

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
January 16, 2019

Regent W. Lee Scheben, Chair, called the regular meeting of the Board of Regents to order at 1:10 pm, Wednesday, January 16, 2019.

Roll Call: Michael Baranowski, David Bauer, Richard Boehne, Normand Desmarais, Hannah Edelen, Terry Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Andr Ward.
Absent: Ashley Himes

Other Attendees: Ashish Vaidya, Wendy Peek, Tammy Knochelmann, Ben Jager, Joan Gates, Eric Gentry, Daniel Nadler, Kathleen Roberts, Kim Scranage, Mike Hales, Lori Southwood, Valerie Hardcastle, Diana McGill, Johnna Kleymeyer, Kevin Kirby, Dale Stephenson, Alar Lipping, Robert Zai, Michael Whiteman, Chris Bowling, Tracy Insko, Bill Farrow, Jason Houston, Allen Cole, Ande Durojaiye, Melissa Gorbandt, Sara Kelley, Larry Meyer, Russ Kerdolff, Leah Stewart, Syed Zaidi, Janel Bloch, Christian Gamm, Matthew Zacate, Anna Wright, Ryan Padgett, Carly Hertle, Cathy Dewberry, Josh Goad, Gina Rittinger, Tiffany Budd.

Regent Richard Boehne seconded Regent Gregory Shumate’s motion to approve the minutes of the November 14, 2018 Board of Regents meeting. (**Motion carried**)

Presidential Comments:

Thank you Chair Scheben and Members of the Board.

Happy New Year and welcome back to everyone. I hope that your break was both restful and enjoyable.

I know Sue already recognized her, but I would like to welcome the new interim dean of the Haile/US Bank College of Business Johnna Reeder Kleymeyer. This is her 2nd week on the job. I was introduced to Johnna as a member of the presidential transition committee, and as the former President and CEO of REDI-Cincinnati. Johnna’s experience in economic development and regional collaboration to attract and retain companies aligns well with NKU’s mission of leveraging partnerships to connect the talents within the College of Business with the needs of the region. I am delighted to have Johnna lead the Haile/US Bank College of Business during this time of transition.

Commencement

On December 15, just prior to the holidays, we conferred more than 1,110 degrees to our talented graduates at commencement.

It was an honor to shake hands with each of our graduates and see hope and excitement on their faces—this was a very special moment for me as it was my first commencement at NKU.

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Fall Forum

On December 12, we held the president's fall forum during which I updated the campus on the highlights and accomplishments of the fall semester, a progress report on the strategic framework, and an enrollment and budget update. We also presented an early look at our FY20 budget planning effort. As part of that planning, I provide an update on the options we were considering to address the pension challenge.

Since the Forum, we continue to work closely with members of our legislative caucus, colleagues from the other six state universities and the Council on Postsecondary Education (CPE), to draft a bill that aligns with the proposed priorities that were presented at the Fall Forum and other constituency meetings. The legislature is adjourned until early February, but upon their return we expect action upon our priorities.

We have met with both Senate and House leadership, the Governor and his staff, and other legislators from across the state to educate them on the elements of the proposed consensus bill, while emphasizing the urgency of the issue for Kentucky's public higher education institutions.

Kentucky Postsecondary Education Symposium

On December 18, a team from NKU, including Regents Ward, Boehne, Shumate, Baranowski, Bauer, Edelen, Provost Sue Ott Rowlands, Vice President Dan Nadler and I, attended the Kentucky Postsecondary Education Symposium in Louisville. This event included higher education leaders from across the state who gathered to discuss how we can collectively affect the future of the Commonwealth through a more educated citizenry. The day was capped off by a keynote address by Arizona State University President Michael Crowe on the role of postsecondary education in the 21st century.

I look forward to seeing how we can put some of the ideas from that symposium to ensure that NKU is at the forefront of the goal to provide postsecondary credentials for 60% of Kentuckians by 2030.

Enrollment Update

We have some encouraging news regarding our spring enrollment.

As of the first day of classes, overall headcount is up 5 percent and FTE is up 2.6 percent over last spring. These increases are mainly due to accelerated on-line programs with some improvements in retention and persistence. Therefore, we are projecting to be up in overall enrollment for fiscal year 19.

With the unexpected decline in on-campus degree-seeking students at the beginning of the fall semester, I challenged the campus to reach ambitious retention and enrollment goals from the fall to spring semesters, and we have seen some early success. Preliminary first-year retention of degree-seeking students as of the first day of classes is up over last year. Moreover, we have again started to close the gap between overall retention and URM retention.

Retention is up because we are retaining the students who are currently enrolled despite the loss of enrollment last fall. This is an indicator that the one-time investment measures put in place

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last semester are paying dividends. This was accomplished through a collaborative and sustained effort across campus.

Enrollment is critical for our continued success, and I would like to extend my gratitude to all for this crucial work. Let's keep it up.

Online Program Rankings

Our online education programs are a significant reason for the positive enrollment. We were recently recognized by the Community for Accredited Online Schools for our online learning offerings in 2018-19, ranking on the following lists:

- Best Online Schools in Kentucky
- Best Online Bachelor's Degrees
- Best Construction Management Schools
- Best Radiology Technician Schools

Considering the relative youth of our online portfolio, it is very encouraging to be nationally recognized for our efforts.

Since launching accelerated online programs in spring 2018, we have grown from 174 students across 13 degree programs and 0 certificates to more than 1,400 students in 20 programs and 8 certificates.

Entrepreneurship and Innovation Grants

Collaborating with regional partners, NKU is enjoying great success in the area of entrepreneurship and innovation.

At the end of November, the Northern Kentucky Entrepreneurship Council was awarded a \$750,000 grant through Kentucky's RISE Program to emphasize entrepreneurship and innovation in regional economic development through informatics, health innovation and logistics innovation.

NKU will lend its expertise through the College of Business, the College of Informatics and the Institute for Health Innovation.

Additionally, Tri-ED, the Institute for Health Innovation and St. Elizabeth Healthcare were recently awarded a \$731,000 grant from the US Department of Commerce Economic Development Administration to build the Northern Kentucky Health Innovation Initiative, the first time funding of this type has been awarded in Kentucky.

The RISE grant and local matching funds amount to a \$2.8 million innovation and entrepreneurship investment in our region. We are excited to showcase how our talented faculty, staff and students can benefit our region and state.

Kentucky Governor's School for Entrepreneurs

NKU is now the official Kentucky Governor's School for Entrepreneurs site. Beginning in the summer of 2019, 70 Kentucky students will learn and engage in product innovation and business

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model design at NKU. GSE will work closely with NKU's Center for Innovation and Entrepreneurship, as well as local business, education and government leaders, to support regional entrepreneurs, foster talented high school students and cement NKU's reputation as an innovation hub.

Success by Design update

On Friday, January 11, the Strategic Framework Core Team held a day-long retreat to analyze the data produced during various engagement opportunities in the fall. The Core Team will continue to develop the framework around the theme of advancing student success – with a focus on access, completion, and career and community engagement - aligned with the needs of the region. While we have moved onto the next phase of the strategic framing process, it has become clear that our strategic planning process will be constantly evolving as the regional needs change. In this new paradigm, we will be required to constantly innovate, adapt, and execute in an iterative process as we stay responsive to the needs of the region and beyond.

I want to recognize the ongoing work of the Core Team and the outstanding work contributed by the Resource Team. This group of nearly 100 subject matter experts produced valuable reports on such topics as institutional alignment, the labor market and diversity/equity/inclusion. We hope to publish these reports on the Success by Design website soon.

Administration and Finance Highlights and Accomplishments

Tim Ferguson, Chief Information Officer was selected for the Cincinnati Tech Power Player: Class of 2019 list of leading IT executives for Southwest Ohio and Northern Kentucky by Lead Tribune Media Group. This recognition celebrates the great work of technology leaders, influencers and advocates that help to foster deeper community.

Athletics Highlights and Accomplishments

NKU student-athletes posted a 3.47 GPA in the fall 2018 semester, edging spring 2018's cumulative 3.46 to establish yet another department record.

This is the 15th-straight semester NKU student-athletes have had at least a 3.0 GPA, the ninth-straight semester they have posted at least a 3.2 and the third-straight above a 3.3.

Volleyball tied for second in the Horizon League regular-season and battled its way to runner-up in fall's Horizon League Tournament. Both finishes are program-bests in the Division I era.

Women's soccer finished third in the Horizon League regular-season and reached the league tournament for a fourth-straight season.

Academic Affairs Highlights and Accomplishments

At November's annual Kentucky Academy of Sciences meeting, 18 College of Arts and Science students won awards for research presentations.

Congratulations are due to Ariel Porter, a Biological Sciences major, who was accepted into the first class of the University of Kentucky College of Medicine - Northern Kentucky Campus, beginning in Fall 2019.

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MPA student Lindsay Lomax was presented a "Heart of the Community" award by the Center for Great Neighborhoods in November. This award recognizes Covington residents who have made "significant contributions to their neighborhood or school." Lindsay helped spearhead a back-to-school party at Goebel Pool that fed 50 families, distributed school supplies and gathered input for future park improvements.

Our School of the Arts was represented at the Kentucky National Association of Teachers of Singing (NATS) student auditions in October. This transdisciplinary experience included several NKU faculty: Rita Larkin and Catherine Keen from Theatre & Dance; Kimberly Lazzeri and Joy Burdette from Music; and three pianists, Mika Komuro, Dasom Kwon and Natasha Pence. In total, 18 students from SOTA and the Music Prep program competed in the student auditions. *An impressive 13 advanced to the semifinals, with five placing in the finals, from each of the studios.*

Devon Moore's original composition "Neon Radiation" won grand prize on MetaPop.com. Devon is pursuing a B.A. in audio production here at NKU.

Lisa Jameson, program head for Visual Arts, was honored with the Kentucky Higher Education Teacher of the Year award from the Kentucky Art Education Association at the annual fall convention. Congratulations, Lisa.

The department of Political Science, Criminal Justice, and Organizational Leadership, in collaboration with Chase College of Law faculty, is launching an undergraduate Bachelor of Arts law degree this spring. This multidisciplinary major will provide advantageous legal training for careers where a JD is not required.

CINSAM was recently awarded the Kentucky Association for Environmental Education's Community Partner Award. CINSAM was nominated by a Kenton County Schools teacher for professional development work in STEM education, especially the Next Generation STEM Classroom project.

I am proud to announce the College of Education and Human Services received final certification for national accreditation at the initial-licensure level by the Council for Accreditation of Educator Preparation in fall 2018, recognizing excellence in educator preparation.

The College of Education and Human Services' Special Education Program received national professional recognition by the Council for Exceptional Children. Ours is the only such program in the state of Kentucky to receive this recognition.

The College of Education and Human Services' \$770,000 Kentucky Traineeship Program federal grant was recently renewed, allowing NKU to offer tuition assistance for courses leading to teacher certification in Special Education and Integrated Early Childhood Education programs.

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Student Affairs Highlights and Accomplishments

A highly successful Student Parent Holiday Help Initiative was conducted in which generous donations were collected from NKU faculty and staff, resulting in the sponsorship of 36 student parent families comprising 42 adults and 69 children. There were 21 departments/offices, 3 student organizations, and 11 individuals involved to make this possible.

Upcoming Events

This Friday, January 18, we will gather for our Spring convocation. In place of the usual address, we will view *Unlikely: In Pursuit of a Better U*, a documentary that focuses on the college dropout crisis and systemic barriers some students face in pursuit of education and a livable-wage career. An expert panel of faculty, staff, students and community members will follow.

The morning will begin at 9 a.m. in the Student Union Ballroom and conclude around 11:30. I hope you can join us for what should be a very meaningful morning.

On Monday, January 21, we will be closed to observe Dr. Reverend Martin Luther King Jr Day. However, more than 800 Norse students, faculty and staff have graciously volunteered their holiday to perform needed acts of service throughout the region.

And finally, mark your calendars for Homecoming Week Feb. 2-9. Festivities will include the annual Alumni Awards on Feb. 8th and the men's basketball game the next day. I look forward to seeing you all there.

Chair Scheben and Members of the Board that concludes my comments for today's Board meeting.

B. Presidential Reports:

1. Facilities Management Report (Co-Interim Chief Administration Officers Mike Hales and Lori Southwood).

- a. Energy Savings Performance Contract
- b. Herrmann Science Center Roof Restoration
- c. Elevator Improvements (Lucas Administrative Center)
- d. Switchgear Replacement (MEP – Exterior Unit)
- e. Kenton Garage Restoration
- f. Commonwealth Hall Renovation
- g. New Residence Hall
- h. US 27 Development
- i. UK College of Medicine – Northern Kentucky Campus

2. Research, Grants, and Contracts Report (September 25, 2018 through November 30, 2018) (Provost and Executive Vice President Sue Ott Rowlands).

During the September 25, 2018 through November 30, 2018 time period 13 grants were

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awarded. The total amount of money awarded was \$486,623. For the fiscal year 2018–2019 the cumulative total number of grants awarded is 41 totaling \$3,759,189.

3. Fundraising Report (July 1, 2018 through November 30, 2018) (Vice President Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2018 through November 30, 2018 totaling \$2,609,802 in support of the university.

4. Quarterly Financial Report (Co-Interim Chief Administration Officers Mike Hales and Lori Southwood).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Policies Report (Provost and Executive Vice President Sue Ott Rowlands and Vice President for Legal Affairs/General Counsel Joan Gates).

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

6. Faculty Development Awards – Project Grants (Provost and Executive Vice President Sue Ott Rowlands).

The Project Grant Report reflected the grants that have been awarded for 2019-2020.

7. Faculty Development Awards – Faculty Summer Fellowships (Provost and Executive Vice President Sue Ott Rowlands).

The Faculty Summer Fellowship Report reflected the fellowships that have been awarded for the Summer of 2019.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Terry Mann and seconded by Regent André Ward to approve the Presidential Recommendations as listed; C-1 through C-5. (**Motion carried**)

1. Academic Affairs Personnel Actions:

a. Administrative Appointments:

Ms. Judith Daar, professor of law with tenure and dean of the Salmon P. Chase College of Law, effective July 1, 2019.

b. Faculty Appointments:

Ms. Gwenette Gaddis, advisor and lecturer in the Advising Center in the College of Health Professions, effective October 15, 2018; **Ms. Erin Masters**, assistant professor in the Department of Accounting and Business Law, Haile/US Bank College of Business, effective August 12, 2019; **Mr. José Luis Saavedra Torres**, assistant professor in the Department of Marketing, Sports Business, and Construction Management, Haile/US Bank College of Business, effective August 12, 2019; **Ms. Cathleen Wolff**, Director of Advising in the College of Health Professions, effective November 01, 2018.

c. Transitions:

Dr. Olugbemiga Ekundayo, from chair in the College of Health Professions to associate professor in the Department of Allied Health, College of Health Professions, effective August 28, 2018.

d. Departures:

Ms. Caroline Braden, lecturer in the Department of Political Science, Criminal Justice, and Organizational Leadership, College of Arts and Sciences, effective December 31, 2018; **Ms. Maren Carpenter Fearing**, assistant professor of Visual Communication Design in the School of the Arts, College of Arts and Sciences, effective January 14, 2018; **Ms. Erma Jane Hammons**, librarian in the W. Frank Steely Library, effective December 31, 2018.

e. Retirement:

Ms. Jeanne Pettit, senior lecturer and director of First-Year Programs, effective December 31, 2018.

f. Phased Retirement:

Dr. J. Gaut Ragsdale, professor in the Department of Communication, College of Informatics, beginning fall semester 2017 and terminating at the end of the fall semester 2018; **Mr. Harold Wiebe**, associate professor in the Department of Physics, Geology and Engineering Technology, College of Arts of Sciences, beginning spring semester 2019 and terminating at the end of fall semester 2020.

g. Temporary Faculty Appointments:

Dr. Souvik Sarkar, Department of Physics, Geology and Engineering Technology, effective 2019 Spring Semester.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between October 16, 2018 and December 3, 2018 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

3. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling \$607,000 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period August 1, 2018 through November 30, 2018.

4. Naming Recommendations:

The Board of Regents approved the following naming actions:

1. The naming of a fund to provide mission support to the Research and Education Field Station. "Paul and Mary Beth Stegeman Fund for the Research and Education Field Station".
2. The naming of a scholarship to provide support for incoming freshmen with a cumulative high school GPA of 3.0 who exhibit financial need. "Robert B. Hengge Scholarship".
3. The naming of a food pantry and additional in-kind contributions "FUEL NKU and Kroger Zero Hunger/Zero Waste food pantry".
4. The naming of a scholarship to provide support for a first-year Honors College student recognized as having produced the best research paper written for an Honors course during their first year as an Honors student. "Robert and JoAnn Brinkman Scholarship".
5. The naming of an endowed scholarship for Chase College of Law students who are Northern Kentucky residents. The scholarship is awarded on the basis of academic achievement and financial need. "James R. Poston, Sr. and Ryan Carter Poston Endowed Scholarship".
6. The naming of a fund for travel and local lodging expenses for international faculty to serve as Informaticists in Residence in the College of Informatics. "International Informaticist in Residence in the College of Informatics".
7. The naming of an endowed scholarship to provide support for students at Chase College of Law who demonstrate high academic promise. "Justice Wil Schroder Endowed Scholarship".
8. An endowed scholarship for students attending Chase College of Law. The scholarship will be awarded on the basis of academic achievement and interest in litigation, with a preference for graduates from Eastern Kentucky University. "Sanders School of Trial

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Practice Endowed Scholarship”.

5. Sabbatical Leaves:

The sabbatical leave recommendations for the 2019-2020 academic year received Board of Regents’ approval.

D. Executive Session:

Regent André Ward seconded Regent W. Lee Scheben’s motion to enter into executive session pursuant to KRS 61.810(1) (c). **(Motion carried)**

At 1:38 p.m., Regent Gregory Shumate seconded Regent Terry Mann’s motion to adjourn. **(Motion carried)**

Signature On File
Wendy J. Peek
Senior Administrative Assistant
Office of the President

Signature On File
Benjamin Jager
Executive Assistant to the President/
Secretary to the Board of Regents

I, Normand Desmarais, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on January 16, 2019, and that such matters are still in force and effect.

Signature On File
Normand Desmarais
Secretary of the Board of Regents