



Northern Kentucky University
Board of Regents Materials

March 14, 2018

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AGENDA
Northern Kentucky University

Regents Dinner
Tuesday, March 13, 2018 – 6:00 p.m.

6:00 p.m.

- Regents Dinner at Regent Boehne's Home (Newport, KY)
-

Joint Finance and Policy Meeting
NKU, Student Union, 104 – Wednesday, March 14, 2018 – 9:00 a.m.

9:00 a.m.

A. Joint Finance and Policy Committee:

1. Compliance (Gates, Bell-Gardiner)
2. Budget Update (Hales)
3. College of Health Professions (Ott Rowlands, Stephenson, Kishman, Bradburn, Ray, Angus)
4. Housing (Nadler, Slaughter, Suttmiller, Varrone, Mason, Onate)

Founders' Day Lunch
NKU, Student Union Ballroom 107 – Wednesday, March 14, 2018 – 11:30 a.m.

11:30 a.m.

Board of Regents Meeting
NKU, Student Union 104 – Wednesday, March 14, 2018 – 1:00 p.m.

1:00 p.m.

- Call to Order
- Roll Call
- Approval of January 10, 2018, Board Minutes
- Presidential Comments
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents

1:20 p.m.

B. Presidential Reports:

1. Facilities Management Report (Hales/Southwood)
2. Research/Grants/Contracts Report (November 13, 2017 – January 15, 2018) (Ott Rowlands)
3. Fundraising Report (July 1, 2017 – January 31, 2018) (Gentry)
4. Quarterly Financial Report (Hales/Southwood)
5. Faculty Development Awards – Project Grants (Ott Rowlands)
6. Faculty Development Awards – Faculty Summer Fellows (Ott Rowlands)

1:40 p.m.

C. Presidential Recommendations:

1. *Academic Affairs Personnel Actions
2. Academic Affairs Reappointment, Promotion, and Tenure
3. *Non-Academic Personnel Actions
4. *Major Gifts Acceptance
5. *Naming Recommendations
6. *Faculty Emeritus Status (Belland, Zachary)
7. *Sabbatical Leaves
8. *Honorary Degree - Johnson
9. *Honorary Degree – Sparks
10. *Honorary Degree – Rieveschl
11. *Honorary Degree – Thapar
12. *Organizational Chart Update
13. *FY 2018-2019 Dining, Parking, and Housing Fees

D. Board Recommendation

1. Honorary Degree – St. Amand

2:00 p.m.

E. Executive Session

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Wendy Peek in the Office of the President, 572-5172, by 2 p.m., Monday, March 12, 2018).

**Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
January 10, 2018**

Regent Richard Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, January 10, 2018.

Roll Call: Richard Boehne, Richard L. Boyce, Sami Dada, Normand Desmarais, Ashley Himes, Terry Mann, Dennis Reppenning, W. Lee Scheben, Gregory Shumate, Arnie D. Slaughter, André Ward.

Other Attendees: Gerard St. Amand, Ben Jager, Wendy Peek, Tammy Knochelmann, Ken Bothof, Joan Gates, Sue Hodges Moore, Daniel Nadler, Sue Ott Rowlands, Kathleen Roberts, Kim Scranage, Lori Southwood, Mike Hales, Diana McGill, Greg Martin, Kevin Kirby, Cindy Reed, Mary Kishman, Dale Stephenson, Lawrence Rosenthal, Chris Bowling, Jonathan Erion, Bill Farrow, Mark Brackman, Christian Gamm, Melissa Gorbandt, Sara Kelley, Samantha Langley, Russ Kerdolff, Kathy Stewart, Leah Stewart, Jason Vest, Mary Paula Schuh, Chad Ogle, Kelsey Haskins, Ryan Padgett, Blaine Gilmore, Sam Rosenstiel, Anna Wright, Britta Gibson, Janel Bloch, Matthew Zacate.

Regent Arnie Slaughter seconded Regent Terry Mann's motion to approve the minutes of the October 19, 2017 Board of Regents meeting. **(Motion carried)**

Regent Norm Desmarais seconded Regent Arnie Slaughter's motion to approve the minutes of the November 2, 2017 Board of Regents meeting. **(Motion carried)**

Regent Richard Boyce seconded Regent Norm Desmarais's motion to approve the minutes of the November 8, 2017 Board of Regents meeting. **(Motion carried)**

Regent Greg Shumate seconded Regent Richard Boyce's motion to approve the minutes of the November 9, 2017 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Good afternoon and thank you for the opportunity to make a few remarks before we get to the direct business of the Board.

December Commencement

A few weeks ago, we celebrated our annual December commencement. I have to say what a special privilege it was for me to be on stage to congratulate each of our newest graduates. The look of sheer joy on their faces as they crossed the stage is a memory I will not soon forget.

In December, we conferred about 1200 degrees and certificates upon a talented, diverse, and dedicated group of men and women. The number of degrees conferred in December is on par

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with the record setting pace of the past few years. This success is due in large part to the dedication of our faculty and staff from all organizations within the university who together focus intently on ensuring that our students continue to be retained and graduated at record numbers.

Enrollment

Although we are not yet through the first week of the semester, I have some encouraging news to share about our enrollment numbers. Although official numbers are not obtained until later, as of the first day of class, our total headcount looks to be up very slightly – by 11 students, but up. If this trend holds, it will be the first increase in spring to spring enrollment since 2011.

The momentum from the fall appears to be carrying through to the spring. On top of the large number of December degrees awarded, we are adding more new students as well as continuing to improve our retention and persistence rates. I will provide final spring to spring enrollment results after the final census is taken in March.

Student-Athlete Academic Success

Speaking of records, our student-athletes continue to shatter them in the classroom. For the Fall 2017 semester, the student-athlete cumulative GPA was a 3.37; that's over 0.1 higher than last year's record and makes 13 consecutive semesters with a GPA over 3.0.

Congratulations to the entire Athletic Department, the student-athletes, their professors and advisors for this sustained commitment to academic excellence.

And, oh by the way, our recent men's basketball victory over conference foe Oakland University was not only an exciting game, but it was televised on ESPN2 to a national audience in prime time. Great success on a national stage.

Sue Hodges Moore

Last month, Sue Hodges Moore, our Senior Vice President of Administration and Finance, announced that she is retiring from NKU at the end of February. Sue has dedicated over 40 years of her professional life to higher education in Kentucky through service to NKU, CPE, and the University of Louisville.

While her pending retirement from NKU is not news to anyone here, I wanted to take a moment in this setting to thank Sue during what is her final Board of Regents meeting at NKU. Sue, thank you for your many years of dedicated service to this university and to higher education in our Commonwealth. You have truly made an enormous positive difference in your university. You will be missed. We all wish you the best in your new endeavor as Chief Strategy Officer at Ball State University.

US 27 Development

One of the projects Sue and her team have worked on during her tenure is the US 27 development. A few weeks ago, I was joined by representatives from Highland Heights, St. Elizabeth Healthcare, and Fairmount Properties to announce the plan for a mixed-use, town center-style development along US 27 and Nunn Drive. The development will serve as an exciting gateway to our campus featuring restaurants, market-rate apartments, a hotel, retail space, and a large medical office building for St. Elizabeth and their partners at OrthoCincy. This currently vacant space will be transformed into a regional gathering place both for campus and the community.

The development agreement was signed between us and Fairmount Properties, the developer, prior to winter break. While there is still work to be done in finalizing other legal elements of the project, we expect construction to begin later this year. More to come as this exciting project takes shape.

50th Anniversary and Homecoming

Mark your calendars for Homecoming and the 50th Anniversary Kickoff. Homecoming begins on Sunday, February 4th and runs through Saturday, February 10th with the crowning of the King and Queen at the men's basketball game. The 50th Anniversary will kick off with the Alumni Awards Celebration on Friday, February 9th. Stay tuned for more information about all these events and activities.

Budget/Pension Update

Finally, we can't have presidential remarks without mention of budget.

First, we have been informed by our friends in Frankfort that our current fiscal year state appropriation will be cut by \$516K. I will provide greater details to the campus within the next several days by way of a campus wide message, so stay tuned.

Second, the Governor will present his budget for next fiscal year to the General Assembly next Tuesday, January 16th. We've been warned to expect further cuts, so as we manage the current year cut, we will do so with an eye on preparing ourselves for what is likely to follow.

At the same time, the Governor and General Assembly assert their continued intent to address pension reform to get our arms around a program whose cost is at the heart of the state's financial challenges. We received some indication that the Governor's presentation will include alternative budgets – one with and one without pension reform.

We have been strong advocates for pension reform that transforms our current system into one that is sustainable and affordable for the state and for us as a public employer. So, we look forward to working with our elected leaders over the next several weeks as they continue this pension reform effort.

Despite the challenges with the state budget, including the pension concern that has a substantial and direct adverse financial impact on us, we are not letting up efforts to obtain the remaining equity funding that the Governor and General Assembly addressed partially last biennium.

To that end, I am sending out a message today to the entire campus community and our friends urging your strong advocacy with the Governor and our legislators to address the remaining component of NKU's funding disparity as the state addresses these other issues. Your strong efforts were responsible for our success last biennium in obtaining an additional \$5.1M in state funding, and we are encouraged by numerous government officials that a strong advocacy effort this year can also be successful. So, we need your advocacy - please read my message and follow up as requested to contact the Governor and our legislators – it will make a difference. Thank you in advance for your response to my request.

Mr. Boehne, this concludes my remarks.

B. Presidential Reports:

1. Facilities Management Report (Senior Vice President Sue Hodges Moore)

- a. Health Innovation Center/Founders Hall Renovation
- b. Condensate Leak Repair
- c. Energy Savings Performance Contract
- d. Business Academic Center Roof Restoration
- e. Incubator Two Roof Restoration
- f. Science Center Roof Restoration
- g. Kentucky Hall Renovation
- h. Sustainability
- i. US 27 Development
- j. North Connector Road

2. Research, Grants, and Contracts Report (October 1, 2017 – November 12, 2017) (Provost and Executive Vice President Sue Ott Rowlands).

During the October 1, 2017 through November 12, 2017 time period, 6 grants were awarded. The total amount of money awarded was \$179,819. For the Fiscal year 2017-2018, the cumulative total number of grants awarded is 25 totaling \$2,260,337.

3. Fundraising Report (July 1, 2017 through November 30, 2017) (Vice President Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2017 through November 30, 2017 totaling \$7,416,810 in support of the university.

4. Quarterly Financial Report (Senior Vice President Sue Hodges Moore).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Policies Report (Senior Vice President Sue Hodges Moore).

The Policy Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Terry Mann and seconded by Regent Dennis Reppenning to approve the following Presidential Recommendations as listed; C-1 through C-6. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Dr. Ande Durojaiye, Vice Provost for Undergraduate Academic Affairs, effective January 22, 2018; **Dr. Dale Stephenson**, Dean of the College of Health Professions, effective January 15, 2018.

b. Faculty Appointments:

Ms. Anh Dang, assistant professor (tenure-track probationary) of marketing in the Department of Marketing, Sports Business, and Construction Management in the Haile/US Bank College of Business, effective August 13, 2018; **Mr. James Human**, advisor and lecturer (non-tenure-track renewable) of accounting in the Advising Center in the Haile/US Bank College of Business, effective November 27, 2017; **Ms. Dana Schmutte**, advisor and lecturer (non-tenure-track renewable) in the Advising Center in the College of Education and Human Services, effective October 23, 2017; **Ms. Jillian Snider**, advisor and lecturer (non-tenure-track renewable) of business administration in the Advising Center in the Haile/US Bank College of Business, effective September 5, 2017; **Ms. Emily Wagner**, advisor and lecturer (non-tenure-track renewable) in the Advising Center in the College of Education and Human Services, effective October 25, 2017.

c. Transitions:

Dr. John Clarkin, from associate professor (tenured) in the Department of Management to permanent part-time associate professor (tenured) in the Department of Management in the Haile/US Bank College of Business, effective July 1, 2017; **Ms. Rebecca Volpe**, from Director of the Small Business Development Center and lecturer of accounting (non-tenure-

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track temporary) to Director of the Small Business Development Center and lecturer of accounting (non-tenure-track renewable) in the Department of Accounting and Business Law in the Haile/US Bank College of Business, effective October 1, 2017.

d. Departures:

Ms. Kathy Bergman, lecturer (non-tenure-track renewable) in the Department of Nursing in the College of Health Professions, effective December 19, 2017.

e. Retirements:

Dr. Jan Hillard, professor in the Department of Political Science, Criminal Justice and Organizational Leadership in the College of Arts and Sciences, effective at the conclusion of the spring 2018 semester.

f. Phased Retirements:

Ms. Diane Gronefeld, professor in the Department of Allied Health in the College of Health Professions, beginning fall semester 2018 and terminating at the end of spring semester 2020.

g. Temporary Faculty Appointments:

Mr. Robert Schrage, lecturer of Public Administration in the Department of Political Science, Criminal Justice and Organizational Leadership in the College of Arts and Sciences, effective January 2018 for spring semester.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between October 10, 2017 and November 27, 2017 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary to Regular & Regular to Contract; Departures.

3. Major Gifts Acceptance:

The Board of Regents officially hereby accepts contributions totaling \$3,960,000 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2017 through November 30, 2017.

4. Faculty Emeritus Status Appointments (Cornuelle):

The Board of Regents approved the Emeritus status for the following individual.

Ms. Andrea Cornuelle, professor in the Department of Allied Health in the College of Health Professions, effective May 17, 2017.

5. Policy Recommendation:

The Board of Regents approved the following policies: Disclosure of Campus Security & Crime Statistics Policy, Facilities & Administrative Expenses for Grants & Contracts Policy, Graduate Course Reinstatement Policy, Grade Appeals Policy, Information Security Incident Response Policy, and Data Governance & Security Policy.

6. Naming Recommendation (Welti, Swarts, JRG, Frohlich, Koeninger, Robinson):

The Board of Regents hereby approved the following naming actions:

(1) The naming of an endowed fund to support student-centered initiatives that the Department of Psychology deems most important. “Donald and Patricia Welti Psychology Fund”.

(2) The renaming and repurposing of an endowed fund titled Carol Swarts Milburn Scholarship in World Languages and Literature. Support for study abroad opportunities in the Department of World Languages and Literature will be reassigned to the Office of Education Abroad. “Carol’s Peripatetic Scholarship”.

(3) The naming of the Cyber Threat Intelligence Laboratory in Griffin Hall. “JRG Cyber Threat Intelligence Laboratory”.

(4) The naming of an endowed scholarship in support of students enrolled in Chase College of Law. “ Judge Anthony W. Frohlich Endowed Scholarship”.

(5) The naming of an endowed fund to support student-centered initiatives in the School of the Arts. “Bet and Dave Koeninger Angel Fund for the Arts”.

(6) The naming of an endowed scholarship to support students enrolled in Chase College of Law “Wm. T. (Bill) Robinson III Endowed Scholarship”.

D. Executive Session:

Regent André Ward seconded Regent Richard Boehne’s motion to enter into executive session pursuant to KRS 61.810(1)(c) and (f) (**Motion carried**)

Regent Terry Mann was absent during the Executive Session.

No other matters were discussed. No final action was taken.

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At 3:30 p.m., Regent Richard Boyce seconded Regent Andr Ward’s motion to adjourn. (**Motion carried**)

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Benjamin Jager
Executive Assistant to the President/
Secretary to the Board of Regents

I, Andr Ward, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on January 10, 2018, and that such matters are still in force and effect.

Signature On File
Andr Ward
Secretary of the Board of Regents

FACILITIES MANAGEMENT REPORT

1. Health Innovation Center/Founders Hall Renovation

The 2014 General Assembly provided \$97 million in state bond funding for design and construction of the Health Innovation Center project which includes the full renovation of Founders Hall. A gift of \$8 million from St. Elizabeth Healthcare has increased available project funds to \$105,000,000.

The Health Innovation Center will be a comprehensive health science education and applied research facility located in the core of NKU's campus. The project will position the university to be a leader in this field, to enroll and graduate professionals trained for the changing face of health education and wellness. To meet these goals, the university's approach is collaborative and interdisciplinary, involving numerous academic disciplines, including health, social science, information science, and the physical and life sciences.

Upon completion, the building will be light-filled, open and inviting. It will feature active learning classrooms as well as spaces designed to advance nursing and health science education, including a clinical suite; medical simulation suite; nursing, radiology and respiratory skills labs; a biopsychology and a neuroscience lab; advanced kinesiology lab; movement studio; innovation studios; offices; and a café and spaces designed to build community. The building features a dramatic split-level public space which connects the Central Plaza with the West Quad. The new building has been planned as a pair of wings or lofts oriented along the east-west direction to optimize solar orientation. The lofts are positioned directly adjacent to Founders Hall, creating multiple collaborative common areas. They are connected via bridges to Founders Hall across a narrow four story atrium space, joining the new construction with the existing building. A large skylight at the roof level will allow natural daylight to spill down through the atrium space.

The occupants of the HIC/Founders buildings will include the College of Health Professions and its departments and centers; the Political Science, Criminal Justice & Organizational Leadership department; the Honors College; and the St. Elizabeth Healthcare Executive Director of the Institute for Health Innovation and Vice President for Health Innovation.

Construction Progress

Health Innovation Center: The exterior envelope is complete. Work efforts are now focused on completion of the lower two floors. Building systems have entered the commissioning stage. NKU IT is activating the building data network system in a phased roll out. Furniture is being installed.

Founders Hall: The building is essentially complete. The 3rd, 4th and 5th floors are complete. Building systems have entered the commissioning stage. NKU IT has activated the data network system in the building. Furniture is being installed.

Health Innovation Center/Founders Hall Renovation – Continued

Exterior Work: Exterior site work is essentially complete. Lot C was opened for reserved and handicap parking on January 3rd.

The project is currently on schedule and within budget.

Architects: CO Architects/GBBN

Engineers: CMTA Consulting Engineers, THP, Kleingers & Associates

Special Consultants: Sextant Group, Vivian Llambi, SM&W, W5 Design

Construction Manager: Turner Construction

Scope: \$105,000,000

Anticipated Completion: Spring 2018



Webcam Photo of Construction Site, February, 2018

2. Condensate Leak Repair

Steam is pumped from the Power Plant to BB&T Arena for heat and hot water. The condensate line, which returns hot water to the Power Plant and runs under University Drive, has failed and needs to be repaired or replaced. A camera investigation of the pipe's interior identified the source of the leak to be a series of holes spanning a twenty foot section of pipe. Staggs & Fisher evaluated options to line the current pipe, replace it, or decentralize the BB&T Arena from the Power Plant. They recommended the piping be replaced. CMTA was then hired to develop drawings and bid documents. The project has been awarded to Blau Mechanical and work will begin after graduation.

Engineer: Staggs & Fisher – Option Evaluation
CMTA – Replacement Engineering

Contractor: Blau Mechanical

Scope: \$375,000

Fund Source: Deferred Maintenance Pool

Anticipated Completion: August 2018

3. Energy Savings Performance Contract

In September 2016, an RFP was issued to select an ESCO (Energy Savings Contractor) to serve as a partner on a potential Energy Savings Performance Contract (ESPC). CMTA Energy Solutions, one of two shortlisted firms to make a presentation in February, was selected and completed a comprehensive technical energy audit in May. The audit report identified potential energy conservation measures. Results of the audit and recommended ECMs (Energy Saving Measures) have been reviewed and CMTA obtained costs for the selected measures. The project has been placed on hold due to financial considerations.

Engineer: CMTA Energy Solutions

Estimated Scope: \$3,900,000

Fund Source: Guaranteed Energy Savings

Anticipated Completion: TBD

4. Incubator Two Roof Restoration

The metal roof on Incubator Two, original to the building (1989), is showing signs of stress and is leaking in one area. By applying an acrylic elastomeric coating, the leak can be stopped and the roof protected at a fraction of the replacement cost. In July 2016, the metal roof on Incubator One was restored using a similar process.

The project was awarded to West Roofing Company and the restoration, originally planned for the fall 2017, will be completed in the summer 2018, due to a scheduling conflict.

Contractor: West Roofing Company

Scope: \$30,000

Fund Source: Deferred Maintenance Pool

Completion: Summer 2018

5. Science Center Roof Restoration

The Science Center (SC) roof, original to the 2002 building, is at 75% of its life expectancy. Considering the roof's age and overall condition, roof restoration, rather than complete replacement in a few years, significantly extends the current roof's life, saves resources, reduces replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits.

This project will restore the roof by repairing the existing two-ply membrane as needed and installing a new reinforced fluid applied monolithic membrane on the entire roof. In the Greenhouse area, where the roof is leaking, the majority of the insulation will need to be replaced and the source of the leak identified and fixed. The roof will have a 20 year warranty.

The project was awarded to Imbus Roofing. Originally planned to begin in fall 2017, the project is now scheduled to begin in spring 2018 and will be completed in summer 2018.

Science Center Roof Restoration - Continued

Contractor: Imbus Roofing

Scope: \$600,000

Fund Source: Deferred Maintenance Pool

Anticipated Completion: Summer 2018

6. Kentucky Hall Renovation

Kentucky Hall was taken offline in January 2018 to allow two important investments to occur in the building during the spring and summer of 2018.

The original two-pipe HVAC system in Kentucky Hall is well past the end of its useful life. An air cooled variable refrigerant flow system will be installed, which will increase energy efficiency and occupant comfort, providing humidity control in humid months and heating and/or cooling at the room occupant's discretion. The existing two-pipe system cannot provide humidity control and is either in heating mode, or cooling mode.

The other major investment included in this project is the complete redesign of the building's communal restrooms. For each floor, which houses 22 students in 11 double occupancy rooms, the new restroom design includes:

- two private shower rooms;
- two private toilet rooms;
- a common sink area; and,
- one private shower/toilet/sink restroom.

This redesign creates privacy where it is most valued, is on par with current design standards for new residence halls of this type, and is consistent with student preferences.

Construction for the project has started and is scheduled to be complete for the fall semester.

Architects: SHP Leading Design

Engineers: CMTA

Contractor: Pepper Construction

Scope: \$3,100,000

Fund Source: University Housing

Anticipated Completion: Fall 2018

7. Sustainability

Recyclemania, a friendly competition for college and university recycling programs began on Monday, February 5th. NKU has participated in this 8-week competition for over a decade now and NKU Sustainability will track the University's trash and recycling rates weekly to then compare to universities nationwide.

8. US 27 Development

Fairmount Properties continues their due diligence and planning for the US 27 Development project. The project will be a mixed-use development with a pedestrian-friendly, ground floor street presence of about 30,000 square feet. Current planning for the site includes a 67,000 square foot office on the north side of the Nunn Drive intersection for St. Elizabeth Healthcare and OrthoCincy and a mix of full-service and casual restaurant type retail tenants, a 100-110 room hotel, 150-200 market rate apartments, parking and office space on the south side. Retail uses will result in a safe, active pedestrian experience complete with al fresco dining on patios, sidewalk amenities, public art installations and an urban environment that embraces the notion of a unique street experience. Fairmount supports their retail and business partners with public spaces meant to inspire spontaneous interaction and accommodate events such as festivals and performances.

Fairmount Properties has developed over one million square feet of mixed-use facilities within university environments, creating campus gateways, reinventing campus edge districts, and aiding in the recruitment and retention missions of its university partners, including the College Town at the University of Rochester and College Town Kent.

Efforts over the last several months have included extensive discussions with the local and regional community, including discussions with possible tenants; meetings with the Transportation Cabinet, TANK, Tri-Ed, the Chamber, and city and county officials; and, work to complete the TIF (Tax Increment Financing) application for the development, which is key to the type of parking that can be constructed on the site.

A public event, announcing key project partnerships, was held in December to update the campus, community and region about this important project at the campus gateway. The process for gaining city of Highland Heights approval for expansion of the TIF district is underway. Once approved, the state TIF application can be submitted.

9. North Connector Road (Norse Boulevard)

Bray Construction is the contractor for this long-awaited federal and state-funded project. The north connector, now known as Norse Boulevard, represents a construction cost of \$10.6 million for the first phase of the overall \$30 million project. The one-mile long Norse Boulevard begins at a roundabout intersection at Three Mile Road, climbs the hill and crosses between the Maintenance Building and Campbell Hall as it runs along the west side of the new intramural fields, west of Woodcrest and through the rear, formerly gravel section of parking lots L, K, A and G; ending at a new roundabout at Johns Hill Road. The road includes an 8 foot wide combination sidewalk/bike lane on the campus side of the road. Johns Hill Road includes bike lanes and sidewalks extending to the I-275 overpass.

North Connector Road (Norse Boulevard) - Continued

Norse Boulevard's roundabout at Johns Hill Road opened on August 20th, providing access to new Parking Lot K and Campbell Hall. Construction of the Three Mile Road roundabout is complete; remaining work involves the removal of the earthen embankment to allow the final section of the Connector Road to be constructed. The contractual completion date for this section of Norse Boulevard is Summer 2018.

A south section of Norse Boulevard, which is to be built later, will extend south of Johns Hill Road over a mile, connecting with Pooles Creek Road near its intersection with AA Highway. Norse Boulevard was a high priority of both the 2000 and 2009 Master Plans and upon completion, will resolve traffic congestion in the core area of campus.



Norse Boulevard Aerial Photo, November 2017



Satellite Image Norse Boulevard

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for November 13, 2017 through January 15, 2018, Fiscal Year 2017-18:

- During the November 13, 2017 through January 15, 2018 time period, **14** grants were awarded. The total amount of money awarded was **\$501,424**.
- For the Fiscal year 2017 – 2018, the cumulative total number of grants awarded is **39** totaling **\$2,761,761**.

NKU Office of Research, Grants and Contracts
Grants Awarded Funding - November 13, 2017 through January 15, 2018
FY 2017-18

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>College of Arts & Sciences</i>					
Basic Research	New	Biological Science	Investigation of Candidate Modifier Loci of Cancer Susceptibility	Kentucky Biomedical Research Infrastructure Network	\$66,250
Basic Research	New	Biological Science	Strategic Depaving in Newport's Urban Core for Community and	Confluence Water Research Consortium	\$15,000
Basic Research	New	Physics, Geology and Engineering Technology	Sloan Digital Sky Survey	Astrophysical Research Consortium	\$36,023
Basic Research	New	Psychological Science	Acute effects of alcohol and energy drinks on behavioral control	Kentucky Biomedical Research Infrastructure Network	\$66,250
Institutional Support	New	Political Science, Criminal Justice & Organizational Leadership	Effectively Teaching Race, Gender and Crime: An Art or Science?	Academic Partnerships	\$2,200
Instruction	New	School of the Arts	Guest Artist Morgan Smith at Regional National Association of Teachers in Singing Conference	National Association of Teachers of Singing	\$600
Public Service	New	School of the Arts	Record/Off Record: An Invitational Exhibition of Contemporary Photography	FotoFocus	\$6,000
<i>College of Education & Human Services</i>					
Public Service	New	Counseling, Social Work and Leadership	Opioid Overdose Outreach Project	Kenton County Detention Center	\$89,162
<i>College of Health Professions</i>					
Public Service	Continuation	Nursing	Horseman's Wellness Center	Kentucky Racing Health & Welfare Fund	\$7,904
<i>College of Informatics</i>					
Applied Research	New	Business Informatics	Kentucky Health Information Exchange Consulting 17-18	Kentucky Cabinet for Health & Family Services	\$59,492

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
Public Service	New	Business Informatics	Medicaid KY University Partnership Glucose 2018	Kentucky Cabinet for Health & Family	\$139,823
<i>Student Affairs</i>					
Public Service	New	Health, Counseling and Student Wellness	Warrior Run 2018	Warrior Run	\$5,220
Student Support	New	Student Inclusiveness	IME Fellowship Program	Consulate of Mexico in Indianapolis	\$7,000
<i>Vice Provost for Graduation Education, Research & Outreach</i>					
Instruction	New	Institute for Student Research and Creative Activities	CUR Dialogues Research	Council for Undergraduate Research	\$500

Total Number of Awards 11/13/2017 - 01/15/2018 **14** **Total Funds Awarded** \$ **501,424**

<i>Total Number of Awards FY 2017-18</i>	<u><i>39</i></u>	<i>Total Funds Awarded FY 2017-18</i>	<u><i>\$2,761,761</i></u>
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FUNDRAISING REPORT

The following Fundraising Report **summarizes fundraising resources committed from July 1, 2017 through January 31, 2018 totaling \$9,353,377** in support of the university.

The report includes:

1. Resources in support of the colleges, Steely Library, Norse Athletics, NKU Fund For Excellence, Student Affairs, University-wide Student Aid, and Academic Affairs/University Designated Initiatives.
2. Resources for Fiscal Year 2018.

Designation	FY 2018 at 01/31/2018
College of Arts and Sciences	2,822,406
Haile US Bank College of Business	201,785
College of Education and Human Services	36,240
College of Health Professions	6,718
College of Informatics	545,990
Chase College of Law	607,675
Athletics	561,158
Steely Library	625,674
NKU Fund for Excellence	125,893
Academic Affairs/University Designated	2,481,173
Student Affairs	19,775
University Wide Student Aid	1,318,890
Total	9,353,377

NORTHERN KENTUCKY UNIVERSITY

QUARTERLY FINANCIAL REPORT

FOR THE PERIOD JULY 1, 2017 THROUGH DECEMBER 31, 2017

Northern Kentucky University
Quarterly Financial Report

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Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Net Position
As of December 31, 2017 and 2016
(in thousands)

	<u>12/31/2017</u>	<u>12/31/2016</u>
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 91,833	\$ 88,326
Notes, loans and accounts receivable, net	7,733	71,529
Other current assets	2,149	1,124
Total current assets	<u>101,715</u>	<u>160,979</u>
Noncurrent Assets		
Cash and cash equivalents	18,942	17,308
Investments	13,378	12,102
Notes, loans and accounts receivable, net	1,081	1,369
Capital assets, net	372,988	348,491
Other noncurrent assets	175	150
Total noncurrent assets	<u>406,564</u>	<u>379,420</u>
Total assets	<u>508,279</u>	<u>540,399</u>
 DEFERRED OUTFLOWS OF RESOURCES	 <u>43,894</u>	 <u>29,268</u>
 LIABILITIES		
Current Liabilities		
Accounts payable, accrued liabilities and deposits	13,809	15,587
Unearned revenue	1,452	65,732
Long-term liabilities-current portion	803	1,134
Total current liabilities	<u>16,064</u>	<u>82,453</u>
Noncurrent Liabilities		
Deposits	12,214	13,259
Unearned revenue	68	111
Long-term liabilities	114,377	122,130
Net pension liability	275,585	247,081
Total noncurrent liabilities	<u>402,244</u>	<u>382,581</u>
Total liabilities	<u>418,308</u>	<u>465,034</u>
 DEFERRED INFLOWS OF RESOURCES	 <u>6,145</u>	 <u>4,400</u>
 NET POSITION		
Net investment in capital assets	263,647	231,599
Restricted		
Nonexpendable	7,616	7,616
Expendable	7,716	2,883
Unrestricted	(151,259)	(141,865)
Total net position	<u>\$ 127,720</u>	<u>\$ 100,233</u>

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Revenues, Expenses and Changes in Net Position
For the Years Ended December 31, 2017 and 2016
(in thousands)

	<u>12/31/2017</u>	<u>12/31/2016</u>
OPERATING REVENUES		
Student tuition and fees (net of scholarship allowances of \$21,643, in 2018 and \$20,424 in 2017)	\$ 53,716	\$ 53,214
Federal grants and contracts	1,175	1,517
State and local grants and contracts	1,201	1,110
Nongovernmental grants and contracts	1,186	1,108
Sales and services of educational departments	2,345	2,371
Auxiliary enterprises		
Housing and food service (net of scholarship allowances of \$911 in 2018 and \$859 in 2017)	5,636	5,547
Other auxiliaries	2,751	2,932
Other operating revenues	<u>3,456</u>	<u>3,981</u>
Total operating revenues	<u>71,466</u>	<u>71,780</u>
OPERATING EXPENSES		
Educational and general		
Instruction	33,853	34,073
Research	594	663
Public service	5,352	6,388
Libraries	3,396	3,386
Academic support	9,242	8,964
Student services	11,979	12,164
Institutional support	14,045	13,469
Operation and maintenance of plant	8,386	8,148
Depreciation	7,932	8,539
Student aid	8,807	8,115
Auxiliary enterprises		
Housing and food service	2,343	2,622
Other auxiliaries	711	1,135
Auxiliary depreciation	1,522	1,505
Other expenses	424	69
Total operating expenses	<u>108,586</u>	<u>109,240</u>
Net income (loss) from operations	<u>(37,120)</u>	<u>(37,460)</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	28,392	25,494
Federal grants and contracts	9,484	9,231
State and local grants and contracts	5,481	5,318
Private gifts and grants	21	15
Investment income (loss)	1,181	671
Interest on capital asset-related debt	(2,052)	(2,210)
Other nonoperating revenues (expenses)	133	(239)
Net nonoperating revenues	<u>42,640</u>	<u>38,280</u>
Income (loss) before other revenues, expenses, gains or losses	<u>5,520</u>	<u>820</u>
Capital appropriations	16,503	9,123
Capital grants and gifts	183	(24)
Total other revenues	<u>16,686</u>	<u>9,099</u>
Increase (decrease) in net position	<u>22,206</u>	<u>9,919</u>
NET POSITION		
Net position-beginning of year	105,514	90,314
Net position-end of year	<u>\$ 127,720</u>	<u>\$ 100,233</u>

**Condensed Statement of Net Position
Management Use Only
Excludes required GASB Pension Reporting**

	<u>12/31/2017</u>	<u>12/31/2016</u>
ASSETS		
Current assets	\$ 101,715	\$ 160,979
Capital assets, net	372,988	348,491
Noncurrent assets	<u>33,576</u>	<u>30,929</u>
Total assets	<u>508,279</u>	<u>540,399</u>
DEFERRED OUTFLOWS OF RESOURCES	<u>3,461</u>	<u>3,828</u>
LIABILITIES		
Current liabilities	16,064	82,453
Noncurrent liabilities	<u>126,659</u>	<u>135,500</u>
Total liabilities	<u>142,723</u>	<u>217,953</u>
DEFERRED INFLOWS OF RESOURCES	<u>1,662</u>	<u>1,798</u>
NET POSITION		
Net investment in capital assets	263,647	231,599
Restricted		
Nonexpendable	7,616	7,616
Expendable	7,716	2,883
Unrestricted	<u>88,376</u>	<u>82,378</u>
Total net position	<u>\$ 367,355</u>	<u>\$ 324,476</u>

Condensed Statement of Revenues, Expenses and Changes in Net Position

	<u>12/31/2017</u>	<u>12/31/2016</u>
OPERATING REVENUES		
Student tuition and fees, net	\$ 53,716	\$ 53,214
Grants and contracts	3,562	3,735
Sales and services of educational departments	2,345	2,371
Auxiliary enterprises	8,387	8,479
Other operating revenues	<u>3,456</u>	<u>3,981</u>
Total operating revenues	<u>71,466</u>	<u>71,780</u>
OPERATING EXPENSES		
Educational and general	95,654	95,370
Depreciation	7,932	8,539
Auxiliary enterprises (including depreciation)	4,576	5,262
Other expenses	424	69
Total operating expenses	<u>108,586</u>	<u>109,240</u>
Net loss from operations	<u>(37,120)</u>	<u>(37,460)</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	28,392	25,494
Gifts, grants and contracts	14,986	14,564
Investment income	1,181	671
Interest on capital asset-related debt	(2,052)	(2,210)
Other nonoperating revenues (expenses)	<u>133</u>	<u>(239)</u>
Net nonoperating revenues	<u>42,640</u>	<u>38,280</u>
Income (loss) before other revenues, expenses, gains or losses	<u>5,520</u>	<u>820</u>
Capital appropriations	16,503	9,123
Capital grants and gifts	<u>183</u>	<u>(24)</u>
Total other revenues	<u>16,686</u>	<u>9,099</u>
Increase (decrease) in net position	<u>22,206</u>	<u>9,919</u>
Net position-beginning of year as previously reported	105,514	90,314
Add back effect of Pension	<u>239,635</u>	<u>224,243</u>
Net position-end of period	<u>\$ 367,355</u>	<u>\$ 324,476</u>

NORTHERN KENTUCKY UNIVERSITY
 Current Unrestricted Fund
 Schedule of Revenue, Budgeted and Actual
 For the Period from July 1, 2017 to December 31, 2017
 With Comparative Prior Year Data

	Fiscal Year 2017/18			Fiscal Year 2016/17		
	Revised Budget	Actual Revenue	% of Bgt	Revised Budget	Actual Revenue	% of Bgt
STUDENT TUITION AND FEES						
Tuition - Summer	\$ 9,101,610	\$ 3,582,160	39 %	\$ 9,782,453	\$ 4,260,273	44 %
Tuition - Fall	67,547,100	68,126,391	101	64,667,815	65,090,900	101
Tuition - Spring (Including Winter)	60,430,000	190,997	0	59,994,845	275,149	0
Mandatory Fees	4,397,600	2,282,925	52	4,627,956	2,364,105	51
Class Fees	3,257,821	1,650,963	51	3,165,663	1,631,522	52
TOTAL STUDENT TUITION AND FEES	\$ 144,734,131	\$ 75,833,436	52 %	\$ 142,238,732	\$ 73,621,949	52 %
STATE APPROPRIATIONS GENERAL	\$ 51,621,100	\$ 28,391,600	55 %	\$ 46,353,400	\$ 25,494,400	55 %
SALES AND SERVICES OF EDUCATIONAL ACTIVITIES	\$ 5,054,423	\$ 2,344,817	46 %	\$ 5,579,222	\$ 2,370,696	42 %
SALES AND SERVICES OF AUXILIARY ACTIVITIES	\$ 16,763,955	\$ 9,317,657	56 %	\$ 16,244,275	\$ 9,338,869	57 %
OTHER SOURCES						
Service Fees	\$ 2,168,430	\$ 1,062,708	49 %	\$ 2,248,188	\$ 1,136,176	51 %
Rentals	1,522,478	863,548	57	1,286,776	774,983	60
Investment Earnings	772,125	570,904	74	397,025	176,505	44
Other	2,540,843	1,211,210	48	2,871,699	1,708,074	59
TOTAL OTHER SOURCES	\$ 7,003,876	\$ 3,708,370	53 %	\$ 6,803,688	\$ 3,795,738	56 %
TOTAL CURRENT UNRESTRICTED FUND REVENUE	\$ 225,177,485	\$ 119,595,880	53 %	\$ 217,219,317	\$ 114,621,652	53 %

NORTHERN KENTUCKY UNIVERSITY
Current Unrestricted Fund
Schedule of Expenditures by Function and Account Category
Budgeted and Actual
For the Period from July 1, 2017 to December 31, 2017
With Comparative Prior Year Data

	Fiscal Year 2017/18			Fiscal Year 2016/17		
	<u>Revised Budget</u>	<u>Actual Expenditures</u>	<u>% of Bgt</u>	<u>Revised Budget</u>	<u>Actual Expenditures</u>	<u>% of Bgt</u>
EDUCATIONAL AND GENERAL						
INSTRUCTION						
Personnel Expenses	\$ 63,314,534	\$ 30,967,703	49 %	\$ 60,152,873	\$ 31,660,657	53 %
Operating Expenses/Capital Outlay	<u>5,148,269</u>	<u>1,434,456</u>	28	<u>4,354,839</u>	<u>1,422,122</u>	33
TOTAL INSTRUCTION	\$ 68,462,803	\$ 32,402,159	47 %	\$ 64,507,712	\$ 33,082,779	51 %
RESEARCH						
Personnel Expenses	\$ 357,696	\$ 178,287	50 %	\$ 290,596	\$ 133,172	46 %
Operating Expenses/Capital Outlay	<u>269,210</u>	<u>19,708</u>	7	<u>275,939</u>	<u>12,084</u>	4
TOTAL RESEARCH	\$ 626,906	\$ 197,995	32 %	\$ 566,535	\$ 145,256	26 %
PUBLIC SERVICE						
Personnel Expenses	\$ 3,652,501	\$ 1,871,458	51 %	\$ 2,811,871	\$ 2,107,790	75 %
Operating Expenses/Capital Outlay	<u>5,929,513</u>	<u>2,189,325</u>	37	<u>7,535,628</u>	<u>2,750,379</u>	36
TOTAL PUBLIC SERVICE	\$ 9,582,014	\$ 4,060,783	42 %	\$ 10,347,499	\$ 4,858,169	47 %
LIBRARIES						
Personnel Expenses	\$ 4,135,671	\$ 1,892,289	46 %	\$ 4,004,778	\$ 1,924,511	48 %
Operating Expenses/Capital Outlay	<u>1,970,243</u>	<u>1,444,039</u>	73	<u>2,071,953</u>	<u>1,417,076</u>	68
TOTAL LIBRARIES	\$ 6,105,914	\$ 3,336,328	55 %	\$ 6,076,731	\$ 3,341,587	55 %
ACADEMIC SUPPORT						
Personnel Expenses	\$ 17,040,976	\$ 7,583,896	45 %	\$ 17,467,926	\$ 6,850,744	39 %
Operating Expenses/Capital Outlay	<u>5,717,923</u>	<u>1,427,103</u>	25	<u>5,091,588</u>	<u>1,413,469</u>	28
TOTAL ACADEMIC SUPPORT	\$ 22,758,899	\$ 9,010,999	40 %	\$ 22,559,514	\$ 8,264,213	37 %
STUDENT SERVICES						
Personnel Expenses	\$ 16,674,263	\$ 8,051,891	48 %	\$ 16,674,256	\$ 7,933,183	48 %
Operating Expenses/Capital Outlay	<u>8,275,957</u>	<u>3,536,481</u>	43	<u>7,427,664</u>	<u>3,618,222</u>	49
TOTAL STUDENT SERVICES	\$ 24,950,220	\$ 11,588,372	46 %	\$ 24,101,920	\$ 11,551,405	48 %

NORTHERN KENTUCKY UNIVERSITY
Current Unrestricted Fund
Schedule of Expenditures by Function and Account Category
Budgeted and Actual
For the Period from July 1, 2017 to December 31, 2017
With Comparative Prior Year Data

	Fiscal Year 2017/18			Fiscal Year 2016/17		
	<u>Revised Budget</u>	<u>Actual Expenditures</u>	<u>% of Bgt</u>	<u>Revised Budget</u>	<u>Actual Expenditures</u>	<u>% of Bgt</u>
INSTITUTIONAL SUPPORT						
Personnel Expenses	\$ 23,604,784	\$ 10,988,930	47 %	\$ 23,226,574	\$ 10,681,790	46 %
Operating Expenses/Capital Outlay	<u>7,775,722</u>	<u>2,614,264</u>	34	<u>6,628,534</u>	<u>1,970,424</u>	30
TOTAL INSTITUTIONAL SUPPORT	\$ 31,380,506	\$ 13,603,194	43 %	\$ 29,855,108	\$ 12,652,214	42 %
OPERATION & MAINTENANCE OF PLANT						
Personnel Expenses	\$ 11,976,514	\$ 5,012,053	42 %	\$ 11,822,229	\$ 5,112,606	43 %
Operating Expenses/Capital Outlay	3,689,225	1,855,593	50	3,931,667	1,653,590	42
Utilities	<u>4,318,000</u>	<u>1,184,226</u>	27	<u>4,152,800</u>	<u>1,300,172</u>	31
TOTAL OPERATION & MAINTENANCE OF PLANT	\$ 19,983,739	\$ 8,051,872	40 %	\$ 19,906,696	\$ 8,066,368	41 %
STUDENT FINANCIAL AID						
Grants,Loans,Benefits	<u>25,976,084</u>	<u>15,666,766</u>	60	<u>24,379,658</u>	<u>13,749,015</u>	56
TOTAL STUDENT FINANCIAL AID	\$ 25,976,084	\$ 15,666,766	60 %	\$ 24,379,658	\$ 13,749,015	56 %
TRANSFERS						
Mandatory:						
Debt Service/Capital Lease	\$ 6,113,478	\$ 4,780,211	78 %	\$ 6,034,460	\$ 4,635,144	77 %
Nonmandatory	<u>2,356,791</u>	<u>(826,589)</u>	(35)	<u>584,300</u>	<u>1,009,971</u>	173
TOTAL TRANSFERS	\$ 8,470,269	\$ 3,953,622	47 %	\$ 6,618,760	\$ 5,645,115	85 %
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES						
Personnel Expenses	\$ 140,756,939	\$ 66,546,507	47 %	\$ 136,451,103	\$ 66,404,453	49 %
Operating Expenses/Capital Outlay	43,094,062	15,705,195	36	41,470,612	15,557,538	38
Transfers	8,470,269	3,953,622	47	6,618,760	5,645,115	85
Financial Aid	<u>25,976,084</u>	<u>15,666,766</u>	60	<u>24,379,658</u>	<u>13,749,015</u>	56
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES	\$ 218,297,354	\$ 101,872,090	47 %	\$ 208,920,133	\$ 101,356,121	49 %

NORTHERN KENTUCKY UNIVERSITY
 Current Unrestricted Fund
 Schedule of Expenditures by Function and Account Category
 Budgeted and Actual
 For the Period from July 1, 2017 to December 31, 2017
 With Comparative Prior Year Data

	Fiscal Year 2017/18			Fiscal Year 2016/17		
	Revised Budget	Actual Expenditures	% of Bgt	Revised Budget	Actual Expenditures	% of Bgt
AUXILIARY ENTERPRISES						
STUDENT SERVICES						
Personnel Expenses	\$ 2,698,692	\$ 1,289,130	48 %	\$ 2,480,039	\$ 1,249,698	50 %
Operating Expenses/Capital Outlay	8,149,307	2,381,386	29	7,988,550	2,636,641	33
Financial Aid	423,059	267,008	63	423,059	264,670	63
TOTAL STUDENT SERVICES	\$ 11,271,058	\$ 3,937,524	35 %	\$ 10,891,648	\$ 4,151,009	38 %
TRANSFERS						
Mandatory:						
Debt Service/ Capital Lease	\$ 5,068,755	\$ 4,263,655	84 %	\$ 5,072,215	\$ 4,144,428	82 %
Nonmandatory	2,601,376	2,271,459	87	1,618,668	1,458,744	90
TOTAL TRANSFERS	\$ 7,670,131	\$ 6,535,114	85 %	\$ 6,690,883	\$ 5,603,172	84 %
TOTAL AUXILIARY ENTERPRISES						
Personnel Expenses	\$ 2,698,692	\$ 1,289,130	48 %	\$ 2,480,039	\$ 1,249,698	50 %
Operating Expenses/Capital Outlay	8,149,307	2,381,386	29	7,988,550	2,636,641	33
Financial Aid	423,059	267,008	63	423,059	264,670	63
Transfers	7,670,131	6,535,114	85	6,690,883	5,603,172	84
TOTAL AUXILIARY ENTERPRISES	\$ 18,941,189	\$ 10,472,638	55 %	\$ 17,582,531	\$ 9,754,181	55 %
TOTAL EXPENDITURES AND TRANSFERS						
Personnel Expenses	\$ 143,455,631	\$ 67,835,637	47 %	\$ 138,931,142	\$ 67,654,151	49 %
Operating Expenses/Capital Outlay	51,243,369	18,086,581	35	49,459,162	18,194,179	37
Transfers	16,140,400	10,488,736	65	13,309,643	11,248,287	85
Financial Aid	26,399,143	15,933,774	60	24,802,717	14,013,685	57
TOTAL EXPENDITURES AND TRANSFERS	\$ 237,238,543	\$ 112,344,728	47 %	\$ 226,502,664	\$ 111,110,302	49 %

NORTHERN KENTUCKY UNIVERSITY
 Current Restricted Fund
 Schedule of Actual Revenues and Expenditures
 For the Period from July 1, 2017 to December 31, 2017
 With Comparative Prior Year Data

	Fiscal Year To Date 12/31/17	Fiscal Year To Date 12/31/16	Difference	Percentage Change	Fiscal Year 2017 Final
Revenues by Source					
Federal Grants & Contracts	\$ 773,000	\$ 980,848	\$ (207,848)	-21%	\$ 2,893,736
State and Local Grants & Contracts	1,286,540	1,203,235	83,305	7%	3,543,428
Nongovernmental Grants & Contracts	92,757	147,518	(54,761)	-37%	329,976
Federal Financial Aid Programs	9,885,844	9,600,414	285,430	3%	18,398,546
State Financial Aid Programs	5,395,302	5,224,495	170,807	3%	10,113,013
NKU Foundation Subgrants	968,149	883,662	84,487	10%	2,235,869
Agency Subgrants	126,133	91,652	34,481	38%	226,768
Other	-	-	-		500
Total Revenues	\$ 18,527,725	\$ 18,131,824	\$ 395,901	2%	\$ 37,741,836

Expenditures by Function					
Instruction	\$ 980,040	\$ 1,384,805	\$ (404,765)	-29%	\$ 2,924,455
Research	401,187	517,951	\$ (116,764)	-23%	1,220,397
Public Service	1,271,052	1,533,746	\$ (262,694)	-17%	3,200,887
Libraries	60,151	44,908	\$ 15,243	34%	46,950
Academic Support	228,488	177,986	\$ 50,502	28%	382,918
Student Services	367,878	362,987	\$ 4,891	1%	720,797
Institutional Support	436,086	470,420	\$ (34,334)	-7%	950,694
Operation & Maintenance of Plant	13,483	14,711	\$ (1,228)	-8%	19,847
Student Financial Aid	15,166,762	14,691,227	\$ 475,535	3%	28,410,076
Total Expenditures	\$ 18,925,127	\$ 19,198,741	\$ (273,614)	-1%	\$ 37,877,021

NORTHERN KENTUCKY UNIVERSITY
Schedule of Bonds Payable
Through the Period Ended December 31, 2017

	Date Issued	Maturity Date	Original Indebtedness	Outstanding Indebtedness	Principal Due This Fiscal Year	Interest Due This Fiscal Year
HOUSING AND DINING SYSTEM REVENUE BONDS						
Series B	11/01/1980	11/01/2020	\$ 4,768,000	\$ 600,000	\$ 185,000	\$ 20,775
GENERAL RECEIPTS BONDS*						
Series A 2007	06/07/2007	09/01/2018	48,660,000	2,395,000	2,300,000	141,800
Series A 2008	06/18/2008	09/01/2018	19,465,000	995,000	485,000	49,500
Series A 2010	06/29/2010	09/01/2020	6,785,000	935,000	435,000	35,881
Series B 2010	10/21/2010	09/01/2027	12,265,000	8,350,000	695,000	295,506
Series A 2011	08/04/2011	09/01/2030	9,290,000	7,200,000	435,000	268,194
Series A 2013	02/26/2013	09/01/2022	4,995,000	2,620,000	495,000	57,350
Series A 2014	01/07/2014	09/01/2033	47,375,000	41,120,000	1,660,000	2,041,225
Series A 2016	05/17/2016	09/01/2027	25,765,000	25,640,000	-	965,200
Series B 2016	08/25/2016	09/01/2028	15,225,000	15,125,000	100,000	507,794
TOTAL BONDS			\$ 194,593,000	\$ 104,980,000	\$ 6,790,000	\$ 4,383,225

**2018-2019 FACULTY DEVELOPMENT AWARDS:
PROJECT GRANTS**

Faculty Project Grants are awarded to encourage professional growth through financial support for independent research. The University recognizes the role of research as an integral part of professional activity of the faculty. Faculty Project Grants are intended to provide funds for research equipment and activities that are not available through program budgets. The following grants have been awarded for 2018-2019:

2018-2019 PROJECT GRANTS

Name	Department	Title
Emily Shifley	Biological Science	The role of Iroquois genes during craniofacial development.
Erin D. Strome	Biological Science	Detecting Phenotypic Changes Due to Mutations in the SAM1 and SAM2 genes.
E. David Thompson	Biological Science	Sex-Specific Gene Expression Associated with Zinc Metabolism in Squirrelfish
Zachary Hart	Communication	Sensemaking among parents of children with special needs: improving understanding, coping and decision making
Jessica M.W. Kratzer	Communication	The Use of Humor to Communicate About Postpartum Problems
Chris Strobel	Communication	Media Aesthetics Teaching Elements
Wei Hao	Computer Science	Building Better Mobile Apps Using Cloud
Tonya Krouse & Tamara F. O'Callaghan	English	Introducing English Studies: Editing, Indexing, and Ancillary Materials
Cory Scheadler	Kinesiology & Health	Automated Treadmills for Self-Paced Walking
Joe Cobbs	Marketing, Sports Bus., Construction Mngmt.	Sabbatical Travel Costs: Extending Rivalry Research Beyond North America
Bridget Nichols & Aron Levin	Marketing, Sports Bus., Construction Mngmt.	Using Eye Tracking Technology to Determine the How Millennials Visualize and Process Information when Making Food Choices
Mauricio Torres, Morteza Sadat-Hossieny, Gang Sun	Physics, Geology & Engineering Technology	Installation of a Kawasaki ZB150 Industrial Robot
Trende M. Garrison	Physics, Geology & Engineering Technology	Quantifying groundwater movement in karst through dye tracing in Kentucky

Justin R. Yates	Psychological Science	Contribution of the NR2B subunit of the NMDA receptor to the conditioned rewarding effects of amphetamine in high risk-taking rats
Ellen Maddin	Teacher Education	Using Digital Storytelling to Understand Teachers' Perspectives on Technology Integration
Jamey Strawn	Theatre & Dance	"Sleeping Beauty" Orchestration and Recording Project
Marc Leone	Visual Arts	iMac Pro Desktop (purchase request) for The Drawing Database NKU-YouTube Channel
Hans Shellhaus	Visual Communication Design	Post-Republik Film

**2018-2019 FACULTY DEVELOPMENT AWARDS:
SUMMER FELLOWSHIPS**

The Summer Fellowship program is designed to encourage faculty to engage in individual research, scholarly writing, and creative and artistic projects, and to share the results of their efforts with the broader University community. The following fellowships have been awarded for summer 2018:

2018 SUMMER FELLOWSHIP

Name	Department	Title
Dr. Michael Baranowski	Political Science, Criminal Justice & Org Leadership	The Politics of Whole Foods: What America's biggest alternative market tells us about food policy in the United States and throughout the world.
Ms. Sara Mahle Drabik	Communication	The Changing Role of Women in the International Coffee Industry.
Dr. Richard D. Durtsche	Biological Science	Nordic Research on Physiological Aspects of Drift-feeding and Climate Change in Salmonid Fish.
Mr. Sunil Ketty	Communication	3D Character Modeling Fundamentals: The Proper Flow of Topology When Creating Character Models for Animation.
Dr. Rasib Khan	Computer Science	Federated Security Middleware Framework for Internet-of-Things Enabled Smart Environments.
Dr. Edward Kwon	Political Science, Criminal Justice & Org Leadership	North Korea's Nuclear Weapons Program Under Kim Jong Un.
Dr. Ellen Maddin	Teacher Ed	Using Digital Storytelling to Understand Teachers' perspectives on Technology Integration.
Ms. Catherine S. Neal	Accounting & Business Law	Is there any such thing as an ethical corporate tax inversion? Finding guidance in uncertain legal and political environments through the application of business ethics theory and U.S. corporate tax law policy.
Dr. Bridget Nichols	Marketing, Sports Business & Construction Management	The Spillover Effects of Negative Information about the Supply Chain on Perceptions of Product Attributes: Experiments Applying the Triple Bottom Line Paradigm.
Dr. Reiko Ozaki	Counseling, Social Work, & Leadership	Evaluation of Domestic Violence Victim Advocates Training in Japan.
Dr. Gabriel J. Sanders	Kinesiology & Health	Enhancing athletic performance with wearable micro sensor technology and sports analytics.
Dr. Cory Sheadler	Kinesiology & Health	Automated Treadmills for Self-Paced Walking.
Dr. Kirsten Schwarz	Biological Science	From the ground-up, how an ecological and multi-scalar understanding of soil lead and gardening can inform urban greening efforts.
Mr. Jamey Strawn	Theatre & Dance	"Sleeping Beauty" Orchestration and preparation for Recording.
Mr. Chris Strobel	Communication	Media Aesthetics Teaching Elements.
Dr. Erin D. Strome	Biological Science	Detecting Phenotypic Changes Due to Mutations in the SAM1 and SAM2 genes.
Dr. Lindsey Walters	Biological Science	Selecting the best place to raise a family: Do favorable temperatures outweigh predation risk during nest site selection by Carolina chickadees?
Dr. Kimberly Weir	Political Science, Criminal Justice & Org Leadership	The Politics of Whole Foods: What America's biggest alternative market tells us about food policy in the United States and throughout the world.

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

ADMINISTRATIVE APPOINTMENTS

Dr. James Buss, dean of the Honors College and associate professor in the Department of History and Geography, College of Arts and Sciences, effective July 2, 2018.

FACULTY APPOINTMENTS:

Dr. Judy Audus, clinical associate professor in the Department of Nursing, College of Health Professions, effective January 8, 2018.

Dr. Steve Bien-Aimé, assistant professor in the Department of Communication, College of Informatics, effective August 13, 2018.

Dr. Joshua Cooper, assistant professor in the Department of Biological Sciences, College of Arts of Sciences, effective August 13, 2018.

Ms. Nicole Dillard, assistant professor in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts of Sciences, effective August 13, 2018.

Dr. Nilesh Dixit, lecturer in the Department of Physics, Geology and Engineering Technology, College of Arts of Sciences, effective August 13, 2018.

Dr. Molly Hopper, assistant professor in the Department of Chemistry and Biochemistry, College of Arts of Sciences, effective August 13, 2018.

Mr. Ebo Kobena Osam, assistant professor in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts of Sciences, effective August 13, 2018.

Dr. Catie Shelton, assistant professor in the Department of Chemistry and Biochemistry, College of Arts of Sciences, effective August 13, 2018.

Dr. Lauren Williamson, assistant professor in the Department of Biological Sciences, College of Arts of Sciences, effective August 13, 2018.

Dr. Darrin Wilson, assistant professor in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts of Sciences, effective August 13, 2018.

Mini Vitas Follow

TRANSITIONS:

Dr. John Clarkin, from associate professor in the Department of Management to permanent part-time tenured associate professor in the Department of Management, Haile/US Bank College of Business, effective July 1, 2018. *This recommendation is a correction from the January 2018*

Board submission in which Dr. Clarkin was incorrectly listed as transitioning effective July 1, 2017.

Dr. Zachary Hart, from chair and professor in the Department of Communication, College of Informatics to professor in the Department of Communication, College of Informatics, effective June 30, 2018.

Mr. Ken Jones, from director of the School of the Arts, College of Arts and Sciences to professor in the Department of Theatre and Dance, College of Arts and Sciences, effective June 30, 2018.

Dr. Becky Porterfield, from dean of the Haile/US Bank College of Business to professor in the Department of Management, Haile/US Bank College of Business, effective January 3, 2018.

Dr. Stephen Yungbluth, from associate dean and professor in the Department of Communication, College of Informatics, to professor and chair of the Department of Communication, College of Informatics, effective July 1, 2018.

Mini Vitas Follow

DEPARTURES:

Ms. Barbara Wagner, assistant professor, Chase College of Law, effective December 31, 2017.

RETIREMENTS:

Dr. Angela Lipsitz, professor and assistant chair in the Department of Psychological Sciences, College of Arts of Sciences, effective May 2018.

Dr. John Rockaway, professor in the Department of Physics, Geology and Engineering Technology, College of Arts and Sciences, effective May 2018.

Ms. Karen Slawter, senior lecturer (non-tenure-track renewable) in the Department of Communication, College of Informatics, effective May 8, 2018.

Dr. Peter Theuri, professor in the Department of Accounting and Business Law, Haile/US Bank College of Business, effective January 16, 2018.

TEMPORARY FACULTY APPOINTMENTS:

Mr. Adam Helbig, Clinical Professor of Education Technology, College of Education and Human Services Dean's Office, effective December 4, 2017.

Mini Vita Follows

MINI VITA

Name: Dr. James Buss

Title: Associate Professor and Dean

Education: Ph.D. Purdue University, 2007

M.A. Bowling Green State University, 2002

B.A. Bowling Green State University, 1999

Experience: 2016-present, Dean of the Honors College, Salisbury University

2013-2016, Director, Thomas E. Bellavance Honors Program and Associate Professor of History, Salisbury University

2012-2013, Director, University Honors Program, Oklahoma City University

2011-2013, Associate Professor and Chairperson of History Department, Oklahoma City University

2008-2011, Assistant Professor of History, Oklahoma City University

2007-2008, Visiting Instructor, Bowling Green State University

MINI VITA

Name: Dr. Judy Audas

Title: Clinical Associate Professor

Education: D.N.P. in Nurse Anesthesia Practice, 2012, Woford University

M.S. in Nurse Anesthesia, 1998, University of Cincinnati

B.S. in Nursing, 1994, Thomas More College

Experience: 2012-2017, Assistant Professor of Clinical Nursing, University of Cincinnati

2008-2017, Certified Registered Nurse Anesthetist, Cincinnati
Children's Hospital

2004-2008, Pediatric Anesthesia Coordinator, Evendale Surgery Center

1998-2004, Certified Registered Nurse Anesthetist, Cincinnati
Children's Hospital

1996-1998, Registered Nurse, University Hospital

MINI VITA

Name: Dr. Steve Bien-Aimé

Title: Assistant Professor

Education: Ph.D. in Mass Communications, 2016, Pennsylvania State University
B.A. in Journalism, 2004, Pennsylvania State University
B.A. in Political Science, 2004, Pennsylvania State University
B.A. in Economics, 2004, Pennsylvania State University

Experience: 2016-2018, Course Instructor of Journalism, Louisiana State University
2014-2017, Course Instructor of Journalism, Pennsylvania State University
2013-2014, Course Designer of Journalism, Pennsylvania State University
2014-2015, Assistant and Co-Faculty Mentor, Summer Research Opportunities Program, Pennsylvania State University
2011-2014, Researcher, John Curley Center for Sports Journalism, Pennsylvania State University
2004-2011, Professional Journalism Experience, *The News Journal*, *The Baltimore Sun*, FOXSports.com

MINI VITA

Name: Joshua Thomas Cooper

Title: Assistant Professor

Education: Ph.D. in Microbiology, 2017, University of Oklahoma

M.S. in Botany, 2010, University of Oklahoma

B.S. in Biology, 2005, Northern Kentucky University

B.S. in Geology, 2005, Northern Kentucky University

Experience: 2017-2018, Lecturer of Microbiology, Northern Kentucky University

2017, Instructor, University of Oklahoma

2006-2017, Graduate Teaching Assist, University of Oklahoma

MINI VITA

Name: Nicole S. Dillard

Title: Assistant Professor

Education: Ph.D. in Human and Organizational Learning, 2018, George Washington University

M.A. in Organizational Management, 2011, Ashford University

M.A. in Peace, Conflict and Development Studies, 2009, UNESCO Centre for Peace Studies

B.A. in Liberal Arts, 2001, University of California at Santa Barbara

Experience: 2017, Instructor, Johnston Community College

2016-2017, Instructor, George Washington University

2016-2017, Teaching Assistant/Research Fellow, George Washington University

2015, Career Advisor, MyComputerCareer.Edu, Raleigh, NC

2010-2013, Candidate Placement Manager, 2Tor, Inc/University of Southern California

2009-2010, Senior Admissions Recruiter, 2Tor, Inc., University of Southern California

MINI VITA

Name: Nilesh Dixit

Title: Lecturer

Education: Ph.D. in Solid Earth Geophysics, 2017, University of Alaska Fairbanks

M.S. in Marine Geosciences, 2010, Plymouth University, England

B.Tech. in Instrumentation and Control Engineering, 2007, Pune University, India

Experience: 2017-2018, Research Affiliate, Geophysical Institute, University of Alaska Fairbanks

2016-2017, Adjunct Faculty, University of Alaska Fairbanks

2013-2016, Graduate Teaching Assistant, University of Alaska Fairbanks

2013, Intern Geophysicist, BP Exploration Alaska Inc.

2007-2009, Instrumentation Engineer, Larsen and Toubro India Limited

MINI VITA

Name: Molly Hopper

Title: Assistant Professor

Education: Ph.D. in Chemistry, 2015, University of Michigan

M.S. in Chemistry, 2012, University of Michigan

B.S. in Chemistry, 2010, Aquinas College

Experience: 2015-present, Postdoctoral Fellow/ Research Scientist I, Georgia Institute of Technology, School of Chemistry & Biochemistry and the Center for Chemical Evolution.

2010-2015, Graduate Student/ Research Assistant, University of Michigan, Department of Chemistry

MINI VITA

Name: Ebo Kobena A. Osam

Title: Assistant Professor

Education: Ph.D. in Educational Leadership & Organizational Development, 2018 (spring),
University of Louisville

M.A. in Industrial-Organizational Psychology, 2014, Western Kentucky
University

B.A. in Psychology, 2010, University of Ghana

Experience: 2015-present, Graduate Assistant, Educational Leadership and Organizational
Development Program, University of Louisville

2016, Research Associate, LeadLab, University of Louisville

2016, HR Workforce Assessor, Jefferson County Human Resources

2015, Organizational Performance Analyst, SCR Sports Inc.

2014-2015, Human Resources Generalist, Macy's Logistics and Operations

2013-2014, Graduate Assistant, Center for Leadership Excellence, Western
Kentucky University

2013, Job Analyst, Hendrickson International

2012-2013, Graduate Assistant, School of Leadership Studies, Western Kentucky
University

2012, HR Workforce Assessor, Personnel Board of Jefferson County

2010-2011, HR Advisor, Psycon H.R.

MINI VITA

Name: Catie Shelton

Title: Assistant Professor

Education: Ph.D. in Molecular Genetics, Biochemistry & Microbiology, 2016, University of Cincinnati College of Medicine

B.A. in Biology/Pre-med, 2008, Trinity International University

Experience: 2016-Present, NIH-IRACDA Postdoctoral Fellow, University of Kansas

2010-2016, Graduate Student/ Research Assistant, University of Cincinnati, Department of Molecular Genetics, Biochemistry & Microbiology

2017-present, Adjunct Instructor, Haskell Indian Nations University

MINI VITA

Name: Lauren L. Williamson

Title: Assistant Professor

Education: Ph.D. in Psychology, 2014, Duke University

B.A. in Psychology, 2007, Williams College

B.A., 2007, Spanish, Williams College

Experience: 2014-2018, Visiting Assistant Professor, Williams College

2010-2014, Mentor/Advisor, Duke University

2010-2012, Teaching Assistant, Duke University

MINI VITA

Name: Darrin Wilson

Title: Assistant Professor

Education: Ph.D. in Public Administration, 2015, Florida Atlantic University

Post-Graduate Diploma in Economics, 2011, University of Essex

Master in Business Administration, 2009, Suffolk University

B.S. in Economics, 2007, University of Tennessee-Chattanooga

Experience: 2015-present, Assistant Professor, Department of Government and Economics,
Eastern Kentucky University

2012-2015, Graduate Assistant/Instructor, School of Public Administration,
Florida Atlantic University

2011-2012, Graduate Assistant/Advisor, College of Design and Social Inquiry
Advising Office, Florida Atlantic University

2009-2010, Management Consultant, Stax Inc.

2008-2009, Economic Research Intern, Beacon Hill Institute

2007-2008, Special Assistant for Policy to the Treasurer, Kentucky State Treasury

MINI VITA

Name: John E. Clarkin

Title: Associate Professor

Education: Ph.D. in Entrepreneurship, 2002, University of Stirling
M.B.A. in Management, 1997, Citadel Military College
B.S. in Management, 1993, University of Wisconsin

Experience: 2010-present, Associate Professor, Northern Kentucky University
2015-2017, Director of International Business Programs, Northern Kentucky University
2010-2011, Director of 5/3 Bank Entrepreneurship Institute, Northern Kentucky University
2009-2010, Associate Professor and Director of Tate Center for Entrepreneurship, College of Charleston
2009-2010, Assistant Professor and Director of Tate Center for Entrepreneurship, College of Charleston
1997-2003, Business Consultant, University of South Carolina
1995-1997, Service Sales Representative, Simplex Corporation
1993-1995, Registered Representative, Piper Jaffray and Company
1989-1990, Manager, Specialty Underwriters Group
1982-1989, Manager, General Electric
1978-1982, Engineer, General Electric
1976-1978, R&D Engineer, Pfizer Medical Systems
1975-1976, Engineer, Computer Network Corporation
1968-1975, Electronics Technician, U.S. Navy

MINI VITA

Name: Zachary P. Hart

Title: Chair and Professor

Education: Ph.D. in Communication, 2000, East Lansing, MI

M.S. in Journalism, 1989, University of Illinois, IL

B.A. in Mass Communications, 1988, Illinois University, IL

Experience: 2013-present, Chair, Department of Communication

2012-2013, Interim Chair, Department of Communication

2010-2011, Interim Chair, Department of Communication

2014-2015, Interim Co-Chair, Department of Business Informatics

2015-Present, Professor, Public Relations, Northern Kentucky University

2009-2013, Associate Professor, Public Relations, Northern Kentucky University

2003-2009, Assistant Professor, Public Relations/Speech Communication,
Northern Kentucky University

1999-2003, Assistant Professor, Communication, Concordia University

MINI VITA

Name: Ken Jones

Title: Professor, Director of School of the Arts

Education: M.F.A., 1987, Playwriting, University of Virginia

B.F.A., 1984, Acting/Directing, University of Florida

Certificate, 1991, Playwriting, Harvard University, American Repertory Theatre Institute for Advanced Theatre Training (2 Year Conservatory)

Experience: 2015-present, Director, School of the Arts, Northern Kentucky University

2004-2015, Chair, Department of Theatre and Dance, Northern Kentucky University

1987-2004, Professor of Theatre, Northern Kentucky University

1989, Arts and Sciences Outstanding Junior Faculty

2003, Frank Sinton Milburn Outstanding Faculty Award

MINI VITA

Name: Dr. Becky Porterfield

Title: Professor of Management and Dean

Education: Ph.D. in Industrial and Strategic Management, 1986, Clemson University

M.B.A. in Management/Finance, 1978, Mississippi State University

B.S. in Management/Finance, 1977, Mississippi State University

Experience: 2014-present, Professor of Management and Dean, Northern Kentucky University

2014, Associate Professor of Management and Graduate Associate Dean,
University of North Carolina at Wilmington

2012-2013, Associate Professor of Management and Undergraduate Associate
Dean, University of North Carolina at Wilmington

2006-2012, Associate Professor of Management and Director of International
Programs and Assessment, University of North Carolina at Wilmington

2003-2006, Associate Professor of Management and Associate Vice Chancellor,
University of North Carolina at Wilmington

2000-2003, Associate Professor of Management and Associate Dean, University
of North Carolina at Wilmington

1998-2000, Associate Professor of Management and Chair of Management and
Marketing, University of North Carolina at Wilmington

1996-1997, Associate Professor of Management and MBA Director, University of
North Carolina at Wilmington

1992-1997, Assistant Professor of Management and MBA Director, University of
North Carolina at Wilmington

1991-1992, Assistant Professor of Management, University of North Carolina at
Wilmington

1989-1991, Assistant Professor of Management, Hofstra University

1986-1989, Assistant Professor of Management, Mississippi State University

MINI VITA

Name: Dr. Stephen Yungbluth

Title: Professor and Chair

Education: Ph.D. in Communication, 2003, University of Kentucky
M.A. in Communication, 1996, University of Kentucky
B.A. in Organizational Communication, 1994, Xavier University

Experience: 2016 – 2018, Associate Dean, College of Informatics, Northern Kentucky University
2017 – 2018, Professor, College of Informatics, Northern Kentucky University
2012 – 2016, Associate Professor and Communication Studies Program Director, College of Informatics, Northern Kentucky University
2010 – 2012, Associate Professor, College of Informatics, Northern Kentucky University
2004 – 2010, Assistant Professor, College of Informatics, Northern Kentucky University
2010, Reviewer, Pearson, Allyn & Bacon
2005, Reviewer, McGraw Hill
2000 – 2004, Lecturer, Arizona State University West
1997 – 2000, Research Assistant, University of Kentucky
1994 – 1999, Teaching Assistant, University of Kentucky
1997, Editor, *The Connection*, University of Kentucky

MINI VITA

Name: Dr. Greg Martin

Title: Professor of Marketing and Associate Dean

Education: Ph.D. in Business/Commerce, 1994, University of Wisconsin-Madison

M.B.A., 1988, University of Arkansas

B.A. in Art History, Criticism, and Conservation, 1978, University of Arkansas

Experience: 2018-present, Professor of Marketing and Interim Dean, Northern Kentucky University

2016-2017, Professor of Marketing and Associate Dean, Northern Kentucky University

2015-2016, Associate Professor of Marketing and Associate Dean, Northern Kentucky University

2012-2015, Associate Professor of Marketing, Northern Kentucky University

2008-2012, Associate Professor and Chair of Marketing, Northern Kentucky University

2007-2008, Associate Professor of Marketing and Director of International Business Programs, University of West Florida

2004-2007, Associate Professor of Marketing, University of West Florida

1999-2004, Associate Professor of Marketing and Chair of Marketing and Economics, University of West Florida

1994-1999, Assistant Professor of Marketing, University of West Florida

1992-1994, Research Assistant, Grainger Center for Distribution Management, Graduate School of Business, University of Wisconsin at Madison

1989-1991, Instructor of Marketing, Graduate School of Business, University of Wisconsin at Madison

1987, Program Coordinator and Instructor, Center for Management and Executive Development and Walton Institute of Retailing, College of Business Administration, University of Arkansas at Fayetteville

MINI VITA

Name: Adam Helbig

Title: Clinical Professor of Education Technology

Education: M.S.in Education, 2004, University of Akron
Bachelor of Specialized Studies, 1998, Ohio University

Experience: 2015-present, Director of Business Development and Operations, TutorGen, Inc.
2013-present, Principal, ARH Consulting, LLC
2015- present, Communication Committee Leader, NKYEC
2014-2015, COO, Co-Founder of Linkedü
2006-2015, Manager of Learning and Development, Cincinnati Children's Hospital Medical Center
2013-2015, Leader, Embrace Adoptive and Foster Family Employee Resource Group, Cincinnati Children's Hospital
2005-2005, Training/Quality Assurance Manager, Emergency Medicine Physicians-MBFS

RECOMMENDATION:

That the following recommendations on reappointment, promotion and tenure receive Board of Regents approval.

BACKGROUND:

The following recommendations have been made according to the policies of the Faculty Policies and Procedures Handbook which include the appropriate review by departmental committees, chairs, deans, and the provost.

RECOMMENDED FOR REAPPOINTMENT

The following faculty have been recommended for reappointment for the 2018-2019 academic

Name	Department
<u>COLLEGE OF ARTS AND SCIENCES</u>	
Dr. John Carmen	Biological Sciences
Dr. Emily Shifley	Biological Sciences
Dr. Michael Guy	Chemistry
Dr. Charlisa Daniels	Chemistry
Dr. Amber Onorato	Chemistry
Dr. Jessica Hindman	English
Ms. Maren Carpenter Fearing	Visual Arts
Ms. Rachel Banks	Visual Arts
Dr. Gang Sun	Physics, Geology and Engineering Technology
Dr. Nathan De Lee	Physics, Geology and Engineering Technology
Dr. Mauricio Torres	Physics, Geology and Engineering Technology
Dr. Nana K. Arthur-Mensah	Political Science, Criminal Justice and Organizational Leadership
Dr. Megan Downing	Political Science, Criminal Justice and Organizational Leadership
Dr. Jae-Seung Lee	Political Science, Criminal Justice and Organizational Leadership
Dr. Ada Cenkci	Political Science, Criminal Justice and Organizational Leadership
Dr. Kalif Vaughn	Psychological Science
Dr. Justin Yates	Psychological Science
Ms. Tracey Bonner	School of the Arts
Ms. Ronnie Chamberlain	School of the Arts
Dr. Kimberly Gelbwasser	School of the Arts
Dr. Thaddeus Bissett	Sociology, Anthropology and Philosophy
Dr. Monica Wakefield	Sociology, Anthropology and Philosophy
<u>COLLEGE OF EDUCATION AND HUMAN SERVICES</u>	
Dr. Katherina Terhune	Counseling, Social Work and Leadership
Dr. Amanda Brown	Counseling, Social Work and Leadership
Dr. Susannah Coaston	Counseling, Social Work and Leadership
Dr. Dorea Glance	Counseling, Social Work and Leadership
Dr. Suk-hee Kim	Counseling, Social Work and Leadership
Dr. Rebecca Elkins	Kinesiology and Health
Dr. Cory Sheadler	Kinesiology and Health
Dr. Funda Gonulates	Teacher Education
Dr. Patricia Bills	Teacher Education
Dr. Michael DiCicco	Teacher Education
Dr. James Ryan Alverson	Teacher Education
Dr. Kimberly Yates	Teacher Education

Name	Department
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COLLEGE OF HEALTH PROFESSIONS

Mr. Jason Applegate	Allied Health
Dr. Francoise Knox Kazimierczuk	Allied Health
Ms. Deborah Patten	Allied Health
Ms. Deborah Engel Chilcote	Nursing
Ms. Debra Bryant	Nursing

COLLEGE OF INFORMATICS

Dr. Anthony Tsetse	Computer Science
Dr. Jessica Kratzer	Communication
Dr. Stacie Jankowski	Communication
Dr. Rasib Khan	Computer Science
Ms. Tracy Songer	Communication
Dr. Kalyani Ankem	Business Informatics
Dr. Joseph Rubleske	Business Informatics
Dr. Chad Anderson	Business Informatics
Dr. Tamuchin McCreless	Business Informatics
Dr. Sookyung Cho	Communication
Dr. Monica Gallegos	Communication
Dr. Alyssa Appelman	Communication
Dr. Alexis Pulos	Communication
Dr. Qi Li	Computer Science

HAILE/U.S. BANK COLLEGE OF BUSINESS

Dr. Lee Kersting	Accounting and Business Law
Dr. Janaina Siegler	Management

SALMON P. CHASE COLLEGE OF LAW

Ms. Jane Underwood	Law Library
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STEELY LIBRARY

Ms. Andrea Wilcox Brooks	Library
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RECOMMENDED FOR PROMOTION

The following faculty have been recommended for promotion beginning with the 2018-2019 academic year:

Name	Department	Current Rank	Proposed Rank
<u>COLLEGE OF ARTS AND SCIENCES</u>			
Dr. Christine Curran	Biological Sciences	Associate Professor	Professor
Dr. Robert Wilcox	History and Geography	Associate Professor	Professor
Dr. Matthew Zacate	Physics, Geology, and Engineering Technology	Associate Professor	Professor
Dr. Danielle McDonald	Political Science, Criminal Justice, and Organizational leadership	Associate Professor	Professor
Dr. Jeffrey Zimmerman	Political Science, Criminal Justice, and Organizational leadership	Assistant Professor	Associate Professor
Dr. Marcos Misis	Political Science, Criminal Justice, and Organizational leadership	Assistant Professor	Associate Professor
Dr. Ryan Salzman	Political Science, Criminal Justice, and Organizational leadership	Assistant Professor	Associate Professor
Dr. Shauna Reilly	Political Science, Criminal Justice, and Organizational leadership	Associate Professor	Professor
Professor Corrie Danieley	Theatre and Dance	Assistant Professor	Associate Professor
<u>COLLEGE OF EDUCATION AND HUMAN SERVICES</u>			
Dr. Christopher Lawrence	Counseling, Social Work and Leadership	Assistant Professor	Associate Professor
Dr. Jennifer Sharp	Counseling, Social Work and Leadership	Assistant Professor	Associate Professor
Dr. Jessica Averitt Taylor	Counseling, Social Work and Leadership	Assistant Professor	Associate Professor
Dr. Rachele Vogelpohl	Kinesiology and Health	Assistant Professor	Associate Professor
Dr. Susan Griebing	Teacher Education	Assistant Professor	Associate Professor
Dr. David Childs	Teacher Education	Assistant Professor	Associate Professor
<u>COLLEGE OF HEALTH PROFESSIONS</u>			
Professor Shannon Alexander	Allied Health	Assistant Professor	Associate Professor

RECOMMENDED FOR PROMOTION

The following faculty have been recommended for promotion beginning with the 2018-2019 academic year:

Name	Department	Current Rank	Proposed Rank
Dr. Julie Hart	Nursing	Assistant Professor	Associate Professor
Dr. Kesha Nelson	Nursing	Assistant Professor	Associate Professor
Dr. Lynn Smith	Nursing	Assistant Professor	Associate Professor
Dr. Lynne Zajac	Nursing	Assistant Professor	Associate Professor

COLLEGE OF INFORMATICS

Dr. Kalyani Ankem	Business Informatics	Assistant Professor	Associate Professor
Dr. Andrea South	Communication	Associate Professor	Professor
Dr. Yi Hu	Computer Science	Associate Professor	Professor

HAILE/U.S. BANK COLLEGE OF BUSINESS

Dr. Abdullah Al-Bahrani	Economics and Finance	Assistant Professor	Associate Professor
Dr. Carole Cangioni	Management	Assistant Professor	Associate Professor
Dr. Stephanie Hughes	Management	Associate Professor	Professor
Dr. Tracey Sigler	Management	Associate Professor	Professor

SALMON P. CHASE COLLEGE OF LAW

Ms. Ursula Doyle	Law Instruction	Associate Professor	Professor
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RECOMMENDED FOR TENURE

The following faculty have been recommended for tenure beginning with the 2018-2019 academic year:

Name	Department	Date of Initial Appt.
<u>COLLEGE OF ARTS AND SCIENCES</u>		
Dr. Jeffrey Zimmerman	Political Science, Criminal Justice, and Organizational leadership	2012-13
Dr. Marcos Misis	Political Science, Criminal Justice, and Organizational leadership	2012-13
Dr. Ryan Salzman	Political Science, Criminal Justice, and Organizational leadership	2012-13
Ms. Corrie Danieley	Theatre and Dance	2013-14
<u>COLLEGE OF EDUCATION AND HUMAN SERVICES</u>		
Dr. Christopher Lawrence	Counseling, Social Work and Leadership	2012-13
Dr. Jennifer Sharp	Counseling, Social Work and Leadership	2012-13
Dr. Jessica Averitt Taylor	Counseling, Social Work and Leadership	2012-13
Dr. Rachele Vogelpohl	Education and Human Services	2012-13
Dr. David Childs	Teacher Education	2012-13
Dr. Susan Griebing	Teacher Education	2012-13
<u>COLLEGE OF HEALTH PROFESSIONS</u>		
Dr. Julie Hart	Nursing	2013-14
Dr. Kesha Nelson	Nursing	2012-13
Dr. Lynn Smith	Nursing	2012-13
Dr. Lynne Zajac	Nursing	2015-16
Ms. Shannon Alexander	Allied Health	2012-13
<u>COLLEGE OF INFORMATICS</u>		
Dr. Kalyani Ankem	Business Informatics	2013-14
<u>HAILE/U.S. BANK COLLEGE OF BUSINESS</u>		
Dr. Abdullah Al-Bahrani	Economics and Finance	2013-14
Dr. Carole Cangioni	Management	2011-12
<u>CHASE COLLEGE OF LAW</u>		
Ms. Ursula Doyle	Law Instruction	2012-13

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between November 28, 2017 and February 12, 2018 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

ACTIVATIONS/REHIRES**11/28/17 – 02/12/18**

NAME	DEPARTMENT	TITLE	EFF. DATE
Bauer, Elijah	Electrical Shop	Electrical Assistant	01/29/2018
Bond, David	Office of the University Registrar	Coordinator, Course/Room Scheduling	01/08/2018
Combs, Sandra	PP – Custodial Services MC	Custodian	12/04/2017
Curtis, Adam	University Police	Dispatcher	12/11/2017
Daley, Brittany	PP – Custodial Services MC	Custodian	01/03/2018
Dooley, Felicia	University Development & Alumni Rel.	Assistant Director of Donor Engagement	01/22/2018
Ferrarelli, Beth	PP – Custodial Services MC	Custodian	12/20/2017
Fitzer, David	IT – Infrastructure & Operations Group	Technology Support Specialist II	11/13/2017*
Gibson, Christian	PP – Custodial Services MC	Custodian	01/08/2018
Holliman, Shyann	PP – Custodial Services MC	Custodian	01/29/2018
Johnson, Trenee	Student Financial Assistance	Associate Director	02/12/2018
Kent, Logan	Laborers	Building Services Materials Handler	01/03/2018
King, Taylor	Athletic Academic Services	Specialist	02/01/2018
Mabrey, Merlyn	AVP Student Engagement/Dean of Students	Administrative Assistant II	11/27/2017*
Milby, Heather	PP – Custodial Services MC	Custodian	01/16/2018
Mills, Beth	PP – Operations & Maintenance	Specialist, Work Control	02/05/2018
Prabell, Emily	University Advancement	Business Officer, NKU Foundation	12/11/2017
Rains, Charles	Student Support Services	Coordinator	01/03/2018
Smith, Bethany	Office of University Registrar	Coordinator, Undergraduate Catalog	01/08/2018

**REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS
11/28/17 – 02/12/18**

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Baker, Kimberly	University Wellness	Director of Wellness	Promotion	12/01/2017
Chesnut, Jeffrey	CTR for Innovation & Tech. In Education	Director, Instructional Technology	Reclassification	11/01/2017*
LaDow, Megan	Norse Advising	Coordinator, Advising Programs	Promotion	12/18/2017
Mize, Anthony	African American Programs & Services	Interim Director	Reassignment	01/09/2018
North, Haley	Graduate Education	Assistant Dir., Graduate Admissions	Reclassification	12/05/2017
Rankin, Christopher	IT – Information Technology Central	Training Developer	Promotion	02/11/2018
Roseberry, Edward	Carpentry/Construction	Specialist, Carpentry/Construction	Promotion	12/11/2017
Walsh, Lucas	University Development	Associate Director of Development	Promotion	11/01/2017*
Wiley, David	Campus Recreation	Interim Asst. Dir., Intramural Sports	Status Change	01/06/2018
Wilkinson, Charmian	Student Financial Assistance	Coordinator	PT to FT	12/04/2017

TRANSFERS
11/28/17 – 02/12/18

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Bowling, Christopher	Student Union & Programming	Learning Environment & Tech.	Manager	11/01/2017*
Cole, Shelby	Student Financial Assistance	Admissions	Coordinator, Mrk/Com/Tech	11/27/2017*
Hetteberg, Eric	Laborers	Carpentry/Construction	Painter	01/03/2018
Parrott, Christopher	PP – Custodial Services MC	Laborers	Building Srvcs. Mat. Handler	01/16/2018
Powell, James	PP – Custodial Services MC	Laborer	Building Srvcs. Mat. Handler	12/22/2017
Schuler, Katie	Academic Affairs	Gov., Corp & Foundation Engmt.	Assistant to the AVP	01/15/2018
Shields, Rochelle	Admissions	University Housing	Associate Director	12/18/2017

CONTRACT/TEMPORARY/STUDENT TO REGULAR & REGULAR TO CONTRACT
11/28/17 – 02/12/18

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Bauer, David	Plumbing & Sheet Metal	Plumb/Sheet Metal Mechanic	Contract to Regular	01/10/2018
Davis, Cooper	Roads & Grounds	Heavy Equip/Grds. Operator	Student to Regular	11/27/2017*
Mester, Nicholas	IT – Infrastructure & Operations Group	Systems Analyst I	Contract to Regular	12/11/2017
Pape, Holly	PP – Operations & Maintenance	Administrative Specialist	Regular to Contract	01/29/2018
Reynolds, Justin	Center for Economic Analysis & Dev.	Snr. Regional Economist	Regular to Contract	12/04/2017
Skinner, Sarah	Teacher Education	Academic Assistant	Temporary to Regular	01/03/2018

DEPARTURES
11/28/17 – 02/12/18

NAME	DEPARTMENT	TITLE	EFF. DATE
Chipman, Jeremy	Campus Recreation	Assistant Director, Intramural Sports	01/06/2018
Estep, Diana	Physics, Geology & Engineering	Academic Coordinator	11/05/2017*
Graham, Jerry	Power Plant	EMS/HVAC Systems Specialist III	02/01/2018
Hall, Michele	Admissions	Assistant Director	01/04/2018
Justice, Tony	University Police	Dispatcher	01/18/2018
Keegan, Gary	WNKU – FM Radio	Manager, Operations	12/17/2017
Kelly, Debra	Psychological Science	Academic Coordinator	12/10/2017
Middendorf, Christopher	PP – Custodial Services MC	Custodian	01/18/2018
Parker, Cara	Campus Recreation	Coordinator, Fitness	01/06/2018
Sellars, Brandon	Roads & Grounds	Groundskeeper	01/31/2018
Shaffer, Lindsey	Early Childhood Center	Coordinator	01/04/2018
Smith, Walter	Laborers	Building Services Materials Handler	12/17/2017
Spencer, Jessica	University Housing	Coordinator, Univ. Housing Marketing	01/12/2018
Stokes, Tracy	African American Programs & Services	Director	01/09/2018
Thiem, Sherry	Gov., Corp. & Foundation Engagement	Assistant to the AVP	01/01/2018
Volker, Cassandra	Biological Sciences	Lab Technician	01/10/2018
Widener, Tara	College Development	Director of Development, COEHS	02/01/2018

RETIREMENTS
11/28/17 – 02/12/18

NAME	DEPARTMENT	TITLE	EFF. DATE
Day, Bradley	PP – Custodial Services MC	Custodian	01/01/2018
Derrick, Steven	Electric Shop	Electrical Supervisor III	01/01/2018
Rudolph, Gary	PP – Auxiliary Housing Fac. Mgmt.	Custodian	02/01/2018
Volpenhein, Cheryl	College of Health Professions	Coordinator	01/01/2018

ADMINISTRATIVE/EXECUTIVE
11/28/17 – 02/12/18

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Anderson, Ben	Health, Counseling & Std. Wellness	Director	Separation	01/27/2018
Brown, Chandra	Budget Office	Budget Director	New Hire	12/11/2017
Durojaiye, Ande	Undergraduate Academic Affairs	Vice President	New Hire	01/22/2018
Gamm, Christian	Graduate Education	Director	Reclassification	12/05/2017
Hackett, Matthew	Campus Recreation	Director	Separation	01/06/2018
Southwood, Lori	Human Resources	Chief Human Resources Officer	Promotion	12/01/2017
Zerhusen-Kruer, Karen	NKU Foundation Administration	Executive Director	Separation	01/01/2018

***Not on previous report**

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$1,512,070.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period December 1, 2017 through January 31, 2018 per the below list.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 12/1/17 through 1/31/18 are itemized below.

Contributions of \$25,000 or More (12/01/2017 - 1/31/2018)				
Donor Name	Gift Date	Gift Designation	Gift Amount	Gift Type
Richard H. Rosenthal	1/17/2018	Uptown Arts Scholarship; School of the Arts	\$30,000.00	Cash
Richard M. and Catherine J. Rothfuss	1/26/2018	Richard M. and Catherine J. Rothfuss Endowed Scholarship	\$150,000.00	Pledge and Planned Gift
Mark and Rosemary K. Schlachter	12/04/2018	Schlachter Family Endowed Scholarship; mission support for W. Frank Steely Library; Schlachter Family Archives	\$100,000.00 \$500,000.00	Pledge Planned Gift
Scott Family Charitable Fund of the Bank of America Fund	12/31/2017	Men's Soccer	\$32,000.00	Pledge
Carol J. Swarts	1/24/2018	Elenore Gakemeier Fund for Educator Leadership	\$150,000.00	Pledge
VorroHealth	1/30/2018	BridgeGate software; supports Health Informatics programs	\$54,000.00	Gift in Kind
Christopher L. Boggs	1/26/2018	NKU Basketball Excellence Fund	\$100,000.00	Pledge
The Carol Ann and Ralph V. Haile, Jr./US Bank Foundation	1/19/2018	Haile US Bank Student Fellows at CEAD	\$116,370.00	Pledge
Keith F. Goggin	1/22/2018	Professor Edward P. Goggin Endowed Scholarship	\$25,000.00	Cash
Johnson Charitable Gift Fund	12/19/2017	Center for Applied Informatics Apprentice Program	\$175,000.00	Cash

Contributions of \$25,000 or More (12/01/2017 - 1/31/2018)				
Donor Name	Gift Date	Gift Designation	Gift Amount	Gift Type
Jack G. Kenkel	12/7/2017	Academic Affairs Programs	\$50,000.00	Pledge
Thomas J. and Margaret A. Munninghoff	12/29/2017	Men's Basketball Excellence Fund	\$29,700.00	Stock
		TOTAL	\$1,512,070.00	

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of an endowed fund to support students in Library Informatics programs. “Schlachter Family Endowed Scholarship”
- (2) The renaming of an endowed fund titled the Frank S. Milburn and Carol J. Swarts Award for Innovative Research and Creativity. Supports a competitive award for faculty in the College of Arts and Sciences. “Frank Sinton Milburn Innovative Idea Initiator Award (FSM I³)”
- (3) The naming of an endowed fund to support educator awards for professional development in STEM education. “Elenore Gakemeier Fund for Educator Leadership”
- (4) The naming of an endowed scholarship in support of students enrolled in Chase College of Law. “Richard M. and Catherine J. Rothfuss Endowed Scholarship”
- (5) The naming of a scholarship in support of first-year, at-risk students who participate in NKU’s UCAP program. “Jackman Scholars”
- (6) The naming of a walking path between Founders Hall and Nunn Hall leading down to the Health Innovation Center. “Founders Walk”

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a major gift commitment in support of students pursuing degrees in Library Informatics programs

Donor: Rosemary and Mark Schlachter

Naming Gift: \$600,000 with \$100,000 paid as a cash gift of four annual installments of \$25,000 with the first installment due by December 31, 2017 and the final installment due by December 31, 2020. The remaining \$500,000 will be paid with a planned gift established by the donor. Of the cash gift, \$80,000 (\$20,000/year for four years) will support scholarships for students pursuing degrees in Library Informatics programs; and \$20,000 (\$5,000/year for four years) will provide mission support for the W. Frank Steely Library.

Scholarship Naming: Schlachter Family Endowed Scholarship

Mark and Rosemary Schlachter have provided significant support for the W. Frank Steely Library including Friends of Steely Library Lifetime Membership and the Schlachter Family Archives.

(2) The donor wishes to rename the award to recognize her late husband's innovative spirit and better describe the intent of the award

Donor: Carol Swarts

Naming Gift: \$25,000 gift established the award in 2016 and was enhanced with a recent planned gift of \$1,300,000

Naming: Frank Sinton Milburn Innovative Idea Initiator Award (FSM I³)

Dr. Carol Swarts has been a longtime supporter of NKU faculty and students through her establishment of the following endowments: Frank Sinton Milburn Outstanding Professor Award, Karen Ruschman Endowed Nursing Award, Straws Biology Study Abroad Endowed Scholarship, Swarts and Milburn Undergraduate Research Award, and Carol's Peripatetic Scholarship along with support for the Mayerson Student Philanthropy Project.

(3) The university has received a major gift in support of CINSAM's educator awards for professional development in STEM education

Donor: Carol Swarts

Naming Gift: \$150,000

Naming: Elenore Gakemeier Fund for Educator Leadership

Dr. Carol Swarts has been a longtime supporter of NKU faculty and students through her establishment of the following endowments: Frank Sinton Milburn Outstanding Professor Award, Karen Ruschman Endowed Nursing Award, Straws Biology Study Abroad Endowed Scholarship, Swarts and Milburn Undergraduate Research Award, and Carol's Peripatetic Scholarship along with support for the Mayerson Student Philanthropy Project. This new endowed fund is named for her mother who was a lifelong teacher.

(4) The university has received a major gift commitment to provide scholarship support for students in the Chase College of Law who demonstrate academic promise.

Donor: Richard M. and Catherine J. Rothfuss

Naming Gift: \$150,000 (\$50,000 cash gift and \$100,000 planned gift)

Naming: Richard M. and Catherine J. Rothfuss Endowed Scholarship

Richard and Catherine Rothfuss have been longtime annual supporters of Chase College of Law. Richard is a 1977 graduate of Chase College of Law, and Catherine is a 1973 NKU graduate. Richard is the recipient of the 2007 Outstanding Alumnus Award from Salmon P. Chase College of Law and serves on the Chase Board of Visitors.

(5) The university has received a major gift commitment to provide scholarship assistance for first-year, at risk students who have a GPA between 2.5 and 3.5 upon entering NKU and who participate in the University's Connect and Persist (UCAP) program.

Donor: Amy and Jason Jackman

Naming Gift: \$75,000 (three installments of \$25,000 paid over three years with the first installment paid by June 30, 2018 and the remaining installments by June 30 of 2019 and 2020 respectively)

Naming: Jackman Scholars

Jason and Amy Jackman recognize that the challenges a number of NKU students face (first-generation to attend college in their family, low/middle income, employment outside of classes, etc.) require a set of tools to overcome those obstacles in order to persist and graduate.

(6) In recognition of the university's 50th anniversary in 2018, the walking path between Founders Hall and Nunn Hall leading down to the Health Innovation Center will be named Founders Walk.

RECOMMENDATION:

That Emeritus status for the following individuals receive Board of Regents approval:

Dr. Diana Belland, professor of Music in the School of the Arts, College of Arts of Sciences, effective May 2018.

Dr. Samuel Zachary, professor of Theatre in the School of the Arts, College of Arts of Sciences, effective May 2018.

Mini Vitas Follow

BACKGROUND

The faculty members recommended for Emeritus status have received the endorsement of the faculty, the dean, the provost, and the president.

MINI VITA

Name: Diana Duffin Belland

Title: Professor of Music

Education: D.M. in Piano, 1972, The Ohio State University

B.S. in Piano, 1968, The Julliard School

Experience: 1997-2017, Professor, Northern Kentucky University, Highland Heights, KY

1986-1996, Associate Professor, Northern Kentucky University, Highland Heights, KY

1980-1985, Assistant Professor, Northern Kentucky University, Highland Heights, KY

1977-1981, Associate Professor of Music and Chairman of the Fine Arts Department, Pikeville College, Pikeville, KY

1978-1981 (summers), Visiting Assistant Professor of Piano, Graduate Faculty: Private Applied Piano, Eastern Kentucky University, Richmond, KY

MINI VITA

- Name:** Samuel J. Zachary
- Title:** Professor of Theatre
- Education:** Ph.D. Theatre, 1984, Bowling Green State University (BGSU), OH
M.A. Theatre, 1973, Bowling Green State University (BGSU), OH
B.S. 1971, Speech/Theatre, Bloomsburg University (BU), PA
- Experience:** 2015-present, Professor of Theatre
- 2016-2017, Adjudicator, English Language Association Shakespeare Competition, Ohio
- 2016-2017, Coach, Triad Non-Profit Organizations, OH & KY
- 2010-2015, Dean of the College of Arts & Sciences and Professor of Theatre, Northern Kentucky University
- 2009-2012, Adjudicator, Cincinnati Enquirer Acclaim Awards, OH
- 2009- 2010, Interim Dean of the College of Arts & Sciences and Professor of Theatre, Northern Kentucky University
- 2005-2009, Associate Dean of the College of Arts & Sciences and Professor of Theatre, Northern Kentucky University
- 2000-2007, Adjudicator, Kentucky Thespian Association, KY
- 2004-2005, Assistant Chair/Artistic Director, Department of Theatre & Dance, Northern Kentucky University

RECOMMENDATION:

That the following sabbatical leave recommendations for the 2018-2019 academic year receive Board of Regents approval.

BACKGROUND:

Sabbatical leaves are granted by the University to promote the professional growth and effectiveness of the faculty. Sabbatical leaves enable the recipients to devote full time to scholarly activity and research, advanced study, or artistic performance in pursuit of academic objectives.

2018-19 SABBATICALS

Applicant	Department	Title	Term Requested
Teressa Elliott	Accounting & Bus Law	Supportive work, documents, forms, and manuals for the Commonwealth of Kentucky Mental Health Courts and Veterans Treatment Courts	Full Year
Charles A. Acosta	Biological Science	Collaborative ecological research and curriculum development with University of Belize	Spring 2019
Kirsten Schwarz	Biological Science	Mapping environmental injustice: how urban tree canopy, city form, and context shape environmental justice outcomes.	Full Year
E. David Thompson	Biological Science	Continuing Research into the Environmental Physiology and Toxicology of Waterborne Metals and Organic Pollutants	Fall 2018
Zach Hart	Communication	Sensemaking among parents of children with special needs: improving understanding, coping and decision making	Fall 2018
Mark Leeman	Communication	Experiences, meanings, and consequences of neighborhood change in Cincinnati's urban core	Spring 2019
David S. Thomson	Communication	Cincinnati Broadcast Documentary	Fall 2018
Traian Marius Truta	Computer Science	Big data challenges: social networks and no NoDSQ databases	Spring 2019

Jeff Ward	Computer Science	Type-Driven Secure Web Development	Spring 2019
Young Kim	Economics & Finance	Life Cycle of Dual Class Firms	Fall 2018
Denise J. Luethge	Management	Motives of young adult drivers in the English-speaking world: Comparisons between Northern Ireland and the Republic of Ireland	Fall 2018
Joe Cobbs	Marketing, Spts Bus & Const. Mngmt.	Extending Rivalry Research Beyond North America	Spring 2019
Janet Bertog	Physics, Geology & Engineering Technology	Preparation, display and publication of results from the study of a dinosaur bone bed accumulation at the Aaron Scott Quarry, Utah	Fall 2018
Douglas S. Krull	Psychological Science	Research in Supernatural Attribution	Fall 2018
Susan Griebing	Teacher Education	The value of inquiry based learning: understanding students (with and without special needs) response to using the project approach in a 6th grade classroom	Fall 2018
Ellen Maddin	Teacher Education	Using Digital Storytelling to Understand Teachers' Perspectives on Technology Integration	Fall 2018
Kajsa Larson	World Lang&Lit/Scripps Howard Ctr.	The Academic Successes of NKU's Mayerson Student Philanthropy Project / Global Learning Through Video Conversations: A Case Study on CrossCultural	Fall 2018

RECOMMENDATION:

That Mr. C. Bruce Johnson receive an Honorary Doctor of Letters Degree. The recommendation comes from Diana McGill, Dean of the College of Arts and Sciences, and has been approved and endorsed by the Provost and Executive Vice President for Academic Affairs, as well as the President.

BACKGROUND:

Mr. Johnson is an NKU alumnus, graduating with a degree in Political Science. He went on to earn his Master's degree in Public Affairs from the University of Cincinnati. He is an award-winning news anchor, just having celebrated his 41th year with WUSA in Washington, DC. He has won over 20 Emmy's, has been honored by being placed in the Society of Professional Journalist's Hall of Fame, and has won hundreds of community awards and honors. He is a noted author and after surviving a heart attack in the early '90's, became a national advocate for heart health.

What makes Mr. Johnson's story so meaningful is what he has been able to accomplish in his career and for others (through his heart-health advocacy) given his early-life challenges. Like so many of our students, Mr. Johnson was a first-generation college student, coming from a single parent, low-income household in Louisville. With support from his mother and pastor, he first entered the seminary at the age of 16, then went to Kentucky State College in Frankfort before transferring to NKU. Also like our students, while he was majoring in Political Science at NKU, he interned at WCPO and worked with a news icon at the time, Al Schottelkotte. He continued to work while he completed his Master's degree at UC. He then moved to DC, working his way through the ranks to achieve his goal of becoming a news reporter and anchor.

In summary, Mr. Johnson represents everything to which we want our students to aspire. He did not let his humble beginnings block of his big dreams. Rather, he used the strength gained from his myriad of life experiences to make him better at what he did, becoming a now-legendary news anchor in the DC area. And he has leveraged his success to help others through his work with community agencies, especially with regard to his work in heart health issues. Finally, his story will resonate deeply with our students and could serve as a launch pad encouraging them to do equally great things in their lives. I very much someday want to shake the hand of this fellow NKU alumnus who has contributed so much to the world after starting out with so many challenges in life.

RECOMMENDATION:

That Ms. Alice Sparks receive an Honorary Doctor of Education Degree. The recommendation comes from Gerard St. Amand, Interim President, and has been approved and endorsed by the Provost and Executive Vice President for Academic Affairs.

BACKGROUND:

Alice's service to NKU began in 1992 when she was appointed to the Board of Regents, and her impact on this university and community continues to be felt to this day. In 1994, Alice was elected Chair of the NKU Board of Regents, becoming the first woman to chair a public university board in the Commonwealth of Kentucky. Her exemplary service to the Board concluded in 1999 when she was awarded the title of NKU Regent Emeritus.

In addition to her time on the Board, Alice has been a member of the Go Norse Fund Board's Executive Team since 2002, and was a co-chair of the University's Division I Athletics Campaign in 2002. She also served on the NKU Foundation Board of Directors from 1991 to 2009 when she ended her term with yet another Emeritus member status.

Alice has been extremely generous to NKU financially as well. She is directly responsible for nearly two million dollars in gifts to the university in support of athletics, student scholarships, and college building funds.

Alice's commitment to education also extends beyond NKU to the rest of the Commonwealth. She has served on the Board of Trustees for both the University of Kentucky and Thomas More College and the Foundation Board of Directors for Gateway Community and Technical College. Additionally, Alice was the Legislative Chair for the Kentucky State PTA from 1988 to 1993 and has been on the Board of Directors for the Governor's Scholar Program Foundation.

In recognition for her tremendous service and commitment to education, Alice was given the Cincinnati Enquirer's Woman of the Year Award in 1995, named as 100 Women of Distinction by the Wilderness Road Council in 2012, and given the Civic Leadership Award by Venue & LEAD Magazines in 2013.

RECOMMENDATION:

That Ms. Ellen Rieveschl receive an Honorary Doctor of Education Degree. The recommendation comes from Kevin Kirby, Dean of the College of Informatics, and has been approved and endorsed by the Provost and Executive Vice President for Academic Affairs, as well as the President.

BACKGROUND:

Northern Kentucky University became acquainted with Ellen originally through her work alongside her husband, Dr. George Rieveschl. Until George's passing in 2007, the couple were well-known thought leaders and philanthropists in the sciences and in the arts. Their philanthropy was (and is) visible all around town, from the Cincinnati Art Museum to the campus of University of Cincinnati. Their support of STEM at NKU began with a \$1M gift to support scientific instrumentation in the newly constructed Science Center in 2002, and continued with a \$300K scholarship endowment. Right now, their name is most visible in the landmark George and Ellen Rieveschl Digitorium, funded through another \$1M gift, and also on the new "Window into Informatics" Video Mural that is debuting this spring in Griffin Hall, supported by a \$100K gift.

Philanthropy aside, Ellen has been a guiding figure helping cultivate relationships between NKU and the community. In particular, her efforts on behalf of the College of Informatics have been especially profound. She has helped refine our messaging, working with our advisory board on crafting the communication plan being utilized for COI's part of the NKU 50 campaign. She has been a strong advocate for NKU in the community, and she is well-respected. She has brought nearly a dozen influential people on personal tours of Griffin Hall, and this has played a role in FY17 being the most successful fundraising year in the history of the College of Informatics. In brief, people in the community take Ellen's estimate of the quality of an institution seriously, and she has worked tirelessly to make sure we rise to those high standards.

Ellen is bright and well-read, with a keen analytical sense, perhaps stemming from her degree in Economics from the University of Cincinnati and her years as a business development specialist at Fifth Third Bank. She has served on the Cincinnati Art Museum and the United Way of Cincinnati Women's Leadership Council. Needless to say, UC vies heavily for her loyalty as an alumna, and she serves on their Board of Trustees. Nevertheless, she holds NKU in high esteem and she is invested in our success.

RECOMMENDATION:

That the Honorable Amul Roger Thapar receive an Honorary Doctor of Laws Degree. The recommendation comes from the Chase College of Law faculty and has been approved and endorsed by the Provost and Executive Vice President for Academic Affairs, as well as the President.

BACKGROUND:

Amul Roger Thapar is a federal judge on the United States Court of Appeals for the Sixth Circuit. He joined the court in 2017 after being nominated by President Donald Trump. Prior to his elevation to the Sixth Circuit, Judge Thapar was a judge on the United States District Court for the Eastern District of Kentucky. He joined that court in 2008, after being nominated by President George W. Bush. He was the first Indian-American judge named to the federal judiciary.

Prior to serving as a federal judge, Judge Thapar: (1) served as a law clerk to both Judge Arthur Spiegel (S.D. Ohio) and Judge Nathaniel Jones (Sixth Circuit); (2) worked in private practice in Cincinnati and in Washington, DC; (3) served as an Assistant United States Attorney in the Southern District of Ohio; and (4) served as the United States Attorney for the Eastern District of Kentucky. Judge Thapar has a strong connection to Chase, as he has served as a Distinguished Jurist in Residence and has taught his upper-level Supreme Court Seminar for several years. He has also advised students who are interested in seeking federal judicial clerkships; he has served as a guest speaker in Chase classes and for student groups; and he has coordinated visits to Chase by a number of prominent guest speakers.

Judge Thapar earned his bachelor's degree from Boston College in 1991. He earned his J.D. from the University of California at Berkeley School of Law in 1994.

Judge Thapar was nominated by President Donald Trump on March 21, 2017, to a seat on the United States Court of Appeals for the Sixth Circuit. The American Bar Association rated Judge Thapar *Unanimously Well Qualified* for the nomination. He was confirmed on a recorded 52-44 vote of the U.S. Senate on May 25, 2017, and he received his commission the same day.

Judge Thapar was nominated to the United States District Court for the Eastern District of Kentucky by President George W. Bush on May 24, 2007. The American Bar Association rated Judge Thapar *Unanimously Well Qualified* with one committee member abstaining. He was confirmed on a voice vote of the U.S. Senate on December 13, 2007, and he received his commission on January 4, 2008.

RECOMMENDATION:

That the attached organizational chart receives the Board of Regents approval.

BACKGROUND:

The attached organizational chart reflects all NKU Administrative updates through March 14, 2018. The reporting lines listed are for Director level and above, but include; individuals who directly report to the President; Department Chairs under Academic Affairs; Coaching areas under Intercollegiate Athletics; and the Manager of the Bookstore/Barnes & Noble and Food Services/Chartwells, which are separate entities from the University.

NORTHERN KENTUCKY UNIVERSITY ORGANIZATIONAL STRUCTURE¹

BOARD OF REGENTS

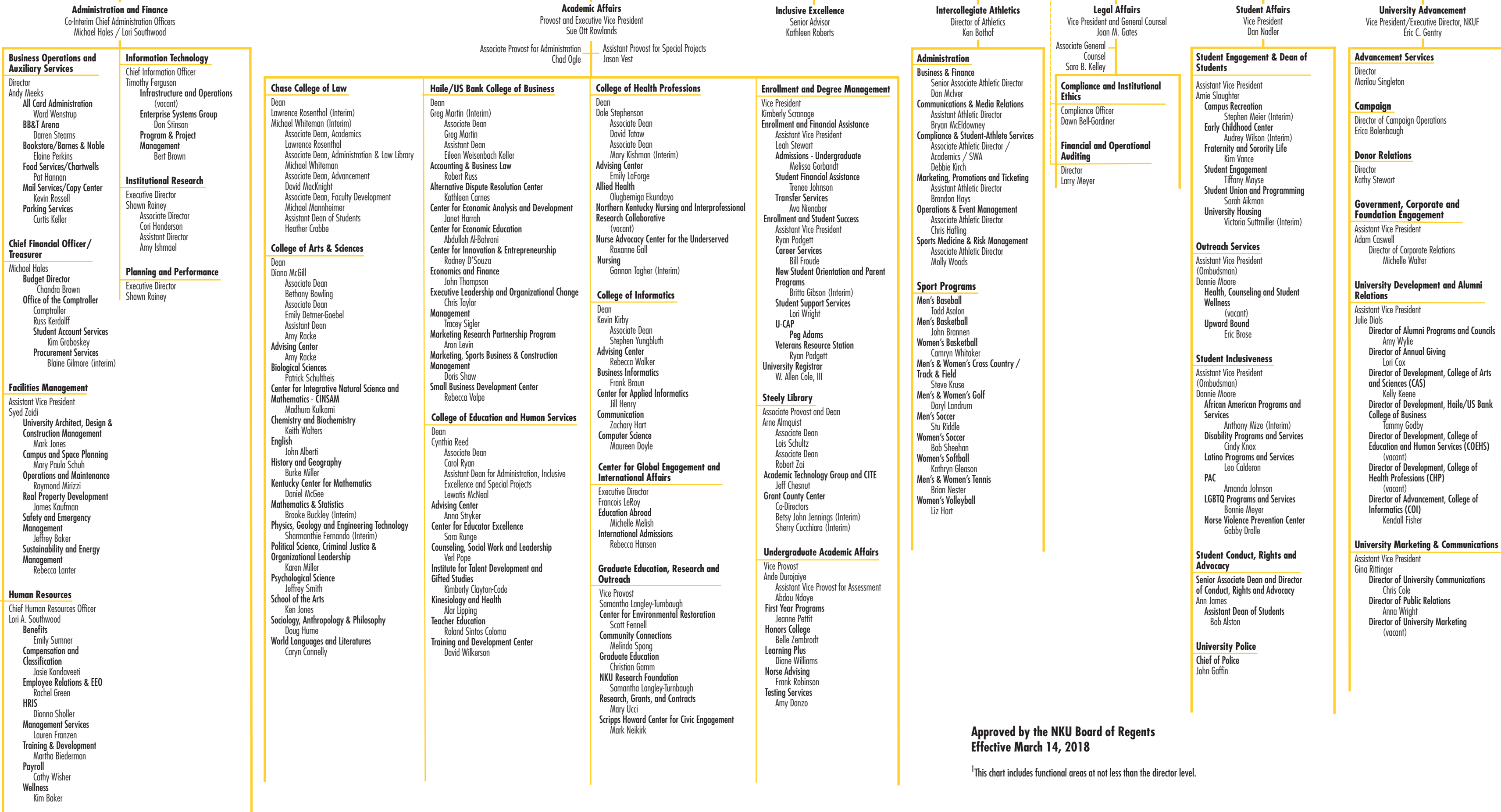
Richard Boehne (Chair), William L. Scheben (Vice Chair), Andr  R. Ward (Secretary), Richard L. Boyce, Sami Dada, Normand Desmarais, Ashley F. Himes, Terry L. Mann, Dennis Repenning, Gregory Shumate, Arnie D. Slaughter

INTERIM PRESIDENT

Gerard St. Amand

Executive Assistant to the President/Secretary to the Board of Regents: Ben Jager

Assistant to the President: Tammy Knochelmann



Approved by the NKU Board of Regents
Effective March 14, 2018

¹This chart includes functional areas at not less than the director level.

RECOMMENDATION:

That the Board of Regents authorizes the proposed dining, parking and housing fees for the 2018-2019 academic year.

BACKGROUND:

The proposed changes in dining and parking fees have received comprehensive review and discussion by the Executive Team and Student Government Association.

Parking Fees: Parking Services is managed as a self-supporting auxiliary unit. Proposed parking rate increases are required to cover upcoming construction and restoration of lots over the next 3-5 years. Overall parking rates are proposed to increase at a weighted average of 4%. The proposed rates reflect an increase of:

	Current Rates	Proposed Rates	Dollar Increase
Full Time Student per year	\$240	\$250	\$10
Full Time Student per semester	\$140	\$145	\$5
Summer Only	\$55	\$58	\$3
Full Time Faculty and Staff per year	\$370	\$385	\$15
Part Time Staff per year	\$185	\$190	\$5
Part Time Faculty per semester	\$29	\$35	\$6
Reserved Parking per year	\$790	\$810	\$20

Dining Fees: Dining Services is managed as a self-supporting auxiliary unit. Percent increases are based on the projected "CPI Food Away From Home" index. Dining increases proposed for 2018-2019 range from 2.5% – 3.0%. Details for dining fees are provided below.

MEAL PLANS
Per Semester

	Current Rates	Proposed Rates	Dollar Increase
Unlimited Plus \$100 Flex Dollars	\$1,925	\$1,975	\$50
Plan15 Plus \$100 Flex Dollars	\$1,770	\$1,820	\$50
Plan 15 Plus \$100 Flex + Takeout Option	\$1,825	\$1,880	\$55
75 Block Plus \$575 Flex Dollars	\$1,845	\$1,900	\$55
100 Block Plus \$425 Flex Dollars	\$1,845	\$1,900	\$55
125 Block Plus \$325 Flex Dollars	\$1,845	\$1,900	\$55
150 Block Plus \$175 Flex Dollars	\$1,845	\$1,900	\$55

BACKGROUND:

The proposed changes in housing fees have received comprehensive review and discussion by the Executive Team and Student Government Association.

Housing Fees: Housing is managed as a self-supporting auxiliary unit. Details for housing fees are provided below. Overall housing rates for 2018-2019 academic year are proposed to increase at a weighted average of 4%. In order to address a long-term approach to expand housing and address deferred maintenance and capital improvements on existing facilities, we are also proposing weighted average increases of 4% for 2019-2020 and 3% weighted average increases for 2020-2021, 2021-2022, and 2022-2023. The proposed housing rates are also needed to help cover increases in fixed costs, life safety upgrades, and other obligations.

HOUSING FEES

<u>Building</u>	<u>Room Type</u>	<u>Students per Unit</u>	<u>Semester Rate 2017-2018</u>	<u>Proposed Semester Rate 2018-2019</u>	<u>Dollar Increase</u>
Norse Hall	Double	2	\$2,425	\$2,550	\$125
Norse Hall	Efficiency	1	\$3,675	\$3,850	\$175
University Suites	Suite; 2 bedrooms	4	\$2,875	\$3,000	\$125
University Suites	Suite; 4 bedrooms	4	\$3,250	\$3,400	\$150
Woodcrest	Apartment; 1 bedroom	2	\$3,100	\$3,230	\$130
Woodcrest	Apartment; 3 bedrooms	3	\$3,350	\$3,550	\$200
Woodcrest	Apartment; efficiency	1	\$3,675	\$3,850	\$175
Northern Terrace	Quad; 2 full baths/kitchen	4	\$3,000	\$3,100	\$100
Northern Terrace	Quad; 2 full baths/kitchen	4	\$3,315	\$3,455	\$140
Callahan Hall	Double; half bath(s)	2	\$2,400	\$2,475	\$ 75
Callahan Hall	Double; half bath(p)	2	\$2,650	\$2,750	\$100
Callahan Hall	Double; full bath (s)	2	\$2,725	\$2,800	\$75
Callahan Hall	Double; full bath(p)	2	\$3,000	\$3,100	\$100
Callahan Hall	Quad; full bath	4	\$2,600	\$2,700	\$100
Callahan Hall	Triple; half bath	3	NA	\$2,255	
Callahan Hall	Triple; full bath	3	NA	\$2,625	
KY Hall	Double	2	\$2,075	\$2,150	\$75
Commonwealth Hall	Double	2	\$2,075	\$2,125	\$50

Per Student
(s) standard
(p) premium

RECOMMENDATION:

That Mr. Gerard St. Amand receive an Honorary Doctor of Education Degree. The recommendation comes from Richard Boehne, Chair of the NKU Board of Regents, and has been approved and endorsed by the Honorary Degree Committee, and the Provost and Executive Vice President for Academic Affairs.

BACKGROUND:

After spending nearly 25 years serving his country as an officer and lawyer in the Army's Judge Advocate General's Corps, Gerry joined NKU in 1999 as Dean of the Chase College of Law. Since that day, nearly every area of campus has come to benefit, in some way, from Gerry's steady and principled leadership.

Following a successful tenure as dean, Gerry was selected to serve as the vice president for university advancement in 2006. During his term, Gerry oversaw an era of tremendous growth and change within the university, including time spent as interim athletic director. In 2013, he returned to Chase as a full-time faculty member where he was able to pursue his passion for educating future generations of lawyers.

In addition to an already stellar resume, it is Gerry's desire to serve this university that remains perhaps his most impressive characteristic. He has disrupted his life not once but twice, giving of himself to ensure that this university is able to remain strong and competitive. Even though he had officially retired from NKU in May 2017, Geoff Mearns had just left, and we were in need of an interim president. Gerry yet again answered the call of his university to serve in that capacity during the transition, putting on hold his well-deserved retirement.

Our initial agreement was that Gerry would serve until December 2017, when we hoped to have our new president on board. When it became clear that would not happen, Gerry yet again put his personal life on hold and promised to continue on as interim president until the end of the academic year. He had every right to walk away, but within Gerry burns a deep commitment to duty and an even deeper commitment to NKU. His tremendous sacrifice to lead this university through a long and challenging transition is one that will not soon be forgotten.

Given that the policy for the granting of honorary degrees excludes current employees from consideration, the Board of Regents will need to waive that criterion in order to honor President St. Amand in this way.