



**Northern Kentucky University**  
**Board of Regents Materials**

**January 18, 2023**

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**AGENDA**  
**Northern Kentucky University**

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**Audit and Compliance Committee Meeting**  
**Tuesday, January 17, 2023 – 9:00 a.m. – President’s Conference Room, 800 Lucas Administrative Center**

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**Regents Dinner**  
**Tuesday, January 17, 2023 – 6:00 p.m.**

**6:00 p.m.** • Regents Dinner in Student Union 107 B/C

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**Joint Finance and Policy Meeting**  
**NKU, Student Union 107A – Wednesday, January 18, 2023 – 9:00 a.m.**  
*As a courtesy, the meeting will be live streamed for all guests.*

**9:00 a.m.**

- Call to Order
- Roll Call

**Executive Session**

**Open Session**

1. Discussion and action regarding appointment of interim president

**A. Joint Finance and Policy Committee:**

1. College of Informatics Reorganization (Kirby, Truta, Lester, Summers, Yungbluth, Day, White, Sisk)
2. Housing Update (Howard, Patton)
3. Repositioning Update (Alltop, Cecil)

**Board Lunch**

**Lunch, Student Union 107B/C – Wednesday, January 18, 2023 – 11:30 a.m. - 1:00 p.m.**

**11:30 a.m.**

**Board of Regents Meeting**  
**Wednesday, January 18, 2023 – 1:00 p.m.**  
*As a courtesy, the meeting will be live streamed for all guests.*

**1:00 p.m.**

- Call to Order
- Approval of technical revision to September 14, 2022 Board Minutes
- Approval of November 9, 2022 Board Minutes
- Approval of November 17, 2022 Board Minutes
- Approval of December 13, 2022 Board Minutes
- Joint Finance and Policy Committee Summary, Secretary of the Board of Regents
- Audit Committee Summary, Secretary of the Board of Regents

**1:20 p.m.**

**B. Cabinet Reports:**

1. Facilities Management Report (Alltop)
2. Research/Grants/Contracts Report (September 1, 2022 through October 31, 2022) (Cecil)
3. Fundraising Report (July 1, 2022 through November 30, 2022) (Gentry)
4. Quarterly Financial Report (Alltop)
5. Organizational Changes Report (Alltop)

**1:40 p.m.**

**C. Cabinet Recommendations:**

1. \*Academic Affairs Personnel Actions
2. \*Non-Academic Personnel Actions
3. \*Faculty Emeritus Status (Baldrige, Dempsey, Kues, Metz, Rambo, Wilcox)
4. \*Organizational Chart
5. \*Major Gifts Acceptance
6. \*Naming Recommendations
7. \*College of Informatics Reorganization

**2:00 p.m.**

**D. Executive Session**

*\*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Tammy Knochele in the Office of the President, (859) 572-5191, by 2 p.m., Monday, January 16, 2023).*

**Board of Regents Meeting  
Northern Kentucky University,  
James C and Rachel M. Votruba Student Union Ballroom, Room 107A  
September 14, 2022**

Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:30 pm, Wednesday, September 14, 2022.

**Roll Call:** Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andr Ward, Kara Williams, Brad Zapp.

**Other Attendees:** Ashish Vaidya, Tammy Knochelmann, Larissa Heck, Jeremy Alltop, Bonita Brown, Matt Cecil, Eric Gentry, Valerie Hardcastle, Eddie Howard, Grant Garber, Darryl Peal, Christina Roybal, Lori Southwood, Elizabeth Meiszer, Diana McGill, Kevin Kirby, Ginni Fair, Andrea Falcone, Judith Daar, Tracy Insko, Bill Farro, Bill Allison, Samantha Langley, Syed Zaidi, Ryan Padgett, Janel Bloch, Chad Ogle, Christian Gamm, Emma Tallent, Jacob Little, Steve Slone, Jaelyn Gentry, Clayton Castle, Scott Beseler, Tim Leyson, Scott Patton, Sheena Brooks, Karen Mefford, Jacob DeCoste, John Bergman, Leah Stewart, Arnie Slaughter, Derrick Robertson, Shelley Deavy, Priscilla Ayala, Craig Holloman, Allen Cole, Greg Moore.

Regent Elizabeth Thompson seconded Regent Andr Ward’s motion to approve the minutes of the June 15, 2022 Board of Regents meeting. **(Motion carried)**

Regent Michael Baranowski seconded Regent Andr Ward’s motion to approve the minutes of the July 20-21, 2022 Board of Regents meeting. **(Motion carried)**

**Presidential Comments:**

Thank you Chair Boehne and members of the Board.

**Eva Farris**

I would like to take a moment to honor a very special friend of the university, Eva G. Farris, who passed away last week. Eva and her husband, Oakley, were generous supporters of NKU—and the region—for nearly 30 years.

The names of Eva and her husband Oakley are found in many locations on campus like Steely Library’s reading room, the commons of the College of Informatics and the outdoor amphitheater overlooking Loch Norse.

Hundreds of NKU students have been named Eva G. Farris scholars since the couple established the Eva G. Farris Business Scholarship Endowment Fund in 2002. Their numerous gifts have funded the building cost of Griffin Hall, renovations of the Steely Library archives and the sculpture of young Abraham Lincoln outside of Nunn Hall.

My sympathies go to Oakley, Eva’s family and to the entire NKU community. Eva’s dedication to NKU and continuous support of student success will be dearly missed.

## **Welcome—New Regents**

Thank you, members of the Board and to everyone who is joining the meeting here in person and via live stream. We appreciate your presence here today. I would like to begin by welcoming Rich Boehne back to the chair.

I'd also like to welcome our newest regents Nathan Smith, Brad Zapp and Daniel Myers. Regent Nathan Smith is no stranger to our Board. This is his third term. He is an NKU alumnus with a bachelor's degree in political science. He first served as student regent during his term as Student Government Association president from 1993 to 1994 and also served on the Board from 2010 to 2016, serving as chair in his last year.

Regent Brad Zapp joins us for the first time this year. He serves on the advisory board for the Center for Innovation and Entrepreneurship. He is a 2000 graduate of the University of Kentucky, where he majored in economics and finance. We are thrilled to have you, and I look forward to working with you this year.

Student Regent Daniel Myers is a senior double majoring in marketing and sports business. He has been in his role as SGA president for a few months now, but I look forward to his service on the Board as well.

Welcome to all of you and thank you for your service.

Finally, I would like to thank Regent Andra Ward for his exemplary service as Chair of the Board for the past two years. On a personal note, I have appreciated his friendship, mentorship and guidance over the past two years.

## **Grant Garber**

At the June Board meeting, we welcomed Jeremy Alltop, VP of Admin and Finance, and Christina Roybal, VP of Athletics. Today, I'd also like to introduce Grant Garber as the new Vice President for Legal Affairs/General Counsel.

Grant joined us on July 18 from Auburn University in Alabama, where he served as a university counsel. He also served as the lead counsel for Auburn University–Montgomery (AUM). In this dual role, Garber performed all the legal work for AUM, a separately accredited institution led by its own executive team. At Auburn, he focused on a wide range of business issues and projects in employment and student affairs.

Prior to his tenure at Auburn University, Grant served as an associate general counsel for Ohio University in Athens, Ohio. He began his career working for law firms in Ohio and North Carolina, where he represented public utilities, universities, and other institutional clients.

He is a graduate of Georgetown University and the Duke University School of Law. I am excited to have him join Norse Nation.

I would like to thank the search advisory committee co-chairs Bonita Brown and Tammy Knochelmann for their service during the search process. I would also like share my gratitude to Elizabeth Meiszer for her support as interim VP for Legal Affairs/General Counsel.

### **Shelly Deavy**

We also have a new member in our Advancement division who just joined us this week. Shelly Deavy is the new assistant vice president of development.

Shelly is no stranger to NKU. She earned her Bachelor of Arts degree in English literature and theater here in 2000, and she also served on the Alumni Board of Directors from September 2016 through May 2022.

Shelly previously served as the assistant vice president of development for the University of Cincinnati Foundation.

And now she will lead a department that just successfully completed the largest campaign in NKU's history, Further, Faster: The Campaign for NKU. Welcome back, Shelly. We are so happy to have you.

### **Return to Campus**

Last month, we welcomed our students, faculty and staff back to campus.

We celebrated the start of another new academic year with the annual Fall Convocation on August 22, and fall semester classes began the following Monday.

The Division of Student Affairs hosted its annual welcome-back series of events called VictorFest, which just ended last week. It brought some much-needed vibrancy back to campus with three weeks of activities for all NKU students. Highlights included Fresh Fusion, a student engagement fair, a karaoke night, Paint Wars and an outdoor movie.

At the Campus Recreation Center, RecFEST was an overwhelming success with more than 740 students in attendance. The Rec Center was full of engaging activities, including roller skating, Bingo, yard games, mini golf and a photo booth. The ice cream food truck "Hometown Swirls" was a hit with the students, serving more than 450 ice cream cones in three hours. I understand our students had a wonderful time.

August 18 was move-in day here when more than 400 staff, students and community volunteers welcomed new student residents to campus. We are at 77 percent occupancy, which is a 16% increase from fall 2021.

Staff and volunteers were happy to welcome students back to campus and provided a wonderful move-in experience. Many have said that it was the best move-in they have experienced at NKU, which set the tone for our residential students. I cannot fully express how wonderful it was to walk around campus and see the comings and goings of the students, faculty and staff who make this university such a wonderful place.

### **Opportunity House**

We partnered with the Brighton Center and Highland Heights on this innovative project last year to turn an old building into a beacon of hope for learners with a specific need.

Last month, 16 people moved into their apartments and started a new chapter and many of us here today just returned from cutting the ribbon to officially open this important partnership.

### **Amazon Career Choice**

NKU was recently selected as an education partner for Amazon's Career Choice program, providing Amazon's hourly employees access to nearly all undergraduate opportunities at NKU.

The program empowers employees to learn new skills for career success at Amazon and beyond. The program meets individual learners where they are through a variety of education and upskilling opportunities including full college tuition, industry certifications designed to lead to in-demand jobs, and foundational skills such as English language proficiency, high school diplomas and GEDs.

This partnership aligns with NKU's learner-focused and regionally engaged mission, providing Amazon hourly employees access to more than 80 undergraduate degree programs and stackable micro-credentials with options for in-person, hybrid and online classes. Full-time employees are eligible for up to \$5,250 in tuition, fees and course materials, while part-time employees are eligible for up to \$2,625. Employees are eligible for the benefit after 90 days of employment with Amazon.

Amazon's Career Choice program has a rigorous selection process for third-party partner educators, choosing partners that are focused on helping employees through their education programs, assisting them with job placements and offering education that leads to overall career success.

### **Enrollment and Degree Management**

The annual number of degrees and certificates NKU awards to graduates continues to increase. Despite the challenges of the pandemic, we are up 27% from three years ago.

World's Universities with Real Impact placed NKU on its Global Top 100 Innovative Universities list!

Universities are evaluated on six categories: industrial application, entrepreneurial spirit, ethical value, student mobility and openness, crisis management, and fourth industrial revolution.

Within each category, each school is then judged on three criteria: innovativeness, implementability and impact.

In addition to the Global Top 100 Innovative Universities rankings, NKU also ranked 17th globally in the category of entrepreneurial spirit.

The Third Way Economic Mobility Index ranked NKU in the top tier of colleges and universities in the U.S. when it comes to economic mobility and the return on investment for low-income students and Pell Grant recipients.

NKU is the only Greater Cincinnati college or university in the top tier. By placing in the top tier, NKU is among the top 20 percent in economic mobility.

NKU has also been awarded a Cornerstone: Learning for Living Planning Grant to fund Becoming a STAR at Northern Kentucky University and Beyond: A Pathway through the Foundation of Knowledge General Education Program.

We are the first institution in the state of Kentucky to have been awarded this nationally competitive planning grant in support of general education. This grant is funded by the Teagle Foundation and the National Endowment for the Humanities.

These are truly remarkable accomplishments.

### **Institute for Health Innovation**

IHI was recently awarded a 5-year grant from the Economic Development Administration for a project totaling \$1,096,180. This grant will expand the university's initiatives for health entrepreneurship and innovation through the NKU Collaborative for Economic Engagement, our one-stop shared-services central innovation hub for businesses and entrepreneurs.

These initiatives will leverage the new life science wet lab in Covington, regional economic development agencies and entrepreneurship programs, the region's anchor health care systems and health-related industries, and NKU's technical expertise to advance commercialization efforts.

They will increase regional bioscience innovation in NKY through skill development and work force training in STEM, healthcare and entrepreneurship; applied research for economic development; mentoring for commercialization; and targeted entrepreneurial support programs founders.

Congratulations to Vice President Valerie Hardcastle and her team as they pursue this important work.

### **Academic Affairs Updates**

The Haile College of Business officially opened the Verst Group Logistics Hub of Supply Chain Excellence on Aug. 23. The hub, founded through the partnership and generosity of Paul Verst and Verst Group Logistics, is equipped to serve as the heart of the Global Supply Chain Management program at NKU.

It will allow students and alumni the opportunity to connect and engage with businesses and affiliated groups within this growing field.

The Haile College of Business also continues to expand its programming internationally through a new partnership with SCMS Group of Educational Institutions (SCMS) in Kerala, India.

The memorandum of understanding was signed June 13 and will enable students of SCMS to enroll in the award-winning NKU Master of Business Administration (MBA) program as well as its undergraduate degree programs.

Under this program, students will begin their studies on site in India and will have the option of completing their BSBA degree and/or MBA on NKU's campus.

This partnership supports the northern Kentucky/Greater Cincinnati region's global aspirations. In an increasingly global world, these partnerships are greatly needed and are critical for a thriving economy.



Congratulations to Dean HassabElnaby and everyone involved in bringing these opportunities to life.

The College of Business welcomed Ryan Goss as director of the Center for Economic Education on August 1. Ryan is leading NKU's center that increases resources to help K-12 students and local educators learn about economics and personal finance.

In the College of Arts and Sciences, The Center for Integrated Natural Sciences and Mathematics (CINSAM) was awarded a 5-year highly competitive NSF grant totaling nearly \$1 million that will help the center design, implement and assess a structure and programming to increase direct participation of URM and transfer students in STEM research and professionalization.

Congratulations to CINSAM director Madhura Kulkarni on this great news.

UniversityHQ ranked NKU's online history program as the best in the Commonwealth of Kentucky and No. 19 in the country.

Professor Justin Yates won the APA Division 6: Behavioral Neuroscience and Comparative Psychology Early Career Award this year.

SOTA and Regents Professor Ken Jones' screenplay of *Beyond The Moon* (co-written with NKU alum Suzanne Fitzpatrick) recently won Best Screenplay at the Global Film Festival Awards.

In the College of Education, Drs. Jaesook Gilbert and Ryan Alverson received a \$307,500 grant from the Kentucky Department of Education for conducting an evaluation of the Kentucky Preschool Partnership Grant.

The purpose of the grant is to encourage cooperative partnerships between public school districts and private childcare providers to develop full-day, high-quality programs for at-risk children. Congratulations, Jaesook and Ryan!

ABET, the nation's most prominent accreditor of programs in science, technology and engineering, announced last month that NKU's bachelor's degree in data science will be the first data science program to earn ABET's rigorous accreditation. NKU was selected to be one of only two universities to undergo this inaugural accreditation process.

Kudos to the faculty and leadership in the Department of Computer Science and the Department of Mathematics & Statistics for helping NKU achieve this distinction.

The College of Informatics has also launched a groundbreaking international partnership with St. Andrew's Georgian University (SANGU) in Tbilisi, Georgia. Students in Georgia will enroll in NKU's online master's in cybersecurity program beginning in October, then take additional coursework at SANGU.

Students from Georgia will visit NKU and the Cincinnati area to learn about U.S. practices in cybersecurity, and NKU faculty will make short annual visits to the campus in Tbilisi to give

intensive sessions to students there. This new program originated with the support of the U.S. State Department's International Visitors Leadership Program.

The College of Health and Human Services received a \$1 million gift from St. Elizabeth Healthcare to enhance the health care workforce. This gift will provide scholarships for juniors and seniors in nursing, respiratory care, radiation therapy and radiologic science. The gift will also fund two summer nurse camps and 1.0 FTE faculty in nursing to teach and recruit new students.

While the state benchmark for NCLEX-RN—the licensure examination to test the competency of nursing graduates—pass rate in Kentucky is 80 percent, the BSN program at NKU had pass rate of 97 percent in 2021. Given the significant challenges faced by our faculty, students and clinical partners during the pandemic, this outcome is quite impressive.

In the Chase College of Law, Governor Beshear appointed Professor Alex Kreit to serve as a member of the Kentucky Medical Cannabis Advisory Committee to advise him on possible legal access to medical cannabis. The Advisory Committee hosted a town hall on the NKU campus in July to hear from members of the public on this topic.

Professor Kreit directs the Chase Center on Addiction Law and Policy and is a national expert on substance use and the law.

This summer, Chase hosted a group of incoming first-year law students from diverse backgrounds as part of the residential Kentucky Legal Opportunity (KLEO) program.

Students from Chase, the University of Kentucky and the University of Louisville learned doctrine and legal skills to prepare them for success in law school.

A special thanks to Ashley Siemer, Chase director of admissions and student affairs, for running this program.

The Honors College welcomed Shanda Harris as its new director of NKU Esports. Shanda is an NKU alumna with a degree in sports business from NKU and a Master of Legal Studies from Chase College of Law.

This fall, the Institute for Student Research and Creative Activity launched a pilot of the First Year Exposure Program (FYRE). This program will involve more than 25 students from 13 majors and 36 faculty who will mentor these students on individual projects in the spring.

This is a great opportunity for students to explore undergraduate research early in their academic careers. Experiences like FYRE lead to increased retention and graduation rates for students.

A special congratulations to Dr. Shauna Reilly, ISRCA director, on the FYRE pilot launch and her Regents Professorship. Dr. Reilly is a professor of political science at NKU, and she teaches classes in American politics, state politics and political behavior.

For the first time in NKU's history, four members of the university's faculty received the Quality Matters (QM) Certification Mark for their online course design:

- Dr. Zach Hart, for CMST 303 Organizational Communication
- Dr. Cristiane Biazzin, for MGT 641 Supply Chain Management and MGT 308 Global Strategic Sourcing
- Dr. Caroline Macke, for SWK 602 Human Behavior & the Social Environment
- And Shannon Alexander, for HSC 410 Healthcare Management

The QM Certification Mark is the internationally recognized symbol of online and blended course design quality and represents an ongoing commitment to creating learning environments that provide learners with a clear pathway to success. The certifications are the result of these professors' dedication to continuous improvement.

Now that it has become safe to travel internationally again, 149 NKU students studied abroad this summer.

NKU also advanced its internationalization agenda by further increasing and diversifying its international student population. International students submitted applications to NKU in record numbers, which has resulted in enrollment of more than 200 new international students, most of whom are first-time freshmen. This fall, we have representation from 62 different countries.

### **Student Affairs Updates**

This summer, 19 students from five area high schools lived on campus for four weeks to learn about college life. They attended classes—ranging from science to Spanish—during the day and participated in several cultural and educational trips, such as college tours and a visit to the Queen City Underground.

Thank you to Upward Bound team for making this fulfilling time for many of our future NKU students a reality.

Dr. Eddie Howard, our VP of student affairs, took over as chair of the Northern Kentucky Chamber's Diversity, Equity, and Inclusion committee on Sept. 1. NKU is excited about this additional connection between NKU and the northern Kentucky community.

We have a new partnership that will expand the Help-A-Norse initiative when students present with needs beyond the university's ability to assist. This partnership with Northern Kentucky Community Action Commission (NKCAC) will provide supportive and developmental services that can help students on their pathway toward an NKU credential.

A staff member from the NKCAC will be present on campus twice a month to meet with students who have been referred to the agency so that our students do not have to travel to them. Thank you to Dr. Neisha Wiley for your leadership and to Drs. Gannon Tagher, Ryan Padgett, Bob Alston and UCAP Director Peg Adams for your collaboration and support on this initiative. Finally, the ARP HEERF III grant for mental health initiatives has been extended for a second and final year. With this grant, NKU has waived counseling fees for students for the 2022-2023 academic year, hired two additional contract counselors in Counseling Services, hired a contract advocate in Norse Violence Prevention, and funded the first year of Talkspace—a new EAP

benefit through HR that provides chat and televideo counseling for faculty and staff. We are also able to provide another year of Norse Support, which is a one-credit hour course equipping students to provide peer-to-peer mental health support.

### **Administration and Finance Update**

Facilities Management continues to support the regional Norse Project Search Initiative, which provides job training opportunities to high school students with disabilities. In August, we were able to hire one of our former interns into a full-time custodial position.

The Office of the Comptroller facilitated implementation of a new four-pay student payment plan, saving the average student more than \$200 in charges and evenly spreading out payments across the semester. This has impacted more than 2,100 students so far. This is a significant improvement to the overall student experience.

### **Inclusive Excellence**

In partnership with The Kentucky Council on Postsecondary Education, NKU will host the 2022 Higher EDquity Symposium on campus Tuesday, November 15.

This year's theme is "Recruitment, Retention, Realization: A Road Map for Promoting Equity and Student Success Using Inclusion and Belonging."

The symposium will provide an opportunity for faculty, staff, students and administrators in higher education to collaborate on issues related to diversity, equity and inclusion.

### **Athletics**

I mentioned during our last Board meeting that Athletics received a naming rights gift for the field at the soccer stadium.

This generous gift came from the estate of Ms. Joyce "Brenda" Hoskins. Her philanthropic spirit has created a lasting impact in northern Kentucky and Greater Cincinnati, and we are grateful to her and the entire Scudamore family.

On Aug. 28, we celebrated the official naming of the soccer field to Scudamore Field with Brenda's twin brother's son, Richard Scudamore. We were honored to pay tribute to Brenda's life and to Richard's contributions to the soccer community.

### **Closing**

Chair Boehne and members of the Board, that concludes my remarks for today's meeting.

**Joint Finance & Policy Committee Meeting Summary:** Board Secretary Williams provided a summary of the Joint Finance & Policy Committee Meeting.

## **B. Presidential Reports:**

### **1. Facilities Management Report (Vice President for Administration & Finance/CFO Jeremy Alltop).**

- a. Fine Arts Floor Heaving and HVAC Replacement (AP)
- b. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- c. Replace Norse Commons Rooftop HVAC Units (AP)
- d. Power Plant Boiler Upgrade (AP)
- e. Rebuild Power Plant Cooling Towers (AP)
- f. Replace Callahan Boilers #2 & 3 (AP)
- g. All-Gender Restroom Renovations
- h. UC Plaza Drain and Plaza Repair
- i. Nunn Hall Air Handlers
- j. Opportunity House
- k. Replace Lake Pavers
- l. Mathematics-Education-Psychology Center Generator Replacement
- m. Norse Hall Renovations Phase II
- n. Administrative Center Electrical Switchgear Replacement
- o. Administrative Center Façade Cleaning
- p. NPHC Plots
- q. Various Upgrades at Callahan Hall
- r. Roof Replacements at Kentucky Hall, Commonwealth Hall and University Suites
- s. Light Pole Replacement

### **Research, Grants, and Contracts Report (April 1, 2022 through June 30, 2022) (Provost and Executive Vice President for Academic Affairs Matt Cecil).**

During the April 1, 2022 through June 30, 2022 time period, 27 grants were awarded. The total amount of money awarded was \$1,867,433. For the fiscal year 2021-22, the cumulative total number of grants awarded is 94 totaling \$9,437,472.

### **2. Fundraising Report (July 1, 2021 through June 30, 2022) (Vice President of University Advancement Eric Gentry).**

The Fundraising Report summarized fundraising resources committed from July 1, 2021 through June 30, 2022 totaling \$18,051,546 in support of the university.

### **4. Policies Report (Vice President for Administration & Finance/CFO Jeremy Alltop and Vice President for Legal Affairs/General Counsel Grant Garber).**

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

**5. Organizational Changes Report** (Vice President for Administration & Finance/CFO Jeremy Alltop).

Effective 7/01/2022, the College of Business merged the Department of Economics and Finance with the Department of Accounting and Business Law to create the Department of Accounting, Economics, and Finance.

**C. Presidential Recommendations:**

**Consent Agenda Items:** A motion was made by Regent Daniel Myers and seconded by Regent Ken Perry to approve the Presidential Recommendations as listed; C-1 through C-12. **(Motion carried)**

**1. Academic Affairs Personnel Actions:**

The following academic affairs personnel actions received approval by the Board of Regents:

**a. Faculty Appointments:**

**Carol Atherton**, lecturer in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Melissa Beale**, lecturer and coordinator, Young Scholars Academy, effective July 5, 2022; **Callie Elizabeth Beuke**, assistant professor in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Nicholas E. Bliven**, lecturer and Fuel NKU program coordinator in the School of Social Work; College of Health and Human Services, effective August 15, 2022; **Tanyon Boston**, assistant professor in the Chase College of Law, effective August 1, 2022; **Emilie Carter**, lecturer in the School of Social Work, College of Health and Human Services, effective August 15, 2022; **Colleen Deel**, lecturer in the W. Frank Steely Library, effective August 15, 2022; **Jennifer Hunter**, assistant professor and director of Nurse Advocacy Center for the Underserved (NACU) in the School of Nursing, College of Health and Human Services. effective August 15, 2022; **Erin Kelley**, assistant professor in the School of Nursing, College of Health and Human, Services, effective August 15, 2022. **Carlos Matthews**, lecturer in the Department of Communication, College of Informatics, effective August 2022; **Rhyanne McDade**, lecturer in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 15, 2022; **Erica Nerbonne**, lecturer and coordinator, Learning Plus, effective July 11, 2022; **Hanieh Shabanian**, assistant professor in the Department of Computer Science, College of Informatics, effective August 2022; **Christopher Smith**, lecturer in the School of the Arts, College of Arts and Sciences, effective August 15, 2022; **Michael Tittel**, lecturer in the School of the Arts, College of Arts and Sciences, effective August 15, 2022; **Laura Urbanski**, lecturer in the Department of Mathematics and Statistics, College of Arts and Sciences, effective August 15, 2022; **Richard Van Dyke**, lecturer in the School of the Arts, College of Arts and Sciences, effective August 15, 2022; **Jason White**, associate professor and program director for exercise science in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective August 15, 2022.

b. **Transitions:**

**Maureen Doyle**, from professor and chair to professor in the Department of Computer Science, College of Informatics, effective August 2022; **Eric Jackson**, from professor in History and Geography to professor in History and Geography and associate dean, College of Arts and Sciences, effective August 1, 2022; **Caroline Macke**, from professor to professor and interim director of the School of Social Work, College of Health and Human Services, effective July 20, 2022; **Danielle McDonald**, from professor in Political Science, Criminal Justice, and Organizational Leadership to professor in Political Science, Criminal Justice, and Organizational Leadership and associate dean, College of Arts and Sciences, effective July 1, 2022; **Traian Marius Truta**, from professor to professor and interim chair of the Department of Computer Science and Department of Business Informatics, College of Informatics, effective July 2022.

d. **Departures:**

**Axel Brandt**, assistant professor in the Department of Mathematics and Statistics, College of Arts and Sciences, effective May 31, 2022; **Tracey Bonner**, associate professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2022; **Rachael Clark**, lecturer in Psychological Science, College of Arts and Sciences, effective May 31, 2022; **Michelle Donahue**, assistant professor in the Department of English, College of Arts and Sciences, effective May 31, 2022; **Jasmine Hardy**, lecturer and academic advisor, College of Arts and Sciences, effective June 6, 2022; **Tracy Hart**, director of First Year Programs, effective August 26, 2022; **Amanda Laskowski**, lecturer and academic advisor, College of Arts and Sciences, effective August 15, 2022; **Cristen Ross**, lecturer in the W. Frank Steely Library, effective March 11, 2022; **Sue Ott Rowlands**, professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2022; **Alma Mattocks** clinical assistant professor in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective June 30, 2022; **Erica Taylor**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective June 02, 2022; **Danielle Todd**, assistant professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2022; **Lynn Warner**, lecturer II in the W. Frank Steely Library, effective May 28, 2022.

e. **Temporary Appointments:**

**Kristina Bielewicz**, CINSAM, effective 2022-2023 Academic Year; **Reuben Bullard**, CINSAM, effective 2022-2023 Academic Year; **Kristi Brock**, Department of English, effective 2022-2023 Academic Year; **Lindsey Caldwell Thomas**, Department of English, effective 2022-2023 Academic Year; **Kathleen Spada**, Department of English, effective 2022-2023 Academic Year; **Natalie Williams**, Department of English, effective 2022-2023 Academic Year; **Joseph Lombardi**, Department of History and Geography, effective 2022-2023 Academic Year; **Kathleen Quinn**, Department of History and Geography, effective 2022-2023 Academic Year; **Nathan Singer**, Department of Integrative Studies, effective 2022-2023 Academic Year; **Lynda Mercer**, Department of Integrative Studies, effective 2022-2023 Academic Year; **Chrystal Brinkman**, Department of Mathematics and Statistics, effective 2022-2023 Academic Year; **Barbara**

**Phillips**, Department of Mathematics and Statistics, effective 2022-2023 Academic Year; **John Wagner**, Department of Mathematics and Statistics, effective 2022-2023 Academic Year; **Joy Burdette**, Department of Music, effective 2022-2023 Academic Year; **Michael Culligan PT**, Department of Music, effective 2022-2023 Academic Year; **Nikk Pilato**, Department of Music, effective 2022-2023 Academic Year; **Louis Setzer**, Department of Music, effective 2022-2023 Academic Year; **Krista Weiss**, Department of Music, effective 2022-2023 Academic Year; **Cara Leanne Wood**, Department of Music, effective 2022-2023 Academic Year; **John Zappa**, Department of Music, effective 2022-2023 Academic Year; **Rachel Bosch**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Marian Ihlenfeldt**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Mohsen Keshavarz**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Julie Reizner**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Yong Xue**, Department of Physics, Geology, and Engineering Technology, effective 2022-2023 Academic Year; **Jason Farkas**, Department of Political Science, Criminal Justice, and Organizational Leadership, effective 2022-2023 Academic Year; **Corey Owens**, Department of Political Science, Criminal Justice, and Organizational Leadership, effective 2022-2023 Academic Year; **Bobby Platt**, Department of Political Science, Criminal Justice, and Organizational Leadership, effective 2022-2023 Academic Year; **Gary Blahnik**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Robert Greenleaf Brice**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Denise Knisely**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Michael Simonton**, Department of Sociology, Anthropology, and Philosophy, effective 2022-2023 Academic Year; **Tao Wang**, Department of Theatre and Dance, effective 2022-2023 Academic Year; **Denise Ayers**, Department of Visual Arts, effective 2022-2023 Academic Year; **Tom Capizzi**, Department of Visual Arts, effective 2022-2023 Academic Year; **Randel Plowman**, Department of Visual Arts, effective 2022-2023 Academic Year; **Josie Roebuck**, Department of Visual Arts, effective 2022-2023 Academic Year; **Julia Sebastian**, Department of Visual Arts, effective 2022-2023 Academic Year; **Sandra Bazzani-Aronne**, Department of World Languages and Literatures, effective 2022-2023 Academic Year; **Iliana Rosales Figueroa.**, Department of World Languages and Literatures, effective 2022-2023 Academic Year; **Kelly Holcomb**, CHHS Center for Simulation Education effective 2022-2023 Fiscal Year; **Christopher Harp**, Department of Kinesiology, Counseling, and Rehabilitative Science, effective 2022-2023 Academic Year; **Paige Yeager-Faust**, Department of Kinesiology, Counseling, and Rehabilitative Science, effective 2022-2023 Academic Year; **Asa'd As'ad**, Department of Computer Science, effective 2022-2023 Academic Year; **John Musgrave**, Department of Computer Science, effective 2022-2023 Academic Year; **Sunday Ngwobia**, Department of Computer Science, effective 2022-2023 Academic Year; **Anthony Burk**, Department of Business Informatics, effective 2022-2023 Academic Year; **Marjorie McCaskey**, Department of Business Informatics, effective 2022-2023 Academic Year; **David R. Brandt**, Department of Communication, effective 2022-2023 Academic Year; **Michelle Crowley**, Department of Communication, effective 2022-2023 Academic Year; **Aaron Zlatkin**, Department of Communication, effective 2022-2023 Academic Year.



**2. Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between May 13, 2022 and August 11, 2022 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications; Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive

**3. Faculty Emeritus Status:**

Emeritus status for the following individuals received Board of Regents approval: **Brant Karrick**, professor in the School of the Arts, College of Arts and Sciences, effective July 1, 2022; **Samuel Lapin**, lecturer in the Department of Communication, College of Informatics, effective August 2022.

**4. Regents Professorship:**

The Board of Regents awarded Regents Professorship to Shauna Reilly, Director of the Institute for Student and Creative Activity and Professor of Political Science.

**5. Appropriate Terminal Degrees for Faculty:**

The list of appropriate terminal degrees for faculty received Board of Regents approval.

**6. Department of History Name Change:**

The Board of Regents approved the name change of the Department of History and Geography to the Department of History.

**7. Disclosure of Campus Security and Crime Statistics Policy:**

The Board of Regents approved the Disclosure of Campus Security and Crime Statistics policy.

**8. Values and Ethical Responsibilities Policy:**

The Board of Regents approved the Values and Ethical Responsibilities policy.

**9. Timely Waring and Emergency Notification Policy:**

The Board of Regents approved the Timely Waring and Emergency Notification policy.

**10. Major Gifts Acceptance:**

The Board of Regents accepted contributions totaling **\$497,445.00**, received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period May 1, 2022 through July 31, 2022.

## 11. Naming Actions:

The Board of Regents approved the following naming actions:

- 1) The naming of a scholarship for junior students majoring in Applied Software Engineering, Computer Science, Computer Information Technology, Cybersecurity, or Data Science with a GPA of 3.0 or higher. “Fifth Third Scholarship”
- 2) The naming of a scholarship to support students pursuing a degree in the Expedited Master of Accountancy (MAcc) program. “Plante Moran Expedited MAcc Scholarship”
- 3) The naming of an endowed scholarship to support a LIFT scholarship for undergraduate students with demonstrated financial need as determined by the Free Application for Federal Student Aid (FAFSA) and who upon their initial consideration for the scholarship are fulltime first-generation freshmen pursuing studies in nursing, or a related field. “Pennie Kitchens Witcher Memorial Endowed Scholarship”
- 4) The naming of a scholarship for students who graduated from a Catholic high school in Kenton and Campbell counties. “Anthony W. Neltner and Agnes Stella Neltner Scholarship”
- 5) The naming of an endowed fund that will provide program support for undergraduate STEM research in the College of Arts and Sciences with preference to supporting the UR-STEM (Undergraduate Research in STEM) summer research program. “Phil and Susan Schmidt Endowment for Undergraduate Research”
- 6) The changing of a scholarship name from the Seven Hills Anesthesia – St. Elizabeth Division Scholarship Fund to the Dr. Richard E. Park Memorial Scholarship.
- 7) The naming of an endowed scholarship in the College of Informatics to support sophomore junior students who have declared a major in Communication Studies or Public Relations. “Dr. Russell Proctor Endowed Scholarship for Communication Studies and Public Relations”
- 8) The naming of an endowed scholarship in the Chase College of Law for students who demonstrate high academic promise and who are enrolled in the evening division. “Judge Norbert A. Nadel Endowed Scholarship”
- 9) The naming of a scholarship to support students in the School of Allied Health within the College of Health and Human Services. “St. Elizabeth Healthcare Allied Health Scholarship”
- 10) The naming of a scholarship to support Accelerated Bachelor of Science in Nursing (ABSN) students within the College of Health and Human Services. “St. Elizabeth Healthcare ABSN Scholarship”

- 11) The naming of a scholarship to support Traditional Bachelor of Science in Nursing (TBSN) students within the College of Health and Human Services. “St. Elizabeth Healthcare TBSN Scholarship”
- 12) The naming of a fund in the Chase College of Law to help recruit and support underrepresented minority students to enhance the diversity of Chase’s student body and improve the student experience overall. “Chase All Rise Fund”

**12. Posthumous Degree (Lamar Chames):**

The Board of Regents approved that Lamar Chames receive a posthumous Master of Business Administration Degree.

**13. Reynolds Family Tennis Center:**

Vice President for University Advancement Eric Gentry and Vice President for Intercollegiate Athletics and Athletic Director Christina Roybal presented item C-13 to the Board and addressed questions.

Regent Ken Perry seconded Regent Kara Williams’ motion that the Board of Regents authorize the President to execute a ground lease agreement with the NKU Foundation upon receipt of a pro forma that the project is a self-sustaining facility as they develop the Reynolds Family Tennis Center. **(Motion carried).**

**D. Executive Session:**

Regent Rich Boehne seconded Chair Ward’s motion to enter into executive session pursuant to KRS 61.810(1) (c). **(Motion carried)**

At 2:47 p.m., Executive Session concluded, and the regular meeting was reconvened.

At 2:49 p.m., Regent Daniel Myers seconded Regent Ken Perry’s motion to adjourn.

Signature on File  
Tammy Knochermann  
Executive Assistant to the President and  
Secretary to the Board of Regents

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on September 14, 2022, and that such matters are still in force and effect.

Signature on File  
Kara Williams  
Secretary of the Board of Regents

**Board of Regents Meeting  
Northern Kentucky University,  
James C and Rachel M. Votruba Student Union Ballroom, Room 107A  
November 9, 2022**

Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 1:03 pm, Wednesday, November 9, 2022.

**Roll Call:** Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andr Ward, Kara Williams, Brad Zapp.

**Other Attendees:** Ashish Vaidya, Tammy Knochelmann, Larissa Heck, Jeremy Alltop, Bonita Brown, Matt Cecil, Grant Garber, Eric Gentry, Eddie Howard, Darryl Peal, Christina Roybal, Lori Southwood, Kevin Kirby, Ginni Fair, Andrea Falcone, James Buss, Tracy Insko, Bill Farro, Bill Allison, Larry Meyer, Leah Stewart, Syed Zaidi, Jason Vest, Ryan Padgett, Janel Bloch, Chad Ogle, Rob Haney, Rebecca Hansen, Ren Feil, Cayley Ginn, Andrea Lambert South, Sarah Wice-Courtney, Shelly Deavy, Carmen Hickerson, Samantha Langley, Rob Hartman, Angela Fulkerson, Becky Bishop, Zach Hart, Sean Foley, Madhura Kulkarni, Tracy Songer, Sara Drabik, Ash Nieman, Jennifer Hoover, Rachel Ball, Aaron Sutherland, Jason Steffen, Mike Borchers, Matt Baker, Caitlyn Gottshall, Michelle Gregg, Collin Herb, Stephanie Klatzke, Arnie Slaughter, John Farrar, Collin McGlynn, Jennifer Moeves, Cynthia Aviles, Karen Mefford, Becky Brown, Holly Riffe, Sarah Mann, Tina Altenhofen, Kylie Hoerth, Olivia Landry, Marielisa Moreno-Garza, Luis Rojo, Andres Zaffino, Marius Truta, Grace Hiles, Kimberly Wiley, Alar Lipping, Irene Encarnacion, Wesley Brown, Frank Daniel Batten V, Tom Ramstetter, Clayton Castle, Emma Tallent, Jacob Little, Clauida Johnson, Laura Franzen, Derrick Robertson, Henry Webb, Amy Razor, Misty Middleton, Joe Buerkley, Matthew Turner, Brian Robinson, Stefanie Stubblefield, Chad Molley, Alvin Garrison, Tony Watts, John Slone, MaryBeth Huss, Amanda Dempsey, Jessica Jehn, Malina Owens, Tara Drysdale, Dorothy Dennie, Adam Ritter, Connie Pohlgeers, Shelli Wilson, Greg Duty, Matt Krimmer, Jay Brewer, Diane Huff, Casey Jaynes, Reggie Taylor, Matt Morgan, Jeff Aulich, Mike Stacy, Michele Klein, Jessica Pass, Timothy Smith, Donna Pollard, Laura Pugh, Lusa Manor, Jeff Pierce, Amber Beebe, Cheri Griffin, Jeremy Michell, Peter Rinto, Eileen Shanahan, Ginger Blackwell, James Allen, Randy Poe, Jan Cruz, Daniella Ostorga, Kathrine Creech, Sydney Klemm, Emily Ferry, Ashley Collins, Cayce Daniels, Anthony Tsetse, Rasib Khan, Stephen Yungbluth, Mildred Nguyen, Zelda Hughes-Howard, John Gaffin, Crystal Daugherty, Jacqueline Emerine

Regent Kara Williams seconded Regent Nathan Smith’s motion to approve the minutes of the September 14, 2022 Board of Regents meeting. **(Motion carried)**

**Public Participation:**

At the November 9, Board of Regents meeting, Northern Kentucky Cooperative for Education Services Board members Amy Razor and Misty Middleton requested to appear before the Board to voice the NKCES Superintendent Board’s strong opposition to NKU being the authorizer of a charter school in Northern Kentucky.

Northern Kentucky University Faculty member John Farrar requested to appear before the Board of Regents to speak about the NKU Repositioning Plan and its effect on faculty.

Northern Kentucky University Staff member Rebecca Hansen requested to appear before the Board of Regents to speak about the barriers for international student enrollment caused by the repositioning plan.

### **Presidential Comments:**

Thank you Chair Boehne and members of the Board.

I will begin my remarks today with my sincere gratitude and appreciation for the Northern Kentucky University campus community. As you know, we are faced with a short-term financial challenge, but like with any adversity, what matters is how we respond, what we learn in the process, and that we are in a stronger position as a result.

Hearing from the faculty, staff and students this past month has been extremely beneficial as we develop collective solutions to reposition the university.

Over the past month, more than 820 faculty, staff and students have participated in 50 listening sessions about the university's draft repositioning plan, and I am thankful for the engagement in this important work. Provost Cecil, Vice President Alltop and I also met with Faculty Senate, Staff Congress and SGA. In addition, the provost had separate meetings with several academic departments and colleges.

The sessions gave attendees an opportunity to ask clarifying questions and offer suggestions. Some shared their concern that we have to address yet another budget challenge. We heard that while budget challenges are not new to NKU, we must find a way to break this cycle. And yet many offered words of comfort that we will persevere as we have in the past.

During the listening sessions, I was also reminded that we must adhere to the principles of shared governance, be transparent during the process, and use data-informed approaches to make decisions. In addition, our actions must not diminish the significant progress we have made with respect to diversity, equity and inclusion on campus.

We also received many emails with great ideas and suggestions that we are discussing and considering for implementation. These ideas have ranged from better utilizing software and technology to improve efficiency and reduce costs, ways to become more sustainable by reducing our utility and energy footprint, and opportunities to leverage our alumni and corporate partners to help in the recruitment of students.

We have encouraged the campus community to visit the repositioning web site to share their thoughts and feedback.

The university has already begun moving forward with strategies to address the current budget deficit. Over the next two fiscal years, we will focus on three broad sets of outcomes – achieving financial sustainability, stabilizing and growing enrollment, and encouraging academic innovation.

I take great pride in serving this institution. Finding ourselves in this situation has been professionally and personally difficult for me. Not only am I committed to successfully resolving this challenge, but also ensuring that we never find ourselves in this position again. Therefore, I have instructed my leadership team to determine as best they can, the factors that led to this budget shortfall, but more importantly, to identify the steps that must be taken to avoid such unexpected shortfalls in the future.

While the work will not be easy, I have every confidence in the repositioning plan and the collective and collaborative efforts of the faculty, staff, students and community that will enable us to meet those outcomes.

NKU's core foundation remains strong – consistent improvement in student success outcomes, an attractive campus which will benefit even more with the \$47 million in asset preservation dollars we have received, a history of exemplary regional stewardship, and as VP Alltop shared earlier this morning – a healthy cash position, a significant improvement in the net financial position due to the successful pension exit, and an A1 bond rating, higher than all other KY regional public universities.

Before I end my comments today, I want to note a few important dates coming up for the community.

### **Veterans Day**

This Friday, we will recognize the individuals who serve our country and veterans at NKU and across our country at an event arranged by the NKU Veterans Resource Station (VRS).

VRS is making news in the tristate for its Green Zone Brigade training, which provides faculty and staff attendees with an appreciation and deeper understanding of the military, veteran and dependent experience.

### **Commencement and Thanksgiving**

Fall Commencement is on the horizon. It is truly the highlight of every semester, and I look forward to celebrating the hard work of our students.

We will host two ceremonies in Truist Arena on Saturday, December 17, at 10 a.m. and 3 p.m. It is a matter of pride that we help students achieve their educational goals as they embark on fulfilling and exciting lives ahead.

We are also just two weeks away from Thanksgiving, and I am excited to share that FUEL NKU, our on-campus food pantry, will host its fourth annual Friendsgiving Celebration on November 21. Students, faculty and staff are invited to join the feast that evening.

Finally, **NKU's basketball** season has begun and on Wednesday, November 16, the Men's team hosts the University of Cincinnati. We hope to see a great turnout to cheer on the Norse.

I would like to express my gratitude to the entire university community for their resilience and commitment this year. And to all of you—members of the Board—for your support of and dedication to NKU.

Chair Boehne and members of the Board, that concludes my remarks for today's meeting.

**Joint Finance & Policy Committee Meeting Summary:** Board Secretary Williams provided a summary of the Joint Finance & Policy Committee Meeting.

**Audit & Compliance Committee Meeting Summary:** Board Secretary Williams provided a summary of the October 4 Internal & External Audit Committee Meeting.

## **B. Presidential Reports:**

- 1. Facilities Management Report** (Vice President for Administration & Finance/CFO Jeremy Alltop).
  - a. Fine Arts Floor Heaving and HVAC Replacement (AP)
  - b. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
  - c. Replace Norse Commons Rooftop HVAC Units (AP)
  - d. Power Plant Boiler Controls Upgrade (AP)
  - e. Rebuild Power Plant Cooling Towers (AP)
  - f. Business Academic Center Exterior Caulk & Seal (AP)
  - g. Replace Callahan Boilers #2 & 3
  - h. All-Gender Restroom Renovations
  - i. UC Plaza Drain and Plaza Repair
  - j. Replace Lake Pavers
  - k. Administrative Center Electrical Switchgear Replacement
  - l. NPHC Plots
  - m. Various Upgrades at Callahan Hall
  - n. Roof Replacements at Kentucky Hall, Commonwealth Hall, and University Suites
  - o. Light Pole Replacement
  
- 2. Research, Grants, and Contracts Report (July 1, 2022 through August 31, 2022)** (Provost and Executive Vice President for Academic Affairs Matt Cecil).

During the July 1, 2022, through August 31, 2022 time period, **22** grants were awarded. The total amount of money awarded was **\$6,650,561**. For the fiscal year 2022-23, the cumulative total number of grants awarded is **22** totaling **\$6,650,561**.

3. **Fundraising Report (July 1, 2021 through September 30, 2022)** (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2022 through September 30, 2022 totaling \$2,559,845 in support of the university.

4. **Policies Report** (Vice President for Administration & Finance/CFO Jeremy Alltop and Vice President for Legal Affairs/General Counsel Grant Garber).

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

### C. **Presidential Recommendations:**

**Consent Agenda Items:** A motion was made by Regent Andr  Ward and seconded by Regent Michael Baranowski to approve the Presidential Recommendations as listed; C-1 through C-5. **(Motion carried)**

#### 1. **Academic Affairs Personnel Actions:**

The following academic affairs personnel actions received approval by the Board of Regents:

##### a. **Faculty Appointments:**

**Usamah Al-Farhan**, assistant professor in the Department of Accounting, Economics & Finance, College of Business, effective August 15, 2022; **Sima Fortsch**, assistant professor in the Department of Management, College of Business, effective August 15, 2022; **Jacob McCartney**, assistant professor in the Department of Management, College of Business, effective August 15, 2022; **Trung Nguyen**, assistant professor in the Department of Accounting, Economics & Finance, College of Business, effective August 15, 2022.

##### b. **Transitions:**

**Roxanne Gall**, from lecturer I to lecturer II in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Karen O'Connell**, from assistant professor and associate director, graduate programs to assistant professor and director, NIRC in the School of Nursing, College of Health and Human Services, effective September 01, 2022; **Angela Powell**, from lecturer I to lecturer II in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Tracy Ripberger**, from lecturer I to lecturer II in the School of Nursing, College of Health and Human Services, effective August 15, 2022.



d. **Departures:**

**Nancy Bellucci**, assistant professor in the School of Nursing, College of Health and Human Services, effective August 22, 2022; **Kristine Byers**, lecturer in the School of Nursing, College of Health and Human Services, effective August 15, 2022; **Patricia Deane**, clinical assistant professor and MSN program director in the School of Nursing, College of Health and Human Services, effective January 7, 2023; **Ashley Vaughn**, assistant Professor of Practice and Associate Director, Center for Integrative Natural Science and Mathematics, College of Arts and Sciences, effective August 27, 2022.

e. **Phased Retirement:**

**Gregory De Blasio**, associate professor in the Communication Department in the College of Informatics, beginning fall semester 2022 and terminating at the end of spring semester 2023.

f. **Temporary Appointments:**

**Seyedeh Sepideh Ghaffari**, Department of Physics, Geology and Engineering Technology, 2022-23 Academic Year; **Johnathon Hopper**, Department of Political Science, Criminal Justice and Org. Leadership, 2022-23 Academic Year; **Corey Shaun Owens**, Department of Political Science, Criminal Justice and Org. Leadership, 2022-23 Academic Year; **Jeri Deckard Gatch**, Department of Theatre and Dance, 2022-23 Academic Year; **Erin Elfers**, Department of Educational Leadership & Advanced Studies, 2022-23 Academic Year; **Melissa Hess**, Department of Educational Leadership & Advanced Studies, 2022-23 Academic Year; **Jena Hinds**, Department of Teacher Preparation & Educational Studies, 2022-23 Academic Year; **April Bertoli**, School of Allied Health, 2022-23 Academic Year; **Ashley Nicole Brooks-De La Torre**, School of KCRS, 2022-23 Academic Year; **Lynn S. Brown**, School of Nursing, 2022-23 Academic Year; **Keith Collins**, School of KCRS, 2022-23 Academic Year; **Emily Greis**, School of Nursing, 2022-23 Academic Year; **Anita Philips**, School of Nursing, 2022-23 Academic Year; **Amber Thomas**, School of Nursing, 2022-23 Academic Year.

2. **Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between August 12, 2022 and September 29, 2022 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications; Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive

### 3. Faculty Emeritus Status:

Emeritus status for the following individuals received Board of Regents approval:

**Ms. Julia Bedell**, lecturer and retention specialist in Chemistry and Biochemistry, College of Arts and Sciences, effective June 1, 2022 and **Toru Sakaguchi**, professor in the Business Informatics Department, College of Informatics, effective November 2022.

### 4. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$1,994,000.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period August 1, 2022 through September 30, 2022

### 5. Naming Actions:

The Board of Regents approved the following naming actions:

- 1) The naming of an endowed scholarship for Chase College of Law students who demonstrate high academic promise and passion for the law. There shall be a preference for female students. “Honorable Candace J. Smith Endowed Scholarship”
- 2) The naming of a scholarship to support students in business-related, sciences, technical, and/or liberal arts majors at Northern Kentucky University who have a GPA of 3.0 or higher. “The Game Changers Scholarship Program”
- 3) The naming of an endowed chair faculty position in which the faculty member will oversee, support, and direct several aspects of Chase College of Law’s program of legal education as it relates to ethical conduct and social justice in legal education and the practice of law. “David and Nancy Wolf Chair in Ethics and Professional Identity”
- 4) The naming of an endowed scholarship to support students with declared majors in a medical or health field who are in their sophomore year (or above) and have maintained a cumulative GPA of 3.0 or higher. “Ben and Marie Lauer Family & Paul Lauer Endowed Medical Profession Scholarship”

### 6. Revised Fiscal Year 2022-23 Annual Unrestricted Operating Budget for Northern Kentucky University):

Vice President for Administration and Finance and CFO Jeremy Alltop presented item C-6 to the Board and addressed questions.

Regent Kara Williams seconded Regent Nathan Smith’s motion that the Board of Regents approve the revised Fiscal Year 2022-23 Annual Unrestricted Operating Budget for Northern Kentucky University. **(Motion Carried) (Regent Ken Perry Opposed)**

**7. Voluntary Separation:**

Vice President for Administration and Finance Jeremy Alltop presented item C-7 to the Board and addressed questions.

Regent Daniel Myers seconded Regent Ken Perry’s motion that the Board of Regents approve the offering of a voluntary separation program for eligible tenured and tenure-track faculty of Northern Kentucky University. **(Motion carried)**

**8. Consolidating/Realigning Outreach Efforts:**

Executive Vice President for Academic Affairs and Provost Matt Cecil presented item C-8 to the Board and addressed questions.

Regent Ken Perry seconded Regent Nathan Smith’s motion to that the Board of Regents approve the discontinuation of *Informatics+*. **(Motion carried) (Regent Cori Henderson opposed)**

**D. Executive Session:**

Regent André Ward seconded Chair Boehne’s motion to enter into executive session pursuant to KRS 61.810(1)(f) and KRS 61.810(1)(c). **(Motion carried)**

At 3:56 p.m., Executive Session concluded, and the regular meeting was reconvened.

At 3:57 p.m., Regent Kara Williams seconded Regent André Ward’s motion to adjourn.

***Signature on File***

\_\_\_\_\_  
**Tammy Knochelmann**  
**Executive Assistant to the President and**  
**Secretary to the Board of Regents**

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on November 9, 2022, and that such matters are still in force and effect.

***Signature on File***

\_\_\_\_\_  
**Kara Williams**  
**Secretary of the Board of Regents**

**Board of Regents Special Meeting  
Northern Kentucky University  
NKU, Student Union 104  
Video Teleconference  
November 17, 2022**

Regent Rich Boehne, Chair, called the video teleconference special meeting of the Board of Regents to order at 5:00 pm, Thursday, November 17, 2022.

**Roll Call:** Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andrá Ward, Kara Williams, Brad Zapp **(Regent Baranowski, Regent Thompson, and Regent Zapp joined by video teleconference).**

Other Attendees: Ashish Vaidya, Tammy Knochelmann, Larissa Heck, Bonita Brown, Jeremy Alltop, Christina Roybal, Grant Garber, Eric Gentry, Valerie Hardcastle, Darryl Peal, Matt Cecil, Lori Southwood, Eddie Howard, Diana McGill, Kevin Kirby, Dale Stephenson, Hassan HassabElnaby, Ginni Fair, James Buss, Tracy Insko, Bill Allison, Leah Stewart, Jason Vest, Christy Blackburn, Jeanine Horner, Rose Tempel, John Farrar, Ryan Padgett, Kendall Fisher, Jamie Field, Alar Lipping, Amy Clark, Kelly Smith, Derrick Robertson, Sarah Wice-Courtney, Linsey Caldwell-Thomas, Tom Ramstetter, William Boyce, Jennifer Moeves, Mark Payne Lauren Franzen, Jacqueline Graves, Kendra Massey, Sammy Murrell, Clayton Castle, Natalie Gabbard, Dionna Scholler, Brandon Billiter, Emily Sisk, Trina Cossin, Maureen Krebs, Christian Gamm, Brittany Jackson, Brandon Allen-Jolly, Holly Riffe, Kathleen Fuegen, Ken Katkin, Tobe Liebert, Grace Hiles, Mildred Nguyen, Braden White, Terrance Anderson

A. Chair Boehne read the proposed Presidential Transition Resolution:

WHEREAS, under Kentucky law, the Board of Regents is entrusted with the governance of Northern Kentucky University and the authority to appoint and determine the terms of employment of the institution's president;

WHEREAS, on November 9, 2017, the Board voted to appoint Dr. Ashish K. Vaidya as the sixth President of Northern Kentucky University, for a term beginning on July 1, 2018;

WHEREAS, on October 7, 2021, the Board voted to renew Dr. Vaidya's contract; and

WHEREAS, it is recommended that Dr. Vaidya and NKU mutually agree that Dr. Vaidya's term as President will conclude on December 19, 2022.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents has determined and agreed that the term of Dr. Vaidya's presidency shall conclude on December 19, 2022.

BE IT FURTHER RESOLVED that Board Chair Richard A. Boehne is hereby authorized to negotiate, prepare, and execute a transition agreement that reflects appropriate modifications to Dr. Vaidya's employment contract and other documentation as would be necessary to effectuate the transition described herein.

Chair Boehne’s motion to adopt the Presidential Transition Resolution was seconded by Regent Daniel Myers.

Chair Boehne thanked President Vaidya and invited members of the Board to comment. He then invited the President to speak.

Chair Boehne ordered a roll call vote to approve the Presidential Transition Resolution.  
**(Motion carried)**

Regent Baranowski	Yes
Regent Boehne	Yes
Regent Henderson	Yes
Regent Himes	Yes
Regent Myers	Yes
Regent Perry	Yes
Regent Smith	Yes
Regent Thompson	Yes
Regent Ward	Yes
Regent Williams	Yes
Regent Zapp	Yes

**B. Executive Session**

Chair Boehne concluded the meeting to enter into executive session.

At 7:14 p.m., Executive Session concluded, and the regular meeting was reconvened.

At 7:14 p.m., Regent Daniel Myers seconded Chair Boehne’s motion to adjourn.

***Signature on File***

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**Tammy Knochelmann**  
**Executive Assistant to the President and**  
**Secretary to the Board of Regents**

I, Kara Williams., Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the special meeting held on November 17 2022, and that such matters are still in force and effect.

***Signature on File***

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**Kara Williams**  
**Secretary of the Board of Regents**

**Board of Regents Special Meeting  
Northern Kentucky University  
NKU, Student Union 107A  
Video Teleconference  
December 13, 2022**

Regent Rich Boehne, Chair, called the video teleconference special meeting of the Board of Regents to order at 11:01 am, Tuesday, December 13, 2022.

**Roll Call:** Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andr  Ward, Kara Williams, Brad Zapp (**Regent Perry, Regent Thompson, and Regent Zapp joined by video teleconference**).

**Public Participation:**

At the December 13, 2022 Special Called Board of Regents meeting, Greg Fisher, Lynn Schaber, and Karen Finan, members of the Northern Kentucky business community requested to appear before the Board to voice their support for NKU being the authorizer of a charter school in Northern Kentucky.

**A. Chair Boehne read the proposed Public Charter Schools Project Resolution:**

BOARD OF REGENTS RESOLUTION  
PUBLIC CHARTER SCHOOL PILOT PROJECT

WHEREAS, in April 2022, the Kentucky legislature passed House Bill 9, which established the Kentucky Public Charter School Pilot Project;

WHEREAS, under the new law, the Board of Regents of Northern Kentucky University was invited to consider serving as an authorizer of one or more public charter schools in Campbell and Kenton Counties, and to become an authorizer, the Board must adopt a resolution to do so by January 1, 2023; and

WHEREAS, the Board of Regents has completed a thorough evaluation of House Bill 9 and the public charter school opportunity.

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents hereby elects to serve as an authorizer within Campbell and Kenton Counties in connection with the Kentucky Public Charter School Pilot Project, pursuant to KRS 160.15911.

Chair Boehne opened the floor to the Board for comment and discussion.

**Chair Boehne** shared his concerns that the language in HB9 is not workable as it sits today, listing a number of issues that would make it difficult for the University to be a successful authorizer.

**Regent Thompson** thanked all who provided information to help make decision, including the presenters today and at previous meetings as well as the general assembly for providing this opportunity for NKU. She also thanked Chair Boehne and the Executive Committee for the many hours they have spent considering this and sharing information with the rest of the Board.

Following the discussion, Chair Boehne asked the Board to consider whether to move to adopt the Public Charter Schools Project Resolution.

No motion to adopt was heard. Therefore, no action will be taken by the Board regarding the Kentucky Public Charter School Pilot Project before the January 1, 2023 deadline.

**B. Executive Session**

Regent André Ward seconded Chair Boehne’s motion for the Board of Regents to go into Executive Session pursuant to KRS 61.810(1)(f) in order to discuss an employee personnel issue relating to possible appointment of an employee. **Motion carried.**

At 1:45 p.m., Executive Session concluded, and the regular meeting was reconvened.

At 1:46 p.m., Regent Cori Henderson seconded Chair Boehne’s motion to adjourn. **Motion carried.**

***Signature on File***

**Tammy Knochelmann  
Executive Assistant to the President and  
Secretary to the Board of Regents**

I, Kara Williams., Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the special meeting held on December 13, 2022, and that such matters are still in force and effect.

***Signature on File***

**Kara Williams  
Secretary of the Board of Regents**

## FACILITIES MANAGEMENT REPORT

### 1. Fine Arts Floor Heaving and HVAC Replacement (AP)

This Asset Preservation project includes demolition of approximately 16,000 square feet of heaved floor slab on the first floor of the Fine Arts Center, and reconstruction; installation of a new fire alarm system; and, total replacement of the building's HVAC system. Design work is underway. Construction is anticipated to begin in summer 2023.

Architect: Luminaut

Engineers: CMTA, THP and Terracon

Contractor: TBD

Scope: \$13,240,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

### 2. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)

This Asset Preservation project includes demolition of approximately 8,000 square feet of heaved floor slab on the first floor of Nunn Hall, and reconstruction. Scope of work includes replacement of the restrooms on all five floors and upgrades to the HVAC system. Design work is underway. Construction is anticipated to begin in summer 2023.

Architect: Luminaut

Engineers: CMTA, THP and Terracon

Contractor: TBD

Scope: \$8,800,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

### 3. Replace Norse Commons Rooftop HVAC Units (AP)

The Asset Preservation pool will fund replacement of the Norse Commons rooftop cooling/heating units. They are in poor condition and overdue for replacement. New units are on order with a summer 2023 delivery and installation expected.

Contractor: Trane

Scope: \$350,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2023



#### **4. Power Plant Boiler Controls Upgrade (AP)**

Asset Preservation funds will be used to replace obsolete dampers, controls, linkages and valves on winter steam boilers #2 and #3, resulting in increased energy efficiency and reliability. Work is expected to begin at the end of January 2023 and complete in summer 2023.

Contractor: Ware

Scope: \$380,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2023

#### **5. Rebuild Power Plant Cooling Towers (AP)**

Six (6) Power Plant cooling towers will be rebuilt using Asset Preservation funds. Scope of work includes removal and replacement of all fill media, including cleaning and sealing of the towers. This is a critical deferred maintenance need. Work started in November but is on hold due to cold weather. Work will resume in March, with an expected completion date of summer 2023.

Contractor: ServiceTech

Scope: \$545,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2023

#### **6. Steely Library Generator Replacement (AP)**

Steely Library's generator is at the end of its useful life and will be replaced. The generator provides critical back-up power in the event of a power outage. This project is out to bid.

Contractor: TBD

Scope: \$350,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

#### **7. Fine Arts Freight Elevator Modernization (AP)**

The Fine Arts freight elevator requires modernization to ensure reliability and safe operation. The electrical and mechanical components are worn and misaligned, effecting reliability and consistency of performance, resulting in intermittent malfunctions. The elevator will not function at the first-floor level of Fine Arts. This project is in the design phase.

**Fine Arts Freight Elevator Modernization (AP)** – Continued

Engineer: PEDCO Engineering/IMEG

Contractor: TBD

Scope: \$380,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

**8. Maintenance Building Roof Restoration (AP)**

The Maintenance Building roof, installed in 1996, was estimated to last 20 years. The roof is showing signs of stress and has minor leaks. This project will restore the roof by replacing insulation (where necessary) and installing a new protective membrane and gravel. The roof will have a 10-year warranty.

Roof restoration, rather than complete replacement, extends roof life, saves resources, reduces replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits.

The installation contract was awarded to WTI-Tremco. The cost, \$381,000, was less than anticipated. On-site work will begin in December and will continue as weather permits into winter 2023.

Contractor: WTI-Tremco

Scope: \$540,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2023



Maintenance Building Roof – November 2022

**9. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)**

The fire alarm system and devices in these two buildings are in critical need of replacement. This project will include installation of “smart” devices and bring the systems in both buildings up to code. This is a critical life safety project. Work will begin in spring 2023 with expected completion in fall 2023.

Contractor: Ohio Valley Electric/IPS

Scope: \$540,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2023

**10. Campbell Hall Return Air System Upgrade (AP)**

The return air system in Campbell Hall is in poor condition. New equipment will ensure proper airflow, enhance indoor air quality and improve occupant comfort. This project is in the design phase.

Engineer: CMTA

Contractor: TBD

Scope: \$450,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

**11. Regents Hall Bleachers and Floor Replacement (AP)**

The original, bench-style bleachers on the south side of Regents Hall are in poor condition. The playing floor dates to the 1970s and is overdue for replacement. With this project, the bleachers will be replaced and a new playing floor will be installed. The chair-back bleachers on the north side will be modified to prevent them from overlapping the new playing floor. The project includes installation of new electrical and data jacks to serve various filming and support positions in the room.

Engineer: Elevar

Contractor: TBD

Scope: \$600,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2023

**12. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)**

The emergency generator serving Kentucky and Commonwealth Halls is original (1982) and is beyond its useful life. The generator provides critical back-up power in the event of a power outage. The new generator has been ordered from Cummins and is expected to be received in November 2023. Installation will follow.

Contractor: TBD

Scope: \$105,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2023

**13. Administrative Center Electrical Switchgear Replacement**

Lucas Administrative Center's high voltage switchgear has reached the end of its useful life. Given the location of the campus data center in the Administrative Center, a risk of switchgear failure makes this a critical project. The switchgear installation occurred during holiday break 2022-2023, with full completion expected by the end of January 2023.

Engineers: KLH

Contractor: Mayers Electric

Scope: \$382,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: January 2023

**14. Replace Lake Pavers**

This project replaced crumbling walkway pavers in the area between the Fine Arts Center and Loch Norse. Limited repairs to several railing posts at the edge of the lake were also accomplished. Work was completed in December.

Structural Engineer: THP

Contractor: Tumlin Construction

Scope: \$100,000

Fund Source: Deferred Maintenance Project Pool

Completion: December 2022

**Replace Lake Pavers** – Continued



**15. Steely Library Glass Elevator Modernization**

Steely Library’s glass elevator requires modernization to ensure reliability and safe operation. The electrical and mechanical components are worn and misaligned, affecting reliability and consistency of performance, resulting in intermittent malfunctions. This project is in the design phase.

Engineers: PEDCO Engineering/IMEG

Contractor: TBD

Scope: \$395,000

Fund Source: AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

**16. Replace Callahan Boilers #2 & 3**

Heating boiler #1 at Callahan Hall was replaced earlier this year. Using Housing Bond Funds, the two remaining heating hot water boilers were replaced. The boilers have been installed and piping is complete.

Contractor: Alpha Mechanical

Scope: \$225,000

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Completion: December 2022

**17. University Suites Exterior Façade Repairs**

Water infiltration has become a significant problem at University Suites. A façade condition assessment will be completed. Recommendations from the assessment report will then be addressed. This project is currently in the assessment/design phase.

Engineer: THP

Contractor: TBD

Scope: \$300,000

Fund Source: NKU Bonds – Supported by Housing Bond Revenue

Anticipated Completion: Summer 2023

**18. NPHC Plots**

The NKU chapter of the National Pan-Hellenic Council, the governing body for the nine historically African American collegiate Greek- lettered organizations, is working to create a monument to honor the chapters currently on campus while acknowledging the Divine Nine of the National Pan-Hellenic Council.

Brownstone Design led the design process, which included student input. The site located on the north side of the Student Union near the West Quad, alongside a major pedestrian path, will include donor recognition pavers, an etched monument stone and aluminum banners.

## NPHC Plots – Continued

Pavers and bricks are installed. The granite monument stone has arrived in the U.S. from Africa and is in process of being cut to specifications. Once final shop drawings are approved, engraving and etching will begin. The permanent metallic banners are in place and landscaping is complete. A completion date has not yet been confirmed.

Design: Brownstone Design

Contractor: Tumlin

Scope: \$45,000

Fund Source: Innovation Challenge Funds/Donor Funds/Student Affairs

Anticipated Completion: TBD/Spring 2023



Newly installed pavers



New Banners

## **19. Various Upgrades at Callahan Hall**

Bond funds and housing operating funds have been set aside to accomplish various upgrades at Callahan Hall:

- 1) Completed: Interior painting.
- 2) Completed: Removal of poor-condition asbestos flooring in the stairwells; repair and sealing of concrete stair treads; and, application of non-slip tape on stair nosings.

### **Various Upgrades at Callahan Hall** – Continued

- 3) Construction underway: Renovation of the building’s main entrance at H-Wing first floor is underway to improve functionality and aesthetics of the entry experience. The adjacent and vacant room H102 will become a 24x7 fitness center for the East Village; a new reception desk and lobby will be constructed at the entry; and a new level of card access security doors will increase security between public and resident spaces. In addition, 14 sets of double doors to resident wings levels 2 and 3 will be replaced due to the doors’ existing condition. An early 2023 completion is anticipated.
- 4) In planning: Renovation of Callahan’s exterior courtyard to create an attractive and maintainable space for student engagement.
- 5) In planning: Repairs to the building’s exterior façade, to correct issues with window lintels and bricks above the lintels.

Each of these improvements were separate projects and work started in spring 2022. Work which impacts building occupancy was complete prior to the start of the fall semester.

Design: In-House, CMTA, Brown+Kubican, Hub+Weber

Contractors: Radius Construction (Wing Door Replacement); Spectra Flooring (Stairwells); and, Winner’s Circle Painting (Interior Painting)

Scope: \$1,100,000

Fund Source: Housing Bond Funds/Housing Net Position

Anticipated Completion: Spring 2023



H-Wing Corridor Prior to Start of Renovation



## Various Upgrades at Callahan Hall – Continued



Future Exercise Room, H-Wing

### **20. Light Pole Replacement**

Although numerous street and parking lot light poles on campus are in need of replacement, 16 streetlights are a priority replacement need for safety reasons. Funding from Deferred Maintenance Pool has been set aside for this purpose. The contractor has placed the order for various components but there is an approximately 20-week lead-time, owing to supply chain issues. We anticipate installing the new light poles in early 2023.

Contractor: Davis H. Elliot Company, Lexington

Scope: \$275,000

Fund Source: Deferred Maintenance Project Pool

Anticipated Completion: Winter 2023

**OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT**

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for September 1, 2022, through October 31, 2022, for Fiscal Year 2022-23:

- During the September 1, 2022, through October 31, 2022 time period, **10** grants were awarded. The total amount of money awarded was **\$3,699,987**.
- For the fiscal year 2022-23, the cumulative total number of grants awarded is **33**, totaling **\$11,014,548**.

**NKU Office of Research, Grants and Contracts**  
**Grants Awarded Funding: September 01, 2022 - October 31, 2022**  
**FY 2023**

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office Department</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
<i>Chase College of Law</i>					
Public Service	Continuation	Career Development	Legal Services to the Poor and for the Administration of Justice 22-23	Ky IOLTA Fund	<b>\$10,000</b>
Student Support	Continuation	Student Affairs	District Court Scholarships 2022-2023	Clerk US District Court	<b>\$20,000</b>
<i>College of Arts &amp; Sciences</i>					
Basic Research	New	Biological Sciences	A role for maternal helminth treatment to alter central inflammation and to reduce lifelong offspring inflammation (R15)	National Institutes of Health	<b>\$400,733</b>
Basic Research	New	Physics, Geology and Engineering Technology	The Nature of the X-ray Outbursts in IC 3599	National Aeronautics and Space Administration	<b>\$57,535</b>
Instruction	Continuation	Political Science, Criminal Justice & Organization	Future Leaders Internship Program (FLIP) 2022	Murray & Agnes Seasongood Foundation	<b>\$28,800</b>
<i>Graduate Education, Research and Outreach</i>					
Student Support	Continuation	Scripps Howard Center for Civic Engagement	Student Philanthropy Program (Scripps) 22-23	Scripps Howard Foundation	<b>\$10,000</b>
<i>Haile/US Bank College of Business</i>					
Student Support	New	Accounting and Business Law	Ethics Project	Georgetown University	<b>\$2,500</b>
<i>Health Innovation Center</i>					
Public Service	New	Institute for Health Innovation	The NKU Center for Health Entrepreneurship and Innovation (NKU CHEI)	Health Resources and Services Administration	<b>\$2,876,377</b>
<i>Student Conduct, Rights &amp; Advocacy</i>					
Student Support	Continuation	Parents Attending College	KTAP Grant 22-24 (Additional Funds)	Kentucky Cabinet for Health and Family Services	<b>\$80,013</b>
<i>Student Support Services</i>					
Student Support	Continuation	Childcare Access Means Parents in School (CCAMPIS)	Childcare Access Means Parents in School Program (CCAMPIS) Year 2/4	U.S. Department of Education- Postsecondary Education	<b>\$214,029</b>
<b>Total Number of Awards 09/01/2022- 10/31/2022</b>			<b>10</b>	<b>Total Funds Awarded</b>	<b>\$3,699,987</b>
<b>Total Number of Awards FY 2023</b>		<b><u>33</u></b>	<b>Total Funds Awarded FY 2023</b>		<b>\$11,014,548</b>

**REPORT: FUNDRAISING RESOURCES**

The following Fundraising Report summarizes fundraising resources committed from July 1, 2022 through November 30, 2022 totaling \$3,185,208 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2023.

<b>FY23 Fundraising Resources Through 11/30/22</b>	
<b>Designation</b>	<b>FY 2023 at 11/30/2022</b>
Academic Affairs/Univ. Designated	\$188,170
Athletics	\$292,699
Chase College of Law	\$1,279,496
College of Arts & Sciences	\$103,937
College of Education	\$31,000
College of Health and Human Services	\$780,901
College of Informatics	\$249,308
Haile College of Business	\$234,451
Honors College	\$556
Institute for Health Innov./Health Innov. Ctr.	\$2,538
Steely Library	\$4,153
Student Affairs	\$17,999
<b>Total</b>	<b>\$3,185,208</b>

# **NORTHERN KENTUCKY UNIVERSITY**

## **QUARTERLY FINANCIAL REPORT**

**FOR THE PERIOD JULY 1, 2022 THROUGH SEPTEMBER 30, 2022**

**Northern Kentucky University**  
Quarterly Financial Report

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Schedule of Bonds Payable

Schedule of Current Investments

**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Statements of Net Position**  
**As of September 30, 2022 and 2021**  
*(in thousands)*

	<b>2023</b>	<b>2022</b>
<b>ASSETS</b>		
Current Assets		
Cash and cash equivalents	\$ 105,841	\$ 120,643
Notes, loans and accounts receivable, net	17,087	17,067
Lease receivable	693	-
Other current assets	2,128	1,136
Total current assets	125,749	138,846
Noncurrent Assets		
Cash and cash equivalents	21,141	14,313
Investments	14,473	16,158
Notes, loans and accounts receivable, net	1,112	1,187
Lease receivable	9,967	-
Right to use lease asset, net of amortization of \$451	823	-
Pension prepaid future service	19,953	42,633
OPEB asset	41	-
Capital assets, net	362,618	371,767
Other noncurrent assets	333	316
Total noncurrent assets	430,461	446,374
Total assets	556,210	585,220
<b>DEFERRED OUTFLOWS OF RESOURCES</b>		
Bond refunding loss	1,736	2,097
Pension and OPEB	650	811
Total deferred outflows of resources	2,386	2,908
<b>LIABILITIES</b>		
Current Liabilities		
Accounts payable and accrued liabilities	13,121	12,836
Unearned revenue	1,397	1,160
Lease liabilities-current portion	33	-
Long-term debt-current portion	1,209	1,212
Other long-term liabilities-current portion	441	372
Total current liabilities	16,201	15,580
Noncurrent Liabilities		
Deposits	41	39
Lease liabilities	676	-
Long-term debt	308,826	324,198
Other long-term liabilities	759	811
Net pension and OPEB liability	1,601	2,321
Total noncurrent liabilities	311,903	327,369
Total liabilities	328,104	342,949
<b>DEFERRED INFLOWS OF RESOURCES</b>		
Service agreements	2,131	2,410
Lease inflows	10,560	-
Pension and OPEB	715	185
Total deferred inflows of resources	13,406	2,595
<b>NET POSITION</b>		
Net investment in capital assets	250,208	256,448
Restricted		
Nonexpendable	7,616	7,616
Expendable	11,918	9,998
Unrestricted	(52,656)	(31,478)
Total net position	\$ 217,086	\$ 242,584

**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Statements of Revenues, Expenses and Changes in Net Position**  
**For the Quarters Ended September 30, 2022 and 2021**  
*(in thousands)*

	<b>2023</b>	<b>2022</b>
<b>OPERATING REVENUES</b>		
Student tuition and fees (net of scholarship allowances of \$17,570 in 2023 and \$16,816 in 2022)	\$ 66,973	\$ 67,381
Federal grants and contracts	392	726
State and local grants and contracts	734	627
Nongovernmental grants and contracts	819	657
Sales and services of educational departments	786	948
Auxiliary enterprises		
Housing and food service (net of scholarship allowances of \$390 in 2023 and \$288 in 2022)	4,531	3,884
Other auxiliaries	1,842	1,663
Other operating revenues	2,269	2,521
Total operating revenues	78,346	78,407
<b>OPERATING EXPENSES</b>		
Educational and general		
Instruction	22,873	21,193
Research	816	770
Public service	3,058	2,156
Libraries	2,410	1,957
Academic support	6,884	5,453
Student services	6,522	7,320
Institutional support	9,342	10,348
Operation and maintenance of plant	4,425	3,734
Depreciation and amortization	4,047	4,023
Student aid	17,391	20,060
Auxiliary enterprises		
Housing and food service	1,265	1,439
Other auxiliaries	363	323
Auxiliary depreciation and amortization	1,029	898
Other expenses	19	8
Total operating expenses	80,444	79,682
Net income (loss) from operations	(2,098)	(1,275)
<b>NONOPERATING REVENUES (EXPENSES)</b>		
State appropriations	19,083	16,545
Federal grants and contracts	6,023	10,564
State and local grants and contracts	6,357	5,880
Private gifts and grants	20	25
Investment income (loss)	987	479
Interest expense	(2,325)	(2,452)
Other nonoperating revenues (expenses)	(116)	(415)
Net nonoperating revenues	30,029	30,626
Income (loss) before other revenues, expenses, gains or losses	27,931	29,351
Capital grants and gifts	120	33
Total other revenues	120	33
Special item (KERS-NH cessation)	-	219,003
Increase (decrease) in net position	28,051	248,387
<b>NET POSITION</b>		
Net position-beginning of year	189,035	(5,803)
Net position-end of quarter	\$ 217,086	\$ 242,584



**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Fiduciary Funds**  
**Statements of Fiduciary Net Position**  
**As of September 30, 2022 and 2021**  
*(in thousands)*

	<b>2023</b>	<b>2022</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 15,336	\$ 14,399
Accounts receivable, net	-	-
Total assets	15,336	14,399
<b>LIABILITIES</b>		
Accounts payable and other liabilities	-	-
Total liabilities	-	-
<b>NET POSITION</b>		
Restricted for:		
Individuals, organizations and other governments	15,336	14,399
Total net position	\$ 15,336	\$ 14,399

**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Fiduciary Funds**  
**Statements of Changes in Fiduciary Net Position**  
**For the Quarters Ended September 30, 2022 and 2021**  
*(in thousands)*

	<b>2023</b>	<b>2022</b>
<b>ADDITIONS</b>		
In-lieu fees	\$ -	\$ 2,451
Investment income	84	-
Total additions	84	2,451
<b>DEDUCTIONS</b>		
Contract expense	187	104
Administrative fees	-	147
Total deductions	187	251
Net increase (decrease) in fiduciary net position	(103)	2,200
Net position - beginning	15,439	12,199
Net position - ending	\$ 15,336	\$ 14,399

**NORTHERN KENTUCKY UNIVERSITY**  
**Current Fund Unrestricted Revenues and Expenses/Transfers by Functional Area**  
**For the Period from July 1, 2022 to September 30, 2022**  
**With Comparative Prior Year Data**  
(in thousands)

	2023				2022			
	Original Budget*	Revised Budget**	Actual 9/30/22	%	Original Budget*	Revised Budget	Actual 9/30/21	%
<b>Revenue</b>								
<b>Educational and General</b>								
Student Tuition and Fees	\$ 173,582	\$ 168,582	\$ 84,543	50%	\$ 174,050	\$ 174,056	\$ 84,197	48%
State Appropriations	63,611	63,611	19,083	30%	55,150	55,150	16,545	30%
Sales and Services	4,210	4,260	786	18%	3,613	4,290	948	22%
Other	10,998	10,998	2,745	25%	11,137	11,151	2,355	21%
<b>Total Ed and General</b>	<b>252,401</b>	<b>247,451</b>	<b>107,157</b>	<b>43%</b>	<b>243,950</b>	<b>244,647</b>	<b>104,045</b>	<b>43%</b>
<b>Auxiliary Enterprises</b>								
Revenue Sources	13,574	14,083	6,763	48%	15,045	15,045	5,835	39%
<b>Total Auxiliary Enterprises</b>	<b>13,574</b>	<b>14,083</b>	<b>6,763</b>	<b>48%</b>	<b>15,045</b>	<b>15,045</b>	<b>5,835</b>	<b>39%</b>
<b>Total Revenue</b>	<b>\$ 265,975</b>	<b>\$ 261,534</b>	<b>\$ 113,920</b>	<b>44%</b>	<b>\$ 258,995</b>	<b>\$ 259,692</b>	<b>\$ 109,880</b>	<b>42%</b>
<b>Expenses/Transfers</b>								
<b>Educational and General</b>								
Instruction	\$ 97,548	\$ 97,274	\$ 22,409	23%	\$ 93,945	\$ 93,770	\$ 20,735	22%
Research	183	608	216	36%	183	190	137	72%
Public Service	7,207	7,283	1,795	25%	6,171	6,855	1,521	22%
Libraries	6,878	6,483	2,398	37%	6,604	6,681	1,949	29%
Academic Support	28,364	27,919	6,787	24%	25,468	25,304	5,348	21%
Student Services	22,440	22,659	6,270	28%	20,915	22,477	6,576	29%
Institutional Support	22,806	31,299	8,972	29%	22,421	29,761	9,021	30%
Oper. and maint. of plant	18,486	18,131	4,388	24%	17,193	17,384	3,731	21%
Student Financial Aid	31,666	37,541	22,247	59%	35,673	36,820	20,959	57%
Reserves (E&G)	500	-	-		-	-	-	
<b>Transfers</b>								
Mandatory: Debt Service	16,221	7,911	4,860	61%	16,264	16,264	12,484	77%
Mandatory: Other	-	14	14	100%	-	-	7	
Nonmandatory	68	2,472	3,694	149%	(931)	(632)	1,119	-177%
<b>Total Educ and General</b>	<b>252,367</b>	<b>259,594</b>	<b>84,050</b>	<b>32%</b>	<b>243,906</b>	<b>254,874</b>	<b>83,587</b>	<b>33%</b>
<b>Auxiliary Enterprises</b>								
Auxiliary expenses	4,511	7,900	2,010	25%	6,626	9,244	1,331	14%
<b>Transfers</b>								
Mandatory: Debt Service	7,763	7,763	6,630	85%	7,129	7,129	5,876	82%
Nonmandatory	1,334	2,118	1,058	50%	1,334	1,636	1,960	120%
<b>Total Auxiliary Enterprises</b>	<b>13,608</b>	<b>17,781</b>	<b>9,698</b>	<b>55%</b>	<b>15,089</b>	<b>18,009</b>	<b>9,167</b>	<b>51%</b>
<b>Total Expenses/Transfers</b>	<b>\$ 265,975</b>	<b>\$ 277,375</b>	<b>\$ 93,748</b>	<b>34%</b>	<b>\$ 258,995</b>	<b>\$ 272,883</b>	<b>\$ 92,754</b>	<b>34%</b>

\* Original budget per Board approved annual budget document.

\*\* The FY23 revised budget includes both the \$5.5M net position allocation as approved in the annual budget resolution, as well as the \$10.4M approved by the Board at the November 9, 2022 meeting. The FY22 revised budget includes the \$5.5M net position allocation as approved in the annual budget resolution.

\*\*\*Actuals excludes \$219M liability write-off for KERS-NH cessation in FY22.

**NORTHERN KENTUCKY UNIVERSITY**  
 Current Fund Unrestricted Expenses/Transfers by Natural Classification  
 For the Period from July 1, 2022 to September 30, 2022  
 With Comparative Prior Year Data

	2023				2022			
	Original Budget*	Revised Budget**	Actual 9/30/22	%	Original Budget*	Revised Budget	Actual 9/30/21	%
<b>Expenses/Transfers</b>								
<b>Salary and Wages</b>	\$ 115,421	\$ 115,954	\$ 27,324	24%	\$ 107,450	\$ 107,749	\$ 23,583	22%
<b>Benefits</b>	37,856	38,446	10,690	28%	34,915	35,869	11,482	32%
<b>Contracted Services</b>	25,028	25,708	4,042	16%	23,955	25,265	3,581	14%
<b>Operating/nonoperating</b>	19,379	28,942	10,615	37%	22,467	31,966	9,688	30%
<b>Utilities</b>	6,205	6,205	963	16%	6,146	6,146	788	13%
<b>Capital</b>	4,256	4,022	1,315	33%	4,251	4,329	1,036	24%
<b>Student Financial Aid</b>	31,944	37,820	22,543	60%	36,015	37,162	21,150	57%
<b>Transfers</b>	25,386	20,278	16,256	80%	23,796	24,397	21,446	88%
<b>Total Expenses/Transfers</b>	<u>\$ 265,475</u>	<u>\$ 277,375</u>	<u>\$ 93,748</u>	34%	<u>\$ 258,995</u>	<u>\$ 272,883</u>	<u>\$ 92,754</u>	34%

\* Original budget per Board approved annual budget document.

\*\* The FY23 revised budget includes both the \$5.5M net position allocation as approved in the annual budget resolution, as well as the additional \$5.9M spending authorization increase approved by the Board at the November 9, 2022 meeting. The FY22 revised budget includes the \$5.5M net position allocation as approved in the annual budget resolution.

\*\*\*Actuals excludes \$219M liability write-off for KERS-NH cessation in FY22.

# NORTHERN KENTUCKY UNIVERSITY

## Current Restricted Fund

### Schedule of Actual Revenues and Expenditures

For the Period from July 1, 2022 to September 30, 2022

With Comparative Prior Year Data

	Fiscal Year To Date 9/30/22	Fiscal Year To Date 9/30/21	Difference	Percentage Change	Fiscal Year 2022 Final
<b>Revenues by Source</b>					
Federal Grants & Contracts	\$ 266,634	\$ 4,769,613	\$ (4,502,979)	-94%	\$ 26,631,052
State and Local Grants & Contracts	745,852	503,320	242,532	48%	3,722,029
Nongovernmental Grants & Contracts	267,235	224,912	42,323	19%	1,098,413
Federal Financial Aid Programs	6,158,339	6,530,531	(372,192)	-6%	14,182,883
State Financial Aid Programs	6,344,424	5,812,468	531,956	9%	12,077,705
NKU Foundation Subgrants	564,963	441,417	123,546	28%	2,228,219
Agency Subgrants	21,472	15,832	5,640	36%	40,038
<b>Total Revenues</b>	<b>\$ 14,368,919</b>	<b>\$ 18,298,093</b>	<b>\$ (3,929,174)</b>	<b>-21%</b>	<b>\$ 59,980,339</b>
<b>Expenditures by Function</b>					
Instruction	\$ 305,646	\$ 366,094	\$ (60,448)	-17%	\$ 1,711,660
Research	612,974	632,932	(19,958)	-3%	3,001,119
Public Service	1,244,693	618,762	625,931	101%	2,927,571
Libraries	11,748	8,585	3,163	37%	28,800
Academic Support	73,821	103,722	(29,901)	-29%	390,557
Student Services	201,946	199,481	2,465	1%	1,096,625
Institutional Support	330,439	4,656,414	(4,325,975)	-93%	12,456,849
Operation & Maintenance of Plant	642	-	642	100%	3,021
Student Financial Aid	12,664,671	12,524,330	140,341	1%	38,433,725
<b>Total Expenditures</b>	<b>\$ 15,446,580</b>	<b>\$ 19,110,320</b>	<b>\$ (3,663,740)</b>	<b>-19%</b>	<b>\$ 60,049,927</b>

**NORTHERN KENTUCKY UNIVERSITY**  
Schedule of Bonds Payable  
Through the Period Ended September 30, 2022

	Date Issued	Maturity Date	Original Indebtedness	Outstanding Indebtedness	Principal Due This Fiscal Year	Interest Due This Fiscal Year
<b>GENERAL RECEIPTS BONDS*</b>						
Series A 2013	02/26/2013	09/01/2022	\$ 4,995,000	\$ -	\$ 545,000	\$ 5,450
Series A 2014	01/07/2014	09/01/2033	47,375,000	31,515,000	2,115,000	1,580,650
Series A 2016	05/17/2016	09/01/2027	25,765,000	15,390,000	2,720,000	609,600
Series B 2016	08/25/2016	09/01/2028	15,225,000	10,670,000	1,190,000	374,094
Series A 2019	11/12/2019	09/01/2044	37,870,000	35,900,000	1,010,000	1,248,850
Series A 2020	11/04/2020	09/01/2027	5,775,000	4,240,000	780,000	138,900
Series B 2020	11/04/2020	09/01/2027	3,440,000	2,525,000	465,000	72,225
Series A 2021	04/20/2021	09/01/2050	205,450,000	194,875,000	4,915,000	5,576,338
Series B 2021	10/21/2021	06/30/2031	5,025,000	4,545,000	480,000	148,750
<b>TOTAL BONDS</b>			<u>350,920,000</u>	<u>299,660,000</u>	<u>14,220,000</u>	<u>9,754,857</u>
<b>LEASE OBLIGATIONS</b>						
Energy Mangement Lease	01/24/2019	11/24/2030	<u>4,087,706</u>	<u>3,019,419</u>	<u>319,158</u>	<u>91,499</u>
<b>TOTAL LEASE OBLIGATIONS</b>			<u>4,087,706</u>	<u>3,019,419</u>	<u>319,158</u>	<u>91,499</u>
<b>TOTAL BONDS AND LEASES</b>			<u>\$ 355,007,706</u>	<u>\$ 302,679,419</u>	<u>\$ 14,539,158</u>	<u>\$ 9,846,356</u>

**NORTHERN KENTUCKY UNIVERSITY**  
Schedule of Investments  
As of September 30, 2022

	<u>YTD Average Balance</u>	<u>YTD Yield</u>	<u>Maturity Date</u>
<b>State investments*</b>			
State Investment Short Term Pool - General Receipts	\$ 65,532,466	1.84%	N/A
State Investment Intermediate Term Pool - General Receipts	68,223	-2.82%	N/A
State Trust & Agency	200,182	0.00%	N/A
State Investment Bond Funds	<u>2,995,237</u>	1.57%	N/A
<b>Total state investments</b>	<u>68,796,108</u>		
<b>Local investments**</b>			
Bank Balances	61,574,778	2.43%	N/A
Bank Balances - Nonpooled	<u>529,694</u>	0.39%	N/A
<b>Total local investments</b>	<u>62,104,472</u>		
<b>Total state and local investments</b>	<u><u>\$ 130,900,580</u></u>		

\*Invested at the state by the Office of Financial Management in investment pools.

\*\* Excludes bond trustee accounts

## **ORGANIZATION CHANGES REPORT**

### **DIVISION OF ACADEMIC AFFAIRS**

1. The Division of Academic Affairs created the Department of Integrative Studies in the College of Arts and Sciences effective 07/01/2022. This addition formally acknowledges the importance integrative studies has in higher education. Faculty and staff assigned to this organizational unit were transferred from other departments and will not increase costs. The retroactive effective date was necessary to facilitate system updates associated with courses and other curriculum changes.

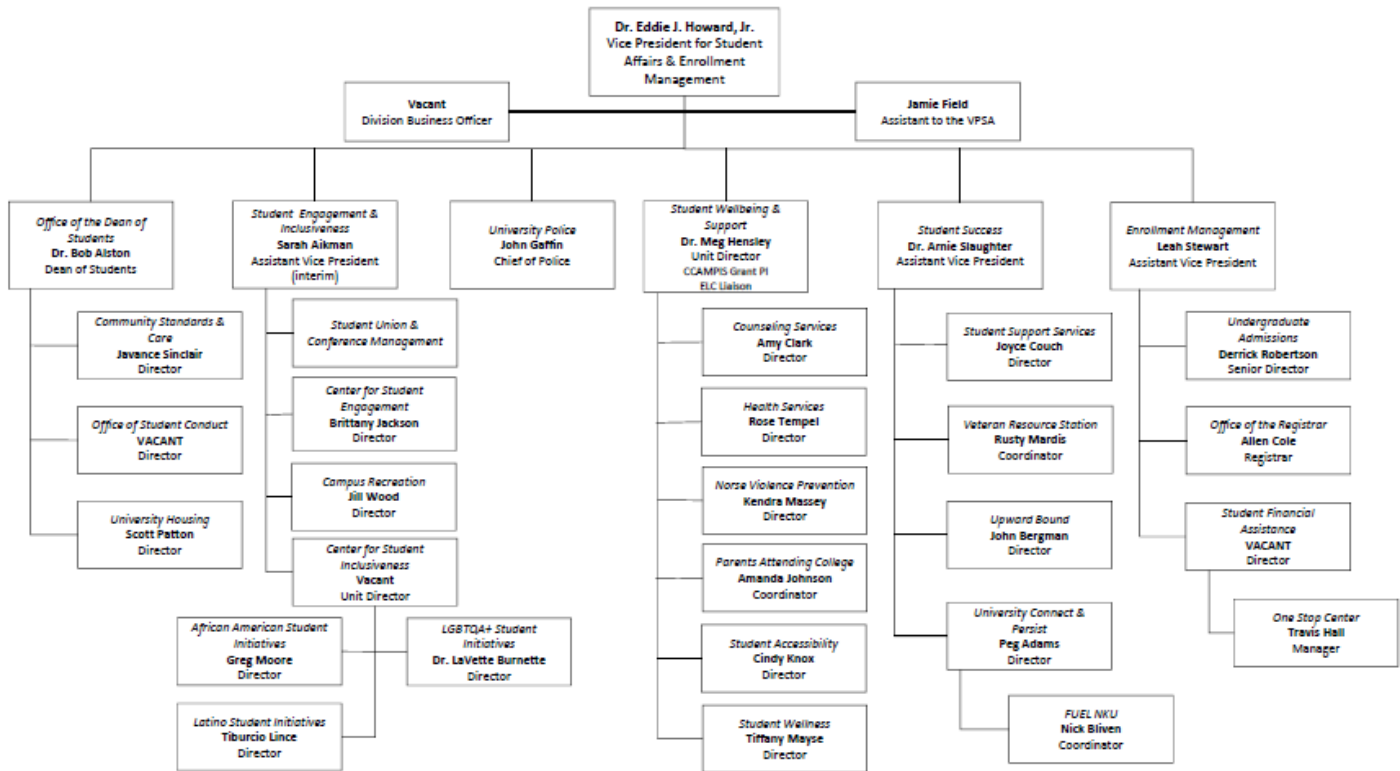
### **DIVISION OF STUDENT AFFAIRS**

As a result of the university restructuring plan, the Division of Enrollment and Degree Management, with the exceptions of Dr. Ryan Padgett and Career Services, combined with the Division of Student Affairs. The newly formed Division of Student Affairs and Enrollment Management has several position and reporting changes.

1. Dr. Bob Alston has assumed the role of the Dean of Students.
  - a. With passage of Kentucky House Bill 290, the office of Student Conduct, Rights, & Advocacy has been split into the Office of Community Standards & Care and the Office of Student Conduct. Both of these offices report to the Dean of Students, Dr. Bob Alston.
  - b. To more clearly focus on the interconnectedness of the student experience, University Housing will now report to the Dean of Students. This shift will support our comprehensive care plan for campus residents and build a stronger relationship between our residential facilities and the NKU academic and social community.
2. While maintaining supervision of Upward Bound, Dr. Arnie Slaughter has also assumed oversight of several of the Enrollment and Degree Management departments, including: Student Support Services, Veteran Resource Station, and University Connect & Persist. Additionally, FUEL NKU will be supervised by the Director of University Connect & Persist, Ms. Peg Adams. Dr. Slaughter is now the Assistant Vice President for Student Success.
3. To reduce confusion for students, the Student Support Services unit, under the leadership of Unit Director, Dr. Meg Hensley, has been renamed Student Wellbeing and Support. This unit consists of the following departments: Counseling Services, Health Services, Norse Violence Prevention, Parents Attending College, Student Accessibility, and Student Wellness.
4. Campus Recreation, the Center for Student Engagement, the Center for Student Inclusiveness, and Student Union & Conference Management will now report to Ms. Sarah Aikman, the Interim Assistant Vice President for Student Engagement & Inclusiveness. These areas will continue to collaborate to ensure an integrated approach to student belonging and engagement.
5. Finally, Ms. Leah Stewart, Assistant Vice President for Enrollment Management, will continue to supervise the remaining Enrollment and Degree Management departments: Undergraduate Admissions, the Office of the Registrar, and Student Financial Assistance.

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- a. The newly designed Norse One Stop Center will be supervised by the Director of Student Financial Assistance.





**RECOMMENDATION:**

That the following academic affairs personnel actions receive Board of Regents approval:

**FACULTY APPOINTMENTS:**

**Sherly Boulay**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective October 01, 2022.

**Emily Detmer-Goebel**, Director, General Education and Assessment effective January 1, 2023.

**Roshundia McKenzie**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective October 01, 2022.

**Megan Wolfe**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective October 01, 2022.

Mini Vitas Follow

**TRANSITIONS:**

**Flore Jesuca**, from lecturer to clinical assistant professor in the School of Nursing, College of Health and Human Services, effective October 01, 2022.

Mini Vitas Follow

**DEPARTURES:**

**Megan Lindsey**, assistant professor in the School of Social Work, College of Health and Human Services, effective October 19, 2022.

**Elizabeth Psyck**, assistant professor in the W. Frank Steely Library, effective August 19, 2022.

**Jennifer Smith**, professor in the W. Frank Steely Library, effective January 4, 2023

**Ashley Vaughn**, Assistant Professor of Practice and Associate Director, Center for Integrative Natural Science and Mathematics, College of Arts and Sciences, effective August 27, 2022.

## MINI VITA

**Name:** Sherly Boulay

**Title:** Clinical Assistant Professor (non-tenure track, renewable)

**Education:** D.N.P., 2017, Walden University  
M.S. in Nursing Education, 2015, Walden University  
B.S. in Nursing, 2008, Barry University

**Experience:** 2022-present, Clinical Assistant Professor, Northern Kentucky University  
2021-2022, Veterans Evaluator for C&P, Disability Benefits Evaluation Services  
2017-2022, Online Assistant Professor/Course Coordinator, Regis Catholic University  
2013-2020, Clinical and Online Assistant Professor, Florida International University  
2019-2021, Medical Health Practitioner, Trinity Psychiatric Services, LLC.  
2016-2019, Psychiatric Mental Nurse Provider, Turner Guilford Knight Correctional Services  
2011-2012, Quality Management Specialist, Memorial Regional Hospital South  
2005-2011, Registered Nurse, Memorial Miramar Hospital  
2003-2005, Registered Nurse, Broward Outreach Center – Homeless Center  
2000-2003, Registered Nurse, Memorial Regional Hospital  
1999-2001, Registered Nurse/Mental Health Intake Coordinator, Aventura Medical Center  
1997-1999, Registered Nurse, South Shore Hospital  
1997-2000, Registered Nurse, Sunrise Medical Center

## MINI VITA

- Name:** Emily Detmer-Goebel
- Title(s):** Director of General Education and Assessment, NKU (2023- to present)  
Professor, Department of English, NKU (2016-present)
- Education:** Ph.D. in English, 1997, Miami University  
M.A. in English, 1992, Miami University  
M.A. in Theatre, 1985, Miami University  
B.A. in Theatre, 1983, Wright State University
- Experience:** 2021-2022, Director of General Education, Northern Kentucky University  
2020-2021, Interim Faculty Director of General Education, Northern Kentucky University  
2017-2020, Associate Dean of the College of Arts and Sciences, Northern Kentucky University  
2013-2017, Chair, Department of English, Northern Kentucky University  
2008-2016, Associate Professor of English, Northern Kentucky University  
2003-2008, Assistant Professor of English, Northern Kentucky University  
1998-2003, Assistant Professor of English, Millikin University  
1997-1998, Adjunct Instructor, Miami Oxford University  
1992-1996, Teaching Assistant, Miami Oxford University

## MINI VITA

**Name:** Flore Jesuca

**Title:** Clinical Associate Professor (non-tenure track, renewable)

**Education:** D.N.P. in Nursing Practice, 2016, Florida Atlantic University  
M. S. in Nursing, 2007, Florida Atlantic University  
B. S. in Nursing, 2004, Florida Atlantic University

**Experience:** 2022-present, Clinical Associate Professor, Northern Kentucky University  
2021-2022, Psychiatric Mental Health Nurse Practitioner, Headway  
2020-2022, Graduate Nursing Faculty MSN, Northern Kentucky University  
2020-2020, Adjunct Nursing Faculty MSN, Nova Southeastern University  
2018-2020, Adjunct Professor MSN, Saint Thomas University  
2012-2019, Nurse Practitioner, United Health Care

## MINI VITA

**Name:** Roshundia McKenzie

**Title:** Clinical Assistant Professor (non-tenure track, renewable)

**Education:** Ph. D. in Nursing Education and Administration, 2015, William Carey University

M.S. in Nursing, 2009, The University of Southern Mississippi

B.S. in Nursing, 2005, The University of Southern Mississippi

**Experience:** 2022-present, Clinical Assistant Professor, Northern Kentucky University

2019-2022, Online Adjunct Lead Faculty, Northern Kentucky University

2016-2022, Nurse Practitioner, Behavioral Medicine Clinic, Meridian, Mississippi

2016-2022, Adjunct Faculty, University of South Alabama

2009-2022, Nurse Practitioner, East Mississippi State Hospital

2002-2009, Registered Nurse, Alliance Health Center, Meridian, Mississippi

## MINI VITA

**Name:** Megan Wolfe

**Title:** Clinical Assistant Professor (non-tenure track, renewable)

**Education:** D.N.P. in Healthcare Quality, 2017, George Washington University

M.S. in Nursing, Family Nurse Practitioner, 2017, SUNY Upstate Medical University

M.S. in Nursing, 2013, Le Moyne College

M.S. in Educational Administration, 2007, Le Moyne College

M.S. in Science Education, 2003, Syracuse University

M.S. in Nutritional Sciences, 2001, University of Oklahoma

B.S. in Nutritional Biochemistry, 1999, Cornell University

**Experience:** 2022-present, Clinical Assistant Professor, Northern Kentucky University

2020-2022, Associate Professor of Practice, Simmons University

2020-2022, Family Nurse Practitioner, WellNow Urgent Care

2017-2020, Family Nurse Practitioner, St. Joseph's Health

2015-2020, Assistant Professor, Onondaga Community College

2017-2019, Assistant Professor, Keuka College

2010-2017, Staff RN & FNP, St. Joseph's Health

2013-2017, New York State Master Teacher, The State University of New York

2006-2015, Science Faculty, Westhill Senior High School

2006-2022, Educational Specialist/Consultant, New York State Education Department

2006-2012, Evidence Analyst, Academy of Nutrition and Dietetics

2002-2005, Pediatric Outpatient Dietitian, SUNY Upstate Medical University

**RECOMMENDATION:**

That the attached non-academic personnel actions receive Board of Regents approval.

**BACKGROUND:**

The following categories of non-academic personnel actions which occurred between September 30, 2022 and December 1, 2022 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

**ACTIVATIONS/REHIRES**  
**09/30/22 – 12/01/22**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Arnold, Peter	Ctr. for Integrative Nat Science & Math	Manager	10/13/2022
Bramer, Matthew	University Development	Development Coordinator	10/31/2022
Delfino, Linda	Center for Student Excellence	Academic Coordinator	10/24/2022
Engin, Erdi	Men's Soccer	Assistant Coach, Men's Soccer	10/01/2022
Esterkamp, Olivia	Admissions	Admissions Counselor	10/13/2022
Haller, Rachel	Center for Student Inclusiveness	Coordinator	10/03/2022
Larkin, Megan	Integrative Studies	Advisor	11/07/2022
Massoud, Jennifer	Institute for Health Innovations	Program Specialist	10/11/2022
May, Isaiah	Residence Halls	Residence Life Coordinator	11/01/2022
Mooney, Kyle	Horticulture	Horticulture Technician	11/28/2022
Obrest, Ashley	Softball	Assistant Coach	11/14/2022
Plank, Madison	Graduate Education	Admissions Counselor	10/17/2022
Prime-Orr, Edwin	Admissions	Coordinator, Multicultural Recruitment	10/03/2022
Sandmann, David	First Year Student Success Hub	Advisor	11/01/2022
Spencer, Joshua	Facilities Management Business Office	Specialist	10/10/2022
Taylor, Justin	Informatics Advising Center	Advisor	10/19/2022
Townsend, Kaitlyn	Admissions	Counselor	10/11/2022
Turner, Alex	University Police – Field Operations	Public Safety Officer	11/14/2022
Turner, Emma	Institute for Health Innovations	Peer Support Specialist	10/12/2022

**REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS**  
**09/30/22 – 12/01/22**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>STATUS</b>	<b>EFF. DATE</b>
Foppe, David	IT-Infrastructure & Ops. Group	Telecom Analyst	Promotion	10/02/2022
McElfresh, Lisa	Career Services	Associate Director	Promotion	10/03/2022
Messer, Hope	Student Financial Assistance	Team Leader	Promotion	11/01/2022
Mester, Nicholas	IT-Infrastructure & Ops. Group	Senior Systems Analyst	Promotion	10/06/2022
Morgan, Lynn	Student Financial Assistance	Assistant Director	Promotion	10/31/2022
Perry, Ethan	IT-Infrastructure & Ops. Group	Associate Director	Promotion	10/01/2022
Richmond, Jennifer	Career Services	Assistant Director	Promotion	11/01/2022
Ryle, Christina	Planning & Institutional Research	Senior Research Analyst	Promotion	10/01/2022
Sanders, Sydney	Parking Services	Supervisor	Promotion	11/04/2022



**TRANSFERS**  
**09/30/22 – 12/01/22**

<b>NAME</b>	<b>PREVIOUS DEPARTMENT</b>	<b>NEW DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Adams, Michele	Student Engagement	Honors College	Asst. Dir. Of Honors Adm.	11/27/2022
Baird, Elias	Parking Services	Procurement Services	Manager	10/10/2022
Baker, Sarah	IT-Infrastructure and Ops.	IT-HR Business Support Group	Programmer Analyst III	09/26/2022*
Dorriere, Kyle	Kentucky Campus Compact	College of Arts & Science	Advisor, Undergrad. Progs.	10/10/2022
Drouillard, Caitlin	CHHS Advising Center	Univ. Connect & Persist	Coordinator	10/31/2022
Lehrter, Dana	Student Financial Assistance	Psychological Science	Advisor	10/07/2022
Lovell, Danny	Steely Library	Civic Eng. & Nonprof. Cap. Bldg.	Program Coordinator	10/24/2022
Peebles, Tina	Strategic Planning & Impl.	Biological Sciences	Academic Coordinator	10/03/2022
Rood, Kaitlyn	Enrollment Management	IT-SLCM Business Support Group	Programmer Analyst III	10/31/2022
Zink, Kimberly	Admissions	Graduate Education	Assistant Director	10/12/2022

**DEPARTURES**  
**09/30/22 – 12/01/22**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Brauer, Alex	Intl. Student & Scholar Services	Coordinator	10/29/2022
Buchanan, Allison	College of Business	Manager, Events and Projects	10/22/2022
Collins, Alex	LGBTQA+ Student Initiatives	Coordinator	11/05/2022
Colvin, Hannah	Athletic Development	Assistant Director	10/22/2022
Condia, Julianne	Admissions	Coordinator	10/08/2022
Dewberry, Paige	Student Financial Assistance	Coordinator	11/03/2022
Epps, Anthony	Women's Basketball	Assistant Coach	10/10/2022
Gaddis, Gwenette	CHHS Advising Center	Academic Advisor	10/08/2022
Hannon, Joshua	IT – Infrastructure and Ops. Group	Systems Analyst	11/12/2022
Jones, Sherri	Student Financial Assistance	Assistant Director	10/03/2022
Mabrey, Merlyn	AVP for Student Affairs	Administrative Assistant II	10/01/2022
Rodriguez Castellano, Luis	Sports Performance	Assistant Coach	10/16/2022
Roy, Travis	Safety and Emergency Mgmt.	Coordinator	10/01/2022
Ryan-Perry, Siobhan	Health, Counseling & Student Wellness	Counselor	10/08/2022
Sargent, Jody	Biological Sciences	Academic Coordinator	10/01/2022
Scott, Larissa	Biological Sciences	Lab Animal Care Technician	10/12/2022
Seibert, Ashley	Ctr. for Innov. & Tech. in Education	Instructional Designer	10/15/2022
Stratman, Brandon	Building Services 1 <sup>st</sup> Shift	Custodian	10/20/2022
Talley, Parnell	Steely Library	Specialist	10/20/2022

**RETIREMENTS**  
**09/30/22 – 12/01/22**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Rigg, Brenda	Upward Bound	Academic Secretary	11/01/2022
Westlund, Theresa	IT-HR Business Support Group	Sr. Business Systems Analyst	11/01/2022

**ADMINISTRATIVE/EXECUTIVE**  
**09/30/22 – 12/01/22**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>REASON</b>	<b>EFF. DATE</b>
Chason, Holly	Planning & Institutional Research	Exec. Dir., Planning & Inst. Research	New Hire	12/01/2022
Kee, Shomari	Campus Recreation	Director	Departure	10/08/2022
Wice-Courtney, Sarah	University Mktg. & Comm.	Assist. Vice Pres., Mktg. & Comm.	New Hire	10/17/2022
Wood, Jill	Campus Recreation	Director	Promotion	12/01/2022

**\*Not on previous report**

**RECOMMENDATION:**

That the following academic affairs personnel actions receive Board of Regents approval:

**EMERITUS:**

**Hilde Baldrige**, lecturer in Biological Sciences, College of Arts and Sciences, effective November 15, 2022.

**Deborah Dempsey**, lecturer in Biological Sciences, College of Arts and Sciences, effective November 15, 2022.

**Robert Kues**, lecturer in Biological Sciences College of Arts and Sciences, effective November 15, 2022.

**John Metz**, associate professor in History and Geography, College of Arts and Sciences, effective November 15, 2022.

**Elinor Rambo**, lecturer in Biological Sciences, College of Arts and Sciences, effective November 15, 2022.

**Robert Wilcox**, professor in History and Geography, College of Arts and Sciences, effective November 15, 2022.

Mini Vitas Follow

## MINI VITA

**Name:** Hildegard Baldrige

**Title:** Lecturer II

**Education:** Ph.D. in Physiology, 1983, University of Kentucky

**Experience:** 2012-2015, Lecturer II, Biological Sciences, Northern Kentucky University  
1996-2012, Lecturer I, Biological Sciences, Northern Kentucky University

## MINI VITA

**Name:** Deborah Sue Dempsey

**Title:** Senior Lecturer

**Education:** M.S. in Biological Sciences, 2015, University of Cincinnati  
B.S. in Liberal Arts and Sciences, 2010, University of Cincinnati  
A.S. in Nursing, 1991, Northern Kentucky University

**Experience:** 2008-present, Lecturer III, Biological Sciences, Northern Kentucky University  
2003-2008, Lecturer II, Biological Sciences, Northern Kentucky University  
1986-2003, Lecturer, Biological Sciences, Northern Kentucky University  
1984-1986, Instructor, Biological Sciences, Northern Kentucky University  
1981-1984, Part-Time Faculty, Biological Sciences, Northern Kentucky University  
1980-1981, Research Assistant, Biological Sciences, Northern Kentucky University  
1977-1980, Graduate Assistant, Biological Sciences, Northern Kentucky University  
1979, Part-Time Faculty, Biological Sciences, Northern Kentucky University  
1978, Guest Lecturer, Biological Sciences, Northern Kentucky University  
1975-1977, Laboratory Preparator, Biological Sciences, Northern Kentucky University  
1974-1975, Graduate Assistant, Biological Sciences, Northern Kentucky University

## MINI VITA

**Name:** Robert C. Kues

**Title:** Lecturer

**Education:** M.A. in Education, 1999, Northern Kentucky University

B.S. in Education, 1990, Northern Kentucky University

**Experience:** 1999-2020, Lecturer, Biological Sciences, Northern Kentucky University

1993-2020, Teacher, Holy Cross High School

1993-2015, Science Department Chairperson, Holy Cross High School

2010-2014, Academic Dean of Students, Holy Cross High School

2007-2014, Technology Coordinator, Holy Cross High School

2013, Instructor, Biological Sciences, Thomas More College

## MINI VITA

**Name:** John J. Metz

**Title:** Associate Professor

**Education:** Ph.D. in Geography, 1989, University of Wisconsin, Madison

M.S. in Geography, 1980, University of Wisconsin, Madison

B.A. in Philosophy, 1967, Maryknoll College

**Experience:** 2005-2017, Director of the Geography, Northern Kentucky University  
1995-2020, Associate Professor, Northern Kentucky University

1990-1995, Assistant Professor, Northern Kentucky University

1989-1990, Lecturer, University of Wisconsin, Whitewater

## MINI VITA

**Name:** Elinor E. Rambo

**Title:** Lecturer

**Education:** M.S. in Zoology, 1965, The Ohio State University

B.A. in Biology, 1963, Ohio Northern University

**Experience:** 1989-2006, Lecturer, Biological Sciences, Northern Kentucky University

1973-1989, Part-Time Faculty, Biological Sciences, Northern Kentucky University

1970-1971, Part-Time Faculty, Biological Sciences, Haile Selassie University

1969, Part-Time Faculty, Biological Sciences, Arapahoe Junior College

1965-1967, Lecturer, Biological Sciences, Ohio Northern University



## MINI VITA

**Name:** Robert W. Wilcox

**Title:** Professor

**Education:** Ph.D. in History, 1992, New York University

M.A. in History, 1986, University of Calgary

B.A. in History, 1979, Simon Fraser University

**Experience:** 2018-2022, Professor, Northern Kentucky University

1993 – 2018, Associate Professor, Northern Kentucky University

2015 – Invited Visiting Professor, the Universidade Federal de Mato Grosso (UFMT) in Cuiabá, Mato Grosso, Brazil

2008 – Invited Visiting Professor. the Universidade Federal de Grande Dourados (UFGD) in Dourados, Mato Grosso do Sul, Brazil

1993 - Visiting Professor, The University of British Columbia  
Vancouver, B.C., Canada

1992 - Visiting Professor, University of Calgary, Calgary, Alberta, Canada

1991 – Lecturer, New York University, New York, N.Y.

1987-1988 - Teaching Assistant, New York University, New York, N.Y.

**RECOMMENDATION:**

That the attached organizational chart receives the Board of Regents approval.

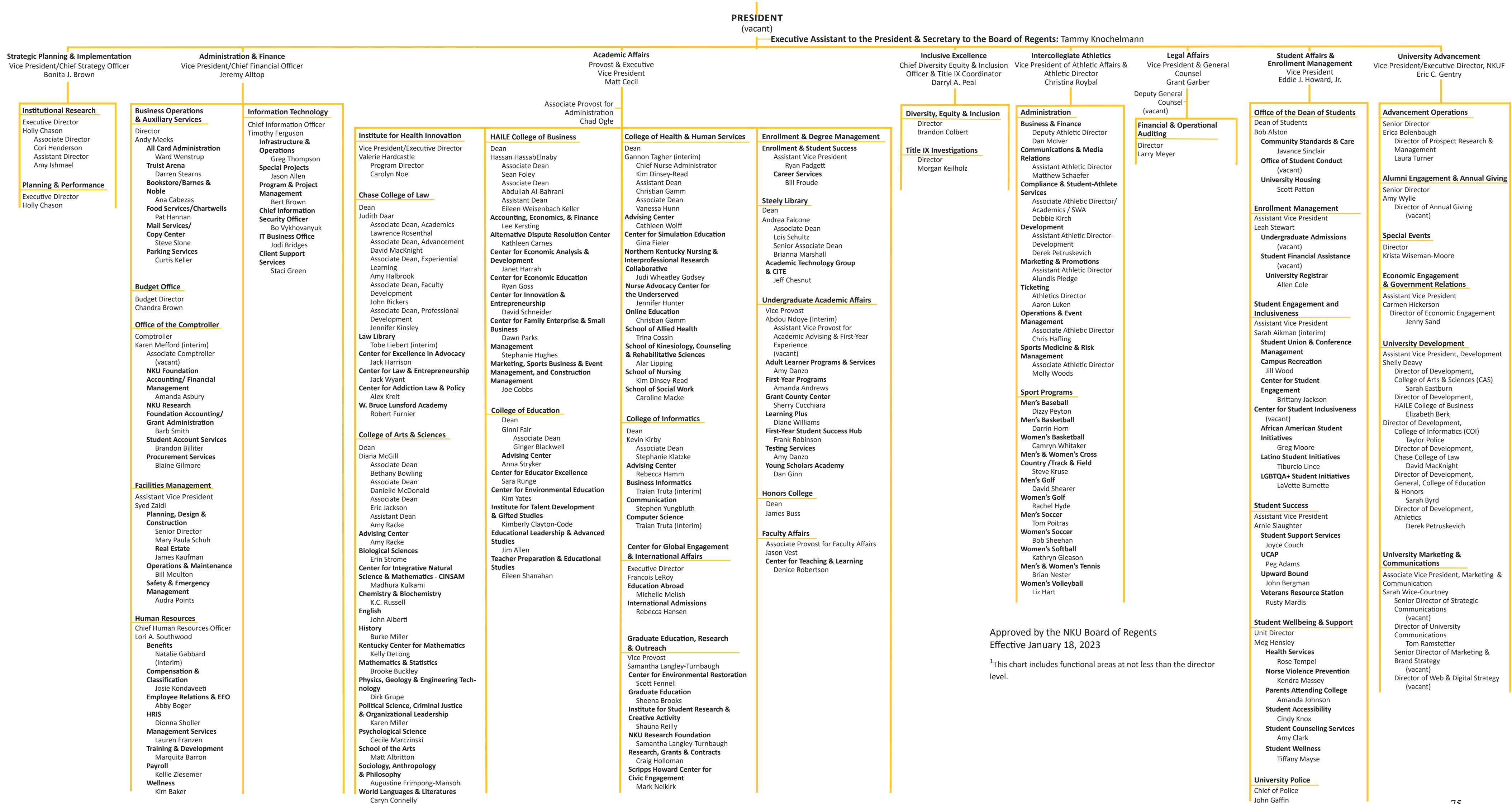
**BACKGROUND:**

The attached organizational chart reflects all NKU administrative updates through January 18, 2023. The reporting lines listed are for director level and above, but include; individuals who directly report to the president; department chairs under academic affairs; coaching areas under intercollegiate athletics; and the manager of the bookstore/Barnes & Noble and food services/Chartwells, which are separate entities from the University.

# NORTHERN KENTUCKY UNIVERSITY ORGANIZATIONAL STRUCTURE<sup>1</sup>

## BOARD OF REGENTS

Richard A. Boehne (Chair), Nathan Smith (Vice Chair), Kara Williams (Secretary), Michael Baranowski, Cori Henderson, Ashley F. Himes, Daniel Myers, Ken Perry, Elizabeth Thompson, Andrá Ward, Brad Zapp



Approved by the NKU Board of Regents  
Effective January 18, 2023

<sup>1</sup>This chart includes functional areas at not less than the director level.

**RECOMMENDATION:**

The Board of Regents officially hereby accepts contributions totaling **\$276,125.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2022, through November 30, 2022, per the below list.

**BACKGROUND:**

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 10/1/22 through 11/30/22 are itemized below.

<b>Contributions of \$25,000 or more from October 1, 2022 – November 30, 2022</b>				
<b>Name</b>	<b>Gift Date</b>	<b>Fund Description</b>	<b>Amount</b>	<b>Gift Type</b>
Seven Hills Anesthesia Headquarters	11/9/2022	Dr. Richard E. Park Memorial Scholarship	\$126,125.00	Other
Michael C. Doyle	11/9/2022	Chase Scholarships/Programs	\$100,000.00	Cash
Mary Beiting and Jeff Von Handorf	10/26/2022	Aly's Purpose - The Alyson Rae Von Handorf Scholarship	\$25,000.00	Cash
Jeff and Karen Clos	10/6/2022	Clos Family Scholarship	\$25,000.00	Pledge
		<b>TOTAL</b>	<b>\$276,125.00</b>	

**RECOMMENDATION:**

The Board of Regents hereby approves the following naming actions:

- (1) The naming of an endowed scholarship for student-athletes – in the Haile College of Business – for the duration of their tenure at NKU. “Clos Family Scholarship”
- (2) The naming of an endowed scholarship for either undergraduate or graduate student(s) pursuing studies in special education. “Aly's Purpose – The Alyson Rae Von Handorf Scholarship”
- (3) The naming of a scholarship that will support graduates of Newport High School (Kentucky) who have been accepted for admission to Northern Kentucky University. “Linda Smith Meier Scholarship”
- (4) The naming of a scholarship to support first-generation college students pursuing an undergraduate degree at Northern Kentucky University. “First Grads for First Gens”

**BACKGROUND:**

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a gift that will support an endowed scholarship for student-athletes for the duration of their tenure at NKU. The recipient(s) must be enrolled in the Haile College of Business, maintain a GPA of 3.0 or above, and demonstrate financial need as determined by the Free Application for Student Aid (FAFSA). Preference will be given to a female student-athlete in an equivalency sport, but this is not a requirement.

Donor: Jeff and Karen Clos  
Naming Gift: \$25,000  
Naming Recognition: Clos Family Scholarship

Jeff Clos is a 1976 graduate of NKU’s Haile College of Business, and his wife, Karen Clos, worked at NKU for eight years. They met while at NKU on a blind date and have been loyal donors to NKU since 1979. They typically give a small amount to business and athletics yearly, primarily for basketball benefits, so this endowment was a natural fit to combine the two areas.

- (2) The university has received a gift that will support an endowed scholarship for either undergraduate or graduate student(s) pursuing studies in special education.

Donor: Mary Beiting and Jeff Von Handorf  
Naming Gift: \$25,000  
Naming Recognition: Aly's Purpose – The Alyson Rae Von Handorf Scholarship

Alyson (Aly) Rae Von Handorf was born with a condition called Sanfilippo Syndrome. The doctor who diagnosed her condition commented to her family that their lives would be changed forever. He was right because she changed many lives but always for the better. She overcame numerous hardships throughout her life, yet she was never angry or resentful. Aly had an inner sweetness and a smile that could light up a room. People were naturally drawn to her, and she was resilient and lived life with a “whatever it takes” attitude. Everyone who knew Aly would agree that she made a difference in their life and benefitted from having known her. She was a fighter and always the toughest person in the room. The lessons she taught will live on forever. Aly was special needs and benefitted from the efforts of many people who made serving such individuals their passion and mission. This scholarship, established by her parents Mary Beiting and Jeff Von Handorf, is meant to ensure her legacy and provide assistance to someone who also possesses that same passion and mission to serve the special needs population.

(3) The university has received a gift that will support a scholarship for graduates of Newport High School (Kentucky) who have been accepted for admission to Northern Kentucky University

Donor: Tom and Mary Jo Wiedemann

Naming Gift: \$3,000

Naming Recognition: Linda Smith Meier Scholarship

Tom and Mary Jo Wiedemann are active NKU alums, and Tom currently serves on the NKU Foundation Board. This scholarship is in honor of Tom’s mother, Linda Smith Meier. Both of Tom’s parents graduated from Newport High School and his mother, Linda, attended NKU and was awarded an Associate’s Degree. This scholarship connects Linda with a student taking a similar educational path.

(4) In honor of the first 50<sup>th</sup> reunion, various gifts will be contributed to the university to create a scholarship for first-generation college students pursuing an undergraduate degree at Northern Kentucky University.

Donor: A collection of gifts solicited through various appeals

Naming Gift: Amount to be determined

Naming Recognition: First Grads for First Gens

Northern Kentucky University, then known as Northern Kentucky State College, held its first commencement exercises in Regents Hall on Sunday, May 13, 1973. Members of those first graduating class years of 1972 and 1973 are pioneers. Not only were they the first graduates for the university, but many members were also the first college graduates for their families. Their NKU story comes full circle with the establishment of this scholarship for first-generation NKU students. Funds for this scholarship will come from a collection of gifts solicited through various appeals.

**RECOMMENDATION:**

That the three academic departments of the College of Informatics be reorganized to consist of two schools, the *School of Computing and Analytics* and the *School of Media and Communication*. The reorganization is to be fully implemented by July 1, 2023.

**BACKGROUND:**

Seventeen years ago, NKU foregrounded its emerging excellence in information and communication by bringing together departments from three colleges (Arts and Sciences, Business, and Professional Studies) to create the College of Informatics. This transformation led to an 11-year enrollment surge in its degree programs and prompted state funding for one of the region's landmark buildings, Griffin Hall.

To set the stage for NKU's next chapters in informatics, the college will move beyond its three pre-2005 legacy academic departments and reshape itself around two schools. Following the model of the NKU School of the Arts, each school will house multiple Program clusters:

**The School of Computing and Analytics**

- Computer Science & Software Engineering
- Cybersecurity & Information Technology
- Information Systems & Analytics

**The School of Media and Communication**

- Communication & Public Relations
- Media & Journalism

This reorganization will serve to elevate the college's programs, simplify its identity for prospective students and supporters, create cost savings, prepare it to seize new opportunities around curriculum innovation and external engagement, introduce new operational efficiencies, and open new avenues for leadership development. Above all, it will create the strongest foundation the college has ever had to maximize the impact of bold and visionary investments to come.

The academic year 2022-23 has been serving as an important pilot year for this reorganization. Internally, it is allowing the college to fine-tune and test changes in roles, processes, and operations; it creates sufficient runway to prepare IT/IR/HR infrastructure changes before it goes live on 7/1/23. It starts the path to ROI immediately, consistent with the goal of an aggressive timeline in a competitive market. The School transition begins just as the college has returned to strong enrollment growth, up 10.2% from Fall 2021 to Fall 2022, according to Institutional Research data reported to the CPE in November.