

Board of Regents Meeting
Northern Kentucky University, Student Union, Room 104
May 8, 2019

Regent W. Lee Scheben, Chair, called the regular meeting of the Board of Regents to order at 1:00 pm, Wednesday, May 8, 2019.

Roll Call: Michael Baranowski, David Bauer, Richard Boehne, Hannah Edelen, Ashley Himes, Terry Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Andr Ward. Absent: Normand Desmarais

Other Attendees: Ashish Vaidya, Wendy Peek, Tammy Knochelmann, Ken Bothof, Joan Gates, Eric Gentry, Mike Hales, Valerie Hardcastle, Dan Nadler, Sue Ott Rowlands, Kim Scranage, Lori Southwood, Diana McGill, Johnna Kleymeyer, Kevin Kirby, Dale Stephenson, Alar Lipping, Robert Zai, James Buss, Tracy Insko, Bill Farrow, Jonathan Erion, Mark Brackman, Melissa Gorbandt, Sara Kelley, Russ Kerdolff, Mary Paula Schuh, Leah Stewart, Syed Zaidi, Jason Vest, Janel Bloch, Chad Ogle, Christian Gamm, Ryan Padgett, Atley Smedley, Jim Allen, David Bushle, Lori Thaxton, Trenee Johnson, Frank Robinson, Mary Barry, Jennifer Moeves.

Regent Andr Ward seconded Regent Gregory Shumate’s motion to approve the minutes of the March 20, 2019 Board of Regents meeting. **(Motion carried)**

Regent David Bauer seconded Regent Gregory Shumate’s motion to approve the minutes of the April 8, 2019 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Thank you, Chair Scheben and members of the Board.

Inauguration Week

I’d like to once again extend my sincere thanks to all who helped make Inauguration Week in March such a special time. It was truly gratifying to see so many who attended the inspiring events celebrating our university. Each day we acknowledged all those constituents that make our university great. We celebrated our community, our current and future students, and our devoted faculty and staff.

Commencement

This weekend, we will celebrate our annual May Commencements where we will confer more than 1,700 degrees to our talented graduates. We are up about 50 graduates over this time last year.

On Friday evening, we will celebrate our Chase College of Law Commencement. On Saturday morning, we will celebrate commencement for the College of Health Professions, the Haile/U.S. Bank College of Business and the College of Informatics. And Saturday afternoon will be the

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commencement celebration for the College of Education and Human Services and the College of Arts and Sciences.

I look forward to these days each semester. As a president, it's always a very special moment to be able to shake the hands of each of our graduates and to see the hope and excitement on their faces.

Spring Forum

In mid-April, we celebrated all we've accomplished throughout this academic year and looked ahead to the future during the President's Spring Forum. Several topics were discussed, including highlights from around campus, the Board's approval of our Success by Design strategic framework, and the FY2020 budget.

Further Faster: The Campaign for NKU

On May 2, we publicly launched an exciting new chapter for this university: Further, Faster: The Campaign for NKU.

This launch came in the way of an energized, zig-zag journey across NKU's campus and into several of our buildings, including SOTA and the Health Innovation Center. I'd like to express my sincere thanks and appreciation for all those who made the event a success.

Through this campaign, which is aligned with our pillars of access, completion and career and community engagement, we are asking our alumni, friends in our region, and our campus community to invest in the life-changing power of public higher education.

Regent Boehne is chairing the campaign and is supported by an outstanding group of alumni and community leaders who are invested in NKU, our students, and our region. Thank you, Rich, for your leadership.

Over the next several months, you will hear more about this campaign from Vice President Eric Gentry and the Advancement team as we embark to move further, faster together.

SACSOC Update

The SACSOC on-site committee conducted its review April 9-11, 2019.

The committee was very impressed with the QEP and could see its impact already. They saw a strong and collaborative culture and great work on assessment that has happened in the last couple of years.

The committee mentioned the great work done by our library staff in helping evolve library services, despite dealing with a challenging budgetary situation.

They also mentioned a sense of family here, great momentum and plenty of faculty goodwill to support the QEP.

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Next steps include a written report about the visit for which we will have five months to respond. The final decision about reaffirmation will be announced in December 2019 by the SACSOC Board of Trustees

Pension Update

Governor Bevin has asked for a special session of the Kentucky General Assembly to address pension reform for impacted universities and quasi-governmental agencies.

Last month, the governor vetoed House Bill 358, a bill that reflected many of the priorities NKU and other institutions suggested through a consensus recommendation. This special session would be called to adopt the governor's proposal, which has many elements of HB358. Those elements include a one-year rate freeze on pension contributions to avoid the drastic increase we would face in July and options for us to review over the next year.

These options include:

- Staying in the system and being subjected to future contribution rate increases.
- Exiting the system by paying off our unfunded liability by lump sum payment.
- Exiting the system and paying off our liability through installment payments.

The most significant change in the governor's bill from HB358 is the elimination of the Tier 1 and 2 employee option to either stay in KERS or move to NKU's defined contribution plan (TIAA) due to federal compliance and legal concerns. Instead, this bill mandates that each institution will have to determine whether to keep all of its KERS Tier 1 and Tier 2 employees in the system or move them all to the defined contribution plan.

If the bill passes, we will have until May 1, 2020, to determine the option best for NKU and our employees. Over that time, we will work with you all to ensure understanding of the bill and options moving forward.

We will continue to share details with you as we learn more information throughout the process. Thank you for all you do for our university, our students and our region.

Academic Affairs Update

On March 26, we celebrated the Grand Opening of the Rockwell Automation & CBT Company Mechatronics Lab in the Business Administrative Center.

The new lab provides a real industrial automation environment for students to assemble, program and operate integrated manufacturing systems. It prepares them for jobs in automation, control, instrumentation design and robotics areas.

The Mechatronics Lab has 10 workstations, each with state-of-the-art equipment and technology. It's designed to train a highly skilled workforce to keep our region competitive in advanced manufacturing.

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Dr. Robert K. Wallace has been named the winner of the 2019 UK Medallion for Intellectual Achievement. The UK Medallion for Intellectual Achievement was created in 1990 to recognize Kentuckians who have shown exceptional intellectual achievement and contributed to the lasting value of the Commonwealth. Past winners include Wendell Berry, Bobbie Ann Mason, and Governor Bert T. Combs.

NKU student, Yvonne Sene, has been honored with the Society of Toxicology's (SOT) highest award for undergraduate research. This Environmental Science major was among 17 students presented with the 2019 Pfizer Undergraduate Student Travel Award to attend the SOT's Annual Meeting in Baltimore on March 11. The award covered the travel and lodging for students to present their research at the annual meeting. In addition to getting national research exposure, she was able to learn about the latest developments in toxicology and network with scientists from across the country.

The team, "G-CAN," from Trigg County High School won the top prize at the Lieutenant Governor's Entrepreneurship Challenge (LGEC) 3rd annual competition finals, held Friday, April 12, 2019, at the Haile/US Bank College of Business' Center for Innovation and Entrepreneurship (CIE). Ten finalist teams competed from across the Commonwealth. The CIE won the right to host the competition through a statewide competitive bid. G-CAN pitched a prototype for a medical alert bracelet that delivers aid in the event of a medical emergency attack, even if someone is unconscious and cannot press a button, immediately notifying their emergency contact or 911. The device would be programmable to accommodate specific parameters, helping those with conditions including seizure disorders or Alzheimer's disease or dementia.

The CIE provided four unexpected \$1,000 checks to individual competitors who embodied entrepreneurial spirit and potential but did not necessarily win the competition. Thanks to CIE Co-Directors Jeff Varrone, Zac Strobl and CIE Coordinator Sally Allen for their leadership.

The Scripps Howard Center for Civic Engagement in partnership with the City of Newport, Horizon Community Funds of Northern Kentucky, and the Kentucky Campus Compact, hosted a "Pathways to Higher Education" discussion on April 22, to discuss how best to strengthen ties between NKU and Newport's P-12 students and adult learners.

Fifteen people attended from across several NKU departments and will provide support services and otherwise connect to P-12 and adult learners. Community partners from the Brighton Center, the city, the school district, the scholar house, and the Horizon Fund joined as well. Gayle Hilleke of the Campus Compact facilitated and helped identify current assets, challenges, and next steps. Target areas for improved connections include: housing, transportation, financial aid literacy, and "on ramp" strategies for both new college students and students returning to college after time away. The discussion was held at the Southgate Street School.

Rx Summit

NKU was a Platinum Sponsor of the recent Rx Drug Abuse and Heroin Summit in Atlanta last April. The brainchild of Representative Hal Rogers, the "Rx Summit" is THE largest national collaboration of professionals from local, state, and federal agencies, business, academia,

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treatment providers, and allied communities focused on drug abuse in the country. A record 3500 participants attended this year. NKU sponsored 20 attendees, including NKU faculty and staff, as well as NKU co-presenters from NorthKey, Owen County Schools, Cincinnati Children's Hospital, and St. Elizabeth Healthcare. NKU's visioning session on providing early detection and intervention for drug use in high school was apparently the best attended of all visioning sessions.

This conference always features several prominent speakers, including this year Jim Carroll, the current US "Drug Czar;" Francis Collin, the Director of NIH; Robert Redfield, the Director of the CDC; as well as Kentucky's own Secretary for Justice and Public Safety Cabinet John Tilley and Ernie Fletcher, our former governor. As you may have seen already, it also featured talks by First Lady Melania Trump and President Donald Trump.

We are currently in talks to continue our sponsorship next year.

Student Affairs Updates

For the fourth consecutive year, Northern Kentucky University has been recognized as one of the Safest Colleges in America.

The USDE offered a competitive supplemental STEM grant that the Upward Bound staff wrote for and received in the amount of \$38,000. Upward Bound has been able to strengthen its Science and Technology curriculum in collaboration with Academic Affairs and the staff looks forward to a three-day summer field trip for its sophomore participants focusing on the atom bomb and contagious diseases.

Health Services has been collaborating with Amanda Johnson of the Office of Parents Attending College to get "period packs," which are pads and tampons provided to students in need, through her Sweet Cheeks grant to provide to students in need.

Two students with children were unable to afford a cap and gown for commencement, so Parents Attending College, UCAP, Special Events and Alumni Services teamed up to furnish these items for the students. On Saturday, these students will proudly walk across the stage in their caps and gowns. These offices are now planning to make this type of assistance available each semester.

In March, Director of LGBTQ Programs and Services Bonnie Meyer was awarded the Kentucky Commission on Human Rights Unbridled Spirit Award. This award was presented to "a group of outstanding women from across the state who have contributed to human rights work in Kentucky."

African-American Student Initiatives hosted the first Civil Rights Student Away experience during Spring Break 2019.

Administration and Finance Updates

A new NKU mobile application was recently rolled out to students. The new mobile-friendly platform's focus is to provide a personalized user experience for students. Critical real-time and user specific data is displayed so the student can have pertinent and actionable information at a

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glance.

NKU Chief Information Officer Tim Ferguson was recently named to the 2019 Cincinnati Tech Power Player list. The recognition event was held on April 3, 2019.

The restoration of the Kenton Garage will begin this month. It will be closed from Monday, May 13, through August 1.

Construction for the SBARRO's national pizza brand in the Student Union Food Court will take place this summer with opening planned for the fall academic semester.

Athletics Updates

Five of our athletics programs earned Academic Progress Rate (APR) Public Recognition Awards from the NCAA last week. Baseball, men's cross country, men's track & field, women's cross country and women's tennis each earned recognition with the APR Award, which was presented to teams whose 2017-18 APR scores were among the top 10 percent of all squads in the teams' respective sports.

Last month, we announced Darrin Horn as the sixth head coach in the history of the men's basketball program. Coach Horn is coming off four seasons as associate head coach at Texas. During his tenure at Texas, the Longhorns went 71-66 and won the 2019 NIT. Welcome, Coach Horn.

Upcoming Events

On May 15 and 16, we will hold a two-day equity academy for faculty and staff which will be facilitated by Dr. Tia McNair of AAC&U.

Informed by the guiding principle, "all people who work on campus have the capacity to be effective educators," the academy will address how we can best serve our first-generation students, low-income students, underrepresented students, and adult working students in the classroom and outside the classroom – community engagement, student programming, etc.

We will host the Governor's School for Entrepreneurs June 23-July 13.

B. Presidential Reports:

1. Facilities Management Report (Co-Interim Chief Administration Officers Mike Hales and Lori Southwood).

- a. Energy Savings Performance Contract
- b. Herrmann Science Center Roof Restoration
- c. Elevator Improvements (Lucas Administrative Center)
- d. Switchgear Replacement (MEP – Exterior Unit)
- e. Flooring/Public Furniture Replacement
- f. Student Union Food Service/Pizza Renovation
- g. Kenton Garage Restoration

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- h. Commonwealth Hall Renovation
- i. Soccer Stadium Turf Replacement
- j. New Residence Hall
- k. US 27 Development
- l. UK College of Medicine – Northern Kentucky Campus

2. Research, Grants, and Contracts Report (February 1, 2019 through March 31, 2019)
(Provost and Executive Vice President Sue Ott Rowlands).

During the February 1, 2019 through March 31, 2019 time period 21 grants were awarded. The total amount of money awarded was \$628,037. For the fiscal year 2018 – 2019 the cumulative total number of grants awarded is 68 totaling \$4,790,085.

3. Fundraising Report (July 1, 2018 through January 31, 2019) (Vice President Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2018 through March 31, 2019 totaling \$6,754,681 in support of the university.

4. Quarterly Financial Report (July 1, 2018 through March 31, 2019) (Co-Interim Chief Administration Officers Mike Hales and Lori Southwood).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Policies Report (Provost and Executive Vice President Sue Ott Rowlands and Vice President for Legal Affairs/General Counsel Joan Gates).

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent André Ward and seconded by Regent Terry Mann to approve the Presidential Recommendations as listed; C-1 through C-6 and C-9 through C-14. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Faculty Appointments:

Dr. Seth Adjei, assistant professor in the Department of Computer Science, College of Informatics, effective August 12, 2019; **Ms. Jennifer Boblitt-Johnson**, lecturer and academic advisor in the Office of the Dean, College of Health Professions, effective April 10, 2019; **Dr. Mei Mei Burr**, senior lecturer and director in the Department of Counseling, Social Work,

and Leadership, College of Education and Human Services, effective August 12, 2019; **Dr. Nicholas Caporusso**, assistant professor in the Department of Computer Science, College of Informatics, effective August 12, 2019; **Dr. Ankur Chattopadhyay**, assistant professor in the Department of Computer Science, College of Informatics, effective January 6, 2020; **Ms. Megan DeAtley**, lecturer and simulation educator in the Simulation Center, College of Health Professions, effective April 1, 2019; **Mr. Joshua Elliott**, assistant professor in the Department of Counseling, Social Work, and Leadership, College of Education and Human Services, effective August 12, 2019; **Ms. Carolyn Hollan**, clinical professor and Radiation Therapy Program Director in the Department of Allied Health, College of Health Professions, effective April 15, 2019; **Mr. Rami Leventhal**, lecturer and simulation educator in the Simulation Center, College of Health Professions, effective April 1, 2019; **Dr. Jessica Lott**, assistant professor in Anthropology in the Department of Sociology, Anthropology and Philosophy, College of Arts and Sciences, effective August 12, 2019; **Dr. Kevin Lotz**, assistant professor in the Department of Counseling, Social Work, and Leadership, College of Education and Human Services, effective August 12, 2019; **Ms. Joy Melvin**, lecturer and clinical education facilitator in the Department of Nursing, College of Health Professions, effective March 1, 2019; **Dr. Manusheela Pokharel**, assistant professor in the Department of Communication, College of Informatics, effective August 12, 2019; **Ms. Staci Hunt Ramsey**, lecturer and academic advisor in the Office of the Dean, College of Health Professions, effective April 22, 2019; **Dr. Dana Ripley**, assistant professor in the Department of Counseling, Social Work, and Leadership, College of Education and Human Services, effective August 12, 2019; **Dr. Kenneth D. Roth**, assistant professor of practice in the Department of Computer Science, College of Informatics, effective August 12, 2019; **Mr. Bradford Thomas**, lecturer in the Department of Computer Science, College of Informatics, effective March 1, 2019; **Dr. Junxiu Zhou**, assistant professor in the Department of Computer Science, College of Informatics, effective August 12, 2019.

b. Transitions:

Dr. Stephanie Klatzke, from associate professor in the Department of Communication and interim associate dean to associate professor in the Department of Communication and associate dean, College of Informatics, effective July 1, 2019.

c. Retirement:

Dr. Janet Bertog, professor in the Department of Physics, Geology and Engineering Technology, College of Arts and Sciences, effective June 30, 2019; **Mr. Daniel Kent**, lecturer and academic advisor in the Department of Management, Haile/US Bank College of Business, effective May 14, 2019; **Dr. Lenore Kinne**, professor in the Department of Teacher Education, College of Education and Human Services, effective May 31, 2019; **Dr. Karl Vogler**, lecturer in the Department of Physics, Geology and Engineering Technology, College of Arts and Sciences, effective May 31, 2019.

d. Resignations:

Dr. Mary Kishman, chief nurse administrator in the Office of the Dean, College of Health

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Professions, effective June 30, 2019; **Dr. Chad Anderson**, associate professor in the Department of Business Informatics, College of Informatics, effective May 12, 2019; **Dr. Keith Walters**, professor and chair in the Department of Chemistry and Biochemistry, College of Arts and Sciences, effective May 31, 2019.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between February 19, 2019 and April 8, 2019 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

3. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$2,431,000** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period February 1, 2019 through March 31, 2019.

4. Naming Recommendations:

The Board of Regents approved the following naming action:

1. The naming of a scholarship to support students in the Chase College of Law who demonstrate high academic promise and/or financial need. "D. Arthur Rabourn Endowed Scholarship".
2. The naming of a scholarship to support students enrolled in the Chase College of Law who are Centre College graduates. "Stephen and Todd McMurtry Endowed Scholarship".
3. The naming of a scholarship to support students enrolled in Chase College of Law who have an interest in tax and estate planning. "William E. Hesch Endowed Scholarship".
4. The naming of scholarships to support upper level students, preferably female students, pursuing degrees in the below noted performing arts. "3 Arts Undergraduate Instrumental Music Scholarship", "3 Arts Undergraduate Theatre Scholarship", "3 Arts Undergraduate Vocal Music Scholarship", "3 Arts Undergraduate Musical Theatre Scholarship" and "3 Arts Undergraduate Visual Arts Scholarship".
5. The naming of a scholarship to support students in the Haile/U.S. Bank College of Business, the College of Health Professions, and the College of Education & Human Services. "James A. Monton Endowed Scholarship", "Susan C. Monton Endowed Scholarship", and "Celia C. Monton Endowed Scholarship".
6. The naming of a scholarship to provide assistance to an undergraduate student in accounting. "Barry G. Kienzle Scholarship in Accounting".
7. The creation of a named fund to recruit and retain students in the College of Informatics who might not otherwise enroll or remain enrolled. "Gary and Nyoka Johnston Recruitment and Retention Fund".
8. The naming of a scholarship giving preference to a student-athlete majoring in political science, criminal justice, public administration, and pre-law. "J. David and Nancy A. Bender Endowed Scholarship for Athletics.

5. Capital Plan 2020-2026:

The Board of Regents adopted the 2020-2026 Capital Plan.

6. FY 2019-2020 Tuition Rate:

The Board of Regents approved the revisions to the tuition for the 2019-20 academic year at the rates proposed in the Revised Authorized Schedule of Tuition.

Presidential Recommendations C-7 and C-8: A motion was made by Regent Richard Boehne and seconded by Regent Gregory Shumate to approve the Presidential Recommendations as listed; C-7 and C-8. **(Motion carried)**

7. College of Education and Human Services Reorganization:

The Board of Regents approved that the College of Education and Human Services be reorganized to become the College of Education effective July 1, 2019.

8. College of Health Professions Reorganization:

The Board of Regents approved that the College of Health Professions be reorganized to form the College of Health and Human Services effective July 1, 2019.

9. Faculty Emeritus Status (Kinne):

Emeritus status for the following individual received Board of Regents approval:

Dr. Lenore Kinne, professor in the Department of Teacher Education, College of Education and Human Services, effective May 2019.

10. New Bachelor's Degree in Japanese:

The Board of Regents approved a Bachelor's Degree in Japanese for immediate implementation.

11. Faculty Handbook Amendment (Appointment of Administrators with Faculty Rank):

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding the appointment of administrators with faculty rank.

12. Faculty Handbook Amendment (Evaluation of Faculty Development Award Applications):

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding evaluation of faculty development award applications.

13. Faculty Handbook Amendment (Nepotism):

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding nepotism.

14. Policy Recommendation:

The Board of Regents approved the Data Governance and Security Policy, Information Security Incident Response Policy and Missing Student Notification for On-Campus Housing Residents Policy.

D. Executive Session:

Regent André Ward seconded Regent W. Lee Scheben's motion to enter into executive session pursuant to KRS 61.810(1) (c) and (f). **(Motion carried)**

At 2:50 p.m., Regent Michael Baranowski seconded Regent Hannah Edelen's motion to adjourn. **(Motion carried)**

Signature On File

Wendy J. Peek
Senior Administrative Assistant
Office of the President

I, André Ward, Vice President of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on May 8, 2019, and that such matters are still in force and effect.

Signature On File

André R. Ward
Vice President of the Board of Regents