



Northern Kentucky University
Board of Regents Materials

January 19, 2022

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AGENDA
Northern Kentucky University

Audit and Compliance Committee Meeting
Tuesday, January 18, 2022 – 1:00 pm – Video Teleconference Meeting

Joint Finance and Policy Meeting
Video Teleconference – Wednesday, January 19, 2022 – 9:00 a.m.

9:00 a.m.

A. Joint Finance and Policy Committee:

1. Sabbaticals, Project Grants, Summer Fellowships (Vest, Bardgett, Allameh)
2. College of Education (Fair)
3. Institute for Health Innovation (Hardcastle)

Board of Regents Meeting
Video Teleconference – Wednesday, January 19, 2022 – 1:00 p.m.

1:00 p.m.

- Call to Order
- Roll Call
- Approval of November 16, 2021 Board Minutes
- Presidential Comments
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents
- Audit Committee Report, Secretary of the Board of Regents

1:20 p.m.

B. Presidential Reports:

1. Facilities Management Report (Zaidi)
2. Quarterly Financial Report (Kerdolff)
3. Research/Grants/Contracts Report (September 1, 2021 – October 31, 2021) (Cecil)
4. Fundraising Report (July 1, 2021 – November 30, 2021) (Gentry)
5. Organizational Changes (Cecil)

1:40 p.m.

C. Presidential Recommendations:

1. *Academic Affairs Personnel Actions
2. *Non-Academic Personnel Actions
3. *Major Gifts Acceptance
4. *Naming Recommendations
5. *Faculty Emeritus Status (Cunningham, Ward, Weiss)
6. Staff Emeritus Status (Calderon)

2:00 p.m.

D. Executive Session

*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Tammy Knochelmann in the Office of the President, 572-5191, by 2 p.m., Monday, January 17, 2022).

**Board of Regents Meeting
Northern Kentucky University
November 16, 2021**

Regent André Ward, Chair, called the meeting of the Board of Regents to order at 1:00 p.m., Tuesday, November 16, 2021.

Roll Call: Michael Baranowski, Richard Boehne, Aliya Cannon, Normand Desmarais, Cori Henderson, Ashley Himes, Ken Perry, Gregory Shumate, André Ward, Kara Williams.

Absent: Elizabeth Thompson

Other Attendees: Ashish Vaidya, Bonita Brown, Tammy Knochelmann, Joan Gates, Eric Gentry, Ken Bothof, Mike Hales, Matt Cecil, Lori Southwood, Eddie Howard, Tracy Insko, Bill Farro, Bill Allison, Jacob Little, Liz Meiszer, Bob Alston, Russ Kerdolff, Dale Stephenson, Syed Zaidi, Ryan Padgett, Leah Stewart, Melissa Gorbandt (all other attendees joined the meeting by video teleconference)

Regent Aliya Cannon seconded Regent Greg Shumate's motion to approve the minutes of the September 8, 2021 and October 7, 2021 Board of Regents meetings. **(Motion carried)**

Presidential Comments:

Thank you, Chair Ward and members of the Board.

And thank you to everyone who is joining this Board meeting here in person and via live stream. We appreciate your participation.

Before I begin my formal remarks, Chair Ward, a moment of privilege. We have with us, Melissa Gorbandt. I ask her to stand and be recognized. As many of you know, Melissa is our Director of Undergraduate Admissions, and she is retiring at the end of this month on November 30 after 26 years of service. Melissa, thank you for your service to NKU and we wish you the best in your retirement. Thank you.

Opening — Commitment to NKU

I would like to begin my remarks today by once again expressing my gratitude to the Board for the extension of my contract and for your faith in what we are doing at NKU. I appreciate the Board's confidence and I am eager to continue to lead this wonderful university.

I've often mentioned that I was drawn to NKU because of its legacy of regional stewardship and a commitment to a mission of access and opportunity. I believe we are continuing down that path as powerfully and intentionally as ever. We have accomplished a great deal during this time, even amidst a global pandemic, because of the amazing faculty and staff.

I know we will continue to deliver on the hopes and aspirations of this region as we contribute to its economic, civic, and social vitality.

Reimagined U Update

Part of that future is our work as a reimagined hybrid university. Earlier this semester, we formed a task force chaired by Provost Matt Cecil and CIO Tim Ferguson to recommend a blueprint for that goal.

Vice President for Student Affairs Eddie Howard, Chief Human Resources Officer Lori Southwood and Senior Director for Strategic Communications Anna Wright have joined a group that includes faculty, staff, students and an alumni representative, as well as Regent Rich Boehne. The group met for the first time earlier this month and I am thankful for their service.

It is clear that at NKU, we do not simply let things happen to us. We are intentional about what we want to accomplish. Consistent with Success by Design, this work will create a model that supports all students where they are, whether they are traditional, post-traditional or lifelong learners.

Look for more from the Hybrid U task force in the weeks and months to come.

Fall Campus Conversation

In fact, we have a Campus Conversation event this Thursday titled, “The Future of the Hybrid U: Meeting the Needs of NKU’s Students in a Hybrid Environment.”

I hope you will be able to join us for this virtual campus conversation via Zoom that day between at 1 and 2:30 p.m.

Our conversation will include two panel discussions covering national trends on the hybrid learning environment and the perspectives of our own NKU students on how the campus community can better serve their needs.

Ongoing Vaccination Efforts

As COVID-19 cases continue to decline in our region while vaccination rates climb, I would like to congratulate NKU Health Services for having administered more than 875 COVID-19 vaccines since April 2021.

Though that is an impressive number, their work is not finished. Health Services has also begun giving flu vaccines to prepare our campus for an uncertain flu season. A flu vaccine clinic held on October 27, helped to protect 335 individuals. Additional doses are available by appointment for those who missed that opportunity.

I would encourage you all to take advantage of this on-campus service if you have not already. Let us do all we can to stay safe and healthy during the upcoming winter months.

Acting on the recommendations of the Mental Health Advisory Group, NKU students were enrolled in a 1-unit Human Services course on Norse Support.

- In total, 14 students, drawn from a broad array of student organizations, earned passing grades in the first seven-week session of the Norse Support Training course (offered through the undergraduate Human Services & Addictions program).
- Feedback on the experience was extremely positive as these students get ready to support their peers next semester.
- The second iteration of the course began October 22nd, and recruitment for next term's courses is underway.
- In collaboration with TiER1 Performance Solutions, the Mental Health Advisory Group (MHAG) will be piloting the Start the Conversation Initiative on campus this spring. Start the Conversation is a program designed to reduce the stigma surrounding mental illness and to encourage conversation about mental health. At present, the Athletics Department and the First-Year Student Success Hub (through Advising) have signed on to participate in the pilot. Feedback from the pilots will be used to inform a campus-wide roll-out next fall.

Steely Library Collaboration on Student Wellness

- The MHAG will collaborate with Steely Library to develop a wellness collection, a list of 20-30 recommended titles to assist in fostering student well-being. The purchased titles would form a browseable wellness collection. The library has also offered to highlight the advisory group's work and serve students by promoting available NKU mental health and wellness resources alongside the collection.

Master Advisor Mental Health Competence Certificate

- The MHAG will collaborate with Advising to develop a "Mental Health Competence in Advising Series." This will afford advisors an opportunity to earn Master Advisor Certification or Re-Certification with a special distinction in mental health. Content experts (on and off-campus) will develop a series of workshops open to any advisor, faculty, or staff member interested in learning more about trauma-informed practices, mental health, and their relation to advising work.

Winter Well-Being Event

- In conjunction with the university's Coordinated Community Response Team (CCRT) and University Wellness, the MHAG is working to develop a Winter Well-Being Event for staff and faculty. The event would utilize wellness as a lens to acknowledge the shared experiences (e.g., COVID, social/societal change) of staff and faculty over the past two years. Modeled on the university's Meet, Greet, & Grab a Seat Conference, the event will consist of a series of breakout sessions conducted by each of the participating groups (i.e., the CCRT, Wellness, MHAG) aimed at providing entry points for and resource literacy in matters pertaining to mental health and well-being.

As we move ahead, I want to thank Dr. Christopher Lawrence and Dr. Nita Vaidya for their leadership of the Mental Health Advisory Group. The work being done will have a truly immeasurable impact on learners, their families and the community at large.

Opportunity House

The Opportunity House project is another outreach initiative at NKU that seeks to support vulnerable learners. This partnership with the Brighton Center and Highland Heights will create 16 affordable apartments for foster care alumni ages 18-to-24 and other vulnerable youth who are pursuing a college degree or professional certificate.

Over the summer, Governor Beshear announced a \$1 million award to Highland Heights to help fund this endeavor. Now we begin the work of turning a vacant building into a beacon of hope for learners with a specific need. We celebrate the official groundbreaking tomorrow.

Moonshot for Equity

Back in September, NKU joined Gateway Community and Technical College, Miami University and Cincinnati State Technical and Community College in the Moonshot for Equity national initiative to close those gaps. This program has been designed and run by the education firm EAB and it will guide us in taking needed steps to help more students from historically underserved populations graduate from college.

Each school has committed to implementing more than a dozen research-based best practices proven to remove systemic barriers to student success. The commitments range from updating academic policies, to working together to establish common academic pathways, to providing equity-mindedness training to university leaders.

Surveys have been sent to leadership groups across campus so that EAB can collect baseline data. This is taking place at all four Moonshot schools. I am looking forward to working with each of our partners on this critical project.

Office of Inclusive Excellence

- Chief Diversity Officer Peal's team has added Brandon Colbert as the new Director of Diversity, Equity and Inclusion and he will begin his role here on November 29. We are looking forward to welcome him to the NKU family.
- We have also unveiled new DEI goals to the Academic Affairs Council and will be disseminating them to other departments and divisions in the coming weeks.
- To date, CDO Peal has done more than 50 implicit bias trainings with search committees in various departments and divisions.

Institute for Health Innovation

- The IHI has received a \$210,000 grant from the USDA to support telemedicine for students and families in Pendleton, Owen, Carroll, Grant, and Gallatin County Schools in partnership with St. Elizabeth Healthcare and Three Rivers District Health Department. The goal is to expand the telehealth offerings in these regions for NorthKey Community Care and to develop a robust telemedicine and telehealth clinical program for nursing student trainees at NKU.

Congratulations to Vice President for Health Innovation, Valerie Hardcastle, and her entire team at the IHI.

- The Kentucky Center for Mathematics housed here at NKU, received a grant of nearly \$260,000 from the Kentucky Department of Education to create Mathematics Teaching Practices Modules for grades 3 to 5 and for grades 6 to 8. They will be able to impact students throughout the commonwealth by helping teachers learn to use effective evidence-based practices in their classrooms.
- The NSF-funded S³OAR Scholars program is now in its third iteration providing scholarship funding, as well as faculty mentorship and career shadowing opportunities, to low-income students majoring in STEM fields. About 36 students are accepted into the program each year and Cohorts 1 and 2 demonstrated a higher retention rate at NKU and in STEM than their non-participating peers.

Mentoring and shadowing components of the program continued throughout the pandemic, moving to virtual options when necessary, and opening-up new opportunities in some instances.

The third cohort that began this fall focuses on sustainability and scalability. It is the most diverse group yet, with 65 percent of the students identifying as Black/African American or Hispanic. A third of the students have been participating in shadowing this fall with companies such as Medpace, The EW Scripps Company, St. Elizabeth Physicians, and Post Glover Resistors.

- With support from CINSAM and IHI, NKU faculty Axel Brandt, Ankur Chattopadhyay, Zeel Maheshwari, and Chris Curran have created STEM resource boxes for high school classrooms in the fields of mathematics, cybersecurity, engineering, and neuroscience, respectively. The mathematics and cybersecurity boxes are “virtual” boxes that are available to any teacher who puts in a request. The engineering and neuroscience boxes are being distributed to high-needs school districts through IHI’s Teen Science Cafes and other channels.
- Three undergraduate students mentored by Assistant Professor Allison Parker won first place for best undergraduate poster in their division at the Entomological Society of America conference recently in Denver. They are biology majors Noah Weidig and Brandon Riley and environmental science major Regina Utz. Their research focused on identifying areas where the mosquitoes that carry West Nile virus are most likely to lay their eggs.
- The School of the Arts has successfully and safely re-launched live productions and concerts. I am so happy to report that our student performers are back on stage and the seats are once again filled with live audiences.

Currently, two exciting guest artists are working on an upcoming production of *The Mystery of Edwin Drood*.

Jason Danieleley is a well-known Broadway actor with an impressive professional resume and is in residence with us this semester to direct and provide insight into the profession for our students. Tao Wang is a scenic designer with expertise in the latest theatre projection technology.

With new state-of-the-art projection mapping equipment and Mr. Wang's real-world expertise, NKU SOTA productions will take leaps forward and our students will be trained in the latest theatre technology. This will situate the Theatre and Dance program at the very forefront of theatres in the region in industry-leading productions.

We are thrilled to have both Jason and Tao with us.

- The Spotlight on Scholarship event last month was organized by the University Research Council with support of the Office of Graduate Education, Research and Outreach and financial sponsorship of the NKU Foundation. The event featured research and creative activity presentations by 25 faculty.

Provost Matt Cecil presented the Spotlight award to Assistant Professor of Engineering Technology Zeel Maheshwari for her research on sustainable development in remote rural communities. The community building award went to Missy Jones, Professor of Teacher Education, for her research on building inclusive communities through peer mentoring. Congratulations to all for their work and for a successful event highlighting the important research and creative work being done here at NKU.

The Society of Professional Journalists has recognized NKU's program called "Unblurring the Lines Between Fact-based News & Misinformation," as the Campus Program of the Year for Region 5.

Region 5 includes Kentucky, Indiana, and Illinois. Lynn Walsh of the Trusting News Project and Walter Smith-Randolph, formerly of the Local 12 television station and a part-time faculty member at NKU, led the discussion on journalistic ethical guidelines for building trust and information literacy strategies for distinguishing credible journalism from misinformation.

The program was part of the NKU Quality Enhancement Plan called GEARUP with Information Literacy. Congratulations on this important work in an age of growing distrust in the information around us.

- Last month, the College of Informatics and Chase College of Law partnered to present the 14th Annual NKU Cybersecurity Symposium with more than 230 IT and security professionals in attendance as well as security and privacy attorneys. Lead sponsors were Cincinnati Bell Technology Solutions, KMK Law, Kroger, Proofpoint and Western & Southern. Cybersecurity expertise is an ever-growing need in our world today, so thank you to all who helped bring the symposium to life.

- The Chase College of Law is now part of the USDA Rural Business Development Enterprise grant to expand the newly founded Northern Kentucky Collaborative for Economic Engagement into the northern Kentucky rural regions.

With this grant, the Chase Small Business & Nonprofit Clinic will deliver legal services for business development in the covered areas.

- The Chase Finish Line Fund, which was established in 2019 to support graduates with stipends and commercial bar courses as they prepare for the bar exam, continues to enjoy success. After four administrations of the bar exam, Finish Line awardees have posted a 90-percent passage rate. Thanks to tremendous donor support, the fund will continue to make awards for the February and July 2022 bar exams.
- Chase also recently launched the Veterans Discharge Review Clinic to assist military veterans with applications for upgrades to their military discharge. Law students will work with volunteer licensed attorneys to address negative discharges from the military that impact access to a host of benefits, compensation and health care. Through a partnership with the Northern Kentucky Bar Association, the Cincinnati VA Medical Center and Legal Aid of the Bluegrass, Chase students will have the opportunity to meaningfully impact the lives of those who have served our country.
- Another project that NKU has been engaged in is the new park at 6th and Watkins streets in Newport. The trees and other landscaping represent the culmination of four years of NKU engagement with residents of the Westside through our Strategic Depaving initiative, which brought 21st century water management ideas to this 19th century neighborhood. A variety of NKU classes, from environmental science to anthropology, worked on this incredible project. I would encourage the NKU community to pay a visit to the park and see the work first hand.
- The Center for Global Engagement has organized several great events to celebrate International Education Week this week. Particularly noteworthy was the World Culture Fest held in the SU Ballroom yesterday and a Keynote lecture tomorrow by Ronald Nkuranga about the genesis of Rwanda's genocide and the journey of unity and reconciliation in Rwanda. In the spirit of collaboration, students from UK, UofL, EKU, WKU and Murray State University will be able to attend the keynote lecture.
- Northern Kentucky University students voted in record numbers for the 2020 presidential election, according to a new report by the Institute for Democracy & Higher Education (IDHE). Student voting on campus increased in the 2020 election, rising to 67.5% from a rate of 61.1% in 2016.

The IDHE report also showed an increase in voter registration between 2016 and 2020. In 2016, NKU had a voter registration rate (percentage of voter-eligible students who registered to vote) of 83.4%. In 2020, that rate jumped to 88.2%. Additionally, the voting rate of eligible voters (the percentage of registered voters who voted) jumped from 75.7% to 76.6%.

Student Affairs Updates

- From September 15 through October 15, NKU celebrated National Hispanic Heritage Month, a time to recognize the achievements and contributions of Hispanic Americans who have inspired others to achieve success. This year, Latino Student Initiatives hosted three bands at the Carnaval del Barrio at the Eva Farris Amphitheater. Also, in partnership with the Mexican Consulate of Indianapolis, 15 scholarships of \$1,000 were awarded to Mexican or Mexican American students attending Northern Kentucky University.
- October was LGBTQ History Month, a 31-day celebration to honor lesbian, gay, bisexual, transgender, and queer achievement and influence on the world and a time to learn more about the history of LGBTQ rights. LGBTQA+ Student Initiatives celebrated by hosting the LeCamerons drag artists and collaborating with other departments on events such as an SGA Town Hall and “Date the Rainbow: Establishing Healthy LGBTQA+ Relationships.” The keynote speaker for the month was Brandon Wolf, a survivor of the Pulse massacre.

Thank you to all involved in these inspiring monthlong celebrations.

Administration and Finance Update

- As part of our new contract that took effect in July, Chartwells has committed more than \$4 million in capital funding for program enhancements, renovations, and new and upgraded retail locations.

In preparation for the Fall 2021 semester, approximately \$2.2 million of the funding was used for a number of capital projects that are now in place for student enjoyment, including the construction of QDOBA Mexican Eats, construction of the Student Choice Concept, construction of Create, the transition from Mondo Subs to Norse Street Subs, and the creation of the Teaching Kitchen at Norse Commons.

- In IT, a new graduation application was designed to give students an updated and automated user experience. This includes a mobile-friendly responsive design with simplicity in mind. The process was improved to enable the student to clearly view the fees, indicate whether they plan to complete their classes in a sub-session before the end of the term, and quickly see the current status of their application.

Athletics

- After going through another RFP process, Norse Athletics has agreed to continue its partnership with Adidas as the athletics department’s official apparel and gear supplier. NKU has been an official Adidas partner since 2015 and the new agreement is for another five years with an option for a three-year renewal.

- Fans were back in the stands for Norse Athletics this fall. The NKU Soccer Stadium and Regents Hall hosted men's soccer, women's soccer and volleyball matches. And, as I mentioned, last week the BB&T Arena finally welcomed fans back into the building to see men's and women's basketball in person.
- Women's soccer recently ended its season in the semifinals of the Horizon League Tournament. The Norse have reached at least the semifinals of the tournament in six of the last seven seasons. Congratulations to our women's soccer team for a great season and that impressive seven-year run. The Women's volleyball team secured the #2 seed in the Horizon League tournament which will take place in Milwaukee this weekend. Congratulations and best wishes to our volleyball team as well.
- Earlier this year, the NCAA formed a committee to examine its constitution, which governs athletics for more than 1,000 colleges and universities at three levels of competition. The committee has been charged with identifying the core principles that define college sports and propose a new governance model that allows for quicker change without sacrificing values. The first working draft of the proposal was released yesterday and our athletics leadership is currently unpacking the draft and preparing to make recommendations we feel are prudent.

Veterans Day

Last week on November 11, we recognized the servicemen and women, and veterans at NKU and across our country at an event arranged by the NKU Veterans Resource Station.

NKU is proud to support student veterans and their families. In fact, NKU has once again been rated as one of the best universities for veterans, according to the 2021 Best for Vets: Colleges 2021 ratings.

The publication evaluated hundreds of institutions across the country on university culture, student support, academic policies, academic outcomes, cost and financial aid. This is NKU's eighth straight year being nationally ranked by Military Times, and we are the only Greater Cincinnati educational institution to make the Top 100.

We are thankful for that distinction and devoted to the cause behind it.

- On December 2 at 9 am we will host the Fall Forum in which I will share highlights of the fall semester and news and updates on the budget and enrollment. A formal email invitation will be forthcoming.
- Last week at the Annual Meeting of the American Association of State Colleges and Universities (AASCU), President Millie Garcia announced that to commemorate the 20th anniversary of its 2002 seminal report – Stepping Forward as Stewards of Place – a refresh would be in the works. The 2002 publication argued that the regional, comprehensive universities that form the AASCU membership have a distinctive role and relationship with their communities and region. The report suggested that AASCU institutions—because of

our connections and relationships with local communities and regions and the makeup of the students we serve—have a unique role as "Stewards of Place." And since much has changed over the past two decades - demographics, online teaching and learning, more meaningful discussions around race and equity and we are far more aware of issues around climate and natural resources.... just to name a few – a refresh is in order.

President Garcia has appointed a special taskforce of presidents and chancellors to oversee this work and has asked me to chair the taskforce.

Some of you may recall that the 2002 report was produced by a similar task force and was chaired by President Jim Votruba, so it is a great honor for me to be able to do so twenty years later.

Commencement and Thanksgiving

Finally, Fall Commencement is on the horizon. I always look forward to seeing our students celebrate the culmination of all their hard work. It is truly the highlight of every semester.

This year we will hold two ceremonies in BB&T Arena on Saturday, December 18, at 10 a.m. and 3 p.m.

We all work hard to help students achieve their educational goals and I hope each of you are able to take some time to reflect on the work we've done and the accomplishments of our graduates as they embark on exciting and fulfilling lives ahead.

We are also just a week away from Thanksgiving and I would like to express my gratitude to the entire NKU community for their commitment, resilience and spirit during another tumultuous yet fulfilling year. And to all of you – members of the Board – for your dedication to and support of the university and of me personally.

Chair Ward and members of the Board, that concludes my remarks for today's meeting.

Chair Ward expressed the Board's appreciation to all faculty and staff for all of the accomplishments noted in President Vaidya's comments.

Joint Finance and Policy Committee Summary, Secretary of the Board of Regents: (Secretary of the Board of Regents, Gregory Shumate)

1. Annual Enrollment Report

Leah Stewart, Assistant Vice President for Enrollment and Financial Assistance, Bonita Brown, Vice President and Chief Strategy Officer, and Matt Cecil, Provost and Executive Vice President for Academic Affairs presented the annual enrollment update report. The presentation began with a comparison of the fall 2021 enrollments to fall 2020 – which took place in the middle of the COVID pandemic – and the pre-pandemic fall 2019 academic year.

Overall enrollment for fall 2021 was just shy of 16,000 students, which is up about 2% from final enrollment for pre-pandemic fall 2019. The impact of COVID presented challenges in traditional undergraduate student enrollments with retention and persistence rates declining from fall 2020. However, NKU continued its growth in graduate online enrollment to the point where NKU is now the third largest graduate program in the Commonwealth behind the University of Kentucky and the University of Louisville. Furthermore, this year once again marks the highest institutional graduation rate we have achieved with nearly 50% of students graduating within six-years, which represents over a 10 percentage point increase in the last five years. Looking ahead, in alignment to Success by Design, NKU is continuing to rollout major initiatives, including (1) Tripwire identification, (2) Degree, co-curricular, and career mapping, (3) Advising and coordinated care, and (4) High-impact practices, in alignment to the delivery of the Moon Shot for Equity. Over the next year, NKU will continue to adapt by moving forward with strategic initiatives and investments.

2. Annual Financial Report

Interim VP Administration & Finance/CFO Hales and Comptroller Kerdolff presented highlights from the University's 2020-21 Annual Financial Report, including a review of the university's revenues, expenses, assets, liabilities, and net position. The presentation highlighted the University's continued strong financial position. The recent Moody's ratings confirmed those results. It was also discussed how COVID-19 and the issuance of the pension bonds in April 2021 impacted the financials.

3. Student Affairs Report

Dr. Eddie Howard, the Vice President for Student Affairs, provided an update on the division and highlighted a number of key changes designed to enhance student engagement. He also discussed collaborations with Academic Affairs and other campus stakeholders. The Division of Student Affairs is a critical component of the university which helps to secure enrollment, creates a sense of belonging and engagement, and moves students from progression, through retention, and finally to graduation.

Audit Committee Summary, Secretary of the Board of Regents:

(Secretary of the Board of Regents, Gregory Shumate)

On October 4, members of the Audit and Compliance Committee met with representatives from the CPA firm, BKD, to review the annual financial audit. In attendance were President Vaidya, and Vice Presidents Joan Gates, Mike Hales and Bonita Brown. Representatives from the Comptroller's Office, Student Financial Assistance and Information Technology were also present.

Jim Creeden and Mike Behme from BKD discussed the 6/30/2021 financial report with members of the Committee. BKD reported that the financial statements were issued with an unqualified opinion, commonly referred to as a clean opinion. Their discussion also included a review of their audit objectives and other required communication.

The Committee also met with Liz Meiszer, Deputy General Counsel, and Larry Meyer, Internal Auditor. Liz provided an update on compliance training programs and recent calls received on the University ethics hotline. Larry discussed the internal audit reports that were recently completed and those that were in process. He also reviewed the audit plan for the 2021-22 fiscal year.

At the conclusion of the meeting, members of the Committee had the opportunity to meet privately with BKD, as well as Liz and Larry.

B. Presidential Reports:

1. Facilities Management Report (Interim Vice President of Administration & Finance/CFO Mike Hales).

- a. Fine Arts Elevator Replacement
- b. Nunn Hall Elevator Replacement
- c. Softball Field Turf Replacement
- d. Gender Neutral Restroom Renovations
- e. Callahan Hall Renovations
- f. Verst Supply Chain Hub
- g. Mathematics Education Psychology Center Skylight Replacement
- h. Nunn Hall Air Handlers
- i. Utility Metering
- j. Opportunity House
- k. Replace Lake Pavers
- l. Albright Health Center Condensate Tank Replacement
- m. Landrum Generator Replacement
- n. Norse Hall Renovations Phase II
- o. University Police Renovation
- p. Administrative Center Electrical Switchgear Replacement
- q. Woodcrest Demolition
- r. US 27 Development

2. Research, Grants, and Contracts Report (July 1, 2021 through August 31, 2021) (Provost and Executive Vice President Matt Cecil).

During the July 1, 2021 through August 31, 2021, time period, 25 grants were awarded. The total amount of money awarded was \$4,418,030. For the fiscal year 2021-22, the cumulative total number of grants awarded is 25 totaling \$4,418,030

3. Fundraising Report (July 1, 2021 through September 30, 2021) (Vice President of University Advancement Eric Gentry).

The fundraising report summarized fundraising resources committed from July 1, 2021 through September 30, 2021 totaling \$2,942,111 in support of the university.

4. Annual Financial Report (Interim Vice President of Administration & Finance/CFO Mike Hales).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Policies Report (Interim Vice President of Administration & Finance/CFO Mike Hales).

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

Following policies were approved on this report.

Text Messaging

C. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Greg Shumate and seconded by Regent Michael Baronowski to approve the Presidential Recommendations as listed; C-1 through C-9. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Faculty Appointments:

Kristine Barnett, lecturer in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **Laura Boeskin**, lecturer in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **Nycole Brundidge**, lecturer in the School of Social Work, College of Health and Human Services, effective August 16, 2021; **Patricia Deane**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **Lori Dowell**, lecturer in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **David Evans**, from non-tenure-track, temporary to non-tenure-track, renewable lecturer in Mathematics, in the Department of Mathematics and Statistics, College of Arts and Sciences effective August 16, 2021; **Meryl Hemmerle**, lecturer in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **Jennifer Hunter**, lecturer and Director of Nurse Advocacy Center for the Underserved in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **Meranda Keeton**, lecturer in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **Neisha Wiley**, assistant professor in the School of Social Work, College of Health and Human Services, effective August 16, 2021.

b. Transitions:

Carolyn Kallmeyer, from clinical assistant professor and MSN FNP concentration coordinator to clinical assistant professor and APRN clinical coordinator in the School of Nursing, College of Health and Human Services, effective August 16, 2021; **Matthew Zacate**, from professor to professor and interim chair in the Department of Physics, Geology and Engineering Technology, College of Arts and Sciences, effective July 1, 2021.

c. Departures:

Richard Pessagno, lecturer in the School of Nursing, College of Health and Human Services, effective December 31, 2021.

d. Phased Retirement:

Carol Martin, associate professor in the School of Nursing, College of Health and Human Services, beginning August 2022 and terminating at the end of spring semester 2024.

e. Temporary Faculty Appointments:

Amber Carter, CINSAM, effective 2021-2022 Academic Year; **Kristina Bielewicz**, CINSAM, effective 2021-2022 Academic Year; **Michael Culligan**, Department of Music, effective 2021-2022 Academic Year; **Krista Weiss**, Department of Music, effective 2021-2022 Academic Year; **Kahlil King** (VAP), Department of Psychological Science, effective 2021-2022 Academic Year; **Joshua Maier**, Department of Visual Arts, effective 2021-2022 Academic Year; **Erin Elfers**, Department of Educational Leadership and Advanced Studies, effective 2021-2022 Academic Year; **Melissa Hess**, Department of Educational Leadership and Advanced Studies, effective 2021-2022 Academic Year; **Emily Greis**, Department of School of Nursing, effective 2021-2022 Academic Year; **Anthony Burk**, Department of Business Informatics, effective 2021-2022 Academic Year; **Bradley Metzger**, Department of Business Informatics, effective 2021-2022 Academic Year; **David R. Brandt**, Department of Communication, effective 2021-2022 Academic Year; **Michelle Crowley**, Department of Communication, effective 2021-2022 Academic Year; **Aaron Zlatkin**, Department of Communication, effective 2021-2022 Academic Year; **John Musgrave**, Department of Computer Science, effective 2021-2022 Academic Year; **Md Shohel Rana**, Department of Computer Science, effective 2021-2022 Academic Year; **Brian Sauer**, Department of Computer Science, effective 2021-2022 Academic Year; **Danna Abu-Rashed**, Department of Accounting & Business Law, effective 2021-2022 Academic Year; **Alfred Greenfield**, Department of Accounting & Business Law, effective 2021-2022 Academic Year; **James Human**, Department of Accounting & Business Law, effective 2021-2022 Academic Year; **Kimberly Roush**, Department of Marketing, Sports Business & Construction

Management, effective 2021-2022 Academic Year; **Joan Adkins**, Department of Management, effective 2021-2022 Academic Year; **David Harrison**, Department of Management, effective 2021-2022 Academic Year; **Louis Manchise**, Department of Management, effective 2021-2022 Academic Year; **Zachary Strobl**, Department of Management, effective 2021-2022 Academic Year; **Jeffrey Varrone**, Department of Management, effective 2021-2022 Academic Year.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between August 07, 2021 and October 08, 2021 received approval by the Board of Regents:

Activations/Rehires, Reassignments, Reclassifications, Title/Status Changes, Promotions, Transfers, Departures, Administrative/Executive.

3. Major Gifts Acceptance:

The Board of Regents officially accepted contributions totaling \$1,848,500 received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period August 1, 2021 through September 30, 2021.

4. Naming Recommendations:

The Board of Regents approved the following naming actions:

1. The naming of a scholarship that will support students majoring or minoring in Entrepreneurship. "Papa John's Foundation Scholarship for Entrepreneurship"
2. The naming of a scholarship that will support continuing students with a cumulative GPA of 3.0 or higher and are enrolled in the accounting program. "Deloitte Foundation Endowed Accounting Scholarship"

5. Organizational Chart Updates:

The Board of Regents approved the organizational chart, which reflects all NKU Administrative updates through November 16, 2021.

6. Easements for Phase II US 27 Project:

The Board of Regents authorized the granting of two permanent easements, one to the Northern Kentucky Water District and the other to Sanitation District #1, related to construction of Phase II of the U.S. 27 project.

7. Easement for Duke Energy, Nunn Drive:

The Board of Regents authorized the granting of two permanent easements and five temporary easements to Duke Energy to allow for relocation of the high-pressure gas main which crosses university property and Nunn Drive below the Phase II U.S. 27 project site.

8. Faculty Policies and Procedures Handbook Amendment (Sections 6.7):

The amendment to the Faculty Policies and Procedures Handbook, Sections 6.7, regarding timing of the grant of tenure, received Board of Regents approval. These changes remove penalties for faculty who meet requirements for tenure before their mandatory year. The changes also ensure that expectations are not higher for those who choose to pause the clock on their tenure.

9. Faculty Policies and Procedures Handbook Amendment (Sections 11.2.2 and 11.3.2):

The amendment to the Faculty Policies and Procedures Handbook, Sections 11.2.2. and 11.3.2, regarding faculty development programs, received Board of Regents approval. These changes allow for part-time tenure-track or tenured faculty to receive summer fellowships and project grants. Part-time tenure-track and tenured faculty would continue to be ineligible for sabbaticals.

10. Capital Budget Request:

The Board of Regents adopted the 2022-2024 Capital Budget Request.

Agenda Item: A motion was made by Regent Rich Boehne and seconded by Regent Kara Williams to approve Presidential Recommendation C-10. **(Motion carried)**

11. Master's Degree in Cardiovascular Perfusion:

The Board of Regents approved the Master's Degree in Cardiovascular Perfusion for immediate implementation.

Agenda Item: A motion was made by Regent Normand Desmarais and seconded by Regent Ashley Himes to adopt Presidential Recommendation C-11. **(Motion carried)**

D. Executive Session:

Regent Aliya Cannon seconded Regent André Ward’s motion to enter into executive session pursuant to KRS 61.810(1) (c) and (f). **(Motion carried)**

At 3:06 p.m. Executive Session concluded and the regular meeting was reconvened.

At 3:08 p.m., Regent André Ward made a motion to adjourn. It was not debatable. **(Motion carried)**

Signature On File

Tammy Knochelmann
Executive Assistant to the President

Signature On File

Bonita J. Brown
Vice President and Chief Strategy Officer
Secretary to the Board of Regents

I, Gregory Shumate, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on November 16, 2021 and that such matters are still in force and effect.

Signature On File

Gregory Shumate
Secretary of the Board of Regents

FACILITIES MANAGEMENT REPORT

1. Fine Arts Elevator Replacement

The mechanical equipment for the passenger elevator in the original section of Fine Arts is original to the building and in need of total replacement. Increasingly unreliable, modernization of this elevator is essential to ensure safe, continued operation.

This project was completed in early January 2022.

Engineer: Pedco E&A Services

Contractor: Otis

Scope: \$285,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: January 2022

2. Nunn Hall Elevator Replacement

Nunn Hall has three elevators, and all were at the end of their useful life. The elevators were increasingly unreliable and often out of service. Modernization is essential to ensure safe, continued operation.

Construction began in March. Two of the three elevators were completed in early August and the third elevator is scheduled to be complete by early January 2022.

Engineer: Pedco E&A Services

Contractor: Otis

Scope: \$800,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: January 2022

3. Softball Field Turf Replacement

The grass turf on the softball field was in poor condition and in need of replacement, and various other repairs to this facility were needed. Asbury Sports Turf of Augusta, KY, was the contractor for this project.

Work included regrading, leveling and compaction of the field, including raising the outfield elevation; moving the warning track and fence back 10 feet to meet Horizon League and NCAA specifications; installation of new NCAA-compliant right and left field foul poles; structural repairs to the dugouts; installation of a new smart irrigation system; and, installation of new grass turf.

Softball Field Turf Replacement – Continued

The project was completed in November.

Engineer: Kleingers Sportworks Design

Contractor: Asbury Sports Turf

Scope: \$516,000

Fund Source: Net Position – Non-Recurring Investment

Completion: November 2021



Completed Softball Field, November 2021

4. Gender Neutral Restroom Renovations

Funding has been secured to move forward with creation of a much-needed single person, gender neutral and ADA compliant restroom in the Student Union. A location adjacent to the third floor public restrooms has been identified, making plumbing connections relatively easy to accomplish. Design work is underway and work will be done by a contractor.

If funds permit, minor modifications will be undertaken to an existing small restroom on the fifth floor of Nunn Hall and to two existing small restrooms on the fourth floor of Steely Library, to create similar single person, gender neutral restrooms. Similar restrooms are available in Griffin, the Albright Health Center and HIC, and serve many on campus with need for a private restroom space.

Design: In-House

Contractor: TBD

Scope: \$75,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Spring 2022

5. Callahan Hall Renovations

Callahan Hall, a 150,792 GSF residence hall in the East Residential Village, was built in 1962 and renovated in 2008. Due to budget constraints, the 2008 renovation included minimal HVAC system upgrades.

This project included replacement of the hot and cold water HVAC distribution piping and portions of the domestic hot and cold water distribution piping. The piping rises vertically through the building in mechanical closets and then extends horizontally above ceilings to each residential unit. This vertical and horizontal piping, original to the building, was in poor condition. Problems included clogs, rust pitting, weeping/leaks, poor insulation, etc.

This project also included replacement of the hot water heaters; installation of a chemical water treatment system for HVAC piping; new LED lighting in all stairwells; and, minor chiller repairs.

Work was completed in December.

Engineer: CMTA

Contractor: Triton

Scope: \$3,288,000

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Anticipated Completion: Fall 2021

6. Mathematics-Education-Psychology Center Skylight Replacement

There is a large skylight in each wing of this 1980 academic building. Despite efforts to repair them, both skylights leak consistently. The project will replace the glass, sealants and caulking. The project has been awarded to Geiger. The shop drawings and finish samples were reviewed and approved. The skylight system has been ordered. Due to the long lead time for materials, the installation has been delayed to the spring.

Contractor: Geiger

Scope: \$200,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Spring 2022



One of two existing skylights that will be replaced.

7. Nunn Hall Air Handlers

The supply and return fans on floors one, two and five in Nunn Hall are original to the building and have out-lived their life expectancy. The repair cost for the obsolete parts is extremely high, with long delivery times. These fans supply tempered air to the building and help regulate temperature. In addition, the fans create balanced air pressure within the building, ensuring proper functioning of exterior doors. Delivery has been delayed until February/March 2022. Installation will be scheduled to accommodate Chase's activities. Fans on floors three and four were replaced in 2020.

Contractor: Daikin/Omnia

Scope: \$695,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Summer 2022

8. Opportunity House

Opportunity House is an innovative initiative to develop postsecondary educational opportunities for foster care alumni as well as other vulnerable youth between the ages of 18-24. The university signed a lease with Brighton Properties to allow for conversion of the Brown Building next to Callahan Hall to the 16-occupant “Opportunity House”.

Brighton has secured all needed project funding, including a \$1,000,000 Community Development Block Grant from the Commonwealth of Kentucky.

The Brown Building is a two-level, 8,500 square foot building located west of Callahan Hall. Brighton will renovate the upper floor to create 15 single-occupant semi-suite rooms with private bath rooms and one, one-bedroom unit. The lower level will include a meeting room/classroom, a demonstration kitchen, laundry room, gathering and communal space, offices and storage.

Brighton is responsible for all costs associated with renovation, maintenance and operation of this unique facility. Design and renovation is being coordinated by Brighton Center. Construction began in November. A Fall 2022 occupancy is anticipated.

Architect: Hub+Weber Architects

Contractor: Mark Spaulding Construction

Scope: \$2,128,812

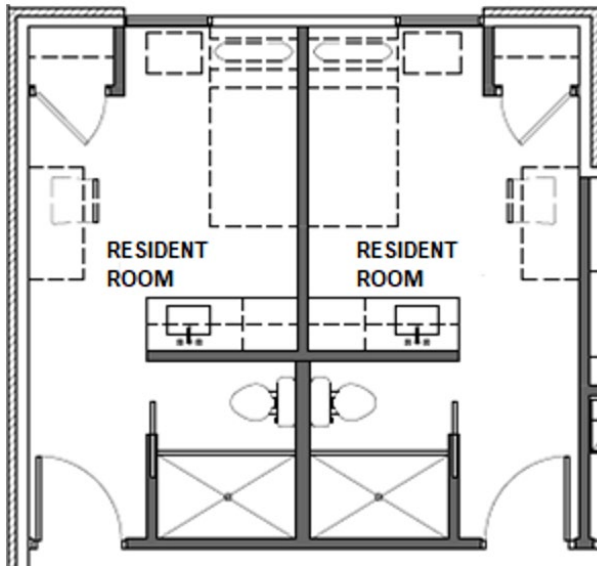
Fund Source: Brighton Properties

Anticipated Completion: August 2022



Rendering of Opportunity House, Facing Campus (Looking West)

Opportunity House – Continued



Opportunity House Semi-Suites

9. Replace Lake Pavers

The purpose of this project is to replace degraded, crumbling pavers on the walkway between the Fine Arts Center and Loch Norse to eliminate trip hazards. Planned work includes repairs to the lake railings. This project is in the planning stage.

Structural Engineer: THP

Contractor: TBD

Scope: \$100,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: TBD

10. Landrum Generator Replacement

Landrum's emergency generator is original to the building and in need of life cycle replacement. The generator provides critical back-up power in the event of a power outage. The generator is scheduled for an April 2022 delivery. Mayers Electric will install the generator. Work is scheduled for a Summer 2022 completion.

Engineer: Advantage Group (Structural Design)

Contractor: Mayers Electric

Scope: \$150,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Summer 2022

11. Mathematics-Education-Psychology Generator Replacement

Mathematics-Education-Psychology's emergency generator is original to the building and in need of life cycle replacement. The generator provides critical back-up power in the event of a power outage. The generator is scheduled to be delivered in June 2022, and installation will follow.

Contractor: SECO Electric

Scope: \$75,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: September 2022

12. Norse Hall Renovations Phase II

Norse Hall, constructed in 1992, includes a mix of two-bedroom apartments and efficiencies, housing 304 students. Norse Hall includes four connected buildings under one roof. Critical repairs and upgrades were necessary to provide an attractive living environment and extend the life of the building.

Repairs to Norse Hall's exterior balconies, steel stairs and railings were completed in summer 2020, in Phase I.

Phase II of the project includes installation of new fan coil (HVAC) units and two new boilers; replacement of failing shower pan liners; installation of new exterior doors and frames; repairs to the exterior insulation system (the façade); and, application of a waterproof membrane on the balconies.

Exterior: Each apartment now has a new entry door and doorframe. Removal of the exterior insulation system from the breezeway façades was completed during the summer months. Hardie plank siding is being installed on the breezeway facades, providing a durable surface in these high traffic areas. Due to the contractor's staffing and material delivery issues, this work is not yet complete and will continue into early 2022. Repairs and painting of the exterior insulation system on other parts of the building is complete.

Interior: Demolition of shower units, new shower tile installation and fan coil unit installation are complete in one Norse Hall building. Replacement of the remaining Norse Hall showers and fan coil units will occur in summer 2022. Various Norse Hall apartments were partially or totally painted this summer, along with other minor improvements. Boiler installation is complete.

Engineer: THP (Structural Design) and Staggs & Fisher (MEP Engineers)

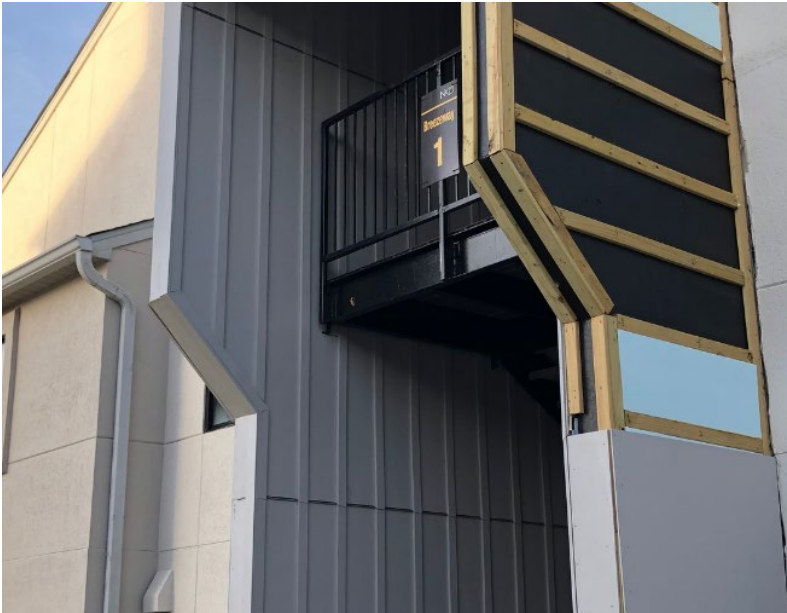
Contractor: Century Construction (Exterior) & Schrudde Zimmerman (Interior)

Scope: \$3,262,000

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Anticipated Completion: Fall 2022

Norse Hall Renovations Phase II – Continued



Siding Installation in Process, Norse Hall Breezeways, November 30, 2021

13. University Police Renovation

Honors House, vacant since the move of the Honors College to Founders Hall in May 2018, has been renovated for University Police. At this convenient location, University Police will have an accessible, secure and modern space outfitted with resilient systems to support delivery of routine and emergency safety services around-the-clock.

University Police Renovation – Continued

Work was accomplished with a combination of in-house labor and various subcontractors retained for specialty aspects of the work. The upper level will house offices, a conference room, breakout spaces and a modern dispatch office featuring a dedicated IT server room. The lower level includes an armory, property storage and roll call room. The project includes renovation of several restrooms and replacement of all interior finishes. Various critical support systems include a new generator, upgraded fiber and data network services, and upgrades related to University Police’s responsibility to monitor campus safety 24/7.

Furnishings have been installed. Renovation work is nearly complete. Due to various supply chain delivery issues related to the emergency generator, project completion will occur in March. University Police will relocate to the new University Police facility in April.

Design: RMF Engineering (Electrical Assessment), Advantage Group (Structural), Woolpert (Driveway and Parking Lot)

Contractors: In-House, SECO (Electrical), Century Construction, Mike Brown Construction LLC, Kiefer Heating and Air Conditioning

Scope: \$900,000

Fund Source: Net Position

Anticipated Completion: April 2022



Dispatch Center

14. Administrative Center Electrical Switchgear Replacement

Switchgear equipment distributes a building's incoming electric power to its internal electrical systems. The electrical high voltage switchgear in the Lucas Administrative Center is located inside the building, making replacement a challenge. The unit, original to the building, has reached the end of its useful life, and risk of failure is a significant concern. Failure would cause loss of power resulting in a building shutdown. Given the location of the campus data center in the Administrative Center, this is considered a critical project.

Due to supply chain delivery issues, the switchgear was not available for installation during the 2021 holiday break as originally planned. It will be installed during holiday break 2022-2023.

Engineers: KLH

Contractor: Mayers Electric

Scope: \$382,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: January 2023

15. Administrative Center Façade Cleaning

The exterior caulk and sealants on the north and east sides of the Lucas Administrative Center will be replaced, restoring the integrity of the exterior precast concrete façade. The sealant has exceeded its useful life and no longer provides an effective moisture barrier. The south and west sides of the building were completed a few years ago.

This project will be bid in early 2022 and work will begin in the spring.

Contractor: TBD

Scope: \$225,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: TBD

16. University Center Roof Restoration

The University Center roof is at the end of its useful life and is showing signs of stress. By 'restoring' the roof, which can only be done before the roof membrane is damaged and leaks occur, the University Center will have a roof that will last nearly as long as a new roof for approximately half the cost. A roof survey and thermal imaging of the roof have been completed. Planning is underway and work will begin in the spring.

Contractor: TBD

Scope: \$530,000

Fund Source: Deferred Maintenance Project Pool

Completion: TBD

17. University Suites Cooling Tower Replacement

The cooling tower, part of the building's system to provide air conditioning, is at the end of its useful life. A new unit will be installed by EliteAire through the contract with Omnia. The delivery date for the cooling tower has not yet been confirmed, but we are hopeful of obtaining the unit and installing it prior to the start of the spring cooling season.

Contractor: EliteAire

Scope: \$190,000

Fund Source: Housing Net Position

Completion: Spring 2022

18. Callahan Boiler Replacement

Callahan has three boilers for heating; one of the boilers is in poor condition and must be replaced. A new boiler has been ordered and an early spring installation is planned.

Contractor: TP Mechanical

Scope: \$82,800

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Completion: Spring 2022

19. Woodcrest Demolition

The Board of Regents approved demolition of the three-building Woodcrest apartment complex in May 2021. Bids were received in August, and Innovation Demolition Services, from Lexington, KY, was the contractor.

Demolition began in September after local fire departments conducted training in the buildings. Oak and Sycamore were demolished in September and Willow was demolished in October. Clean-up work and final grading and seeding was complete in early December.

Contractor: Innovative Demolition Services

Scope: \$300,000

Fund Source: Net Position

Completion: December 2021

Woodcrest Demolition - Continued



Woodcrest Site, Cleared and Ready for Seed, November 2021

20. US 27 Development

Fairmount Properties continues due diligence and planning for the US 27 Development. The project will be a mixed-use development with a pedestrian-friendly, ground floor street presence. Phase One, occupied in April 2020, was a 65,000 square foot office building and associated parking garage on the north side of the Nunn Drive intersection for St. Elizabeth Healthcare and OrthoCincy.

Phase Two, on the south side of Nunn Drive, will be a mixed-use development of 30-38,000 square feet of full-service and casual restaurant and retail tenants; 75-150 market rate apartments; parking; and, potentially some office space. Retail uses will result in a safe, active pedestrian experience, complete with al fresco dining on patios, sidewalk amenities, public art installations and an urban environment that embraces the notion of a unique street experience.

US 27 Development - Continued

The project received a State TIF (Tax Increment Financing) award of \$14.2M. State and local TIF funds will help with the cost of Phase II infrastructure development. OKI has approved an \$861,704 STP/SNK Transit infrastructure support grant for the project. Funds allocated through two federal programs, the Surface Transportation Block Grant program and the Transportation Alternatives program, will be spent on road, transit and pathway improvements benefitting the project. Fairmount will match the grant funds with \$369,302 in project funds.

Phase II progress - south side of Nunn Drive:

- The university signed the Ground Lease with Fairmount in March 2021.
- Fairmount is finalizing project financing and continues to have discussions with potential retailers.
- Due to the economic climate, Fairmount is unable to obtain financing for the hotel and it will not be part of this phase.
- Fairmount's design team is working to refine schematic (concept) design for Phase II.
- Master Planning continues to incorporate design for both sides of Nunn Drive, to ensure a look that is consistent with the objective of creating a new campus gateway.

NORTHERN KENTUCKY UNIVERSITY

QUARTERLY FINANCIAL REPORT

FOR THE PERIOD JULY 1, 2021 THROUGH SEPTEMBER 30, 2021

Northern Kentucky University
Quarterly Financial Report

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Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Net Position
As of September 30, 2021 and 2020
(in thousands)

	2022	2021
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 120,643	\$ 129,292
Notes, loans and accounts receivable, net	17,067	17,098
Other current assets	1,072	659
Total current assets	138,782	147,049
Noncurrent Assets		
Cash and cash equivalents	14,313	31,942
Investments	16,158	13,299
Notes, loans and accounts receivable, net	1,187	1,366
KERS-NH future service	42,697	-
Capital assets, net	371,767	364,450
Other noncurrent assets	316	286
Total noncurrent assets	446,438	411,343
Total assets	585,220	558,392
DEFERRED OUTFLOWS OF RESOURCES		
Bond refunding loss	2,097	2,459
Pension and OPEB	811	37,460
Total deferred outflows of resources	2,908	39,919
LIABILITIES		
Current Liabilities		
Accounts payable and accrued liabilities	12,836	10,444
Unearned revenue	1,160	2,942
Long-term debt-current portion	1,212	1,289
Other long-term liabilities-current portion	372	326
Total current liabilities	15,580	15,001
Noncurrent Liabilities		
Deposits	39	39
Long-term debt	324,198	130,904
Other long-term liabilities	811	2,114
Net pension and OPEB liability	2,321	387,625
Total noncurrent liabilities	327,369	520,682
Total liabilities	342,949	535,683
DEFERRED INFLOWS OF RESOURCES		
Service agreements	2,410	758
Pension and OPEB	185	15,031
Total deferred inflows of resources	2,595	15,789
NET POSITION		
Net investment in capital assets	256,448	266,501
Restricted		
Nonexpendable	7,616	7,616
Expendable	9,998	2,884
Unrestricted	(31,478)	(230,162)
Total net position	\$ 242,584	\$ 46,839

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Statements of Revenues, Expenses and Changes in Net Position
For the Quarters Ended September 30, 2021 and 2020
(in thousands)

	2022	2021
OPERATING REVENUES		
Student tuition and fees (net of scholarship allowances of \$20,218 in 2022 and \$19,474 in 2021)	\$ 63,979	\$ 66,776
Federal grants and contracts	726	674
State and local grants and contracts	627	472
Nongovernmental grants and contracts	657	571
Sales and services of educational departments	948	728
Auxiliary enterprises		
Housing and food service (net of scholarship allowances of \$331 in 2022 and \$319 in 2021)	3,841	2,587
Other auxiliaries	1,663	1,083
Other operating revenues	2,521	1,485
Total operating revenues	74,962	74,376
OPERATING EXPENSES		
Educational and general		
Instruction	21,008	18,674
Research	770	714
Public service	2,163	1,917
Libraries	1,957	2,179
Academic support	5,294	5,889
Student services	6,226	5,868
Institutional support	9,709	9,274
Operation and maintenance of plant	3,601	3,873
Depreciation	4,023	4,219
Student aid	16,658	13,555
Auxiliary enterprises		
Housing and food service	1,293	837
Other auxiliaries	323	326
Auxiliary depreciation	898	769
KERS-NH pension/OPEB non-cash expense	-	3,978
KERS-NH pension/OPEB-KERS-NH future service write off	2,306	-
Other expenses	8	7
Total operating expenses	76,237	72,079
Net income (loss) from operations	(1,275)	2,297
NONOPERATING REVENUES (EXPENSES)		
State appropriations	16,545	15,384
Federal grants and contracts	10,564	7,880
State and local grants and contracts	5,880	6,140
Private gifts and grants	25	20
Investment income (loss)	479	851
Interest expense	(2,452)	(1,135)
Other nonoperating revenues (expenses)	(415)	(15)
Net nonoperating revenues	30,626	29,125
Income (loss) before other revenues, expenses, gains or losses	29,351	31,422
Capital grants and gifts	33	13
Total other revenues	33	13
Special item (KERS-NH cessation)	219,003	-
Increase (decrease) in net position	248,387	31,435
NET POSITION		
Net position-beginning of year	(5,803)	15,404
Net position-end of quarter	\$ 242,584	\$ 46,839

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Fiduciary Funds
Statements of Fiduciary Net Position
As of September 30, 2021 and 2020
(in thousands)

	2021	2020
ASSETS		
Cash and cash equivalents	\$ 14,399	\$ 11,624
Total assets	14,399	11,624
LIABILITIES		
Accounts payable and other liabilities	-	-
Total liabilities	-	-
NET POSITION		
Restricted for:		
Individuals, organizations and other governments	14,399	11,624
Total net position	\$ 14,399	\$ 11,624

Northern Kentucky University
A Component Unit of the Commonwealth of Kentucky
Fiduciary Funds
Statements of Changes in Fiduciary Net Position
For the Quarters Ended September 30, 2021 and 2020
(in thousands)

	2021	2020
ADDITIONS		
In-lieu fees	\$ 2,451	\$ 345
Investment income	-	1
Total additions	2,451	346
DEDUCTIONS		
Contract expense	104	221
Administrative fees	147	21
Total deductions	251	242
Net increase (decrease) in fiduciary net position	2,200	104
Net position - beginning	12,199	11,520
Net position - ending	\$ 14,399	\$ 11,624

**Statements for Management Use Only
Adjusted to reflect KERS-NH Cessation**

Condensed Statement of Net Position

	<u>9/30/2021</u>	<u>9/30/2020</u>
ASSETS		
Current assets	\$ 138,782	\$ 147,049
Capital assets, net	371,767	364,450
Noncurrent assets	<u>74,671</u>	<u>46,893</u>
Total assets	<u>585,220</u>	<u>558,392</u>
DEFERRED OUTFLOWS OF RESOURCES	<u>2,908</u>	<u>2,998</u>
LIABILITIES		
Current liabilities	15,580	15,001
Noncurrent liabilities (added \$160M pension est. in FY21)	<u>327,369</u>	<u>294,997</u>
Total liabilities	<u>342,949</u>	<u>309,998</u>
DEFERRED INFLOWS OF RESOURCES	<u>2,595</u>	<u>1,140</u>
NET POSITION		
Net investment in capital assets	256,448	266,501
Restricted		
Nonexpendable	7,616	7,616
Expendable	9,998	2,884
Unrestricted	<u>(31,478)</u>	<u>(26,749)</u>
Total net position	<u>\$ 242,584</u>	<u>\$ 250,252</u>

Condensed Statement of Revenues, Expenses and Changes in Net Position

	<u>9/30/2021</u>	<u>9/30/2020</u>
OPERATING REVENUES		
Student tuition and fees, net	\$ 63,979	\$ 66,776
Grants and contracts	2,010	1,717
Sales and services of educational departments	948	728
Auxiliary enterprises	5,504	3,670
Other operating revenues	<u>2,521</u>	<u>1,485</u>
Total operating revenues	<u>74,962</u>	<u>74,376</u>
OPERATING EXPENSES		
Educational and general	67,386	61,943
Depreciation	4,023	4,219
Auxiliary enterprises (including depreciation)	2,514	1,932
Other expenses	<u>2,314</u>	<u>3,985</u>
Total operating expenses	<u>76,237</u>	<u>72,079</u>
Net income (loss) from operations	<u>(1,275)</u>	<u>2,297</u>
NONOPERATING REVENUES (EXPENSES)		
State appropriations	16,545	15,384
Gifts, grants and contracts	16,469	14,040
Investment income	479	851
Interest expense	(2,452)	(1,135)
Other nonoperating revenues (expenses)	<u>(415)</u>	<u>(15)</u>
Net nonoperating revenues	<u>30,626</u>	<u>29,125</u>
Income (loss) before other revenues, expenses, gains or losses	<u>29,351</u>	<u>31,422</u>
Capital grants, gifts and contracts	<u>33</u>	<u>13</u>
Total other revenues	<u>33</u>	<u>13</u>
Special item (KERS-NH cessation)	<u>219,003</u>	<u>-</u>
Increase (decrease) in net position	<u>248,387</u>	<u>31,435</u>
Net position-beginning of year as previously reported	(5,803)	15,404
Add back effect of Pension		<u>203,413</u>
Net position-end of quarter	<u>\$ 242,584</u>	<u>\$ 250,252</u>

NORTHERN KENTUCKY UNIVERSITY
Current Fund Unrestricted Revenues and Expenses/Transfers by Functional Area
For the Period from July 1, 2021 to September 30, 2021
With Comparative Prior Year Data
(in thousands)

	2022				2021			
	Original Budget*	Revised Budget**	Actual 9/30/21	%	Original Budget*	Revised Budget	Actual 9/30/20	%
Revenue								
Educational and General								
Student Tuition and Fees	\$ 174,050	\$ 174,056	\$ 84,197	48%	\$ 164,519	\$ 164,594	\$ 86,250	52%
State Appropriations	55,150	55,150	16,545	30%	52,300	52,300	15,384	29%
Sales and Services	3,613	4,290	948	22%	4,506	4,506	729	16%
Other	11,137	11,151	2,355	21%	11,534	11,547	1,464	13%
Total Ed and General	243,950	244,647	104,045	43%	232,859	232,947	103,827	45%
Auxiliary Enterprises								
Revenue Sources	15,045	15,045	5,835	39%	14,105	14,105	3,989	28%
Total Auxiliary Enterprises	15,045	15,045	5,835	39%	14,105	14,105	3,989	28%
Total Revenue	\$ 258,995	\$ 259,692	\$ 109,880	42%	\$ 246,964	\$ 247,052	\$ 107,816	44%
Expenses/Transfers								
Educational and General								
Instruction	\$ 93,945	\$ 93,770	\$ 20,550	22%	\$ 79,648	\$ 82,040	\$ 18,151	22%
Research	183	190	137	72%	193	196	172	88%
Public Service	6,171	6,855	1,528	22%	6,982	7,043	1,225	17%
Libraries	6,604	6,681	1,949	29%	6,860	6,880	2,129	31%
Academic Support	25,468	25,304	5,189	21%	26,716	25,296	5,638	22%
Student Services	20,915	22,477	5,483	24%	22,313	22,748	5,365	24%
Institutional Support	22,421	29,761	8,382	28%	29,714	30,406	7,857	26%
Oper. and maint. of plant	17,193	17,384	3,598	21%	20,170	20,181	3,746	19%
Student Financial Aid	35,673	36,820	20,959	57%	34,530	36,512	19,897	54%
Reserves (E&G)					1,555			
Transfers								
Mandatory: Debt Service	16,264	16,264	12,491	77%	5,771	5,771	4,733	82%
Nonmandatory	(931)	(632)	1,119	-177%	(1,593)	(2,331)	(301)	13%
Total Educ and General	243,906	254,874	81,385	32%	232,859	234,742	68,612	29%
Auxiliary Enterprises								
Auxiliary expenses	6,626	9,244	1,227	13%	7,069	7,556	1,464	19%
Transfers								
Mandatory: Debt Service	7,129	7,129	5,876	82%	5,481	5,481	4,613	84%
Nonmandatory	1,334	1,636	1,960	120%	1,555	1,604	427	27%
Total Auxiliary Enterprises	15,089	18,009	9,063	50%	14,105	14,641	6,504	44%
Total Expenses/Transfers	\$ 258,995	\$ 272,883	\$ 90,448	33%	\$ 246,964	\$ 249,383	\$ 75,116	30%
KERS-NH non-cash expense							3,978	
KERS-NH future service write off			2,306					
Total Expenses/Transfers			\$ 92,754				\$ 79,094	

*Original budget per Board approved annual budget document.

**Revised budget includes \$5.5M in FY22 and \$2M in FY21 for a net position allocation as approved in the annual budget.

***Actuals excludes \$219M liability write-off for KERS-NH cessation in FY22.

NORTHERN KENTUCKY UNIVERSITY
 Current Fund Unrestricted Expenses/Transfers by Natural Classification
 For the Period from July 1, 2021 to September 30, 2021
 With Comparative Prior Year Data

	2022				2021			
	Original Budget*	Revised Budget**	Actual 9/30/21	%	Original Budget*	Revised Budget	Actual 9/30/20	%
Expenses/Transfers								
Salary and Wages	\$ 107,450	\$ 107,749	\$ 23,583	22%	\$ 101,450	\$ 97,230	\$ 22,527	23%
Benefits	34,915	35,869	9,176	26%	48,150	47,192	10,786	23%
Contracted Services	23,955	25,265	3,581	14%	16,403	16,406	3,236	20%
Operating/nonoperating	22,467	31,966	9,688	30%	25,865	30,422	7,247	24%
Utilities	6,146	6,146	788	13%	6,377	6,377	642	10%
Capital	4,251	4,329	1,036	24%	2,600	4,343	1,149	26%
Student Financial Aid	36,015	37,162	21,150	57%	34,906	36,887	20,057	54%
Transfers	23,796	24,397	21,446	88%	11,213	10,526	9,472	90%
Total Expenses/Transfers	<u>\$ 258,995</u>	<u>\$ 272,883</u>	<u>\$ 90,448</u>	33%	<u>\$ 246,964</u>	<u>\$ 249,383</u>	<u>\$ 75,116</u>	30%
KERS-NH non-cash expense							3,978	
KERS-NH future service write off			2,306					
Total Expenses/Transfers			<u>\$ 92,754</u>				<u>\$ 79,094</u>	

*The "Original" budget represents our unrestricted recurring operating budget as approved by the board.

**The "Revised" budget adds non-recurring funds such as carryforwards, one-time investments, and allocations of grant indirect costs.

***Actuals excludes \$219M liability write-off for KERS-NH cessation in FY22.

NORTHERN KENTUCKY UNIVERSITY
 Current Restricted Fund
 Schedule of Actual Revenues and Expenditures
 For the Period from July 1, 2021 to September 30, 2021
 With Comparative Prior Year Data

	Fiscal Year To Date 9/30/21	Fiscal Year To Date 9/30/20	Difference	Percentage Change	Fiscal Year 2021 Final
Revenues by Source					
Federal Grants & Contracts	\$ 4,769,613	\$ 1,152,652	\$ 3,616,961	314%	\$ 21,522,410
State and Local Grants & Contracts	503,320	888,711	(385,391)	-43%	6,469,358
Nongovernmental Grants & Contracts	224,912	111,378	113,534	102%	1,032,218
Federal Financial Aid Programs	6,530,531	7,415,275	(884,744)	-12%	14,194,555
State Financial Aid Programs	5,812,468	5,723,032	89,436	2%	11,328,206
NKU Foundation Subgrants	441,417	436,027	5,390	1%	2,302,945
Agency Subgrants	15,832	43,110	(27,278)	-63%	174,202
Total Revenues	\$ 18,298,093	\$ 15,770,185	\$ 2,527,908	16%	\$ 57,023,894
Expenditures by Function					
Instruction	\$ 366,094	\$ 270,242	\$ 95,852	35%	\$ 1,695,244
Research	632,932	541,714	\$ 91,218	17%	\$ 2,629,153
Public Service	618,762	674,189	\$ (55,427)	-8%	\$ 2,695,575
Libraries	8,585	4,408	\$ 4,177	95%	\$ 33,238
Academic Support	103,722	113,377	\$ (9,655)	-9%	\$ 606,948
Student Services	199,481	265,433	\$ (65,952)	-25%	\$ 1,072,099
Institutional Support	4,656,414	960,881	\$ 3,695,533	385%	\$ 14,209,219
Operation & Maintenance of Plant	-	364	\$ (364)	-100%	\$ 1,055
Student Financial Aid	12,524,330	13,084,317	\$ (559,987)	-4%	\$ 31,963,701
Total Expenditures	\$ 19,110,320	\$ 15,914,925	\$ 3,195,395	20%	\$ 54,906,232

NORTHERN KENTUCKY UNIVERSITY
Schedule of Bonds Payable
Through the Period Ended September 30, 2021

	Date Issued	Maturity Date	Original Indebtedness	Outstanding Indebtedness	Principal Due This Fiscal Year	Interest Due This Fiscal Year
GENERAL RECEIPTS BONDS*						
Series A 2011	08/04/2011	09/01/2030	\$ 9,290,000	\$ 5,330,000	\$ 485,000	\$ 216,725
Series A 2013	02/26/2013	09/01/2022	4,995,000	545,000	535,000	16,250
Series A 2014	01/07/2014	09/01/2033	47,375,000	33,630,000	2,015,000	1,683,900
Series A 2016	05/17/2016	09/01/2027	25,765,000	18,110,000	2,610,000	716,200
Series B 2016	08/25/2016	09/01/2028	15,225,000	11,860,000	1,095,000	419,794
Series A 2019**	11/12/2019	09/01/2044	37,870,000	36,910,000	960,000	1,298,100
Series A 2020	11/04/2020	09/01/2027	5,775,000	5,020,000	755,000	161,925
Series B 2020	11/04/2020	09/01/2027	3,440,000	2,990,000	450,000	85,950
Series A 2021	04/20/2021	09/01/2050	205,450,000	199,790,000	5,660,000	4,834,559
TOTAL BONDS			<u>355,185,000</u>	<u>314,185,000</u>	<u>14,565,000</u>	<u>9,433,403</u>
** 613,747.40 of the FY22 September interest for Series A 2019 is paid through the capitalized interest fund at the trustee.						
LEASE OBLIGATIONS						
Energy Mangement Lease	01/24/2019	11/24/2030	4,087,706	3,329,785	310,366	91,499
Capital Leasing Obligations	05/01/2018	05/01/2022	275,089	57,394	57,394	2,596
TOTAL LEASE OBLIGATIONS			<u>4,362,795</u>	<u>3,387,178</u>	<u>367,760</u>	<u>94,095</u>
TOTAL BONDS AND LEASES			<u>\$ 359,547,795</u>	<u>\$ 317,572,178</u>	<u>\$ 14,932,760</u>	<u>\$ 9,527,498</u>

NORTHERN KENTUCKY UNIVERSITY

Schedule of Investments

As of September 30, 2021

	YTD Average Balance	YTD Yield	Maturity Date
State investments*			
State Investment Short Term Pool - General Receipts	\$ 39,193,606	0.11%	N/A
State Investment Intermediate Term Pool - General Receipts	4,754,741	-0.04%	N/A
State Trust & Agency	33,458,003	0.00%	N/A
State Investment Bond Funds	13,010,657	-0.03%	N/A
Total state investments	90,417,008		
Local investments**			
Bank Balances	48,453,998	0.03%	N/A
Bank Balances - Nonpooled	725,794	0.05%	N/A
Total local investments	49,179,791		
Total state and local investments	\$ 139,596,799		

*Invested at the state by the Office of Financial Management in investment pools.

** Excludes bond trustee accounts

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for September 1, 2021 through October 31, 2021, for Fiscal Year 2021-22:

- During the September 1, 2021 through October 31, 2021 time period, **12** grants were awarded. The total amount of money awarded was **\$1,334,227**.
- For the fiscal year 2021-22, the cumulative total number of grants awarded is **37** totaling **\$5,752,257**

NKU Office of Research, Grants and Contracts
Grants Awarded Funding: September 01, 2021 - October 31, 2021
FY 2021-2022

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>Chase College of Law</i>					
Public Service	New	Career Development	Legal Services to the Poor and for the Administration of Justice 21-22	KY IOLTA Fund	\$10,000
<i>College of Arts & Sciences</i>					
Public Service	New	Biological Sciences	St. Anne Wetlands Boardwalk (Campbell County Extension Service)	Campbell County Extension Service	\$1,000
Public Service	New	Biological Sciences	St. Anne Wetlands Boardwalk (CCCD)	Campbell County Conservation District	\$2,500
Public Service	New	Biological Sciences	St. Anne Wetlands Boardwalk (City of Melbourne)	City of Melbourne	\$1,000
Basic Research	New	Political Science, Crinimal Justice & Organization	Studying Success in Online Classes	Academic Partnerships	\$6,600
<i>College of Education</i>					
Student Support	New	COE Dean	NKU Commonwealth Educator Diversity Program	Kentucky Council on Postsecondary Education	\$125,000
Instruction	New	Educational Placements	New Teacher Support_ ESSER I 2021	Kentucky Department of Education - FFT	\$39,000
<i>Graduate Education, Research and Outreach</i>					
Instruction	Continuation	Scripps Howard Center for Civic Engagement	Student Philanthropy Project (Scripps) 21-22	Scripps Howard Foundation	\$6,000
<i>Health Innovation Center</i>					
Instruction	Continuation	Institute for Health Innovation	Paraprofessionals Program for Supporting Opioid Impacted Families - Year 2	Health Resources and Services Administration	\$696,874
Public Service	New	Institute for Health Innovation	Rural Teen Science Cafe Research Project	Teen Science Cafe Network	\$2,000

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>Student Affairs</i>					
Student Support	New	Student Affairs	Child Care Access Means Parents in School Program (CCAMPIS) 2021 (New Cycle -Year 1)	Department of Education - Office of Postsecondary Education	\$144,253
<i>Student Inclusiveness</i>					
Student Support	Continuation	Norse Violence Prevention Center	Norse Violence Prevention Project	U.S. Department of Justice	\$300,000
Total Number of Awards 09/01/2021 - 10/31/2021			12	Total Funds Awarded	\$1,334,227
<i>Total Number of Awards FY 2021-22</i>		<u><i>37</i></u>	<i>Total Funds Awarded FY 2021-2022</i>		<u><i>\$5,752,257</i></u>

REPORT: FUNDRAISING RESOURCES

The following Fundraising Report summarizes fundraising resources committed from July 1, 2021 through November 30, 2021 totaling \$6,597,921 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2022.

FY22 Fundraising Resources Through 11/30/2021	
Designation	FY 2022 at 11/30/2021
Academic Affairs/Univ. Designated	\$3,819,985
Athletics	\$774,211
Chase College of Law	\$202,556
College of Arts & Sciences	\$214,256
College of Education	\$114,876
College of Health and Human Services	\$25,133
College of Informatics	\$1,055,727
Haile US Bank College of Business	\$293,892
Honors College	\$670
Institute for Health Innov./Health Innov Ctr.	\$25
Steely Library	\$80,168
Student Affairs	\$16,422
Total	\$6,597,921

ORGANIZATION CHANGES REPORT

DIVISION OF ACADEMIC AFFAIRS

1. The “Small Business Development Center” organization unit was renamed to “The Center for Family and Small Business”.

The Center for Family Enterprise and Small Business is being established to both reconstitute the existing NKU Small Business Development Center (SBDC) and to expand the geographic service area. The SBDC was initially established in partnership with the Small Business Administration (SBA), as a subcenter supporting Kentucky’s SBDC program. The goal was to provide business coaching and training services to the small business community, and whenever possible, to faculty, staff and students of NKU. In 2021, the university decided not to re-apply for the SBA program and is transitioning the existing Center to expand upon both the service area and programming currently in place through the NKU SBDC.

The Center for Family Enterprise and Small Business (CFESB) will provide a singular point of contact for family enterprise and rural and disadvantaged businesses and will fill gaps within the regional entrepreneurial ecosystem. The Center for Family Enterprise and Small Business will be the premier resource and learning community for family enterprises, small businesses, rural, and underserved businesses throughout the region, fostering business innovation and growth, while enhancing a sustainable regional economy.

The intent, therefore, in scaling and reimagining the current Center is to be able to continue to provide consulting services to small businesses within the region, while adding a specific focus on family-owned enterprises, and by endeavoring to serve a larger geographic area that aligns with and expands upon the service area supported by the Northern Kentucky Area Development District (Boone, Kenton, Campbell, Carrol, Owen, Grant, Pendleton, and Gallatin). This geographic expansion opens additional resources to rural businesses, as well as opportunities to specifically serve underrepresented businesses and business owners on the outskirts of the MSA.

2. The creation of a new Organization Unit titled, “Advising and First Year Experience” includes the following updates: First Year Programs and First Year Student Success Hub (previously titled Norse Advising) will now report to Advising and First Year Experience.

These changes will provide our first-year students with dedicated advisors and resources to ensure their continued success at NKU. The result will be an increase in retention, and ultimately graduation rates.

DIVISION OF ADMINISTRATION AND FINANCE

1. The creation of a new Organization Unit called “Facilities Management Business Office” helps Facilities Management realign its reporting structures to consolidate like functions and improve efficiencies.

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

FACULTY APPOINTMENTS:

Marjorie Danielle Kelly, lecturer in the W. Frank Steely Library, effective November 8, 2021.

Allison Ash Nieman, assistant professor in the Department of Communication, College of Informatics, effective August 16, 2021.

Elizabeth Psyck, assistant professor in the W. Frank Steely Library, effective December 1, 2021.

Mini Vitas Follow

TRANSITIONS:

Ann Welch, from part-time lecturer to lecturer in the Department of Teacher Preparation and Educational Studies, College of Education, effective January 3, 2022.

Mini Vitas Follow

DEPARTURES:

Nicole Grant, lecturer in the Department of Sociology, Anthropology, and Philosophy, College of Arts and Sciences, effective December 31, 2021.

PHASED RETIREMENT:

Souren Paul, professor and chair in the Department of Business Informatics in the College of Informatics, beginning spring semester 2022 and terminating at the end of fall semester 2023.

Mini Vita Follows

RETIREMENTS:

Blas Puente-Baldoceda, associate professor in Spanish, Department of World Languages and Literature, College of Arts and Sciences, effective December 31, 2021.

Mini Vitas Follow

MINI VITA

Name: Blas Puente-Baldoceda

Title: Associate Professor, Spanish

Education: Ph.D. in Spanish Literature, 1989, University of Texas at Austin

M.A. in Linguistics, 1978, State University of New York at Buffalo

B.A. in Linguistics, 1976, Universidad Nacional Mayor de San Marcos

Experience: 1996-Present, Associate Professor of Spanish, Northern Kentucky University

1989-1996, Assistant Professor of Spanish, Northern Kentucky University

1984-1989, Assistant Instructor of Spanish, University of Texas

1980-1981, Lecturer of Spanish, Cornell University

1980, Teaching Assistant, State University of New York at Buffalo

1979, Teaching Assistant, University at Champaign-Urbana

1971-1976, Assistant Professor, Universidad Nacional Mayor de San Marcos

MINI VITA

Name: Nicole Grant

Title: Lecturer (non-tenure-track, temporary)

Education: Ph.D. in Sociology, 1989, Binghamton University

M.A. in Sociology, 1985, Binghamton University

B.A. in Sociology, 1983, Binghamton University

Experience: 1989-present, Lecturer of Sociology, Northern Kentucky University

1995-2000, Adjunct Instructor, University of Cincinnati

2006-2016, Adjunct Instructor, Gateway Community & Technical College

1991-1995, Lecturer of Sociology, Ball State University

1988-1989, Visiting Professor, Ramapo College of New Jersey

1984-1989, Adjunct Instructor, County College of Morris & Sussex County
Community College in New Jersey

MINI VITA

Name: Marjorie Danielle Kelly

Title: Lecturer (non-tenure-track, renewable)

Education: M.S. in Library and Information Science, 2018, Kent State University

B.S. in Business Administration, 2011, Pikeville College

Experience: 2020-2021, Medical Librarian, University of Pikeville

2006-2020, Circulation Supervisor, University of Pikeville

MINI VITA

Name: Allison Ash Nieman

Title: Assistant Professor

Education: M.F.A. in Interactive Design and Game Development, 2020, Savannah College of Art and Design

B.A. in Interactive Media Studies, 2014, Miami University

Experience: 2018-2020, Graphic Designer, Steidle Solutions LLC

2018-2019, Developer and 2D Artist, Euludi

MINI VITA

Name: Souren Paul

Title: Professor and Chair

Education: Ph.D. in Management Science (Major: Management Information Systems), 1997, University of Wisconsin Milwaukee

PGCGM in General Management, 1986, Indian Institute of Management Calcutta

M.E. (Major: Computer Science and Engineering), 1981, Jadavpur University, India

B.E. (Major: Electronics and Telecommunication Engineering), 1977, Jadavpur University, India

Experience: 2019-Date, Professor and Chair, Northern Kentucky University
(Academic)

2011-2019, Associate Professor, Nova Southeastern University

2007-2011, Associate Professor, College of Staten Island – City University of New York

2006-2007, Associate Professor, North Carolina A&T State University

1998-2006, Assistant Professor, Southern Illinois University Carbondale

1997-1998, Assistant Professor, Concordia University, Montreal, Canada

MINI VITA

Name: Elizabeth Psyck

Title: Assistant Professor

Education: M.S. in Library and Information Science, 2009, University of Pittsburgh
B.A. in Russian Regional Studies, 2008, Bernard College

Experience: 2015-2021, Associate Professor, Grand Valley State University
2009-2020, Assistant Professor, Grand Valley State University

MINI VITA

Name: Ann Welch

Title: Lecturer (non-tenure track, renewable)

Education: M.A. in Human Development Psychology, 2000, Gallaudet University

B.A. in General Psychology, 1999, Wright State University

Experience: 2015-present, Adjunct Instructor, Northern Kentucky University

2015-2016, Adjunct Instructor, University of Louisville

2014-present, Instructor, Wright State University

2014-2015, Adjunct Instructor, Xavier University

2013-present, Adjunct Instructor, Cincinnati State Community College

2007-2014, Adjunct Instructor, University of Cincinnati

2006-2012, Mental Health Liaison, Educator and Trainer, St. Vincent Family Center

2006-2007, Adjunct Instructor, Wright State University

1998-2007, Adjunct Instructor, Cincinnati State Community College

2004-2006, Tri-State Deaf Mental Health Coordinator, Community Services for the Deaf/Hearing, Speech and Deaf Center

2001-2004, Deaf Services Coordinator, St. Vincent Family Center

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between October 09, 2021 and December 02, 2021 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

ACTIVATIONS/REHIRES

10/09/21-12/02/21

NAME	DEPARTMENT	TITLE	EFF. DATE
Adams-Cunningham, Mackenzie	Office of the University Registrar	Processing Specialist	10/20/2021
Baker, Jerad	Roads & Grounds	Groundskeeper	11/29/2021
Blair, Maria	Student Financial Assistance	Team Leader	10/18/2021
Brennen, Cody	Building Services 3 rd Shift	Floor Care Operator	10/18/2021
Casebolt, Gordon	Building Services 1 st Shift	Custodian	11/01/2021
Castle, Clayton	University Marketing & Communications	Specialist, Communications	10/18/2021
Clarke, Kathryn	Human Resources	Assistant to the Chief HR Officer	11/15/2021
Colbert, Brandon	Chief Diversity Officer	Director – Diversity, Equity, & Inclusion	11/29/2021
Dietz, Patricia	University Police – Field Operations	Public Safety Officer	11/22/2021
Garrett, Andrew	University Marketing & Communications	Specialist, Graphic Design	10/11/2021
Gruber, Jerrod	Office of University Registrar	Processing Specialist	11/16/2021
Hill, Tobias	College of Education	Academic Assistant	11/15/2021
Hilton, David	Automotive Shop	Motorcoach Driver/Mechanic	11/01/2021
Jones, Nile	Comptroller's Office	Specialist	11/08/2021
Liendo, Danielle	College of Health & Human Services	Academic Coordinator	10/18/2021
Lomax, Lindsay	Alumni Engagement & Annual Giving	Asso. Dir., Alumni Outreach & Communications	11/17/2021
Meyer, Kaitlyn	University Police	Police Dispatcher I	11/08/2021
Parks, Adams	Campus Recreation	Coordinator, Campus Rec. Facilities	12/01/2021
Pledge, Alundis	Athletics Marketing & Promotions	Assistant Athletic Director – Marketing & Promos	11/10/2021
Reyes, Sean	Plumbing	Plumber	10/11/2021
Rinto, Peter	Strategic Planning & Implementation	Institutional Effectiveness Analyst	10/11/2021
Rodriguez Castellano, Luis	Sports Performance	Assistant Coach, Strength & Conditioning	10/11/2021
Ross, Alexis	Testing Services	Coordinator, Testing Services	10/11/2021
Saneholtz, Juliana	Advancement Operations	Prospect Researcher	11/03/2021
Smith, Ben	Carpentry/Construction	Carpenter	10/25/2021
Talken, Jennifer	University Marketing & Communications	Digital Marketing Specialist	10/15/2021
Tims, Victoria	Building Services 2 nd Shift	Custodian	11/01/2021
Turner, Jenna	Building Services 2 nd Shift	Custodian	11/15/2021

REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS

10/09/21-12/02/21

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Abner, Lydia	Athletics Marketing & Promotions	Coordinator, Athletic Mktg. & Promotions	FT to PT	10/11/2021
Bauer, Jodi	Horticulture	Technician, Irrigation/Turf	Promotion	10/25/2021
Carr, Michael	Campus Recreation	Asst. Dir., Competitive Sports (CRC)	Promotion	11/08/2021
Chauvin, Mary Pat	IT – SLCM Business Support Group	Programmer/Analyst III	FT to PT	11/01/2021
Miggelbrink, Hunter	IT – Infrastructure & Operations	IT Client Support Specialist II	Reclassification	11/01/2021
Pieper, Amy	Norse Advising	Associate Director, Advising	Reclassification	12/01/2021
Saker, Jacqueline	Human Resources	HR Specialist	Reclassification	11/14/2021
Siemer, Ashley	Chase – Student Affairs	Dir., Enrollment Mgt. & Student Affairs	Reclassification	11/01/2021

TRANSFERS

10/09/21-12/02/21

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Beccaccio, Grant	Student Financial Assistance	College of Informatics	Academic Specialist	11/15/2021
Combs, Brittany	Student Financial Assistance	Student Support Services	Counselor, CCAMPIS	10/11/2021
Hughes, Natalie	Student Financial Assistance	Advancement Operations	Writer	10/11/2021
Mclemore, Mildred	Steely Library	IT – Infrastructure & Ops. Group	IT Client Support Spec. II	12/01/2021
Peebles, Tina	Biological Sciences	Strategic Planning & Implement.	Assistant to VP/CSO	11/29/2021
Sherman, Rebecca	Admissions	IT – Information Tech. Central	Coordinator	11/01/2021
Stephens, Monic	Building Services 1 st Shift	Building Services 2 nd Shift	Custodian	10/11/2021
Sterrett, Amy	College of Health & Human Svcs.	Norse Advising	Administrative Specialist	11/08/2021

CONTRACT/TEMPORARY/STUDENT TO REGULAR & REGULAR TO CONTRACT

10/09/21-12/02/21

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Condia, Julianne	Admissions	Admissions Counselor	Temporary to Regular	10/01/2021
Glover, Mary	Ctr. for Family Ent. & Small Bus.	Project Specialist, SBDC	Regular to Contract	11/15/2021
Hattersley, Abigail	Admissions	Specialist	Student to Staff	11/09/2021
Nedderman, Mary	Admissions	Admissions Counselor	Student to Staff	10/21/2021

DEPARTURES

10/09/21-12/02/21

NAME	DEPARTMENT	TITLE	EFF. DATE
Dowdy, Nia	Athletic Academic Services	Academic Advisor, Athletics	11/27/2021
Hatting, Brad	IT – Infrastructure and Operations Group	Systems Analyst	10/09/2021
Kappen, Megan	Women’s Cross Country	Assistant Coach Women’s Track & Field CC	10/11/2021
Kinney, Joshua	Business Operations & Auxiliary Serv.	Accounting Specialist	10/16/2021
Korslund, Stephanie	Ctr. for Innovation & Tech in Education	Instructional Designer	11/20/2021
Kwon, Jihye	Institutional Research	Analyst, Co-Curricular Assessment & Research	11/06/2021
Lacey, Mitchell	Carpentry/Construction	Carpenter/ Construction Specialist III	10/29/2021
Landron, Victoria	Campus Recreation	Assistant Director, Competitive Sports	11/02/2021
Thacker, Christopher	Building Services 2 nd Shift	Custodian	10/15/2021
Torres, Richard	IT – Infrastructure & Operations Group	Senior Systems Analyst I	11/19/2021
Turner, Teresa	Athletics Communication	Director of Sports Communications	12/01/2021
Warpool, Randy	Student Financial Assistance	Specialist, Financial Aid Processing	11/13/2021
Zippin, Angela	Title IX	Title IX Investigator	10/09/2021

RETIREMENTS

10/09/21-12/02/21

NAME	DEPARTMENT	TITLE	EFF. DATE
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ADMINISTRATIVE/EXECUTIVE

10/09/21-12/02/21

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Ayala, Priscilla	Center for Student Inclusiveness	Unit Director, CSI & Latino Stud. Prgs.	Activation	12/01/2021
Gorbandt, Melissa	Admissions	Director, Undergraduate Admissions	Retirement	12/01/2021
Holloman, Stephen	Research, Grants, & Contracts	Director, RGC	Activation	11/01/2021
Moulton, William	Operations & Maintenance	Director	Promotion	12/01/2021
Scranage, Kim	Enrollment Management	VP Enrollment & Degree Management	Departure	11/01/2021
Vykhovanyuk, Bogdan	IT – Information Tech. Central	Chief Information Security Officer	Activation	11/29/2021

***Not on previous report**

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$3,300,000** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2021 through November 30, 2021 per the below list.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 10/1/21 through 11/30/21 are itemized below.

Contributions of \$25,000 or more from October 1, 2021 – November 30, 2021				
Name	Gift Date	Fund Description	Amount	Gift Type
Estate of Sara Lee Sidebottom	11/18/21	Employee Scholarships & Chase Scholarships & Awards	\$25,000.00	Cash
Robert L. McClelland	11/09/21	Chase Finish Line Fund	\$25,000.00	Cash
Valerie G. Hardcastle and Jim Benton	10/29/21	Jim and Valerie Benton Planned Gift	\$1,940,000.00	Planned Gift
Valerie G. Hardcastle and Jim Benton	10/29/21	Jim and Valerie Benton Planned Gift	\$1,230,000.00	Planned Gift
Clyde N. Day Trust	10/07/21	Clyde N. Day Photography	\$25,000.00	Cash
Bob Zapp	10/07/21	NKU Scholarships	\$25,000.00	Cash
Edwards Initiative Inc.	10/04/21	Portfolios Project	\$30,000.00	Cash
TOTAL			\$3,300,000	

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of various funds to promote conservation education and programming through NKU. “Twelve Mile Nature Preserve,” “Twelve Mile Nature Preserve Endowment,” and “Jim and Valerie Benton Scholarship”

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a planned gift that will create various funds at Northern Kentucky University when it is realized – the Twelve Mile Nature Preserve, the Twelve Mile Nature Preserve Endowment, and the Jim and Valerie Benton Scholarship. The Twelve Mile Nature Preserve will be located at 2406 California Cross Roads, California, Kentucky. It is approximately 212-acres of farm land in southern Campbell County. The property will continue to operate as a conservancy and will be used to promote conservation education and programming through NKU. The Twelve Mile Nature Preserve Endowment will support the conservancy, including but not limited to the annual conservancy fees or taxes, ongoing maintenance, annual programming, research, and education on the aforementioned property for NKU students, faculty, and staff. The Jim and Valerie Benton Scholarship will support a scholarship endowment for first generation and/or low-income students attending NKU and taking courses in, majoring in, or engaged in conservation or in health-related programs.

Donor: Jim and Valerie Benton

Naming Gift: \$3,170,000

Naming Recognition: Twelve Mile Nature Preserve, Twelve Mile Nature Preserve Endowment, and Jim and Valerie Benton Scholarship

Dr. Valerie Hardcastle serves a dual role at NKU as the St. Elizabeth Healthcare Executive Director for the Institute of Health Innovation and Vice President for Health Innovation. She and her husband, Jim Benton, both have a passion for the conservation of Kentucky lands as well as historic homes. They have a 212-acre farm in southern Campbell County that they are working to return to a natural state and have planted around 20,000 native hardwood and fruit trees on the property. They have also restored two farmhouses. They would like to leave the property to NKU for preservation and research for students and faculty. The scholarship will allow students to engage in Dr. Hardcastle and Mr. Benton’s passions, a healthy planet and healthy bodies.

RECOMMENDATION:

That Emeritus status for the following individual receive Board of Regents approval:

Dr. Scot Cunningham, senior lecturer in the Department of Computer Science, College of Informatics, effective January 2022.

Dr. Jeffery A. Ward, associate professor in the Department of Computer Science, College of Informatics, effective January 2022.

Dr. Steven Weiss, professor in the Department of Communication, College of Informatics, effective January 2022.

Mini Vita Follows

BACKGROUND:

The faculty members recommended for Emeritus status have received the endorsement of the faculty, the dean, the provost, and the president.

MINI VITA

Name: Scot Cunningham

Title: Senior Lecturer

Education: M.S. in Computer Science, 2007, Northern Kentucky University

B.S. in Computer Science, 1983, Ball State University

Experience: 2009-present, Lecturer, Northern Kentucky University

2008-2009, Adjunct Instructor, Northern Kentucky University

2008-2009, Technical Manager, Citigroup

1995-2008, Senior Manager/Architect, Convergys Corporation

2003, Adjunct Instructor, College of Mount St. Joseph

1998, Independent Consultant, Computer Sciences Corporation

1993-1995, Technical Consultant, Computer Sciences Corporation

1984-1993, Systems Analyst, Cincinnati Bell Information Systems

1983-1984, Chair, Indiana Vocational Technical College

MINI VITA

Name: Jeffrey A. Ward

Title: Associate Professor

Education: Ph.D. in Computer and Information Science, 2004, The Ohio State University

M.S. in Computer and Information Science, 1988, The Ohio State University

M.S. in Mathematics, 1987, The Ohio State University

B.S. in Mathematics, 1984, Northern Kentucky University

B.A. in Philosophy, 1984, Northern Kentucky University

Experience: 2010-2021, Associate Professor, Northern Kentucky University

2011-2013, Associate Professor and Chair, Northern Kentucky University

2004-2010, Assistant Professor, Northern Kentucky University

1994-1996, Assistant Professor, Mt. St. Joseph College

MINI VITA

Name: Steven Weiss

Title: Professor

Education: Ph.D. in Liberal Arts and Sciences, 1980, Temple University

M.A. in Communication, 1977, Temple University

B.A. in Communication, 1976, Temple University

Experience: 1994-present, Professor, Northern Kentucky University

1994-1998, Chair and Professor, Northern Kentucky University

1989-1994, Chair, University of North Carolina at Wilmington

1988-1994, Associate Professor, University of North Carolina at Wilmington

1983-1988, Assistant Professor, University of North Carolina at Wilmington

1979-1983, Assistant Professor, California State University at Bakersfield

RECOMMENDATION:

That Emeritus status for the following individual receive Board of Regents approval:

Leonel Calderon, director of Latino Student Initiatives, effective January 2022.

Mini Vita Follows

BACKGROUND:

The staff member recommended for Emeritus status has received the endorsement of the vice president and president.

MINI VITA

Name: Leonel Calderon
Title: Director of Latino Student Initiatives
Duration: September 1985-December 2021
Experience: May 2001-December 2021 – Director of Latino Student Initiatives
August 1995-December 2021 – UNV 101 Instructor
June 1998-May 2001 – Associate Director, Department of Public Safety
August 1994-June 1998 – Executive Assistant to the President
September 1985-August 1994 – Auxiliary & Support Service Coordinator, Department of Public Safety

Awards:

- Outstanding Partnership Award, YMCA of Greater Cincinnati
- Awards of Excellence, YMCA of Greater Cincinnati
- Legends Award, YMCA of Greater Cincinnati Black and Latino Achievers
- Benjamin E. Mays Award, Education First Foundation
- Sister Margarita Brewer Hope and Organizational Award, Santa Maria Community Center
- Nominated to the Kentucky Human Civil Rights Hall of Fame
- Othli Distinguished Award, Indianapolis Mexican Consulate
- MEGA & TSJ News National Hispanic Heritage Month Distinguished Community Leader
- Civic Engagement and Public Outreach Award, Northern Kentucky University
- Leadership Award, English Language Learning Foundation, Inc.
- Make a Difference Award, Northern Kentucky University
- Volunteer of the Year, YMCA of Greater Cincinnati/Black Latino Achievers
- League of United Latin American Citizens Award
- “Heavylifting Award,” Centro de Amistad
- Public Engagement Award, Northern Kentucky University
- Joseph A. Hall Award, United Way

Civic Engagement:

- Esperanza Latino Center of Northern Kentucky, President and Chair
- Kentucky Board of Education
- Ohio Tri-State Hispanic Chamber of Commerce, Co-founder
- Prichard Committee for Academic Excellence Board of Directors
- Hispanic Association of Colleges and Universities (HACU)
- Red Cross Board of Directors
- HealthPoint Family Health Care Board of Directors
- National Underground Railroad Freedom Center Community Advisory Board
- Brighton Center Board of Directors
- Su Casa Board of Directors
- Centro de Amistad Board of Directors
- “The Voice” Publication Advisory Board of Directors
- YMCA of Greater Cincinnati Board of Directors
- Behringer-Crawford Museum Board of Trustees
- English Language Learners Board of Directors
- Women’s Crisis Center Board
- Pan-American Society of Cincinnati Board of Directors
- BRIDGES for a Just Community Board of Directors
- Educating Latinos for Kentucky’s Future
- MyNKY
- Northern Kentucky Police Memorial Board

Education: Master of Public Administration
Northern Kentucky University

Bachelor of Arts, Criminal Justice
Associate of Arts, Psychology
Thomas More College