Lecturer

Education: M.A. in Sociology, 2015, University of Cincinnati
B.A. in Sociology, 2014, University of Cincinnati
B.A. in Africana Studies, 2012, University of Cincinnati

Experience: 2016 - Present, Introduction to Sociology Instructor, Gateway Community and Technical College
2016 - Present, Interpersonal Communication Instructor, Beckfield College
2015, Principles of Sociology Instructor, Beckfield College
2015, Student Tutoring and Mentoring, Beckfield College

MINI VITA

Name: Johnny Maynard

Title: Lecturer

Education: M.S. in Information Systems, 2010, College of Business and Technology
B.B.A. in Commerce and Business Administration, 2005, Morehead State University

Experience: 2015 - 2017, Adjunct Instructor of Information Technology, University of Cincinnati Clermont College

2015 - 2016, Adjunct Instructor of Computer Information Technology, Western Kentucky University

2010 - 2014, Assistant Professor of Business and Information Technologies, Maysville Community and Technical College

2009 - 2010, Adjunct Instructor of Business and Information Technologies, Maysville Community and Technical College

MINI VITA

Name: Dr. Jongsoo Park

Title: Temporary Lecturer

Education: Ph.D. in Public Policy & Management - to be awarded May 2017
John Glenn College of Public Affairs, The Ohio State University

M.P.A. George Bush School of Government & Public Service, 2010,
Texas A&M University

M.P.A. Department of Public Administration, 2008 Korea University

B.S. Department of Public Administration, 2006 Korea University

Experience: 2017 - present, Temporary Lecturer, MPA Program, Northern Kentucky University

2014, Guest Lecturer, Department of Public Administration and Urban Studies, University of Akron

2010 - 2016, Teaching Assistant, John Glenn College of Public Affairs, The Ohio State University

2007, Teaching Assistant, Department of Public Administration, Korea University

MINI VITA

Name: Dr. Kayla Steltenkamp

Title: Lecturer

Education: Ph.D. anticipated spring 2017, Bellarmine University
M.A. Graduate Education, 2008 Georgetown College
B.A. Elementary Education, 2005 Transylvania University

Experience: 2016 - present, KY R.E.A.D.S., U.S. Department of Education Teach to Lead
2016 - present, Adjunct Faculty, Northern Kentucky University
2016 - present, Adjunct Faculty, Georgetown College
2015, Teacher, Camp Ernst Middle School
2012 - 2015, Teacher, Mann Elementary School

RECOMMENDATION:

That the following recommendations on reappointment, promotion and tenure receive Board of Regents approval.

BACKGROUND:

The following recommendations have been made according to the policies of the Faculty Policies and Procedures Handbook which include the appropriate review by departmental committees, chairs, deans, and the provost.

RECOMMENDED FOR REAPPOINTMENT

The following faculty have been recommended for reappointment for the 2017-2018 academic year:

Name	Department
<u>COLLEGE OF ARTS AND SCIENCES</u>	
Dr. John Carmen	Biological Sciences
Dr. Emily Shifley	Biological Sciences
Dr. Michael Guy	Chemistry
Dr. Charlisa Daniels	Chemistry
Dr. Amber Onorato	Chemistry
Dr. Jessica Hindman	English
Dr. Mark Lancaster	Mathematics and Statistics
Dr. Nathan De Lee	Physics, Geology and Engineering Technology
Dr. Mauricio Torres	Physics, Geology and Engineering Technology
Dr. Nana K. Arthur-Mensah	Political Science, Criminal Justice and Organizational Leadership
Dr. Arelys Madero-Hernandez	Political Science, Criminal Justice and Organizational Leadership
Dr. Marcos Misis	Political Science, Criminal Justice and Organizational Leadership
Dr. Ryan Salzman	Political Science, Criminal Justice and Organizational Leadership
Dr. Jeffrey Zimmerman	Political Science, Criminal Justice and Organizational Leadership
Dr. Megan Downing	Political Science, Criminal Justice and Organizational Leadership
Dr. Justin Yates	Psychological Science
Ms. Tracey Bonner	School of the Arts
Ms. Ronnie Chamberlain	School of the Arts
Ms. Corrie Daniele	School of the Arts
Dr. Kimberly Gelbwasser	School of the Arts
Dr. Monica Wakefield	Sociology, Anthropology and Philosophy
<u>COLLEGE OF EDUCATION AND HUMAN SERVICES</u>	
Dr. Amanda Brown	Counseling, Social Work and Leadership
Dr. Susannah Coaston	Counseling, Social Work and Leadership
Dr. Neal Duchac	Counseling, Social Work and Leadership
Dr. Dorea Glance	Counseling, Social Work and Leadership
Dr. Suk-hee Kim	Counseling, Social Work and Leadership
Dr. Christopher Lawrence	Counseling, Social Work and Leadership
Dr. Alessandra Rhinehart	Counseling, Social Work and Leadership
Dr. Jennifer Sharp	Counseling, Social Work and Leadership
Dr. Jessica Averitt Taylor	Counseling, Social Work and Leadership
Dr. Hayley Ericksen	Kinesiology and Health
Dr. Cory Sheadler	Kinesiology and Health
Dr. Rachele Vogelpohl	Kinesiology and Health
Dr. Patricia Bills	Teacher Education
Dr. David Childs	Teacher Education

Name	Department
Dr. Michael DiCicco	Teacher Education
Dr. Susan Griebbling	Teacher Education
Dr. James Ryan Alverson	Teacher Education
Dr. Kimberly Yates	Teacher Education

COLLEGE OF HEALTH PROFESSIONS

Ms. Shannon Alexander	Allied Health
Dr. Francoise Kazimierczuk Knox	Allied Health
Ms. Deborah Patten	Allied Health
Ms. Deborah Engel	Nursing
Ms. Debra Bryant	Nursing
Ms. Julie Hart	Nursing
Ms. Kesha Nelson	Nursing
Ms. Lynn Smith	Nursing
Ms. Tracey Adams	Advanced Nursing Studies
Ms. Amy Shay	Advanced Nursing Studies
Dr. Lynne Zajac	Advanced Nursing Studies

COLLEGE OF INFORMATICS

Dr. Kalyani Ankem	Business Informatics
Dr. Joseph Rubleske	Business Informatics
Dr. Chad Anderson	Business Informatics
Dr. Tamuchin McCreless	Business Informatics
Dr. Sookyung Cho	Communication
Dr. Monica Gallegos	Communication
Dr. Alyssa Appelman	Communication
Dr. Alexis Pulos	Communication
Dr. Qi Li	Computer Science
Dr. Kazi Zunnurhain	Computer Science

HAILE/U.S. BANK COLLEGE OF BUSINESS

Dr. Lee Kersting	Accounting and Business Law
Dr. Abdullah Al-Bahrani	Economics and Finance
Dr. Carole Cangioni	Management

SALMON P. CHASE COLLEGE OF LAW

Professor Ursula Doyle	Law Instruction
Professor Matthew Tokson	Law Instruction
Professor Barbara Wagner	Law Instruction
Professor Jane Underwood	Law Library

STEELY LIBRARY

Professor Andrea Brooks	Library
-------------------------	---------

RECOMMENDED FOR PROMOTION

The following faculty have been recommended for promotion beginning with the 2017-2018 academic year:

Name	Department	Current Rank	Proposed Rank
<u>COLLEGE OF ARTS AND SCIENCES</u>			
Dr. Kirsten Schwarz	Biological Sciences	Assistant Professor	Associate Professor
Dr. Kebede Gemene	Chemistry	Assistant Professor	Associate Professor
Dr. Jason Vest	School of the Arts	Assistant Professor	Associate Professor
Dr. KC Russell	Chemistry	Associate Professor	Professor
Dr. William Landon	History and Geography	Associate Professor	Professor
Dr. Eric Jackson	History and Geography	Associate Professor	Professor
Dr. Seyed Allameh	Physics, Geology and Engineering Technology	Associate Professor	Professor
Dr. Morteza Sadat-Hosseiny	Physics, Geology and Engineering Technology	Associate Professor	Professor
Dr. Sharyn Jones	Sociology, Anthropology, Philosophy	Associate Professor	Professor
<u>COLLEGE OF EDUCATION AND HUMAN SERVICES</u>			
Dr. Gabriel Sanders	Kinesiology and Health	Assistant Professor	Associate Professor
Dr. Tammie Sherry	Teacher Education	Assistant Professor	Associate Professor
Dr. Lenore Kinne	Teacher Education	Associate Professor	Professor
Dr. Jaesook Gilbert	Teacher Education	Associate Professor	Professor
Dr. Greg Hatchett	Counseling, Social Work and Leadership	Associate Professor	Professor
<u>COLLEGE OF HEALTH PROFESSIONS</u>			
Dr. Catherine Gannon Tagher	Nursing	Assistant Professor	Associate Professor
<u>COLLEGE OF INFORMATICS</u>			
Dr. Samuel Goh	Business Informatics	Assistant Professor	Associate Professor
Professor Sara Drabik	Communication	Assistant Professor	Associate Professor
Dr. Stephanie Klatzke	Communication	Assistant Professor	Associate Professor
Dr. Austin Lee	Communication	Assistant Professor	Associate Professor
Dr. Stephen Yungbluth	Communication	Associate Professor	Professor
Dr. Maureen Doyle	Computer Science	Associate Professor	Professor
Dr. James Walden	Computer Science	Associate Professor	Professor
<u>HAILE/U.S. BANK COLLEGE OF BUSINESS</u>			
Dr. Alain Krapl	Economics and Finance	Assistant Professor	Associate Professor
Dr. Jang-Chul Kim	Economics and Finance	Associate Professor	Professor
Dr. Eileen Weisenbach Keller	Marketing, Sports Business and Construction	Associate Professor	Professor
<u>SALMON P. CHASE COLLEGE OF LAW</u>			
Professor Eric Alden	Law Instruction	Associate Professor	Professor
Professor Amy Halbrook	Law Instruction	Associate Professor	Professor
Professor Jack Harrison	Law Instruction	Associate Professor	Professor
Professor David Singleton	Law Instruction	Associate Professor	Professor
Professor Jennifer Kinsley	Law Instruction	Associate Professor	Professor

RECOMMENDED FOR TENURE

The following faculty have been recommended for tenure beginning with the 2017-2018 academic year:

Name	Department	Date of Initial Appt.
-------------	-------------------	------------------------------

COLLEGE OF ARTS AND SCIENCES

Dr. Kirsten Schwarz	Biological Sciences	2012-13
Dr. Kebede Gemene	Chemistry	2011-12
Dr. Jason Vest	School of the Arts	2014-15

COLLEGE OF EDUCATION AND HUMAN SERVICES

Dr. Gabriel Sanders	Kinesiology and Health	2012-13
Dr. Tammie Sherry	Teacher Education	2011-12

COLLEGE OF HEALTH PROFESSIONS

Dr. Catherine Gannon Tagher	Nursing	2011-12
-----------------------------	---------	---------

HAILE/U.S. BANK COLLEGE OF BUSINESS

Dr. Alain Krapf	Economics and Finance	2012-13
-----------------	-----------------------	---------

COLLEGE OF INFORMATICS

Dr. Samuel Goh	Business Informatics	2011-12
Professor Sara Drabik	Communication	2011-12
Dr. Stephanie Klatzke	Communication	2011-12
Dr. Austin Lee	Communication	2012-13

CHASE COLLEGE OF LAW

Professor Jennifer Kinsley	Law Instruction	2012-13
----------------------------	-----------------	---------

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between November 29, 2016 and February 13, 2017 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary to Regular & Regular to Contract
5. Departures
6. Retirees
7. Administrative/Executive

ACTIVATIONS/REHIRES**11/29/16 – 02/13/17**

NAME	DEPARTMENT	TITLE	EFF. DATE
Adamson, Curtis	Residential Village	Assistant Director, University Housing	02/01/2017
Arlinghaus, Amy	Advancement Services	Coordinator	11/28/2016*
Brun, Lisa	Norse Advising	Advisor, Undergraduate Programs	01/17/2017
Cox, Dewayne	Public Safety – Field Operations	Public Safety Officer	12/05/2016
Ferrenberg, Hanna	CRC – Facility Management	Custodian	11/28/2016*
Justice, Heath	Research, Grants & Contracts	Grant Administrator	12/12/2016
Laskowski, Amanda	Norse Advising	Advisor	12/01/2016
Ollier, Jacob	Student Financial Assistance	Coordinator, Technical	01/09/2017
Riddle, Stuart	Men's Soccer	Coach	01/23/2017
Ryman, Susan	Research, Grants & Contracts	Specialist	12/12/2016
Schmeal, Catherine	Theatre & Dance	Coordinator	11/28/2016*
Seiter, Joe	Office of the University Registrar	Processing Specialist	01/13/2017
Stephens, Jacob	PP – Custodial Services MC	Floor Care Operator	01/09/2017
Thompson, Nicholas	Electric Shop	Electrician	01/23/2017
Walker, Emma	Alumni Relations	Assistant Director	01/11/2017
Wise, Joshua	PP – Custodial Services MC	Floor Care Operator	01/17/2017

REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS**11/29/16 – 02/13/17**

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Dreyer, Celes	IT – Business Support Group	Business Analyst, SAP-HR Systems	Promotion	01/01/2017
Horine, Kristin	Financial & Operational Auditing	Senior Staff Auditor	Promotion	12/01/2016
Parrott, Christopher	PP – Custodial Services MC	Lead Custodian	Promotion	01/03/2017
Sames, Michael	Center for Applied Informatics	Project Manager	Reclassification	12/01/2016
Thompson, Collette	Civic Engagement	Assistant Director	Reclassification	01/01/2017
Vanover, Carissa	Auxiliary Housing Facilities Management	Lead Custodian	Promotion	01/23/2017
Witt, Christa	Communication	Academic Coordinator	Promotion	12/12/2016

TRANSFERS
11/29/16 – 02/13/17

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Godby, Tammy	University Development	College Development - COB	Director of Development	02/02/2017

CONTRACT/TEMPORARY TO REGULAR & REGULAR TO CONTRACT
11/29/16 – 02/13/17

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Miller, Anthony	AVP Student Engagement/Dean of Students	Administrative Assistant II	Temporary to Regular	02/13/2017
Rollins, Lisa	IT – Information Technology Central	Accountant/Business Officer	Contract to Regular	12/18/2016

DEPARTURES
11/29/16 – 02/13/17

NAME	DEPARTMENT	TITLE	EFF. DATE
Barnes, Barbara	AVP Student Engagement/Dean of Students	Administrative Assistant II	12/01/2016
Battistone, Samuel	College of Arts & Sciences	Advisor	02/01/2017
Blankenship, David	PP – Custodial Services MC	Floor Care Operator	11/19/2016*
Brate, Theresa	Office of University Registrar	Analyst, Business Process	12/01/2016
Campbell, Kelli	Research, Grants & Contracts	Specialist	11/29/2016
Clemons, Andrea	Student Affairs	Assistant to the Vice President	01/14/2017
Cox, Burl	Roads & Grounds	Heavy Equipment Operator	01/28/2017
Egloff, Thomas	Plumbing/Sheet Metal Mechanic	Plumbing/Sheet Metal	01/03/2017
Essex, Nevin	Music	Technician	01/13/2017
Fields, Linda	Auxiliary Housing Facilities Management	Custodian	02/02/2017
Groll, Tyler	Residential Village	Assistant Director, University Housing	01/07/2017
Herschede, Ed	Laborers	Supervisor	02/01/2017
Iker, Jeffrey	Student Orientation & Parent Programs	Coordinator	12/10/2016
Kessinger, Whitney	Student Financial Assistance	Assistant Director	12/03/2016
Lane, William	CRC Facility Management	Lead Floor Care Operator	11/19/2016*
Lawrence, Connie	Secretary	Grant County Center	01/15/2017
Lytle, Alex	University Communications	Specialist, Digital/Social Media	01/01/2017
Marks, Jey	College Development	Director of Development, COB	01/14/2017
McMillan, Melody	Norse Advising	Manager	12/02/2016
Person, Craig	Steely Library	Library Manager V	01/04/2017
Rebold, Kristin	Biological Sciences	Academic Coordinator	01/07/2017
Ryckbost, Anne	Steely Library	Certified Library Specialist II	12/17/2016
Schott, Mary Lee	Univ. Architect, Design/Construction Mgmt.	Manager	02/07/2017
Sendelbach, Wade	PP – Custodial Services MC	Lead Floor Care Operator	01/07/2017
Smith, William	Automotive Shop	Motor Coach Driver/Mechanic	11/25/2016*
Suder, Joseph	PP – Custodial Services MC	Custodian	02/04/2017
Taylor, Marilyn	Business Informatics	Senior Academic Coordinator	02/01/2017
Ward, Mary Beth	Athletics Internal Operations	Assistant	12/17/2016

RETIREEES
11/29/16 – 02/13/17

NAME	DEPARTMENT	TITLE	EFF. DATE
Camm, Tammy	Office of University Registrar	Assistant Registrar	01/01/2017
Ellis, Renee	PP – Custodial Services MC	Custodian	01/01/2017
Purdy, Charles	IT – SLCM Business Support Group	Programmer Analyst III	01/01/2017
Rodgers-Webster, Sandra	Steely Library	Specialist	11/05/2016*

ADMINISTRATIVE/EXECUTIVE
11/29/2016 – 02/13/2017

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Dieng, Samba	International Students & Scholars	Director	Separation	01/04/2017
Gaffin, John	University Police	Chief of Police/Campus Safety	Promotion	01/03/2017
Hirsch, David	Center for Applied Informatics	Director, IT Business Solutions	Separation	11/12/2016*
Martin, Kelly	Marketing & Communications	Assistant Vice President	Separation	12/01/2016
Natale, Vickie	Planning & Institutional Research	Assistant Vice President	Separation	02/01/2017
Rainey, Shawn	Planning & Institutional Research	Executive Director	Department Transfer	02/01/2017
Rider, Chris	Center for Applied Informatics	Director	Reclassification	12/01/2016

*Not on previous report

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$942,861.94** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 31, 2016 through January 31, 2017 per the below list.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. This recommendation includes major contributions of \$25,000 or more for the designated period.

Contributions of \$25,000 or Greater (10/31/16-01/31/2017)

Donor Name	Date	Gift Designation	Cash	Pledge	Stocks	Totals
Community Foundation of Louisville	11/29/2016	Meredith Cubero Women's Basketball Endowed	\$25,000			\$25,000
Community Foundation of Northern Kentucky	11/07/2016	Amelia Simpson Scholarship in Nursing / Nursing Program	\$260,800.76			\$260,800.76
ETA RHO NKU Alumni Association	12/30/2016	Richard L. Murgatroyd Endowed Scholarship			\$107,192.27	\$107,192.27
Keith F. Goggin	12/23/2016	Professor Edward P. Goggin Endowed Scholarship	\$50,000			\$50,000
Heritage Bank	12/15/2016	Heritage Bank Endowed Scholarship		\$25,000		\$25,000
Johnson Charitable Gift Fund	11/21/2016	Center for Applied Informatics - student aid	\$175,000			\$175,000

Thomas J. Munninghoff	12/30/2016	Men's Basketball Excellence Fund	\$25,000			\$25,000
Oakley B. Farris	12/20/2016	Eva G. Farris Virtual Executive Reading Room Endowment	\$100,128.91			\$100,128.91
Richard H. Rosenthal	1/13/2017	SOTA and Uptown Arts Scholarship	\$30,000			
Alice S. Sparks	12/15/2016	Athletics General Fund/Women's Basketball		\$40,000		\$40,000
Jack W. Steinman	12/20/2016	The Steinman Family Endowed Scholarship			\$104,740	\$104,740

TOTAL \$665,929.67 \$65,000 \$211,932.27 \$942,861.94

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of a scholarship in support of scholarships and Pi Kappa Alpha national conference registration support for members in good standing in the Rho Eta Chapter of Pi Kappa Alpha fraternity “The Rho Eta Chapter/Pi Kappa Alpha – Richard L. Murgatroyd Endowed Scholarship”
- (2) The naming of a scholarship in support of an incoming student with a declared major in the College of Informatics. “Katy Young Memorial Scholarship”
- (3) The naming of an endowed scholarship in support of students pursuing a degree in Finance or Economics. “Heritage Bank Endowed Scholarship honoring Arnold E. Caddell, Founder”
- (4) The naming of an endowment to support a scholarship for an incoming student from the Boys and Girls Club of greater Cincinnati. “The Steinman Family Endowed Scholarship”

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a major gift commitment in support of scholarships and Pi Kappa Alpha national conference registration support for members in good standing in the Rho Eta Chapter of Pi Kappa Alpha fraternity

Donor: Eta Rho Chapter/Pi Kappa Alpha Alumni Association

Naming Gift: \$113,281.17

Naming: The Rho Eta Chapter/Pi Kappa Alpha – Richard L. Murgatroyd Endowed Scholarship

The Eta Rho Chapter of Pi Kappa Alpha alumni Association decided to support the NKU active chapter with funds originally designated for the establishment of a fraternity house on campus and also to recognize a well respected Pi Kappa Alpha alumnus, Richard L. Murgatroyd, for his support of the NKU chapter.

(2) The university has received a major gift commitment in support of incoming students who have a declared major in the College of Informatics with preference given to students age 24 years or older.

Donor: Terry Young

Naming Gift: \$25,000

Naming: Katy Young Memorial Scholarship

The scholarship was established in memory of Katy Young who was a later-in-life college student who passed away unexpectedly before receiving her degree from the College of Informatics.

(3) The university has received a major gift commitment in support of students who have a declared major in Finance or Economics

Donor: Heritage Bank

Naming Gift: \$25,000

Naming: Heritage Bank Endowed Scholarship honoring Arnold E. Caddell, Founder

Heritage Bank has a long-standing strong relationship with NKU and is proud to have a number of alumni as bank employees most notably bank founder Arnold E. Caddell, a 1977 graduate of the Haile/US Bank College of Business.

(4) The university has received a major gift commitment in support of incoming students from the Boys and Girls Club of greater Cincinnati.

Donor: Jack and Joyce Steinman

Naming Gift: \$100,000

Naming: The Steinman Family Endowed Scholarship

The Steinman's are long time supporters of the Boys and Girls Club of greater Cincinnati as well as NKU and wish to give club members the opportunity to continue their education at Northern Kentucky University.

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

EMERITUS STATUS:

Dr. Dan Curtin, professor in the Department of Mathematics and Statistics, effective May 17, 2017.

Dr. Patrick Moynahan, associate professor in the Department of Communication, effective February 17, 2017.

Dr. Charlotte Neely, professor in the Department of Sociology, Anthropology and Philosophy, effective May 17, 2017.

Dr. Robert Snyder, professor in the Department of Management, effective May 17, 2017.

Mini Vitas Follow

BACKGROUND:

The faculty members recommended for Emeritus status have received the endorsement of the faculty, the dean, the provost, and the president.

MINI VITA

Name: Dr. Daniel J. Curtin

Title: Professor, Department of Mathematics and Statistics

Education: Ph.D., 1979, University of North Carolina at Chapel Hill
A.B. (cum laude), 1973, University of Notre Dame

Experience: 2004 - present, Professor, Northern Kentucky University
2010 - 2011, Associate Dean, Arts and Sciences, Northern Kentucky University
2009 - 2011, Interim Director, CINSAM, Northern Kentucky University
1999 - 2000, Acting Chair, Department of Mathematics and Computer Science, Northern Kentucky University
1997-1999, Interim Associate Dean, College of Arts and Sciences, Northern Kentucky University
1990-1992, Associate Dean, College of Arts and Sciences, Northern Kentucky University
1986-2004, Associate Professor, Northern Kentucky University
1979-1986, Assistant Professor, Northern Kentucky University

MINI VITA

Name: Dr. Patrick Moynahan

Title: Interim Director of Norse Advising

Education: M.S. Communications (Journalism), 1981, Murray State University
B.S. Journalism and Speech/Drama, 1969 Murray State University

Experience: 2015-2017, Interim Director of Norse Advising
Northern Kentucky University

1997-2017, Associate Professor, Department of Communication
Northern Kentucky University

2006-2015, Vice Provost
Northern Kentucky University

2007-2009, Acting Dean
School of Nursing and Health Professions

2005-2006, Interim Dean, College of Informatics
Northern Kentucky University

2003-2005, Dean, College of Professional Studies
Northern Kentucky University

2001-2003, Interim Dean, College of Professional Studies
Northern Kentucky University

1998-2001, Chair, Department of Communication
Northern Kentucky University

1991-1997, Assistant Professor, Department of Communication
Northern Kentucky University

1990-1991, Full-Time Temporary Lecturer, Department of
Communication Northern Kentucky University

1990-2001, Adviser, *The Northerner*, Student Newspaper
Northern Kentucky University

MINI VITA

Name: Dr. Sharlotte Kathleen Bridgette Neely

Title: Professor of Anthropology

Education: Ph.D. Ethnology and Social Anthropology, 1976, University of North Carolina, Chapel Hill

M.A. Cultural Anthropology, 1971 University of North Carolina, Chapel Hill

B.A. Anthropology, 1970, Georgia State University

Experience: 2004 - 2012, Coordinator of Anthropology, Northern Kentucky University

1994 - present, Professor of Anthropology, Northern Kentucky University

1992 - 2000, Coordinator of Anthropology, Northern Kentucky University

1979 - 1994, Associate Professor of Anthropology, Northern Kentucky University

1975 - 1979, Assistant Professor of Anthropology, Northern Kentucky University

1974 - 1975, Instructor of Anthropology, Northern Kentucky University

1970, Research Assistant, Surveyor General's Office, Georgia Department of Archives and History, Atlanta

1968 - 1970, Laboratory Assistant, Department of Anthropology, Georgia State University

MINI VITA

Name: Dr. Robert A. Snyder

Title: Professor, Department of Management

Education: Ph.D. in Industrial and Organizational Psychology, 1976, University of Maryland (College Park, MD)

M.A. in Industrial and Organizational Psychology, 1972, University of Maryland (College Park, MD)

B.A. in Psychology, 1970, Loyola University (New Orleans, LA)

Experience: 1985 - 2016, Professor of Management, Northern Kentucky University

1999 - 2009, Professor of Management and Executive Director, Metropolitan Education and Training Services (METS) Center, Northern Kentucky University

1986 - 1999, Professor of Management and Chair, Department of Management and Marketing, Northern Kentucky University

1985 - 1986, Fellow, American Council on Education (ACE), Northern Kentucky University

1984 - 1985, Associate Professor of Management and Interim Dean, College of Business, Northern Kentucky University

1981 - 1984, Associate Professor of Management, Northern Kentucky University

1979 - 1980, Senior Training Specialist, Pacific Gas & Electric Company

1976 - 1979, Assistant Professor of Human Resources and Director of Training Research, The University of Alabama

1974 - 1979, Personnel Research Psychologist, Personnel Research and Development Center, U.S. Civil Service Commission

RECOMMENDATION:

That Virginia Fox receive an Honorary Doctorate of Education. The recommendation comes from the Honorary Degree Committee and has been approved and endorsed by the Provost and Executive Vice President for Academic Affairs, as well as the President.

BACKGROUND:

Ms. Fox has been a member of the NKU Board of Regents since 2011. She has been an outstanding supporter of our University, and she has dedicated her expertise to serve our students.

Ms. Fox retired in Fall 2006 as secretary of the Kentucky Education Cabinet. She previously served as executive director and chief executive officer of Kentucky Educational Television and as president and chief executive officer of the National Educational Telecommunications Association. She also served on the Kentucky Council on Postsecondary Education.

Ms. Fox holds a bachelor's degree in elementary education from Morehead State University and a master's degree in library science from the University of Kentucky. She has received honorary degrees from the University of Kentucky, Kentucky State University, Centre College, Pikeville College, and Morehead State University.

Ms. Fox has received numerous awards for her achievements in education and public service, including the Corporation of Public Broadcasting Lifetime Achievement Award in 2002 and the National School Public Relations Association Learning and Liberty Award in 2004. She was the 2007 recipient of the General Educational Development Testing Service Lifetime Achievement Award presented by the American Council on Education.

RECOMMENDATION:

The Honors College Task Force recommends changing the status of the honors program to Honors College.

BACKGROUND:

These changes are proposed to attract and retain high achieving students to NKU and to provide increased access to first generation, transfer and URM students. While retaining many elements of the current program, the new NKU Honors College will provide a comprehensive and focused program that promotes increased access to a variety of student constituencies, includes a challenging and interesting curriculum, and a wide array of engagement and leadership opportunities for both faculty and students.

The revised mission statement supports the strategic plan of NKU and is focused on inclusive excellence. High standards have been set for admission to the Honors College but alternative methods of demonstrating excellence are included in the application process, thereby providing access for a diverse group of students.

The organizational structure of the Honors College includes the Honors College Director, an Associate Director, a Coordinator of Advising, and a Coordinator of Admissions and Events. The faculty include core faculty, affiliated, and associated faculty. The honors curriculum is increased to 24 credit hours which is 20% of the total credit hours needed for graduation, a best practice described by the National Collegiate Honors Council. This 24 credit hour program also meets half of the general education program which increases the ability of students to incorporate the honors program into their college curriculum while still giving credit to work completed in high school.

We believe these changes will establish a reputation for academic rigor in the Honors College, improve the relationships of the Honors College in the University community, attract and retain students in the Honors College, encourage research and creative activity, and increase interest and respect for NKU in the larger community and the region.

RECOMMENDATION:

That the revised Faculty Senate constitution receive Board of Regents approval.

BACKGROUND:

The current version of the Faculty Senate Constitution was revised in January 1985. Numerous amendments have been approved in the years since with the most recent amendment ratified by the Board of Regents on September 9, 2015. The new version of the Faculty Senate Constitution represents a significant revision. It was approved by at a meeting of the faculty on January 23, 2017 and now needs the approval of the Board of Regents.

CONSTITUTION OF THE FACULTY SENATE NORTHERN KENTUCKY UNIVERSITY

(approved by the Faculty Senate on November 28, 2016)

(approved by the General Faculty on January 23, 2017)

all changes from current Faculty Senate Constitution are in red

ARTICLE I. FUNCTIONS AND PURPOSES

A. The Faculty Senate is the official representative body of the General Faculty of Northern Kentucky University.

B. The purposes of the Faculty Senate are to:

- 1) Provide a forum for the faculty to propose policy ~~and/or~~ to discuss all matters relating to the ~~wellbeing~~~~well-being~~ of the University.
- 2) Allow the faculty to participate effectively in the enactment of university policies.

~~33) Provide efficient channels for the faculty to meet its obligations in implementing policies adopted by the Faculty Senate.~~

3) Conduct studies deemed essential to the progress of the University.

~~45)~~ Evaluate university policies, programs, and practices and recommend ~~such~~ improvements as seem warranted.

C. As the representative of the General Faculty, the Senate ~~shall~~~~will~~ be a counselor to the University president in ~~those~~ matters of ~~traditional~~ faculty concern. When the University president disagrees with a recommendation of the ~~S~~senate, he/she may request the ~~S~~senate to reconsider its decision at its next regular meeting or at a special meeting called for that purpose. The University president or his/her designee ~~shall~~~~will~~ provide the Senate with the reasons for his/her disagreement. The ~~Senate shall~~~~senate will~~ reconsider its decision, giving due weight to the University president's reasons. If the Senate and University president cannot agree, the University ~~P~~resident, at the request of the Senate, ~~shall~~~~will~~ report the Senate's views to the Board of Regents.

ARTICLE II. POWERS

A. The General Faculty ~~assembled~~ in meeting ~~assembled~~ has all powers necessary to implement the functions enumerated in ARTICLE I.

- B. All powers of the General Faculty are exercised through the Faculty Senate, except as limited by ARTICLE VIII, B and H.

ARTICLE III. MEMBERSHIP

- A. The ~~General Faculty~~ general faculty shall consist of all tenured, tenure-track, and "full-time, non-tenure track renewable faculty." ~~faculty members holding rank of lecturer or instructor or higher.~~
- B. For the purpose of election to, and service on, the Faculty Senate. Faculty is defined as ~~full time teaching and research members of the~~ General Faculty who spend 25% or less of their time in an administrative appointment and who have held a faculty appointment for at least one academic year before assuming a Senate seat.
- C. All questions of eligibility for the senate membership ~~shall~~ will be resolved by the Executive Committee of the Faculty Senate.

ARTICLE IV. SELECTION OF MEMBERS

- A. All members of the General Faculty are eligible to vote in Faculty Senate elections.
- B. Members of the Faculty Senate shall be elected as follows:
- 1) The Senate consists of representatives from each department and at-large representatives of the colleges and schools. (In further descriptions, any reference to *college* shall also refer to *school*.) For election purposes, Learning PLUS Assistance University Programs, First Year Programs, and Honors shall ~~which are in the office of the Provost or his/her designee, will~~ be considered a single department not affiliated with a college or school. The Steely Library faculty shall be given the same status as a college for voting purposes. The College of Law, including the Law Library, shall be considered an academic college. It ~~shall~~ will be entitled to one Senator plus additional Senators as determined by the Executive Committee. Any Professional Colleges which may be added to the University in the future shall be treated in a similar fashion. Graduate Programs shall be entitled to one Senator, chosen by a vote of the graduate faculty in an election conducted by the Graduate Council. Only full-time faculty who have taught at least one graduate course in the preceding two semesters are eligible to serve as the Graduate Programs representative. ~~will be treated in a similar fashion.~~
 - 2) The number of at-large Senators from each college shall be proportional to the total faculty as determined by the Executive Committee by September 15th of each year based on the Fall Semester faculty roster. For purposes of calculating numbers of Senators, only faculty eligible to vote for Senators shall be counted. Department Senators ~~shall~~ will make up 2/3 of the Senate and ~~shall~~ will be seated immediately upon the formation of a new academic department for their specified term of office. The total number of at-large Senators ~~shall~~ will be adjusted to make-up 1/3 of the Senate and ~~shall~~ will be elected in the normal elections cycle.

Deviations from the 2/3 department, 1/3 at-large representational ratio ~~shall~~ will be corrected through the normal elections cycle.

-3) Within each college, every department elects one Senator. Eligible colleges elect additional Senators to fill out their allocations of at-large Senators. ~~University Programs collectively elects one Senator.~~

4) All Senators shall serve for two-year terms, with approximately one-half being elected each year. The term of office shall run from July 1st through June 30th.

5) Election of faculty Senators other than those elected by departments shall be presided over by the Elections Committee of the Faculty Senate.

6) By no later than the tenth week of the Fall semester, those departments whose Senator's term ~~shall~~ will expire on June 30th of the next calendar year shall elect, from those not already elected to the Faculty Senate, a representative from among their faculty. One may not serve concurrently as both an at-large Senator and as a departmental Senator.

7) By no later than the twelfth week of the Fall semester, the Elections Committee shall provide all eligible faculty members with ballots listing those faculty members within their college who, in writing, have consented to stand for election to the Faculty Senate as an at-large Senator. Each eligible faculty member may vote for as many candidates as there are available seats in his/her college. The Elections Committee shall tabulate the ballots and submit the results to the Faculty Senate by the December meeting of the Faculty Senate.

8) All newly elected ~~senators~~ representatives shall assume office on July 1st.

a) Vacancies in departments ~~s~~ shall be filled by a vote of their respective faculty. Notification of the results shall be made in writing to the president of the Faculty Senate.

b) Vacancies in at-large positions shall be filled from the election results of the most recent election in that respective college. In case of a tie the ~~selection~~ shall be by a coin flip conducted by the Chair of the Elections Committee in the presence of the tied candidates. If no candidates are available from that college then the position shall remain vacant until the next election.

c) Vacancies of less than one semester shall be filled by the absent Senator appointing an alternate. This alternate must be a full-time faculty member from the same constituency the absent Senator was elected to represent.

d) Vacancies of one semester or more shall be filled through a special election.

~~e) Temporary vacancies shall be filled by alternates.~~

ARTICLE V. OFFICERS

A. The Officers of the Faculty Senate shall be President, Vice President, Secretary, Faculty Advocate~~Parliamentarian~~, and the Chairpersons of all standing committees elected as ~~hereinafter~~ provided herein. The Vice President shall serve as presiding officer in the absence of the President.

B. Ex Officio, non-voting Officers of the Faculty Senate shall be the Faculty Regent, Parliamentarian, and Chairperson of the Graduate Council.

~~B.C.~~ -The Officers of the Faculty Senate shall serve in their respective positions as the officers of the General Faculty.

~~C.D.~~ Officers serve at the pleasure of the Faculty Senate. An officer may be removed by a two-thirds vote of Senators present and voting. Any vacancy created by the removal or resignation of an officer should be filled by special election of the Faculty Senate-

~~D.E.~~ The President of the Faculty Senate shall serve as the Grand Marshall of the University. The Chase College of Law selects its own Grand Marshall.

~~E.F.~~ The President of the Faculty Senate, upon assumption of office, shall serve as representative of the General Faculty to the Senate. The departmental, independent program, or college membership vacancy created shall be filled in accordance with Article IV, B. 1+0.

ARTICLE VI. SELECTION OF OFFICERS

A. Before~~During~~ the first ~~meeting~~two weeks of the Spring ~~S~~semester the incumbent President of the Faculty Senate shall call and preside at a special session of the newly elected senators and senators whose terms do not expire at the end of the current Senate session. ~~These newly elected senators and continuing senators compose the membership of the next Senate session.~~ The purpose of this special meeting is to elect Faculty Senate officers for the next session. Nominations may be submitted to the incumbent President of the Faculty Senate prior to the special meeting or may be made from the floor during the meeting. Terms of office shall be for one year. A session for the Faculty Senate and its officers begins on July 1st. Officers must meet the Senate membership requirements as specified in ARTICLE III, but do not have to be Senators.

B. Before the final meeting of the Spring Semester, the Elections Committee shall conduct an election to choose the Faculty Advocate for the following year. The Elections Committee shall issue a call for nominations at least one month before the election. All full-time, tenured faculty are eligible to run for the position of Faculty

Advocate.

ARTICLE VII. COMMITTEES

There shall be ~~seven~~^{five} standing committees of the Faculty Senate: the Executive Committee; the Budget ~~& Commonwealth Affairs~~ Committee; the University Curriculum Committee; the Faculty Benefits Committee; the Teaching Enhancement and Effectiveness Committee;~~and the Professional Concerns Committee; and the General Education Committee.~~ Departments and Colleges shall determine which faculty serve on these standing committees. Every senator shall be assigned to at least one committee. If necessary, assignments shall be made by the Executive Committee.

A. ~~, where possible, based upon preferential lists submitted by each senator. The Budget Committee, University Curriculum Committee, Faculty Benefits Committee, and Professional Concerns Committee may include one~~^{remainder of each committee shall be composed of} elected representatives from each academic department, those departments or independent programs not already represented by a senator.

B. The General Education Committee shall consist of at least one member from each College. Representatives shall be chosen by the Faculty Senate President in consultation with the Senate Executive Committee.

~~B.C.~~ The Executive Committee shall consist of the officers of the Faculty Senate and it shall be chaired by the President of Faculty Senate.

~~C.D.~~ Reassigned time or stipends shall be allotted to the following members of the Executive Committee:

President – 50% reassigned time

Curriculum Chair – 25% reassigned time

Faculty Benefits Chair – 25% reassigned time ~~for Fall Semester~~

Professional Concerns Chair – 25% reassigned time

Budget Committee Chair – 25% reassigned time

General Education Committee Chair – 25% reassigned time

Teaching Enhancement and Effectiveness Committee Chair – 25% reassigned time

Faculty Advocate – 25% reassigned time

Vice President – stipend (amount set by Provost)

Secretary – stipend (amount set by Provost)

Parliamentarian – stipend (amount set by Provost)

~~D.E.~~ The following duties shall be the specific responsibilities of the Executive Committee:

- 1) It shall function as the official representative body of the faculty when the

Faculty Senate is not in session and may take whatever emergency action it deems necessary. Such action shall be presented for approval to the Faculty Senate at its next regular meeting.

- 2) It shall cause matters approved by the Faculty Senate to be conveyed to the president of the University for appropriate action, and shall report the action taken to the Faculty Senate.
- 3) It shall serve as a committee on committees to work with the administration in forming university committees and in appointing their membership when appropriate.
- 4) It shall receive the written reports of the committees of the Faculty Senate.
- 5) It shall refer such matters as are designated by the Faculty Senate for action by the appropriate committee.
- 6) It shall prepare the agenda for meetings of the Faculty Senate. Committee recommendations intended for Senate action shall be so designated on the agenda.
- 7) It shall insure that nominations and elections are carried out as specified in the Constitution.
- ~~8) It shall make committee assignments, taking into account preference of Senators, by the regular August meeting, and notify those departments and independent programs, which still require representation on the standing committees.~~

F. ~~E~~. The following duties shall be the specific responsibility of the Budget ~~and Commonwealth Affairs~~ Committee:

- 1) It shall review, analyze, receive updates on, recommend and report to the Faculty Senate on all matters pertaining to the budget, including the following:
 - a) The Council on Postsecondary Education's (CPE) biennial budget development process and the University's input into it, including the CPE's capital and operating recommendations for funding NKU and each of the public institutions.
 - ~~a) The University's biennial budget proposal.~~
 - b) The University's annual operating budget in at least the preliminary, intermediate and final stages of its development.
 - c) Salary data relating to the university salary policy and appointment.
 - d) Major capital expenditure proposals submitted by the administration.
- ~~2) It shall keep the Faculty Senate informed of the actions and proposals of the Legislature, Governor's Office, Council on Higher Education, and other agencies, public and private, which might affect aspects of the university programs and~~

~~governance for which the Faculty Senate has responsibility~~

- 3)2) It shall serve as an advisory board to the Executive Committee and our representative to the Coalition of Faculty Senate Leadership (COSFL) to ensure that ~~faculty~~ interests are represented by COSFL at the state level.

GF. The following duties shall be the specific responsibility of the University Curriculum committee.

- 1) It shall make recommendations to the Faculty Senate, and through it to the University administration, in all areas of curriculum policies and procedures and curriculum-related definitions with the exception of those policies and procedures that fall under the purview of the Chase College of Law.
- 2) It shall periodically review, evaluate, and make recommendations concerning such policies and procedures. In examining proposals it shall apply criteria including pedagogy, academic quality, staffing, and available resources.
- 3) ~~Recommendations~~All recommendations of the University Curriculum Committee ~~do not require full Faculty Senate approval of the Faculty Senate except for changes to the general education program (including new general education courses), new programs, substantive program changes and changes those matters specifically delegated to that committee by the UCC bylaws. Senate.~~ No curriculum changes may be made without approval by the regular curriculum process.

HG. The following duties shall be the specific responsibility of the Faculty Benefits Committee:

- 1) ~~It~~The Faculty Benefits Committee shall review, evaluate, and make recommendations concerning those policies, procedures, and programs related to faculty benefits; ~~such as in particular~~ those policies dealing with insurance, retirement, salary schedules, academic leaves, summer fellowships, institutional project grants, deferred compensation, the credit union, travel allowance, and reassigned time.
- 2) It shall process applications of and make recommendation on candidates for Faculty Sabbatical Leaves, Faculty Project Grants, Faculty Summer Fellowships and other programs assigned by the Faculty Senate.

IJ. The following duties shall be the specific responsibility of the General Education Committee:

- 1) It shall review, evaluate, and recommend General Education policies, including oversight, revisions to, and assessment of the General Education Program.

JKH. The following duties shall be the specific responsibility of the Professional Concerns Committee:

- 1) It shall provide a forum for the faculty to propose policy and to discuss all matters relating to the wellbeing of the University.
- 2) It shall review, evaluate, and make recommendations concerning policies relating to the general academic and professional concerns of the faculty, both full and part-time.
- 3) It shall review, evaluate, and make recommendations regarding all concerning the various university policies procedures and practices related to governance of the university.

K.L. The following duties shall be the specific responsibility of the Teaching Enhancement and Effectiveness Committee:

- 1) It shall review, evaluate, and recommend policies regarding the evaluation and enhancement of teaching.
- 2) It shall review, evaluate, and recommend student policies regarding all matters of professional concern to the faculty.

L.M. The following duties shall be the specific responsibility of the Faculty Advocate:

- 1) He or she shall provide assistance in resolving faculty complaints review, evaluate, and concerns.
- 2) He or she shall consult with faculty from each department and school on campus throughout the year in order to better understand faculty concerns. These consultations shall remain confidential unless faculty agree to waive confidentiality.
- 3) He or she shall make policy recommendations to the Executive Committee as appropriate, while at regarding all times maintaining the confidentiality of his or her interactions with individual faculty, unless faculty agree to waive confidentiality. policies and procedures related to governance of the university.
- 4) He or she shall meet with appropriate administrators as needed.
- 4) It shall periodically review and make recommendations concerning the Faculty Policies and Procedures Manual, Part-time Faculty Handbook, Student Handbook, Handbook for Department Chairpersons, and other policies and procedures documents relevant to professional concerns of the faculty.

N.I. No later than September 20 of each year, the president of the Faculty Senate shall appoint a member of the general faculty from each college offering degrees to constitute an Elections Committee. Members of the Election Committee may not be candidates for election to the Faculty Senate. This committee shall preside over all elections sponsored by the Faculty Senate.

ARTICLE VIII. MEETINGS

- A. The general faculty shall meet as appropriate, the meeting to be convened by the President of the Faculty Senate, the President of the University, the Provost, or the Executive Committee of the Faculty Senate.
- B. Should a petition, signed by at least 10 percent of the General Faculty as exhibited on the official roster, requesting a meeting of the General Faculty and indicating proposed items of business be filed with the President of the Faculty Senate, the Executive Committee shall call a meeting of the General Faculty to consider those matters. Such a meeting shall be held not later than fourteen calendar days, exclusive of holidays, from the filing date of the petition. The filing of a petition challenging Senate action shall be interpreted as a declaration that the General Faculty is asserting its jurisdiction.
- C. No meeting of the General Faculty called by the Executive Committee shall be held unless an agenda prepared by that committee is distributed to all members of the General Faculty at least five business days~~one week~~ prior to the meeting date.
- D. The Faculty Senate shall meet at least once each month during the academic year, unless deemed unnecessary by the Executive Committee, ~~during both semesters and the summer sessions~~. Special meetings may be called at any time during the course of the year, including the summer, by the President of the Faculty Senate or its Executive Committee. Regular meetings shall ordinarily be on the fourth~~third~~ Monday of each month; emergency changes of date may be made by the Executive Committee.
- E. The Executive Committee shall appoint a temporary chairperson should neither the President nor the Vice-president be in attendance.
- F. All meetings of the Faculty Senate shall be open to the University community. Any member of the General Faculty present shall receive floor privileges upon request; however, these privileges shall~~will~~ not include the right to introduce or second motions or to vote. Other members of the academic community may be granted floor privileges with the same restrictions by a majority vote of the Senate. Only duly elected senators or their designated alternates in attendance may introduce or second motions or vote.
- G. Agenda items and supporting information shall be submitted to the Executive Committee at least fourteen calendar days prior to the scheduled Senate meeting. Items may also be placed on the agenda by the Executive Committee on its own motion of any member of the Senate, or by petition signed by at least ten members of the general faculty at least five business~~seven calendar~~ days in advance of the Faculty Senate meetings.

H. Minutes of the previous meeting of the Faculty Senate and an agenda for the next meeting shall be distributed to all members of the Faculty Senate at least five business~~seven calendar~~ days prior to the subsequent Senate meeting. A second copy shall be sent to each senator for posting and review by all faculty. Actions of the Faculty Senate shall become final fourteen calendar days, exclusive of holidays, following the official distribution of said minutes, unless the General Faculty asserts its jurisdiction.

ARTICLE IX. FACULTY REGENT

The Faculty Regent shall report regularly to the Faculty Senate, and through it to the General Faculty, on those matters, which are coming before the Board of Regents and shall report action taken on such matters.

ARTICLE X. RULES OF ORDER

A majority vote is defined as a majority of those present and voting. An abstention shall not count as a vote. In the absence of any other special rules of order, which the General Faculty or the Faculty Senate may adopt, Robert's Rules of Order Newly Revised (latest edition) shall govern the conduct of the meetings.

ARTICLE XI. QUORUM

A quorum for a Faculty Senate meeting shall be 50 percent of its members.

ARTICLE XII. STANDING COMMITTEE'S BYLAWS

Each standing committee shall maintain its own bylaws. All amendments are subject to the approval of Faculty Senate.

ARTICLE XIII. SEVERABILITY

The invalidation of any portion of this constitution shall not affect the validity of any other portion of the constitution.

ARTICLE XIV. EFFECTIVE DATE

This constitution becomes effective upon approval by the Board of Regents and becomes part of the Faculty Policies and Procedures Manual.

ARTICLE XV. AMENDMENTS

This constitution may be amended at any meeting of the General Faculty by a two-thirds majority of those present and voting, provided the proposed amendment was included in the agenda and was available to the members of the General Faculty for one week prior to the meeting. The approved amendment becomes operative upon ratification by the Board of Regents.

ARTICLE XVI. FACULTY SENATE STANDING RULES

~~1. — The vote required in the Faculty Senate to adopt curriculum-based programs is a two-thirds vote of those present and voting. (Adopted by 2/3 vote of those present and voting at the November 22, 1999 Faculty Senate Meeting.)~~

~~2. — The vote required in the Faculty Senate to adopt amendments and revisions to the General Studies Program is a two-thirds vote of those present and voting. (Adopted by 2/3 vote of those present and voting at the November 22, 1999 Faculty Senate Meeting.)~~

~~* These rules may be amended or rescinded with previous notice and 2/3 vote (present and voting), or without notice, a vote of a majority of the entire membership of the Faculty Senate (see Roberts Rules p. 301)~~

~~REVISED JANUARY 1985 AMENDED APRIL 1987~~

~~AMENDED JULY 26, 1995:~~

- ~~* — Article IV. Selection of Members B.5, B.7, B.8 & B.9.~~
- ~~* — Article VI. Selection of Officers~~

~~AMENDED NOVEMBER 20, 1996~~

- ~~* — Article IV. Selection of Members B.5, B.10.b.~~
- ~~* — Article VI. Selection of Officers~~

~~AMENDED NOVEMBER 22, 1999~~

- ~~* — Article XVI Adopted by 2/3 vote of those present and voting at the November 22, 1999 Faculty Senate Meeting.~~

~~AMENDED OCTOBER 30, 2001~~

- ~~Article IV. Selection of members B.1, B.2.~~
- ~~Article VII. C. Reassigned time for Professional Concerns Chair~~
- ~~Article X. Rules of Order~~
- ~~Article XVI. Faculty Senate Standing Rules~~

~~AMENDED JANUARY 24, 2005~~

- ~~Article IV. B. Selection of members B.2., B.3.~~

~~AMENDED OCTOBER 24, 2005~~

- ~~Article III. B. Membership, A~~
- ~~Article IV. Selection of Members~~

~~AMENDED APRIL 27, 2015~~

- ~~Article VII. C. Committees (Ratified by Board of Regents 09-09-2015)~~

RECOMMENDATION:

NorseCo will be dissolved and removed from the Office of Graduate Education, Research, and Outreach.

BACKGROUND:

NorseCo LLC, is a for profit company created 7/1/2008 under the auspices of NKURF. Ron L. Moore and Salina Shrofle were co-managers. The intent was to facilitate more flexibility for NKURF when working with for-profit companies. A loan was taken out through the Bank of Kentucky for NorseCo start up, over \$122K of which NKU had to pay back with no income gained through NorseCo.

NorseCo has had no activity for several years. An annual audit of NorseCo was being paid by NKURF annually at the cost of \$4,700 per year. Dissolving NorseCo saves NKURF annual auditing fees and annual Commonwealth renewal fees.

RECOMMENDATION:

That the attached organizational chart receives the Board of Regents approval.

BACKGROUND:

The attached organizational chart reflects all NKU Administrative updates through March 15, 2017. The reporting lines listed are for Director level and above, but include; individuals who directly report to the President; Department Chairs under Academic Affairs; Coaching areas under Intercollegiate Athletics; and the Manager of the Bookstore/Barnes & Noble and Food Services/Chartwells, which are separate entities from the University.

NORTHERN KENTUCKY UNIVERSITY ORGANIZATIONAL STRUCTURE¹

BOARD OF REGENTS

Richard Boehne (Chair), William L. Scheben (Vice Chair), Virginia G. Fox (Secretary), Richard L. Boyce, Normand Desmarais, Terry L. Mann, Dennis Repenning, Gregory Shumate, Arnie D. Slaughter, Andr  R. Ward, John William Weber

PRESIDENT Geoffrey S. Mearns

Executive Assistant to the President/Secretary to the Board of Regents: Ben Jager | Assistant to the President: Tammy Knochelmann

Administration and Finance Senior Vice President Sue Hodges Moore

Business Operations and Auxiliary Services

Director
Andy Meeks
All Card Administration
Ward Wenstrup
BB&T Arena
Darren Stearns
Bookstore/Barnes & Noble
Elaine Perkins
Food Services/Chartwells
Pat Hannan
Mail Services/Copy Center
Kevin Russell
Parking Services
Curtis Keller

Chief Financial Officer/ Treasurer

Michael Hales
Budget Office
Angela Schaffer
Office of the Comptroller
Comptroller
Russ Kerdolff
Student Account Services
Kim Graboskey
Procurement Services
Jeff Strunk

Facilities Management

Assistant Vice President
Syed Zaidi
University Architect, Design & Construction Management
Steve Nienaber
Campus and Space Planning
Mary Paula Schuh
Operations and Maintenance
Raymond Mirizzi
Real Property Development
James Kaufman
Safety and Emergency Management
Jeffrey Baker
Sustainability and Energy Management
Rebecca Lanter

Human Resources

Senior Director
Lori A. Southwood
HR Operations
(vacant)
Benefits
Emily Sumner
Compensation and Classification
Josie Kondaveeti
Employee Relations & EEO
Rachel Green
Training & Development
Martha Biederman
Payroll
Cathy Wisner
Wellness
Kim Baker

Information Technology

Chief Information Officer
Timothy Ferguson
Infrastructure and Operations
(vacant)
Enterprise Systems Group
Don Stinson
Program & Project Management
Bert Brown
Institutional Research
Executive Director
Shawn Rainey
Associate Director
(vacant)
Assistant Director
Cari Henderson

Planning and Performance

Executive Director
Shawn Rainey

Academic Affairs Provost and Executive Vice President Sue Ott Rowlands

Associate Provost for Administration
Chad Ogle | Assistant Provost for Special Projects
Jason Vest

Chase College of Law

Dean
Jeffrey Standen
Associate Dean, Academics
Lawrence Rosenthal
Associate Dean, Administration & Law Library
Michael Whiteman
Associate Dean, Advancement
David MacKnight
Associate Dean, Faculty Development
Michael Mannheimer
Associate Dean, Professional Affairs
Jennifer Kreder
Assistant Dean of Students
Heather Crabbe

College of Arts & Sciences

Dean
Diana McGill (Interim)
Senior Associate Dean
Gail Mackin
Associate Dean
John Alberti
Assistant Dean
Amy Racke
Advising Center
Amy Racke
Biological Sciences
Patrick Schultheis (Interim)
Center for Integrative Natural Science and Mathematics - CINSAM
Madhura Kulkarni (Interim)
Chemistry
Keith Walters
English
Emily Detmer-Goebel
History and Geography
Burke Miller
Kentucky Center for Mathematics
Daniel McGee
Mathematics & Statistics
Roger Zamowski
Physics, Geology and Engineering Technology
Michael Roth
Political Science, Criminal Justice & Organizational Leadership
Shamima Ahmed
Psychological Science
Jeffrey Smith
School of the Arts
Ken Jones
Sociology, Anthropology & Philosophy
Sharyn Jones
World Languages and Literatures
Caryn Connelly

Haile/US Bank College of Business

Dean
Rebecca Porterfield
Associate Dean
Greg Martin
Assistant Dean
Leslie Kyle
Accounting & Business Law
Robert Russ
Advising Center
Leslie Kyle
Alternative Dispute Resolution Center
Kathleen Carnes
Center for Economic Analysis and Development
Janet Harrah
Center for Economic Education
Abdullah Al-Bahrani
Center for Innovation & Entrepreneurship
Rodney D'Souza
Executive Leadership and Organizational Change
Chris Taylor
Economics and Finance
John Thompson
Management
Tracey Sigler
Marketing Research Partnership Program
Aron Levin
Marketing, Sports Business & Construction Management
Doris Shaw
Small Business Development Center
Rebecca Volpe

College of Education and Human Services

Dean
Cynthia Reed
Associate Dean
Carol Ryan
Advising Center
Anna Stryker
Center for Educator Excellence
Sara Runge
Counseling, Social Work and Leadership
Verl Pope
Institute for Talent Development and Gifted Studies
(vacant)
Kinesiology and Health
Alar Lipping
Teacher Education
Roland Sintos Coloma
Training and Development Center
David Wilkerson

College of Health Professions

Dean
Dale Scalise-Smith
Associate Dean
David Tataw
Assistant Dean
Leslie Kyle
Advanced Nursing Studies
Adrienne Lane
Advising Center
(vacant)
Allied Health
David Tataw (Interim)
Northern Kentucky Nursing and Interprofessional Research Collaborative
Kimberly McErlane
Nurse Advocacy Center for the Underserved
Mary Kishman
Nursing
Mary Kishman

College of Informatics

Dean
Kevin Kirby
Associate Dean
Stephen Yungbluth
Advising Center
Rebecca Walker (Interim)
Business Informatics
Frank Braun
Center for Applied Informatics
Jill Henry
Communication
Zachary Hart
Computer Science
Maureen Doyle (Interim)

Center for Global Engagement and International Affairs

Executive Director
Francois LeRoy
American English Language Program
David Gutmann
Education Abroad
Michelle Melish
International Admissions
Rebecca Hansen

Graduate Education, Research and Outreach

Vice Provost
Samantha Langley-Turnbaugh
Community Connections
Melinda Spong
Center for Environmental Restoration
Scott Fennell
Graduate Education
Christian Gamm
NKU Research Foundation
Samantha Langley-Turnbaugh
Research, Grants, and Contracts
Mary Ucci (Interim)
Scripps Howard Center for Civic Engagement
Mark Neikirk

Inclusive Excellence Senior Advisor Kathleen Roberts

Enrollment and Degree Management

Vice President
Kimberly Scranage
Enrollment and Financial Assistance
Assistant Vice President
Leah Stewart
Admissions - Undergraduate
Melissa Gorbandt
Student Financial Assistance
Leah Stewart
Transfer Services
Ava Nienaber
Enrollment and Student Success
Assistant Vice President
Ryan Padgett
Career Services
Bill Froude
New Student Orientation and Parent Programs
Jennie LaMothe
Student Support Services/TRiO
Lori Wright
U-CAP/Veterans Resource Station
Peg Adams
University Registrar
W. Allen Cole, III

Steely Library

Associate Provost and Dean
Ame Almquist
Associate Dean
Lois Schultz
Associate Dean
Robert Zai
Academic Technology Group and CITE
Jeff Chesnut (Interim)
Grant County Center
Correy Eimer

Undergraduate Academic Affairs

Vice Provost
Idna Corbett
Assistant Vice Provost for Assessment
Abdou Ndoye
First Year Programs
Jeanne Pettit
Honors Program
Belle Zembrodt (Interim)
Learning Plus
Diane Williams
Nurse Advising
(vacant)
PACE
Debbie Poweleit
Testing Services
Amy Danzo

Intercollegiate Athletics Director of Athletics Ken Bothof

Administration

Academic Services
Assistant Athletic Director
Debbie Kirch
Business & Finance
Senior Associate Athletic Director
Dan McIver
Communications & Media Relations
Assistant Athletic Director
Bryan McEldowney
Compliance & Student-Athlete Services
Associate Athletic Director / Academics / SWA
Leslie Fields
Marketing, Promotions and Ticketing
Assistant Athletic Director
Brandon Hays
Operations & Event Management
Associate Athletic Director
Chris Haffing
Sports Medicine & Risk Management
Associate Athletic Director
Molly Woods

Sport Programs

Men's Baseball
Todd Asolon
Men's Basketball
John Brannen
Women's Basketball
Camryn Whitaker
Men's & Women's Cross Country / Track & Field
Steve Kruse
Men's & Women's Golf
Daryl Landrum
Men's Soccer
Stu Riddle
Women's Soccer
Bob Sheehan
Women's Softball
Kathryn Gleason
Men's & Women's Tennis
Brian Nester
Women's Volleyball
Liz Hart

Legal Affairs and General Counsel Vice President Joan Gates

Associate General Counsel
Sara B. Kelley

Compliance and Institutional Ethics

Compliance Officer
Dawn Bell-Gardiner

Financial and Operational Auditing

Director
Larry Meyer

Student Affairs Vice President Dan Nadler

Student Engagement & Dean of Students

Assistant Vice President
Arnie Slaughter (Interim)
Campus Recreation
Matthew Hackett
Early Childhood Center
Melanie Caldwell
Fraternity and Sorority Life
Kim Vance
Student Engagement
Tiffany Mayse
Student Union and Programming
Sarah Aikman
University Housing
Arnie Slaughter

Outreach Services

Assistant Vice President for Student Affairs (Ombudsman)
Dannie Moore
Educational Talent Search
Lisa Brinkman
Health, Counseling and Student Wellness
Ben Anderson
Upward Bound
Eric Brose

The Center for Student Inclusiveness

Assistant Vice President for Student Affairs (Ombudsman)
Dannie Moore
African American Programs and Services
Tracy Stokes
Disability Programs and Services
Cindy Knox
Latino Programs and Services
Leo Calderon
LEAP
Amanda Johnson
LGBTQ Programs and Services
Bonnie Meyer
Norse Violence Prevention Center
Gobby Malony

Student Conduct, Rights and Advocacy

Senior Associate Dean and Director of Conduct, Rights and Advocacy
Ann James
Assistant Dean of Students
Bob Alston

University Police

Chief of Police
John Gaffin

University Advancement Vice President Eric C. Gentry

Advancement Services

Director
Marilou Singleton

Donor Relations

Director
Kathy Stewart

Government, Corporate and Foundation Engagement

Assistant Vice President
Adam Caswell

NKU Foundation Administration

Executive Director
Karen Zerhusen Krueer

University Development and Alumni Relations

Assistant Vice President
Julie Dials
Director of Alumni Programs and Councils
Michelle McMullen
Director of Annual Giving
Lori Cox
Director of Development, College of Arts and Sciences (CAS)
Kelly Jones
Director of Development, Haile/US Bank College of Business
Tammy Godby
Director of Development, College of Education and Human Services (COEHS)
Cynthia Siddens
Director of Development, College of Health Professions (CHP)
Tara Widener
Director of Advancement, College of Informatics (COI)
Kendall Fisher
Director of Development
(vacant)

University Marketing & Communications

Assistant Vice President
(vacant)
University Communications
Chris Cole
Public Relations
(vacant)
Marketing Strategy
Jim Nilson

WNKU-FM Radio

General Manager
Aaron Sharpe (Interim)

Approved by the NKU Board of Regents
Effective March 15, 2017

¹This chart includes functional areas at not less than the director level.

RECOMMENDATION:

That the Board of Regents authorize the President to execute a contract for the sale of WNKE-FM and its assets with Educational Media Foundation (EMF). EMF will purchase WNKE-FM's license, tower and equipment by paying NKU \$700,000.00 plus seventy-five percent (75%) of the net sales proceeds of EMF's anticipated sale of WEKV-FM.

BACKGROUND:

After consultation with the Board of Regents and as announced to the NKU community by the President in April, 2016, the University issued a Request for Proposal for a broker to explore the possibility of a sale of WNKU-FM and its assets, including WNKE-FM. This decision was taken only after carefully evaluating the financial challenges facing the University, including the sustained annual amount required to subsidize the operations of WNKU-FM and its assets.

A broker was subsequently engaged and an offer for the sale of WNKE-FM has been made by Educational Media Foundation for \$700K plus 75% of the net proceeds of the anticipated sale of WEKV-FM located in South Webster, Ohio. The contract terms will also include the sale of WNKE-FM's license, tower, and equipment at the transmitter site.

WNKU has been a part of the University and our community for more than three decades, but the sale of the WNKE-FM asset will further align the University's efforts with its core mission of the education of our students. Therefore, the President recommends that the Board authorize him to execute the contract.

RECOMMENDATION:

That the Board of Regents authorize the President to execute a contract for the sale of WNKU-FM and its assets with Bible Broadcasting Corp. Bible Broadcasting Corp. will pay NKU \$1,900,000.00 to purchase WNKU-FM and its license and equipment at the transmitter site and also pay to lease the tower and transmitter room.

BACKGROUND:

After consultation with the Board of Regents and as announced to the NKU community by the President in April, 2016, the University issued a Request for Proposal for a broker to explore the possibility of a sale of WNKU-FM and its assets. This decision was taken only after carefully evaluating the financial challenges facing the University, including the sustained annual amount required to subsidize the operations of WNKU-FM and its assets.

A broker was subsequently engaged and an offer for the sale of WNKU-FM and its assets has been made by Bible Broadcasting Corp. for \$1.9M. The contract will include the license and equipment at the transmitter site and a lease of the tower and transmitter room. The offer does not include the studio, studio equipment, or personnel. NKU will retain the WNKU call letters.

WNKU has been a part of the University and our community for more than three decades, but the sale of this asset will further align the University's efforts with its core mission of the education of our students. Therefore, the President recommends that the Board authorize him to execute the contract.