

**Special Board of Regents Video Teleconference Meeting  
Northern Kentucky University, Student Union, Room 104  
March 18, 2020**

Regent W. Lee Scheben, Chair, called the special video teleconference meeting of the Board of Regents to order at 1:00 pm, Wednesday, March 18, 2020.

**Roll Call:** Michael Baranowski, David Bauer, Richard Boehne, Normand Desmarais, Ashley Himes, Jarett Lopez, Terry Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Andr Ward (all Regents joined the meeting by video teleconference).

Other Attendees: Ashish Vaidya, Wendy Peek, Bonita Brown, Ken Bothof, Joan Gates, Mike Hales, Valerie Hardcastle, Darryl Peal, Sue Ott Rowlands, Kim Scranage, Lori Southwood, Arnie Slaughter, Dannie Moore, Tim Ferguson, Tracy Insko, Bill Allison.

Regent Terry Mann seconded Regent Gregory Shumate’s motion to approve the minutes of the January 15, 2020 Board of Regents meeting. (**Motion carried**)

**Presidential Comments:**

Thank you, Chair Scheben and members of the Board.

And thank you to everyone who is joining this Board meeting via live stream. We appreciate your participation.

**COVID-19**

- I would like to begin my comments today with the university’s response to the COVID-19 pandemic.
- Earlier this morning you heard a presentation that summarized many of the actions taken so far. This has been an unprecedented challenge and a constantly evolving one.
- Each action we take aligns with guiding principles focused on:
  - Health and safety of campus constituents
  - Student Success in particular progress to degree
  - Timely communication
  - Alignment with CDC and Commonwealth of KY Public Health protocols
- We still have zero confirmed COVID-19 cases in the tri-county Northern Kentucky region but we will be vigilant in ensuring that we follow the Centers for Disease Control’s recommendations for social distancing to reduce the spread of COVID-19.
- Campus will remain open and continue essential university operations.
- We haven’t made a decision about Finals Week and Spring Commencement yet, but the COVID-19 Preparedness team, led by Provost Sue Ott Rowlands, will continue to monitor the situation.
- I would like to commend members of that team as well as the entire campus community for their patience, understanding and resilience through these uncharted waters.

### **Legislative Update**

- We are also keeping an eye on legislative actions being taken by the General Assembly in Frankfort. As Constitutionally mandated, they must conclude their business by Wednesday, April 15.
- Given the impact of the COVID-19, the Capitol has been closed to everyone except legislators and essential staff. It is unclear if they will continue to meet until April 15. There has been speculation they will craft a biennial budget and then adjourn prior to that date.
- The Council of Postsecondary Education (CPE) has advanced a consensus request for the biennium budget for each of the eight public universities and KCTCS.
- We have been working closely with our delegation and statewide stakeholders to advance NKU's interests. On February 20, I presented to the House Budget Review Subcommittee on Postsecondary Education on NKU's budget priorities. Prior to that presentation, we convened the Northern Kentucky Legislative Caucus to reiterate those priorities and asked for their continued support. That meeting took place at INKY Frankfort, the new facility for sponsoring Northern Kentucky organizations and businesses including NKU, to convene, strategize, advocate and provide collective impact for the region. The facility, an initiative of the Northern Kentucky Regional Alliance, is located at 418 Capital Avenue in Frankfort, within walking distance of the Kentucky State Capital. It offers NKY businesses an opportunity to have a consistent presence and provide a unified voice on important issues to our region.

*Now for some key updates and highlights from across the University.*

### **Athletics**

- Our men's basketball team won its third Horizon League Tournament title in the last four years last week with an exciting victory over UIC.
- By virtue of their winning the league tournament, the Norse qualified for the postseason for the fourth-straight year, including three NCAA Tournaments and one NIT appearance.
- This year, the Norse men earned their fourth-straight 20-win season. It's only the second time in program history that they have posted four-consecutive 20-win seasons.
- As we are aware, the NCAA has cancelled the postseason tournament and the Horizon League has cancelled all spring sport competitions and travel.
- The women's basketball team had a great season as well. They earned their first 20-win season in the Division I era. One of those wins gave perennial top-25 program Green Bay its worst regular-season league loss in 30 years.
- NKU's student-athletes earned a combined GPA of 3.39 in the fall, marking the fifth-straight semester above a 3.37 and 17th-consecutive semester above a 3.0.
- The women's tennis team, coached by Brian Nestor, set the standard with an impressive 3.87 GPA, which was not only a program record, but also earned the team a coveted lunch with me!
- Congratulations to all Norse teams. We are so proud of all their accomplishments in the classroom and in competition.

### **Homecoming 2020 and Alumni Awards**

- NKU always celebrates Homecoming Week with exciting events and this year was no exception. Here are just a few highlights from a successful week:
- Nearly 500 people joined us at the Alumni Awards Dinner and Celebration honoring alums Greg Neal, Jill Meyer, Bob Heil and Alyse Bender Hoffer, as well as Dr. Jessica Averitt Taylor.
- Our Norse men's team beat Detroit Mercy 84-65 in front of more than 6,200 fans at the Homecoming game, including more than 1,100 students.
- Finally, more than 2,400 students participated in events during Homecoming 2020. This included a day of service when more than 180 students gave more than 800 hours of service to our local community.

### **Making Teaching Public**

- Also during Homecoming week, NKU invited alumni and community members to explore an interesting subject for the day at the annual Making Teaching Public celebration.
- Open classes were held on February 4 and 5 for anyone to attend and to explore a variety of subjects and experience firsthand the work of our faculty as well as student engagement.
- This was the second year we've opened classes to the community as we doubled the number of classes from 10 to 20.
- More than 100 guests participated this year, including prospective students, some home-school students, community members, alumni, faculty and staff.
- We intend to continue this tradition of bringing the community into the classroom.

### **An update on Success by Design**

- Success by Design Implementation Teams continue to work on projects that further the First Five Initiatives. So far, 30 proposals have been reviewed by an SBD Steering committee. Once projects are finalized, we will share specifics with campus and the teams will begin working to begin implementation and developing metrics.
- The popular White Board Wednesdays are back with questions from the implementation teams on white boards across campus and on social media. The responses will be given to the teams to help guide their continued planning.
- The Innovation Team winners now have access to their funding and work is well underway. Here are just a couple examples ... The Scholar to Scholar project has a list of mentors and just last week sent their application to students. The All Rise program from Chase College of Law began advertising its scholarship opportunity. Finally, the group that proposed the National Pan-Hellenic Council (NPHC) plots has begun work on the design and has raised an additional \$6,000 from faculty, staff and alumni to support that effort. That is just the beginning, and we will keep you informed about all of these projects as they progress.

### **Brown Foundation Grant**

- I am pleased to inform you that NKU has been awarded a grant from the James Graham Brown Foundation in the amount of \$460,200 for a project called *Shifting the Paradigm: NKU champions student-ready versus college-ready model*. This grant will go toward the expansion of the highly successful University Connect and Persist (UCAP) office. UCAP has

been supporting students in persisting to their degrees for more than a decade now. Because of its commitment to removing barriers to completion, many students have been able to pursue what they love without financial and other barriers holding them back. This grant and expansion will help continue that tradition.

### **River City Promise**

- Keeping with our Success by Design pillar of Access, we partnered with Gateway Community and Technical College to announce the River City Promise Program. This program eliminates financial barriers to college and offers Pell-eligible high school students from Bellevue, Dayton, Holmes, Lloyd, Ludlow and Newport high schools the opportunity to earn an Associate's degree from Gateway and a baccalaureate degree from NKU with zero tuition.
- The goal is to increase college-going rates from these schools that have historically had low rates of college attendance.
- This is a big and bold push to make students aware that choosing to pursue and complete a degree is the way to a fulfilling life and career.
- Through this new program, we will cover the difference between the cost of attending our schools and the federal, state, institutional and private grants awarded to the students.

### **Young Scholars Academy**

- Next week, we will announce another exciting new program designed to start area high-school students on the path to higher education success.
- This fall, the Inaugural NKU Young Scholars Academy will accept upto100 high-achieving juniors from Kenton County's three high schools and place them in classes here for the final two years of their high school careers.
- They will take a full college course load that will count toward their high school diploma and one of two pathways: STEM and Integrative Studies.
- They will graduate from high school and the Academy with either an associate degree in Integrative Studies or 60 credit hours in STEM courses, labs and general education courses.
- Research tells us that engaging students in college work early leads more often than not to successful degree completion. So we hope this is a program that we can expand throughout the region in the coming years.

### **CPE Diversity Report Update**

- CPE requires each Kentucky institution to create an Inclusive Excellence plan that aligns with its state-wide policy on Diversity, Equity, and Inclusion. Each plan should highlight recruitment and enrollment of diverse students, student progression and success, and campus climate.
- A cross-divisional team of faculty and staff created this year's report for NKU, identifying appropriate strategies from the 2017-2022 Inclusive Excellence Plan, gathering data from across campus on actions taken to further these strategies and preparing narratives to be submitted to CPE.

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- Thanks to Dannie Moore, Brandelyn Tosolt and members of the Inclusive Excellence Council, the report was submitted late last month and is currently being reviewed by CPE. We will receive feedback in early April.

***We have a lot more good news to report from each of our divisions as well, so let's start with Academic Affairs.***

### **Academic Affairs Updates**

- On March 2<sup>nd</sup> and 3<sup>rd</sup>, leadership from throughout the university met with representatives from Gray Associates to conduct a preliminary review of all undergraduate academic programs at NKU. This CPE commissioned project is examining undergraduate program economics, market demand, student demand and other key indicators for all of the public higher education institutions in the Commonwealth. NKU's information is now being vetted in the colleges by department chairs, school directors and faculty. Reports from each college are due to the Provost on April 15 and a final report is due to the CPE at the end of June.
- Last month, Chase College of Law Professor David Singleton was one of seven emerging area leaders recognized by the Greater Cincinnati Regional Chamber during its Second Annual *Making Black History* series. David is the Executive Director of the Ohio Justice & Policy Center in addition to his role at Chase. He was recognized for his passion for making sure people in our criminal legal system are treated fairly and humanely. His work is based in his belief that people should not be forever judged by the worst things they have done and the power of redemption. Congratulations, David, and thank you for your important work.
- Patricia Herbold of the Chase Class of 1977 and her husband Robert have established the Ambassador Patricia L. Herbold Endowed Deanship in the Chase College of Law. The \$2 million donation is the largest gift in the school's 127-year history.
- Our Department of Political Science, Criminal Justice, and Organizational Leadership is partnering with St. Elizabeth Healthcare to provide leadership classes for professionals in their organization. The MPA program has also begun new partnerships with the City of Cincinnati, Invest in Neighborhoods, and the Northern Kentucky and Kentucky City and County Management Associations.
- The Haile/US Bank College of Business is partnering with Verst Logistics to create the Global Supply Chain Logistics Hub. The Verst Logistics company has made a gift of \$250,000, \$150,000 of which is for scholarships for students pursuing the Global Supply Chain & Logistics degree, and the LIFT program will match this amount to double the impact.
- NKU's Cyber Defense Team continues to dominate the area competition. Last month, they won the Kentucky Collegiate Cyber Defense Competition for the fourth straight year. Our team beat EKU and Louisville to claim the title and would have competed in the Midwest Regionals in Chicago but the competition was cancelled.
- Our talented student reporters from *The Northerner* brought home several awards from the Kentucky Press Association. Sam Rosenstiel earned first place in the Best General News Story category, followed by Joshua Goad in second place. Sierra Newton took first place in the Best Sports Story category along with a third-place award for the Best Sports Feature Story. Congratulations to all.
- Since January, Steely Library has strategically invested in three new journal collections. In a two-week period, the campus downloaded more than 4,000 articles from these three new

resources. The Library initiated the first ever streaming media database, Academic Video Online. Another recent addition is a new physical anatomical model collection for hands-on use by students. These intricate models help students study the details of the human eye, brain, lungs and more. The library has also made significant strides in growing the book collection. In partnership with campus faculty, we have added more than 630 new digital and print titles. All of these efforts will support the research and scholarship needs of our students, faculty and staff.

### **Institute for Health Innovation**

- The Institute for Health Innovation continues to work in innovative ways to positively impact the health and wellness of our region. Just last month, the IHI launched SoCap Accelerate, a Health Innovation Accelerator for northern Kentucky. It is a 6-week program that targets companies with a product ready for testing who are looking to solve a health problem in an innovative way. SoCap Accelerate will help these companies grow and scale their businesses.

### **Student Affairs Updates**

- The Office of LGBTQ Programs and Services has earned the highest rating on the Campus Pride Index, with 5 out of 5 stars. This is a national benchmarking tool that colleges and universities may take to assess LGBTQ inclusion on campus. Our perfect score is due to regular training and workshops, providing a name-change procedure for our students, providing an inclusive housing option, adding additional gender inclusive restroom facilities and revising the admissions application. Congratulations are in order.
- During February we celebrated Black History Month with several events, including an inspirational keynote address from Captain Deshauna Barber, the first soldier to win the Miss USA crown.
- March is Women's History Month and NKU is again celebrating its 31 Valiant Women Campaign. Throughout the month, 31 students, faculty and staff are being recognized as valiant women on NKU social media and on digital signs across campus. Nearly 150 women were nominated. NKU celebrated women through a number of events earlier this month, including an author talk with Dr. Joan Ferrante, NKU Women Authors on Display at Steely Library, and a showing of the documentary film, The 19th Amendment - A Woman's Right to Vote.

### **Enrollment and Degree Management Update**

- News from Enrollment and Degree Management includes the second-largest career fair on record at NKU.
- Late last month, more than 700 students and alumni attended the Career Expo with nearly 140 employers across the entire first floor of the Student Union. I want to extend my thanks to Career Services, as well as dozens of faculty and staff volunteers, for delivering an exceptional event for our students. Programs such as these truly highlight our commitment to Career Engagement and meeting the talent needs of the region.
- NKU will participate in a federal work-study experiment through the U.S. Department of Education that will test the effectiveness of engaging more students in private-sector employment, increasing the number of work-based learning opportunities available to students and providing greater flexibility in the number of hours a student may work. True to

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our mission, this experiment will measure effectiveness in improving student retention and completion, increasing student work-readiness and improving post-graduate employment opportunities.

### **Administration and Finance Update**

- During January and early February, interim Vice President for Administration & Finance and CFO, Mike Hales and I scheduled six-month budget assessments with deans and division heads to gain a better understanding of their respective budgets and factors impacting the same. This provided a better understanding of the cost drivers and revenue opportunities in the colleges and divisions with insight into cost-saving opportunities and identifying any budget challenges for the year. We will continue these reviews in the future and will solicit feedback to continuously improve the process.
- We are close to a new 10-year contract with Chartwells for food and beverage services. The deal would include \$4.2M in capital improvement dollars, 35 full meal plan scholarships and generous meal contributions for our Enrollment Management initiatives. The contract would be effective Wednesday, July 1, 2020.
- And the Master Planning project is near the end of the review and analysis phase. When the planners from Ayers Saint Gross return to campus next month, they will begin to facilitate development of the conceptual framework of the plan. It is encouraging to note that participation by students, faculty, staff, alumni and the community has been high and very productive.

### **Dean of the College of Education**

- Finally, our NKU team continues to grow. Last month, Dr. Ginni Fair accepted our offer to become the Dean of the College of Education, effective July 1, 2020.
- Dr. Fair currently serves as a professor and chair of the Department of Curriculum and Instruction at Eastern Kentucky University where she has been instrumental in developing and implementing the strategic plan for EKU's College of Education.
- We look forward to welcoming Dr. Fair to NKU this summer.

### **Assistant Vice President for Marketing and Communications**

- Dr. Roy Gifford also joined us last month as our new Assistant Vice President for Marketing and Communications.
- Dr. Gifford has more than 20 years of experience leading marketing and communications initiatives with brands such as Coca-Cola, Cummins Engine, Coors and Carhartt, just to name a few.
- Roy, welcome to NKU.

### **Search for VP of Student Affairs**

- The search for our new VP for Student Affairs is progressing under Ken Bothof's leadership.
- We have hired Witt/Kiefer, a national firm recognized as a leader in student affairs searches, to assist with the search.
- We hope to complete interviews by the end of the semester.

**NKY Chamber Pints & Perspectives, International Festival**

- Earlier this month, I joined UK President Eli Capilouto for a Northern Kentucky Chamber event called Pints and Perspectives focused on attracting international talent to the region.
- Dr. Capilouto and I discussed how our universities are working to attract international students, the importance of retaining international talent, and its impact on our region.
- NKU also joined the Rotary Clubs of Northern Kentucky, Boone County Schools and the Northern Kentucky Chamber's Office of International Trade & Affairs to sponsor the first NKY International Festival.
- The event was scheduled for March 14, but it was postponed in light of the COVID-19 outbreak.
- Events like these are important because internationalization is key to our mission to empower our graduates as they work toward fulfilling careers and meaningful lives, and it supports the region's global aspirations too.

Chair Scheben and members of the Board, that concludes my remarks for today's meeting.

**B. Presidential Reports:**

**1. Facilities Management Report (Interim Vice President of Administration & Finance/CFO Mike Hales).**

- a. Master Plan
- b. Energy Savings Performance Contract
- c. Elevator Improvements (Lucas Administrative Center)
- d. Student Union Food Service/Pizza Renovation
- e. Softball Field Turf Replacement
- f. Landrum Hall Roof Restoration
- g. New Residence Hall
- h. Residential Village Exterior Repairs
- i. NKU Gateway Sign at the Three Mile Roundabout
- j. Fine Arts Floor Heaving Repairs
- k. US 27 Development

**2. Research, Grants, and Contracts Report (November 16, 2019 through January 31, 2020)**  
(Provost and Executive Vice President Sue Ott Rowlands).

During the November 16, 2019 through January 31, 2020 time period 12 grants were awarded. The total amount of money awarded was \$233,210. For the fiscal year 2019-20 the cumulative total number of grants awarded is 48 totaling \$6,108,513.

**3. Fundraising Report (July 1, 2019 through January 31, 2020)** (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2019 through January 31, 2020 totaling \$7,315,638 in support of the university.



**4. Quarterly Financial Report (July 1, 2019 through December 31, 2019)** (Interim Vice President of Administration & Finance/CFO Mike Hales).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

**5. Organizational Changes Report** (Interim Vice President of Administration & Finance/CFO Mike Hales).

**ACADEMIC AFFAIRS**

1. A new org unit has been created under the Vice Provost Graduate Education, Research & Outreach for Research Compliance. The purpose is to track compliance expenses. Budget/Expense data is continually being requested and previously there was no way to separate these costs from other research related expenses.

**New Org Unit – Research Compliance**

Created under the Vice Provost Graduate Education, Research & Outreach 2.

2. The network advisors (within the Norse Advising area) were spending a majority of their time working within the colleges. Instead of having them charged to and housed in the Norse Advising area, they were transferred to their respective colleges to more accurately reflect where the work was taking place.

**Changes in Report To Org Unit from Norse Advising**

Five positions report to the College of Arts & Sciences Org unit. The College of Informatics Advising Center, the College of Business Advising Center, and the College of Health & Human Services Advising Center each have one position reporting to their org units.

**FACILITIES MANAGEMENT**

A new org unit has been created under Facilities Management to better manage the student workers that use SAP ESS for tracking time rather than the O&M time clock.

**New Org Unit – FM Administrative Services**

Created under Facilities Management

**OFFICE OF THE PRESIDENT**

While a national search is being conducted to bring in a new Vice President of Student Affairs, the University Police will report directly to the Office of the President. A search is required for a new VP of Student Affairs to bring in different leadership to implement and deliver on the outcomes of our strategic framework.

**Change Report To Org Unit**

University Police reports to the Office of the President instead of the VP of Student Affairs.

## **STRATEGIC PLANNING AND IMPLEMENTATION**

With the creation of the new Strategic Planning and Implementation org unit, two existing org units will now move under this new org unit to better align the resources in this area.

### **Change Report To Org Unit**

Planning & Performance and Institutional Research report to Strategic Planning and Implementation instead of to Administration & Finance.

**6. Policies Report** (Provost and Executive Vice President Sue Ott Rowlands and Vice President for Legal Affairs/General Counsel Joan Gates).

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

### **Following policies were approved on this report.**

Biological Safety

Financial Conflict of Interest Disclosure for Research

Refunds of Student Tuition/Fees

Sex Offender

## **C. Presidential Recommendations:**

**Consent Agenda Items:** A motion was made by Regent Terry Mann and seconded by Regent Andrá Ward to approve the Presidential Recommendations as listed; C-1 through C-9. (**Motion carried**)

### **1. Academic Affairs Personnel Actions:**

#### **a. Administrative Appointments:**

Dr. Ginni Fair, professor and dean in the College of Education, effective July 1, 2020.

#### **b. Faculty Appointments:**

**Ms. Felicia Dooley**, lecturer and MSN preceptor coordinator in the School of Nursing, College of Health and Human Services, effective January 20, 2020. **Dr. Joshua Hamilton**, clinical professor and psychiatric mental health nurse practitioner concentration coordinator in the School of Nursing, College of Health and Human Services, effective March 01, 2020; **Dr. Inkyoung Hur**, assistant professor in the Department of Business Informatics, College of Informatics, effective August 10, 2020; **Ms. Erika Jay**, advisor and lecturer in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts and Sciences, effective February 1, 2020; **Dr. Julie Lasley**, associate professor and radiation therapy program director in the School of Allied Health, College of Health and

Human Services, effective March 01, 2020; **Dr. Sandra Nichols**, associate clinical professor and MSN clinical coordinator in the School of Nursing, College of Health and Human Services, effective July 01, 2020; **Dr. Beatriz Russell**, lecturer in the Department of Chemistry and Biochemistry, College of Arts and Sciences, effective August 10, 2020; **Dr. Amanda Shores**, assistant professor in the Department of Biological Sciences, College of Arts and Sciences, effective August 10, 2020.

**c. Transitions:**

**Dr. Darius Fatemi**, from associate professor and co-chair in the Department of Accounting and Business Law to associate professor and associate dean in the Haile/US Bank College of Business, effective January 6, 2020; **Dr. Lewatis McNeal**, from clinical associate professor and assistant dean in the College of Education to clinical associate professor and associate dean in the College of Health and Human Services, effective January 06, 2020; **Ms. Catherine Neal**, from associate professor and co-chair to associate professor and chair in the Department of Accounting and Business Law, Haile/US Bank College of Business, effective January 6, 2020.

**d. Departures:**

**Dr. Trende Marc Garrison**, assistant professor in the Department of Physics, Geology and Engineering Technology, College of Arts and Sciences, effective January 1, 2020; **Ms. Allison Godel**, senior lecturer in the Honors College, effective May 15, 2020.

**e. Phased Retirement:**

**Dr. Charles Frank**, professor in the Department of Computer Science, College of Informatics, beginning fall semester 2020 and terminating at the end of spring semester 2022; **Dr. Robert Wilcox**, professor in the Department of History and Geography, College of Arts and Sciences, beginning fall semester 2020 and terminating at the end of spring semester 2022.

**f. Retirements:**

**Dr. Greg Martin**, professor in the Department of Marketing, Haile/US Bank College of Business, effective June 30, 2020; **Dr. Belle Zembrodt**, director of the Office of National Scholarships and Awards and senior lecturer in the Honors College, effective June 30, 2020.

**g. Temporary Faculty Appointments:**

**Dr. Steven Watkins**, Center for Integrative Natural Science and Mathematics, effective Spring 2020 semester; **Ms. Eva Gil**, Department of Theatre and Dance, effective Spring 2020 semester; **Ms. Alexandra Shelters**, Department of Physics, Geology and Engineering Technology, effective Spring 2020 semester; **Dr. Mahdi Yazdanpour**, Department of Physics, Geology and Engineering Technology, effective Spring 2020 semester; **Dr. Alfred Greenfield**, Department of Accounting and Business Law, effective 2020-2021 Academic

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Year; **Mr. David Harrison**, Department of Management, effective 2020-2021 Academic Year; **Ms. Melissa Hess**, Teacher Education and School Leadership, effective 2020-2021 Academic Year; **Mr. Christopher Brewer**, Informatics+, effective 2020-2021 Fiscal Year.

## **2. Academic Affairs Reappointment, Promotion and Tenure:**

The Board of Regents approved recommendations on reappointment, promotion and tenure.

## **3. Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between November 23, 2019 and February 14, 2020 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

## **4. Major Gifts Acceptance:**

The Board of Regents accepted contributions totaling \$4,199,500 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period December 1, 2019 through February 14, 2020.

## **5. Naming Recommendations:**

The Board of Regents approved the following naming action:

1. The naming of a scholarship to support Chase College of Law students who have high academic promise and financial need, and who have received their undergraduate degree from Northern Kentucky University. "J. David and Nancy A. Bender Endowed Scholarship"
2. The naming of a scholarship to support students pursuing fields of study associated with Computer Numerical Control (CNC) Technologist training or CNC machining-based engineering programs; including major and minor fields of study in electrical and electronics engineering technology, mechanical and manufacturing engineering technology or mechatronics engineering technology. "Gene Haas Scholarship"
3. The naming of an endowment in support of the Dean of Chase College of Law in the performance of his or her duties. "Ambassador Patricia L. Herbold Dean of Chase College of Law"
4. The naming of a scholarship to support an undergraduate student displaying financial need who is majoring in STEM and has completed a 6 week international research study abroad. "Kirchhoff Family Endowed Scholarship"
5. The naming of a scholarship to support undergraduate students with demonstrated financial need who are first-generation freshman majoring in Biochemistry, Chemistry, or Biology. "Biochemistry, Chemistry, & Biology (BCB) Endowed Scholarship"

6. The naming of a scholarship to support undergraduate students with demonstrated financial need who are first-generation freshman athletes. “McGill Family Endowed Scholarship for Intercollegiate Athletics”
7. The naming of a scholarship to support Chase College of Law students with high academic promise, who are Ohio residents, and who are enrolled in the Chase evening division. “Cross and Lipnickey Families Endowed Scholarship”
8. The naming of a scholarship to support Chase College of Law students with high academic promise who are enrolled in the Chase evening division. “David L. Swift Endowed Scholarship”
9. The naming of a scholarship to support Chase College of Law students with high academic promise who are enrolled in the Chase evening division. “W. Lee and Courtney A. Scheben Endowed Scholarship”
10. The naming of a scholarship to support full-time, degree-seeking students demonstrating financial need. “NKU Scholarship Fund for Residents of Covington, KY”
11. The changing of the name of the Ashland Summer Enrichment Program to the Ashland Enrichment Program.

**6. Faculty Handbook Update:**

The Board of Regents approved the amendments to the Faculty Policies and Procedures Handbook.

**7. Posthumous Degree (Black):**

The Board of Regents approved that Elyse Black receive a posthumous Bachelor of Science Degree in Athletic Training.

**8. Staff Emeritus (Thomas):**

The Board of Regents approved that Debbie Thomas receive staff Emeritus status.

**9. Honorary Degree (Nalbandian):**

The Board of Regents approved that The Honorable John B. Nalbandian receive an Honorary Doctor of Laws Degree.

**D. Executive Session:**

Regent Normand Desmarais seconded Regent W. Lee Scheben’s motion to enter into executive session pursuant to KRS 61.810(1) (c). (**Motion carried**)

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At 1:53 p.m., Regent Andr Ward seconded Regent Terry Mann’s motion to adjourn. (**Motion carried**)

*Signature On File*  
\_\_\_\_\_  
**Wendy J. Peek**  
Assistant to the Vice President/  
Chief Strategy Officer

*Signature On File*  
\_\_\_\_\_  
**Bonita J. Brown**  
Vice President and Chief Strategy Officer  
Secretary to the Board of Regents

I, Normand Desmarais, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the special meeting held on March 18, 2020, and that such matters are still in force and effect.

*Signature On File*  
\_\_\_\_\_  
**Normand Desmarais**  
Secretary of the Board of Regents