

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
April 26, 2017

Regent Richard Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, April 26, 2017.

Roll Call: Richard Boehne, Richard L. Boyce, Normand Desmarais, Virginia Fox, Terry Mann, Dennis Repenning, Arnie D. Slaughter, André Ward, John William Weber. Absent: W. Lee Scheben, Gregory Shumate.

Other Attendees: Geoffrey S. Mearns, Ben Jager, Wendy Peek, Tammy Knochelmann, Ken Bothof, Joan Gates, Eric Gentry, Sue Hodges Moore, Daniel Nadler, Sue Ott Rowlands, Kathleen Roberts, Kim Scranage, Mike Hales, Lori Southwood, Kevin Kirby, Diana McGill, Cindy Reed, Jeff Standen, Dale Scalise-Smith, Rebecca Porterfield, Tracy Insko, Chris Bowling, Bill Farrow, Sam Reynolds, Allen Cole, Idna Corbett, Christian Gamm, Melissa Gorbandt, Sara Kelley, Russ Kerdolff, Samantha Langley, Larry Meyer, Kathy Stewart, Leah Stewart, Syed Zaidi, Tim Sofranko, Jason Vest, Janel Bloch, Carole Ziegler, Rachel Winters, Jane Bratton, Cole Grecco, Tiffany Mayse, Gina Rittinger, Robin Jones, Kathryn Sills, Anna Wright, Ryan Padgett, Barry Keinzle, Adam Branscomb, Randy Ruttenberg, Isabelle Lagadic, Gerry St. Amand, Roger McCulley, Nick Koch, Ben Broomall, Mark Hansel, Sami Dada.

Regent John William Weber seconded Regent Virginia Fox's motion to approve the minutes of the February 14, 2017 Board of Regents meeting. **(Motion carried)**

Regent John William Weber seconded Regent Richard Boyce's motion to approve the minutes of the March 15, 2017 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Earth Day of Service

On Saturday, which was Earth Day, Jennifer and I joined a group of students, faculty, and staff to beautify our campus. We planted flowers, bushes, and evergreen trees near the Student Union and Nunn Hall.

Our dedicated Facilities staff assisted the group: Bill Moulton, Roger McCulley, Ben Broomall, Nick Koch, Jodi Bauer, Scott Barton, Cooper Davis, and Adam Hoffman.

A special thank you to Dr. Banwari Mittal for bringing several of his students to participate in the event.

I would also like to extend my gratitude to Vice President for Student Affairs Dan Nadler, Regent Will Weber, and the entire Student Government Association and Northern Kentucky

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Leadership Institute for organizing this event. Jennifer and I were honored to have been a part of it.

Senior Awards

During the lunch break, we held our annual senior awards program. This event recognizes graduating seniors who earned our University's top student awards.

Alison Hiler received the NKU Foundation's Student Leadership Award. Alison is a double major in Accounting and Finance. She has achieved many national awards through the Phi Beta Lambda organization.

Austin Stephenson received the Paul J. Sipes Award as a student who displays personal qualities of honesty, character, and industry, and who has actively participated in community affairs while maintaining a strong academic grade point average. Austin will be attending the University of Kentucky law school in the Fall.

Diana Odhiambo (o-thee-ahm-b-oh) received the University Service Award for her outstanding work as the president of the Physics Club. In this role, Diana was instrumental in providing opportunities for her fellow physics majors to succeed in and out of the classroom. She has also been actively involved in the Multicultural Leadership Conference and the Latino Mentoring Program.

Nathan Dasenbrock-Gammon received the Faculty Senate Award for research as a part of his independent study. Nathan has maintained a 4.0 GPA on his way to earning degrees in physics, mathematics, and statistics. Nathan will be pursuing a PhD in physics at the University of Rochester.

Brandon Franklin received the Excelsior Award as a student who has overcome obstacles on the way to academic success. Brandon has battled PTSD as a result of concussions sustained playing high school football. As a result of a strong work ethic and unwavering determination, he has succeeded academically. Brandon will enroll in the Chase College of Law in the Fall.

Brittany Fishburn received the Regents' Award. Brittany has served as President of the Presidential Ambassadors as well as a Peer Assistant in the Career Services office. And she earned a stellar 3.98 GPA. She will be taking her passion for student service to the University of Dayton, where she will pursue a Master's degree in Higher Education.

I was honored to present the President's Award to Brandi Mulligan. Brandi is an embodiment of our University's commitment to inclusive excellence. Brandi helped establish the Black and Brown Educators of Excellence student organization to promote diversity in the education field. Fortunately for NKU, Brandi will be staying on our campus to work in the Office of Student Engagement.

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Commencement

These outstanding students are only seven of the more than 1,600 students who will be receiving a degree from NKU this Spring. In ten days, we will honor the rest of our graduating students at commencement.

In addition to the hundreds of students walking across the stage to receive their diploma, we will also award two honorary degrees. At the Chase Law commencement, Jakki Haussler will receive a Doctorate of Laws. Ms. Haussler is the Founder and CEO of Opus Capital Management, which is a registered investment advisory firm. She currently serves as a member of Chase's Board of Visitors, and she is a Founding partner of Chase's Transactional Law Practice Center. She has been an outstanding supporter of our University, and she has dedicated her expertise to serving our students.

At the Sunday ceremony, Regent Ginni Fox will receive a Doctorate in Education. Ginni has served our University with distinction as a Regent for the past six years. She retired in 2006 as the Secretary of the Kentucky Education Cabinet. Prior to that appointment, Ginni served as the Executive Director and CEO of Kentucky Educational Television. Ginni bleeds black and gold. We are very happy to award her with this degree and make her a permanent member of the NKU family.

Both Jakki and Ginni will be speaking at their respective commencement ceremonies. Our board chair, Rich Boehne, will be the speaker at the afternoon ceremony.

Commencement is my favorite day, and I look forward to seeing everyone there next weekend.

Enrollment

As we prepare to wish our graduates well, we are also actively recruiting new students.

Enrollment management has been a focus of ours over the past couple of years as we've implemented new strategies that will continue to provide our University with talented, diverse, and dedicated students. In Summer 2016, the Board of Regents directed us to develop an Enrollment and Student Success Implementation Plan for 2017-2019.

The four guiding principles of the plan are affordability, access, academics, and affinity. The plan was developed with feedback from the university community.

I am pleased to report to you that 26 action items have already been completed or are near completion and another 88 action items are in progress. I would like to share a few of the accomplishments:

- We have restructured our model for awarding institutional aid to incoming freshmen, placing greater emphasis on need-based aid. This amount of aid has doubled from last year, and it has resulted in a nearly 20% increase in the acceptance rate for these prospective students.

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- We have implemented a new metro tuition rate called TIP (short for Tuition Incentive Plan) that allows us to be more competitive in Southern Ohio and Indiana markets. To date, we have nearly doubled these scholarship offers with an 80% increase in the acceptance rate.
- Last Summer, we hosted the Governor's Scholars Program on our campus for the first time since 2003. The number of GSP scholars who have already committed to NKU for Fall 2017 has increased by nearly 300%, compared to Fall 2016.
- We have also enhanced our educational diversity scholarships. To date, we have doubled the number of students offered these scholarships with the acceptance rate increasing by 40%.

We are already seeing the rewards of this program in its first year, and I believe that it will continue to pay even greater dividends in the years to come.

Another strategic enrollment initiative that has continued to increase our visibility is the Road2NKU program. Over the past three years, we visited approximately 100 high schools in Kentucky, Ohio, and Indiana. Overall, the number of applications received, students admitted, and students committed are higher than before we commenced this tour.

The Road2NKU program communicates our message that NKU is an institution on a rise and is a first-choice option for students throughout the Commonwealth and tri-state region.

Will Weber and Virginia Fox

Now, I would like to recognize two Regents whose terms are expiring.

For the past year, Will Weber has served as our Student Government Association President and Regent. Will has always been strong voice for the student body and a proud supporter of our University. Will, you are another example of the high caliber leaders at NKU. Thank you for all that you have done for NKU and for me.

Regent Fox has served our University as Regent for six years including this past year as Secretary. Ginni has always been a tireless advocate for NKU and its students, faculty, and staff. Her passion inspires each one of us to work harder and to be better. Thank you for your service, Ginni.

Please join me in recognizing Regents Weber and Fox for their outstanding service to Northern Kentucky University.

Conclusion

Finally, I would like to express my deepest appreciation to all of the Regents, those present this afternoon as well as all of the other Regents with whom I have served.

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Like our faculty and staff, you clearly value the special opportunity that we have to transform the lives of the student we serve. You have respect for our important mission, and you motivate us to achieve our full potential.

I have been very fortunate to serve with you. You have consistently provided me with good advice, unwavering support, and enthusiastic encouragement. Working for you and working together with our faculty and our staff, we have accomplished a great deal over the last five years.

Thank you very much for giving me the privilege and the honor of serving as the president of Northern Kentucky University.

B. Presidential Reports:

1. Facilities Management Report (Senior Vice President Sue Hodges Moore)

- a. Health Innovation Center/Founders Hall Renovation
- b. Herrmann Science Center HVAC Recommissioning
- c. Greenhouse
- d. Condensate Leak Repair
- e. Ceramics and Sculpture Building HVAC Replacement
- f. Energy Savings Performance Contract
- g. Norse Hall/Norse Commons Chiller Replacement
- h. Norse Hall, Norse Commons, and Woodcrest Water Heater Replacements
- i. Sustainability
- j. US 27 Development/Student Housing
- k. North Connector Road

2. Research, Grants, and Contracts Report (January 1, 2017 – February 28, 2017) (Provost and Executive Vice President Sue Ott Rowlands).

During the January 1, 2017 through February 28, 2017 time period, 9 grants were awarded. The total amount of money awarded was \$118,574. From July 1, 2016 through February 28, 2017, the cumulative total number of grants awarded is 56 totaling \$4,179,475.

3. Fundraising Report (July 1, 2016 through March 28, 2017) (Vice President Eric Gentry)

The Fundraising Report summarized fundraising resources committed from July 1, 2016 through March 28, 2017 totaling \$4,195,501 in support of the university.

4. Quarterly Financial Report (July 1, 2016 – March 31, 2017) (Senior Vice President Sue Hodges Moore)

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Virginia Fox and seconded by Regent John William Weber to approve the following Presidential Recommendations as listed; C-1 through C-26. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Dr. Brooke Buckley, from associate professor to associate professor and interim chair of the Department of Mathematics and Statistics, effective July 1, 2017; **Dr. Douglas Hume**, from associate professor to associate professor and chair of the Sociology, Anthropology and Philosophy, effective July 1, 2017; **Dr. Karen Miller**, Associate Professor with tenure and chair of the Department of Political Science, Criminal Justice and Organizational Leadership, effective July 1, 2017.

b. Faculty Appointments:

Mr. Wes Akers, from Lecturer II in the Department of Communication to Senior Lecturer in the Department of Communication, effective August 14, 2017; **Ms. Caroline Braden**, from Lecturer I and Coordinator of Undergraduate Programs, in the Department of Political Science, Criminal Justice and Organizational Leadership to Lecturer II and Coordinator of Undergraduate Programs, in the Department of Political Science, Criminal Justice and Organizational Leadership, effective July 1, 2017; **Dr. Ty Brumback**, Assistant Professor in the Department of Psychological Sciences, effective August 14, 2017; **Ms. Michele Day**, from Lecturer in the Department of Communication to Lecturer II in the Department of Communication, effective August 14, 2017; **Ms. Shannon Eastep**, Lecturer II to Senior Lecturer (non-tenure track renewable) in the Department of Teacher Education, effective August 14, 2017; **Ms. Jessica Ferguson**, from Advisor/Lecturer (non-tenure-track renewable) in the College of Business Advising Center to Advisor/Lecturer II in the College of Business Advising Center, effective August 14, 2017; **Ms. Jennifer Gardner**, from Lecturer (non-tenure-track renewable) in the Department of Marketing, Sports Business, and Construction Management to Lecturer II in the Department of Marketing, Sports Business, and Construction Management, effective August 14, 2017; **Mr. Rob Kerby**, from Lecturer II, in the School of the Arts to Senior Lecturer in the School of the Arts, effective August 14, 2017; **Ms. Olena Pilyayeva**, from Advisor/Lecturer (non-tenure-track renewable) in the College of Business Advising Center to Advisor/Lecturer II in the College of Business Advising Center, effective August 14, 2017; **Dr. Amy Gillingham**, Assistant Professor in the School of the Arts, effective August 14, 2017; **Ms. Alma Mattocks**, Clinical Assistant Professor (non-tenure track renewable) in the Department of Kinesiology and Health, effective August 14, 2017; **Ms. Reiko Ozaki**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 14, 2017; **Dr. Jaclyn Perrmann-Graham**, Lecturer (non-tenure-track renewable) in the Department of

Management, effective August 14, 2017; **Mr. Robert Salyer**, from Lecturer (non-tenure-track renewable) in the Department of Accounting and Business Law to Lecturer II in the Department of Accounting and Business Law, effective August 14, 2017; **Dr. Megan Sanctuary**, non-tenure-track renewable Lecturer in the Department of Biological Sciences, effective May 8, 2017; **Ms. Hallie Sylvestro**, Assistant Professor in the Department of Counseling, Social Work and Leadership, effective August 14, 2017; **Dr. Mike Scola**, from Lecturer II, in the Department of Biological Sciences to Senior Lecturer of in the Department of Biological Sciences, effective August 14, 2017.

c. Transitions:

Mr. Frank Robinson, from Lecturer (non-tenure-track renewable) in the College of Business Advising Center to Director of Norse Advising, effective March 27, 2017.

d. Departures:

Dr. Arelys Madero-Hernandez, Assistant Professor in the Department of Political Science, Criminal Justice and Organizational Leadership, effective July 7, 2017; **Ms. Hayley Ericksen**, Assistant Professor and clinical education coordinator for the Athletic Training Program in the Department of Kinesiology and Health effective May 17, 2017; **Ms. Kristin McCoy**, Lecturer in the Department of Nursing effective May 1, 2017; **Dr. Trung Tran**, non-tenure track renewable lecturer in the Department of History and Geography, effective December 20, 2016.

e. Retirements:

Dr. David Dunevant, Associate Professor and interim Program Head of the Music in the School of the Arts in the College of Arts and Sciences, effective July 1, 2017; **Ms. Pamela Davis**, Associate Professor of Nursing in the Department of Nursing, effective May 9, 2017.

f. Temporary Faculty Appointments:

Dr. Robin Bartlett, from full-time tenured Professor in the Department of Psychological Sciences to part-time tenured Professor in the Department of Psychological Sciences, effective August 2017.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between February 14, 2017 and March 27, 2017 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures; Administrative/Executive.

3. Academic Affairs Tenure:

The Board of Regents approved recommendations on tenure.

This recommendation is a correction from the March 2017 Board submission in which Mr. Alden, Ms. Halbrook, Mr. Harrison, and Mr. Singleton were incorrectly listed as only being promoted. This update reflects that they all received promotion and tenure appointments in the Chase College of Law.

4. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling \$927,614 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 31, 2016 through January 31, 2017.

5. Organizational Change (LEAP):

The Board of Regents approved a name change for the Office of Learning Experience And Parenting (LEAP) to Parents Attending College (PAC) within the Division of Student Affairs.

6. Naming Recommendations (US Bank, Sandfoss, Simpson, Farris, Murgatroyd):

(1) The naming of an annual scholarship in support of students with a declared major in Computer Information Technology and/or members in good standing of the College of Informatics Cyber Defense Team “U.S. Bank Cybersecurity Scholarship”.

(2) The naming of an endowed scholarship in support of continuing students pursuing a degree in Executive Leadership and Organizational Change “Raymond V. Sandfoss Scholarship”.

(3) The naming of a room in recognition of renovation support in the Haile/US Bank College of Business “Eva G. Farris Virtual Executive Board Room”.

(4) The naming of an endowed scholarship in support of students pursuing a nursing degree “Amelia Simpson Nursing Scholarship”.

(5) The changing of the name of the Richard L. Murgatroyd Scholarship to “The Eta Rho Chapter/Pi Kappa Alpha –Richard L. Murgatroyd Endowed Scholarship”.

7. Faculty Emeritus Status Appointments (Dunevant, Myers, Thomas):

The Board of Regents approved the Emeritus status for the following individuals.

Mr. David Dunevant, assistant professor and program head of Music in SOTA, effective May, 2017; **Dr. Margaret Myers**, professor of marketing in the Department of Marketing, Sports Business, and Construction Management, effective May 17, 2016; **Dr. Jim Thomas**, professor in the Department of Psychological Sciences, effective May, 2017.

8. Regents Professorship (Marczinski):

The Board of Regents approved that Dr. Cecile Marczinski, professor of Psychology receive the Regents Professorship Award.

9. Faculty Handbook Amendment (Human Subject):

The Board of Regents approved the Faculty Handbook amendment regarding Human Subjects.

10. Faculty Handbook Amendment (Tuition Waiver):

The Board of Regents approved the Faculty Handbook amendment regarding Tuition Waivers.

11. Faculty Handbook Amendment (Graduate Faculty Status):

The Board of Regents approved the Faculty Handbook amendment regarding Graduate Faculty Status.

12. Faculty Handbook Amendment (Deletion of Section 2.3.3 and 2.3.4):

The Board of Regents approved the Faculty Handbook amendment regarding deletion of section 2.3.3 and 2.3.4.

13. New Bachelor of Science Degree in Radiation Therapy:

The Board of Regents approved a new Bachelor of Science degree in Radiation Therapy.

14. New Bachelor of Science Degree in Neuroscience:

The Board of Regents approved a new Bachelor of Science degree in Neuroscience.

15. New Bachelor of Science Degree in Mechatronics Engineering Technology:

The Board of Regents approved a new Bachelor of Science degree in Mechatronics Engineering Technology.

16. New Bachelor of Science Degree in Health Informatics:

The Board of Regents approved a new Bachelor of Science degree in Health Informatics.

17. New Bachelor of Arts Degree in Environmental Science:

The Board of Regents approved a new Bachelor of Arts degree in Environmental Science.

18. Staff Emerita (Ziegler):

The Board of Regents approved that Carole Ziegler receive Emerita status.

19. Bad Debt Write-Off:

The Board of Regents authorized the Senior Vice President for Administration and Finance to write off student account bad debts totaling \$269,486.26.

20. Capital Plan:

The Board of Regents adopted the 2018-2024 Capital Plan.

21. FY 2017-2018 Tuition and Mandatory Fee Rates:

The Board of Regents approved the tuition and mandatory fee rates for the 2017-18 academic year at the rates proposed in the Authorized Schedule of Tuition.

22. FY 2017-2018 Schedule of Fees and Service Charges:

The Board of Regents approved the Schedule of Fees and Service Charges for the 2017-18 academic year.

23. Reimbursement Resolution:

The Board of Regents adopted the Resolution to declare the Board's official intent to finance the construction/renovation of student housing and the construction of parking lots and access roads from the proceeds of a tax-exempt financing.

24. 2017-18 Annual Operating Budget Resolution:

The Board of Regents approved the resolution establishing and approving the Fiscal Year 2017-18 Annual Unrestricted Operating Budget for Northern Kentucky University.

25. SGA Constitution Revision:

The Board of Regents approved revisions to the Student Government Constitution.

26. Honorary Degree:

The Board of Regents approved that Jakki Haussler receive an Honorary Doctorate of Laws.

E. Executive Session:

Regent Richard Boyce seconded Regent Richard Boehne's motion to enter into executive session pursuant to KRS 61.810(1) (b), (c), (f), and (g). **(Motion carried)**

No other matters were discussed. No final action was taken.

At 6:00 p.m., Regent Virginia Fox seconded Regent Terry Mann's motion to adjourn. **(Motion carried)**

Signature on File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature on File
Benjamin Jager
**Executive Assistant to the President/
Secretary to the Board of Regents**

I, Rich Boehne, Chairman of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on April 26, 2017, and that such matters are still in force and effect.

Signature on File
Virginia G. Fox
Secretary of the Board of Regents