

**Board of Regents Retreat
Northern Kentucky University
Video Teleconference
July 15, 2020**

Regent W. Lee Scheben, Chair, called the Board of Regents Retreat to order at 9:00 a.m., Wednesday, July 15, 2020.

Roll Call: Michael Baranowski, David Bauer, Richard A. Boehne, Normand Desmarais, Lauren Goodwin, Ashley Himes, Terry L. Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Andr Ward.

Other Attendees: Ashish Vaidya, Bonita Brown, Wendy Peek, Joan Gates, Darryl Peal, Ande Durojaiye, Eric Gentry, Mike Hales, George Mehaffy. Video link was posted for public viewing.

Oath of Office:

Regent W. Lee Scheben performed the oath of office for the newly elected Regent: Lauren Goodwin. The newly elected Regent swore to uphold all stipulations of the oath and faithfully execute, to the best of his/her ability, the duties of Regent of Northern Kentucky University according to law.

Presidential Annual Evaluation:

Regent W. Lee Scheben made the following motion, “We applaud and are very appreciative of the work the President has done this year. President Vaidya has exceeded our expectations and the goals that were set for this past year. We have full and complete confidence in his leadership of the university. The President has requested that since he and others at the University are taking a non-recurring salary reduction this year, that he not receive a salary increase in FY21. Although he has made significant contributions to NKU, due to the budgetary impacts of the pandemic crisis, I move that the Board approve that the President receives no salary increase in FY21 and the target bonus be deferred to FY22.” Regent David Bauer seconded his motion. All Regents approved the motion. **(Motion carried)**

Board of Regents Retreat Presentations:

The Board held in depth discussions on the following topics.

- Ten Contemporary Challenges for Higher Education – Presented by: George Mehaffy
- Campus Climate, Inclusion and Free Speech – Presented by: Joan Gates, Ande Durojaiye, Darryl Peal
- Positioning NKU for Success and Financial Sustainability – Presented by: Eric Gentry, Mike Hales

At 4:22 p.m., Regent Gregory Shumate seconded Regent Normand Desmarais's motion to adjourn.
(Motion carried)

I, Normand Desmarais, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat meeting held on July 15, 2020, and that such matters are still in force and effect.

Signature On File

Bonita Brown
Vice President and Chief Strategy Officer
Secretary to the Board of Regents

Signature On File

Normand Desmarais
Secretary of the Board of Regents