

**Board of Regents Special Meeting  
Northern Kentucky University  
Video Teleconference  
August 7, 2020**

Regent W. Lee Scheben, Chair, called the special meeting of the Board of Regents to order at 1:00 p.m., Friday, August 7, 2020.

**Roll Call:** Michael Baranowski, David Bauer, Richard Boehne, Normand Desmarais, Lauren Goodwin, Ashley Himes, Terry Mann, Dennis Repenning, W. Lee Scheben, Gregory Shumate, Andr Ward, all joined the meeting by video teleconference.

**Other Attendees:** Ashish Vaidya, Bonita Brown, Wendy Peek, Joan Gates, Darryl Peal, Sara Kelley, Angela Zippin, Tracy Insko. The video teleconference link was provided to the public.

**Presentation:** The Overview of New Title IX Regulations presentation was given by Darryl Peal and Sara Kelley.

**Presidential Recommendation:**

**Agenda Item:** A motion was made by Regent Richard Boehne and seconded by Regent Michael Baranowski to approve the Presidential Recommendation as listed; B-1. **(Motion carried)**

**RECOMMENDATION:**

That the proposed Sexual Harassment policy be approved by the Board of Regents to bring Northern Kentucky University into compliance with Title IX Final Regulations and to advance the university's commitment to inclusion. The Board of Regents approval is sought as this new policy identifies a major university strategic initiative and is associated with an issue of significant risk.

**BACKGROUND:**

The purpose of this policy is to foster a safe and inclusive educational and work environment that is free from sexual harassment and to ensure NKU's compliance with legal requirements.

On May 6, 2020, the U.S. Department of Education released final regulations governing how institutions that receive federal financial assistance covered by Title IX of the Education Amendments of 1972 (Title IX) must respond to allegations of sexual harassment. This is the first time the Department has issued regulations addressing sexual harassment as a form of prohibited sex discrimination under Title IX. The regulations detail a recipient's requirements for providing procedural due process to both complainants and respondents.

The regulations become effective on August 14, 2020. Drafting this policy swiftly over the summer to meet the compliance deadline, NKU's Office of TIX utilized internal and external resources as well as an internal drafting committee and implementation team.

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At 2:02 p.m., Regent Gregory Shumate seconded Regent André Ward's motion to adjourn.  
**(Motion carried)**

          *Signature On File*            
**Wendy J. Peek**  
**Assistant to the Vice President/  
Chief Strategy Officer**

          *Signature On File*            
**Bonita J. Brown**  
**Vice President and Chief Strategy Officer**  
**Secretary to the Board of Regents**

I, Normand Desmarais, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the special Board of Regents meeting held on August 7, 2020, and that such matters are still in force and effect.

          *Signature On File*            
**Normand Desmarais**  
**Secretary of the Board of Regents**