



Northern Kentucky University
Board of Regents Materials

September 6, 2017

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AGENDA
Northern Kentucky University

Regents Dinner
Tuesday, September 5, 2017 – 6:00 p.m.

6:00 p.m.

- Regents Dinner at the Metropolitan Club, Covington, KY
-

Joint Finance and Policy Meeting
NKU, Student Union, 104 – Wednesday, September 6, 2017 – 9:00 a.m.

9:00 a.m.

A. Joint Finance and Policy Committee:

1. College of Informatics (Kirby, Fisher, Henry, Hicks, Oldham, Vonderhaar)
2. NKU, UK College of Medicine/St. Elizabeth Partnership (Ott Rowlands, Sanger, Tracy, DiPaulo)
3. Health Innovations Center (Ott Rowlands)
4. Athletics (Bothof, McIver, Kirch, Hart, Turner)

Board Lunch
NKU, Student Union 108 – Wednesday, September 6, 2017 – 11:45 a.m.

11:45 a.m.

Board of Regents Meeting
NKU, Student Union, 104 – Wednesday, September 6, 2017 – 1:00 p.m.

1:00 p.m.

- Call to Order
- Swearing in of New Regent
- Roll Call
- Approval of April 26, 2017, Board Minutes
- Approval of July 19, 2017, Board Minutes
- Presidential Comments
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents

1:20 p.m.

B. Presidential Reports:

1. Facilities Management Report (Hodges Moore)
2. Research/Grants/Contracts Report (March 1, 2017 – June 30, 2017) (Ott Rowlands)
3. Fundraising Report (July 1, 2016 – June 30, 2017) (Gentry)
4. Fundraising Report (July 1, 2017 – July 31, 2017) (Gentry)

1:40 p.m.

C. Presidential Recommendations:

1. *Academic Affairs Personnel Actions
2. *Non-Academic Personnel Actions
3. *Major Gifts Acceptance
4. *Naming Recommendations (Newman, Puthoff, Timmel, L.I.F.E., Houston, Schlotman, Crane, St. Elizabeth Healthcare Exec. Dir.)
5. *Staff Emeritus (Pettit)
6. *Faculty Handbook Amendment (Biennial Review)
7. *Faculty Handbook Amendment (Project Grant Award)
8. *Faculty Handbook Amendment (Summer Fellowship)
9. *Chair Handbook Amendment (Vacation Leaves)
10. *Nursing Department Recommendation
11. *Center for Environmental Education
12. *FY 2017-2018 Tuition and Mandatory Fee Rate Correction
13. *Organizational Chart

D. Board Recommendation

1. Election of Board Secretary

2:00 p.m.

E. Executive Session

F. Board Self-Evaluation

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Wendy Peek in the Office of the President, 572-5172, by 2 p.m., Monday, September 4, 2017).

**Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
April 26, 2017**

Regent Richard Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, April 26, 2017.

Roll Call: Richard Boehne, Richard L. Boyce, Normand Desmarais, Virginia Fox, Terry Mann, Dennis Repenning, Arnie D. Slaughter, André Ward, John William Weber. Absent: W. Lee Scheben, Gregory Shumate.

Other Attendees: Geoffrey S. Mearns, Ben Jager, Wendy Peek, Tammy Knochelmann, Ken Bothof, Joan Gates, Eric Gentry, Sue Hodges Moore, Daniel Nadler, Sue Ott Rowlands, Kathleen Roberts, Kim Scranage, Mike Hales, Lori Southwood, Kevin Kirby, Diana McGill, Cindy Reed, Jeff Standen, Dale Scalise-Smith, Rebecca Porterfield, Tracy Insko, Chris Bowling, Bill Farrow, Sam Reynolds, Allen Cole, Idna Corbett, Christian Gamm, Melissa Gorbandt, Sara Kelley, Russ Kerdolff, Samantha Langley, Larry Meyer, Kathy Stewart, Leah Stewart, Syed Zaidi, Tim Sofranko, Jason Vest, Janel Bloch, Carole Ziegler, Rachel Winters, Jane Bratton, Cole Grecco, Tiffany Mayse, Gina Rittinger, Robin Jones, Kathryn Sills, Anna Wright, Ryan Padgett, Barry Keinzle, Adam Branscomb, Randy Ruttenberg, Isabelle Lagadic, Gerry St. Amand, Roger McCulley, Nick Koch, Ben Broomall, Mark Hansel, Sami Dada.

Regent John William Weber seconded Regent Virginia Fox's motion to approve the minutes of the February 14, 2017 Board of Regents meeting. **(Motion carried)**

Regent John William Weber seconded Regent Richard Boyce's motion to approve the minutes of the March 15, 2017 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Earth Day of Service

On Saturday, which was Earth Day, Jennifer and I joined a group of students, faculty, and staff to beautify our campus. We planted flowers, bushes, and evergreen trees near the Student Union and Nunn Hall.

Our dedicated Facilities staff assisted the group: Bill Moulton, Roger McCulley, Ben Broomall, Nick Koch, Jodi Bauer, Scott Barton, Cooper Davis, and Adam Hoffman.

A special thank you to Dr. Banwari Mittal for bringing several of his students to participate in the event.

I would also like to extend my gratitude to Vice President for Student Affairs Dan Nadler, Regent Will Weber, and the entire Student Government Association and Northern Kentucky

Board of Regents
April 26, 2017

Leadership Institute for organizing this event. Jennifer and I were honored to have been a part of it.

Senior Awards

During the lunch break, we held our annual senior awards program. This event recognizes graduating seniors who earned our University's top student awards.

Alison Hiler received the NKU Foundation's Student Leadership Award. Alison is a double major in Accounting and Finance. She has achieved many national awards through the Phi Beta Lambda organization.

Austin Stephenson received the Paul J. Sipes Award as a student who displays personal qualities of honesty, character, and industry, and who has actively participated in community affairs while maintaining a strong academic grade point average. Austin will be attending the University of Kentucky law school in the Fall.

Diana Odhiambo (o-thee-ahm-b-oh) received the University Service Award for her outstanding work as the president of the Physics Club. In this role, Diana was instrumental in providing opportunities for her fellow physics majors to succeed in and out of the classroom. She has also been actively involved in the Multicultural Leadership Conference and the Latino Mentoring Program.

Nathan Dasenbrock-Gammon received the Faculty Senate Award for research as a part of his independent study. Nathan has maintained a 4.0 GPA on his way to earning degrees in physics, mathematics, and statistics. Nathan will be pursuing a PhD in physics at the University of Rochester.

Brandon Franklin received the Excelsior Award as a student who has overcome obstacles on the way to academic success. Brandon has battled PTSD as a result of concussions sustained playing high school football. As a result of a strong work ethic and unwavering determination, he has succeeded academically. Brandon will enroll in the Chase College of Law in the Fall.

Brittany Fishburn received the Regents' Award. Brittany has served as President of the Presidential Ambassadors as well as a Peer Assistant in the Career Services office. And she earned a stellar 3.98 GPA. She will be taking her passion for student service to the University of Dayton, where she will pursue a Master's degree in Higher Education.

I was honored to present the President's Award to Brandi Mulligan. Brandi is an embodiment of our University's commitment to inclusive excellence. Brandi helped establish the Black and Brown Educators of Excellence student organization to promote diversity in the education field. Fortunately for NKU, Brandi will be staying on our campus to work in the Office of Student Engagement.

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Commencement

These outstanding students are only seven of the more than 1,600 students who will be receiving a degree from NKU this Spring. In ten days, we will honor the rest of our graduating students at commencement.

In addition to the hundreds of students walking across the stage to receive their diploma, we will also award two honorary degrees. At the Chase Law commencement, Jakki Haussler will receive a Doctorate of Laws. Ms. Haussler is the Founder and CEO of Opus Capital Management, which is a registered investment advisory firm. She currently serves as a member of Chase's Board of Visitors, and she is a Founding partner of Chase's Transactional Law Practice Center. She has been an outstanding supporter of our University, and she has dedicated her expertise to serving our students.

At the Sunday ceremony, Regent Ginni Fox will receive a Doctorate in Education. Ginni has served our University with distinction as a Regent for the past six years. She retired in 2006 as the Secretary of the Kentucky Education Cabinet. Prior to that appointment, Ginni served as the Executive Director and CEO of Kentucky Educational Television. Ginni bleeds black and gold. We are very happy to award her with this degree and make her a permanent member of the NKU family.

Both Jakki and Ginni will be speaking at their respective commencement ceremonies. Our board chair, Rich Boehne, will be the speaker at the afternoon ceremony.

Commencement is my favorite day, and I look forward to seeing everyone there next weekend.

Enrollment

As we prepare to wish our graduates well, we are also actively recruiting new students.

Enrollment management has been a focus of ours over the past couple of years as we've implemented new strategies that will continue to provide our University with talented, diverse, and dedicated students. In Summer 2016, the Board of Regents directed us to develop an Enrollment and Student Success Implementation Plan for 2017-2019.

The four guiding principles of the plan are affordability, access, academics, and affinity. The plan was developed with feedback from the university community.

I am pleased to report to you that 26 action items have already been completed or are near completion and another 88 action items are in progress. I would like to share a few of the accomplishments:

- We have restructured our model for awarding institutional aid to incoming freshmen, placing greater emphasis on need-based aid. This amount of aid has doubled from last year, and it has resulted in a nearly 20% increase in the acceptance rate for these prospective students.

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- We have implemented a new metro tuition rate called TIP (short for Tuition Incentive Plan) that allows us to be more competitive in Southern Ohio and Indiana markets. To date, we have nearly doubled these scholarship offers with an 80% increase in the acceptance rate.
- Last Summer, we hosted the Governor's Scholars Program on our campus for the first time since 2003. The number of GSP scholars who have already committed to NKU for Fall 2017 has increased by nearly 300%, compared to Fall 2016.
- We have also enhanced our educational diversity scholarships. To date, we have doubled the number of students offered these scholarships with the acceptance rate increasing by 40%.

We are already seeing the rewards of this program in its first year, and I believe that it will continue to pay even greater dividends in the years to come.

Another strategic enrollment initiative that has continued to increase our visibility is the Road2NKU program. Over the past three years, we visited approximately 100 high schools in Kentucky, Ohio, and Indiana. Overall, the number of applications received, students admitted, and students committed are higher than before we commenced this tour.

The Road2NKU program communicates our message that NKU is an institution on a rise and is a first-choice option for students throughout the Commonwealth and tri-state region.

Will Weber and Virginia Fox

Now, I would like to recognize two Regents whose terms are expiring.

For the past year, Will Weber has served as our Student Government Association President and Regent. Will has always been strong voice for the student body and a proud supporter of our University. Will, you are another example of the high caliber leaders at NKU. Thank you for all that you have done for NKU and for me.

Regent Fox has served our University as Regent for six years including this past year as Secretary. Ginni has always been a tireless advocate for NKU and its students, faculty, and staff. Her passion inspires each one of us to work harder and to be better. Thank you for your service, Ginni.

Please join me in recognizing Regents Weber and Fox for their outstanding service to Northern Kentucky University.

Conclusion

Finally, I would like to express my deepest appreciation to all of the Regents, those present this afternoon as well as all of the other Regents with whom I have served.

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Like our faculty and staff, you clearly value the special opportunity that we have to transform the lives of the student we serve. You have respect for our important mission, and you motivate us to achieve our full potential.

I have been very fortunate to serve with you. You have consistently provided me with good advice, unwavering support, and enthusiastic encouragement. Working for you and working together with our faculty and our staff, we have accomplished a great deal over the last five years.

Thank you very much for giving me the privilege and the honor of serving as the president of Northern Kentucky University.

B. Presidential Reports:

1. Facilities Management Report (Senior Vice President Sue Hodges Moore)

- a. Health Innovation Center/Founders Hall Renovation
- b. Herrmann Science Center HVAC Recommissioning
- c. Greenhouse
- d. Condensate Leak Repair
- e. Ceramics and Sculpture Building HVAC Replacement
- f. Energy Savings Performance Contract
- g. Norse Hall/Norse Commons Chiller Replacement
- h. Norse Hall, Norse Commons, and Woodcrest Water Heater Replacements
- i. Sustainability
- j. US 27 Development/Student Housing
- k. North Connector Road

2. Research, Grants, and Contracts Report (January 1, 2017 – February 28, 2017) (Provost and Executive Vice President Sue Ott Rowlands).

During the January 1, 2017 through February 28, 2017 time period, 9 grants were awarded. The total amount of money awarded was \$118,574. From July 1, 2016 through February 28, 2017, the cumulative total number of grants awarded is 56 totaling \$4,179,475.

3. Fundraising Report (July 1, 2016 through March 28, 2017) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2016 through March 28, 2017 totaling \$4,195,501 in support of the university.

4. Quarterly Financial Report (July 1, 2016 – March 31, 2017) (Senior Vice President Sue Hodges Moore)

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Virginia Fox and seconded by Regent John William Weber to approve the following Presidential Recommendations as listed; C-1 through C-26. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Dr. Brooke Buckley, from associate professor to associate professor and interim chair of the Department of Mathematics and Statistics, effective July 1, 2017; **Dr. Douglas Hume**, from associate professor to associate professor and chair of the Sociology, Anthropology and Philosophy, effective July 1, 2017; **Dr. Karen Miller**, Associate Professor with tenure and chair of the Department of Political Science, Criminal Justice and Organizational Leadership, effective July 1, 2017.

b. Faculty Appointments:

Mr. Wes Akers, from Lecturer II in the Department of Communication to Senior Lecturer in the Department of Communication, effective August 14, 2017; **Ms. Caroline Braden**, from Lecturer I and Coordinator of Undergraduate Programs, in the Department of Political Science, Criminal Justice and Organizational Leadership to Lecturer II and Coordinator of Undergraduate Programs, in the Department of Political Science, Criminal Justice and Organizational Leadership, effective July 1, 2017; **Dr. Ty Brumback**, Assistant Professor in the Department of Psychological Sciences, effective August 14, 2017; **Ms. Michele Day**, from Lecturer in the Department of Communication to Lecturer II in the Department of Communication, effective August 14, 2017; **Ms. Shannon Eastep**, Lecturer II to Senior Lecturer (non-tenure track renewable) in the Department of Teacher Education, effective August 14, 2017; **Ms. Jessica Ferguson**, from Advisor/Lecturer (non-tenure-track renewable) in the College of Business Advising Center to Advisor/Lecturer II in the College of Business Advising Center, effective August 14, 2017; **Ms. Jennifer Gardner**, from Lecturer (non-tenure-track renewable) in the Department of Marketing, Sports Business, and Construction Management to Lecturer II in the Department of Marketing, Sports Business, and Construction Management, effective August 14, 2017; **Mr. Rob Kerby**, from Lecturer II, in the School of the Arts to Senior Lecturer in the School of the Arts, effective August 14, 2017; **Ms. Olena Pilyayeva**, from Advisor/Lecturer (non-tenure-track renewable) in the College of Business Advising Center to Advisor/Lecturer II in the College of Business Advising Center, effective August 14, 2017; **Dr. Amy Gillingham**, Assistant Professor in the School of the Arts, effective August 14, 2017; **Ms. Alma Mattocks**, Clinical Assistant Professor (non-tenure track renewable) in the Department of Kinesiology and Health, effective August 14, 2017; **Ms. Reiko Ozaki**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 14, 2017; **Dr. Jaclyn Perrmann-Graham**, Lecturer (non-tenure-track renewable) in the Department of

Management, effective August 14, 2017; **Mr. Robert Salyer**, from Lecturer (non-tenure-track renewable) in the Department of Accounting and Business Law to Lecturer II in the Department of Accounting and Business Law, effective August 14, 2017; **Dr. Megan Sanctuary**, non-tenure-track renewable Lecturer in the Department of Biological Sciences, effective May 8, 2017; **Ms. Hallie Sylvestro**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 14, 2017; **Dr. Mike Scola**, from Lecturer II, in the Department of Biological Sciences to Senior Lecturer of in the Department of Biological Sciences, effective August 14, 2017.

c. Transitions:

Mr. Frank Robinson, from Lecturer (non-tenure-track renewable) in the College of Business Advising Center to Director of Norse Advising, effective March 27, 2017.

d. Departures:

Dr. Arelys Madero-Hernandez, Assistant Professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective July 7, 2017; **Ms. Hayley Ericksen**, Assistant Professor and clinical education coordinator for the Athletic Training Program in the Department of Kinesiology and Health effective May 17, 2017; **Ms. Kristin McCoy**, Lecturer in the Department of Nursing effective May 1, 2017; **Dr. Trung Tran**, non-tenure track renewable lecturer in the Department of History and Geography, effective December 20, 2016.

e. Retirements:

Dr. David Dunevant, Associate Professor and interim Program Head of the Music in the School of the Arts in the College of Arts and Sciences, effective July 1, 2017; **Ms. Pamela Davis**, Associate Professor of Nursing in the Department of Nursing, effective May 9, 2017.

f. Temporary Faculty Appointments:

Dr. Robin Bartlett, from full-time tenured Professor in the Department of Psychological Sciences to part-time tenured Professor in the Department of Psychological Sciences, effective August 2017.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between February 14, 2017 and March 27, 2017 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Administrative/Executive.

3. Academic Affairs Tenure:

The Board of Regents approved recommendations on tenure.

This recommendation is a correction from the March 2017 Board submission in which Mr. Alden, Ms. Halbrook, Mr. Harrison, and Mr. Singleton were incorrectly listed as only being promoted. This update reflects that they all received promotion and tenure appointments in the Chase College of Law.

4. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling \$927,614 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 31, 2016 through January 31, 2017.

5. Organizational Change (LEAP):

The Board of Regents approved a name change for the Office of Learning Experience And Parenting (LEAP) to Parents Attending College (PAC) within the Division of Student Affairs.

6. Naming Recommendations (US Bank, Sandfoss, Simpson, Farris, Murgatroyd):

(1) The naming of an annual scholarship in support of students with a declared major in Computer Information Technology and/or members in good standing of the College of Informatics Cyber Defense Team “U.S. Bank Cybersecurity Scholarship”.

(2) The naming of an endowed scholarship in support of continuing students pursuing a degree in Executive Leadership and Organizational Change “Raymond V. Sandfoss Scholarship”.

(3) The naming of a room in recognition of renovation support in the Haile/US Bank College of Business “Eva G. Farris Virtual Executive Board Room”.

(4) The naming of an endowed scholarship in support of students pursuing a nursing degree “Amelia Simpson Nursing Scholarship”.

(5) The changing of the name of the Richard L. Murgatroyd Scholarship to “The Eta Rho Chapter/Pi Kappa Alpha –Richard L. Murgatroyd Endowed Scholarship”.

7. Faculty Emeritus Status Appointments (Dunevant, Myers, Thomas):

The Board of Regents approved the Emeritus status for the following individuals.

Mr. David Dunevant, assistant professor and program head of Music in SOTA, effective May, 2017; **Dr. Margaret Myers**, professor of marketing in the Department of Marketing, Sports Business, and Construction Management, effective May 17, 2016; **Dr. Jim Thomas**, professor in the Department of Psychological Sciences, effective May, 2017.

8. Regents Professorship (Marczinski):

The Board of Regents approved that Dr. Cecile Marczinski, professor of Psychology receive the Regents Professorship Award.

9. Faculty Handbook Amendment (Human Subject):

The Board of Regents approved the Faculty Handbook amendment regarding Human Subjects.

10. Faculty Handbook Amendment (Tuition Waiver):

The Board of Regents approved the Faculty Handbook amendment regarding Tuition Waivers.

11. Faculty Handbook Amendment (Graduate Faculty Status):

The Board of Regents approved the Faculty Handbook amendment regarding Graduate Faculty Status.

12. Faculty Handbook Amendment (Deletion of Section 2.3.3 and 2.3.4):

The Board of Regents approved the Faculty Handbook amendment regarding deletion of section 2.3.3 and 2.3.4.

13. New Bachelor of Science Degree in Radiation Therapy:

The Board of Regents approved a new Bachelor of Science degree in Radiation Therapy.

14. New Bachelor of Science Degree in Neuroscience:

The Board of Regents approved a new Bachelor of Science degree in Neuroscience.

15. New Bachelor of Science Degree in Mechatronics Engineering Technology:

The Board of Regents approved a new Bachelor of Science degree in Mechatronics Engineering Technology.

16. New Bachelor of Science Degree in Health Informatics:

The Board of Regents approved a new Bachelor of Science degree in Health Informatics.

17. New Bachelor of Arts Degree in Environmental Science:

The Board of Regents approved a new Bachelor of Arts degree in Environmental Science.

18. Staff Emerita (Ziegler):

The Board of Regents approved that Carole Ziegler receive Emerita status.

19. Bad Debt Write-Off:

The Board of Regents authorized the Senior Vice President for Administration and Finance to write off student account bad debts totaling \$269,486.26.

20. Capital Plan:

The Board of Regents adopted the 2018-2024 Capital Plan.

21. FY 2017-2018 Tuition and Mandatory Fee Rates:

The Board of Regents approved the tuition and mandatory fee rates for the 2017-18 academic year at the rates proposed in the Authorized Schedule of Tuition.

22. FY 2017-2018 Schedule of Fees and Service Charges:

The Board of Regents approved the Schedule of Fees and Service Charges for the 2017-18 academic year.

23. Reimbursement Resolution:

The Board of Regents adopted the Resolution to declare the Board's official intent to finance the construction/renovation of student housing and the construction of parking lots and access roads from the proceeds of a tax-exempt financing.

24. 2017-18 Annual Operating Budget Resolution:

The Board of Regents approved the resolution establishing and approving the Fiscal Year 2017-18 Annual Unrestricted Operating Budget for Northern Kentucky University.

25. SGA Constitution Revision:

The Board of Regents approved revisions to the Student Government Constitution.

26. Honorary Degree:

The Board of Regents approved that Jakki Haussler receive an Honorary Doctorate of Laws.

E. Executive Session:

Regent Richard Boyce seconded Regent Richard Boehne's motion to enter into executive session pursuant to KRS 61.810(1) (b), (c), (f), and (g). **(Motion carried)**

No other matters were discussed. No final action was taken.

At 6:00 p.m., Regent Virginia Fox seconded Regent Terry Mann's motion to adjourn. **(Motion carried)**

Signature on File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature on File
Benjamin Jager
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Rich Boehne, Chairman of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on April 26, 2017, and that such matters are still in force and effect.

Signature on File
Virginia G. Fox
Secretary of the Board of Regents

**Board of Regents Retreat
Northern Kentucky University
Behringer Crawford Museum, Covington, Kentucky
July 19, 2017**

Regent Richard Boehne, Chair, called the Board of Regents Retreat to order at 1:50 pm, Wednesday, July 19, 2017.

Roll Call: Richard A. Boehne, Richard L. Boyce, Sami Dada, Normand Desmarais, Terry L. Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Arnie D. Slaughter, André Ward.
Absent: Ashley F. Himes

Other Attendees: Gerard St. Amand, Ben Jager, Joan Gates, Sara Kelley, Anna Wright, John Kiesewetter.

Oath of Office:

Regent Richard Boehne performed the oath of office for the newly elected Regent: Sami Dada. The newly elected Regent swore to uphold all stipulations of the oath and faithfully execute, to the best of his ability, the duties of Regent of Northern Kentucky University according to law.

Executive Session:

Regent Terry Mann seconded Regent Richard Boehne's motion to enter into executive session pursuant to KRS 61.810(1)(b), (c), and (f). **(Motion carried)**

No other matters were discussed. No final action was taken.

WNKN:

Regent André Ward seconded Regent Terry Mann's motion to accept the Presidential Recommendation 1 on the sale of WNKN-FM. **(Motion carried)**

Presidential Recommendation 1 is attached.

Board Officer Elections:

Regent Dennis Repenning seconded Regent Gregory Shumate's motion to name Regent Richard Boehne as Board Chair. Regent Richard Boehne abstained from the vote. **(Motion carried)**

Regent Normand Desmarais seconded Regent Terry Mann's motion to name Regent W. Lee Scheben as Board Vice Chair. **(Motion carried)**

Regent Terry Mann seconded Regent Dennis Repenning's motion to name Richard Boehne as Interim Board Secretary until the full Board is consulted. **(Motion carried)**

At 4:50 p.m., Regent Gregory Shumate seconded Regent Lee Scheben's motion to adjourn. **(Motion carried)**

NKU Board of Regents Retreat
July 19, 2017

Signature On File

Ben Jager
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Richard A. Boehne, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat held on July 19, 2017, and that such matters are still in force and effect.

Signature On File

Richard A. Boehne
Interim Secretary of the Board of Regents

FACILITIES MANAGEMENT REPORT

1. Health Innovation Center/Founders Hall Renovation

The 2014 General Assembly provided \$97 million in state bond funding for design and construction of the Health Innovation Center project which includes the full renovation of Founders Hall. A gift of \$8 million from St. Elizabeth Healthcare has increased available project funds to \$105,000,000.

The Health Innovation Center will be a comprehensive health science education and applied research facility located in the core of NKU's campus. The project will position the university to be a leader in this field, to enroll and graduate professionals trained for the changing face of health education and wellness. To meet these goals, the university's approach is collaborative and interdisciplinary, involving numerous academic disciplines, including health, social science, information science, and the physical and life sciences.

Upon completion, the building will be light-filled, open and inviting. It will feature active learning classrooms as well as spaces designed to advance nursing and health science education, including a clinical suite; medical simulation suite; nursing, radiology and respiratory skills labs; a biopsychology and a neuroscience lab; advanced kinesiology lab; movement studio; innovation studios; offices; and a café and spaces designed to build community. The building features a dramatic split-level public space which connects the Central Plaza with the West Quad. The new building has been planned as a pair of wings or lofts oriented along the east-west direction to optimize solar orientation. The lofts are positioned directly adjacent to Founders Hall, creating multiple collaborative common areas. They are connected via bridges to Founders Hall across a narrow four story atrium space, joining the new construction with the existing building. A large skylight at the roof level will allow natural daylight to spill down through the atrium space.

Construction Progress

Health Innovation Center: The major mechanical and electrical equipment is in place and distribution infrastructure is complete. Two of four air handlers are operational, serving portions of HIC and all of Founders. The elevators are in operation. Work on the exterior envelope is approaching completion and the atrium skylight installation is complete. Drywall installation has begun on the 4th floor and metal stud framing is in process on the 2nd, 3rd and 4th floors. The atrium stairs have been framed. Construction of sidewalks has begun on the quad; the new sidewalks near Griffin will be complete by August 21, 2017, improving pedestrian access in the area. All exterior landscaping and construction in the quad will be complete by the end of October 2017.

Founders Hall: The 5th floor is essentially complete except for doors, interior glass installation and casework. The 4th floor walls are being painted, the ceiling grid is complete and flooring has begun. Walls on the 3rd floor are dry walled. The 2nd floor framing and drywall work is complete. Drywall has begun on the 1st floor.

Health Innovation Center/Founders Hall Renovation – Continued

Exterior work on the Plaza side of Founders is complete. Installation of new landscaping in this area will begin after September 15th, 2017.

The project is currently on schedule and within budget.

Architects: CO Architects/GBBN

Engineers: CMTA Consulting Engineers, THP, Kleingers & Associates

Special Consultants: Sextant Group, Vivian Llambi, SM&W, W5 Design

Construction Manager: Turner Construction

Scope: \$105,000,000

Anticipated Completion: Spring 2018



Aerial Photo of Construction Site, mid-July 2017



Webcam Photo of Construction Site, July 28, 2017

2. Parking Lots A and K Reconstruction

Bray Construction was awarded the contract to reconstruct Parking Lots A and K. Lot A has been paved and is now an extension of Kenton Garage; it can be accessed only from the Garage. Lot K has been regraded and reconfigured. Installation of new lighting and landscaping will be in process as the semester begins. All but two rows of parking in Lot K will be open on August 21st. Lot K can be accessed from adjacent Lot L or from the new Connector Road. Lot K is anticipated to be fully complete by September 30, 2017.

Architect/Engineer: KZF

Contractor: Bray Construction

Scope: \$2,950,000

Anticipated Completion: September 2017



Paving of Lot A (West of Kenton Garage, with Connector Road in Background) – July 18



Rendering of Completed Parking Lot K Reconstruction

3. Condensate Leak Repair

The Power Plant pumps steam to BB&T Arena to provide heat and hot water to the building. The condensate line, which returns hot water to the Power Plant and runs under University Drive, has failed and needs to be repaired or replaced. A camera investigation of the pipe's interior identified the source of the leak to be a series of holes spanning a twenty foot section of pipe. Staggs & Fisher evaluated options to line the current pipe, replace it, or decentralize the BB&T Arena from the Power Plant; they recommended the piping be replaced. CMTA was then hired to develop drawings and bid documents. It is anticipated that the project will be bid this winter and work will begin in May 2018 after commencement.

Engineer: Staggs & Fisher – Option Evaluation
CMTA – Replacement Engineering

Contractor: TBD

Scope: \$200,000

Anticipated Completion: August 2018

4. Ceramics and Sculpture Building HVAC Replacement

The Ceramic Building's HVAC system was at the end of its useful life. The system consisted of eight custom air handlers equipped with fresh and return air mixing boxes and hot water heating coils. The system also featured three mini-split heat pumps. System components, original to the building, were increasingly unreliable; failing more quickly than repair could be completed. In addition, the refrigerant was being phased out, causing the price to increase dramatically.

The project was awarded to Air Force One, Inc. in April. The equipment is in place and final connections are underway. The project is scheduled for completion in August.

Contractor: Air Force One, Inc.

Scope: \$317,000

Completion: August 2017

5. Energy Savings Performance Contract

In September 2016, an RFP was issued to select an ESCO (Energy Savings Contractor) to serve as a partner on a potential Energy Savings Performance Contract (ESPC). CMTA Energy Solutions, one of two shortlisted firms to make a presentation in February, was selected and completed a comprehensive technical energy audit in May. The audit report identifies potential energy conservation measures. Results of the audit and recommended ECMs (Energy Saving Measures) have been reviewed by University. The University is currently considering potential conservation measures and performing financial feasibility analysis. If a decision is made to move forward, CMTA will proceed with advanced design development.

Energy Savings Performance Contract - continued

Engineer: CMTA Energy Solutions

Scope: TBD

Anticipated Completion: TBD

6. Norse Hall/Norse Commons Chiller Replacement

Norse Hall and Norse Commons are cooled with one 225 ton chiller, installed in 1992 when the buildings were constructed. The unit, well past the expected 20 year life, needed \$7,000 in non-critical repairs, used obsolete refrigerant, and often required replacement parts that were no longer available. TRANE service technicians recommended replacement and in-house operations staff and the Facilities Management Energy Manager concurred. Replacement was considered necessary, both to ensure a comfortable environment for students and to avoid emergency replacement. The project scope included chiller replacement, a new cooling tower, and related electrical and plumbing connections.

PHB (Peck, Hannaford & Briggs) was awarded the contract in March, installation is complete and the new chiller is fully operational.

Engineer: CMTA Consulting Engineers

Contractor: PHB

Scope: \$385,000

Completion: August 2017

7. Norse Hall, Norse Commons, and Woodcrest Water Heater Replacements

Norse Hall, Norse Commons and Woodcrest, constructed in 1992, are each equipped with one water heater that feeds 1,000 gallon storage tanks for distribution throughout each building complex. The 24 year old water heaters are well past their 15 year life expectancy. If a heater fails, the impacted buildings would be without hot water until an emergency replacement could be installed at potentially a much higher cost. The project scope included replacement of the water heaters to ensure uninterrupted service to the residence halls and the Village Café dining facility in Norse Commons.

CMTA provided design services and Debra-Kuempel was the low bidder. The heaters have been ordered and should be installed in August 2017. The old heaters will not go offline until the new units are installed.

Engineer: CMTA Consulting Engineers

Contractor: Debra-Kuempel

Scope: \$212,000

Completion: August 2017

8. Business Academic Center Roof Restoration

The Business Academic Center (BC) roof, original to the 1989 building, was estimated to last 20 years. The roof is showing signs of stress and has minor leaks.

This project will restore the roof by replacing insulation (where necessary) and installing a new protective membrane and gravel. The roof will have a 10 year warranty.

Roof restoration, rather than complete replacement, extends roof life, saves resources, reduces replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits.

The installation contract was awarded to Imbus Roofing. The materials will be purchased by NKU directly from the manufacturer at a significant cost savings.

Contractor: Imbus Roofing

Scope: \$325,000

Anticipated Completion: September 2017

9. Sustainability

In January 2017, NKU Sustainability was awarded \$10,000 from the PepsiCo Zero Impact Fund to implement a centralized recycling pilot program in one academic building. The Mathematics Education Psychology Center (MP) was selected as the pilot building due to the wide variety of uses, i.e. classrooms, offices, lecture halls, and common areas, making the pilot an excellent representation of other buildings on campus.



The pilot, which was officially launched on June 26th, features at least one centralized waste station on each floor, accompanied by information signage, and new desk-side trash and recycling bins in each office. Preliminary post-implementation findings indicate that MP occupants are more likely to correctly sort their trash and recycling than before the waste audit began.

In an effort to encourage MP faculty and staff to engage in increased and accurate recycling behaviors, Facilities Management student employees caught MP occupants “green handed” when they were seen correctly utilizing the new trash and recycling stations.

10. US 27 Development

Fairmount Properties continues their due diligence and planning for the US 27 Development project. The development will be a mixed-use development with a pedestrian-friendly, ground floor street presence of about 30,000 square feet. Current planning for the site includes office and a mix of full-service and casual restaurant type retail tenants, a 100-110 room hotel, about 150-200 market rate apartments, parking and office space. Retail uses will result in a safe, active pedestrian experience complete with al fresco dining on patios, sidewalk amenities, public art installations and an urban environment that embraces the notion of a unique street experience. Fairmount supports their retail and business partners with public spaces meant to inspire spontaneous interaction and accommodate events such as festivals and performances.

Efforts over the last several months have included extensive networking with the local and regional community, including discussions with possible tenants; meetings with the Transportation Cabinet, TANK, Tri-Ed, the Chamber, and city and county officials; and, work to calculate the TIF (Tax Increment Financing) proceeds of the development, which is key to the type of parking that can be constructed on the site.

Fairmount Properties has developed over one million square feet of mixed-use facilities within university environments, developing campus gateways, reinventing campus edge districts, and aiding in the recruitment and retention missions of its university partners, including the College Town at the University of Rochester and College Town Kent.

11. North Connector Road

Bray Construction is the contractor for this long-awaited federal and State-funded project. The North Connector, with a construction cost of \$10.6 million and the first phase of the overall \$30 million project, is well underway. The one-mile long North Connector Road begins at a roundabout intersection at Three Mile Road, climbs the hill and crosses between the Maintenance Building and Campbell Hall as it runs along the west side of the new intramural fields, west of Woodcrest and through the rear, formerly gravel section of parking lots L, K, A and G; ending at a new roundabout at Johns Hill Road. The road includes an 8 foot wide combination sidewalk/bike lane on the campus side of the road. Johns Hill Road will include bike lanes and sidewalks extending to the I-275 overpass.

Before fall semester classes begin, the new Connector Road roundabout at Johns Hill Road will be fully open. The Connector Road will be fully open to traffic to and from Johns Hill Road, providing access to new Parking Lot K and Campbell Hall. Construction of the Three Mile Road roundabout, which will be built in sections, is underway and will continue through the fall semester, with traffic on Three Mile Road in a temporary configuration during this time. The contractual completion date for the Connector Road is June 2018.

North Connector Road – Continued

A second section of the Connector Road, the south section, will be bid later and will extend south of Johns Hill Road over a mile, connecting with Pooles Creek Road near its intersection with AA Highway. The Connector Road was a high priority of both the 2000 and 2009 Master Plans and upon completion, will resolve traffic congestion in the core area of campus.



North Connector Road Aerial Photo, June 2017



North Connector Road Satellite Image

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for March 1, 2017 through June 30, 2017, Fiscal Year 2016-17:

- During the March 1, 2017 through June 30, 2017 time period, **36** grants were awarded. The total amount of money awarded was **\$3,145,526**.
- For the Fiscal year 2016 – 2017, the cumulative total number of grants awarded is **95** totaling **\$7,814,387**.

NKU Office of Research, Grants and Contracts
Grants Awarded Funding - March 1, 2017 thru June 30, 2017
FY 2016-17

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>College of Arts & Sciences</i>					
Research	New	Biological Science	Influence of <i>Allaria petiolata</i> (garlic mustard) invasion on forest ecosystems	Greater Parks of Hamilton County	\$4,230
Research	New	History and Geography	REU Site: The Parker Academy: Investigating the Intersection of Freedom, Social Justice, Archaeology, History and Geography	National Science Foundation	\$347,674
Research	New	Chemistry	Investigation of Methacrylate Porous Polymer Monoliths for use in Environmental	American Chemical Society	\$55,000
Research	New	Chemistry	KBRIN: Identification of Novel tRNA modification genes in human animal cells Year 2	Kentucky Biomedical Research Infrastructure Network	\$53,000
Research	New	Psychological Science	Contribution of NMDA NR2B subunit to Risky Choice	Kentucky Biomedical Research Infrastructure Network	\$53,000
Research	New	Biological Science	KBRIN: FGF Signaling During <i>Xenopus</i> Pharyngeal Development	Kentucky Biomedical Research Infrastructure Network	\$53,000
Research	New	Psychological Science	KBRIN Lead Faculty Award 2017-2018	Kentucky Biomedical Research Infrastructure Network	\$17,845
Research	New	Psychological Science	KBRIN Post-Doctoral Fellow Award Year 3	Kentucky Biomedical Research Infrastructure Network	\$33,125
Research	New	Psychological Science	KBRIN Faculty Start-Up Award Year 1	Kentucky Biomedical Research Infrastructure Network	\$33,125

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
Research	New	Psychological Science	KBRIN Post-Doctoral Fellow Award Year 2	Kentucky Biomedical Research Infrastructure Network	\$33,125
Research	New	Biological Science	KBRIN Post-Doctoral Fellow Award Year 2	Kentucky Biomedical Research Infrastructure Network	\$33,125
Research	New	Biological Science	RCN-UBE Yeast Orphan Gene Project	National Science Foundation	\$23,499
Instruction	New	Mathematics and Statistics	CPE IEQ NKU NKY-FAME: Experiences in Career & Technical Preparation for Teachers & Students	Council on Postsecondary Education	\$130,000
Instruction	New	World Language and Literature	Salary Assistance Grant for Japanese-Language Courses	Japan Foundatoin Los Angeles	\$15,521
Instruction	New	Kentucky Center for Mathematics	FY18 Middle School Mathematics and Alegebra 1	Kentucky Department of Education	\$30,326
Instruction	New	Kentucky Center for Mathematics	FY18 Elemtary Content Coaching	Kentucky Department of Education	\$45,329
Instruction	New	Kentucky Center for Mathematics	FY18 Master Coach Program	Kentucky Department of Education	\$33,903
Instruction	New	Kentucky Center for Mathematics	FY18 KCM Foundations for Early Childhood Mathematics	Kentucky Department of Education	\$33,774
Instruction	New	Kentucky Center for Mathematics	FY18 Foundations for Middle Grades Mathematics	Kentucky Department of Education	\$74,586
Instruction	New	Kentucky Center for Mathematics	FY18 KCM Foundations for Intermediate Grades Mathematics	Kentucky Department of Education	\$57,997
Instruction	New	Kentucky Center for Mathematics	FY18 KCM Foundations for Primary Grades Mathematics	Kentucky Department of Education	\$82,556
Public Service	Continuation	Political Science and Criminal Justice	Future Leaders Internship Program (FLIP)	Murray & Agnes Seasongood Foundation	\$6,000
<i>College of Education and Human Services</i>					
Instruction	New	Teacher Education	Kentucky Reading Project 19	University of Kentucky	\$58,000

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
Instruction	Continuation	Teacher Education	Adult Literacy Project 2017-2018	Collaborative Center for Literacy Development	\$48,077
Instruction	New	Office of the Dean	SB1 NKU Dual Credit Teacher Leader Master	Kentucky Council on Postsecondary Education	\$10,000
Instruction	New	Teacher Education	Kentucky Reading Project-Reading to Achieve	Collaborative Center for Literacy Development	\$25,442
Public Service	Continuation	Teacher Education	Kentucky Non-Public Schools Commission 2017	Kentucky Department of Education	\$53,330
Public Service	Continuation	Teacher Education	Catholic Diocese of Kentucky 2017	Kentucky Department of Education	\$39,716
Student Financial Aid	New	Teacher Education	Kentucky Traineeship in Special Education	Kentucky Department of Education	\$740,000
Student Financial Aid	Continuation	Teacher Education	Kentucky Teacher Internship Program	Kentucky Education Professional Standards Board	\$56,808
<i>Facilities Management</i>					
Public Service	New	Operations and Maintenance	NKU Pre-Disaster Mitigation Planning Project	Federal Emergency Management Agency	\$73,478
<i>Vice Provost for Graduation Education, Research & Outreach</i>					
Public Service	Continuation	Kentucky Campus Compact	Kentucky College Coaches State 16-17	Corporation for National and Community Service	\$412,405
Public Service	Supplement	Kentucky Campus Compact	Kentucky College Coaches Federal (Supplemental) 16-17	Corporation for National and Community Service	\$149,240
Public Service	New	Kentucky Campus Compact	Kentucky College Coaches - Planning Grant	Corporation for National and Community Service	\$75,000
<i>College of Health Professions</i>					
Public Service	New	Nursing	NACU Clinic at Brighton Center	Brighton Center, Inc.	\$60,962
Student Financial Aid	Continuation	Allied Health	Nurse Faculty Loan Program 2.0	Health Resources and Services Administration	\$93,328

Total Number of Awards 03/01/2017 - 06/30/2017 **36** **Total Funds Awarded** **\$ 3,145,526**

Total Number of Awards **95** *Total Funds Awarded* **\$7,814,387**
FY 2016-17 *FY 2016-17*

FUNDRAISING REPORT

The attached Fundraising Report **summarizes fundraising resources committed from July 1, 2016 through June 30, 2017 totaling \$5,651,210** in support of the university.

The report includes:

1. Resources in support of the colleges, Steely Library, Norse Athletics, NKU Fund For Excellence, Campus Program Initiatives, and WNKU.
2. Resources for Fiscal Year 2017.

Fiscal Year 2016-2017 Fundraising Totals thru June 30, 2017

Designation	FY 17
College of Arts and Sciences	\$ 1,216,685
College of Business	\$ 235,260
College of Education and Human Services	\$ 139,709
College of Health Professions	\$ 322,794
College of Informatics	\$ 1,063,086
Chase College of Law	\$ 779,242
Go Norse Fund	\$ 580,341
Steely Library	\$ 43,676
NKU Fund for Excellence	\$ 180,290
Academic Affairs and University Designated Initiatives	\$ 80,178
Student Affairs	\$ 10,267
University Wide Student Aid	\$ 316,902
*WNKU (membership & underwriting)	\$ 682,779
Grand Total	\$ 5,651,210

FUNDRAISING REPORT

The attached Fundraising Report **summarizes fundraising resources committed from July 1, 2017 through July 31, 2017 totaling \$279,677** in support of the university.

The report includes:

1. Resources in support of the colleges, Steely Library, Norse Athletics, NKU Fund For Excellence, Student Affairs, University-wide Student Aid, and Academic Affairs and Campus Program Initiatives.
2. Resources for Fiscal Year 2018.

Fiscal Year 2017-2018 Fundraising Totals thru July 31, 2017

Designation	FY 18
College of Arts and Sciences	\$ 101,263
College of Business	\$ 2,388
College of Education and Human Services	\$ 292
College of Health Professions	\$ 163
College of Informatics	\$ 122,872
Chase College of Law	\$ 7,991
Go Norse Fund	\$ 35,437
Steely Library	\$ 3,058
NKU Fund for Excellence	\$ 538
Academic Affairs and University Designated Initiatives	\$ 806
Student Affairs	\$ 1,391
University Wide Student Aid	\$ 3,478
Grand Total	\$ 279,677

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

ADMINISTRATIVE APPOINTMENTS:

Dr. John Alberti, from professor and associate dean in the College of Arts and Sciences to professor and in the Department of English, in the College of Arts and Sciences effective July 1, 2017.

Dr. Bethany Bowling, from associate professor in the Department of Biological Sciences, to associate professor and associate dean in the College of Arts and Sciences, effective August 1, 2017.

Dr. Mei Mei Burr, program director of Human Services and lecturer in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective August 14, 2017.

Dr. Emily Detmer-Goebel, from professor in the Department of English to professor and associate dean in the College of Arts and Sciences, effective July 1, 2017.

Dr. Olugbemiga Ekundayo, associate professor (with tenure) and chair of the Department of Allied Health in the College of Health Professions, effective July 1, 2017.

Dr. Sharmanthie Fernando, from professor in the Department of Physics, Geology and Engineering Technology to interim chair and professor in the Department of Physics, Geology and Engineering Technology, in the College of Arts and Sciences, effective July 17, 2017.

Mr. Robert Furnier, Director of the W. Bruce Lunsford Academy for Law, Business + Technology at the Chase College of Law, effective August 1, 2017

Ms. Roxanne Gall, from lecturer in the Department of Advanced Nursing in the College of Health Professions to lecturer and director of the Nurse Advocacy Center for the Underserved in the College of Health Professions, effective August 14, 2017.

Dr. Teresa Huber, from assistant professor in the Department of Nursing in the College of Health Professions to assistant professor and director of the Master of Science in nursing program in the Department of Advanced Nursing in the College of Health Professions, effective August 14, 2017.

Dr. Vanessa Hunn, from associate professor in the Department of Counseling, Social Work, and Leadership to associate professor, Master of Social Work program director, and assistant chair in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective July 1, 2017.

Dr. Mary Kishman, from associate professor and chair of the Department of Nursing in the College of Health Professions to interim dean of the College of Health Professions, effective July 1, 2017.

Dr. Eileen Weisenbach Keller, from professor of marketing in the Department of Marketing, Sports Business, and Construction Management to professor of marketing and assistant dean in the Haile/US Bank College of Business Advising Center, effective July 1, 2017

Ms. Trina Koscielicki, from associate professor (with tenure) in the Department of Allied Health and associate chair of the Department of Allied Health in the College of Health Professions to the Radiologic Science program director, effective July 1, 2017.

Dr. Madhura Kulkarni, from interim director of the Center for Integrative Natural Science and Mathematics to associate professor of Biology and director of the Center for Integrative Natural Science and Mathematics, in the College of Arts and Sciences, effective July 1, 2017.

Dr. Lewatis McNeal, clinical associate professor (non-tenure-track renewable) in the Department of Kinesiology and Health and assistant dean in the College of Education and Human Services, effective July 31, 2017.

Dr. Erin Robinson, from associate professor and director of Advanced Bachelor of Science in the nursing program in the Department of Nursing in the College of Health Professions to associate professor and program director of the Advanced Bachelor of Science in nursing and Bachelor of Science in nursing programs in the College of Health Professions, effective August 14, 2017.

Dr. Gannon Tagher, interim chair of the Department of Nursing and the Department of Advanced Nursing in the College of Health Professions, effective July 1, 2017.

Ms. Rebecca Walker, from acting director of the College of Informatics Advising Center and lecturer to director of the College of Informatics Advising Center and lecturer, effective July 1, 2017.

Ms. Ginger Webb, director of educational placements and internships and lecturer II (non-tenure-track renewable) in the Department of Teacher Education in the College of Education and Human Services, effective July 24, 2017.

Mr. Thomas McGovern, from assistant director of the School of the Arts to assistant director of the School of the Arts and music program head in the College of Arts and Sciences, effective July 1, 2017.

Mini Vita to follow

FACULTY APPOINTMENTS:

Mr. Wes Akers, from lecturer II in the Department of Communication to senior lecturer in the Department of Communication, in the College of Informatics, effective August 14, 2017.

Dr. Robin Bartlett, from part-time, associate professor (with tenure) in the Department of Psychological Science to full-time, associate professor (with tenure) in the Department of Psychological Science, in the College of Arts and Sciences, effective August 2017.

Ms. Deborah Browning, lecturer in accounting (non-tenure-track renewable) in the Department of Accounting and Business Law in the Haile/US Bank College of Business, effective August 14, 2017.

Ms. Tracy Buckler, lecturer (non-tenure-track renewable) in the Department of Nursing in the College of Health Professions, effective August 14, 2017.

Ms. Lisa Cuntz, assistant professor in the Department of Nursing in the College of Health Professions, effective August 14, 2017.

Dr. George Carpten IV, lecturer (non-tenure-track renewable) of music in the School of the Arts, in the College of Arts of Sciences, effective August 14, 2017.

Dr. Samuel Cho, assistant professor in the Department of Computer Science in the College of Informatics, effective August 14, 2017.

Mr. Majed Dabdoub, assistant professor of practice in construction management (non-tenure-track renewable) in the Department of Marketing, Sports Business, and Construction Management in the Haile/US Bank College of Business, effective August 14, 2017

Ms. Gina Fieler, assistant professor in the Department of Nursing in the College of Health Professions, effective August 14, 2017.

Dr. Trent Garrison, assistant professor in the Department of Physics, Geology and Engineering Technology, in the College of Arts of Sciences effective August 14, 2017.

Ms. Lynissa Hillman, lecturer (non-tenure-track renewable) in the Department of Sociology, Anthropology and Philosophy, in the College of Arts of Sciences effective August 14, 2017.

Mr. Sunil Ketty, assistant professor in the Department of Communication in the College of Informatics, effective August 14, 2017.

Ms. JeeEun Lee, assistant professor of ceramics in the School of the Arts, in the College of Arts and Sciences, effective August 14, 2017.

Dr. Karen Mae O'Connell, assistant professor in the Department of Nursing in the College of Health Professions, effective August 14, 2017.

Dr. Wiley Piazza, lecturer (non-tenure-track renewable) in the Department of Kinesiology and Health in the College of Education and Human Services, effective August 14, 2017.

Ms. Angela Powell, lecturer (non-tenure-track renewable) in the Department of Nursing in the College of Health Professions, effective August 14, 2017.

Ms. Elizabeth Stine, lecturer (non-tenure-track renewable) in the Department of Nursing in the College of Health Professions, effective August 14, 2017.

Mr. Mark Thackeray, assistant professor of practice in supply chain/operations management (non-tenure-track renewable) in the Department of Management in the Haile/US Bank College of Business, effective August 14, 2017.

Dr. Eleanor Todd, assistant professor of music education in the School of the Arts, in the College of Arts and Sciences, effective August 14, 2017.

Mr. David Wilkerson, lecturer (non-tenure-track renewable) in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective August 14, 2017.

Mini Vitas Follow

TRANSITIONS:

Ms. Trina Koscielicki, from associate professor and interim associate chair of the Department of Allied Health to associate professor and director of Radiologic Science program, in the College of Health Professions, effective May 15, 2017.

Dr. Adrienne Lane, from professor and chair of the Department of Advanced in the College of Health Professions to professor in the Department of Advanced in the College of Health Professions, effective July 1, 2017.

Mini Vitas follow

DEPARTURES:

Dr. Idna M. Corbett, Vice Provost Undergraduate Academic Affairs, effective August 3, 2017.

Dr. Neil Duchac, assistant professor in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective July 8, 2017.

Mr. Joseph Hacker, lecturer in the Department of Kinesiology and Health in the College of Education and Human Services, effective June 30, 2017.

Dr. James Koschoreck, associate professor in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective August 11, 2017.

Dr. Erica Lemberger, assistant professor in the Department of Nursing in the College of Health Professions, effective July 18, 2017.

Dr. Gail Mackin, senior associate dean of the College of Arts and Sciences and professor of Math, effective June 30, 2017.

Teri J. Murphy, professor in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective August 11, 2017.

Dr. Will Peveler, associate professor in the Department of Kinesiology and Health in the College of Education and Human Services, effective August 2, 2017.

Dr. Michael Roth, professor and chairperson in the Department of Physics, Geology and Engineering Technology, effective July 14, 2017.

Dr. Dale Scalise-Smith, dean of the College of Health Professions, effective August 15, 2017.

Ms. Erika Sharkey, academic advisor in the College of Education and Human Services Advising Center in the College of Education and Human Services, effective July 28, 2017.

Ms. Amy Shay, assistant professor in the Department of Advanced Nursing in the College of Health Professions, effective May 15, 2017.

Mr. Jonathan Trauth, lecturer in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective August 11, 2017.

RETIREMENTS:

Dr. David Dunevant, associate professor and interim program head of music in the School of the Arts in the College of Arts and Sciences, effective July 1, 2017.

Ms. Cindy Foster, associate professor in the Department of Nursing in the College of Health Professions, effective July 12, 2017.

Ms. Reeda Hart, STEM Outreach Director for the Center for Integrative Natural Science and Mathematics, effective August 2017.

Dr. Charlotte Neely, professor in the Department of Sociology, Anthropology and Philosophy, effective August 2017.

TEMPORARY FACULTY APPOINTMENTS:

Dr. Robin Bartlett, from part-time tenured professor in the Department of Psychological Sciences to full-time tenured professor in the Department of Psychological Sciences, effective August 2017.

Ms. Sandra Bazzani Aronne, lecturer (non-tenure-track) in the Department of World Languages and Literature in the College of Arts and Sciences, effective Fall 2017.

Ms. Kristina Bieliewicz, lecturer (non-tenure-track) in the Department of Center for Integrative Natural Science and Mathematics, in the College of Arts and Sciences, effective Fall 2017.

Dr. Gary Blahnik, lecturer in the Department of Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective Fall 2017.

Dr. Robert Brice, lecturer in the Department of Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective Fall 2017.

Dr. Kristi Brock, lecturer, (non-tenure-track) in the Department of English in the College of Arts and Sciences, effective Fall 2017.

Mr. Nicholas Brummer, assistant professor of practice, in the Department of Communications in the College of Informatics, effective Fall 2017

Mr. Rueben Bullard, lecturer (non-tenure-track) in CINSAM in the College of Arts and Sciences, effective Fall 2017.

Dr. Joy Burdette, lecturer, in the music program in the College of Arts and Sciences, effective Fall 2017.

Mr. Anthony Burk, lecturer in the Department of Business Informatics in the College of Informatics, effective Fall 2017

Dr. Mei Mei Burr, program director of Human Services and lecturer in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective August 14, 2017.

Dr. Connie Bruins, lecturer (non-tenure-track) in the Department of History and Geography in the College of Arts and Sciences, effective Fall 2017.

Dr. Mary Bucklin, lecturer (non-tenure-track) in the Department of History and Geography in the College of Arts and Sciences, effective Fall 2017.

Dr. David Cain, lecturer (non-tenure-track) in the Department of Physics, Geology and Engineering Technology in the College of Arts and Sciences, effective Fall 2017.

Ms. Shelley Cain, lecturer (non-tenure-track) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective Fall 2017.

Ms. Lindsey Caldwell Thomas, lecturer (non-tenure-track) in the Department of English in the College of Arts and Sciences, effective Fall 2017.

Ms. Amber Carter, outreach specialist in CINSAM in the College of Arts and Sciences, effective Fall 2017.

Dr. Steve Castellano, lecturer (non-tenure-track) in the Department of Biology in the College of Arts and Sciences, effective Fall 2017.

Mr. Keith Collins, lecturer (non-tenure-track) in the Department of Kinesiology and Health in the College of Education and Human Services, effective Fall 2017.

Mr. Michael Collins, lecturer (non-tenure-track) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective Fall 2017.

Dr. Joshua Cooper, lecturer (non-tenure-track) in the Department of Biology in the College of Arts and Sciences, effective Fall 2017.

Ms. Michelle Crowley, lecturer in the Department of Communications in the College of Informatics, effective Fall 2017

Ms. Chrystal Culbertson, lecturer (non-tenure-track) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective Fall 2017.

Ms. Rhonda Davis, lecturer in the Integrative Studies in the College of Arts and Sciences, effective Fall 2017.

Mr. Jason Farkas, lecturer (non-tenure-track) in the Department of Political Science, Criminal Justice and Organizational Leadership in the College of Arts and Sciences, effective Fall 2017.

Dr. Andrea Fieler, lecturer in the Department of World Languages and Literature in the College of Arts and Sciences, effective Fall 2017.

Mr. Jeffrey Girton, lecturer (non-tenure-track) in the Department of Political Science, Criminal Justice and Organizational Leadership in the College of Arts and Sciences, effective Fall 2017.

Dr. Luis Gomez, lecturer (non-tenure-track) in the Department of Physics, Geology and Engineering Technology in the College of Arts and Sciences, effective Fall 2017.

Ms. Elaine Guenther, lecturer (non-tenure-track) in the Department of Accounting and Business Law in the College of Business, effective Fall 2017

Dr. Nicole Grant, lecturer in the Department of Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective Fall 2017.

Ms. Megan Henson, lecturer (non-tenure-track) in the Department of English in the College of Arts and Sciences, effective Fall 2017.

Ms. Kristin Hornsby, lecturer in the theatre and dance program in the College of Arts and Sciences, effective Fall 2017.

Dr. Eric Hugo, lecturer (non-tenure-track) in the Department of Biology in the College of Arts and Sciences, effective Fall 2017.

Mr. Daniel Hunter, lecturer, (non-tenure-track) in the Department of Physics, Geology and Engineering Technology in the College of Arts and Sciences, effective Fall 2017.

Ms. Christine Jones, lecturer (non-tenure-track) in the theatre and dance program in the College of Arts and Sciences, effective Fall 2017.

Mr. Daniel Kent, lecturer (non-tenure-track) in the Department of Management in the College of Business, effective Fall 2017

Mr. Moshen Keshtvartz, lecturer (non-tenure-track) in the Department of Physics, Geology and Engineering Technology in the College of Arts and Sciences, effective Fall 2017.

Mr. James Kirtley, lecturer (non-tenure-track) in the Department of Accounting and Business Law in the College of Business, effective Fall 2017

Ms. Denise Knisely, lecturer in the Department of Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective Fall 2017.

Dr. Wooram Kwon, lecturer in the music program in the College of Arts and Sciences, effective Fall 2017.

Mr. Stephen Leigh, lecturer (non-tenure-track) in the Department of English in the College of Arts and Sciences, effective Fall 2017.

Ms. Marla Lemmon, lecturer (non-tenure-track) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective Fall 2017.

Mr. Joseph Lombardi, lecturer (non-tenure-track) in the Department of History and Geography in the College of Arts and Sciences, effective Fall 2017.

Dr. Kirsten Lovett, lecturer (non-tenure-track) in the Department of Political Science, Criminal Justice and Organizational Leadership in the College of Arts and Sciences, effective Fall 2017.

Ms. Sarah Mann, lecturer in the Department of Business Informatics in the College of Informatics, effective Fall 2017

Mr. Bradley Metzger, lecturer in the Department of Business Informatics, in the College of Informatics, effective Fall 2017

Mr. Louise Manchise, lecturer in the Haile Practice Professorship in Human Resource Management in the Department of Management in the College of Business, effective Fall 2017

Mr. Roger Miller, lecturer (non-tenure-track) in the Department of Physics, Geology and Engineering Technology in the College of Arts and Sciences, effective Fall 2017.

Mr. Mike Milward, lecturer in the Department of Biology in the College of Arts and Sciences, effective Fall 2017.

Dr. Jongsoo Park, lecturer (non-tenure-track) in the Department of Political Science, Criminal Justice and Organizational Leadership in the College of Arts and Sciences, effective Fall 2017.

Ms. Barbara Phillips, lecturer (non-tenure-track) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective Fall 2017.

Ms. Kathleen Quinn, lecturer (non-tenure-track) in the Department of History and Geography in the College of Arts and Sciences, effective Fall 2017.

Ms. Julie Reizner, lecturer (non-tenure-track) in the Department of Physics, Geology and Engineering Technology in the College of Arts and Sciences, effective Fall 2017.

Mr. Chad Ruschman, lecturer (non-tenure-track) in the Department of Chemistry in the College of Arts and Sciences, effective Fall 2017.

Mr. Charles Roetting, lecturer (non-tenure-track temporary) of theatre in the School of the Arts, effective August 14, 2017.

Mr. Stephen Roush, lecturer (non-tenure-track) in the Department of Management in the College of Business, effective Fall 2017

Dr. Illiana Rosales Figueroa, lecturer (non-tenure-track) in the Department of World Languages and Literature in the College of Arts and Sciences, effective Fall 2017.

Dr. Beatriz Russell, lecturer (non-tenure-track) in the Department of Chemistry in the College of Arts and Sciences, effective Fall 2017.

Dr. Michael Simonton, lecturer in the Department of Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective Fall 2017.

Mr. William Slaven, professor of practice, in the Department of Business Informatics in the College of Informatics, effective Fall 2017

Mr. Christopher Smith, lecturer (non-tenure track temporary) of visual arts in the School of the Arts, effective August 14, 2017.

Dr. Kayla Steltenkamp, lecturer (non-tenure-track) in the Department of Teacher Education in the College of Education and Human Services, effective Fall 2017.

Ms. Crystal Summers lecturer in the Department of Business Informatics, in the College of Informatics, effective Fall 2017

Ms. Marcia Vorholt, lecturer (non-tenure-track) in the Department of Accounting and Business Law in the College of Business, effective Fall 2017

Mr. James Taylor, lecturer (non-tenure-track) in the Department of Counseling, Social Work, and Leadership in the College of Education and Human Services, effective Fall 2017.

Ms. Laura Urbanski, lecturer (full-time non-tenure-track) in the Department of Mathematics and Statistics in the College of Arts and Sciences, effective Fall 2017.

Ms. Kristina Vise, lecturer in the Department of Sociology, Anthropology and Philosophy in the College of Arts and Sciences, effective Fall 2017.

Dr. Sophie Wang, lecturer in the music program in the College of Arts and Sciences, effective Fall 2017.

Dr. Smita Ward, lecturer in the Department of Psychological Science in the College of Arts and Sciences, effective Fall 2017.

Ms. Natalie Williams, lecturer in the Learning Plus program in the College of Arts and Sciences, effective Fall 2017.

Dr. Eli White, lecturer in the Department of Psychological Science in the College of Arts and Sciences, effective Fall 2017.

Dr. Rachel Zlatkin, lecturer (non-tenure-track) in the Department of English in the College of Arts and Sciences, effective Fall 2017.

Mini Vita follows

MINI VITA

Name: Dr. John Alberti

Title: Professor and Chairperson

Education: Ph.D., 1989, English, University of California, Los Angeles
MA, 1984, English, University of California, Los Angeles
BA, 1981, English, Magna cum laude, University of Southern California,
Los Angeles

Experience: 2016 - Present, Interim Associate Dean, Northern Kentucky University
2003 - 2016, Professor of English, Northern Kentucky University
2013 - Present, Director, English Graduate Program
2009 - Present, Director, Cinema Studies
2001 - 2009, Assistant Chair, Department of English (formerly Literature
and Language), Northern Kentucky University
1997 - 2003, Associate Professor of English, Northern Kentucky University
1991 - 1997, Assistant Professor of English, Northern Kentucky University

MINI VITA

Name: Dr. Robin Bartlett

Title: Associate Professor

Education: Ph.D. in Psychology (Life-span Developmental), 2000, West Virginia University

MA in Psychology (Life-span Developmental), 1997, West Virginia University

BA in Psychology, 1993, West Virginia University

Experience: 2006 - Present, Associate Professor, Northern Kentucky University

2000 - 2006, Assistant Professor, Northern Kentucky University

1998 - 2000, Graduate Research Assistant, West Virginia University

1993 - 1998, Graduate Teaching Assistant, West Virginia University

MINI VITA

Name: Ms. Sandra Bazzani-Aronne

Title: Lecturer (non-tenure track temporary)

Education: M.A. in Teaching Spanish as a Foreign Language, 2008, Fundación Universitaria Iberoamericana (FUNIBER), Universidad de León, Spain

B.A. in Venezuelan Legal Studies, 2001, Universidad Católica Andrés Bello, Caracas, Venezuela

Experience: 2016, Lecturer of Spanish, Northern Kentucky University

2015 - 2016, Adjunct Instructor of Spanish, Northern Kentucky University

2012 - 2016, Freelance Spanish Teacher, Procter and Gamble, Cincinnati, OH

2012 - 2016, Adjunct Instructor of Spanish, University of Cincinnati, Blue Ash

2009 - 2016, Adjunct Instructor of Spanish, Xavier University, Cincinnati, OH

2009 - 2010, Spanish Instructor, Berlitz Language Center, Cincinnati, OH

2003 - 2007, Spanish Teacher, Loyalist College, Belleville, ON, Canada

2003 - 2007, Freelance Spanish Teacher, Belleville, ON, Canada

MINI VITA

Name: Ms. Kristina Bielewicz

Title: Lecturer (non-tenure track temporary)

Education: M.S., Immunobiology, 2014, University of Cincinnati
B.S., Natural Sciences, 2000, University of Cincinnati
A.A.S., Biochemistry, 1997, University of Cincinnati

Experience: 2013 - Present, Freelance Medical Science Writer and Editor, *The American Academy of Allergy, Asthma and Immunology: the Journal of Allergy and Clinical Immunology*

2008 - 2015, Principal Research Assistant-Compliance Officer, Departments of Neurology and Neurosurgery, University of Cincinnati

2007 - 2008, Senior Research Assistant, UC Cancer Programs, University of Cincinnati

2004 - 2007, Research Assistant, Department of Neurosurgery, University of Cincinnati

2003 - 2004, Principal Research Assistant, Department of Cancer and Cell Biology, University of Cincinnati

2002 - 2003, Staff Research Associate, Elan Pharmaceuticals

2000 - 2002, Research Associate, Gladstone Institute of Neurological Disease

MINI VITA

Name: Dr. Gary Blahnik

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 1989, Humanities, Union Institute and University
Ed.D. In progress, Counseling, University of Cincinnati
M. Ed., 2004, Counseling, Xavier University
M.A., 2007, Philosophy, University of Cincinnati
M.A., 2006, English, Xavier University
B.A., 1975, Linguistics and Religion, California State University System

Experience: 1996 – 2016, Lecturer, Northern Kentucky University
1994 –2016, Adjunct Professor, Xavier University
1991 – 2016, Adjunct Professor, Union Institute and University

MINI VITA

Name: Dr. Bethany Bowling

Title: Associate Professor and Associate Dean

Education: Ph.D., Philosophy, 2007, University of Cincinnati
M. S., Biology, 2004, University of Cincinnati
B. A., 2002, Biology, Thomas More College

Experience: August 2017 - Present, Associate Dean, College of Arts and Sciences,
Northern Kentucky University

2015 - 2017, Assistant Chair, Department of Biological Sciences, Northern
Kentucky University

2011 - Present, Principal Investigator, Project FORCE, Northern Kentucky
University

2013 - Present, Associate Professor, Northern Kentucky University

2007 - 2013, Assistant Professor, Northern Kentucky University

2006 - 2007, Graduate Assistant, University of Cincinnati

2004 - 2006, National Science Foundation Graduate Fellow, University of
Cincinnati

MINI VITA

Name: Dr. Robert Greenleaf Brice

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., in Philosophy, 2004, Michigan State University
MA in Philosophy, 1997, West Chester University of Pennsylvania
BA in Philosophy, 1994, University of Houston

Experience: 2010 - 2016, Assistant Professor, Loyola University New Orleans
2008 - 2010, Visiting Professor, Loyola University New Orleans
2007 - 2008, Visiting Professor, Marlboro College
2003 - 2007, Adjunct Professor, Elmhurst College

MINI VITA

Name: Ms. Kristi Brock

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2001, English and Comparative Literature, University of Cincinnati
B.A., 1988, Journalism, Northern Kentucky University

Experience: 2001-Present, Lecturer, Northern Kentucky University
1999-2001, Academic Tutor, University of Cincinnati
1999-2001, Freelance Writer, Cincinnati Enquirer/Kentucky Enquirer

MINI VITA

Name: Ms. Deborah Browning

Title: Lecturer (non-tenure-track renewable)

Education: M.S. Taxation, 2016, University of Cincinnati

M.Acc., 1998, University of Indianapolis

C.P.A., 1987, licensed in Indiana, Ohio and Kentucky

B.S. in Accountancy, 1986, University of Indianapolis

Experience: 2013 - Present, Lecturer, Northern Kentucky University

2000 - 2012, Senior Manager, Business Tax Services, Ernst and Young, LLP

1997 - 2000, Tax Manager, Deloitte and Touche, LLP

1996 - 1997, Senior Tax Accountant, Anthem Inc.

1986 - 1996, Senior Tax Accountant, American States Insurance Company

MINI VITA

Name: Dr. Connie Bruins

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., Geography, University of Cincinnati, 2005
M.A., Environmental Science, Miami University, 1982
B.A. Biology/Biological Sciences, Malone College, 1979

Experience: 2015 - 2015, Lecturer, Department of History and Geography, Northern Kentucky University
2013 - 2014, Lecturer, Department of History and Geography, NKU
2012 - 2013, Part-time adjunct faculty, Department of History and Geography, NKU
2011 - 2012, Lecturer, Department of History and Geography, NKU

MINI VITA

Name: Mr. Nicholas Brummer

Title: Assistant Professor of Practice

Education: M.F.A. in Media Design, 2014, Full Sail University
B.S. in Media Informatics, 2011, Northern Kentucky University
B.A. in Studio Arts, 2011, Northern Kentucky University

Experience: 2014 – 2016, Adjunct Instructor of Media Informatics, Northern Kentucky University
2007 – 2016, Multi-Media Designer, NB Design
2014 – 2014, Instructional Designer, Linkbelt Cranes
2011 – 2013, Graphic Designer in the Center for Applied Informatics, Northern Kentucky University

MINI VITA

Name: Ms. Tracy Buckler

Title: Lecturer

Education: M.S. Nursing, 2006, Northern Kentucky University
B.S. Nursing, 1992, Thomas More College

Experience: 2015 – Present, Nursing Instructor, University of Cincinnati
2002 – Present, Home Visit Nurse, St. Elizabeth Hospital
2007 – 2012, Nursing Instructor, Galen College of Nursing
1994 – 2002, Labor and Deliver Staff Nurse, Christ Hospital
1992 – 1994, Medical/Surgical Staff Nurse, Christ Hospital

MINI VITA

Name: Dr. Brooke Buckley

Title: Associate Professor of Statistics and Interim Chairperson

Education: Ph.D., 2006, Statistics, University of South Carolina
B.S., 2001, Statistics & Mathematics, Eastern Kentucky University

Experience: 2012 – Present, Associate Professor of Statistics, Northern Kentucky University
2006 – 2012, Assistant Professor of Statistics, Northern Kentucky University
2002 – 2006, Graduate Teaching Assistant, University of South Carolina
1998 – 2001, Recitation Instructor, Eastern Kentucky University

MINI VITA

Name: Dr. Mary Bucklin

Title: Lecturer (non-tenure-track temporary)

Education: Ed.D., 2010, Urban Educational Leadership, The University of Cincinnati
M.A., 1995, Non-fiction Writing/English, The University of Iowa
M.S., 1984, Education, Indiana University at Fort Wayne
B.S., 1975, Physical Education for Women, Iowa State University

Experience: 2001 - Present, Lecturer, Northern Kentucky University Women's and Gender Studies Program
1999 - 2001, University of Cincinnati Department of English Composition
2000 - Present, Adjunct Instructor, Wilmington College, Cincinnati Branches
1998 - 2001, Northern Kentucky University Women's Studies Program
1989 - 1994, Kirkwood Community College Department of English
1986 - 1989, Assistant Professor (Coordinator of Women's Athletics and Coach) Upper Iowa University, Physical Education Department
1978 - 1984, High School English and PE Teacher, Bishop Luers High School, Fort Wayne, IN
1976 - 1978, 7-12 English & K-12 PE Teacher, Lohrville Community Schools, Lohrville, IA

MINI VITA

Name: Dr. Reuben (Rick) G. Bullard, Jr.

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D. Candidate (A.B.D.), Geology, University of Cincinnati
M. S., 2001, Geology, University of Cincinnati
M. A., 1996, Near Eastern Archaeology, Cincinnati Christian University
B. A., 1982, Near Eastern Archaeology and Biblical Studies, Cincinnati Christian University

Experience: 2013, Lecturer, CINSAM, Northern Kentucky University
2000 - Present, Lecturer, Geology, Northern Kentucky University
2012 - Present, Lecturer, Geology, Ancient History, Cincinnati Christian University
2007 - 2012, Assistant Professor, Geology, Ancient History, Cincinnati Christian University
2002 - 2006, Lecturer, Geology, Cincinnati Christian University
1986 - 2004, Lab Instructor, Geology, University of Cincinnati
1986 - 1994, Instructor, Photography, Cincinnati Christian University

MINI VITA

Name: Dr. Joy Burdette

Title: Lecturer

Education: D.M.A., 2013, Vocal Performance & Pedagogy, University of Cincinnati College-Conservatory of Music

M.M., 1997, Vocal Performance, University of Louisville

B.M.E., 1992, Music Education, University of the Cumberlands

Experience: 1999 - Present, Instructor of Voice, Department of Music, Department of Theatre & Dance, School of the Arts, Northern Kentucky University

2015 - Present, Instructor of Voice, Department of Theatre, Xavier University

1998 - 2001, Teaching Assistant, University of Cincinnati College-Conservatory of Music

MINI VITA

Name: Mr. Anthony Burk

Title: Lecturer

Education: M.S., 2013, Computer Information Technology, Northern Kentucky University

B.A., 1979, Accounting & Psychology (Double Major), Georgetown College

Experience: 2014 – 2017, Lecturer of Business Informatics, Northern Kentucky University

2012 – 2014, Adjunct Professor of Media Informatics, Northern Kentucky University

2011 – 2013, Graphic Designer in the Center for Applied Informatics, Northern Kentucky University

2011 – 2012, Instructor of Psychology, University of Michigan

MINI VITA

Name: Dr. Mei Mei Burr

Title: Lecturer and Program Director

Education: Ph.D., 1994, School Psychology, University of Cincinnati

M.Ed., 1989, School Psychology, the College of William and Mary

A.B., 1985, English and Psychology, Kenyon College

Experience: 2013 - 2017, Associate Vice President of Academic Affairs, Wilmington College

2010 - 2013, Director of Office of First-Year Programs, Northern Kentucky University

2007 - 2010, Assistant Chair, Department of Psychological Science, Northern Kentucky University

1997 - 2007, Lecturer and Academic Advisor, Department of Psychological Science

1995 - 1996, Adjunct Faculty Member, School Psychology Graduate Program, University of Cincinnati

1992 - 1996, School Psychologist, Hamilton County Educational Services

MINI VITA

Name: Dr. David Cain

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 1982, Chemistry, University of Cincinnati
M.S., 1978, Physics, University of Cincinnati
B.S., 1976, Physics, University of Cincinnati (Summa Cum Laude)

Experience: 2013 - Present, Adjunct Professor, Physics & Geology, Northern Kentucky University
2005 - 2014, Visiting Professor, DeVry University, Cincinnati
2000 - 2003, Adjunct/Assistant Prof/Visiting Prof, Physics, Mathematics, Astronomy, ITT Technical Institute, Cincinnati
1996 - 2000, Technical Consultant, Mound Engineering & Analysis Group, Miamisburg
1982 - 1996, Analytical Specialist & Supervisor, EG&G Mound & Monsanto Research Corporation, Miamisburg, OH
1982 - 1985, Senior Physicist, Monsanto Research Corp. at EG&G Mound, Miamisburg

MINI VITA

Name: Ms. Shelley Cain

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 1999, Mathematics, University of Kentucky, Lexington, KY
B.S., 1997, Mathematics, Northern Kentucky University, KY
A.A., 1992, Pre-Business, University of Cincinnati, Cincinnati, OH

Experience: 1999 - 2013, Instructor, Mathematics, Northern Kentucky University
2005 - 2007, Instructor, Mathematics, University of Cincinnati Clermont College
2004 - 2004, Instructor, Adult Education, Great Oaks Institute of Technology
1997 - 1998, Graduate Assistant, Mathematics, University of Kentucky
1995 - 1998, Academic Tutor, Mathematics, Northern Kentucky University

MINI VITA

Name: Ms. Lindsey Caldwell Thomas

Title: Lecturer (non-tenure-track temporary)

Education: M.A. English, 2011, Northern Kentucky University
Professional Certificate in Composition and Rhetoric, 2011, Northern Kentucky University

B.A. English, 2002, Northern Kentucky University

Experience: 2010 - Present, Instructor, Department of English, Northern Kentucky University

2004 - 2006, Account Service Representative, RR Donnelley, Florence

2002 - 2004, On-Site Performance Manager, CBS Companies, Cincinnati

MINI VITA

Name: Dr. George Carpten, IV

Title: Lecturer

Education: D.M.A. Trumpet Performance, (ABD), University of Cincinnati,
College-Conservatory of Music (CCM)

M.M. Trumpet Performance, 2013, Pennsylvania State University

B.M. Trumpet Performance, 2011, University of Tennessee-Knoxville

Experience: 2016-Present, Lecturer (non-tenure-track temporary), School of the Arts,
Northern Kentucky University

2015 - 2016, Teaching Assistant of Jazz Studies, College-Conservatory of
Music (CCM), University of Cincinnati

2013 - 2015, Teaching Assistant of Trumpet, College-Conservatory of
Music (CCM), University of Cincinnati

2011 - 2013, Teaching Assistant of Jazz Studies, School of Music,
Pennsylvania State University

2011 - 2013, Teaching Assistant of Trumpet, School of Music,
Pennsylvania State University

MINI VITA

Name: Ms. Amber Carter

Title: Outreach Specialist

Education: BA in Elementary Education, 2007, Northern Kentucky University

MA in Special Education, December, 2016 (anticipated), University of the
Cumberlands

Experience: 2007 - 2016, Elementary School Teacher, Stephens Elementary School

2012 - 2016, Summer Camp Instructor and Next Generation STEM
Classroom Consultant, Center for Integrative Natural Science and
Mathematics (CINSAM)

MINI VITA

Name: Mr. Steven Castellano

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D. Student, Botany/Ecology Certification, Miami University
M.S., 2008, Botany/Ecology Certification, Miami University
B.S., 2006, Biological Science, Northern Kentucky University

Experience: 2015-Present, Lecturer, Biological Sciences, Northern Kentucky University
2013 - 2014, Adjunct Instructor, Biology, Miami University
2006 - 2011, Graduate Assistant TA/RA, Botany, Miami University

MINI VITA

Name: Dr. Samuel Cho

Title: Assistant Professor

Education: Ph.D., 2016, Electrical and Computer Engineering, University of Texas in Austin

M.S., 2008, Electrical Engineering and Computer Science, University of California in Berkeley

M.S., 1995, Electrical Engineering, Seoul National University

B.S., 1993, in Electrical Engineering, Seoul National University

Experience: 2015, Graduate Teaching Assistant, Electrical and Computer Engineering, University of Texas in Austin

2013 – 2016, Graduate Research Assistant, The Mobile and Pervasive Computing Group, University of Texas in Austin

2012 – 2013, Research Scientist, Software Evolution and Analysis Laboratory, University of Texas in Austin

2008 – 2012, Senior Software Engineer, National Instruments, LabVIEW group, FPGA division

2007, Graduate Student Instructor, Electrical Engineering and Computer Science, University of California in Berkeley

1998 – 2003, Co-founder and Research & Development Head, *soft*DSP

1995 – 1998, Senior Lecturer of Electronics Engineering & Temporary Head of Department, Korea Air Force Academy

MINI VITA

Name: Mr. Keith Collins

Title: Lecturer

Education: M.S. in Clinical Exercise Physiology, 2004, Indiana University

B.S. in Kinesiology, 2002, Indiana University

B.A. in Psychology, 2002, Indiana University

Experience: 2015 - Present, Lecturer, Northern Kentucky University

2011 - 2015, Director, Epoch Wellness

2011 - 2012, Adjunct Instructor, Daymar College

2005 - 2010, Exercise Physiologist, Health Coach, St. Elizabeth Healthcare

2005, Health & Fitness Specialist, TriHealth

2004, Intern, Life Center Health & Conditioning Club

MINI VITA

Name: Mr. Michael F. Collins

Title: Lecturer (non-tenure-track temporary)

Education: Rank I program, 1982, Northern Kentucky University
M.S., 1976, Mathematics, Xavier University
B.S., 1972, Mathematics, University of Kentucky

Experience: 2000 - 2013, Lecturer, Mathematics and Statistics, Northern Kentucky University
1977 - 2000, Part Time Instructor, Mathematics, Statistics and Computer Science, Northern Kentucky University
1973 – 2000, Teacher, Mathematics and Computer Science, Simon Kenton High School

MINI VITA

Name: Dr. Joshua T. Cooper

Title: Lecturer

Education: Ph.D. in Microbiology, 2017, University of Oklahoma
MS in Botany, 2010, University of Oklahoma
BS in Biology, 2005, Northern Kentucky University
BS in Geology, 2005, Northern Kentucky University

Experience: 2017, Instructor, University of Oklahoma
2014 – 2017, Graduate Teaching Assistant, University of Oklahoma
2012 - 2013, Graduate Research Assistant, University of Oklahoma
2009 – 2012, Graduate Teaching Assistant, University of Oklahoma
2009 - 2010, Graduate Research Assistant, University of Oklahoma
2008, Graduate Teaching Assistant, University of Oklahoma
2007 - 2008, Graduate Research Assistant, University of Oklahoma
2006 - 2007, Graduate Teaching Assistant, University of Oklahoma

MINI VITA

Name: Ms. Michelle Crowley

Title: Lecturer

Education: M.A. in Communication, 2012, University of Cincinnati

B.A. in Theatre/Communication, 2010, Thomas More College

Experience: 2013 – 2016, Adjunct Professor of Communication, Cincinnati State and Technical College

2012 – 2016, Adjunct Professor of Communication, Northern Kentucky University

2012 – 2016, Adjunct Professor of Communication, University of Cincinnati Clermont Campus

2011 – 2012, Assistant Individual Events Forensics Coach, University of Cincinnati

2011 – 2012, Graduate Teaching Assistant of Public Speaking, University of Cincinnati

MINI VITA

Name: Ms. Chrystal Culbertson

Title: Lecturer (non-tenure-track temporary)

Education: M.A., Mathematics, Miami University, 2005 Concentrations: Sequences in Algebra, Real Analysis, and Topology

B.S., Mathematics and Secondary Math Education, Pikeville College, 2003

Experience: 2008 – Present, Mathematics and Statistics Instructor, Northern Kentucky University

2009 - 2011, GRE and GMAT Test Prep Instructor NKU Community Connections

2007 – 2008, High School Mathematics Teacher, Powell County High School, Stanton, KY

2005 – 2007, High School Mathematics Teacher, George Rogers Clark High School, Winchester, KY

2003 – 2005 Teaching Assistant Miami University, Oxford, OH

2000 – 2003 Peer Tutor Pikeville College, Pikeville, KY

MINI VITA

Name: Ms. Lisa Cuntz

Title: Assistant Professor

Education: M.S. Nursing, 2013, Xavier University
B.S. Nursing, 2010, Mount St. Joseph University
Diploma in Nursing, 1999, Good Samaritan College of Nursing and Health Science

Experience: 2013 – Present, Nursing Faculty, Good Samaritan College of Nursing and Health Science
2014 – Present, Adjunct Faculty, Xavier University
2000 – 2015, Registered Nurse, Good Samaritan Hospital

MINI VITA

Name: Mr. Majed Dabdoub

Title: Assistant Professor of Practice in Construction Management (non-tenure-track renewable)

Education: M.S. in Structural Engineering, 1989, University of Cincinnati
B.S. in Civil Engineering, 1981, Ohio University

Experience: 2015 - 2017, Lecturer of Construction Management, Northern Kentucky University
2014 - Present, President, Dabdoub and Associates, LLC
1991 - 2014, Lecturer of Construction Management, Northern Kentucky University
2006 - 2014, Supervising Building Plans Examiner and Code Analyst, City of Cincinnati
1987 - 2006, Senior Building Plans Examiner and Analyst, City of Cincinnati
1984 - 1986, Building Plans Examiner, City of Cincinnati

MINI VITA

Name: Ms. Rhonda Davis

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2012, English, Northern Kentucky University

B.A., 1996, Philosophy, University of North Carolina-Asheville

Experience: 2012 - Present, Adjunct Instructor, English, Northern Kentucky University

2012, Teaching Assistant, English, Northern Kentucky University

MINI VITA

- Name:** Dr. Emily Detmer-Goebel
- Title:** Professor, Department of English; Associate Dean, College of Arts and Sciences
- Education:** Ph.D. in English, 1997, Miami University, Oxford
M.A. in English, 1992, Miami University, Oxford
M.A. in Theatre, 1985, Miami University, Oxford
B.A. in Theatre, 1983, Wright State University
- Experience:** 2017 - Present, Associate Dean, College of Arts and Sciences, Northern Kentucky University
2014 - 2017, Chair, Department of English, Northern Kentucky University
2016 - Present, Professor, Northern Kentucky University
2008 – 2016, Associate Professor, Northern Kentucky University
2003 – 2008, Assistant Professor, Northern Kentucky University
1998 – 2003, Assistant Professor, Millikin University, Decatur, IL

MINI VITA

Name: Dr. Olugbemiga Ekundayo

Title: Associate Professor and Chair of Department of Allied Health

Education: Ph.D. Public Health, 2006, Morgan State University

M.P.H., 2002, Morgan State University.

M.D., 1995, United States Educational Commission for Foreign Medical Graduates

M.B.B.S. Medicine, 1978, University of Ìbàdàn College of Medicine

Experience: 2014 – 2017, Associate Professor and Research Director, Eastern Washington University

2007 – 2014, Associate Professor of Epidemiology, Jackson State University

2003 – 2006, Senior Research Associate, Morgan Statate University

1999 – 2004, Teaching Assistant, Morgan State University

1981 – 1997, Director of Clinical Services and Head of Family Medicine, Real Model Clinics

MINI VITA

Name: Mr. Jason S. Farkas

Title: Temporary Lecturer – Organizational Leadership, NKU Department of Political Science, Criminal Justice and Organizational Leadership

Education: Doctor of Education in Organizational Studies Program – to be awarded May 2019, Wright State University

M.S. in Leadership Development, 2016, Wright State University

B.A. in Psychology, 2014, Wright State University

Experience: 2014 - Present, Adjunct Instructor & Research Assistant, Wright State University Leadership Studies department

2003 – 2013, General Manager, Guitar Center, Inc.

MINI VITA

- Name:** Dr. Sharmanthie Fernando
- Title:** Professor and Interim Chair
- Education:** Ph.D. in Theoretical Physics, 1999, University of Cincinnati
M.Sc. in Mathematics, 1997, University of Cincinnati
M.Sc. in Physics, 1993 University of Cincinnati
B.Sc. in Mechanical Engineering, 1991, University of Moratuwa, Sri Lanka
- Experience:** 2013 – Present, Professor of Physics, Northern Kentucky University
2007 – 2013, Associate Professor of Physics, Northern Kentucky University
2001 - 2007, Assistant Professor of Physics, Northern Kentucky University
1998 – 2001, Lecturer of Physics, Northern Kentucky University
1997 - 1998, Research Assistant, Department of Physics, University of Cincinnati
1992 – 1997, Teaching Assistant, Department of Physics, University of Cincinnati
1991 – 1992, Assistant Lecturer, Department of Mechanical Engineering, University of Moratuwa, Sri Lanka.

MINI VITA

Name: Dr. Andrea Fieler

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 2009, German Studies, University of Cincinnati
Certificate of Enhanced Pedagogy, 2006, University of Cincinnati
M.A., 2004, German Studies, University of Cincinnati
2002 - 2009, University of Cincinnati, Department of German Studies
2000 - 2002, RWTH Aachen University, Germanistisches Institute Germany

Experience: 2014 - Present, Lecturer, Department of World Languages and Literatures, Northern Kentucky University
2012 - 2014, Adjunct Instructor, Department of World Languages and Literatures, Northern Kentucky University
2012 - 2013, Advisor, Department of Psychological Sciences, Northern Kentucky University
2012, General Education Advisor, A&S Advising Center, Northern Kentucky University
2012, Freelance Copyeditor for Dover Publications
2012, Adjunct Instructor of German, Department of German Studies, University of Cincinnati
2009 - 2010, Adjunct Instructor of German, Department of World Languages and Literatures, Northern Kentucky University
2010, General Education Advisor, A&S Advising Center, Northern Kentucky University
2004 - 2006, Assistant Coordinator, Department of German Studies, University of Cincinnati
2003 - 2008, Teaching Assistant, Department of German Studies, University of Cincinnati

MINI VITA

Name: Ms. Gina Fieler

Title: Assistant Professor

Education: M.S. Nursing, 2011, Xavier University
B.S. Nursing, 1994, Mount St. Joseph University

Experience: 2013 – 2017, Lecturer and Simulation Coordinator, Northern Kentucky University
2011 – 2013, Simulation Lab Coordinator, Mount St. Joseph University
2006 – 2011, Adjunct Faculty, Mount St. Joseph University

MINI VITA

Name: Mr. Robert Furnier

Title: Director of the W. Bruce Lunsford Academy for Law, Business + Technology at the Chase College of Law

Education: J.D., 1983, University of Cincinnati College of Law
M.A., 1980, English and American Literature, Miami University
B.A., 1979, Political Science, Miami University

Experience: 2017 - Present, Part-time Lecturer, Northern Kentucky University
Part-time Lecturer, Southern University Law Center
2012 - Present, Partner, The Furnier Muzzo Group, LLC
2011 - 2012, Managing Partner, Quintairos, Prieto, Wood & Boyer, P.A.
2008 - 2011, Managing Partner, Gonzalez Saggio & Harlan LLP
2005 - 2008, Managing Partner, Furnier Simmonds LLC
1996 - 2005, Managing Partner, Furnier & Thomas LLP
1983-1996, Partner/Associate, Dinsmore & Shohl

MINI VITA

Name: Ms. Roxanne B. Gall

Title: Lecturer and Director of the Nurse Advocacy Center for the Underserved

Education: Post – M.S.N. ACNP, 1999, University of Kentucky
M.S. Nursing, 1991, University of Kentucky
B.S. Nursing, 1983, University of Kentucky
Associate in Nursing, 1978, Lexington Technical Institute

Experience: 2015 to Present, Lecturer, Northern Kentucky University
2013 – 2015, Nurse Practitioner, Mt. Auburn Urgent Care
2009 – 2013, Nurse Practitioner – Intake Coordinator, Tri-Health
2007 -2009, Department of Medicine Nurse Practitioner, VA Cincinnati
2005 to Present, Nurse Practitioner, Turfway Horseman’s Wellness Center
2004 – 2007, Vascular and General Surgery Nurse Practitioner, Cranley Surgical Associates
1999 – 2004, Nurse Practitioner, The Health Alliance of Cincinnati University Hospital
1992 – 1998, BSN Program Faculty, University of Kentucky College of Nursing
1990 – 2001, CNS/RN III, University of Kentucky Medical Center
1978 – 1990, PACU Charge Nurse, Critical Care Unit Assistant Charge Nurse, Clinical III Cath Lab, St. Joseph Hospital

MINI VITA

Name: Dr. Trent Garrison

Title: Assistant Professor

Education: Ph.D., 2015, Earth & Environmental Sciences, University of Kentucky
Certificate, 2009, Public Manager Program, Kentucky State University
M.S., 2005, Dept. of Geosciences, Eastern Kentucky University
B.S., 2002, Dept. of Geosciences, Eastern Kentucky University

Experience: 2016 - Present, Asst. Professor, Dept. of Geosciences, Miami University
2015 - 2016, Visiting Faculty, Dept. of Geosciences, Eastern Kentucky University
2006 - 2015, Geology Adjunct, Dept. of Geosciences Eastern Kentucky University & Environmental Sciences, Bluegrass Community & Technical College
2013 - 2015, Teaching Asst., Earth & Environmental Sciences, University of Kentucky
2002 - 2004, Teaching Asst., Geology & Geography, Eastern Kentucky University
2003, Coordinator, Upward Bound Earth Science, Berea College
2012 - 2015 (Summers), Visiting Research Scientist, Center for Applied Energy Research, University of Kentucky
2005 - 2012, Geologist III, Energy & Environment Cabinet, State of Kentucky

MINI VITA

Name: Mr. Jeffrey M. Girton

Title: Lecturer (non-tenure-track temporary)

Education: M.S., Executive Leadership & Organizational Change, 2013, Northern Kentucky University

M.A., Theology, 2005, Xavier University

B.A., Kentucky Christian University

Experience: 2000 - Present, Adjunct Faculty, Northern Kentucky University

2010 - 2014, Support Specialist, Student Achievement Programs & Services, Northern Kentucky University

2006 - 2010, Residence Hall Director, Xavier University

MINI VITA

Name: Dr. Luis B. Gomez

Title: Lecturer

Education: Ph.D. in Experimental Condensed Matter Physics, 2003, University of Cincinnati

M.S. in Physics, 1993, University of Cincinnati

Licenciado en Física (Equivalent to B.S. in Physics) 1992, Universidad Central de Venezuela

Experience: 2016 – Present, CEO, Nanojunctions, LLC

2014 – 2016, Technology Adviser, Die Linke (Hamburg)

2011 – 2012, Semester Assistant, University of Zurich

2010, Test Specialist, GreenTEG GmbH

2009 – 2010, Visiting Scientist, University of Zurich

2007 -2008, Postdoctoral Fellow, University of Zurich

2005 – 2007, JST Postdoctoral Fellow, University of Tokyo

2003 – 2004, Scientist, Transportex, LTD

2001 – 2003, Physics Instructor, Maysville Community College

1997 – 2004, Adjunct Instructor, University of Cincinnati

MINI VITA

Name: Dr. Nicole Grant

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 1989, Sociology, State University of New York
M.S., 1985, Sociology, State University of New York
B.A., 1983, Sociology, State University of New York

Experience: 2002 - Present, Lecturer (non-tenure-track temporary) Sociology, NKU
1995 - 2002, Instructor, part-time, Sociology, NKU & University of Cincinnati
1991 - 1995, Assistant Professor, Ball State University
1989 - 1991, Assistant Professor, NKU
1988 - 1989, Visiting Assistant Professor, Ramapo College of New Jersey

MINI VITA

Name: Ms. Elaine Guenthner

Title: Lecturer (non-tenure-track temporary)

Education: M.Acc., 2012, Northern Kentucky University
B.S. in Accounting, 2008, Northern Kentucky University

Experience: 2013 - Present, Part-Time Faculty, Department of Accounting and Business Law, Northern Kentucky University
2016 - 2017, Controller, Summit Hills Country Club
2008 - Present, Independent Accountant (pro bono), Learning Through Art, Inc.
2009 - 2016, Manager, Accounting and Financial Reporting, Northern Kentucky University
1995 - 2009, Director of Operations, Director of Accounting and Finance, B.C.C. Enterprises, Inc.

MINI VITA

Name: Ms. Reeda Hart

Title: STEM Outreach Specialist (CINSAM)

Education: Rank 1, 1990, Northern Kentucky University
MEd in Education, 1982, Xavier University
BA in Education, 1996, Northern Kentucky University

Experience: 2013 - 2017, STEM Outreach Director, Northern Kentucky University - CINSAM
2004 - 2012, Outreach Specialist, Northern Kentucky University CINSAM
1988 - 2003, Teacher, Grants Lick Elementary School
1976 - 1983, Teacher, Southern Elementary School

MINI VITA

Name: Ms. Megan Henson

Title: Lecturer (non-tenure-track temporary)

Education: M.F.A., 2016, Creative Writing, University of Kentucky
B.A., 2010, English, Northern Kentucky University

Experience: 2016 - Present, Adjunct Instructor, Northern Kentucky University
July 2016 - September 2016, Adjunct Instructor, Antioch College

MINI VITA

Name: Ms. Lynnissa Hillman

Title: Lecturer (non-tenure-track temporary)

Education: M.A. in Sociology, 2015, University of Cincinnati

B.A. in Sociology, 2014, University of Cincinnati

B.A. in Africana Studies, 2012, University of Cincinnati

Experience: 2016 - Present, Introduction to Sociology Instructor, Gateway Community and Technical College

2016 - Present, Interpersonal Communication Instructor, Beckfield College

2015, Principles of Sociology Instructor, Beckfield College

2015, Student Tutoring and Mentoring, Beckfield College

MINI VITA

Name: Ms. Kristin Hornsby

Title: Lecturer

Education: M.F.A. in Playwriting and Screenwriting, 2011, Florida State University

B.F.A. in Drama and Dramatics/Theatre Arts, Playwriting Emphasis, 2009,
Northern Kentucky University

Experience: 2011 - 2016, Lecturer, Honors Program, Northern Kentucky University

2010 - 2011, Teaching Assistant, College of Motion Picture Arts,
Florida State University

2006 - 2016, Playwright

MINI VITA

Name: Dr. Teresa Huber

Title: Assistant Professor and Master of Science in Nursing Program Director

Education: D.N.P. Nursing, 2014, University of Kentucky
M.S. Nursing, 2002, Northern Kentucky University
B.S. Nursing, 1998, Bellarmine University
A.S. Nursing, 1987, Ashland Community College

Experience: 2017 – Present, Assistant Professor, Northern Kentucky University
2012 – 2017, Lecturer, Northern Kentucky University
2001 – 2012, Nurse Administrator for Continuing Education, Fleming County Hospital
1997 – 2001, Assistant Professor of Nursing, Maysville Community College
1987 – 1997, Charge Nurse, King’s Daughters’ Medical Center

MINI VITA

Name: Dr. Eric R. Hugo

Title: Lecturer

Education: Ph.D. in Molecular Genetics, 1992, The Ohio State University
M.S. in Microbiology, 1986, The Ohio State University
B.S. in Biology, 1983, Northern Kentucky University

Experience: 2012 – Present, Assistant Professor, University of Cincinnati
2006 – 2012, Research Scientist, University of Cincinnati
2002 – 2006, Postdoctoral Research Fellow, University of Cincinnati
1999 – 2002, Senior Staff Scientist, Wood Hudson Cancer Research Laboratory
1998-99, Visiting Assistant Professor, Northern Kentucky University
1998, Associate Professor, Dickinson State University
1994 – 1998, Assistant Professor, Dickinson State University
1991 – 1993, Postdoctoral Research Associate, Washington University School of Medicine

MINI VITA

Name: Dr. Douglas William Hume

Title: Associate Professor

Education: Ph.D. in Anthropology, 2005, University of Connecticut
M.A. in Anthropology, 1999, California State University
B.A. in Anthropology, 1994, California State University
A.A. in General Education, 1992, Orange Coast College

Experience: 2013 - Present, Associate Professor of Anthropology, Northern Kentucky University
2012 - Present, Coordinator of Anthropology, Northern Kentucky University
2007 - 2013, Assistant Professor of Anthropology, Northern Kentucky University
2007, Lecturer, Southern Connecticut State University
2006, Lecturer, Quinebaug Valley Community College
2006 - 2007, Lecturer, University of Connecticut

MINI VITA

Name: Dr. Vanessa Hunn

Title: Associate Professor and Program Director

Education: Ph.D. in Social Work, 2006, University of Kentucky
Master of Social Work, 1990, University of Kentucky

Experience: 2016 - Present, Associate Professor, Northern Kentucky University
2010 - 2016, Assistant Professor, Northern Kentucky University
2007 - 2010, Assistant Professor, University of Southern Indiana
2006 - 2007, Postdoctoral Fellow, University of Kentucky Center for Poverty Research
2001 - 2007, Adjunct Faculty, College of Social Work, University of Kentucky

MINI VITA

Name: Mr. Daniel Lee Hunter

Title: Lecturer (non-tenure-track temporary)

Education: M.S., 2011, Geology (Geophysics emphasis), University of Kentucky
B.S., 2008, Geology, Northern Kentucky University

Experience: 2015 - Present, Lecturer, Northern Kentucky University
2011 - 2015, Geosolutions Geophysicist, Schlumberger, Houston, TX
2010 - 2011, Field Geologist, Army Corps of Engineers, Nashville, TN
2008 - 2010, Research/Teaching Assistant, University of Kentucky

MINI VITA

Name: Ms. Christine C. Jones

Title: Lecturer (non-tenure-track temporary)

Education: M.F.A., 1987, Acting, Drama, University of Virginia
B.F.A., Acting Performance, Florida State University

Experience: 2005 - 2013, Lecturer, Theatre Arts, Northern Kentucky University

MINI VITA

Name: Mr. Daniel Kent

Title: Lecturer (non-tenure-track temporary)

Education: M.B.A. in Management and Business Administration, 1986, University of Cincinnati

B.S. in Management, 1983, Northern Kentucky University

B.A. in Political Science, 1973, Northern Kentucky University

Experience: 1986 - Present, Lecturer, Management, Northern Kentucky University

1974 - 1980, Food Inspector, Northern Kentucky District Health Department

MINI VITA

Name: Mr. Mohsen Keshtvarz

Title: Lecturer (non-tenure track temporary)

Education: ABD, Industrial Engineering, University of Cincinnati
M.S., 1985, Industrial Engineering, North Carolina A&T State University
B.S., 1982, Mechanical Engineering, Jackson State University, Jackson, MS

Experience: 2010-2013, Assistant Professor, Engineering, Shiraz University, Shiraz, Fars
2000 - 2009, Full-time Lecturer, Computer Information Systems, University of Texas-El Paso
1995-2000, Assistant Professor, Computer Information Systems, Peru State College, Peru, NE
1988-1995, Assistant Professor, Information Technology, Wilmington College, Wilmington, OH
1987-1988, Assistant Professor, Dir. Engineering Technology, Shawnee State University, Portsmouth, OH
1986-1987, Instructor, Computer Information Technology, Southern Ohio College Tech. Center, Cincinnati, OH
1981-1986, Senior Information Systems Engineer, Integrated Management Controls, Greensburg, PA

MINI VITA

Name: Mr. Sunil Ketty

Title: Assistant Professor

Education: M.F.A. in Computer Art, Animation, & Design, 2016, Columbus College of Art & Design

M.E. in Art Education, 2010, Carlow University

Certification Program in Art Education for K-12, 2003, Carlow University

B.F.A. in Computer Art and Animation, 1997, Bowling Green State University

Experience: 2017, 3D Art & Design Consultant, Knockout Concepts

2015 – 2017, Adjunct Instructor of Animation & Advertising & Graphic Design, Columbus College of Art & Design

2013 – 2017, Adjunct Instructor of Integrated Media & Technology, Columbus State Community College

2004 – 2017, Contract Freelance Artist, Five Star Development

2012 – 2013, Adjunct Instructor of Multimedia Graphic Design for the School of Design, Pittsburgh Technical Institute

2005 – 2012, Instructor of Media Arts and Animation, Art Institute of Pittsburgh

2003 – 2004, Art Teacher for Grades 9-12, Fox Chapel Area High School

2001 – 2002, Pittsburgh Steelers Game Production, ANC Sports

1998 – 2001, 2D/3D Computer Artist, DreamForge Intertainment

MINI VITA

Name: Mr. James Kirtley

Title: Lecturer (non-tenure-track temporary)

Education: M.B.A., 1975, Xavier University
B.B.A. in Banking & Finance, 1969, Marshall University

Experience: 2010 - Present, Lecturer, Accounting, Northern Kentucky University
2010 - 2011, Adjunct Instructor, Accounting, Xavier University
2010, Part-time Faculty, Accounting, Northern Kentucky University
2005 - 2009, Adjunct Instructor, Westminster College and Youngstown State University
1995 - 2005, Director, Materials Management/Logistics, General Motors Corporation, Lordstown, Ohio
1992 - 1996, Director, Manufacturing Shift Operations, General Motors Corporation, Lordstown, Ohio
1991 - 1992, Superintendent, Trim Department Operations, General Motors Corporation, Lordstown, Ohio
1990 - 1990, Adjunct Instructor, Purchasing, Kent State University
1984 - 1991, Superintendent, Materials Operations, General Motors Corporation, Lordstown, Ohio
1981 - 1983, Adjunct Instructor, Youngstown State University
1980 - 1984, Assistant Resident Controller, General Motors Corporation, Lordstown, Ohio

MINI VITA

Name: Dr. Mary Kishman

Title: Interim Dean of the College of Health Professions

Education: Ph.D., Nursing, 2004, University of Cincinnati
M.S. Nursing, 1991, University of Cincinnati
B.S. Nursing, 1997, Xavier University
Diploma in Nursing, 1976, Jewish Hospital School of Nursing

Experience: 2014 – 2017, Chair of Department of Nursing, Northern Kentucky University
2009 – 2014, Chair of Graduate Nursing Programs, Mount St. Joseph University
2011-2012, Chair of Department of Nursing, Mount St. Joseph University
2000 - 2003, Assistant Chair of Department of Nursing, Mount St. Joseph University
2004 - 2014, Associate Professor, Mount St. Joseph University
1994 - 2004, Assistant Professor, Mount St. Joseph University
1994 – 1999, Instructor, Mount St. Joseph University

MINI VITA

Name: Ms. Denise E. Knisely

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2013, Anthropology, University of Cincinnati
B.A., 2003, Anthropology, Millersville University
B.A., 1997, History, York College of Pennsylvania

Experience: 2013 - Present, Lecturer, Anthropology, Northern Kentucky University
2012 - 2013, Visitation Enhancement Specialist, Cincinnati Museum Center
2011 - 2012, Graduate Assistant, University of Cincinnati
2011, Field School Staff, University of Cincinnati
2007 - 2009, Archaeological Field Technician/Historic Researcher, Navarro and Wright consulting Engineers, Inc., New Cumberland, PA
2004 - 2007, Archaeological Field Technician, Pinedale CRM Associates, Carlisle, PA
2001 - 2002, Archaeology Lab Technician, Millersville University, Millersville, PA
2000 - 2001, Technology Training Coordinator, York County Library, York, PA
1999 - 2000, Facility Manager, Martin Library, York, PA
1997 - 1999, Technology Instructor, Martin Library, York, PA

MINI VITA

Name: Dr. Madhura Kulkarni

Title: Interim Director, Center for Integrative Natural Science and Mathematics

Education: Ph.D., 2010, Natural Resources, Cornell University
M.S., 2003, Environmental Science, University of Maryland-College Park
B.S., 1999, Biology, Duke University
A.B., 1999, Environmental Science and Policy, Duke University

Experience: 2015 - Present, Interim Director, CINSMAM, Northern Kentucky University
2014 - 2015, Assistant Director, CINSMAM, Northern Kentucky University
2012 - 2014, Interim Assistant Director, CINSAM, Northern Kentucky University
2012, Grant Writer for McNair Grant, Northern Kentucky University
2008 - 2011, Consulting Scientist, Clean Air Task Force

MINI VITA

Name: Dr. Wooram Kwon

Title: Lecturer (non-tenure-track temporary)

Education: D.M.A. Candidate in Violin Performance, (2018), University of Cincinnati
M.A. in Violin Performance, 2012, University of Cincinnati
B.A. in Violin Performance, 2008, University of North Carolina

Experience: 2014 - Present, instructor, Northern Kentucky University, School of the Arts, Music Prep program
2017, Indianapolis Symphony Orchestra
2016, Kentucky Symphony Orchestra
2015, Faculty, Chamber Music on the Hill, Wake Forest University
2014, Choir Director and music director, Mount Healthy Christian Church
2012, Concert Master, CCM, Philharmonic Orchestra

MINI VITA

Name: Ms. Jee Eun Lee

Title: Lecturer in Art

Education: M.F.A. Sculpture, 2002, Ewha Womans University, Korea
M.F.A. Ceramics, 2013, Syracuse University
B.F.A. Sculpture, 1998, Ewha Womans University

Experience: 2016 Instructor, Ceramic Workshop in Syracuse Ceramic Guild
2013 - 15 Instructor, Syracuse University
Visiting Artist, Cicero North Syracuse High School
Visiting Artist, Raku Workshop, Baker High School, Baldwinsville, NY
2013 - 14 Instructor, Drawing, Cazenovia College, New York
2000 - 2011 Teaching Assistant, Intermediate Ceramics, Syracuse University
2006 Instructor, 3D Foundation Program, Gwangju Womans University, Korea
2002, Instructor, Soehyun Academy of Art, Kyung-gi, Korea

MINI VITA

Name: Mr. Stephen Leigh

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2005, Creative Writing, Antioch University McGregor
B.F.A., 1974, Art Education, University of Cincinnati

Experience: 2001 - 2006, Adjunct Instructor, Creative Writing & English, Northern Kentucky University
2006 - Present, Lecturer, Creative Writing & English, Northern Kentucky University

MINI VITA

Name: Ms. Marla Lemmon

Title: Instructor (non-tenure-track temporary)

Education: M.S., 2010, Mathematics, University of Cincinnati
B.S., 2008, Mathematics, Northern Kentucky University

Experience: 2011 - Present, Instructor, Mathematics and Statistics, Northern Kentucky University
2010 - 2011, Adjunct Instructor, General Education, ITT Technical Institute (Norwood, OH campus)
2010, Adjunct Instructor, General Education, Beckfield College (Springdale, OH campus)
2008-2010, Teaching Assistant, Mathematics, University of Cincinnati

MINI VITA

Name: Mr. Joseph Lombardi

Title: Lecturer (non-tenure-track temporary)

Education: M.S.L.S., 2006, Library Science, University of Kentucky
M.A., 2002, History, Ohio University
B.A., 1995, History, Miami University

Experience: 2013 - 2014, Lecturer, History, Northern Kentucky University
2009 - 2012, Adjunct Lecturer, History, Northern Kentucky University

MINI VITA

Name: Dr. Kristen L. Lovett

Title: Lecturer (non-tenure-track temporary)

Education: Ed.D. Education, Educational Leadership,
2015, Northern Kentucky University

M.B.A., Executive Management, 2004, Sullivan University

B.B.A., 2001, Thomas More College

Experience: 2014 – Present, Lecturer, Political Science, Criminal Justice, and
Organizational Leadership, Northern Kentucky University

2009 - 2014, Associate Director, Educational Outreach – Online Learning
Programs, Northern Kentucky University

2006 - 2014, Adjunct Lecturer, Management, Leadership, Northern
Kentucky University

2004 - 2009, Adjunct Lecturer, Business Management, Thomas More
College

1992 - 2009, North America Customer Relationship Manager, Balluff, Inc.

1978 - 1992, Purchasing Agent, Aerospace Division, General Electric
Company

MINI VITA

Name: Mr. Louis Manchise

Title: Lecturer (non-tenure-track temporary)

Education: B.B.A. in Management and Business
1973 - 2000, Federal Mediator, Federal Mediation Service, Cincinnati, Ohio

Experience: 2007 - Present, Lecturer, Management, Northern Kentucky University

2000 - 2007, Director of Mediation Services, Sub-Region E-04, Federal Mediation Service, Cincinnati, Ohio

1992 - 2007, Adjunct Professor, University of Cincinnati

1984 - 1992, Instructor, College of Business, Northern Kentucky University

1969 - 1973, Regional Manager of Industrial Relations, National Can Corporation, New York/Cleveland/Baltimore

1967 - 1969, Personnel Manager, National Can Corporation, New York/Cleveland/Baltimore

1966- 1967, New York Air National Guard, White Plains, NY

MINI VITA

Name: Ms. Sarah Mann

Title: Lecturer

Education: M.Ed. in Instructional Technology, 2008, University of Louisville
B.S. in Organizational Systems Technology, 2006, Northern Kentucky University

Experience: 2015 – 2016, Senior Functional Consultant, Blackboard, Inc.
2008 – 2015, Director of Academic Technology, Northern Kentucky University
2007 – 2008, Director for eLearning Solutions, Kentucky Virtual Campus
2006 – 2017, Lecturer in Business Informatics, Northern Kentucky University
2002 – 2007, Online Educational Development Coordinator, Northern Kentucky University
2001 – 2002, Computer Lab Manager, Northern Elementary School Pendleton County Schools

MINI VITA

Name: Mr. Thomas McGovern

Title: Associate Director, School of the Arts

Education: M.F.A., Fine Arts, 1986, Tyler School of Art of Temple University
B.F.A., Fine Arts, 1982 Massachusetts College of Art and Design

Experience: 2015 - Present, Associate Director, School of the Arts, Northern Kentucky University

2002 -2015, Chair and Professor of Art, Department of Visual Arts, Northern Kentucky University

1987 - 1995, Area Head, Sculpture, School of Visual Arts, Pennsylvania State University

1999 - 2002, Assistant Director, School of Visual Arts, Pennsylvania State University

1995 - 2002, Graduate Program Head, School of Visual Arts, Pennsylvania State University

MINI VITA

Name: Dr. Lewatis McNeal

Title: Assistant Dean for Administration, Inclusive Excellence, and Special Projects and Clinical Associate Professor

Education: Ph.D. in Public Health Sciences, 2016, University of Louisville
Master of Public Health, 2005, Western Kentucky University
B.S. in Nutrition/Dietetics, 2002, University of Arkansas at Pine Bluff

Experience: 2012 – 2017, Associate Dean of Student Affairs, Owensboro Community and Technical College
2008 - 2012, Graduate Advisor and Student Recruiter, Western Kentucky University
2007 - 2008, Coordinator of the UK Center for Rural Health, University of Kentucky/Trover Health System (now Baptist Health)
2007 - 2001, Adjunct Instructor, Department of Public Health, Western Kentucky University
2005 - 2006, Coordinator of Body Walk State program, Mississippi State University
2002 - 2005, Extension Agent for 4-H/Youth Development, University of Kentucky
2001, Extension Agent Intern, University of Kentucky

MINI VITA

Name: Mr. Bradley L. Metzger

Title: Lecturer

Education: M.S. in Operations Research, 1984, Georgia Institute of Technology
B.S. in Metallurgical Engineering, 1982, University of Cincinnati

Experience: 2015 – 2017, Lecturer of Business, Northern Kentucky University
1984 – 2015, Business Analytics & Business Intelligence System Development, Procter and Gamble Company
1986 – 1988, Instructor of Business Administration, University of Cincinnati

MINI VITA

Name: Mr. Roger T. Miller

Title: Lecturer (non-tenure track temporary)

Education: B.S., Mechanical & Manufacturing Technology, Northern Kentucky Univ.

Experience: 1989 - 2015, Production Specialist/Service Technician, HI-GEAR Co.

1986 - 1989, Machinist/Fabrication/Welder, TKF, Inc.

1985 - 1986, Machinist/Welder, RB Systems

1979 - 1985, Lead Fabricator/Assembler, H&L Manufacturing

MINI VITA

Name: Mr. Michael R. Millward

Title: Lecturer

Education: MS in Biological Sciences, 1996, University of Cincinnati
BS in Biological Sciences, 1993, Northern Kentucky University
BA in Government and Philosophy, 1975, Western Kentucky University

Experience: 2010 – Present, Adjunct Instructor, Gateway Community and Technical College
2009 – Present, Part-time Instructor, Northern Kentucky University
2006 – 2009, Visiting Instructor, UC Blue Ash
2001 – 2006, Adjunct Instructor, UC Blue Ash
2000 – 2004, Clinical Report Writer, Hill Top Research
1997 – 2000, Technical Writer, Pathology Associates International

MINI VITA

Name: Dr. Sharlotte Kathleen Bridgette Neely

Title: Professor of Anthropology

Education: Ph.D., 1976, Ethnology and Social Anthropology, University of North Carolina, Chapel Hill

M.A., 1971, Cultural Anthropology, University of North Carolina, Chapel Hill

B.A., 1970, Anthropology, Georgia State University

Experience: 2004 - 2012, Coordinator of Anthropology, Northern Kentucky University

1994 - Present, Professor of Anthropology, Northern Kentucky University

1992 - 2000, Coordinator of Anthropology, Northern Kentucky University

1979 - 1994, Associate Professor of Anthropology, Northern Kentucky University

1975 - 1979, Assistant Professor of Anthropology, Northern Kentucky University

1974 - 1975, Instructor of Anthropology, Northern Kentucky University

1970, Research Assistant, Surveyor General's Office, Georgia Department of Archives and History, Atlanta

1968 - 1970, Laboratory Assistant, Department of Anthropology, Georgia State University

MINI VITA

Name: Dr. Karen O'Connell

Title: Assistant Professor

Education: Ph.D., Nursing, 2012, Uniformed Services University of the Health Sciences

M.S. Nursing, 1999, University of Texas Health Science Center

B.S. Nursing, 1992, Northern Kentucky University

Experience: 2016 – Present, Dean, United States Air Force School of Aerospace Medicine

2014 – Present, Adjunct Faculty, Wright State University

2011 – 2014, Director of Nursing Research, Wright-Patterson Air Force Base

2007 – 2008, Course Supervisor, 383rd Training Squadron Sheppard Air Force Base

2005 – 2007, Program Director for Nursing Transition Program, 383rd Training Squadron Sheppard Air Force Base

MINI VITA

Name: Dr. Jongsoo Park

Title: Temporary Lecturer - MPA Program, NKU Department of Political Science, Criminal Justice and Organizational Leadership

Education: Ph.D., May 2017, John Glenn College of Public Affairs, The Ohio State University

M.P.A., 2010, George Bush School of Government & Public Service, Texas A&M University

M.P.A., 2008, Dept. of Public Administration, Korea University

B.S., 2006, Dept. of Public Administration, Korea University

Experience: 2014 – Guest Lecturer, Dept. of Public Administration and Urban Studies, University of Akron

2010 – 2016, Teaching Assistant, John Glenn College of Public Affairs, The Ohio State University

2007 – Teaching Assistant, Dept. of Public Administration, Korea University

MINI VITA

Name: Ms. Barbara Phillips

Title: Lecturer (non-tenure track temporary)

Education: M.A., 2000, Education, College of Mt. St. Joseph
Graduate Work, 1996-97, Education, University of Cincinnati
Graduate Work, 1981-82, Mathematics, Rice University
B. A., 1981, Mathematics, Hanover College

Experience: 2004 - Present, Instructor, Mathematics, Northern Kentucky University
1990 - 2004, Instructor, University of Cincinnati
1989 - 2000, Instructor, Development Department Cincinnati State College
1985 - 1989, Instructor, Mathematics, University of Missouri
1984 - 1985, Instructor, Mathematics University of North Carolina
1983 - 1984, Teacher, St. Pius School, Houston, TX

MINI VITA

Name: Dr. Wiley Piazza

Title: Lecturer

Education: Ph.D. (ABD), Post M.A. Advanced Study in Exercise Physiology,
University of Illinois at Urbana Champaign

M.A. in Exercise Physiology, 1977, University of Texas at Tyler

B.S. in Sports Administration and Coaching, 1974, University of Southern
Mississippi at Hattiesburg

A.A. in Physical Education, 1972, Hinds Community College, Raymond,
Mississippi

Experience: 2014 - 2017, Lecturer, Northern Kentucky University

2013, Adjunct Instructor, Northern Kentucky University

2011 - 2012, Director, Projects and Initiatives, Whole Person Wellness
Solutions

2000 - 2011, Lecturer, Northern Kentucky University

2000 - 2006, Vice-President, Montague, Eippert & Associates

1994 - 2000, Manager/Exercise Physiologist, Cardiac Rehabilitation and
Wellness Center, Cancer Treatment Center and Diabetes Center, the St.
Luke Hospitals

1989 - 1994, Wellness Coordinator, Human Resources, Northern Kentucky
University

MINI VITA

Name: Ms. Angela Powell

Title: Lecturer

Education: M.S. Nurse Educator, 2011, Northern Kentucky University
B.S. Nursing, 2011, Northern Kentucky University
B.S. Psychology, 2009, Northern Kentucky University
B.A. Studio Art, 2009, Northern Kentucky University

Experience: 2016 – Present, Clinical Adjunct Instructor, Mount St. Joseph University
2012 – Present, Registered Nurse, St. Elizabeth Hospital

MINI VITA

Name: Ms. Kathleen M. Quinn

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D. Candidate, 2013, Classics, University of Cincinnati
M.A., 1999, Classics, University of Cincinnati
M.A., 1996, Archaeology, Cornell University
B.A., 1992, Archaeology and Latin, College of Wooster

Experience: 2011 - Present, Lecturer, Ancient and Early European History, Northern Kentucky University (Department of History and Geography)
2005 - Present, Adjunct Instructor, Latin Language, Northern Kentucky University (Department of World Languages and Literatures)
2003 - 2011, Adjunct Instructor, Ancient and Early European History, Northern Kentucky University (Department of History and Geography)
2010 - 2011, Faculty, Latin Language, Saint Ursula Academy
2007, Adjunct Instructor, Classics, University of Cincinnati
2006 - 2010, Adjunct Faculty, Latin Language, Saint Ursula Academy
2006 - 2007, Adjunct Instructor, Composition and World Literature, Northern Kentucky University (Department of English)
2004, Adjunct Instructor, Classics, Xavier University
2003 - 2004, Adjunct Instructor, Classics, University of Cincinnati
2001 - 2002, Visiting Instructor, Classics, University of Cincinnati

MINI VITA

Name: Ms. Julie Ann Reizner

Title: Lecturer

Education: MS in Earth Sciences, 2010, Montana State University
BS in Geology, 2003, Western Kentucky University

Experience: 2016 – Present, Education and Outreach Volunteer, WAVE Foundation at the Newport Aquarium

2010-2014, Part-time Instructor of Geology, Gateway Community and Technical College

2008 – 2016, Raptor Caretaker, Handler, and Educator, Biology Integration & Outreach for Science Education (BIOSE)

2007 – Present, Part-time Instructor of Geology, Northern Kentucky University

2007 – 2010, Presenter, Cincinnati Zoo and Botanical Gardens

2004 – 2007, Teaching Assistant, Montana State University

2002 – 2003, Water Quality Technician, Mammoth Cave National Park

MINI VITA

Name: Dr. Erin Robinson

Title: Associate Professor and Program Director for Advanced Bachelor of Science in Nursing and Bachelor of Science in Nursing

Education: Ed.D. Educational Leadership, 2014, Northern Kentucky University
M.S. Nursing Education, 2003, University of Pittsburgh
B.S. Nursing, 1998, Duquesne University

Experience: 2016 – Present, Associate Professor, Northern Kentucky University
2015 – Present, ABSN Program Director, Northern Kentucky University
2008 – 2016, Assistant Professor, Northern Kentucky University
2003 – 2007, Lecturer, Northern Kentucky University
2001 – 2003, Teaching Specialist, University of Pittsburgh Medical Center

MINI VITA

Name: Dr. Iliana Rosales-Figueroa

Title: Lecturer (non-tenure track temporary)

Education: Ph.D. Romance Languages and Literature, 2012, University of Cincinnati
M.A. French Literature, 2006, University of Missouri
B.A. English, 2003, Universidad Veracruzana, Zalapa Mexico
B.A. French, 2001, Universidad Veracruzana, Zalapa Mexico

Experience: 2014 - Present, Spanish Instructor, Xavier University
2014 - Present, French Instructor, Alliance Francaise, Cincinnati
2014, Spanish Instructor, Cincinnati Spanish Academy
2012 - 2014, Visiting Assistant Professor of Spanish, Denison University
2011 - 2012, French Instructor, Alliance Francaise, Cincinnati
2010 and 2011, Spanish Instructor, University of Cincinnati
2009 - 2010, Research Assistant, University of Cincinnati
2007 - 2009, Spanish Instructor, University of Cincinnati
2006 - 2007 French Instructor, Alliance Francaise, Cincinnati
2005 - 2006, French Instructor, University of Missouri
2003 - 2004, Language Teacher, ESBIO Junior High School, Mexico

MINI VITA

Name: Charles Roetting

Title: Assistant Professor

Education: B.F.A. in Theatre: Acting, 2009, Northern Kentucky University
M.F.A. in Acting for Film, 2011, New York Film Academy
Certificate, Improvisation, 2012, Upright Citizens Brigade Los Angeles
Certificate, Improvisation, 2012, iO West (formerly Improv Olympic)

Experience: 2013 - Present, Adjunct Lecturer, Northern Kentucky University
2011 - 2012, Administrative Assistant, New York Film Academy - LA

MINI VITA

Name: Dr. Michael Roth

Title: Chair, Physics & Geology

Education: Ph.D., 1992, Physics, Colorado State University
B.S., 1986, Mathematics & Chemistry, Colorado State University

Experience: 2012-Present, Software Engineer, DISTek Integration, Inc., Cedar Falls, IA
2012, Professor Emeritus, Physics, University of Northern Iowa
2009 - 2012, Full Professor, Physics, University of Northern Iowa
2008 - Present, Visiting Scholar, University of Missouri-Columbia
2003 - 2009, Associate Professor, Physics, University of Northern Iowa
2000 - 2003, Assistant Professor, Physics, University of Northern Iowa
1999 - 2000, Assistant Professor, Physics, Texas A&M University
1999, Postdoctoral Research, SANDIA National Laboratories, New Mexico
1995 - 1999, Assistant Professor, Physics, Texas A&M International University
1994 - 1995, Assistant Professor, Physics, Eastern New Mexico University
1994 - Present, Independent Consultant & Instructor
1993, Computational Physicist, Shepherd-Miller Geotechnical Engineering Corp.
1992 - 1994, Physics & Astronomy Instructor, Front Range Community College
1991 - 1992, Physics, Instructor, University of Northern Colorado

MINI VITA

Name: Mr. Stephen Roush

Title: Lecturer/Haile Practice Professorship in Human Resource Management (non-tenure-track temporary)

Education: Certified Senior Professional in Human Resources (SPHR), 1998, UCLA
Ed.D. in Organizational Development/Adult and Continuing Education, 1982, Virginia Tech
M.S., 1980, Virginia Polytechnic Institute and State University
B.S., 1978, Northeast Missouri State University (now Truman University)

Experience: 2009 - 2013, Vice President, Human Resources/North America, General Cable Corporation, Highland Heights, Kentucky
2000 - 2009, Chief Human Resources Officer (CHRO), Roper Corporation (General Electric Subsidiary), Lafayette, Georgia
1997 - 2000, Vice President/Officer-Human Resources, Alflex Corporation (Subsidiary of Commonwealth Industries), Long Beach, California
1995 - 1996, Manager-Corporate HR/HR Systems, Commonwealth Industries Inc., Louisville, Kentucky
1990 - 1995, Manager-Human Resources, Commonwealth Aluminum Corporation, Lewisport, Kentucky
1984 - 1990, Human Resource Organizational Development Team Leader, ARCO/Logan Aluminum Incorporated, Russellville, Kentucky

MINI VITA

Name: Mr. Chad J. Ruschman

Title: Lecturer (non-tenure-track temporary)

Education: B.S. in Chemistry, 2007, University of Kentucky

Experience: 2014 - Present, Chemistry II, Advanced Testing Laboratory

2011 – 2014, Instructor of Chemistry, Gordon State College

2007 – 2010, Teaching/Research Assistant, Georgia Institute of Technology

2003 – 2007, Teaching/Research Assistant, University of Kentucky

MINI VITA

Name: Dr. Beatriz Russell

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 2009, Molecular Genetics, Biochemistry and Microbiology,
University of Cincinnati

M.A., 2002, Cell Biology and Biochemistry, Boston University

B.S., 1998, Biology, University of Miami, Coral Gables

Experience: 2014-Present, Lecturer (temporary), Chemistry, Northern Kentucky
University

2013 - 14, Adjunct Instructor, Chemistry, Northern Kentucky University

2012 - 13, Lecturer (temporary), Chemistry, Northern Kentucky University

2010 - 12, Adjunct Instructor, Chemistry, Northern Kentucky University

MINI VITA

Name: Dr. Michael J. Simonton

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 2010, Social Anthropology, National University of Ireland-Galway
M.A., 1977, Anthropology, The Ohio State University
B.A., 1976, Anthropology, University of Dayton

Experience: 2001-2013, Lecturer, Anthropology, Department of Sociology, Anthropology, and Philosophy, Northern Kentucky University
2000 - 2001, Adjunct Instructor, Anthropology, Department of Sociology, Anthropology, and Philosophy, Northern Kentucky University
2008 - 2013, Adjunct Assistant Professor of Anthropology, Department of Anthropology, University of Cincinnati
2000 -2013, Adjunct Professor of Sociology and Biology, Wilmington College Cincinnati Campus
1985, Part-time Faculty, Anthropology, The Ohio State University, Marion regional Campus
1985, Part-time Faculty, Anthropology, Urbana University Dayton Campus
1979- 1985, Graduate Teaching/Research Associate, Anthropology, Department of Anthropology, The Ohio State University

MINI VITA

Name: Mr. William Charles Slaven

Title: Professor of Practice

Education: M.B.A. in Accountancy, 1974, Miami University in Oxford
B.S. in Finance, 1972, Miami University in Oxford

Experience: 2016 – 2017, Adjunct Professor of Business Informatics, Northern Kentucky University

2016 – 2017, Director, Catapult Solutions Group

2014 – 2016, Director of Lean Deployment and Continuous Improvement, The Christ Hospital Health Network

2009 – 2014, Master Process Improvement Engineer / Lean Specialist / Project Manager for End 2 End and Key Retailing, The Kroger Company

2008 – 2012, Consultant, Change Guides, LLC

2007 – 2009, Vice President, Project and Process Management Practice, Owner, Max Technical Training, Inc.

2005 – 2007, Vice President and Managing Partner, Owner, Technology Management Partners, LLC

2003 – 2007, Instructor, Max Training

2003 – 2006, Instructor of Information Systems Project Management, Northern Kentucky University

2001 – 2005, CEO and Owner, Premier Internet, Inc.

2001 – 2004, Instructor of Business, University of Phoenix

1997 – 2006, Instructor, The Griffin Tate Group

1993 – 2005, Regional Account Executive of Global Business Development, Services and Operations Director of OverC International Division, Business and Quality Improvement General Manager, Cincom Systems, Inc.

1983 – 1993, Military Projects Support Manager, Electronic Commerce / Open Systems Telecommunications Manager, Software Quality Assurance Manager, Business Operations Support Manager, Accounting and Human Resources Systems Manager, Information Services Manager, System Controls Senior Analyst, General Electric Aircraft Engines

1981 – 1983, Management Consulting Manager, Main Hurdman KPMG, CPA

1980 – 1981, Visiting Lecturer of Accounting & Quantitative Methods, Ohio University

1980 – 1981, Director of Planning, Pizza Hut of Ohio, Inc.

1974 – 1979, Auditor, Senior Auditor, Computer Audit Manager, and Consulting Manager, Arthur Young & Company, CPA

MINI VITA

Name: Chris Smith

Title: Lecturer (non-tenure track temporary)

Education: B.A., 1976, The Ohio State University
Antonelli College, 1984, Associate of Photography
Sam Abell (National Geographic) Workshop, 1991
Maine Photographic Workshops, 1985

Experience: 2003- Present, Lecturer, Photography, Northern Kentucky University

MINI VITA

Name: Dr. Kayla Steltenkamp

Title: Lecturer

Education: Ph.D. in Special Education, anticipated spring 2017, Bellarmine University
M.A. in Special Education, Georgetown College
B.A. in Elementary Education, Transylvania University

Experience: 2016 - Present, KY R.E.A.D.S., U.S. Department of Education Teach to Lead
2016 - Present, Adjunct Faculty, Northern Kentucky University
2016 - Present, Adjunct Faculty, Georgetown College
2015, Teacher, Camp Ernst Middle School
2012 - 2015, Teacher, Mann Elementary School
2009 - 2012, Teacher, Wilder Elementary School
2006 - 2008, Teacher, Shacklette Elementary School

MINI VITA

Name: Ms. Elizabeth Stine

Title: Lecturer

Education: M.S. Nursing, 2016, Indiana Wesleyan University
B.S. Psychology, 1984, Northern Kentucky University
A.S. Nursing, 1998, Northern Kentucky University

Experience: 2016 – Present, Adjunct Faculty, Northern Kentucky University
2004 - Present, Registered Nurse, The Christ Hospital Health Network
2000 – 2004, Registered Nurse, Children’s Hospital Medical Center

MINI VITA

Name: Ms. Crystal Summers

Title: Lecturer

Education: M.S. in Business Administration, 2012, Sullivan University

M.S. in Managing Information Technology, 2011, Sullivan University

M.S. in Health Informatics, 2009, Northern Kentucky University

B.S. in Business Education/Operating Systems Technology, 2004, Northern Kentucky University

Experience: 2010 – 2017, Lecturer of Business Informatics, Northern Kentucky University

2015, Instructor of Information Technology, Georgia Piedmont Technical and Community College

2012 – 2013, Instructor of Information Technology, Gateway Technical and Community College

2008 – 2013, Instructor of Information Technology, Chatfield College

MINI VITA

Name: Dr. Catherine Gannon Tagher

Title: Interim Chair, Department of Advanced Nursing and Department of Nursing

Education: Ed.D. Educational Leadership, 2014, Northern Kentucky University
M.S. Nursing, 2001, University of Kentucky
B.S. Nursing, 1997, University of Kentucky

Experience: 2013 – 2017, BSN Program Director, Northern Kentucky University
2008 – 2017, Assistant Professor of Nursing, Northern Kentucky University
2005 – 2007, Lecturer, Northern Kentucky University
2000 – 2005, Nurse Practitioner, Cincinnati Children's Hospital Medical Center
1997 – 2000, Registered Nurse, University of Kentucky Children's Hospital

MINI VITA

Name: Mr. James Taylor

Title: Lecturer

Education: M.S.W. in Social Work, 2007, The University of Alabama

B.S.W. in Social Work, 2006, The University of Alabama at Birmingham

Experience: 2012 - Present, Lecturer, Northern Kentucky University

Fall 2011, Course Instructor, The University of Alabama at Birmingham

2008 - 2011, Teaching Assistant, The University of Alabama

Fall 2010, Course Instructor, The University of Alabama

April 2011 - May 2011, Organizer, Relief Drive for Alabama Tornado Victims, The University of Alabama, Gadsden Center

MINI VITA

Name: Mr. Mark Thackeray

Title: Assistant Professor of Practice in Supply Chain/Operations Management
(non-tenure-track renewable)

Education: M.B.A., 1995, Xavier University

B.S. in Industrial & Systems Engineering, 1988, Georgia Institute of
Technology

Experience: 2007 - 2017, Senior Vice President, Global Manufacturing and North
American Operations, General Cable Corporation

2005 - 2007, Vice President, Supply Chain and Sourcing, General Cable
Corporation

2002 - 2005, Vice President, Operations Team Leader, General Cable
Corporation

2001 - 2002, Vice President, Advanced Manufacturing & Engineering,
General Cable Corporation

2000 - 2001, Program Manager, LeanSigma

1996 - 2001, President/Owner, Cincinnati Industrial Consulting

1989 - 1996, Plant Manager, Manufacturing Manager, Systems Engineer,
Tompkins & Litton Industries

MINI VITA

Name: Dr. Eleanor Danielle Todd

Title: Assistant Professor of Music Education

Education: Ph.D. in Secondary Curriculum and Instruction; Music Education, The University of Alabama

M.A. in Educational Leadership, 2005, The University of Alabama

BSE in Music Education, 2002, The University of Alabama

Experience: 2016 – 2017, Lecturer (non-tenure-track temporary) in Music Education, Northern Kentucky University

2012 - 2016, Graduate Teaching Assistant, The University of Alabama

2015, Tuscaloosa Youth Orchestra Associate Conductor, (Fall Semester), The University of Alabama

2014, Sabbatical Replacement Instructor (Fall Semester), The University of Alabama

2012 - 2016, Private Studio, Trumpet Lesson Instructor, Tuscaloosa, Alabama

2006 - 2012, Director of Bands, Talladega City Schools; Talladega, Alabama

2002 - 2006, Director of Bands, Pell City Schools; Pell City, Alabama

MINI VITA

Name: Laura Urbanski

Title: Lecturer (full-time non-tenure-track temporary)

Education: M.S., 1992, Mathematics, Cleveland State University
B.S., 1990, Mathematics Education, Bowling Green State University

Experience: 2008 - Present, Lecturer, Mathematics, Northern Kentucky University
2005 - 2008, Instructor, Mathematics, University of Cincinnati Clermont College
1992 - 1997, Instructor, Mathematics, Miami University Middletown

MINI VITA

Name: Ms. Kristina E. Vise

Title: Lecturer (non-tenure-track temporary)

Education: M.A., 2000, Sociology, University of Cincinnati
B.S., 1998, Applied Cultural Studies, Northern Kentucky University

Experience: 2007 - Present, Lecturer, Northern Kentucky University

MINI VITA

Name: Ms. Marcia Vorholt

Title: Lecturer (non-tenure-track temporary)

Education: M.B.A., 1981, University of Cincinnati
B.B.A., 1975, University of Cincinnati
B.A., 1999, University of Pune
C.P.A., 1976

Experience: Present, Lecturer, Accounting, Xavier University
Present, Consultant, Professional Consulting Services
1975 - 2009, Senior Audit Manager, Grant Thornton, LLP
1979 - 1981, Lecturer, University of Cincinnati

MINI VITA

Name: Dr. Yuchi Sophie Wang

Title: Lecturer

Education: D.M.A. in Piano Performance, University of Cincinnati, 2012
B.M. in Piano Performance, University of Tennessee- Knoxville, 2004

Experience: 2016 - Present, Keyboard Area Coordinator, Northern Kentucky University, School of the Arts
2015 - 16, Adjunct Professor, University of Cincinnati
2014 - Present, Piano Faculty, Blue Lake Fine Arts Summer Camp
2013 - Present, Piano Instructor, University of Cincinnati
2013 - Present, Music Director, Eastminster Presbyterian Church

MINI VITA

Name: Ms. Rebecca Walker

Title: Director of the College of Informatics Advising Center and Lecturer

Education: M.S. in Student Affairs in Higher Education, 2011, Miami University in Oxford

B.A. in Communication; Communication Certificate in Public Relations, 2008, University of Cincinnati

B.A. 1983, Chemistry, Northern Kentucky University

Experience: 2016 – 2017, Acting Director of Advising and Manager of Co-Ops and Internships, College of Informatics

2014 – 2017, Assistant Director of Advising, College of Informatics

2013, Instructor of University 101, Northern Kentucky University

2012 – 2017, Program Director, INTERalliance of Greater Cincinnati

2011 – 2014, Program Advisor, College of Informatics

2010 – 2011, Graduate Advisor for Living Learning Communities and Academic Advising, Miami University Office of Residence Life

2010, Instructor of Educational Leadership 110, Miami University Living Communities

2010, Career Advisor, Graduate Practicum, Miami University Career Services

2009 – 2010, Graduate Resident Director, Miami University Office of Residence Life

MINI VITA

Name: Dr. Smita Desai Ward

Title: Lecturer (non-tenure-track temporary)

Education: Psychology Internship/Post-Doctoral Work, 1994-1996
Ph.D., 1996, Purdue University-Clinical Psychology
M.S., 1991, Purdue University-Clinical Psychology
B.A., 1987, Northern Kentucky University, Summa Cum Laude, University Honors Scholar

Experience: 2012 - Present, Lecturer at Northern Kentucky University
2011 - 2011, Private Practice Relocation to Northern Kentucky
2005 - 2011, Clinical Psychologist at Alpine Clinic Medical Center
1995 - 2005, Post-Doctoral Work and Clinical Psychologist at Purdue University's Counseling and Psychological Services Center; Adjunct Faculty in Department of Psychological Science
1994-1995, Internship at Danville, Illinois VA Medical Center

MINI VITA

Name: Ms. Ginger Webb

Title: Director of Educational Placements and Internships and Lecturer II

Education: Ed.D. (ABD) in Educational Leadership, 2017, Northern Kentucky University

Professional Certificate for School Superintendent, 2007, University of Kentucky

Professional Certificate for Secondary School Principal, 2003, Eastern Kentucky University

Rank I in Instructional Leadership, 2001, Eastern Kentucky University

M.A. in Secondary Education, 1996, Northern Kentucky University

B.A. in English Education, 1990, Eastern Kentucky University

Experience: 2012 - 2017, Assistant Superintendent, Fort Thomas Schools

2013 - Present, Adjunct Faculty, Northern Kentucky University

2013 - 2017, Teacher, Highlands High School

2007 - 2012, Principal, Beechwood High School

2004 - 2007, Principal, Campbell County High School

2003 - 2004, Assistant Principal, Campbell County High School

2001 - 2003, Library Media Specialist, Erlanger-Elsmere Independent Schools

1998 - 2001, Teacher, Estill County Middle School

1997 - 1998, Teacher, Montgomery County High School

1996 - 1997, Library Media Specialist, Grant County Middle School

1993 - 1996, Teacher, Dixie Heights High School

1990 - 1993, Teacher, Grant County High School

MINI VITA

Name: Dr. Eileen Weisenbach Keller

Title: Professor and Assistant Dean, Haile/US Bank College of Business
Advising Center

Education: Ph.D. in Management Systems – Strategic Management, 2005, Kent State University

M.B.A. in Finance and Marketing, 1992, University of Chicago

B.S. in Marketing, 1983, Indiana University

Experience: 2017 - Present, Professor of Marketing, Northern Kentucky University

2012 - 2017, Associate Professor of Marketing, Northern Kentucky University

2012 - 2013, Director, Fifth Third Bank Entrepreneurship Institute, Northern Kentucky University

2006 - 2012, Assistant Professor of Marketing, Northern Kentucky University

1999 - 2006, Lecturer of Management and Information Systems (non-tenure-track), Kent State University

1997 - 1999, Instructor of Marketing (non-tenure-track), Kent State University

1995 - 1997, Senior Product Manager, Signature Brands/Mr. Coffee

1992 - 1995, Marketing Manager, Flabeau Products Corporation

1983 - 1990, Sales Representative, Recruiter & Trainer, and District Sales Manager, Stuart Pharmaceutical Division of ICI Americas, Inc.

MINI VITA

Name: Dr. Eliah J. White

Title: Lecturer (non-tenure-track temporary)

Education: Ph.D., 2012, Experimental Psychology, University of Cincinnati
M.A., 2008, Psychology, University of Cincinnati
B.A., 2005, Psychology, University of Cincinnati

Experience: 2012 - 2015, Adjunct Professor, Psychology, University of Cincinnati and
University of Cincinnati Blue Ash
2012 - 2015, Freelance Data Analyst

MINI VITA

Name: Mr. David Wilkerson

Title: Lecturer

Education: A.B. in Psychology, 1984, Miami University, Oxford

M.S.W. in Social Work, 1995, University of Cincinnati

Experience: 2015 - Present, Principle Investigator/Director, SBIRT Allied Health Professions Training Grant, Northern Kentucky University

2015 - Present, Director of BSW Field Education, Northern Kentucky University

2014 - Present, Clinical Mental Health Consultant, Homeward Bound Shelter for Youth, Covington, KY

2011 - Present, Lecturer, Department of Counseling, Social Work and Leadership, Northern Kentucky University

2008 - 2015, Director, Northern Kentucky University Training and Development Center

2006 - 2008, Clinical Director, REM Ohio, Inc.

2004 - 2006, Community Support Services Manager, Greater Cincinnati Behavioral Health Services

2003 - 2003, Director of Staff Development and Training, CRC Health Group, Inc./National Specialty Clinics

2001 - 2003, Clinic Director, East Indiana Treatment Center

1995 - 2001, Developmental Disabilities/Mental Health Coordinator, Cincinnati Children's Hospital

1990 - 1995, Developmental Disabilities/Mental Health Specialist, Cincinnati Children's Hospital

MINI VITA

Name: Ms. Natalie Williams

Title: Lecturer

Education: M.A., 2003, TESOL, University of Central Florida
B.A., 2000, Communications, University of Central Florida

Experience: 2012 - Present, Lecturer, Learning Plus, Northern Kentucky University
2010 – 2013, Instructional Designer, University of Cincinnati

MINI VITA

- Name:** Dr. Rachel Zlatkin
- Title:** Lecturer
- Education:** Ph.D. in English and Comparative Literature, 2013, University of Cincinnati
M.A. in English Language and Literature, 2004, University of Cincinnati
B.A. in Drama and English, 1994, Thomas More College
- Experience:** 2014 - Present, Academic Advisor in Honors, Northern Kentucky University
2014 - Present, Lecturer in Honors, Northern Kentucky University
2014 - Present, Faculty Advisor, *The Compass: An Interdisciplinary Journal of the Honors Program*, Northern Kentucky University
2013 - 2014, Lecturer in English, Writing Instruction Program, Northern Kentucky University

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between March 28, 2017 and August 7, 2017 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

ACTIVATIONS/REHIRES
03/28/17 – 08/07/17

NAME	DEPARTMENT	TITLE	EFF. DATE
Biery, Justin	HVAC/General Maintenance	HVAC/General Maintenance Mechanic	04/03/2017
Bitter, Jacob	PP – Custodial Services MC	Custodian	06/05/2017
Brewer, Larry	Power Plant	EMS/HVAC Systems Specialist II	07/24/2017
Chaney, Joshua	PP – Custodial Services MC	Custodian	05/16/2017
Cornett, Tammy	Auxiliary Housing Facilities Management	Custodian	04/04/2017
Eimer, Correy	Grant County Center	Director of Grant County Center	05/15/2017
Elkins, Austin	IT – Infrastructure & Operations Group	Technology Support Spec. II	07/17/2017
Godbey, Douglas	PP - Operations & Maintenance	Specialist	05/15/2017
Grieco, Louis	CRC Facility Management	HVAC/General Maintenance Mechanic	07/05/2017
Hartle, Brenda	Horticulture	Horticulture Technician	06/12/2017
Heineke, Jaymee	Office of Admissions	Counselor	05/15/2017
Javins, Joseph	IT – Infrastructure & Operations Group	Lead Systems Analyst	07/10/2017
Jones, Sherri	Enrollment Management	Administrative Assistant II	04/17/2017
Kibler, Elizabeth	University Communications	Specialist, Digital/Social Media	07/16/2017
Kuntz, Jeffrey	PP – Custodial Services MC	Custodian	07/24/2017
Landwehr, Joni	Mathematics & Statistics	Secretary	07/01/2017
Love, Willie	University Police	Police Lieutenant, Emergency Planning	04/03/2017
McNamara, Russell	Music	Technician	07/01/2017
Moore, Danielle	Health, Counseling & Student Wellness	Specialist, Office Support	08/03/2017
Mooring, Dave	College of Arts & Sciences	Advisor	06/02/2017
North, Haley	Graduate Education	Graduate Admissions Coordinator	05/15/2017
Plummer, Jarrod	Auxiliary Housing Facilities Management	HVAC/General Maintenance Mechanic	05/08/2017
Reid, Darnell	PP – Custodial Services MC	Custodian	05/23/2017
Riley, Tammy	IT – SLCM Business Support Group	Programmer Analyst III	06/05/2017
Rollinger, Douglas	PP – Custodial Services MC	Custodian	05/30/2017
Ryan, Emily	Chase College of Law	Assistant to the Dean	05/17/2017
Schultz, Deemi	Undergraduate Academic Affairs	Assistant to the Vice Provost	07/31/2017
Seal, Mary	Early Childhood Center	Coordinator – Child Care	04/05/2017
Sellars, Brandon	Roads & Grounds	Groundskeeper	07/31/2017
Smart, Brittany	College of Informatics	Assistant to the Dean	05/15/2017
Spegal, William	PP – Custodial Services MC	Floor Care Operator	06/23/2017
Theobald, Kathryn	Univ. Architect, Design & Const. Mgmt.	Manager, Projects/Interior Design	06/26/2017
Turner, Jennifer	Auxiliary Housing Facilities Management	Custodian	04/10/2017
Walsh, Lucas	University Development	Assistant Director of Development & Discovery	07/01/2017
Whited-Ford, Caleb	Campus Recreation	Coordinator, Campus Recreation Facilities	07/01/2017
Wilson, Jordan	Residence Halls	Residence Hall Director	07/10/2017
Wright, Anna	University Communications	Director, Public Relations	04/19/2017
Wright, Lydia	Athletics Marketing & Promotions	Coordinator, Athletic Marketing & Promotions	07/17/2017

**REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS
03/28/17 – 08/07/17**

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Bishop, Kristi	Steely Library	Manager, Library Access Services	Promotion	07/01/2017
Figgins, Ashley	Office of Admissions	Associate Director	Promotion	04/10/2017
Green, Staci	IT – Infrastructure & Operations Group	Manager, Desktop Support	Reclassification	03/01/2017*
Henderson, Cori	Institutional Research	Associate Director	Promotion	04/15/2017
Ishmael, Amy	Institutional Research	Assistant Director	Promotion	07/01/2017
Jett, Ryan	PP - Operations & Maintenance	Manager, Inventory Control	Promotion	07/24/2017
Keene, Kelly	College Development	Senior Director of Development	Promotion	07/01/2017
Kleifgen, Travis	Sports Medicine & Performance	Assistant Coach, Strength/Condition	PT to FT	07/01/2017
Lung, Sherri	IT – Information Technology Central	Manager, Comms. & Customer Exp.	Reclassification	08/01/2017
McCraney, Terrance	Office of Admissions	Coord, Multicultural Recruitment	Promotion	04/10/2017
Moses, Julie	Research, Grants & Contracts	Manager, Research Development	Promotion	07/16/2017
Nixson, Clarence	PP – Custodial Services MC	Custodian	Reassignment	05/08/2017
Partin, Ethan	CRC – Facility Management	Floor Care Worker	Promotion	06/05/2017
Pilav, Samra	Pol. Science/Criminal Jus/Org. Behavior	Secretary	FT to PT	07/01/2017
Schultz, Brian	Student Financial Assistance	Team Leader	Promotion	06/05/2017
Tabor, Christopher	PP – Custodial Services MC	Supervisor, Custodial/Floor care	Promotion	04/05/2017
Tumbleson, Nicholas	IT – Infrastructure & Operations Group	Manager, IT Help Desk	Promotion	07/02/2017
Wallenfelsz, Lauren	Nursing	Academic Assistant	Reclassification	07/02/2017
Wilson, Audrey	Early Childhood Center	Interim Director	Reassignment	04/01/2017

TRANSFERS
03/28/17 – 08/07/17

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Bolenbaugh, Erica	University Development	University Advancement	Dir. of Corporate Relations	06/18/2017
Dawn, Kelly	Carpentry/Construction	Roads & Grounds	Mason/Trades worker	06/05/2017
Kang, Hoon	Office of Admissions	Education Abroad	Study Abroad Advisor	08/01/2017
Kirch, Debra	Athletic Academic Services	Compliance & Student Services	Associate Athletic Director	07/27/2017
New, Janet	PP – Custodial Services MC	University Police	Dispatcher	03/27/2017*
Nickol, Natalie	Office of Distance & Online Education	Adult Learner Programs & Services	Coordinator, Online Prgms.	07/01/2017
Rudd, Emily	Chase College of Law	Management	Academic Coordinator	05/08/2017
Salyers, Krista	Health, Counseling & Student Wellness	Student Engagement	Specialist	05/22/2017
Shumard, Annette	VP – Academic Affairs	Kinesiology & Health	Academic Coordinator	07/10/2017

CONTRACT/TEMPORARY TO REGULAR & REGULAR TO CONTRACT
03/28/17 – 08/07/17

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Buchanan, Allison	Ky. Center for Mathematics	Specialist	Contract to Regular	07/01/2017
Burford, Emily	Teacher Education	Academic Assistant	Temporary to Regular	07/01/2017
Conwell, Sara	Adult Learner Programs & Services	Advisor	Contract to Regular	07/01/2017
Endres, Richard	Fine Arts Events	Coordinator	Temporary to Regular	07/25/2017
Gibson, Candace	Education Abroad	Specialist, Study Abroad	Contract to Regular	07/01/2017
Keuper, Susan	COB Advising Center	Academic Assistant	Temporary to Regular	06/15/2017
Koenig, Sharon	Ky. Center for Mathematics	Administrative Assistant	Contract to Regular	07/01/2017
McCoy, Kimberly	Adult Learner Programs & Services	Advisor	Contract to Regular	07/01/2017
Reichelderfer, Pamela	Ky. Center for Mathematics	System Analyst	Contract to Regular	07/01/2017
Shuler, Autumn	English	Academic Secretary	Temporary to Regular	07/01/2017
Von Handorf, Rosanne	Norse Advising	Secretary	Temporary to Regular	03/27/2017*

DEPARTURES
03/28/17 – 08/07/17

NAME	DEPARTMENT	TITLE	EFF. DATE
Abbott, Valerie	WNKU-FM Radio	Senior Sales Associate	06/01/2017
Alston, Keysha	LEAP	Specialist	07/07/2017
Baynum, Rhonda	PP – Custodial Services MC	Custodian	05/01/2017
Caldwell, Melanie	Early Childhood Center	Director	04/01/2017
Carroll, Natalie	PP – Custodial Services MC	Custodian	04/12/2017
Chaney, Joshua	PP – Custodial Services MC	Custodian	07/04/2017
Cornett, Tammy	Auxiliary Housing Facilities Management	Custodian	05/02/2017
Donaldson, Brent	University Communications	Manager, Communications	06/08/2017
Dralle, Adam	Fraternity & Sorority Life	Coordinator	07/25/2017
Espelage, Andrew	Student Engagement	Coordinator	06/10/2017
Ewing, Gregory	Power Plant	EMS/HVAC Systems Specialist III	05/02/2017
Fields, Leslie	Compliance & Student Services	Associate Athletic Director for Compliance	07/01/2017
Fossitt, Adam	CRC Facility Management	HVAC/General Maintenance Mechanic	05/05/2017
Frazier, Stanley	Athletics Marketing & Promotions	Coordinator	07/01/2017
Gabbard, Tyler	Fine Arts Events	Coordinator	05/31/2017
Gamm, Kimberly	Advanced Nursing Studies	Secretary	04/19/2017
Haenny, Eric	Electric Shop	Electrical Assistant	07/06/2017
Hein, Kendra	World Languages & Literatures	Academic Coordinator	06/17/2017
Holland, Kalin	Athletic Academic Services	Advisor	05/27/2017
Jones, Richard	Roads & Grounds	Groundskeeper	05/23/2017
Kaufman, Kimberly	WNKU-FM Radio	Assistant	06/18/2017
Kaylor, Brandon	PP – Custodial Services MC	Custodian	07/22/2017
Madura, Shana	Softball	Assistant Coach, Women's Softball	07/01/2017
Mink, Anita	Sociology, Anthropology & Philosophy	Academic Secretary	06/10/2017
Nilson, James	University Marketing	Director, Marketing Strategy	06/19/2017
Olson, Ian	International Students & Scholars	Specialist	07/15/2017
Peacock, Karen	Allied Health	Academic Coordinator	05/20/2017
Peek, Megan	Undergraduate Academic Affairs	Assistant to the Vice Provost	08/01/2017
Perry, Donald	HVAC/General Maintenance	HVAC Mechanic	07/19/2017
Rechtin, Timothy	Public Safety – Field Operations	Public Safety Officer	06/08/2017
Rego, Mark	Office of Student Account Services	Technical Analyst, Bursar Operations	06/01/2017
Reid, Darnell	PP – Custodial Services MC	Custodian	06/30/2017
Robinson, Steven	CRC Facility Management	Plumbing Mechanic	06/04/2017
Ryan, Emily	Chase College of Law	Assistant to the Dean	07/18/2017

DEPARTURES CONTINUED**03/28/17 – 08/07/17**

Schultz, Lisa	Kinesiology & Health	Academic Coordinator	07/01/2017
Shaul, Charles	HVAC/General Maintenance	Assistant HVAC Supervisor II	04/16/2017
Siddens, Cynthia	College Development	Director of Development, COEHS	06/28/2017
Smeshek, Angela	PP – Custodial Services MC	Lead Custodian	05/13/2017
Sofranko, Timothy	University Marketing	University Photographer	04/29/2017
Steffen, Tonya	PP – Custodial Services MC	Custodian	04/15/2017
Stephens, Jacob	PP – Custodial Services MC	Floor Care Operator	05/13/2017
Storm, Ruth	Informatics Advising Center	Director of Advising, Internships & Coop	08/01/2017
Swanson, Alison	Graduate Education	Graduate Admissions Coordinator	05/18/2017
Tackett, Loren	CRC Facility Management	Plumbing Mechanic	07/15/2017
Turner, Jennifer	Auxiliary Housing Facilities Management	Custodian	05/08/2017
Waits, Brad	Carpentry/Construction	Painter	07/22/2017
Wallace-Cooper, Jill	College of Business	Manager, Events & Programs	07/08/2017
Webb, Molly	Health, Counseling & Student Wellness	Medical Assistant	07/01/2017
Whitaker, Dorothy	PP – Custodial Services MC	Custodian	07/12/2017
Wilder, Don	PP - Operations & Maintenance	Specialist	06/01/2017
Yates, Katherine	Teacher Education	Administrative Secretary	04/01/2017
Zielke, Christa	WNKU-FM Radio	Manager, Membership	04/30/2017

RETIREMENTS**03/28/17 – 08/07/17**

NAME	DEPARTMENT	TITLE	EFF. DATE
Carskadon, Maribeth	Office of Admissions	Coordinator	05/01/2017
Duncan, Arnold	Plumbing & Sheet Metal	Plumbing & Sheet Metal Supervisor III	08/01/2017
Pettit, Chuck	PP – Custodial Services MC	Superintendent	05/01/2017
Pichotta, Joseph	Carpentry/Construction	Painter	07/01/2017
Reynolds, Janis	Office of the University Registrar	Assistant Registrar	05/01/2017
Tully, Carol	Office of Admissions	Specialist	08/03/2017
Ziegler, Carole	College of Education & Human Services	COB Officer	07/01/2017

ADMINISTRATIVE/EXECUTIVE
03/28/17 – 08/07/17

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Corbett, Idna	Undergraduate Acad. Affairs	Vice Provost	Separation	08/04/2017
Slaughter, Arnie	Student Affairs	AVP, Student. Engagement/Dean of Students	Department Transfer	08/01/2017
St. Amand, Gerard	President's Office	President Interim	Faculty to Administrative	05/01/2017
Strunk, Jeffrey	Procurement Services	Director	Separation	07/29/2017

***Not on previous report**

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$3,428,098.26** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period April 1, 2017 through August 1, 2017 per the below list.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 04/01/17 through 08/01/17 are itemized below.

Contributions of \$25,000 or More (4/01/2017 - 8/01/2017)

Donor Name	Gift Date	Gift Designation	Gift Amount	Gift Type
Alice S. Sparks	4/7/2017	Men's Basketball Excellence Fund	\$25,000.00	Cash
John J. and Mary R. Schiff Fdn.	4/19/2017	NKU Fund for Excellence	\$25,000.00	Cash
Timothy E. Eble	5/3/2017	Chase Eble Commons; Chase Development Fund	\$25,000.00	Cash
Thomas J. Munninghoff	5/16/2017	Men's Basketball Excellence Fund	\$78,870.00	Stock
The Schlotman Family Fdn.	5/16/2017	Teri Llyn Schlotman & Timothy J. Schlotman Educator Scholarship Endowment	\$50,000.00	Pledge
Timothy L. Timmel	5/16/2017	Timothy L. and Janice M. Timmel Endowment	\$100,000.00	Pledge and Planned Gift
L.I.F.E. Foundation	5/18/2017	L.I.F.E. Undergraduate Fellowship L.I.F.E. High Performance Computing Fund	\$340,000.00	Pledge
Terrance R. Monnie	6/26/2017	Artwork: Chase College of Law	\$54,000.00	Gift in Kind
Tracey A. Puthof	6/27/2017	Tracey A. Puthoff Endowed Scholarship; Chase Student Services Suite	\$50,000.00	Pledge

Debra K. Crane	6/30/2017	Deb and Whit Crane Endowed Scholarship	\$25,000.00	Pledge
Anonymous Donor	6/30/2017	Chase Student Services Suite	\$25,000.00	Pledge
H. M. Riley	6/30/2017	Heman H. McGuire Endowed Scholarship	\$100,000.00	Pledge & Cash
Gregory Sizemore	6/30/2017	Gregory & Cynthia Sizemore Endowment	\$25,000.00	Pledge
Skytron, LLC	6/30/2017	Gift of Equipment for the Health Innovation Center	\$25,228.26	Gift in Kind
Dr. Stephen E. Newman	7/25/2017	Newman Fund Endowment	\$100,000.00	Cash
Chad Scott	7/28/2017	Men's Soccer	\$30,000.00	Cash
Mrs. George Rieveschl	7/31/2017	Support for Video Mural in Griffin Hall	\$100,000.00	Cash and Pledge
St. Elizabeth Healthcare Center	8/1/2017	St. Elizabeth Healthcare Executive Director of the Institute for Health Innovation	\$2,250,000.00	Pledge

TOTAL \$3,428,098.26

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of an endowed fund to support student-centered initiatives that the Department of Mathematics and Statistics deem most important such as student scholarships and awards, faculty and student research collaborations, conference travel, competitions, guest speakers, student recruitment, and interaction with high school math teachers. “Newman Fund”
- (2) The naming of an endowed fund to support scholarships for part-time students attending Chase College of Law. “Tracy A. Puthoff Endowed Scholarship”
- (3) The naming of an endowed fund in support of scholarships for Chase College of Law students. “Timothy L. and Janice M. Timmel Endowed Scholarship in Trial Practice”
- (4) The naming of an endowed fund in support of scholarships, research stipends, and computational resources for undergraduate students in the College of Informatics who exhibit the qualities necessary to pursue a PhD and become successful researchers who advance biomedical research using computational approaches. “L.I.F.E. Undergraduate Fellowship Program” and the “L.I.F.E. Undergraduate Fellowship High Performance Computing Fund”
- (5) The naming of a fund to provide annual support for an undergraduate scholarship for a member of the NKU women’s basketball team. “The Frank Houston Scholarship”
- (6) The naming of an endowed fund in support of scholarships for students with a declared major in middles grades or secondary education fields of study. “Teri Llyn Schlotman and Timothy J. Schlotman Educator Scholarship”
- (7) The naming of and endowed scholarship in support of scholarships for students enrolled in the Chase College of Law. “Deb and Whit Crane Endowed Scholarship”
- (8) The naming of the executive director position of the institute connected to the Health Innovation Center. “St. Elizabeth Healthcare Executive Director of the Institute for Health Innovation”

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU's Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

(1) The university has received a major gift commitment in support of student-initiatives in the Department of Mathematics and Statistics.

Donor: Stephen Newman

Naming Gift: \$100,000 paid in full

Naming: The Newman Fund

Dr. Stephen Newman has been a professor in the Department of Mathematics and Statistics since 1972. He wishes to increase student recruitment and retention in the Department of Mathematics and Statistics by supporting departmental initiatives including commitment to an area of particular interest to him: curriculum alignment between high school and college. Dr. Newman and his colleagues worked with local high school mathematics teachers to identify and correct curriculum gaps. Their work eventually led to the statewide Kentucky Early Mathematics Testing Program (KEMTP) as a result of a bill passed unanimously by the 2000 General Assembly.

(2) The university has received a major gift commitment in support of scholarships for part-time students attending Chase College of Law and the renovation of the Chase College of Law Student Services Suite in Nunn Hall.

Donor: Tracey A. Puthoff

Naming Gift: \$50,000 to be paid over 5 years with the first payment to be made by June 30, 2017 and the final payment made by June 30, 2021

Naming: Tracey A. Puthoff Scholarship

A 1995 graduate of Chase College of Law, Ms. Puthoff received her undergraduate degree in aerospace engineering from the University of Missouri and worked as an engineer for McDonnell Aircraft Company (now Boeing) and GE Aircraft Engines (now GE Aviation). She is currently a partner with Taft, Stettinius & Hollister, LLP. Her practice includes all aspects of general corporate law, primarily focusing on mergers and acquisitions and corporate finance, but also including intellectual property and computer law matters. She was selected by Cincinnati Magazine as a 2005 and 2006 Super Lawyers Rising Star, selected for Best Lawyers in America from 2008-2016 and honored by the Cincinnati chapter of the Association for Corporate Growth as a finalist for their 2015 Deal Maker Award.

(3) The university has received a major gift commitment in support of scholarships for trial advocacy students in Chase College of Law's Trial Practice program

Donor: Timothy L. and Janice M. Timmel

Naming Gift: \$100,000. The first \$50,000 will be paid over 5 years with the first installment paid in December 2016 and the final installment paid by December 31, 2020. The remaining \$50,000 will be paid through a bequest upon Mr. Timmel's death.
Naming: Timothy L. and Janice M. Timmel Endowed Scholarship in Trial Practice

Mr. Timmel is Senior Vice President of Operations for The Cincinnati Insurance Company, a position he has held since 1997. He is responsible for operations including corporate communications, government relations, learning and development, legal, personnel, administrative services, data entry, facilities, maintenance, printing, regulatory and consumer relations, security, and information security.

A 1976 graduate of Chase College of Law, Mr. Timmel has been actively engaged with Chase College of Law, currently serves as chair of the Board of Visitors. He previously served on the Chase Center for Excellence in Advocacy Board of Advisors and was a recipient of the Chase Alumni Association's Lifetime Achievement Award.

(4) The university has received a major gift commitment in support of scholarships, research stipends, and computational resources for undergraduate students in the College of Informatics who exhibit the qualities necessary to pursue a PhD and become successful researchers who advance biomedical research using computational approaches.

Donor: Local Initiative for Excellence (L.I.F.E.) Foundation

Naming Gift: \$340,000 paid over 4 years with \$85,000 to be paid by February 1, 2018 and the final installment of \$85,000 to be paid by February 1, 2021

Naming: L.I.F.E. Undergraduate Fellowship Program and the L.I.F.E. Undergraduate Fellowship High Performance Computing Fund

Founded by Cincinnati philanthropist, George J. Wile, the focus of the L.I.F.E. Foundation is on molecular genetics with a mission to support research to achieve better health outcomes for patients with brain and neurodegenerative disease by providing grants to support innovative research and to encourage and support investigators in the early part of their careers. This gift intends to create future scientists who advance biomedical research using computational approaches.

(5) The university has received a major gift commitment in support of annual scholarships for members of the NKU women's basketball team.

Donor: Greg Houston

Naming Gift: \$12,500 to be paid over 5 years with the first installment paid by June 30, 2017 and the final installment paid by June 30, 2021

Naming: The Frank Houston Scholarship

Given in honor of his father, this gift from Greg Houston is named in celebration of the life of his father, Frank Houston. Notes Greg, "the Frank Houston Scholarship fund is to be about more than simply money. For the recipients, I also want it to represent the people in their lives who gave or are now giving them the confidence to believe they can achieve anything!"

Greg Houston is Executive Vice President, CEO and Co-founder of DeanHouston, Inc., among Cincinnati's largest advertising-marketing-branding agencies. The firm has received numerous top awards in recent years.

(6) The university has received a major gift commitment in support of an endowed scholarship for students with a declared major in middle grades or secondary education fields of study.

Donor: The Schlotman Family Foundation

Naming Gift: \$50,000 to be paid over five years with the first installment of \$10,000 paid by April 30, 2017 and the final installment paid by April 30, 2021

Naming: Teri Llyn Schlotman and Timothy J. Schlotman Educator Scholarship

This gift from The Schlotman Family Foundation recognizes the contributions of Teri Llyn Schlotman and her brother-in-law Timothy J. Schlotman to pre-college education. Mr. Schlotman graduated from the College of Arts and Sciences in 1984 and has been assistant principal at Boone County High School for 35 years. He was a member of NKU's original cross country team and coached NKU's cross country team from 1988-93. Ms. Schlotman earned both an undergraduate and master's degrees in education from NKU.

(7) The university has received a major gift commitment in support of an endowed scholarship for students attending Chase College of Law who display high academic promise.

Donor: Orville W. Crane, Jr. and Debra Kay Crane

Naming Gift: \$25,000 to be over five years with the first installment paid in December 2016 and the final installment to be paid by December 31, 2020.

Naming: Deb and Whit Crane Endowed Scholarship

Ms. Crane is a 1996 graduate of Chase College of Law and has remained active with the college serving as a current member of the Chase Board of Visitors and the Chase Alumni Council. She has been a Dean's Circle donor for Chase College of Law for many years, and previously served as president of the Chase Alumni Association.

Ms. Crane served many years in the insurance industry. She joined Ohio Casualty Corp. in Fairfield as an investment analyst in 1987. While with Ohio Casualty Corp. she was senior vice president and general counsel, corporate secretary and chief compliance officer. Ms. Crane, who attended Chase College of Law through its night school program while working with Ohio Casualty, created the company's first legal department and, later, the position of chief compliance officer. In 2011 Ms. Crane was appointed director of Gate of Heaven Cemetery in Montgomery, the largest cemetery owned by the Archdiocese of Cincinnati.

(8) The university has received a major gift commitment in support of the executive director position of the institute connected to the Health Innovation Center. The position will report directly to the Provost and Executive Vice President for Academic Affairs and will serve on the Academic Affairs Council.

Donor: St. Elizabeth Healthcare Center

Naming Gift: \$2.25 million over 15 years (naming is for 15 year term)

Naming: St. Elizabeth Healthcare Executive Director of the Institute for Health Innovation

St. Elizabeth Healthcare is one of the oldest, largest and most respected medical providers in the Greater Cincinnati region. St. Elizabeth Healthcare's mission is to provide comprehensive and compassionate care that improves the health of the people they serve. Their mission is accomplished through the use of state-of-the-art technology and nearly 7,300 associates, led by a well-respected board and executive leadership team who care deeply about the organization and the community they serve.

RECOMMENDATION:

That Emeritus status for the following individual receives Board of Regents approval:

Charles Pettit, Superintendent of Building Services for Facilities Management, retired effective May, 2017.

See attached mini vita.

BACKGROUND:

The staff member recommended for Emeritus status has received the endorsement of the Director of Operations and Maintenance, the Assistant Vice President for Facilities Management and the Senior Vice President for Administration and Finance.

MINI VITA

Name: Charles Pettit

Title: Superintendent of Building Services

Employment Duration: 1977-1987 Food Service Director/Chef
1990-1997 Conference Services Department
1997-2017 Superintendent of Building Services

Experience: Staff Congress, Member, 1991-1995

Staff Congress, Vice President, 1992

Staff Congress, President, 1993

Staff Regent, 2000-2003

Taught University 101, 7 years

Governor's Scholars Committee, 1993-2003 and 2015-2016

Assisted with every Commencement, 1977-2017

Awards: 2010 Regents Distinguished Service Award Winner

Quote: "Mr. Pettit was deeply committed to Northern Kentucky University and even more to the success of its students. Chuck embedded the university into his life. He embraced each and every event as his own and was passionate about seeing things through successfully. When something was noticed in a building which required attention, Chuck chased it as if it was affecting his own home, which in a way it was."

RECOMMENDATION:

That the following amendment to the Faculty Policies and Procedures Handbook, regarding a change from annual to biennial review of faculty RPT materials, receive Board of Regents approval.

BACKGROUND:

At its meeting of Feb 2, 2017, PCC voted to recommend that the frequency of RPT review should generally be changed from annual to biennial. The Faculty Senate adopted the following amendments to the NKU Faculty Handbook, which would implement such a change. Also attached to this document is a statement from the Provost clarifying that tenure-track faculty members currently in their second, third, or fourth probationary year would each be provided the individual option of continuing with annual—rather than biennial—review.

At present, Title 2 of the NKU Faculty Handbook (on “Contracts”) requires that RPT review must be annual. Specifically, Section 2.2 of the Faculty Handbook states that “Ordinarily an initial appointment will be for one year for all ranks. If a person is appointed to the faculty during an academic year, the term of his/her contract will end at the end of that academic year.” Similarly, for reappointment of probationary tenure-track assistant professors, Section 2.3.2 of the Faculty Handbook states that “Reappointments of an assistant professor will be for one-year terms, provided, however, that the total time in probationary appointments, including university-recognized credit for prior service, does not exceed seven years.” Section 2.5 of the Faculty Handbook then clarifies that upon expiration of each one-year term, a probationary tenure-track faculty member may not be reappointed for another term except via the ordinary RPT Process. Accordingly, RPT must take place each year for a probationary tenure-track faculty member to be reappointed to a subsequent one-year term. Finally, Section 2.5 implicitly reaffirms that RPT review must be annual for probationary tenure-track faculty members by conflating “contracts” with “years.” (“If a person does not receive tenure before the end of the sixth year of probationary contracts, including university-recognized credit for prior service, the seventh contract shall be a terminal contract.”).

To implement biennial review, the one-year terms in Sections 2.2 and 2.3.2 would need to be changed to two-year terms, and the language in Section 2.5 would need to be amended to clarify that a person who does not receive tenure by their sixth year shall receive a terminal contract in her seventh year, rather than in her seventh contract. (Because non-tenure-track instructors and part-time faculty members are not subject to RPT, Sections 2.3.1 and 2.4 would not need to be amended).

PROPOSAL:

Thus, to implement biennial RPT review, the following amendments to the 2016 Faculty Handbook are recommended:

Current Faculty Handbook Language:

2.2. INITIAL APPOINTMENT—PROBATIONARY

Ordinarily an initial appointment will be for one year for all ranks. If a person is appointed to the faculty during an academic year, the term of his/her contract will end at the end of that academic year.

2.3. REAPPOINTMENT—PROBATIONARY

2.3.1. INSTRUCTOR

An instructor who is reappointed shall receive a one-year contract, which may be renewed. No person shall hold the rank of instructor for more than seven years. If an instructor does not qualify for promotion before the end of his/her sixth year in rank, including any University-recognized credit for prior service, the contract for the seventh year shall be a terminal contract (see Section 2.5, Probationary Contracts). Non-tenure-track, renewable faculty holding the rank of instructor before the adoption of this Handbook (1994) may be reappointed at this rank beyond the seven year limit.

2.3.2. ASSISTANT PROFESSOR

Reappointments of an assistant professor will be for one-year terms, provided, however, that the total time in probationary appointments, including university-recognized credit for prior service, does not exceed seven years. If an assistant professor does not receive tenure before the end of the sixth year of probationary appointments, including university-recognized credit for prior service, the contract for the seventh year shall be a terminal contract (see Section 2.5, Probationary Contracts).

2.4. PART-TIME FACULTY

The term of employment for part-time (non-tenure-track or non-tenured) faculty shall not exceed one academic year.

2.5. PROBATIONARY CONTRACTS

Faculty who have probationary contracts do not have tenure. Reappointment to a probationary contract is conditioned upon successful performance and recommendation for reappointment as specified at Sections 3, Evaluation; 4, Reappointment; 5, Promotion; 6, Tenure, and 7, Appointment, Promotion and Tenure for Librarians. A person may not hold a probationary appointment for more than seven years, including university-recognized credit for prior service. If a person does not receive tenure before the end of the sixth year of probationary contracts, including university-recognized credit for prior service, the seventh contract shall be a terminal contract.

Proposed Amendments to Implement Biennial Review

2.2. INITIAL APPOINTMENT—PROBATIONARY

Ordinarily an initial appointment will be for ~~one-year~~ two years for all ranks. If a person is appointed to the faculty during an academic year, the term of his/her contract will end at the end of ~~that~~ the following academic year.

2.3. REAPPOINTMENT—PROBATIONARY

2.3.1. INSTRUCTOR

An instructor who is reappointed shall receive a one-year contract, which may be renewed. No person shall hold the rank of instructor for more than seven years. If an instructor does not qualify for promotion before the end of his/her sixth year in rank, including any University-recognized credit for prior service, the contract for the seventh year shall be a terminal contract (see Section 2.5, Probationary Contracts). Non-tenure-track, renewable faculty holding the rank of instructor before the adoption of this Handbook (1994) may be reappointed at this rank beyond the seven year limit.

2.3.2. ASSISTANT PROFESSOR

Reappointments of an assistant professor will be for ~~one-year~~ two-year terms, provided, however, that the total time in probationary appointments, including university-recognized credit for prior service, does not exceed seven years. If an assistant professor does not receive tenure before the end of the sixth year of probationary appointments, including university-recognized credit for prior service, the contract for the seventh year shall be a one-year terminal contract (see Section 2.5, Probationary Contracts).

2.4. PART-TIME FACULTY

The term of employment for part-time (non-tenure-track or non-tenured) faculty shall not exceed one academic year.

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Faculty who have probationary contracts do not have tenure. Reappointment to a probationary contract is conditioned upon successful performance and recommendation for reappointment as specified at Sections 3, Evaluation; 4, Reappointment; 5, Promotion; 6, Tenure, and 7, Appointment, Promotion and Tenure for Librarians. A person may not hold a probationary appointment for more than seven years, including university-recognized credit for prior service. If a person does not receive tenure before the end of the sixth year of probationary contracts, including university-recognized credit for prior service, ~~the seventh contract~~ the contract for the seventh year shall be a one-year terminal contract.

ADDENDUM

Provost's Answer To PCC Question About Transition To Biennial RPT

From: Sue Ott Rowlands
Sent: Thursday, January 19, 2017 6:51 PM
To: Kenneth Katkin <katkink@nku.edu>
Subject: Re: PCC Question About Biennial RPT

Thanks, Ken. Great question. Please see my answer in ALL CAPS below. Sue

From: Kenneth Katkin <katkink@nku.edu>
Sent: Thursday, January 19, 2017 6:44 PM
Subject: PCC Questions About Biennial RPT
To: Sue Ott Rowlands <sottrowlands@nku.edu>

After you left today's PCC meeting, we took up the proposal to change the frequency of RPT from annual to biennial. While I had been optimistic that we might bring that proposal to a vote today, it got derailed by a question that some members were hoping to have answered before they vote. I am forwarding this question to you, in hopes that you can address it, either at the next PCC meeting or by return email.

(Q) For untenured faculty members already in their second, third, or fourth tenure-track years now: would such faculty members have the option to continue with annual—rather than biennial—RPT review during the next three years, if they so choose? (This option was not contemplated in the language I drafted for PCC's consideration today, but some PCC members would like it to be available).

(A) YES, I COULD ISSUE A FORM TO ALL TENURE TRACK FACULTY ASKING THEM TO STATE THEIR PREFERENCE: 1) CONTINUE UNDER THE ANNUAL REVIEW PROCESS UP THROUGH THE 6TH YEAR TENURE REVIEW, 2) SWITCH TO THE BIENNIAL REVIEW SCHEDULE (WE WOULD NEED TO SPECIFY MANDATORY REVIEW YEARS FOR EACH FACULTY MEMBER CHOOSING THIS OPTION). THESE DECISIONS WOULD THEN BE COMMUNICATED TO CHAIRS AND DEANS AND PLACED IN THE FACULTY MEMBER'S OFFICIAL FILE.

RECOMMENDATION:

That the following amendment to the Faculty Policies and Procedures Handbook, regarding the Project Grant Award, receive Board of Regents approval.

BACKGROUND:

The Project Grant Award is one of three Faculty Development Programs available to support faculty at NKU. Funds provided by a Project Grant Award can be used in conjunction with Sabbatical Leaves and/or Summer Fellowships, or they can be used to fund other faculty-led projects that cannot be covered using funds from department budgets. According to section 11.3.3 of the Faculty Handbook, Project Grant funds are to be spent between July 1 and June 30 of the following year. This timing creates two issues. First, there is a mismatch with the timing of the Summer Fellowship Award, which begins earlier: on the first Monday after spring commencement (Faculty Handbook section 11.2.6). Second, the Project Grant timing makes it awkward to involve students in projects. One popular use of the Project Grant Award is to pay students for their participation. In order to engage students as deeply as possible, it is desirable to involve them during the summer months; however, it is difficult for students to commit to a project if funding does not become available until July 1.

In the last couple of years, the Provost has made Project Grant Award funds available at the same time that Summer Fellowships begin, which addresses both of these timing issues. Anecdotal feedback from Project Grant recipients is that this early awarding of funds works well. Still, the discrepancy between the official grant funding timeline laid out in the Faculty Handbook and the actual timeline makes it difficult for faculty members to write clear project descriptions in their applications.

PROPOSAL:

The Faculty Senate Benefits Committee recommends that the recent policy of making Project Grant funding available at the beginning of the summer be formalized by making a small change to section 11.3.3 of the Faculty Handbook, as detailed below.

Current wording (text to be removed in italics). Normally the maximum amount for a faculty project grant will be the amount of a faculty summer fellowship. Especially worthy projects, however, may be funded with additional amounts. *The period for expending grant funds is limited to July 1 of the calendar year in which the award is made through June 30 of the following calendar year.*

Proposed new wording (new text in boldface). Normally the maximum amount for a faculty project grant will be the amount of a faculty summer fellowship. Especially worthy projects, however, may be funded with additional amounts. **Grant funds will be made available on May 1 of the calendar year in which the award is made and must be spent before June 30 of the following calendar year.**

RECOMMENDATION:

That the following amendment to the Faculty Policies and Procedures Handbook, regarding definition of the Summer Fellowship Award, receive Board of Regents approval.

BACKGROUND:

The Summer Fellowship Award is one of three Faculty Development Programs available to support faculty at NKU. It provides funds to support a faculty member's professional development during the summer months. The Faculty Handbook specifies clearly that recipients of the award on a fiscal year contract receive 100 percent reassigned time for two months during the summer. For recipients on academic year contracts, the Handbook specifies that the fellowship starts on the Monday following spring commencement but does not otherwise define the duration of the fellowship.

Without a clearly defined duration of the fellowship for faculty on academic year contracts, one may reasonably interpret that the term extends over the entire summer, which is roughly 5 weeks longer than the well-defined two-month term for faculty on fiscal year contracts. Such an interpretation would lead to a sizeable imbalance in expectations for faculty on fiscal year versus academic year contracts.

The question of fellowship duration is especially important in the context of one of the award conditions: that recipients may not perform paid duties, including teaching, during the term of the fellowship. For faculty on academic year contracts, two-months versus two-months-plus-5-weeks makes a large difference. For example, the two-month-plus-5-week interpretation would make faculty who teach a 3-week May intersession course ineligible for a summer fellowship. There are some study-abroad and study-away courses that only are offered during this time frame, and it arguably is unfair to ask faculty to make a choice between applying for a summer fellowship and leading an intersession course that students likely would not otherwise have an opportunity to take without the faculty member's participation.

PROPOSAL:

In order to address the potential imbalance (depending on interpretation) in duration of fellowships for faculty on academic year versus fiscal year contract and to allow faculty members on academic year contract limited opportunity for additional paid duties during the summer, The Faculty Senate Benefits Committee recommends some modifications to sections 11.2.3-11.2.6 of the Faculty Handbook.

The most substantial change is the addition of a section to define clearly that the term of the Summer Fellowship is two months and not the whole summer. The main purpose is to establish the time-window during which faculty may not receive pay for teaching or other university duties. To accommodate this change, subsequent sections will need to be renumbered and currently numbered section 11.2.6, which specifies the start of the fellowship, will be removed. An additional change to the Handbook is recommended to currently-numbered section 11.2.4 in order to allow recipients on academic year contracts to receive small stipends for very limited

and isolated participation in service activities such as summer orientation/advising events or 2- to 3-hour contributions to a summer camp or two.

Lastly, a change to previously numbered section 11.2.3 is needed to include the explanation of pay for recipients on academic year contracts, which currently is located in the to-be-removed section 11.2.6.

Specific changes to the relevant sections of the Faculty Handbook (11.2.3-11.2.6) are shown below with additions underlined and relocated text in italics.

11.2.3. TERM OF THE FELLOWSHIP

The duration of the summer fellowship is two months, usually between June 1 and July 31. The time window may be shifted so that it starts as early as the Monday following spring commencement or ends as late as two Fridays before the start of fall classes.

11.2.4. STIPEND OR REASSIGNED TIME

All recipients on an academic-year contract will receive the same stipend in a given summer. Each year the provost, after consultation with the Faculty Benefits Committee, will announce the exact amount of the stipend for faculty summer fellowships prior to the application deadline. *Recipients on academic year contracts will receive 90 percent of their stipends near the beginning of the term of the fellowship, normally during the first week in June. The remainder of the stipend will be paid only after the reporting requirements have been completed.*

All recipients who are on a fiscal-year contract will receive 100 percent reassigned time for two months during the summer of the fellowship in addition to accrued vacation time. They shall continue to receive their regular salary during this reassigned time.

11.2.5. CONDITIONS

Faculty summer fellowships are not awarded to enable faculty to complete degree requirements. *Recipients of faculty summer fellowships will not teach any summer courses or perform any other paid duties for the University during the term of the fellowship. Exception: a recipient on academic year contract may take part in isolated service activities for which he/she receives a small stipend such as assisting with summer advising sessions or contributing a few hours to a summer camp provided that the recipient extends the duration of the fellowship by one day for each extra service activity and receives confirmation in advance from the chair of the Benefits Committee.*

Recipients of faculty summer fellowships must agree to return to the University for a minimum of one academic year following the fellowship or to repay the University the full amount of the fellowship stipend.

Recipients of faculty summer fellowships must comply with the University's outside-activity guidelines during the term of the fellowship.

In addition to the fellowship-reassigned time, a recipient on a fiscal-year contract is entitled to one month of vacation between mid-May and mid-August.

If, between the awarding of a fellowship and the funding or beginning of the fellowship, intervening circumstances prevent the recipient from fulfilling the terms of the fellowship or the University from funding the fellowship, the University is not obligated to fund the fellowship.

11.2.6. REPORTING

No later than September 1, the faculty member shall submit a report summarizing what she/he accomplished on the faculty summer fellowship to the Office of the Provost. The report should consist of an approximately 250-word abstract outlining the major accomplishments, a one to two page extended overview of the fellowship and a photo of the faculty member or of their work appropriate for publication. The Office of the Provost will disseminate to the department chair (or other appropriate supervisor), to the dean of the faculty member's college, and to the chair of the Faculty Benefits Committee. A copy of the report will be placed in the faculty member's personnel file maintained in the Office of the Provost.

11.2.6. BEGINNING OF FELLOWSHIP

The beginning date for faculty summer fellowships is the Monday following spring commencement for recipients on academic year contracts. Recipients on academic year contracts will receive 90 percent of their stipends at the beginning of the summer sessions. (Note: Stipends are normally made available during the first week of June.) The remainder will not be paid until after the provost receives the final report, which should be no later than September 1.

RECOMMENDATION:

That the following amendment to the Department Chairs' Handbook receive Board of Regents approval.

BACKGROUND:

The Council of Chairs passed the following amendment to the Department Chairs' Handbook at its April 11, 2015 meeting in order to align the Handbook with existing university Human Resources Policy (F-3. Leaves of Absence, Vacation/Annual Leave)

PROPOSAL: Change *Section 3.V Vacation Leave* as follows:

CURRENT TEXT:

3.V. Vacation Leave

- A. Vacation leave begins accruing on a monthly basis from the effective date of appointment to the position of chair and will be credited at a rate of one-twelfth of the annual leave allowance (25 days) on the first day following completion of each month of employment.
- B. The maximum number of vacation days a chair may use during any year of employment may not exceed the number of days (38) that can be accrued in 18 months.
- C. Vacation will continue to accrue each month for any chair who has accumulated, as of any point in time, the maximum number of days that can be accrued in 18 months. In no case, however, may an employee carry over into an ensuing year of employment more than 25 vacation days.

PROPOSED CHANGE:

3.V. Annual Leave

- A. Annual leave begins accruing on a pay period basis from the initial date of appointment to the position of department chair and will be credited on or before the first day following completion of each month of employment. The annual accrual allowance for a department chair is 25 days.
- B. Annual leave will continue to accrue each pay period until the accrual maximum has been reached. The accrual maximum for a department chair is 20 days. No further accrual of the 25 day annual allowance will be made until the department chair utilizes annual leave and the annual leave is less than 20 days.
- C. Accrued vacation days for department chairs, using the 20 day accrual maximum, will automatically carry into the next fiscal year.

- D. Annual leaves must be approved in advance by the department chair's dean. A college dean may, in the best interest of the university, specify periods during which department chairs may not take annual leave.

RECOMMENDATION:

The Department of Nursing and Department of Advanced Nursing Studies should be merged, beginning in the fall of 2017.

BACKGROUND:

In July of 2009 the School of Nursing and Health Professions transitioned to college status, becoming the College of Health Professions (CHP) and consisting of three departments: Advanced Nursing Studies (post-licensure RN-BSN and graduate nursing), Nursing (pre-licensure nursing) and Allied Health (radiologic technology, health science and respiratory care).

At the time of the separation of nursing into two departments, previous leadership believed that the education of pre-licensure students and post-licensure students needed to be housed within 2 departments for several reasons: 1) the learning needs for pre-licensure students were much different than the post-licensure student, 2) the resources for each student group were very different, and 3) the pre-licensure program was offered using the face-to-face model whereas there was a desire to offer post-licensure programs on-line(as was the national trend). Leadership felt it was more effective to have faculty dedicated to either on-line education or traditional face-to-face. Education would be higher quality because faculty would be experts in one of the delivery modes.

The two-department model also hoped to increase resources by having two departments. Each department could then request the specific faculty lines/expertise and resources needed to offer quality programs to their unique student population.

Over time it became evident that the two-department model was not optimal for nursing education. The increase in resources did not consistently materialize. In fact, often one department would get more resources than the other. The separation of on-line and traditional face-to-face education also became blurred. For example, often some of the traditional face to face faculty were recruited to teach on-line due to vacancies. Despite past suppositions, these individuals successfully taught these courses. In the pre-licensure program, students started requesting on-line courses. Some faculty also expressed the desire to teach across programs. Budgetary operations were also quite complex. With sometimes uneven resource allocations or expenditures monies had to be moved between the two nursing departments.

The community both within the university and outside the university were often confused by the two departments. This created frustration for community members and caused unnecessary staff time to filter questions and concerns to the appropriate department.

More importantly however, recruitment of qualified nursing faculty for two departments has become more challenging. It is imperative that the wealth of expertise and knowledge within the previous two departments be shared. Opportunities for new research collaborations among faculty will be fostered. Student learning will also be improved.

Resources will remain tight for the unforeseeable future. As one department, nursing can create new efficiencies and develop new strategies to optimize resources.

RECOMMENDATION:

Effective July 1, 2017, The Center for Environmental Education, currently housed in CINSAM in the College of Arts and Sciences will transfer to the Department of Teacher Education in the College of Education and Human Services.

BACKGROUND:

The Center for Environmental Education was created in July 2003 and formally approved by the NKU Board of Regents in September, 2003. The Center for Environmental Education was originally housed in the Department of Teacher Education in the College of Education and Human Services and was transferred to CINSAM in the College of Arts and Sciences in December, 2013.

As a member of the Kentucky University Partnership for Environmental Education the organization's mission is to improve regional environmental literacy. To reach this goal, the Center for Environmental Education coordinates environmental education across the Northern Kentucky region by:

- Professional development for pre-service, in-service, formal and informal educators
- P-12 outreach
- NKU partnerships
- Community environmental stewardship projects and events

This request has received the approval of the Deans for the College of Arts and Sciences and College of Education and Human Services and the Executive Vice President for Academic Affairs and Provost.

RECOMMENDATION:

That the Board of Regents endorses the addition of the Master of Business Administration (MBA) tuition rate as notated on the attached Schedule of Tuition and Mandatory Fees. That the Board endorses the corrected Online Undergraduate tuition rate on attached.

This recommendation is for the approval of the MBA rate for the 2017-2018 Academic Year. This rate is established in reference to the new partnership between Northern Kentucky University and Academic Partners to provide online education.

BACKGROUND:

The Online Undergraduate rate was incorrect on the original submission. The rate per credit hour should have been \$425 instead of \$426 as reported on the original approved chart by the Board of Regents on April 26, 2017. The students enrolling for Fall of 2017 have been charged the correct rate.

NORTHERN KENTUCKY UNIVERSITY
Schedule of Tuition & Mandatory Fees

	Tuition 2016-17 Rate	Tuition 2017-18 Rate	\$ Increase 2017-18	% Increase 2017-18
<u>UNDERGRADUATE</u>				
CREDIT HOUR				
Resident	\$375	\$390	\$15	4.00%
Metro (returning)	\$567	\$590	\$23	4.06%
Nonresident	\$750	\$780	\$30	4.00%
Online	\$410	\$425	\$15	3.66%
RN-BSN Online Partner Rate (Note 1)	New	\$330	New	New
Pace	\$400	\$415	\$15	3.75%
School Based Scholars per course (Note 2)	\$230	\$156	-\$74	-32.17%
FULL-TIME 12-16 Hours (Semester)				
Resident	\$4,500	\$4,680	\$180	4.00%
Metro (returning)	\$6,804	\$7,080	\$276	4.06%
Nonresident	\$9,000	\$9,360	\$360	4.00%
RN-BSN Online Partner Program Rate (Note 1)	New	\$9,900	New	New
<u>GRADUATE AND DOCTORATE</u>				
GRADUATE				
Resident	\$556	\$584	\$28	5.04%
Ohio/Indiana	\$669	\$703	\$34	5.08%
Nonresident	\$855	\$898	\$43	5.03%
SNU Computer Science Program (Note 3)	New	\$700	New	New
Online	\$596	\$624	\$28	4.70%
EDUCATION DOCTORATE				
Resident	\$656	\$684	\$28	4.27%
Ohio/Indiana	\$769	\$803	\$34	4.42%
Nonresident	\$955	\$998	\$43	4.50%
BUSINESS GRADUATE				
Resident	\$627	\$627	\$0	0.00%
Ohio/Indiana	\$737	\$737	\$0	0.00%
Nonresident	\$1,022	\$1,022	\$0	0.00%
MBA Online Partner Rate (Note 1)	New	\$499	New	New
ELOC (Note 4)	\$34,950	\$34,950	\$0	0.00%
OTHER GRADUATE				
Master of Education (online)	\$518	\$518	\$0	0.00%
Doctor of Nursing Practice (DNP)	\$623	\$648	\$25	4.01%
Master of Science in Nursing (MSN)	\$597	\$621	\$24	4.02%
College of Health Prof Norton	\$465	\$465	\$0	0.00%
St. Elizabeth RN-BSN	\$400	\$400	\$0	0.00%
Children's Hospital Grad	\$718	\$718	\$0	0.00%
St. Elizabeth MSN	\$545	\$545	\$0	0.00%
Mercy Health Online - GR	\$635	\$635	\$0	0.00%
<u>LAW</u>				
CREDIT HOUR				
Resident	\$711	\$745	\$34	4.78%
Nonresident	\$1,150	\$1,205	\$55	4.78%
SEMESTER (13-16 credit hours)				
Resident	\$9,243	\$9,685	\$442	4.78%
Nonresident	\$14,950	\$15,665	\$715	4.78%
LLM (Note 5)	\$28,950	\$28,950	\$0	0.00%
<u>MANDATORY FEES</u>				
CAMPUS RECREATION FEE (Note 6)	\$16	\$16	\$0	0.00%

Note 1: Rate for students enrolled through Academic Partnerships agreement.

Note 2: Rate for high school students taking an NKU college course. FY2017-18 rate is the ceiling set by the Kentucky Higher Education Assistance Authority to participate in Dual Credit Scholarship program.

Note 3: Agreement with Sichuan Normal University in China. Chinese students complete Master's Degree in Computer Science at NKU.

Note 4: Two-year Cohort tuition rate; includes \$7,000 for an international trip.

Note 5: LLM (master in law for international students) is a one year program.

Note 6: Per Credit Hour with a Maximum at 12 hours - \$192 per semester.

RECOMMENDATION:

That the attached organizational chart receives the Board of Regents approval.

BACKGROUND:

The attached organizational chart reflects all NKU Administrative updates through September 6, 2017. The reporting lines listed are for Director level and above, but include; individuals who directly report to the President; Department Chairs under Academic Affairs; Coaching areas under Intercollegiate Athletics; and the Manager of the Bookstore/Barnes & Noble and Food Services/Chartwells, which are separate entities from the University.

The organizational chart will also include the Regent elected to the position of Secretary of the Board of Regents. The election will take place during the September Board of Regents meeting. Upon their election, the Secretary of the Board of Regents will have the Secretary title placed after their name in parenthesis, consistent with the other Board officers.

NORTHERN KENTUCKY UNIVERSITY ORGANIZATIONAL STRUCTURE¹

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Budget Director
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Comptroller
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Raymond Mirizzi
Real Property Development
James Kaufman
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Sustainability and Energy Management
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(vacant)
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Emily Sumner
Compensation and Classification
Josie Kondaveeti
Employee Relations & EEO
Rachel Green
Training & Development
Martha Biederman
Payroll
Cathy Wisner
Wellness
Kim Baker

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(vacant)
Enterprise Systems Group
Don Stinson
Program & Project Management
Bert Brown
Institutional Research
Executive Director
Shawn Rainey
Associate Director
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Planning and Performance

Executive Director
Shawn Rainey

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Associate Provost for Administration
Chad Ogle

Assistant Provost for Special Projects
Jason Vest

Chase College of Law

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Associate Dean, Academics
Lawrence Rosenthal
Associate Dean, Administration & Law Library
Michael Whiteman
Associate Dean, Advancement
David MacKnight
Associate Dean, Faculty Development
Michael Mannheimer
Associate Dean, Professional Affairs
Jennifer Kreder
Assistant Dean of Students
Heather Crabbe

College of Arts & Sciences

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Associate Dean
Bethany Bowling
Associate Dean
Emily Detmer-Goebel
Assistant Dean
Amy Racke
Advising Center
Amy Racke
Biological Sciences
Patrick Schultheis
Center for Integrative Natural Science and Mathematics - CINSAM
Madhura Kulkarni
Chemistry
Keith Walters
English
John Alberti
History and Geography
Burke Miller
Kentucky Center for Mathematics
Daniel McGee
Mathematics & Statistics
Brooke Buckley (Interim)
Physics, Geology and Engineering Technology
Sharmanthie Fernando (Interim)
Political Science, Criminal Justice & Organizational Leadership
Karen Miller
Psychological Science
Jeffrey Smith
School of the Arts
Ken Jones
Sociology, Anthropology & Philosophy
Doug Hume
World Languages and Literatures
Caryn Connelly

Haile/US Bank College of Business

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Associate Dean
Greg Martin
Assistant Dean
Eileen Weisenbach Keller
Accounting & Business Law
Robert Russ
Alternative Dispute Resolution Center
Kathleen Carnes
Center for Economic Analysis and Development
Janet Harrah
Center for Economic Education
Abdullah Al-Bahrani
Center for Innovation & Entrepreneurship
Rodney D'Souza
Executive Leadership and Organizational Change
Chris Taylor
Economics and Finance
John Thompson
Management
Tracey Sigler
Marketing Research Partnership Program
Aron Levin
Marketing, Sports Business & Construction Management
Doris Shaw
Small Business Development Center
Rebecca Volpe

College of Education and Human Services

Dean
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Associate Dean
Carol Ryan
Assistant Dean for Administration, Inclusive Excellence and Special Projects
Lewatis McNeal
Advising Center
Anna Stryker
Center for Educator Excellence
Sara Runge
Counseling, Social Work and Leadership
Verl Pope
Institute for Talent Development and Gifted Studies
Kimberly Clayton Code
Kinesiology and Health
Alar Lipping
Teacher Education
Roland Sintos Coloma
Training and Development Center
David Wilkerson

College of Health Professions

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Associate Dean
David Tataw
Advising Center
Emily LaForge
Allied Health
Olugbemiga Ekundayo
Northern Kentucky Nursing and Interprofessional Research Collaborative
Kathleen Carnes
Nurse Advocacy Center for the Underserved
Roxanne Gall
Nursing
Gannon Tagher

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Associate Dean
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Advising Center
Rebecca Walker
Business Informatics
Frank Braun
Center for Applied Informatics
Jill Henry
Communication
Zachary Hart
Computer Science
Maureen Doyle

Center for Global Engagement and International Affairs

Executive Director
Francois LeRoy
Education Abroad
Michelle Melish
International Admissions
Rebecca Hansen

Graduate Education, Research and Outreach

Vice Provost
Samantha Langley-Turnbaugh
Community Connections
Melinda Spong
Center for Environmental Restoration
Scott Fennell
Graduate Education
Christian Gamm
NKU Research Foundation
Samantha Langley-Turnbaugh
Research, Grants, and Contracts
Mary Ucci
Scripps Howard Center for Civic Engagement
Mark Neikirk

Inclusive Excellence

Senior Advisor
Kathleen Roberts

Enrollment and Degree Management

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Enrollment and Financial Assistance
Assistant Vice President
Leah Stewart
Admissions - Undergraduate
Melissa Gorbandt
Student Financial Assistance
(vacant)
Transfer Services
Ava Nienaber
Enrollment and Student Success
Assistant Vice President
Ryan Padgett
Career Services
Bill Froude
New Student Orientation and Parent Programs
Britta Gibson (Interim)
Student Support Services
Lori Wright
U-CAP
Peg Adams
Veterans Resource Station
Ryan Padgett
University Registrar
W. Allen Cole, III

Steely Library

Associate Provost and Dean
Arne Almquist
Associate Dean
Lois Schultz
Associate Dean
Robert Zai
Academic Technology Group and CITE
Jeff Chesnut (Interim)
Grant County Center
(vacant)

Undergraduate Academic Affairs

Vice Provost
Abdou Ndaye (Interim)
Assistant Vice Provost for Assessment
Abdou Ndaye
First Year Programs
Jeanne Pettit
Honors Program
Belle Zembrodtt (Interim)
Learning Plus
Diane Williams
Nurse Advising
Frank Robinson
PACE
Debbie Poweleit
Testing Services
Amy Danzo

Intercollegiate Athletics

Director of Athletics
Ken Bothof

Administration

Business & Finance
Senior Associate Athletic Director
Dan McIver
Communications & Media Relations
Assistant Athletic Director
Bryan McEldowney
Compliance & Student-Athlete Services
Associate Athletic Director / Academics / SWA
Debbie Kirch
Marketing, Promotions and Ticketing
Assistant Athletic Director
Brandon Hays
Operations & Event Management
Associate Athletic Director
Chris Haffling
Sports Medicine & Risk Management
Associate Athletic Director
Molly Woods

Sport Programs

Men's Baseball
Todd Asalon
Men's Basketball
John Brannen
Women's Basketball
Camryn Whitaker
Men's & Women's Cross Country / Track & Field
Steve Kruse
Men's & Women's Golf
Daryl Landrum
Men's Soccer
Stu Riddle
Women's Soccer
Bob Sheehan
Women's Softball
Kathryn Gleason
Men's & Women's Tennis
Brian Nester
Women's Volleyball
Liz Hart

Legal Affairs

Vice President and General Counsel
Joan M. Gates

Associate General Counsel
Sara B. Kelley

Compliance and Institutional Ethics

Compliance Officer
Dawn Bell-Gardiner

Financial and Operational Auditing

Director
Larry Meyer

Student Affairs

Vice President
Dan Nadler

Student Engagement & Dean of Students

Assistant Vice President
Arnie Slaughter
Campus Recreation
Matthew Hackett
Early Childhood Center
Audrey Wilson (Interim)
Fraternity and Sorority Life
Kim Vance
Student Engagement
Tiffany Mayse
Student Union and Programming
Sarah Aikman
University Housing
Victoria Suttmiller (Interim)

Outreach Services

Assistant Vice President (Ombudsman)
Dannie Moore
Educational Talent Search
Lisa Brinkman
Health, Counseling and Student Wellness
Ben Anderson
Upward Bound
Eric Brose

Student Inclusiveness

Assistant Vice President (Ombudsman)
Dannie Moore
African American Programs and Services
Tracy Stokes
Disability Programs and Services
Cindy Knox
Latino Programs and Services
Leo Calderon
PAC
Amanda Johnson
LGBTQ Programs and Services
Bonnie Meyer
Norse Violence Prevention Center
Gobby Dralle

Student Conduct, Rights and Advocacy

Senior Associate Dean and Director of Conduct, Rights and Advocacy
Ann James
Assistant Dean of Students
Bob Alston

University Police

Chief of Police
John Gaffin

University Advancement

Vice President
Eric C. Gentry

Advancement Services

Director
Marilou Singleton

Donor Relations

Director
Kathy Stewart

Government, Corporate and Foundation Engagement

Assistant Vice President
Adam Caswell
Director of Corporate Relations
(vacant)

NKU Foundation

Executive Director
Eric Gentry

University Development and Alumni Relations

Assistant Vice President
Julie Dials
Director of Alumni Programs and Councils
(vacant)
Director of Annual Giving
Lori Cox
Director of Development, College of Arts and Sciences (CAS)
Kelly Jones
Director of Development, Haile/US Bank College of Business
Tammy Godby
Director of Development, College of Education and Human Services (COEHS)
Tara Widener
Director of Development, College of Health Professions (CHP)
(vacant)
Director of Advancement, College of Informatics (COI)
Kendall Fisher

University Marketing & Communications

Assistant Vice President
Gina Rittinger
Director of University Communications
Chris Cole
Director of Public Relations
Anna Wright
Director of University Marketing
(vacant)

WNKU-FM Radio

General Manager
Aaron Sharpe (Interim)

Approved by the NKU Board of Regents
Effective September 6, 2017

¹This chart includes functional areas at not less than the director level.