



Northern Kentucky University
Board of Regents Materials

March 16, 2022

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AGENDA
Northern Kentucky University

Regents Dinner
Tuesday, March 15, 2022 – 6:00 p.m.

- 6:00 p.m.** • Regents Dinner at the Vaidya's home
-

Joint Finance and Policy Meeting
NKU, Student Union Ballroom A – Wednesday, March 16, 2022– 9:00 a.m.
For social distancing purposes, the meeting will be live streamed for all guests.

9:00 a.m.

A. Joint Finance and Policy Committee:

1. Information Technology Update (Ferguson, Eastep, Lyle)
2. Legislative Update (Hickerson, Grayson, Collins)
3. Chase College of Law (Daar, Singleton, Kuntz, Ononye)

Board Lunch

Founder's Day Luncheon, NKU, University Center Ballroom – Wednesday, March 16, 2022 – 11:30 a.m.

11:30 a.m.

Board of Regents Meeting
Wednesday, March 16, 2022 – 1:00 p.m.

For social distancing purposes, the meeting will be live streamed for all guests.

1:00 p.m.

- Call to Order
- Roll Call
- Approval of January 19, 2022 Board Minutes
- Presidential Comments
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents

1:20 p.m.

B. Presidential Reports:

1. Facilities Management Report (Figueroa)
2. Research/Grants/Contracts Report (November 1, 2021 through December 31, 2021) (Cecil)
3. Fundraising Report (July 1, 2021 through January 1, 2022) (Gentry)
4. Quarterly Financial Report (Figueroa)
5. Policies (Gates, Cecil)

1:40 p.m.

C. Presidential Recommendations:

1. *Academic Affairs Personnel Actions
2. *Academic Affairs Reappointment, Promotion and Tenure
3. *Non-Academic Personnel Actions
4. *Faculty Emeritus Status (Bredemeyer, Clayton, Jolly-Ryan, Schlipp, Thompson, Yannarella)
5. *Honorary Degree (Brumback)
6. *Honorary Degree (Zalla)
7. *Posthumous Degree (Fish)
8. *Posthumous Degree (Owens)
9. Tuition Recommendation
10. Naming Recommendations
11. Major Gifts Acceptance

2:00 p.m.

D. Executive Session

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Tammy Knochelmann in the Office of the President, (859) 572-5191, by 2 p.m., Monday, March 14, 2022).

**Board of Regents Video Teleconference Meeting
Northern Kentucky University
January 19, 2022**

Regent André Ward, Chair, called the video teleconference meeting of the Board of Regents to order at 1:00 pm, Wednesday, January 19, 2022.

Roll Call: Richard Boehne, Aliya Cannon, Normand Desmarais, Cori Henderson, Ashley Himes, Ken Perry, Gregory Shumate, André Ward, Kara Williams. Absent: Michael Baranowski (all Regents joined the meeting by video teleconference).

Other Attendees: Ashish Vaidya, Tammy Knochelmann, Ken Bothof, Bonita Brown, Ben Figueroa, Joan Gates, Eric Gentry, Valerie Hardcastle, Eddie Howard, Darryl Peal, Lori Southwood, Leo Calderon, Russ Kerdolff, Mary Paula Schuh, Syed Zaidi, Elizabeth Meiszer (all attendees and audience joined the meeting by video teleconference).

Regent Normand Desmarais seconded Regent Greg Shumate's motion to approve the minutes of the November 16, 2021 Board of Regents meeting. **(Motion carried)**

Presidential Comments:

Thank you, Chair Ward and members of the Board.

And thank you to everyone who is joining this Board meeting via live stream. We appreciate your participation.

We begin the first Board meeting of 2022 in a virtual format which has been the norm for nearly two years now. This was necessitated due the surge in cases due to the Omicron variant of Covid-19. As we have done before, the faculty and staff we adapted and responded quickly, to ensure that we continue to serve students while keeping everyone safe.

We announced that spring 2022 semester classes would be delayed a week and would start January 18 instead of January 10. The delay was meant to give faculty some time to plan safe in-person and hybrid activities for the first few weeks. It is our hope that by February the Omicron wave of COVID-19 will subside.

I want to express my deep appreciation to the faculty and staff for once again being flexible and responsive to the needs of our students.

Leo Calderón Recognition

I want to begin by recognizing Leonel Calderón, who is being recommended for Staff Emeritus status.

Staff Emeritus rank is awarded to staff members upon retirement who have provided distinguished service to NKU and have met NKU retirement eligibility.

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Leo, as most of us know him, was the longtime director of Latino Student Initiatives, who retired earlier this month. Leo has been an integral member of NKU for more than 35 years, serving as Director of Latino Student Initiatives since 2001.

Leo is much deserving of this honor and I strongly recommend for Leo Calderón to receive this designation.

Interim VP Administration and Finance

I would like to welcome Benjamin Figueroa as the interim Vice President for Administration & Finance/CFO. Ben's appointment began on January 1, 2022 and will be through the end of June while we conduct the search for a permanent Vice President for Administration & Finance/CFO.

Ben has over 30 years of experience in higher education finance in the California State University System office, Cal State LA and more recently at Hartnell Community College District as their Vice President for Administrative Services and Chief Business Officer.

Ben and I worked together when I was Provost at Cal State LA where he served as my Director of Academic Finances/Resources directing the administration and finances of the Academic Affairs Division, including six colleges and the University Library.

Ben resides in Pasadena, California with his wife of 30 years, Marion Chew Figueroa. They have 3 adult children.

Please join me in welcoming Ben.

Tammy Knochelmann & Bonita Brown

Earlier this month, Tammy Knochelmann accepted an appointment as Executive Secretary to the Board of Regents. She will take on her new responsibilities with the Board while continuing to serve as Executive Assistant to the President. I am grateful for her service and commitment to NKU. Tammy has been a vital member of the Office of the President for many years, and I am confident the work of this office and the work of the Board will continue at a high level.

Please join me in congratulating Tammy on her new role.

I would also like to take this opportunity to recognize Vice President and Chief Strategy Officer, Bonita Brown, who previously served as Executive Secretary to the Board.

Bonita has transitioned to focusing exclusively on the critical work of implementing Success by Design and serving as the campus coordinator for the Northern Kentucky/Greater Cincinnati Moon Shot for Equity initiative.

Bonita, thank you for your outstanding service to the Board.

Legislative and Budget Updates

The Kentucky General Assembly convened for its 60-day working session on January 4 with the primary task of crafting a two-year budget. NKU's priorities for the session are primarily focused on funding requests. These include:

An increase in the performance funding appropriation. The Council on Postsecondary Education (CPE) has requested \$67.5 million in 2022-23 and \$90 million in 2023-24. This represents an increase of 10% in higher education funding. NKU continues to perform well in the measured outcomes categories and stands to benefit from more investment in the model.

CPE is requesting \$350 million in each year of the biennial budget to fund asset preservation projects. The CPE proposal will require a 50% match from the institution for these projects. NKU's top priorities for asset preservation are improvements to the Fine Arts Center and Steely Library.

We are also hopeful the general assembly will consider funding for new capital projects. We are in conversation with legislative leaders about strategic investments in NKU's capital plan priorities.

CPE is also requesting \$60 million for a fifth round of Bucks for Brains funding, an endowment program that matches state investment with private donations to support research at the University of Kentucky and University of Louisville and strengthen essential programs at the comprehensive universities.

In addition to these funding priorities, we will be closely monitoring any bills that would impact the university and our operations.

Governor Beshear is proposing to fully fund CPE's request but in the form of base funding rather than in the performance funding pool. He is also providing \$60 million for Bucks for Brains and an additional \$10 million for Bucks for Brains for regional comprehensives. The Governor's budget includes \$500 million for Asset Preservation with 50% institution match while allowing CPE to grant a waiver for part or all of the match. Finally he is including bond funding for up to two capital projects for each institution.

The House released its version of the budget as well and it includes \$50 million each year for Performance Funding, \$30 million for Bucks for Brains for UK/UL only, and \$700 million for Asset Preservation, \$350 million in each year of the biennium with a 25% match for UK and UL only.

While we follow the deliberations in Frankfort, we have initiated the process for developing the FY23 budget for the university. Last week I shared with the campus, the budget development guidelines, expectations, timeline and process. The university budget will be brought before the Board for action during the June meeting.

Academic Affairs Updates

The Mayerson Student Philanthropy Program, offered by the Scripps Howard Center for Civic Engagement, is in its 21st year, and completed the Fall 2021 semester with 17 classes. Together, the classes invested \$34,000 in 22 different nonprofits. The range of needs funded included emergency housing, a food pantry, a museum exhibit, special education, and after-school classes at community centers.

For Spring 2022, there are 16 classes across thirteen disciplines. Professors Julie Olberding and Megan Downing recently published research that confirms that teaching with student philanthropy in online classes delivers the same benefits to student learning that teaching in-person delivers. Their article, published in the Journal of Nonprofit Education and Leadership, is one of more than two dozen published over the past 20 years by our faculty reporting the benefits of using student philanthropy in the classroom. NKU professors are the leading scholars in the nation on this creative way of teaching.

Steely Library launched a new state-of-the-art makerspace called Stego Studio last September, enabling students, faculty, and staff to access high-quality prototyping and fabrication equipment, including high-end 3D printers, scanners and a Glowforge laser cutter. Expert library staff partner with members of the NKU community in support of project-based learning and research across the disciplines. During the fall semester, Stego Studio supported diverse projects ranging from visual aids for public speaking, armatures for stop motion animation, and models of hands for radiology.

Earlier this month, Mr. Derrick Robertson joined the NKU community as the Senior Director of Undergraduate Admissions. With over 10 years of experience working in higher education at a variety of institutions, he will be leading the effort to expand recruitment of diverse learners across the region, the Commonwealth and beyond. He comes to us from the University of Cincinnati where he was Director of Recruitment for the College of Arts and Sciences. Derrick has his bachelor's and JD from Southern University and a Master's in higher education from Sam Houston State University.

Please join me in welcoming Derrick to NKU.

In December 2021, Professor Michael Mannheimer in the Chase College of Law was elected to the prestigious American Law Institute. The ALI is the leading organization producing scholarly work to clarify, modernize and improve American law. Membership is limited to leading voices on the bench, bar and academia. By participating in the Institute's work, Professor Mannheimer will have the opportunity to influence the development of the law in both existing and emerging areas, and to work with other eminent lawyers, judges, and academics.

Dr. Isabelle Lagadic from the Department of Chemistry & Biochemistry in the College of Arts and Sciences was awarded the Outstanding Intrapreneur Award for 2021 in Education from the Global Intrapreneur Institute for her work with the International Research and Scholarly Exchange Program (IRSEP). Congratulations, Dr. Lagadic.

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Dr. Kobena Osam has been working with five MPA students to develop a best practice guide for NKU advisors to enhance the quality of support for Black students during the pandemic. The students involved in this project are: Nick Bliven, Krystal Daniels, Julie Muehlenkamp, Monique Nuby, and Will Parsons. With Dr. Osam's guidance, these MPA students are applying organizational theory to develop a product to improve organizational performance.

As U.S. embassies abroad have begun to open again, we have seen an increase in international students applying to study at NKU. While last spring we were only able to welcome 30 new international students to NKU, we are delighted to welcome nearly 100 new international students this spring. We hope to see increased interest from international students for semesters to come, with more applications and a higher yield.

Student Success Summit

This past Friday, we held our third annual Student Success Summit. This was a virtual event where we celebrated and highlighted the various work NKU is doing to support students and reaffirmed our commitment to CARE — which stands for creativity, appreciation, resiliency and engagement. We also heard from a panel with representatives from the southeastern Wisconsin region – the 1st region to launch the Moon Shot for Equity initiative - to better understand how the initiative is working for them.

Student Affairs Update

In December, the Division of Student Affairs welcomed Ms. Priscilla Ayala, as the Unit Director for the Center for Student Inclusiveness and the Director for Latino Student Initiatives. Her work has focused on building collaborations with diversity, equity, and inclusion on campus and with community partners to ensure a support system for students as they foster a sense of their self-identity and belonging during their academic careers. Priscilla has both her bachelor's and Master's from Missouri State University. She comes to us most recently from the University of Arizona.

This year marked the 29th annual Norse Leadership Society (NLS) Fall Retreat, and 92 students joined 24 faculty and staff for a weekend of leadership development and community building. The Norse Leadership Fall Retreat is a four day, personal and professional leadership development retreat for Northern Kentucky University students.

Parents Attending College had 36 student-parent families register for assistance this year, with a total of 130 individuals. Thanks to our generous sponsors, all individuals received at least one gift.

Unfortunately, this past weekend we had to cancel the annual MLK day of Service. However, we were able to honor the life and legacy of Dr. Martin Luther King, Jr. with virtual events and opportunities for service.

The National Panhellenic Council plot, a winning idea from the 2020 NKU Innovation Challenge, will have a groundbreaking on Saturday, February 5, at 2:00 p.m. This plot will provide an area on NKU's campus that will foster a sense of pride for past, present, and future members of the NPHC community and create a positive environment for NPHC to promote

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sororities and fraternities while educating students about the history of these diverse organizations.

And finally, Homecoming Week will take place January 31 through February 5. The theme this year is “Fantastic Voyage: NKU Through the Decades.” We also recently announced the 2022 Alumni Awards recipients. They are:

Nathan Smith ('94); Jakki Haussler ('88); Tracy Schwegmann ('95); H. McGuire (Mac) Riley ('86); John P. B. Jose ('15); and Peg Adams ('86)

Office of Inclusive Excellence

I am happy to note that we have hired Morgan Keilholz as Title IX Investigator in the Office of Inclusive Excellence. Reporting to CDO Darryl Peal, she started at NKU on January 4, 2022. Welcome, Morgan.

Administration and Finance Update

The office of University Wellness received Silver Level recognition on the Workplace Health Achievement Index with the American Heart Association for 2021 for building a culture of workplace health and well-being. The American Heart Association's Workplace Health Achievement Index measures the extent to which the company has implemented workplace health best practices. Organizations recognized at the Silver level have achieved an Index score of 105 – 127 out of a maximum 217 points.

The office of IT has successfully completed the Multi-factor Authentication (MFA) security pilot. Multi-factor authentication is a layered approach to securing data and applications where a system requires a user to present a combination of two or more credentials to verify a user's identity for login. MFA increases security because even if one credential becomes compromised, unauthorized users will be unable to meet the second authentication requirement and will not be able to access the targeted physical space, computing device, network, or database. We will be expanding its use to all faculty and staff accounts as quickly as possible.

Athletics

Academic excellence continues to be a tradition among Northern Kentucky University's student-athletes. The Norse registered a department-wide 3.41 cumulative GPA.

Seven programs registered GPAs of at least 3.50, including volleyball, softball, soccer, cross country, women's track and field and golf. The women's tennis team once again registered a 3.72, the highest GPA among all programs.

I want to recognize the retirement of Athletic Director Ken Bothof. After nine years leading our Division I Norse Athletics programs, Ken will be retiring effective June 30, 2022.

During his tenure as AD, Ken overhauled our athletic program. and assisted in our transition to Division I. Ken's focus on academics should be celebrated too, boasting 14-straight semesters with a cumulative, department-wide GPA of 3.20 or better. That also includes a current streak of eight-consecutive semesters of a GPA better than 3.37.

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Facility enhancements included new turf installations for soccer, baseball and softball, as well as rebranding in BB&T Arena, NKU Soccer Stadium, Regents Hall and Albright Health Center. We are beginning a national search for a new athletic director soon and we will share details with the campus as soon as possible. Please join me in thanking Ken for his service and congratulating him on a great career.

Chair Ward and members of the Board, that concludes my remarks for today's meeting.

B. Presidential Reports:

1. Facilities Management Report (Interim Vice President of Administration & Finance/CFO Ben Figueroa).

Assistant Vice President for Facilities Management Syed Zaidi presented an overview of the Facilities Management Report to the Board.

- a. Fine Arts Elevator Replacement
- b. Nunn Hall Elevator Replacement
- c. Softball Field Turf Replacement
- d. Gender Neutral Restroom Renovations
- e. Callahan Hall Renovations
- f. Math Education Psychology Center Skylight Replacement
- g. Nunn Hall Air Handlers
- h. Opportunity House
- i. Replace Lake Pavers
- j. Landrum Generator Replacement
- k. Mathematics-Education-Psychology Generator Replacement
- l. Norse Hall Renovations Phase II
- m. University Police Renovation
- n. Administrative Center Electrical Switchgear Replacement
- o. Administrative Center Façade Cleaning
- p. University Center Roof Restoration
- q. University Suites Cooling Tower Replacement
- r. Callahan Boiler Replacement
- s. Woodcrest Demolition
- t. US 27 Development

2. Quarterly Financial Report (July 1, 2021 through September 30, 2021) (Interim Vice President of Administration & Finance/CFO Ben Figueroa).

Assistant Vice President/Comptroller Russ Kerdolff presented an overview of the Quarterly Financial Report to the Board.

3. Research, Grants, and Contracts Report (September 1, 2021 through October 31, 2021) (Provost and Executive Vice President for Academic Affairs Matt Cecil).

During the September 1, 2021 through October 31, 2021 time period, 12 grants were

awarded. The total amount of money awarded was \$1,334,227. For the fiscal year 2021-22, the cumulative total number of grants awarded is 37 totaling \$5,752,257.

4. Fundraising Report (July 1, 2021 through November 30, 2021) (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2021 through November 30, 2021 totaling \$6,597,921 in support of the university.

5. Organizational Changes (Provost and Executive Vice President for Academic Affairs Matt Cecil)

The “Small Business Development Center” organization unit was renamed to “The Center for Family and Small Business.”

A new Organization Unit titled, “Advising and First Year Experience” was created, including the following updates: First Year Programs and First Year Student Success Hub (previously titled Norse Advising) will now report to Advising and First Year Experience.

A new Organization Unit called “Facilities Management Business Office” was created to help Facilities Management realign its reporting structures to consolidate like functions and improve efficiencies.

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Normand Desmarais and seconded by Regent Rich Boehne to approve the Presidential Recommendations as listed; C-1 through C-5. **(Motion carried)**

1. Academic Affairs Personnel Actions:

The following academic affairs personnel actions received approval by the Board of Regents:

a. Faculty Appointments:

Marjorie Danielle Kelly, lecturer in the W. Frank Steely Library, effective November 8, 2021; **Allison Ash Nieman**, assistant professor in the Department of Communication, College of Informatics, effective August 16, 2021; **Elizabeth Psyck**, assistant professor in the W. Frank Steely Library, effective December 1, 2021.

b. Transitions:

Ann Welch, from part-time lecturer to lecturer in the Department of Teacher Preparation and Educational Studies, College of Education, effective January 3, 2022.

c. Departures:

Dr Nicole Grant, lecturer in the Department of Sociology, Anthropology, and

Philosophy, College of Arts and Sciences, effective December 31, 2021.

d. Phased Retirement:

Souren Paul, professor and chair in the Department of Business Informatics in the College of Informatics, beginning spring semester 2022 and terminating at the end of fall semester 2023.

e. Retirements:

Blas Puente-Baldoce, associate professor in Spanish, Department of World Languages and Literature, College of Arts and Sciences, effective December 31, 2021.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between October 9, 2021 and December 2, 2021 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive

3. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$3,300,000** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2021 through November 30, 2021.

4. Naming Recommendations:

The Board of Regents approved the following naming actions:

1. The naming of various funds to promote conservation education and programming through NKU. "Twelve Mile Nature Preserve," "Twelve Mile Nature Preserve Endowment," and "Jim and Valerie Benton Scholarship"

5. Faculty Emeritus:

Faculty Emeritus status for the following individuals received Board of Regents approval:

Dr. Scot Cunningham, senior lecturer in the Department of Computer Science, College of Informatics, effective January 2022.

Dr. Jeffery A. Ward, associate professor in the Department of Computer Science, College of Informatics, effective January 2022.

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Dr. Steven Weiss, professor in the Department of Communication, College of Informatics, effective January 2022.

6. Staff Emeritus

Staff Emeritus status for the following individuals received Board of Regents approval:

Leonel Calderon, director of Latino Student Initiatives, effective January 2022.

Vice President for Student Affairs, Eddie Howard, presented the recommendation to the Board.

Motion: A motion was made by Regent Greg Shumate and seconded by Regent Cori Henderson and Regent Aliya Cannon to approve Presidential Recommendation C-6. **(Motion carried by unanimous decision).**

Regent Ward acknowledged the official announcement of Athletic Director Ken Bothof's retirement and thanked him for his innovation, hard work, dedication and commitment not only to athletes but to scholar athleticism at this institution.

D. Executive Session:

Regent Aliya Cannon seconded Regent Andr  Ward's motion to enter into executive session pursuant to KRS 61.810(1) (c) and (f). **(Motion carried)**

At 2:37 p.m. Executive Session concluded and the regular meeting was reconvened.

At 2:39 p.m., Regent Aliya Cannon seconded Regent Greg Shumate's motion to adjourn. **(Motion carried)**

Signature On File

Tammy Knochelmann
Executive Assistant to the President and
Secretary to the Board of Regents

I, Gregory Shumate, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on January 19, 2022, and that such matters are still in force and effect.

Signature On File

Gregory Shumate
Secretary of the Board of Regents

FACILITIES MANAGEMENT REPORT

1. Gender Neutral Restroom Renovations

A project is underway to create a much-needed single person, gender neutral and ADA compliant restroom in the Student Union. A location adjacent to the third-floor public restrooms was identified, making plumbing connections relatively easy to accomplish. Triton Services is the contractor.

Available funding allowed the project to include minor modifications to an existing small restroom on the fifth floor of Nunn Hall and to two existing, small restrooms on the fourth floor of Steely Library, to create similar single person, gender neutral restrooms. Similar restrooms are available in Griffin, the Albright Health Center and HIC, and serve many on campus with need for a private restroom space.

Design: In-House

Contractor: Triton Services

Scope: \$75,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Spring 2022

2. Mathematics-Education-Psychology Center Skylight Replacement

There is a large skylight in each wing of this 1980 academic building. Despite efforts to repair them, both skylights leak consistently. The project will replace the glass, sealants and caulking. The project has been awarded to Geiger. Work to install the skylight system will begin in late March or early April and is expected to be complete in May.

Contractor: Geiger

Scope: \$200,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: May 2022



One of two existing skylights that will be replaced.

3. Nunn Hall Air Handlers

The supply and return fans on floors one, two and five in Nunn Hall are original to the building and have out-lived their life expectancy. The repair cost for the obsolete parts is extremely high, with long delivery times. These fans supply tempered air to the building and help regulate temperature. In addition, the fans create balanced air pressure within the building, ensuring proper functioning of exterior doors. Installation will be scheduled to accommodate Chase's activities. Fans on floors three and four were replaced in 2020.

Contractor: Daikin/Omnia

Scope: \$695,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Summer 2022

4. Opportunity House

Opportunity House is an innovative initiative to develop postsecondary educational opportunities for foster care alumni as well as other vulnerable youth between the ages of 18-24. The university signed a lease with Brighton Properties to allow for conversion of the Brown Building next to Callahan Hall to the 16-occupant "Opportunity House."

Brighton has secured all needed project funding, including a \$1,000,000 Community Development Block Grant from the Commonwealth of Kentucky.

The Brown Building is a two-level, 8,500 square foot building located west of Callahan Hall. Brighton will renovate the upper floor to create 15 single-occupant semi-suite rooms with private bath rooms and one, one-bedroom unit. The lower level will include a meeting room/classroom, a demonstration kitchen, laundry room, gathering and communal space, offices and storage.

Brighton is responsible for all costs associated with renovation, maintenance and operation of this unique facility. Design and renovation is being coordinated by Brighton Center. Construction began in November. A Fall 2022 occupancy is anticipated.

Architect: Hub+Weber Architects

Contractor: Mark Spaulding Construction

Scope: \$2,128,812

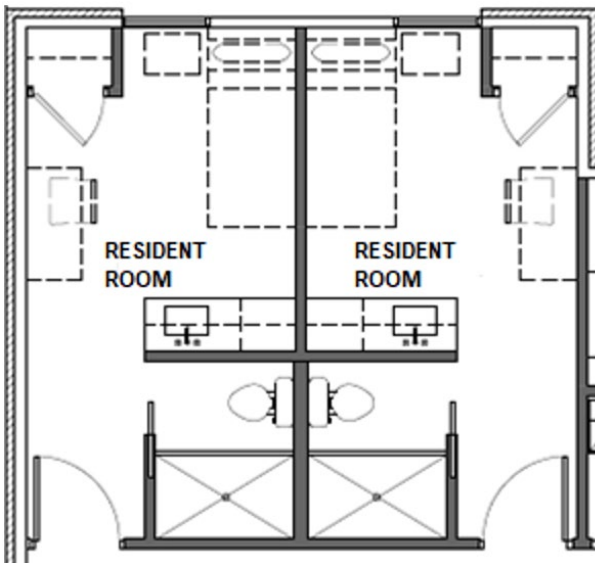
Fund Source: Brighton Properties

Anticipated Completion: August 2022

Opportunity House – Continued



Rendering of Opportunity House, Facing Campus (Looking West)



Opportunity House Semi-Suites

5. Replace Lake Pavers

The purpose of this project is to replace degraded, crumbling pavers on the walkway between the Fine Arts Center and Loch Norse to eliminate trip hazards. Planned work includes repairs to the lake railings. This project is in the planning stage.

Structural Engineer: THP

Contractor: TBD

Scope: \$100,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: TBD

6. Landrum Generator Replacement

Landrum's emergency generator is original to the building and in need of life cycle replacement. The generator provides critical back-up power in the event of a power outage. The generator is scheduled for an April 2022 delivery. Mayers Electric will install the generator. Work is scheduled for a Summer 2022 completion.

Engineer: Advantage Group (Structural Design)

Contractor: Mayers Electric

Scope: \$150,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Summer 2022

7. Mathematics-Education-Psychology Generator Replacement

Mathematics-Education-Psychology's emergency generator is original to the building and in need of life cycle replacement. The generator provides critical back-up power in the event of a power outage. The generator is scheduled to be delivered in June 2022, and installation will follow.

Contractor: SECO Electric

Scope: \$75,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: September 2022

8. Norse Hall Renovations Phase II

Norse Hall, constructed in 1992, includes a mix of two-bedroom apartments and efficiencies, housing 304 students. Norse Hall includes four connected buildings under one roof. Critical repairs and upgrades were necessary to provide an attractive living environment and extend the life of the building.

Repairs to Norse Hall's exterior balconies, steel stairs and railings were completed in summer 2020, in Phase I.

Phase II of the project includes installation of new fan coil (HVAC) units and two new boilers; replacement of failing shower pan liners; installation of new exterior doors and frames; repairs to the exterior insulation system (the façade); and, application of a waterproof membrane on the balconies.

Exterior: Each apartment now has a new entry door and doorframe. Repairs and painting of the exterior insulation system on other parts of the building is complete. Removal of the exterior insulation system from the breezeway façades was completed during the summer months. Hardie plank siding is being installed on the breezeway facades, providing a durable surface in these high traffic areas. The contractor has experienced staffing and material delivery issues and a spring completion is expected.

Norse Hall Renovations Phase II – Continued

Interior: Demolition of shower units, new shower tile installation and fan coil unit installation were completed in one Norse Hall building last summer. Replacement of the remaining Norse Hall showers and fan coil units will occur in summer 2022. Boiler installation is complete.

Engineer: THP (Structural Design) and Staggs & Fisher (MEP Engineers)

Contractor: Century Construction (Exterior) & Schrudde Zimmerman (Interior)

Scope: \$3,262,000

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Anticipated Completion: Fall 2022



Siding Installation in Process, Norse Hall Breezeways, November 30, 2021

9. University Police Renovation

Honors House, vacant since the move of the Honors College to Founders Hall in May 2018, has been renovated for University Police. At this convenient location, University Police will have an accessible, secure and modern space outfitted with resilient systems to support delivery of routine and emergency safety services around-the-clock.

Work was accomplished with a combination of in-house labor and various subcontractors retained for specialty aspects of the work. The upper level will house offices, a conference room, breakout spaces and a modern dispatch office featuring a dedicated IT server room. The lower level includes an armory, property storage and roll call room. The project includes renovation of several restrooms and replacement of all interior finishes. Various critical support systems include a new generator, upgraded fiber and data network services, and upgrades related to University Police's responsibility to monitor campus safety 24/7.

Furnishings have been installed. Renovation work is nearly complete. Due to various supply chain delivery issues related to the emergency generator, project completion will occur in March. University Police will relocate to the new University Police facility in April.

University Police Renovation – Continued

Design: RMF Engineering (Electrical Assessment), Advantage Group (Structural), Woolpert (Driveway and Parking Lot)

Contractors: In-House, SECO (Electrical), Century Construction, Mike Brown Construction LLC, Kiefer Heating and Air Conditioning

Scope: \$900,000

Fund Source: Net Position

Anticipated Completion: April 2022



Entrance Lobby Sign



Roll-call Area, Lower Level

10. Administrative Center Electrical Switchgear Replacement

Switchgear equipment distributes a building's incoming electric power to its internal electrical systems. The electrical high voltage switchgear in the Lucas Administrative Center is located inside the building, making replacement a challenge. The unit, original to the building, has reached the end of its useful life, and risk of failure is a significant concern. Failure would cause loss of power resulting in a building shutdown. Given the location of the campus data center in the Administrative Center, this is considered a critical project.

Due to supply chain delivery issues, the switchgear was not available for installation during the 2021 holiday break as originally planned. It will be installed during holiday break 2022-2023.

Engineers: KLH

Contractor: Mayers Electric

Scope: \$382,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: January 2023

11. Administrative Center Façade Cleaning

The exterior caulk and sealants on the north and east sides of the Lucas Administrative Center will be replaced, restoring the integrity of the exterior precast concrete façade. The sealant has exceeded its useful life and no longer provides an effective moisture barrier. The south and west sides of the building were completed a few years ago.

The project will be quoted this spring and work will be completed this summer.

Contractor: TBD

Scope: \$225,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Fall 2022

12. University Center Roof Restoration

The University Center roof is at the end of its useful life and is showing signs of stress. By 'restoring' the roof, which can only be done before the roof membrane is damaged and leaks occur, the University Center will have a roof that will last nearly as long as a new roof for approximately half the cost. A roof survey and thermal imaging of the roof are complete. As a result of material lead time issues, restoration work will begin in April.

Contractor: Tremco

Scope: \$530,000

Fund Source: Deferred Maintenance Project Pool

Completion: Fall 2022

13. University Suites Cooling Tower Replacement

The cooling tower, part of the building's system to provide air conditioning, is at the end of its useful life. A new unit will be installed by EliteAire through the contract with Omnia. The cooling tower is expected to ship in early March, and the goal is to complete installation in late May.

Contractor: EliteAire

Scope: \$190,000

Fund Source: Housing Net Position

Completion: Spring 2022

14. Callahan Boiler Replacement

Callahan has three boilers for heating; one of the boilers is in poor condition and must be replaced. The new boiler was expected to be delivered in February with installation to follow.

Contractor: TP Mechanical

Scope: \$82,800

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Completion: Spring 2022

15. Arts & Sciences Dean's Office/Arts & Science Advising Center Renovation

The Dean of Arts & Sciences (A&S) has been housed on the fourth floor of Steely Library for many years, and plans are to relocate the office to the third floor of Landrum. The A&S Advising Center has been housed in the University Center's First Year Student Success Hub, and that space is needed to support expanded services to first year students. A&S Advising is relocating to the third floor of Landrum, and upon completion of the renovation, will be located across the hall from the Dean's office.

Final design work is underway, and after getting quotes for the work, construction will be coordinated in two phases. A Fall 2022 completion is anticipated.

Design: In-House, CMTA

Contractor: TBD

Scope: \$390,000

Fund Source: College of Arts & Sciences

Completion: Fall 2022

16. NPHC Plots

The National Pan-Hellenic Council, the governing body for the nine historically black Greek letter organizations, is working to create a monument to honor NKU's NPHC chapter currently on campus while acknowledging the Divine Nine of the National Pan-Hellenic Council.

Brownstone Design led the design process, which included student input. The Plots will be located on the north side of the Student Union near the West Quad, alongside a major pedestrian path, and will include donor recognition pavers, an etched monument stone and aluminum banners.

A ribbon-cutting to kick-off the construction process is scheduled for March 25. Once material delivery dates are confirmed, a completion date can be determined.

Design: Brownstone Design

Contractor: Tumlin

Scope: \$45,000

Fund Source: Innovation Challenge Funds/Donor Funds/Student Affairs

Completion: TBD



Rendering of NPHC Plots

17. Various Upgrades at Callahan Hall

Bond funds and Housing Operating Funds have been set aside to accomplish various upgrades at Callahan Hall:

- 1) To fully paint the interior, work that was not completed when the building was renovated in 2008. The Callahan Bistro area is not included, as it was painted several years ago.
- 2) Renovation of H-Wing first floor to improve the appearance; to relocate the information desk closer to the entrance; add card readers to increase security; and, to create an exercise room in a currently unused space.
- 3) Removal of asbestos flooring in the building's stairwells.
- 4) Renovation of Callahan's exterior courtyard to create an attractive and maintainable space for student engagement.
- 5) Repairs to the building's exterior façade, to correct issues with window lintels and the bricks above the lintels.

These improvements are being managed as separate projects. Work will begin this spring and will be completed prior to the start of the fall semester.

Design: In-House, CMTA, Brown + Kubican

Contractors: TBD

Scope: \$1,100,000

Fund Source: Housing Bond Funds/Housing Net Position

Completion: Fall 2022

18. Roof Replacements at Kentucky Hall, Commonwealth Hall and University Suites

The shingle roofs on Kentucky Hall, Commonwealth Hall and University Suites are in need of replacement. The project will be bid this spring and work will begin immediately.

Design: In-House

Contractors: TBD

Scope: \$440,000

Fund Source: Housing Bond Funds/Housing Net Position

Completion: Summer 2022

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for November 1, 2021 through December 31, 2021, for Fiscal Year 2021-22:

- During the November 1, 2021 through December 31, 2021 time period, **8** grants were awarded. The total amount of money awarded was **\$330,008**.
- For the fiscal year 2021-22, the cumulative total number of grants awarded is **46** totaling **\$6,102,265**.

NKU Office of Research, Grants and Contracts
Grants Awarded Funding: November 01, 2021 - December 31, 2021
FY 2022

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>College of Arts & Sciences</i>					
Instruction	Continuation	Physics, Geology and Engineering Technology	Engineering Technology Funding Year 4	Duke Energy	\$10,000
Public Service	Continuation	Political Science, Criminal Justice & Organizational Leadership	Future Leaders Internship Program (FLIP) 2021	Murray & Agnes Seanson Foundation	\$26,400
Public Service	New	School of the Arts	FotoFocus 2021 This is Kentucky: past, present, future	FotoFocus	\$10,000
<i>Graduate Education, Research and Outreach</i>					
Public Service	New	Kentucky Campus Compact	Kentucky College Coaches - Felix E. Martin Jr. Felix Martin Jr. Foundation (Muhlenberg)	Learning By Giving	\$8,000
Public Service	Continuation	Scripps Howard Center for Civic Engagement	Learning by Giving Foundation Grant for Academic Year 2021-2022	Learning By Giving	\$7,000
<i>Haile/US Bank College of Business</i>					
Public Service	New	Center for Innovation & Entrepreneurship	RISE 2021-2022 (Supplemental)	Blue North (State Flow Through)	\$80,022
<i>Health Innovation Center</i>					
Applied Research	New	Institute for Health Innovation	Telemedicine and Telehealth in Rural Northern Kentucky	U.S. Department of Agriculture	\$182,792
<i>Outreach Services</i>					
Student Support	Continuation	Health, Counseling and Student Wellness	Warrior Run 2022	Warrior Run	\$5,794
Total Number of Awards 11/01/2021 - 12/31/2021			8	Total Funds Awarded	\$330,008
Total Number of Awards FY 2022		<u>46</u>	Total Funds Awarded FY 2022		<u>\$6,102,265</u>

REPORT: FUNDRAISING RESOURCES

The following Fundraising Report summarizes fundraising resources committed from July 1, 2021 through February 3, 2022 totaling \$15,318,287 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2022.

FY22 Fundraising Resources Through 1/31/22	
Designation	FY 2022 at 2/3/2022
Academic Affairs/Univ. Designated	\$3,935,331
Athletics	\$3,993,757
Chase College of Law	\$3,406,765
College of Arts & Sciences	\$473,864
College of Education	\$118,149
College of Health and Human Services	\$1,038,575
College of Informatics	\$1,273,962
Haile US Bank College of Business	\$915,925
Honors College	\$995
Institute for Health Innov./Health Innov Ctr.	\$40
Steely Library	\$91,775
Student Affairs	\$69,149
Total	\$15,318,287

NORTHERN KENTUCKY UNIVERSITY

QUARTERLY FINANCIAL REPORT

FOR THE PERIOD JULY 1, 2021 THROUGH DECEMBER 31, 2021

Northern Kentucky University
Quarterly Financial Report

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Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Net Position
As of December 31, 2021 and 2020
(in thousands)

	2022	2021
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 92,591	\$ 99,845
Notes, loans and accounts receivable, net	8,454	8,818
Other current assets	2,527	1,933
Total current assets	103,572	110,596
Noncurrent Assets		
Cash and cash equivalents	12,298	34,362
Investments	16,148	13,744
Notes, loans and accounts receivable, net	1,155	1,333
KERS-NH future service	41,325	-
Capital assets, net	369,295	362,979
Other noncurrent assets	316	286
Total noncurrent assets	440,537	412,704
Total assets	544,109	523,300
DEFERRED OUTFLOWS OF RESOURCES		
Bond refunding loss	2,003	2,369
Pension and OPEB	811	37,460
Total deferred outflows of resources	2,814	39,829
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	14,074	12,681
Unearned revenue	1,491	2,187
Long-term debt-current portion	1,049	958
Other long-term liabilities-current portion	765	269
Total current liabilities	17,379	16,095
Noncurrent Liabilities		
Deposits	42	41
Long-term debt	324,087	134,407
Other long-term liabilities	811	2,094
Net pension and OPEB liability	2,321	391,604
Total noncurrent liabilities	327,261	528,146
Total liabilities	344,640	544,241
DEFERRED INFLOWS OF RESOURCES		
Service agreements	2,365	713
Pension and OPEB	185	15,031
Total deferred inflows of resources	2,550	15,744
NET POSITION		
Net investment in capital assets	253,070	262,480
Restricted		
Nonexpendable	7,616	7,616
Expendable	9,055	2,939
Unrestricted		
(70,008)	(70,008)	(269,891)
Total net position	\$ 199,733	\$ 3,144

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Revenues, Expenses and Changes in Net Position
For the Quarters Ended December 31, 2021 and 2020
(in thousands)

	<u>2022</u>	<u>2021</u>
OPERATING REVENUES		
Student tuition and fees (net of scholarship allowances of \$24,074 in 2022 and \$20,087 in 2021)	\$ 60,577	\$ 66,606
Federal grants and contracts	1,569	1,382
State and local grants and contracts	1,233	1,240
Nongovernmental grants and contracts	1,493	1,515
Sales and services of educational departments	1,734	1,061
Auxiliary enterprises		
Housing and food service (net of scholarship allowances of \$394 in 2022 and \$329 in 2021)	3,950	2,711
Other auxiliaries	1,877	1,431
Other operating revenues	<u>4,731</u>	<u>2,867</u>
Total operating revenues	<u>77,164</u>	<u>78,813</u>
OPERATING EXPENSES		
Educational and general		
Instruction	49,848	44,591
Research	1,573	1,465
Public service	4,523	4,124
Libraries	3,795	3,452
Academic support	10,097	10,992
Student services	11,725	11,207
Institutional support	18,520	17,032
Operation and maintenance of plant	7,047	7,510
Depreciation	8,033	8,392
Student aid	15,875	14,656
Auxiliary enterprises		
Housing and food service	2,784	1,825
Other auxiliaries	603	582
Auxiliary depreciation	1,864	1,544
KERS-NH pension/OPEB non-cash expense	-	7,956
KERS-NH pension/OPEB-KERS-NH future service write off	2,744	-
Other expenses	<u>12</u>	<u>13</u>
Total operating expenses	<u>139,043</u>	<u>135,341</u>
Net income (loss) from operations	<u>(61,879)</u>	<u>(56,528)</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	30,333	28,736
Federal grants and contracts	16,349	9,610
State and local grants and contracts	6,379	6,562
Private gifts and grants	66	51
Investment income (loss)	510	1,631
Interest expense	(4,871)	(2,233)
Other nonoperating revenues (expenses)	<u>(531)</u>	<u>(92)</u>
Net nonoperating revenues	<u>48,235</u>	<u>44,265</u>
Income (loss) before other revenues, expenses, gains or losses	<u>(13,644)</u>	<u>(12,263)</u>
Capital grants and gifts	<u>177</u>	<u>3</u>
Total other revenues	<u>177</u>	<u>3</u>
Special item (KERS-NH cessation)	<u>219,003</u>	<u>-</u>
Increase (decrease) in net position	<u>205,536</u>	<u>(12,260)</u>
NET POSITION		
Net position-beginning of year	(5,803)	15,404
Net position-end of quarter	<u>\$ 199,733</u>	<u>\$ 3,144</u>

See accompanying notes to the financial statements

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Fiduciary Funds
Statements of Fiduciary Net Position
As of December 31, 2021 and 2020
(in thousands)

	2021	2020
ASSETS		
Cash and cash equivalents	\$ 13,975	\$ 11,395
Total assets	13,975	11,395
LIABILITIES		
Accounts payable and other liabilities	-	-
Total liabilities	-	-
NET POSITION		
Restricted for:		
Individuals, organizations and other governments	13,975	11,395
Total net position	\$ 13,975	\$ 11,395

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Fiduciary Funds
Statements of Changes in Fiduciary Net Position
For the Quarters Ended December 31, 2021 and 2020
(in thousands)

	2021	2020
ADDITIONS		
In-lieu fees	\$ 2,451	\$ 345
Investment income	2	2
Total additions	2,453	347
DEDUCTIONS		
Contract expense	530	451
Administrative fees	147	21
Total deductions	677	472
Net increase (decrease) in fiduciary net position	1,776	(125)
Net position - beginning	12,199	11,520
Net position - ending	\$ 13,975	\$ 11,395

**Statements for Management Use Only
Adjusted to reflect KERS-NH Cessation**

Condensed Statement of Net Position

	<u>12/31/2021</u>	<u>12/31/2020</u>
ASSETS		
Current assets	\$ 103,572	\$ 110,596
Capital assets, net	369,295	362,979
Noncurrent assets	<u>71,242</u>	<u>49,725</u>
Total assets	<u>544,109</u>	<u>523,300</u>
DEFERRED OUTFLOWS OF RESOURCES		
	<u>2,814</u>	<u>2,369</u>
LIABILITIES		
Current liabilities	17,379	16,095
Noncurrent liabilities (added \$160M pension est. in FY21)	<u>327,261</u>	<u>298,482</u>
Total liabilities	<u>344,640</u>	<u>314,577</u>
DEFERRED INFLOWS OF RESOURCES		
	<u>2,550</u>	<u>713</u>
NET POSITION		
Net investment in capital assets	253,070	262,480
Restricted		
Nonexpendable	7,616	7,616
Expendable	9,055	2,939
Unrestricted	<u>(70,008)</u>	<u>(62,192)</u>
Total net position	<u>\$ 199,733</u>	<u>\$ 210,843</u>

Condensed Statement of Revenues, Expenses and Changes in Net Position

	<u>12/31/2021</u>	<u>12/31/2020</u>
OPERATING REVENUES		
Student tuition and fees, net	\$ 60,577	\$ 66,606
Grants and contracts	4,295	4,137
Sales and services of educational departments	1,734	1,061
Auxiliary enterprises	5,827	4,142
Other operating revenues	<u>4,731</u>	<u>2,867</u>
Total operating revenues	<u>77,164</u>	<u>78,813</u>
OPERATING EXPENSES		
Educational and general	123,003	115,029
Depreciation	8,033	8,392
Auxiliary enterprises (including depreciation)	5,251	3,951
Other expenses	<u>2,756</u>	<u>7,969</u>
Total operating expenses	<u>139,043</u>	<u>135,341</u>
Net income (loss) from operations	<u>(61,879)</u>	<u>(56,528)</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	30,333	28,736
Gifts, grants and contracts	22,794	16,223
Investment income	510	1,631
Interest expense	(4,871)	(2,233)
Other nonoperating revenues (expenses)	<u>(531)</u>	<u>(92)</u>
Net nonoperating revenues	<u>48,235</u>	<u>44,265</u>
Income (loss) before other revenues, expenses, gains or losses	<u>(13,644)</u>	<u>(12,263)</u>
Capital grants, gifts and contracts	177	3
Total other revenues	<u>177</u>	<u>3</u>
Special item (KERS-NH cessation)	<u>219,003</u>	<u>-</u>
Increase (decrease) in net position	<u>205,536</u>	<u>(12,260)</u>
Net position-beginning of year as previously reported	(5,803)	15,404
Add back effect of Pension	<u>-</u>	<u>207,699</u>
Net position-end of quarter	<u>\$ 199,733</u>	<u>\$ 210,843</u>

NORTHERN KENTUCKY UNIVERSITY
Current Fund Unrestricted Revenues and Expenses/Transfers by Functional Area
For the Period from July 1, 2021 to December 31, 2021
With Comparative Prior Year Data
(in thousands)

	2022				2021			
	Original Budget*	Revised Budget**	Actual 12/31/21	%	Original Budget*	Revised Budget	Actual 12/31/20	%
Revenue								
Educational and General								
Student Tuition and Fees	\$ 174,050	\$ 174,055	\$ 84,651	49%	\$ 164,519	\$ 164,664	\$ 86,694	53%
State Appropriations	55,150	55,150	30,333	55%	52,300	52,300	28,736	55%
Sales and Services	3,613	4,321	1,734	40%	4,506	4,470	1,061	24%
Other	11,137	11,197	4,474	40%	11,534	12,011	2,840	24%
Total Ed and General	243,950	244,723	121,192	50%	232,859	233,445	119,331	51%
Auxiliary Enterprises								
Revenue Sources	15,045	15,045	8,531	57%	14,105	14,105	4,691	33%
Total Auxiliary Enterprises	15,045	15,045	8,531	57%	14,105	14,105	4,691	33%
Total Revenue	\$ 258,995	\$ 259,768	\$ 129,723	50%	\$ 246,964	\$ 247,550	\$ 124,022	50%
Expenses/Transfers								
Educational and General								
Instruction	\$ 93,945	\$ 96,272	\$ 47,788	50%	\$ 79,648	\$ 86,009	\$ 43,669	51%
Research	183	1,107	338	31%	193	944	338	36%
Public Service	6,171	8,921	3,278	37%	6,982	9,177	2,746	30%
Libraries	6,604	8,731	3,720	43%	6,860	8,178	3,373	41%
Academic Support	25,468	28,340	9,683	34%	26,716	34,702	10,731	31%
Student Services	20,915	25,141	10,893	43%	22,313	25,160	10,568	42%
Institutional Support	22,421	38,317	14,902	39%	29,714	37,117	14,931	40%
Oper. and maint. of plant	17,193	17,890	6,734	38%	20,170	20,143	7,281	36%
Student Financial Aid	35,673	36,746	21,562	59%	34,530	32,672	20,219	62%
Reserves (E&G)	-	-	-		1,555	-	-	
Transfers								
Mandatory: Debt Service	16,264	16,264	12,484	77%	5,771	5,771	4,719	82%
Mandatory: Other	-	7	7	100%	-	-	14	0%
Nonmandatory	(931)	241	1,322	549%	(1,593)	(1,241)	351	-28%
Total Educ and General	243,906	277,977	132,711	48%	232,859	258,632	118,940	46%
Auxiliary Enterprises								
Auxiliary expenses	6,626	9,230	2,648	29%	7,069	9,741	2,731	28%
Transfers								
Mandatory: Debt Service	7,129	7,129	5,879	82%	5,481	5,481	4,614	84%
Nonmandatory	1,334	1,826	2,522	138%	1,555	1,605	715	45%
Total Auxiliary Enterprises	15,089	18,185	11,049	61%	14,105	16,827	8,060	48%
Total Expenses/Transfers	\$ 258,995	\$ 296,162	\$ 143,760	49%	\$ 246,964	\$ 275,459	\$ 127,000	46%
Unbudgeted pension expenses								
KERS-NH non-cash expense-FY21							7,956	
KERS-NH amortization-FY22			1,760					
KERS-NH future service write off-FY22			2,744					
Total unbudgeted pension expenses			\$ 4,504				\$ 7,956	

* Original budget per Board approved annual budget document.

** Revised budget includes \$5.5M in FY22 and \$2M in FY21 for a net position allocation as approved in the annual budget.

In addition, the revised budget includes carryforward of \$25.6M in FY22 and \$20.2M in FY21, in accordance with the carry forward policy. Excludes construction project carryforward of \$4.3M for FY22 and \$4.8M for FY21.

***Actuals excludes \$219M liability write-off for KERS-NH cessation in FY22.

NORTHERN KENTUCKY UNIVERSITY
 Current Fund Unrestricted Expenses/Transfers by Natural Classification
 For the Period from July 1, 2021 to December 31, 2021
 With Comparative Prior Year Data

	2022				2021			
	Original Budget*	Revised Budget**	Actual 12/31/21	%	Original Budget*	Revised Budget	Actual 12/31/20	%
Expenses/Transfers								
Salary and Wages	\$ 107,450	\$ 108,574	\$ 51,948	48%	\$ 101,450	\$ 104,737	\$ 49,471	47%
Benefits	34,915	36,088	16,309	45%	48,150	48,867	21,808	45%
Contracted Services	23,955	26,877	12,105	45%	16,403	18,254	10,181	56%
Operating/nonoperating	22,467	51,602	15,359	30%	25,865	48,132	11,493	24%
Utilities	6,146	6,146	2,112	34%	6,377	6,026	1,692	28%
Capital	4,251	4,319	1,953	45%	2,600	4,781	1,562	33%
Student Financial Aid	36,015	37,089	21,760	59%	34,906	33,047	20,379	62%
Transfers	23,796	25,467	22,214	87%	11,213	11,615	10,414	90%
Total Expenses/Transfers	<u>\$ 258,995</u>	<u>\$ 296,162</u>	<u>\$ 143,760</u>	49%	<u>\$ 246,964</u>	<u>\$ 275,459</u>	<u>\$ 127,000</u>	46%
Unbudgeted pension expenses								
KERS-NH non-cash expense-FY21							7,956	
KERS-NH amortization-FY22			\$ 1,760					
KERS-NH future service write off-FY22			2,744					
Total Expenses/Transfers			<u>\$ 4,504</u>				<u>\$ 7,956</u>	

* Original budget per Board approved annual budget document.

** Revised budget includes \$5.5M in FY22 and \$2M in FY21 for a net position allocation as approved in the annual budget.

In addition, the revised budget includes carryforward of \$25.6M in FY22 and \$20.2M in FY21, in accordance with the carry forward policy. Excludes construction project carryforward of \$4.3M for FY22 and \$4.8M for FY21.

NORTHERN KENTUCKY UNIVERSITY
Current Restricted Fund
Schedule of Actual Revenues and Expenditures
For the Period from July 1, 2021 to December 31, 2021
With Comparative Prior Year Data

	Fiscal Year To Date 12/31/21	Fiscal Year To Date 12/31/20	Difference	Percentage Change	Fiscal Year 2021 Final
Revenues by Source					
Federal Grants & Contracts	\$ 10,902,971	\$ 2,422,026	\$ 8,480,945	350%	\$ 21,522,410
State and Local Grants & Contracts	1,156,952	1,829,315	(672,363)	-37%	6,469,358
Nongovernmental Grants & Contracts	541,024	388,072	152,952	39%	1,032,218
Federal Financial Aid Programs	7,044,587	8,590,816	(1,546,229)	-18%	14,194,555
State Financial Aid Programs	6,264,911	5,973,159	291,752	5%	11,328,206
NKU Foundation Subgrants	995,991	1,036,642	(40,651)	-4%	2,302,945
Agency Subgrants	21,660	141,624	(119,964)	-85%	174,202
Total Revenues	\$ 26,928,096	\$ 20,381,654	\$ 6,546,442	32%	\$ 57,023,894
Expenditures by Function					
Instruction	\$ 923,501	\$ 686,829	\$ 236,672	34%	\$ 1,695,244
Research	1,568,636	1,126,979	441,657	39%	2,629,153
Public Service	1,187,557	1,357,641	(170,084)	-13%	2,695,575
Libraries	24,153	11,045	13,108	119%	33,238
Academic Support	174,648	246,818	(72,170)	-29%	606,948
Student Services	454,410	512,231	(57,821)	-11%	1,072,099
Institutional Support	5,447,540	2,421,430	3,026,110	125%	14,209,219
Operation & Maintenance of Plant	574	364	210	58%	1,055
Student Financial Aid	18,351,492	14,427,528	3,923,964	27%	31,963,701
Total Expenditures	\$ 28,132,511	\$ 20,790,865	\$ 7,341,646	35%	\$ 54,906,232

NORTHERN KENTUCKY UNIVERSITY
Schedule of Bonds Payable
Through the Period Ended December 31, 2021

	Date Issued	Maturity Date	Original Indebtedness	Outstanding Indebtedness	Principal Due This Fiscal Year	Interest Due This Fiscal Year
GENERAL RECEIPTS BONDS*						
Series A 2011*	08/04/2011	09/01/2022	\$ 9,290,000	\$ -	\$ 485,000	\$ 216,725
Series A 2013	02/26/2013	09/01/2022	4,995,000	545,000	535,000	16,250
Series A 2014	01/07/2014	09/01/2033	47,375,000	33,630,000	2,015,000	1,683,900
Series A 2016	05/17/2016	09/01/2027	25,765,000	18,110,000	2,610,000	716,200
Series B 2016	08/25/2016	09/01/2028	15,225,000	11,860,000	1,095,000	419,794
Series A 2019**	11/12/2019	09/01/2044	37,870,000	36,910,000	960,000	1,298,100
Series A 2020	11/04/2020	09/01/2027	5,775,000	5,020,000	755,000	161,925
Series B 2020	11/04/2020	09/01/2027	3,440,000	2,990,000	450,000	85,950
Series A 2021	04/20/2021	09/01/2050	205,450,000	199,790,000	5,660,000	4,834,559
Series B 2021	10/21/2021	09/01/2030	5,025,000	5,025,000	-	56,794
TOTAL BONDS			<u>360,210,000</u>	<u>313,880,000</u>	<u>14,565,000</u>	<u>9,490,197</u>
*On October 21, 2021, the 2021B General Receipts bonds, Series B were issued in the amount of \$5,025,000, to refund the 2011 General Receipts bonds, Series A with maturities on or after 9/1/21						
** 613,747.40 of the FY22 September interest for Series A 2019 is paid through the capitalized interest fund at the trustee.						
LEASE OBLIGATIONS						
Energy Mangement Lease	01/24/2019	11/24/2030	4,087,706	3,175,686	310,366	91,499
Capital Leasing Obligations	05/01/2018	05/01/2022	275,089	57,394	57,394	2,596
TOTAL LEASE OBLIGATIONS			<u>4,362,795</u>	<u>3,233,079</u>	<u>367,760</u>	<u>94,095</u>
TOTAL BONDS AND LEASES			<u>\$ 364,572,795</u>	<u>\$ 317,113,079</u>	<u>\$ 14,932,760</u>	<u>\$ 9,584,292</u>

NORTHERN KENTUCKY UNIVERSITY
Schedule of Investments
As of December 31, 2021

	<u>YTD Average Balance</u>	<u>YTD Yield</u>	<u>Maturity Date</u>
State investments*			
State Investment Short Term Pool - General Receipts	\$ 5,704,866	-0.04%	N/A
State Investment Intermediate Term Pool - General Receipts	28,005,202	-0.52%	N/A
State Trust & Agency	33,608,381	0.00%	N/A
State Investment Bond Funds	10,503,763	-0.05%	N/A
Total state investments	<u>77,822,211</u>		
Local investments**			
Bank Balances	63,181,280	0.04%	N/A
Bank Balances - Nonpooled	936,566	0.06%	N/A
Total local investments	<u>64,117,846</u>		
Total state and local investments	<u>\$ 141,940,057</u>		

*Invested at the state by the Office of Financial Management in investment pools.

POLICIES REPORT

The following policies were approved at the executive level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the [criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting](#):

The Board of Regents shall approve the following criteria to determine if a university policy requires Board approval:

- The policy identifies a major university strategic initiative;
- The policy involves the Board’s fiduciary responsibilities;
- The policy is associated with an issue of significant risk; and/or
- The policy must be approved by the Board for legal and compliance purposes

The criteria will be interpreted by the President, who may seek consultation from General Counsel or other university administrators. All new or revised university policies that meet the above criteria will be submitted to the Board for approval.

For efficiency purposes, the administration shall have the authority to make technical or editorial revisions for Board approved policies. A technical or editorial change is a non-substantive change such as the correction of statutory or regulation references, contact names, position titles, department names, office locations, email or web addresses, spelling or grammatical errors, and the like.

Copies of these policies are available upon request.

ACADEMIC STANDING (WARNING, PROBATION, SUSPENSION)

This policy specifies the requirements for good standing, warning, probation, and suspension. This minor revision, approved by the Admissions & Academic Policy Committee (AAPC), adds a “Beyond Second Suspension” section to specify procedures for students suspended for a third time or more.

DUAL ENROLLMENT

This policy codifies NKU’s dual enrollment admission practices for high school students (School-Based Scholars). It outlines the requirements for new and continuing participation in the program. This policy is intended to help NKU’s School-Based Scholars (SBS) program remain competitive with other colleges and universities in the region, most of which offer dual-credit courses to high school students. This revision incorporates updates based on NKU’s interim test-optional admissions policy. The SBS program already permits students who have not taken the ACT to take dual credit courses with a letter of recommendation from their school counselor. Additionally, any student who qualifies for the program initially without an ACT score and later takes the ACT and scores lower than 20 has historically not been removed from the program as long as they have been successful in their college courses. However, students who have taken the ACT and scored lower than 20 at the time of application have been left out from qualifying for the SBS program. These updates are intended to further align the SBS program with the stance of

NKU to go test optional in its undergraduate degree-seeking admissions. This change also signals to NKU's high school partners the commitment to providing increased access to NKU, as stipulated by the goals of Success by Design.

PASSWORDS

Passwords are an important aspect of computer security and a critical protection mechanism for securing digital identities and user access. This new policy, recommended in NKU's financial audit and risk assessment audit, articulates security requirements for password management.

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

FACULTY APPOINTMENTS:

Michelle Abreu, assistant professor and respiratory care program director in the School of Allied Health, College of Health and Human Services, effective March 1, 2022.

Summyji Groom, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective January 18, 2022.

Nanu Ogunyoku, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective January 18, 2022.

Brian van Pottelsberghe, assistant professor in the Law Library, Chase College of Law, effective January 10, 2022.

Ms Nicole Ruscello, clinical assistant professor in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective January 18, 2022.

Erica Taylor, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective January 18, 2022.

Mini Vitas Follow

TRANSITIONS:

Patricia Deane, from clinical assistant professor to clinical assistant professor and MSN program director in the School of Nursing, College of Health and Human Services, effective January 18, 2022.

Karen Vietz, from clinical associate professor to clinical associate professor and DNP director in the School of Nursing, College of Health and Human Services, effective January 18, 2022.

Mini Vitas Follow

DEPARTURES:

James Catchen, assistant director, School Based Scholars, Undergraduate Academic Affairs, effective January 18, 2022.

Dayna DeFilippes, non-tenure-track renewable lecturer/advisor in Theatre and Dance, College of Arts and Sciences, effective December 2021.

Jennifer Sharp, associate professor in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective January 25, 2022.

PHASED RETIREMENT:

Dr. Yushi (Boni) Li, professor in Sociology, Anthropology and Philosophy, College of Arts and Sciences, beginning fall semester 2022 and terminating at the end of spring semester 2024.

Denise Robinson, professor in the School of Nursing, College of Health and Human Services, beginning fall semester 2022 and terminating at the end of spring semester 2024.

Mini Vita Follows

RETIREMENTS:

Angela Riley, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective June 1, 2022.

Mr. John Schlipp, professor in the W. Frank Steely Library, effective January 14, 2022.

Mr. Philip Yannarella, professor in the W. Frank Steely Library, effective January 31, 2022

Mini Vitas Follow

EMERITUS STATUS:

Carol Bredemeyer, professor in the Chase Law Library, effective July 31, 2022.

Gary Clayton, professor in the department of Economics and Finance, Haile College of Business, effective May 2022.

Jennifer Jolly-Ryan, professor in the Chase College of Law, effective May 2022.

John Schlipp, professor in the W. Frank Steely Library, effective June 30, 2021.

J.C. Duke Thompson, professor in the department of Economics and Finance, Haile College of Business, effective May 2022.

Philip Yannarella, professor in the W. Frank Steely Library, effective June 30, 2021.

Mini Vitas Follow

MINI VITA

Name: Michelle L. Abreu

Title: Assistant Professor and Respiratory Care Program Director

Education: M.S. in Healthcare Administration, 2016, Franklin University
B.S. in Healthcare Management, 2008, Franklin University

Experience: 2022-present, Assistant Professor and Respiratory Care Program Director, Northern Kentucky University

2013-2022, Director of Clinical Education – Respiratory Care, Sinclair Community College

2016-2022, Division Assessment Coordinator – Health Sciences, Sinclair Community College

2013, Director of Clinical Education – Respiratory Care, Southern State Community College

2010-2013, Certified Adjunct Instructor, Sinclair Community College

2010-2013, Certified Adjunct Instructor – Health Information Management, Sinclair Community College

2009-2013, Adjunct Instructor – Respiratory Care, Kettering College

2000-2013, Registered Respiratory Therapist/Office Coordinator, Kettering Health Network

1999-2000, Student Respiratory Therapist, Dayton Children’s Hospital

MINI VITA

Name: Carol Bredemeyer

Title: Professor

Education: M.S.L.S., 1981, University of Kentucky

A.B., 1978, Morehead State University (History)

Experience: 2019-Current, Director of Chase College of Law Library, Northern Kentucky University

2018-2019, Interim Director of Chase College of Law Library, Northern Kentucky University

1985-2018, Assistant Director for Faculty Services/Assistant Director for Reference & Research Services/Assistant Director for Patron Services/Asst. Dir. for Information Services/Information Services Coordinator/Head of Public Services, Chase College of Law Library, Northern Kentucky University

1981-1984, Reference Librarian, Chase College of Law Library, Northern Kentucky University

1978-1981, Cataloging Assistant, Chase College of Law Library, Northern Kentucky University

MINI VITA

Name: Dr. Gary Clayton

Title: Chair and Professor

Education: Ph.D., Economics, 1974, University of Utah

M.A., Business/Managerial Economics, University of New Hampshire

B.A., Business Administration & Management, 1966, Nasson College

Experience: 2018 – 2022, Chair, Northern Kentucky University

1990 - Present, Professor, Northern Kentucky University

1988 – 1992, Chair, Northern Kentucky University

1980 – 1984, Chair, Northern Kentucky University

1982 – 1990, Associate Professor, Northern Kentucky University

1980 – 1982, Assistant Professor, Northern Kentucky University

1976 – 1980, Assistant Professor, Arkansas State University

MINI VITA

Name: Patricia Deane

Title: Clinical Assistant Professor and MSN Program Director (non-tenure-track, renewable)

Education: D.N.P., 2020, Northern Kentucky University
M.S. in Nursing Administration, 2017, University of South Carolina
B.S. in Nursing, 2002, Lewis University

Experience: 2022-present, Clinical Assistant Professor and MSN Program Director, Northern Kentucky University
2021-2022, Clinical Assistant Professor/Clinical Coordinator/Preceptor, Northern Kentucky University
2017-2020, Chief Executive Director, Pathway Leadership Development
2019-2020, Doctoral Mentor of Professional Doctorates, Faith International University
2018-2019, Adjunct Nursing Faculty, Greenville Technical College
2018-2019, Hospice Nurse, Regency Southerncare
2017-2018, Director of Leader Development, Fellowship Greenville
2017-2018, Registered Nurse Consultant, Medical Missions - Helping Hands, Athens, Greece
2011-2017, Program Administrator, Greenville Hurricanes
2000-2003, Registered Nurse Case Manager, Advocate Home Health Care
1999-2000, Registered Nurse, Lutheran General Hospital

MINI VITA

Name: Summyji Groom

Title: Clinical Assistant Professor (non-tenure-track, renewable)

Education: D.N.P., 2020, Chatham University

M.S. in Nursing, 2019, Walden University

B.S. in Nursing, 2013, Jackson State University

AD in Nursing, 2011, Wallace Community College

Experience: 2022-present, Clinical Assistant Professor, Northern Kentucky University

2021-2022, Adjunct Faculty, Walden University

2020-2022, Adjunct Faculty, Liberty University

2021-present, Founder/CEO/Psychiatric Mental Health Nurse Practitioner,
Optimal Mental Health Virtual Clinical

2021-present, Psychiatric Mental Health Nurse Practitioner, contract, You Health
and Baily Health

2019-2022, Adjunct Faculty, Northern Kentucky University

2019-2020, Psychiatric Mental Health Nurse Practitioner, Alabama Psychiatry

2013-2019, Assistant Nurse Manager, University of Alabama

2011-2013, RN Supervisor, East Glen Center for Nursing and Rehab

MINI VITA

Name: Jennifer Jolly-Ryan

Title: Professor of Legal Writing

Education: J.D. Northern Kentucky University, Salmon P. Chase College of Law, 1984
B.A. Northern Kentucky University, 1976

Experience: 1997-2022, Professor of Legal Writing, Northern Kentucky University, Salmon P. Chase College of Law

1993-1997 Associate Professor of Legal Writing, Northern Kentucky University, Salmon P. Chase College of Law

1991-1994, Assistant Professor of Legal Writing, Northern Kentucky University, Salmon P. Chase College of Law

1992-2001 Commissioner, KY Commission on Human Right.

Attorney, Dinsmore & Shohl, 1987-1991.

Law Clerk, Honorable S. Arthur Spiegel, U.S. District Court, S.D. of Ohio. 1985-1987.

Attorney, Jolly & Blau, 1984-1985

MINI VITA

Name: Yushi (Boni) Li

Title: Professor

Education: Ph.D. in Sociology, 1993, Iowa State University

M.S. in Sociology, 1988, Iowa State University

B.S. in English, 1983, Beijing Union University

Experience: 2009-present, Professor, Northern Kentucky University

2000-2009, Associate Professor, Northern Kentucky University

1994-2000, Assistant Professor, Northern Kentucky University

1991-1994, Lecturer, University of Alabama

1986-1991, Teaching Assistant, Iowa State University

MINI VITA

Name: Nanu Ogunyoku

Title: Clinical Assistant Professor (non-tenure-track, renewable)

Education: M.S. in Nursing, 2019, Walden University
B.S. in Nursing, 2016, University of Texas
AD in Nursing, 2010, South Texas College

Experience: 2022-present, Clinical Assistant Professor, Northern Kentucky University
2020-2022, Adjunct Professor, Northern Kentucky University
2019-2022, Associate, Heartland Physicians Psychiatry
2019, Lead Field Nurse, ACCREDO/Cigna
2013-2017, Field Nurse Supervisor, Prestige Care Health Services
2015-2016, Staff Nurse, RN, Bay Area Regional Medical Center
2010-2012, Staff Nurse, RN, Timberlawn Behavioral Health
2008-2010, Staff Nurse, LVN, Westwood Rehabilitation Center

MINI VITA

Name: Brian van Pottelsberghe

Title: Assistant Professor

Education: J.D., 2000, Pace University School of Law,

M.A. in Information Resources & Library Science, 2004, University of Arizona

M.B.A. in Financial Management, 2000, Pace University School of Business

B.S. in Finance/Economics, 1997, Spring Hill College

B.S. in International Studies, 1997, Spring Hill College

Experience: 2012-Current, Director of Tampa Bay Campus Library, Western Michigan University, Thomas M. Colley Law School

2004-2012, Reference and Publications Librarian, Western Michigan University, Thomas M. Colley Law School

2002-2003, Bankruptcy Specialist, Conseco Finance, Inc.

2001-2002, Finance Accounting, Abel Telecom, Inc.

MINI VITA

Name: Nicole Ruscello

Title: Clinical Assistant Professor (non-tenure-track, renewable)

Education: Ph.D. in Occupational Therapy, 2015, Kettering College

B.S. in Health and Human Services/Recreational Therapy, 2013, University of Toledo

Experience: 2022- present, Clinical Associate Professor, Northern Kentucky University

2018-2022, Occupational Therapist, Dayton Children's Hospital

2015-2018, Therapeutic Program Worker, University of Cincinnati Health Emergency Room

2013-2015, Recreational Therapist, University of Cincinnati Health Hospital

MINI VITA

Name: Angela Kay Riley

Title: Clinical Assistant Professor (non-tenure-track, renewable)

Education: M.S. in Nursing, 1997, Northern Kentucky University
B.S. in Nursing, 1995, Northern Kentucky University

Experience: 2018-present, Clinical Assistant Professor, Northern Kentucky University
2014-2018, Lecturer II, Northern Kentucky University
2009-2014, Lecturer I, Northern Kentucky University
2009-2020, Adult Nurse Practitioner, St. Elizabeth Physicians Heart and Vascular
1997-2009, Adult Nurse Practitioner, Cardiology Associates
1995-1997, Part-time Clinical Instructor, Northern Kentucky University
1980-1997, Registered Nurse, St. Elizabeth Medical Center
1978-1980, Registered Nurse, St. Elizabeth Medical Center

MINI VITA

Name: Denise L. Robinson

Title: Professor

Education: Ph.D. in Nursing, 1991, University of Texas

M.S. in Nursing, 1977, University of South Carolina

B.S. in Nursing, 1976, University of South Carolina

Experience: 2022-present, Professor, Northern Kentucky University

2019-2022, Regents Professor, Northern Kentucky University

2011-present, Family Nurse Practitioner, The Little Clinic, and Student Health Center, Northern Kentucky University

2015-2019, Regents Professor, MSN and DNP, Northern Kentucky University

1996-2010, Family Nurse Practitioner, Student Health Center, Northern Kentucky University

2009-2015, Dean, College of Health Professions, Northern Kentucky University

2007-2009, Interim Chair, School of Nursing and Health Professions, Co-Director, MSN Program, Northern Kentucky University

1995-2007, Director of MSN Program, Northern Kentucky University

1984-1996, Optional Staff Nurse, ER and ASK A NURSE, Bethesda Hospital

1995-2013, Family Nurse Practitioner, HealthPoint Family Health Center

1993-1995, Director of BSN Program for Registered Nurses, Northern Kentucky University

1994-2007, Faculty, Nurse Practitioner Program, Northern Kentucky University

1991-1993, Associate Professor, BSN Program, Northern Kentucky University

1985-1991, Assistant Professor, BSN Program, Northern Kentucky University

1986-1997, Captain, Army Nurse Corps, Reserve

1984-1985, Assistant Professor, Associate Degree Program, Northern Kentucky University

1982-1984, Staff and Charge Nurse, Bethesda Hospital

1981-1982, Assistant Director Patient Care Services, Our Lady of Mercy Hospital

1977-1981, Nursing Instructor, Christ Hospital School of Nursing

1975-1977, Nursing Supervisor, South Carolina State Hospital

1974-1975, Staff Nurse, Ft. Hamilton Hughes Hospital

MINI VITA

Name: John Schlipp

Title: Associate Professor

Education: MSLS in Library and Information Science, 2000, University of Kentucky

B.A. in Journalism, 1982, University of Dayton

Experience: 2012-present, Associate Professor, Northern Kentucky University

2006-2012, Assistant Professor, Northern Kentucky University

2003-2006, Patent and Trademark Librarian, Public Library of Cincinnati and Hamilton County

2001-2003, Document Delivery Services Manager, Proctor and Gamble Research Library

2000-2001, Assistant Professor, Kentucky State University

1998-1999, Codification Consultant, American Legal Publishing

1985-1997, Assistant Sales Manager, R.L. Drake Company

MINI VITA

Name: Erica Taylor

Title: Clinical Assistant Professor (non-tenure-track, renewable)

Education: M.S. in Nursing, 2019, Walden University School of Nursing
ADN, 2014, Baptist School of Nursing
LPN, 2008, Baptist School of Nursing

Experience: 2022-present, Clinical Assistant Professor, Northern Kentucky University
2021-2022, Part-Time Faculty, Northern Kentucky University
2019-2022, Psychiatric Mental Health Nurse Practitioner, Chenal Family Therapy
2011-2022, Registered Nurse, Baptist Health
2015-2022, Psychiatric Mental Health Nurse Practitioner, Pinnacle Pointe Hospital
2014-2016, Registered Nurse, Correct Care Solutions
2014, Registered Nurse, Central Arkansas Healthcare System
2011-2014, Registered Nurse, Baptist Health – Parkway Health Center
2009-2014, Licensed Practical Nurse, Briarwood Nursing and Rehab

MINI VITA

Name: Dr. J. C. “Duke” Thompson

Title: Professor

Education: D.B.A., Finance, 1990, University of Kentucky
M.B.A., Business Administration, 1983, Youngstown State University
B.A., Accounting, 1976, Westminster College

Experience: 2008 - Present, Professor, Northern Kentucky University
2018 - 2019 Associate Dean & Director, Northern Kentucky University
2015 – 2018, Chair, Northern Kentucky University
2005 - 2008, Associate Professor, Northern Kentucky University
2002 - 2005, Professor, Eastern Kentucky University
1996 – 2002, Associate Professor, Eastern Kentucky University
1991 – 1996, Assistant Professor, Eastern Kentucky University
1998 – 1991, Visiting Assistant Professor, Bowling Green State University
1987 – 1988, Visiting Instructor, Eastern Kentucky University
1986 – 1988, Teaching Assistant, University of Kentucky
1986 – 1983, Assistant Professor, Westminster College
1980 – 1983, CFO, TTR, Inc.
1977 – 1980, Financial & Manufacturing Management, Rockwell International
1976, Tax Account, Arthur & Anderson
1971 – 1975 Financial & Manufacturing Management, Rockwell International

MINI VITA

- Name:** Karen Vietz
- Title:** Clinical Associate Professor and DNP Program Director (non-tenure-track, renewable)
- Education:** Ph.D. in Nursing, 2016, Rocky Mountain University of Health Professionals
M.S. in Nursing, 1993, Loma Linda University
B.S. in Nursing, 1988, Union College
- Experience:** 2022-present, Clinical Associate Professor and DNP Program Director, Northern Kentucky University
2019-2022, Clinical Associate Professor, Northern Kentucky University
2018-2019, Part-Time Faculty, Northern Kentucky University
2017-2018, Chair of DNP Program, Kettering College
2016-2018, Associate Professor, Kettering College
2002-2014, Associate Professor, North Dakota State University Nursing at Sanford Health
1999-2002, Assistant Professor, North Dakota State University Nursing at Sanford Health
1999-2003, Cardiology Case Manager and Nurse Educator, Johns Hopkins Hospital
1996-1999, Assistant Professor, Washington Adventist University
1996-1999, Clinical Nurse Specialist, Johns Hopkins Hospital
1995-1997, Nursing Instructor, Therapeutic Nursing Communication, Stevenson University
1995-1996, Nurse Manager, Medical/Cardiac Monitored Unit, Johns Hopkins Hospital
1992-1993, Clinical Instructor, Loma Linda School of Nursing

1991-1993, Registered Nurse, Home Health, Kimberly Quality Care

1991-1993, Registered Nurse, Nurse Finders

1989-1993, Registered Nurse, Neurological and Medical/Surgical Intensive Care,
Dakota Medical Center

1988-1989, Registered Nurse, Oncology, Heartland Medical Center

MINI VITA

Name: Philip Yannarella

Title: Associate Professor

Education: M.A. in Library Science, 1970, Ohio State University

M.A. in Philosophy, 1967, Duquesne University

B.A. in Philosophy, 1964, Youngstown State University

Experience: 1977-present, Associate Professor, Northern Kentucky University

1971-1977, Assistant Professor, University of Nebraska

1967-1969, Instructor, Loras College

RECOMMENDATION:

That the following recommendations for reappointment, promotion and tenure receive Board of Regents approval.

BACKGROUND:

The following recommendations have been made according to the policies of the Faculty Policies and Procedures Handbook which include the appropriate review by departmental committees, chairs, deans, and the provost.

RECOMMENDED FOR REAPPOINTMENT

The following faculty have been recommended for reappointment for the 2022-2023 academic year:

Name	Department/School
<u>COLLEGE OF ARTS AND SCIENCES</u>	
Dr. Axel Brandt	Mathematics and Statistics
Dr. George Carpten	School of the Arts
Dr. Michelle Donahue	English
Dr. Allyson Graf	Psychological Science
Dr. William Herzog	School of the Arts
Dr. Jessica Lott	Sociology, Anthropology, and Philosophy
Dr. Zeel Maheshwari	Physics, Geology, and Engineering Technology
Dr. Allison Parker	Biological Sciences
Professor Jo Sanburg	School of the Arts
Dr. Minchul Shin	Physics, Geology, and Engineering Technology
Dr. Adam White	School of the Arts
Dr. Mahdi Yazdanpour	Physics, Geology, and Engineering Technology
<u>COLLEGE OF HEALTH AND HUMAN SERVICES</u>	
Dr. Joseph Cress	School of Allied Health
Dr. Lisa Cuntz	School of Nursing
Dr. Traci Freeman	School of Nursing
Dr. Jennifer Lape Kaiser	School of Kinesiology, Counseling, and Rehabilitative Sciences
Dr. Hallie Sylvestro	School of Kinesiology, Counseling, and Rehabilitative Sciences
Dr. Delores White	School of Nursing
<u>COLLEGE OF INFORMATICS</u>	
Dr. Rupesh Kumar Agrawal	Business Informatics
Dr. Ali Balapour	Business Informatics
Dr. Steve Bien-Aimé	Communication
Dr. Ankur Chattopadhyay	Computer Science
Dr. Crystal Daugherty	Communication
Dr. Awad Mussa	Computer Science
Dr. Junxiu Zhou	Computer Science
<u>HAILE COLLEGE OF BUSINESS</u>	
Dr. Bulent Erenay	Management
Dr. Jing Liu	Management
Dr. Erin Masters	Accounting and Business Law
Dr. Yohann Mauger	Management
Dr. Dekuwmini Mornah	Management
Dr. Jose Luis Saavedra Torres	Marketing, Sports Business, and Construction Management
<u>SALMON P. CHASE COLLEGE OF LAW</u>	
Professor Alex Kreit	Chase College of Law
Professor Tobe Liebert	Law Library

RECOMMENDED FOR PROMOTION

The following faculty have been recommended for promotion for the 2022-2023 academic year. All promoted to Associate Professor will also be granted tenure.

Name	Department/School	Current Rank	Proposed Rank
<u>COLLEGE OF ARTS AND SCIENCES</u>			
Dr. Ty Brumback	Psychological Science	Assistant Professor	Associate Professor
Dr. Amy Gillingham Culligan	School of the Arts	Assistant Professor	Associate Professor
Dr. Nathan De Lee	Physics, Geology, Engineering Technology	Associate Professor	Professor
Dr. Kajsa Larson	World Languages & Literature	Associate Professor	Professor
Dr. Lili Ma	Chemistry and Biochemistry	Associate Professor	Professor
Dr. Kelly Moffett	English	Associate Professor	Professor
Dr. Melissa Moon	Political Science, Criminal Justice, Org Leadership	Associate Professor	Professor
Dr. Gang Sun	Physics, Geology, Engineering Technology	Assistant Professor	Associate Professor
Dr. Kalif Vaughn	Psychological Science	Assistant Professor	Associate Professor
Dr. Andrea Watkins	History and Geography	Associate Professor	Professor
Dr. Darrin Wilson	Political Science, Criminal Justice, Org Leadership	Assistant Professor	Associate Professor
Dr. Justin Yates	Psychological Science	Associate Professor	Professor
<u>COLLEGE OF EDUCATION</u>			
Dr. Funda Gonulates	Teacher Preparation and Educational Studies	Assistant Professor	Associate Professor
<u>COLLEGE OF HEALTH AND HUMAN SERVICES</u>			
Dr. Jason Applegate	School of Allied Health	Assistant Professor	Associate Professor
Dr. Jitana Benton-Lee	School of Nursing	Assistant Professor	Associate Professor
Dr. Tara McLendon	School of Social Work	Associate Professor	Professor
Dr. Shawn Nordheim	School of Nursing	Assistant Professor	Associate Professor
Dr. David Tataw	School of Allied Health	Associate Professor	Professor
Dr. Jessica Taylor	School of Social Work	Associate Professor	Professor
<u>COLLEGE OF INFORMATICS</u>			
Dr. Susan Brudvig	Business Informatics	Assistant Professor	Associate Professor
Dr. Stacie Jankowski	Communication	Assistant Professor	Associate Professor
Dr. Rasib Khan	Computer Science	Assistant Professor	Associate Professor
Professor Tracy Songer	Communication	Assistant Professor	Associate Professor
Dr. Anthony Tsetse	Computer Science	Assistant Professor	Associate Professor
<u>HAILE COLLEGE OF BUSINESS</u>			
Dr. Cristiane Biazzin	Management	Assistant Professor	Associate Professor
Dr. David Raska	Marketing, Sports Business, Construction Management	Associate Professor	Professor

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between December 03, 2021 and February 10, 2022 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

ACTIVATIONS/REHIRES**12/03/21-02/10/22**

NAME	DEPARTMENT	TITLE	EFF. DATE
Baker, Michelle	Kentucky Campus Compact	Program Mgr., Prg. Development & Assessment	01/17/2022
Becker, Lauren	School of Nursing	Academic Assistant	01/24/2022
Bridges, Jodi	IT – Information Technology Central	Business Manager	01/31/2022
Burden, John	Student Financial Assistance	Specialist	12/01/2021
Dewberry, Paige	Student Financial Assistance	Coordinator	12/06/2021
Eckerle, Regina	Vice Provost Grad. Ed., Research, & Outreach	Enrollment Coordinator	01/10/2022
Gabbard, Catherine	Kentucky Campus Compact	Program Manager, Member Support	01/17/2022
Garrott, Madison	Athletic Academic Services	Academic Advisor, Athletics	01/10/2022
Harris, David	Men’s Basketball	Assistant Coach, Men’s Basketball	02/01/2022
Heck, Larissa	President’s Office	Administrative Assistant	01/31/2022
Keilholz, Morgan	Title IX	Title IX Investigator	01/04/2022
Kidwell, Elizabeth	College of Business	Sr. Coordinator of Admin. Operations	01/04/2022
Lenzi, Samuel	Health, Counseling, & Student Wellness	Assoc. Dir., Clinical Coord. & LGBTQA Itv.	01/10/2022
Mann, Karen	Kentucky Campus Compact	Program Manager, Member Support	01/17/2022
Mattingly, Joel	IT – Information Technology Central	Analyst, IT Security	01/24/2022
McCormack, Simon	Men’s Basketball	Assistant Coach, Men’s Basketball	02/01/2022
McHale, Quintin	University Police – Field Operations	Public Safety Officer	01/05/2022
Morales, Elizabeth	Institutional Research	Analyst, Institutional Research	01/04/2022
Nelson, Samantha	University Connect & Persist	Coordinator, UCAP	01/31/2022
Olges, Tyler	Student Engagement	Admin. Specialist, Student Engagement	01/28/2022
Poitras, Thomas	Men’s Soccer	Coach, Men’s Soccer	01/27/2022
Roenker, Holly	Comptroller, General Accounting	Senior Accountant	02/07/2022
Russell, Shannon	Athletics Communication	Asst. Athletic Director for Comm. & Media	12/12/2021
Sutter, Megan	Kentucky Campus Compact	Administrative Specialist	01/04/2022
Warner, Hawkins	Center for Environmental Restoration	Manager, Stream Restoration Construction	01/04/2022
Watkins, Kimberly	Student Financial Assistance	Coordinator, Financial Assistance	12/01/2021*

REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS

12/03/21-02/10/22

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Andrews, Amanda	Institute for Health Innovations	Program Coordinator	Reclassifications	01/23/2022
Boblitt-Johnson, Jennifer	CHHS Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Brittingham, Joshua	College of Edu. Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Combs, Gina	University Police	Manager, Admin. Ops. & Records	Promotion	01/24/2022
Drouillard, Caitlin	CHHS Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Fisk, Patricia	College of Edu. Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Folz, Dyane	CHHS Advising Center	Assistant Director of Advising, CHHS	Faculty to Staff	12/01/2021*
Gaddis, Gwenette	CHHS Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Henry, Deborah	CHHS Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Hunt, Staci	CHHS Advising Center	Asst. Dir. of Retention & Student Success	Promotion	01/10/2022
Irvin, Michael	AV Provost Advising & FYE	Coordinator of Student Support & Tech.	Promotion	12/01/2021*
Kelly, Kathryn	Chase – Career Development	Assistant Director of Career Development	Reclassification	02/01/2022
LaDow, Megan	AV Provost Advising & FYE	Coordinator of Advising Programs	Promotion	12/01/2021*
Ledford, Hannah	CHHS Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Lester, Robin	First Year Student Success Hub	Advisor	Faculty to Staff	12/01/2021*
Long, Paige	CHHS Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Matthews, Carlos	CHHS Advising Center	Academic Advisor	Faculty to Staff	12/01/2021*
Panek, Jacob	Admissions	Asst. Director of Outreach & Recruitment	Promotion	01/10/2022
Pflum, Nicholas	First Year Student Success Hub	Team Lead Advisor	Faculty to Staff	12/01/2021*
Risch, Lindsey	Institute for Health Innovations	Academic Specialist	Promotion	01/10/2022
Ruehl, Autumn	University Police – Field Ops.	Lieutenant – Field Operations	Promotion	01/24/2022
Shanks, Wayde	IT – Information Tech. Central	Project Manager – IT	Promotion	01/04/2022
Sharpe, Bernadette	University Housing	Residence Life Coordinator	Reclassification	01/01/2022
Sweeney, Beth	College of Arts & Sciences	Director of Budget & Operations	Promotion	01/01/2022
Thomas, Cleminth	University Housing	Residence Life Coordinator	Reclassification	01/01/2022
Williams-Stankewicz, Abby	College of Health & Human Svcs.	Specialist, CHHS	PT to FT	12/10/2021

TRANSFERS

12/03/21-02/10/22

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Hale, Jessica	Parking Services	Building Services 1 st Shift	Custodians	01/10/2022
Sargent, Jody	University Housing	Biological Sciences	Academic Coordinator	02/05/2022
Shields, Rochelle	University Housing	Campus Recreation	Assoc. Dir., Rec. Facilities	01/04/2022
Stephens, Jennifer	University Connect & Persist	Music Prep.	Coordinator, UCAP	12/06/2021

CONTRACT/TEMPORARY/STUDENT TO REGULAR & REGULAR TO CONTRACT

12/03/21-02/10/22

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Diamon, Molly	Institute for Health Innovations	Project Coordinator, IHI	Student to Staff	01/24/2022
Dickerson, Bradley	University Housing	Coordinator for Residential Edu.	Contract to Regular	01/01/2022
Hannon, Joshua	IT – Infrastructure & Ops. Group	Systems Analyst	Contract to Regular	02/01/2022
Mapp, Adriana	College of Health & Human Svcs.	Academic Assistant, Dean's Office	Student to Staff	01/10/2022
McMahon, James	Campus Recreation	Coordinator, Fitness	Student to Staff	12/13/2021

DEPARTURES

12/03/21-02/10/22

NAME	DEPARTMENT	TITLE	EFF. DATE
Blasingame, Angela	Student Financial Assistance	Team Lead	02/01/2022
Casebolt, Gordon	Building Services 1 st Shift	Custodian	12/12/2021
Chapman, Barrett	Budget Office	Financial Analyst	01/08/2022
Charlton, Sophie	Enrollment Management	Administrative Assistant II	01/08/2022
Charnegie, Christopher	Data, Access, & Work Control Systems	Manager, Work Control	01/15/2022
Clarke, Kathryn	Human Resources	Assistant to the Chief HR Officer	12/26/2021
Cook, Lilly	Steely Library	Assistant to the Associate Provost, Steely Library	01/08/2022
Dores, Danielle	Ctr. Integrative Nat. Science & Math	Manager	01/05/2022
Galloway, Karen	Admissions	Specialist	02/01/2022

Hays, Steven	Building Services 3 rd Shift	Floor Care Operator	01/01/2022
Horchar, Matthew	Psychological Science	Research Assistant	01/18/2022
Johnson, Donald	University Police	Police Dispatcher II	12/08/2021
McEldowney, Bryan	Athletics Communication	Asst. Athletic Director for Comm. & Media	12/22/2021
Mejia Rosario, Wilson	Kentucky Campus Compact	Program Manager, KyCC	01/05/2022
Ralenkotter, Eleanor	School of Kinesiology, Counseling & Rehab	Academic Assistant	01/05/2022
Ranz, Brittany	University Connect & Persist	Coordinator, UCAP	12/04/2021

RETIREMENTS

12/03/21-02/10/22

NAME	DEPARTMENT	TITLE	EFF. DATE
Bridewell, David	Plumbing	Plumbing/Sheet Metal Supervisor III	02/01/2022
Calderon, Leonel	Latino Student Initiatives	Director of Latino Student Affairs	01/01/2022
Doyle, Karen	IT – HR Business Support Group	Business Systems Analyst II	02/01/2022
Kiskaden, Constance	Undergraduate Academic Affairs	Coordinator, Curriculum Programs	02/01/2022

ADMINISTRATIVE/EXECUTIVE

12/03/21-02/10/22

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Allen, Jason	IT – Enterprise Systems Group	Director	Activation	01/04/2022
Couch, Joyce	Student Support Services	Director, TRIO Support Services	Promotions	01/10/2022
Figueroa, Benjamin	Administration & Finance	Interim Vice President, AF/CFO	Activation	01/01/2022
Hales, Michael	Administration & Finance	Interim Vice President, AF/CFO	Departure	12/04/2021
Holloman, Stephen	Research, Grants, & Contracts	Director	Lateral Move	01/05/2022
Robertson, Derrick	Admissions	Sr. Director of Undergraduate Admissions	Activation	01/04/2022
Stagg, Eric	IT – Infrastructure & Ops. Group	Director, IT Infrastructure	Departure	01/25/2022
Ucci, Mary	Research, Grants, & Contracts	Director	Departure	01/05/2022
Wright, Anna	University Marketing & Comm.	Sr. Director, Strategic Communications	Departure	02/03/2022
Wright, Lori	Student Support Services	Director	Departure	01/08/2022

***Not on previous report**

RECOMMENDATION:

That Emeritus status for the following individual receive Board of Regents approval:

Carol Bredemeyer, professor in the Chase Law Library, effective July 31, 2022.

Gary Clayton, professor in the department of Economics and Finance, Haile College of Business, effective May 2022.

Jennifer Jolly-Ryan, professor in the Chase College of Law, effective May 2022.

John Schlipp, professor in the W. Frank Steely Library, effective June 30, 2021.

J.C. Duke Thompson, professor in the department of Economics and Finance, Haile College of Business, effective May 2022.

Philip Yannarella, professor in the W. Frank Steely Library, effective June 30, 2021.

Mini Vita Follows

BACKGROUND:

The faculty members recommended for Emeritus status have received the endorsement of the faculty, the dean, the provost, and the president.

MINI VITA

Name: Carol Bredemeyer

Title: Professor

Education: M.S.L.S., 1981, University of Kentucky

A.B., 1978, Morehead State University (History)

Experience: 2019-Current, Director of Chase College of Law Library, Northern Kentucky University

2018-2019, Interim Director of Chase College of Law Library, Northern Kentucky University

1985-2018, Assistant Director for Faculty Services/Assistant Director for Reference & Research Services/Assistant Director for Patron Services/Asst. Dir. for Information Services/Information Services Coordinator/Head of Public Services, Chase College of Law Library, Northern Kentucky University

1981-1984, Reference Librarian, Chase College of Law Library, Northern Kentucky University

1978-1981, Cataloging Assistant, Chase College of Law Library, Northern Kentucky University

MINI VITA

Name: Dr. Gary Clayton

Title: Chair and Professor

Education: Ph.D., Economics, 1974, University of Utah

M.A., Business/Managerial Economics, University of New Hampshire

B.A., Business Administration & Management, 1966, Nasson College

Experience: 2018 – 2022, Chair, Northern Kentucky University

1990 - Present, Professor, Northern Kentucky University

1988 – 1992, Chair, Northern Kentucky University

1980 – 1984, Chair, Northern Kentucky University

1982 – 1990, Associate Professor, Northern Kentucky University

1980 – 1982, Assistant Professor, Northern Kentucky University

1976 – 1980, Assistant Professor, Arkansas State University

MINI VITA

Name: Jennifer Jolly-Ryan

Title: Professor of Legal Writing

Education: J.D. Northern Kentucky University, Salmon P. Chase College of Law, 1984
B.A. Northern Kentucky University, 1976

Experience: 1997-2022, Professor of Legal Writing, Northern Kentucky University, Salmon P. Chase College of Law

1993-1997 Associate Professor of Legal Writing, Northern Kentucky University, Salmon P. Chase College of Law

1991-1994, Assistant Professor of Legal Writing, Northern Kentucky University, Salmon P. Chase College of Law

1992-2001 Commissioner, KY Commission on Human Right.

Attorney, Dinsmore & Shohl, 1987-1991.

Law Clerk, Honorable S. Arthur Spiegel, U.S. District Court, S.D. of Ohio. 1985-1987.

Attorney, Jolly & Blau, 1984-1985

MINI VITA

Name: John Schlipp

Title: Associate Professor

Education: MSLS in Library and Information Science, 2000, University of Kentucky

B.A. in Journalism, 1982, University of Dayton

Experience: 2012-present, Associate Professor, Northern Kentucky University

2006-2012, Assistant Professor, Northern Kentucky University

2003-2006, Patent and Trademark Librarian, Public Library of Cincinnati and Hamilton County

2001-2003, Document Delivery Services Manager, Proctor and Gamble Research Library

2000-2001, Assistant Professor, Kentucky State University

1998-1999, Codification Consultant, American Legal Publishing

1985-1997, Assistant Sales Manager, R.L. Drake Company

MINI VITA

Name: Dr. J. C. “Duke” Thompson

Title: Professor

Education: D.B.A., Finance, 1990, University of Kentucky
M.B.A., Business Administration, 1983, Youngstown State University
B.A., Accounting, 1976, Westminster College

Experience: 2008 - Present, Professor, Northern Kentucky University
2018 - 2019 Associate Dean & Director, Northern Kentucky University
2015 – 2018, Chair, Northern Kentucky University
2005 - 2008, Associate Professor, Northern Kentucky University
2002 - 2005, Professor, Eastern Kentucky University
1996 – 2002, Associate Professor, Eastern Kentucky University
1991 – 1996, Assistant Professor, Eastern Kentucky University
1998 – 1991, Visiting Assistant Professor, Bowling Green State University
1987 – 1988, Visiting Instructor, Eastern Kentucky University
1986 – 1988, Teaching Assistant, University of Kentucky
1986 – 1983, Assistant Professor, Westminster College
1980 – 1983, CFO, TTR, Inc.
1977 – 1980, Financial & Manufacturing Management, Rockwell International
1976, Tax Account, Arthur & Anderson
1971 – 1975 Financial & Manufacturing Management, Rockwell International

MINI VITA

Name: Philip Yannarella

Title: Associate Professor

Education: M.A. in Library Science, 1970, Ohio State University

M.A. in Philosophy, 1967, Duquesne University

B.A. in Philosophy, 1964, Youngstown State University

Experience: 1977-present, Associate Professor, Northern Kentucky University

1971-1977, Assistant Professor, University of Nebraska

1967-1969, Instructor, Loras College

RECOMMENDATION:

That Mr. Emerson Brumback receive an Honorary Doctor of Education Degree. The recommendation comes from Dr. Eddie Howard, Vice President for Student Affairs, and has been approved and endorsed by the Provost and Executive Vice President for Academic Affairs.

BACKGROUND:

In recognition of his lifelong commitment to higher education, specifically Northern Kentucky University, and his steadfast involvement in the economic development and prosperity of the Greater Cincinnati area, Emerson Brumback has been recommended as an honorary degree recipient at the May 2022 Commencement.

This 1973 NKU alumnus has a long history of dedication to NKU. He served as Director on the NKU Foundation Board beginning in 1994 until 2009, when he was granted emeritus status. In addition to this service, he was a member of the 2016 NKU Campaign Task Force and has been a current member of the NKU Leadership Committee since 2016. Emerson Brumback has also received two prestigious awards from NKU. In 1995 he was the recipient of the NKU Outstanding Alumnus Award, and in 1999 he received the NKU Foundation Commonwealth Society Award.

Emerson has been extremely generous to NKU financially as well. In 2014, he established both the Emerson Brumback Scholarship, which supports incoming undergraduates from Norwood High School and the Lynn Brumback Scholarship, which supports incoming undergraduates from Seton High School. These gifts, combined with the many other gifts contributed over the years, are a testament to his passion for helping students get the support they need to achieve academic success.

In addition to his NKU affiliations, Emerson's career in banking and other professional pursuits were ambitious and notable. He began his banking career at Bank One, where he held multiple positions, including Executive Vice President and then Chairman, President, and CEO between the years 1989 and 1997. From 1997 until his retirement in 2007, Emerson took the role of President and Chief Operating Officer at M&T Bank.

Beyond his banking career, other endeavors of Emerson's include formerly serving as a board member to the Federal Reserve Bank of New York, the United Way of Buffalo and Erie, the Great Lakes Higher Education Corporation, and Frank Lloyd Wright's Martin House Restoration Corporation. He is the former chairman of the Consumer Bank Association and the former trustee and chair of the audit committee for Stetson University. He also serves as an Independent Director on the Fifth Third Bancorp Board of Directors, where he has remained involved since 2010.

As an integral part of NKU's recent history and an outstanding advocate for any community he's a part of, Emerson Brumback is an exceptional individual to recognize with an honorary degree at this spring's commencement ceremony.

RECOMMENDATION:

That Ms. Sheila K. Zalla receive an Honorary Doctor of Education Degree. The recommendation comes from Dr. Jim Buss, Dean of the Honors College, and has been approved and endorsed by the Provost and Executive Vice President for Academic Affairs.

BACKGROUND:

In recognition of her dedication to the Northern Kentucky region, including Northern Kentucky University and students in the NKU Honors College, Sheila K. Zalla has been recommended as an honorary degree recipient at the May 2022 Commencement.

As a busy mother of 10 children, Sheila aspired to continue her education. She began taking classes at a local college and then transferred to NKU in the early 1970s to pursue a bachelor's degree in communications. Sheila, unfortunately, did not earn her degree during those pursuits, as she left NKU to raise a growing family. Regardless, Sheila has remained dedicated to the Norse nation. She has sent four children to NKU and, impressively, made donations to NKU for each of the past 34 years to support student experiential learning in the Honors College (formerly honors program).

In 1986, after a tragic car accident took the life of Michael Zalla, Sheila's son, the Zalla family established the Michael Francis Zalla Memorial Foundation. Since the foundation's creation in 1987, the family has supported various organizations and causes, including the Honors College at NKU. Most recently, they established the Michael Francis Zalla Honors Scholarship for first-generation and low-income students in the Honors College. During Michael's college career, he was among one of the first members to join what was then the NKU Honors Club.

In addition to the financial support that Sheila and the Zalla family have contributed to NKU, Sheila has also remained involved in uplifting those in her community. She has served as a Point Ambassador for The Point/Arc of Northern Kentucky, whose mission is to provide opportunities to people with intellectual and developmental disabilities in an effort to reach their highest potential educationally, residentially, socially and vocationally. She is also a former member of Mental Health America of Northern Kentucky and Southwest Ohio, an organization committed to preserving and strengthening the mental wellbeing of all individuals. In 2019, NKU honored the Sheila and Marty Zalla Family with the Lincoln Award, established in 1992 to recognize and celebrate individuals in our community who exemplify the qualities of outstanding citizenship, notable achievement, and distinguished service.

Sheila's generous and kind spirit toward those in her community, as well as her incredible loyalty to Northern Kentucky University, is deserving of further recognition. By bestowing her with an honorary degree, NKU will not only recognize her for devotion to NKU and the broader Northern Kentucky community, but will also allow her to celebrate being a Norse Alumna alongside the many Norse Alumni in her own family. This recognition is an apt statement of appreciation to honor an outstanding community citizen and dedicated member of the Norse Nation. It will also allow Sheila K. Zalla to finally earn a degree from the university she has supported for so many years.

RECOMMENDATION:

That Alexander Fish receive a posthumous Bachelor of Science Degree in Computer Science. The recommendations come from Kevin Kirby, dean of the College of Informatics, and Maureen Doyle, chair of the Department of Computer Science, and has been approved by the provost and executive vice president for Academic Affairs, as well as the president.

BACKGROUND:

Alex was a Computer Science major when he last enrolled at NKU in Spring 2019. He passed away on 12/21/2021; we learned of his passing on February 8.

Alex has met all requirements of this honor as outlined in the Posthumous Degree policy.

Specifically:

1. The student is nominated by the Chair of his/her major department and then the College Dean, giving consideration to the student's academic standing and noteworthy accomplishments within the University and greater community during his/her tenure at the University.

Alex first connected to the College of Informatics while in high school, participating in the Computer Science Department's Java Programming Camp. His experience in the camp allowed him to successfully place out of NKU's introductory programming course, giving him a head start on his NKU Computer Science degree program after transferring from the University of Louisville. He was on the President's Honor List by 2017.

2. At the time of his/her death, the student had achieved senior standing/or was within one year of graduation in the case of a bachelor's degree.

Alex was a senior Computer Science major with an Information Security Minor, with 119.5 earned credit hours. He was only four courses short of completing his degree requirements.

3. The student had been in good academic standing in his/her program of study at the time of his/her death.

At the time of his passing, he was in good standing with a GPA of 2.61.

RECOMMENDATION:

That Leslie (Craig) Owens receive a posthumous Bachelor of Science Degree in Construction Management. The recommendations come from Hassan HassabElnaby, dean of the Haile College of Business, and Sean Foley, Associate Dean for Undergraduate Programs in the Haile College of Business, and has been approved by the provost and executive vice president for Academic Affairs, as well as the president.

BACKGROUND:

Craig was a construction management major on schedule to graduate in spring 2022. He passed away unexpectedly in March 2021.

As student in the construction management program, Craig was in good standing. He had earned 94 credit hours toward his degree and completed his first required co-operative experience through employment with a local contractor. He was well on his way to his dream of owning and managing his own construction company.

Craig was also a member of the United States Air Force and Reserves where he served his country honorably. His service to his country extended beyond his uniform and his life into his death: Craig was an organ donor. As a result of his decision to selflessly look beyond himself, he blessed 75 lives. As his aunt Tamara Milner noted, "[h]is huge heart and giving back spirit was a part of who he was as a person". A scholarship has been created in his name at the St. Luke Missionary Baptist Church in Dayton, Ohio.

We are saddened at the loss of Leslie (Craig) Owens and the service he provided during his time here with us. This posthumous degree should be awarded to his family in honor of his commitment to Northern Kentucky University, his commitment to his country in the United States Air Force and Reserves, and his commitment to humanity through his selfless donations of himself.

RECOMMENDATION:

That the Board of Regents approves the tuition for the 2022-23 academic year at the rates proposed in the Authorized Schedule of Tuition (attached). The President will submit tuition rates for the 2022-23 academic year to the Council on Postsecondary Education (CPE) for approval prior to the April 15, 2022 CPE meeting.

SUMMARY

Undergraduate

A 2% (CPE's maximum rate is based on 1.97%) tuition increase for undergraduate tuition is recommended for the 2022-23 academic year. Tuition rates for resident students will increase from \$417 per credit hour to \$425 per credit hour (\$10,209 annual for full-time students, a \$197 increase per year) and for non-resident students, will increase from \$836 per credit hour to \$853 per credit hour (\$20,465 annual for full-time students). A 2% undergraduate tuition increase will generate approximately \$1,800,000 in additional revenue.

Rationale:

A 2% tuition increase would continue with minimal increases in tuition for nearly two decades. Affordability would be maintained by:

- Maintaining institutional aid and focusing more on need vs merit
- Access to additional state and federal funds will help offset the increased tuition for those students most in need

Another factor impacting the decision to recommend a small tuition increase is the decision last year by CPE to set a two-year cap for undergraduate tuition at 3% with no more than 2% in either year. Since in FY22, a 1% undergraduate tuition was approved, the tuition increase for FY23 is limited to 2%. Without this modest increase, the university would face significant fiscal challenges with fixed costs increasing and the need for strategic investments in employee compensation and student success initiatives.

Higher education costs continue to increase as is demonstrated by the Higher Education Price Index (a measure of the inflation rate applicable to higher education) going up 2.7% for fiscal 2021. According to the U.S. Department of Labor – U.S. Inflation Calculator, the current inflation rate in the economy is at 40-year high of 7.5%.

The COVID-19 pandemic brought with it the need to invest in technologies related to remote learning, virtual student support services, loaner programs, and improving learning anywhere/anytime. The need for hybrid teaching, learning and services will continue beyond the pandemic.

We believe this recommendation is consistent with our key tenant of maintaining access and affordability, and ensuring that NKU maintains one of the lowest net price of any 4-year public institution in Kentucky and Greater Cincinnati.

BACKGROUND

CPE has the statutory authority to set tuition rates and mandatory fees for Northern Kentucky University in accordance with KRS 164.020 – Powers and Duties of Council. Section 8(a) deals specifically with determining tuition. In determining tuition for non-Kentucky residents, the council shall consider fees required of Kentucky students by institutions in adjoining states, the resident fees charged by other states, the total actual per student cost of training in the institutions for which the fees are being determined, and the ratios of Kentucky students to non-Kentucky students comprising the enrollments of the respective institutions, and other factors the council may in its sole discretion deem pertinent.

NORTHERN KENTUCKY UNIVERSITY Schedule of Tuition & Mandatory Fees FY 2022-2023

	Tuition 2021-22 Rate	Tuition 2022-23 Rate	\$ Change	% Change
<u>UNDERGRADUATE</u>				
Credit Hour (1-11, 17+ hours)				
Resident, Ohio Reciprocity, Indiana Rate	\$417	\$425	\$8	2.0%
Metro (returning)	\$631	\$643	\$13	2.0%
Nonresident	\$836	\$853	\$17	2.0%
Online (accelerated and all other)	\$452	\$461	\$9	2.0%
RN-BSN Online Partner (Note 1)	\$330	\$300	\$30	-9.0%
School Based Scholars (Note 2)	\$72	\$72	\$0	0%
Full-Time 12-16 Hours (Semester)				
Resident, Ohio Reciprocity, Indiana Rate	\$5,006	\$5,104	\$98	2.0%
Metro (returning)	\$7,575	\$7,724	\$149	2.0%
Nonresident	\$10,035	\$10,232	\$197	2.0%

Note 2: Rate for high school students taking an NKU college course. Rate is the ceiling set by the Kentucky Higher Education Assistance Authority to participate in Dual Credit Scholarship program.

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of an indoor tennis facility in recognition of a gift to the NKU Foundation and the Department of Athletics. The gift will support all aspects of the design and build of the facility. “Reynolds Family Tennis Center”
- (2) The naming of an endowed scholarship to support undergraduate students displaying financial need who are majoring in biological sciences and show interest or experience in outreach and education in biology. “Robert Kues Memorial Scholarship”
- (3) The naming of a scholarship to support a graduate or undergraduate student majoring in economics or an economics-related major or a fellow working in the Center for Economic Analysis and Development (CEAD) at NKU. “James F. West, Jr. Economic Development Scholarship”
- (4) The naming of Business Academic Center 368A in recognition of the donor’s support of the Haile College of Business Dean’s Fund. “Sandra W. Easton Conference Room”
- (5) The naming of an endowed scholarship to support Track and Field/Cross Country student-athletes who are good teammates, are involved in community service, and are in good academic standing. “Mark Dulaney Memorial Cross Country Scholarship”
- (6) The naming of a scholarship to support students in the Haile College of Business who have maintained a cumulative GPA of 3.0+, are a sophomore, junior, or senior, and are involved in one of the following: National PanHellenic Council, NKU ROCKS, Black Business Association, Haile Ambassadors, or Women in Business. “Student Leader Scholarship”
- (7) The naming of a fund to advance the work of the Student Mental Health Initiative and the Mental Health Advisory Group. “Ashish and Nita Vaidya Fund for Mental Health and Student Engagement”

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a gift to support the NKU Foundation and the Department of Athletics. This contribution will receive recognition via the naming of an indoor tennis facility, the Reynolds Family Tennis Center. The gift will support all aspects of the design and build of the indoor tennis facility, including at least six courts, locker rooms, and viewing area on NKU’s campus. This facility will be the practice and competition facility for NKU Athletics men’s and women’s tennis teams.

Donor: Ed Reynolds

Naming Gift: \$3,000,000

Naming Recognition: Reynolds Family Tennis Center

The donor, Ed Reynolds, is the owner of Eagle Financial Services and Sims Furniture.

(2) The university has received a gift to support an endowed scholarship for undergraduate students displaying financial need who are majoring in biological sciences and show interest or experience in outreach and education in biology.

Donor: Various (gifts from friends, family, and the NKU community)

Naming Gift: \$34,400

Naming Recognition: Robert Kues Memorial Scholarship

On 10/27/2020, NKU's Department of Biological Sciences lost a beloved and well-respected faculty member, Professor Robert Kues. Professor Kues served the NKU community since 1998 as a full-time lecturer and coordinator of the Human Anatomy and Physiology lectures and labs. He also taught School-Based Scholar Introductory Biology courses. While known for his highly demanding and rigorous courses, Professor Kues will be remembered for his open office door and the support he offered in mentoring students toward success. Through this endowed scholarship, Professor Rob Kues' legacy will live on through recipients who will continue his work of teaching and inspiring future generations.

(3) The university has received a gift that will establish a memorial scholarship fund in the name of James F. West, Jr. in the Haile College of Business. This scholarship will support a graduate or undergraduate student majoring in economics or an economics-related major or a fellow working in the Center for Economic Analysis and Development (CEAD) at NKU. The student must maintain a 3.0 GPA.

Donor: Northern Kentucky Tri-ED

Naming Gift: \$5,000

Naming Recognition: James F. West, Jr. Economic Development Scholarship

Northern Kentucky Tri-ED will spearhead this scholarship fund with a lead contribution. The remaining portion of the gift will be comprised of contributions from current and past individual members of the Northern Kentucky Tri-ED Board of Directors and staff, plus other corporate or foundation members from the community. James F. West, Jr. became the First President of the Tri-County Economic Development Corporation, which he established to serve Kenton, Boone, and Campbell counties in Kentucky. During his tenure of 11 years there, Tri-ED was named the top US economic development organization for three years. Mr. West passed away on 11/16/2021.

(4) The university has received a gift to support the Haile College of Business Dean's Fund. This contribution will receive recognition via the naming of Business Academic Center 368A, the Sandra W. Easton Conference Room. The gift will address the greatest need(s) within the Haile College of Business and the renovation of the current Business Academic Center 368A.

Donor: Easton Family

Naming Gift: \$79,000

Naming Recognition: Sandra W. Easton Conference Room

The Easton family is contributing this gift to remember Sandra Easton, former faculty member in the Haile College of Business and administrator at NKU. Mrs. Easton passed away on 8/26/2013.

(5) The university has received a gift to support an endowed scholarship for Track and Field/Cross Country student-athletes. The students must be good teammates, be involved in community service, and be in good academic standing. Preference will go to walk-on student-athletes who receive no athletic financial scholarships.

Donor: Thomas S. Moore, Jr.

Naming Gift: \$25,000

Naming Recognition: Mark Dulaney Memorial Cross Country Scholarship

Tom Moore has served as a member of the Go Norse Fund Board and Executive Committee since 2018. He ran Cross Country for the Norse from 1978-1980. He is creating the Mark Dulaney Memorial Cross Country Scholarship in honor of Mark James Dulaney who passed away on 1/23/2022. Mark was an avid disc golfer and enjoyed track and field and cross country.

(6) The university has received a gift that will support a scholarship for continuing students with a cumulative GPA of 3.0 or higher and a declared major in the Haile College of Business who demonstrate financial need as determined by FAFSA. Eligible students must be a sophomore, junior, or senior standing. Recipients must also be involved in one of the following organizations: National PanHellenic Council, NKU ROCKS, Black Business Association, Haile Ambassadors, or Women in Business.

Donor: Danielle Ivory

Naming Gift: \$10,000

Naming Recognition: Student Leader Scholarship

Danielle Ivory is a successful NKU alum who feels passionately about ensuring student success.

(7) The university has received a gift to advance the Student Mental Health Initiative and the Mental Health Advisory Group's work of serving students as the university maintains a focus on mental health. The fund will also support an integral part of the NKU experience – student engagement. Creating meaningful interactions better connects students to campus and each other. The more connected learners are, the more likely they are to ask for help when problems arise and persist to reach their educational goals.

Donor: Ashish and Nita Vaidya

Naming Gift: \$50,000

Naming Recognition: Ashish and Nita Vaidya Fund for Mental Health and Student Engagement

The Vaidya's cannot think of a better purpose for President Vaidya's bonuses than to support students' mental and social wellbeing. The emphasis on mental healthcare and wellbeing is one of the positives to come out of the pandemic, and they feel it is pertinent that these areas receive an additional boost. Dr. Nita Vaidya is a co-chair for the Mental Health Advisory Group at NKU.

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$7,987,736** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period December 1, 2021 through February 3, 2022 per the below list.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 12/1/21 through 2/3/22 are itemized below.

Contributions of \$25,000 or more from December 1, 2021 – February 3, 2022				
Name	Gift Date	Fund Description	Amount	Gift Type
LIFE Foundation	12/9/2021	L.I.F.E. Undergraduate Fellowship Program	\$80,000.00	Pledge
LIFE Foundation	12/9/2021	L.I.F.E. High Performance and Computational Fellowship Fund	\$80,000.00	Pledge
LIFE Foundation	12/9/2021	L.I.F.E. High Performance and Computational Fellowship Fund	\$45,000.00	Pledge
Arlyn T. Easton	12/10/2021	Haile Foundation College of Business	\$79,000.00	Pledge
Martin J. Huelsmann	12/14/2021	Chase Development Fund	\$31,736	Cash
Edward G. Reynolds	12/15/2021	Reynolds Family Tennis Center	\$3,000,000.00	Pledge
Thomas R. Schiff	12/16/2021	Photography Program Support	\$50,000.00	Cash
St. Elizabeth Healthcare	12/20/2021	St. Elizabeth Healthcare Scholarship	\$1,000,000.00	Pledge
Keith F. Goggin	12/29/2021	Professor Edward P. Goggin Endowed Scholarship	\$50,000.00	Cash
Anonymous	12/31/2021	Construction Management	\$400,000.00	Planned Gift
Phillip H. Schmidt	1/7/2022	Next Generation STEM Classroom	\$117,000.00	Planned Gift
Anonymous	1/24/2022	University Go Norse Fund	\$25,000.00	Gift-in-Kind
Edwards Initiative Inc.	1/24/2022	Portfolios Project	\$30,000.00	Cash
W. B. Lunsford	2/3/2022	W. Bruce Lunsford Academy for Law, Business+ Technology	\$3,000,000.00	Pledge
		TOTAL	\$7,987,736.00	