

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF REGENTS OF
NORTHERN KENTUCKY UNIVERSITY**

March 15, 2023

In Open Session

- I. **Call to Order:** Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 9:07 a.m., Wednesday, March 15, 2023. This meeting was conducted as a video teleconference pursuant to KRS 61.826.
- II. **Roll Call:** Michael Baranowski, Richard Boehne, Cori Henderson, Ashley Himes, Daniel Myers, Ken Perry, Nathan Smith, Elizabeth Thompson, Andr Ward, Kara Williams, Brad Zapp.
- III. **Approval of Minutes**

Regent Michael Baranowski seconded Regent Elizabeth Thompson’s motion to approve the minutes of the January 9, 2023 Board of Regents meeting. **(Motion carried)**

Regent Cori Henderson seconded Regent Andr Ward’s motion to approve the minutes of the January 18, 2023 Board of Regents meeting. **(Motion carried)**

Regent Kara Williams seconded Regent Cori Henderson’s motion to approve the minutes of the February 10, 2023 Board of Regents meeting. **(Motion carried)**

- IV. **Information Items**

- A. **Report of the President**

Chair Boehne and Regents, thank you for the opportunity to speak with you this morning.

And happy Founders’ Day, everyone. NKU has come so far in 55 years to become a beacon of strength in Northern Kentucky and Greater Cincinnati, providing crucial opportunities to thousands of learners and alumni since 1968. I know you all are as proud as I am to be a part of that rich history.

Founders’ Day is more than a birthday celebration — it is a significant fundraising event for our university. Last year, thanks to more than 840 donors, this community raised \$528,915 to benefit academic programs, scholarships, student support services and student life experiences.

Today, we aim to surpass both of those numbers. All day, ambassadors will spread the message of giving through their personal networks. We have giveaways and exclusive NKU gear available as well as a web page on NKU's website dedicated to facilitating donations.

I encourage everyone to participate today, as they are able, to help us carry on our student-ready and regionally engaged mission.

It is my pleasure to introduce Ms. Holly Chason to the Board. Holly joined us last December 1, as our new executive director of Planning and Institutional Research. In just a little more than three months at NKU, Holly has already done great work leading a team that is so critical to the implementation of Success by Design and, ultimately, the success of our student-ready mission.

Holly came to us from Eastern Oregon University where she had served as the associate vice president of Enrollment Management and Institutional Effectiveness for more than seven years. Prior to that, she served in various analyst and research roles at different universities. She has a wealth of experience in defining, collecting, analyzing and disseminating institutional data to facilitate planning and continuous improvement. I am thrilled to have her with us.

Now then:

- I have been in this seat for almost two months – and it certainly has been an interesting journey.
- In that time, I have had the opportunity to meet with all of the deans, our constituents and with a few colleges and divisions.
- It is clear to me that people are passionate about NKU and they want what's best for the campus.
- It is also clear that there are concerns and trepidation about what the future holds.

As mentioned in my first presentation to the Board, my plan was to focus on three areas, and I can share a little of the work that has taken place in each of those areas.

- Stabilization—
 - Under the leadership of our CFO, Jeremy Alltop, we have already implemented or are assessing several key items, such as:
 - Assessing Scholarship Strategy and the budgetary impacts
 - Ending Carryforward Practice
 - Centralizing Receivables
 - There are several Policies Currently in the Drafting Phase
 - Policy on Policies (revised process)
 - Board Approval Policy (identifies actions requiring BoR approval)
 - Contract Signature Authority
 - Electronic Signatures
 - Minors on Campus
 - We expect that these policies will move to the next phase, which is socializing the policies across campus with constituent groups and then on to getting final approvals.

- Community—
 - With the addition of new staff and other recent events, I've heard from the faculty and staff that the campus feels disconnected.
 - To that end, I am encouraging everyone to focus on efforts to bring us together as a community.
 - Staff Congress has led the charge by hosting brown bag lunch series. All are invited and it is a perfect time to get to know others across the campus. Jeremy Alltop and I attended one and had a great time.
 - Also, the Benevolent Association, the Committee that collects funds and vacation/sick time for faculty and staff in need, held a Chili cook off yesterday. This was the first time we've held the event in over 2 years because of COVID. There were over 20 entries, and we had a great turn out. I did not know we had such talented cooks on campus!
 - I hosted Sophomore Mallory Bane as President for a Day. Mallory is an Elementary Education Pre-major along with a Special Education pre-major. I attended a class with her and had amazing time connecting with the faculty and the students.
 - As a part of our contractual relationship with Chartwells, The President's Office receives catering funds from Chartwells every year. I have decided to share these funds with VPs and deans to host community events in their areas and asked them to invite Cabinet members to those events.
 - More opportunities for engagement will be planned as we head toward the end of the semester.

- Student Success—
 - The NKU Honors College has become a national symbol for inclusive honors practices under the leadership of Dr. Jim Buss.
 - It has been cited in national publications and hailed as a national model.
 - As a reminder, our Honors College is unique and that it is not just limited only to students with high GPA's. We offer an honors college experience to any student who wants to engage. That's what makes our stats even more impressive.
 - For example, nearly 22 percent of the 2022 incoming honors class identified as URM students. Compare that to roughly 7 percent in 2018.
 - Low income and first-generation college students in honors have retention and persistence rates 20-25 percent higher than non-honors students in the same class.
 - Nearly 1 out of every 3 students in honors are the first in their families to attend college.
 - In other words, the Honors College has proven that providing access to honors, while maintaining high levels of student success, works.
 - With that in mind, it is bittersweet that I announce that Dr. Buss will be leaving NKU at the end of this semester. He has been named the new Honors College Dean at Ball State University, and I know we all wish him the best and thank him for the important and inspiring work he has done here. Thank you, Dr. Buss.

- Our Athletics APR and FGE, GSR rates continue to impress: The athletic graduation success rate (GSR) should be at or above 90%: NKU Athletics had a GSR of 90%.
 - The federal graduation rate (FGR) for athletics should be 13 percentage points above the general student body: the NKU student-athletes are 32 percentage points above the general student body FGR.
 - The academic progress rate (APR), the measure of student-athletes remaining academically eligible and NKU retaining them term to term, should be 985 or better: For the 2021-22 academic year NKU Athletics has an APR of 993.
 - Kudos to all of our student athletes.

- Despite the change in my role, we are still progressing with Success by Design. For example:
 - Four project teams have strong co-leads who are continuing to move things forward.
 - The Transfer work—which aligns with work of Moon Shot and SBD—has moved to ALPS and we have invested in two new positions.
 - This should significantly increase the number of transfer students on our campus and will provide better support to our transfer students.
 - Speaking of Moon Shot for Equity, Jason Vest will take over that work while I continue serving in the Interim President role.

As you know, the Legislative Session is in full gear and I have been busy in Frankfort.

- In early February, I, along with Chair Boehne, Eric Gentry and Carmen Hickerson, visited Frankfort to meet with legislators. I was introduced as the new interim President and we were able to provide key updates about the work here at NKU.
- On March 9, I testified to the Higher Education Budget Committee, and we provided details about our success in STEM+H programs, updated them on our financial status and gave an update on our capital and asset preservation projects. Assisted by Carmen Hickerson and Jeremy Alltop, we were able to respond to questions, and reassure the committee that NKU would not be standing still during this transitional period.
- Regarding the Performance Funding model, I have been engaged with monthly meetings with the other university presidents, CPE staff and legislators to assess the current model and its impact, and to discuss what adjustments could be made to encourage performance, but also provide funding to universities. The plan is to submit recommendations to the Legislature by December of this year.

Budget

- The budget is still top of mind for us.
- We have been busy implementing the Repositioning plan.
- The Provost and CFO will update you on the progress we have made thus far shortly.
- But I will say that this has not been without some pain as we will be separating from some of our valued faculty and modifying our programs.
- While our classes and programs may look a little different in the future, we will strive to provide the strong academic education that NKU is known for.

- We are also in the process of planning for the 2023-2024 fiscal budget and will be bringing that to you in June for approval.

While the budget is still top of mind, it has not stopped the work and progress of the institution. We are doing great things and here are just a few examples:

- Our men's basketball team won the 2023 Horizon League championship last week and will take on top-seeded Houston tomorrow night in the first round of the NCAA Tournament. The Norse and the Cougars will tip off at 9:20 p.m. in Birmingham, Alabama, with all of Norse Nation watching either in the stands at Legacy Arena or on television on TNT.

This is the fourth time in its first seven years of Division I eligibility that our men's basketball program has qualified for the NCAA Tournament, and we could not be prouder. Go Norse!

- Late last month, NKU baseball made national headlines when junior designated hitter, Liam McFadden-Ackman, hit two grand slams in the same inning and went on to hit for the cycle in NKU's victory over Western Michigan. Only one player in MLB history has hit two grand slams in the same inning and that was in 1999. Liam was even interviewed on ESPN's SportsCenter. Congratulations to Liam!
- Congratulations are in order for Dr. Jeff Zimmerman, an associate professor in the Department of Political Science, Criminal Justice and Organizational Leadership, for his selection as a Fulbright U.S. Scholar for 2023-2024.

Fulbright Scholar Awards are prestigious, and alumni include 62 Nobel Laureates, 89 Pulitzer Prize winners, 78 MacArthur Fellows, and thousands of leaders and world-renowned experts in academia and many other fields across private, public and non-profit sectors.

Dr. Zimmerman will engage with students and scholars at the University of Pecs in Hungary during fall 2023. His Fulbright Award will allow him to help university students develop and apply essential cross-cultural leadership skills to local, real-world issues, particularly with immigrant challenges resulting from the war in Ukraine.

- Recently, U.S. News and World Report ranked NKU's Master of Business Administration (MBA) program among the best in the United States. This is the fourth consecutive year that the online MBA program at the Haile College of Business appeared in this ranking. The Haile College of Business achieved its goal of a Top-100 ranking in the United States by 2023, reaching No. 99.
- Chase College of Law's W. Bruce Lunsford Academy for Law, Business + Technology was named the top law-school program in the United States for innovation and business, according to a new report by Bloomberg Law. The survey evaluated law-school programs nationwide on a variety of pillars but noted the Lunsford Academy's creative and impactful programming for students. Runners-up in the same category included Harvard

Law School, University of California College of Law, San Francisco and Fordham University College of Law.

NKU has been involved in some really out-of-this-world news recently as well.

- NASA has approved a new project, the Trans-Iron Galactic Element Recorder on the International Space Station (TIGERISS) experiment concept, to be conducted at NKU and five other universities, with the goal of better understanding which stellar processes produce which elements. Regents Professor Dr. Scott Nutter will lead a team of students at NKU in this work. This project will provide students with an opportunity to engage in cutting-edge science and experimentation, working side-by-side with some of the top researchers in the field.
- Also, groundbreaking astrophysical research conducted by NKU associate professor Dr. Dirk Grupe and colleagues at the Max-Planck-Institute for Radio Astronomy in Germany, has been accepted in the Monthly Notices of The Royal Astronomical Society and the Astrophysical Journal. The research shows that one of the universe's most massive black holes, located at the center of galaxy, nearly 5.1 billion light years away, is the size of 100 million solar masses instead of the previously believed 10 billion solar masses. These new findings have incredible implications in the future research of massive black holes.

Chair Boehne and Regents, that concludes my remarks for today.

B. Presidential Reports:

1. Facilities Management Report (Vice President for Administration & Finance/CFO Jeremy Alltop)

- a. Herrmann Science Center Expansion
- b. Fine Arts Floor Heaving and HVAC Replacement (AP)
- c. Power Plant Boiler Controls Upgrade (AP)
- d. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- e. Replace Norse Commons Rooftop HVAC Units (AP)
- f. Replace Maintenance Building Rooftop HVAC Units (AP)
- g. Regents Hall Bleachers and Floor Replacement (AP)
- h. Fine Arts Freight Elevator Modernization (AP)
- i. Rebuild Power Plant Cooling Towers (AP)
- j. Steely Library Generator and Switchgear Replacement (AP)
- k. Maintenance Building Roof Restoration (AP)
- l. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)
- m. Campbell Hall Return Air System Upgrade (AP)
- n. Nunn Hall Façade Repairs (AP)
- o. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)
- p. FY 2023 Replace Flooring/Main Campus (AP)
- q. Refurbish Interior Landrum Stairwells (AP)
- r. Regents Hall Generator & Switchgear Replacement (AP)
- s. University Center Replace Switchgear (AP)

- t. Fire Alarm Cabling Upgrades (AP)
- u. Steely Library Glass Elevator Modernization
- v. NPHC Plots
- w. Concrete Sidewalk/Plaza Repairs (AP)
- x. University Suites Exterior Façade Repairs
- y. Various Upgrades at Callahan Hall

2. Research/Grants/Contracts Report (November 1, 2022 through December 31, 2022) (Provost and Executive Vice President for Academic Affairs Matt Cecil).

During the November 1, 2022 through December 31, 2022 time period, 9 grants were awarded. The total amount of money awarded was \$343,644. For the fiscal year 2022-23, the cumulative total number of grants awarded is 42 totaling \$11,358,212.

3. Fundraising Report (July 1, 2022, through January 31, 2023) (Vice President of University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2022, through January 31, 2023, totaling \$4,215,172 in support of the university.

4. Quarterly Financial Report (Vice President of Administration & Finance/Jeremy Alltop).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

5. Organizational Changes Report (Vice President for Administration & Finance/CFO Jeremy Alltop).

The Division of Academic Affairs created an Organizational Unit* named Integrative Studies in the College of Arts and Sciences effective 07/01/2022.

*This is a revision to the January 18, 2023 Organizational Changes Report, in which it was incorrectly listed as a *Department*, rather than *Organizational Unit*.

C. University Reports

1. Fiscal Update & Auxiliaries

Executive Vice President for Academic Affairs Matt Cecil and Vice President for Administration and Finance and Chief Financial Officer Jeremy Alltop presented a Fiscal Update and overview of Auxiliary finances. This presentation discussed the progress of the implementation of various fiscal improvement activities and a timeline for future activities. In depth financial and operational information was provided about Parking Services, Food and Beverage Services, and Truist Arena operations. The opportunity for questions was provided.

2. **Haile College of Business**

Dean Hassan HassabElnaby updated the Board of Regents on recent achievements, progress on key performance indicators, enrollment trends, challenges, and opportunities for the Haile College of Business. The college has experienced rapid growth in student enrollment and credit hours, mainly due to online graduate programs, but the college continues to enhance the undergraduate experience as well with growth in experiential learning and internships. Promoting these experiences and engaging local high school students, as well as exploring new degrees and instructional delivery modes are part of the college's plans to grow future undergraduate and graduate enrollments.

At 11:30 am, Chair Boehne announced the Board would break for lunch and that the meeting would reconvene at 1:00 pm.

At 1:00 pm, Chair Boehne reconvened the meeting.

D. **Committee Report Outs**

Regent Kara Williams, Chair of the Presidential Search Committee, provided an update on the Presidential Search using the **attached** presentation.

Chair Boehne reviewed the Charge to the Search Committee.

Regent Williams introduced the team from WittKieffer, outlined the overall Search Process, and announced the full Search Committee membership.

V. **Action Items**

1. **Adoption of Presidential Search Resolution**

Regent Williams' motion for the Board to adopt the Resolution on the Presidential Search was seconded by Regent Nathan Smith. Chair Boehne opened the floor for discussion.

The following questions regarding the Search Process were posed, and corresponding responses recorded.

Q: Request for clarification on how this process differs from a traditional search process.

- Traditional is not easily defined when looking across the country at how searches are now being developed.
- This search is more inclusive, we have more voices early on, we are purposefully timing engagement sooner than what was done in prior searches.
- We have not set a timeline and are intentional about not setting a timeline. We are committed to phases.
- As a group we have said we will stick in any phase until we get the right applicants.
- We are committed to the right applicants and right fit.
- This search will include voices throughout, but we will respect confidentiality so we get a good applicant pool, and the candidates can be confident they will remain confidential throughout the process while getting as many representatives and stakeholders in front of them.

Q: Request for clarification on balancing of confidentiality in the pool and the openness of process. Openness in the search has been a concern for faculty and around campus in general.

- Being intentional in not talking about open vs. closed search.
- What is seen in the landscape is very much hybrid.
- Focus on keeping the best candidates in the pool, making sure we get engagement and feedback and balancing that with others realistically being able to evaluate those candidates.
- Many candidates are concerned with their names ending end up in the paper but are less concerned about meeting folks on campus.
- Charge of Leadership Team is bringing the best candidates before this Board – to keep the best candidates in the pool, engaged, interested as long as possible so the Board can decide which candidate(s) to move forward.
- We do have to be respectful of candidates’ wishes. But at the same time, by no means do I think that small group of 4, 5, 6 or 7, or even those of us around this table, in my opinion, should be alone in selecting those candidates. We need much broader input as we work through this process.

Q: Will engagement occurring in the beginning also occur in other phases?

- There will be engagement opportunities throughout the process.

Regent Elizabeth Thompson requested that everyone fill out the survey on the presidential search website and attend the open forums.

Regent Cori Henderson thanked the Regents serving on the committee.

Regent Boehne called for a Roll Call vote on Regent Williams’ motion to approve the Resolution on the Presidential Search. **(Motion carried 11 in favor 0 against).**

	YES	NO
Regent Baranowski	X	
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Myers	X	
Regent Perry	X	
Regent Smith	X	
Regent Thompson	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	11	

**BOARD OF REGENTS
RESOLUTION
PRESIDENTIAL SEARCH**

WHEREAS, the Board of Regents has the responsibility to select an outstanding leader to serve as the seventh president of Northern Kentucky University;

WHEREAS, the Board wishes to create a hiring process that will identify a pool of exceptional candidates while inviting input from a diverse, thoughtful group of campus and community leaders; and

WHEREAS, a working group of regents has recommended a search process framework that the Board hereby adopts, as described below.

BE IT RESOLVED that Board of Regents establishes the Presidential Search Committee to oversee the search process on behalf of the Board and to recommend to the Board exceptional candidates to serve as the institution's seventh president.

BE IT FURTHER RESOLVED that the Board directs the Committee to conduct a nationwide search to identify a highly qualified, diverse and distinguished pool of presidential candidates, with assistance of an external search firm with extensive higher education experience.

The Committee will engage the campus during the search process, by inviting input from an advisory group whose members include campus and community leaders and through campus open forums, surveys and other appropriate means.

The Board hereby approves the charge to the Search Committee, which is attached, and authorizes the Committee to create and publish a position description and related material.

Charge to the Search Committee

The primary charge to Northern Kentucky University's Presidential Search Committee (PSC) is to provide the Board of Regents with information that will assist the Board in selecting the university's next president. Specifically, the PSC is charged to:

- 1. Conduct a national search to generate a strong pool of candidates for the presidency of Northern Kentucky University.*
- 2. Use virtual and in-person forums to solicit from various constituent groups their perspectives about the leadership needs of Northern Kentucky University.*
- 3. After careful review, reduce the pool of applicants to a reasonable number of semi-finalists.*
- 4. Gather additional information about each semi-finalist (e.g., interview data, reference checks, etc.).*
- 5. Host local visits for finalists.*
- 6. Ensure that all semi-finalists and finalists receive accurate and thorough information about Northern Kentucky University.*
- 7. Work closely with the search firm and advisory groups to assist Northern Kentucky University's presidential search.*
- 8. Carry out all responsibilities in the best interests of the university, regardless of the constituent group with which one most strongly identifies.*
- 9. Submit to the Board of Regents a list of exceptional candidates who warrant the Board's consideration to serve as NKU's next president.*

Search Committee of the Leadership Team

Dr. Marquita Barron, Director of Training & Development
Dr. Janel Bloch, Professor, English
Dr. Hassan HassabElnaby, Dean, Haile College of Business
Ashley Himes*, Regent, Student Services Coordinator at Regional School Programs
Candace McGraw, Chief Executive Officer, Cincinnati/Northern Kentucky International Airport
Julia Pohl, Sports Business & Event Management Major, Student
JT Roberts*, Owner of DDX Transport
Nathan Smith*, Vice Chair BOR, Chief Investment Officer at Flagship Communities LLC
Elizabeth Thompson, Search Vice Chair and Regent, Member at Stites & Harbison PLLC
Tom Wiedemann*, NKU Foundation President, President and CEO of AAA Club Alliance
Kara Williams*, Search Chair and Secretary of BOR, Owner The Marketing Collective
Brad Zapp, Regent, Managing Director of Connetic Ventures

*Alumni

Advisory Board of the Leadership Team

Rensha Allen*, Black Alumni Council President, Allstate Agency
Brandon Billiter*, Director of Student Account Services
Mike Borchers*, Local Superintendents Advisory Council, Superintendent Ludlow City Schools
Dr. David Childs, Associate Professor, College of Education
Brent Cooper, President, NKY Chamber of Commerce
Dr. Charlisa Daniels, Associate Professor, Chemistry & Biochemistry
Dr. Jacqueline Emerine, Associate Professor, Communication
Dr. John Farrar, Faculty Senate President, Associate Professor, Chemistry & Biochemistry
Dr. Fernando Figueroa, President, Gateway Community & Technical College
Lauren Goodwin*, Chase Law Student
Staci Green*, Director of IT Support Services, President of SAFE
Karen Mefford*, Interim Comptroller
Darryl Peal, Chief Diversity Officer
Steve Pendery, Campbell County Judge Executive
Dr. Sandra Spataro, Professor of Management, College of Business
Jennifer Sheffel*, Alumni Council President, President and CEO at Summit ActionCOACH
Steve Slone*, Staff Congress President, Manager of Mail and Copy Services

*Alumni

2. **Academic Commons**

Provost Matt Cecil briefed the Board on the recommendation regarding the creation of the Academic Commons.

Provost Cecil then fielded questions from the Board.

Regent Michael Baranowski seconded Regent Kara Williams' motion to approve the creation of the Academic Commons at Northern Kentucky University. **(Motion carried).**

**BOARD OF REGENTS
RESOLUTION
CREATION OF THE ACADEMIC COMMONS**

WHEREAS, the University currently operates many academic support services units across campus;

WHEREAS, consolidation of these units into a single, centralized location and resource will enhance student success, improve communication between support units, and foster a sense of community on campus;

WHEREAS, the Board of Regents has the authority to establish centers, institutes, and similar University academic units; and

WHEREAS, the proposed Academic Commons will significantly enhance the academic support resources that the University offers to its students.

BE IT RESOLVED that the Board of Regents approves the creation and establishment of the Academic Commons at Northern Kentucky University.

3. Lease of Civic Centre Building

Vice President for Administration and Finance Jeremy Alltop provided background to the Board on the Civic Centre property and the proposal from the Kentucky Division of Real Properties to utilize the space to house a Northern Kentucky Medical Examiner's office.

VP Alltop then fielded questions from the Board.

Regent Elizabeth Thompson seconded Regent Andr  Ward's motion to approve the proposed lease of the Civic Center building to the Justice and Public Safety Cabinet and authorized the President to negotiate further reasonable terms and execute an appropriate lease and other documents necessary to accomplish the transaction. **(Motion carried.)**

**BOARD OF REGENTS
RESOLUTION
LEASE OF CIVIC CENTER BUILDING**

WHEREAS, Northern Kentucky University owns the two-story building located at 175 Johns Hill Road, known as the Civic Center building, which has been vacant since 2010 and has no foreseeable University use;

WHEREAS, the Commonwealth of Kentucky, through the Justice and Public Safety Cabinet, has expressed interest in a long-term master lease of the Civic Center for an initial term of twenty-five years, plus a ten-year renewal, at market-based rental rates;

WHEREAS, to facilitate the renovation, the University would contribute up to \$3.75 million in funds toward design and construction costs, with any excess renovation costs to be the responsibility of the Justice and Public Safety Cabinet; and

WHEREAS, pursuant to KRS 164A.575(8) and other applicable authority, the Board of Regents may authorize the lease of University real property; and

WHEREAS, the transaction described herein is in the best interests of the University.

BE IT RESOLVED that the Board of Regents approves the proposed lease of the Civic Center building to the Justice and Public Safety Cabinet and authorizes the President to negotiate further reasonable terms and execute an appropriate lease and other documents necessary to accomplish the transaction.

VI. Presidential Recommendations:

Consent Agenda Items: A motion was made by Regent Daniel Myers and seconded by Regent Michael Baranowski to approve the Presidential Recommendations as listed; F-1 through F-11. **(Motion carried)**

1. Academic Affairs Personnel Actions:

The following academic affairs personnel actions received approval by the Board of Regents:

a. Faculty Appointments:

Todd Edwards, assistant professor in Theatre, in the School of the Arts, College of Arts and Sciences effective August 14, 2023; **Emily Detmer-Goebel**, Director, General Education and Assessment effective January 1, 2023; **Laura Menard**, lecturer in the W. Frank Steely Library, effective February 1, 2023; **Nikk Pilato**, assistant professor in Music, in the School of the Arts, College of Arts and Sciences effective August 14, 2023.

b. Transitions:

Catherine “Gannon” Tagher from Assistant Vice Provost for Advising and First-Year Experience to Interim Dean of the College of Health Professions in the College of Health and Human Services effective January 1, 2023.

c. Departures:

Danielle Kelly, part-time faculty in the W. Frank Steely Library, effective December 31, 2022.

2. Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between September 30, 2022 and December 1, 2022 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications; Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

3. Reappointment, Promotion and Tenure:

The Board of Regents approved recommendations on reappointment, promotion and tenure.

4. Faculty Emeritus Status:

Emeritus status for the following individuals received Board of Regents approval:

Jennifer Smith, professor in the W. Frank Steely Library, effective June 30, 2023; **Lynne Smith**, professor in the Department of Teacher Preparation and Educational Studies, College of Education, effective May 2023.

5. Honorary Degree (Aftab Pureval)

The Board of Regents approved that The Honorable Aftab Pureval receive an Honorary Doctor of Laws Degree.

6. Honorary Degree (Richard “Dick” Murgatroyd)

The Board of Regents approved that Mr. Richard “Dick” Murgatroyd receive an Honorary Doctor of Education Degree

7. Organizational Chart Updates:

The Board of Regents approved the organizational chart, which reflects all NKU Administrative updates through March 15, 2023.

8. Major Gifts Acceptance:

The Board of Regents accepted contributions totaling **\$530,000.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period December 1, 2022, through January 31, 2023.

9. Naming Actions:

The Board of Regents approved the following naming actions:

- i. The naming of an endowed scholarship for students who have declared a major or minor in the Department of English or are taking a study abroad approved by the department. “English Study Abroad Endowed Scholarship”
- ii. The naming of an endowed scholarship for students enrolled in the Salmon P. Chase College of Law who demonstrate high academic promise with a preference for students from Eastern Kentucky. “George Fletcher Endowed Scholarship”
- iii. The naming of a scholarship that will support students with a declared STEM major within the College of Arts and Sciences. The scholarship will provide support for the summer semester. “Wieneke Summer Scholarship in STEM”
- iv. The naming of an endowed LIFT scholarship to support students pursuing studies in physics with a preference for students pursuing studies in astronomy. “Hawkins Endowed Scholarship in Physics”
- v. The naming of an endowed LIFT scholarship to support students who are music majors with a preference for students who are serving the Music Preparatory program as teaching assistants or junior instructors. “Hawkins Endowed Scholarship in Music”

10. External Audit Firm:

The Board of Regents authorized the administration to enter into a contract with the audit firm of Dean Dorton, LLC for the annual audit of the University’s financial records for the fiscal year ending June 30, 2023.

**BOARD OF REGENTS
RESOLUTION
EXTERNAL AUDIT FIRM**

WHEREAS, Kentucky law and the Bylaws of the Board of Regents require that an independent external auditor complete a financial audit of Northern Kentucky University each year;

WHEREAS, the University's most recent contract with an external audit firm has expired, and the University has conducted a competitive process to identify a new audit firm;

WHEREAS, based on that process, the Audit and Compliance Committee of the Board has recommended that Dean Dorton, LLC, serve as the University's external audit firm for up to four years.

BE IT RESOLVED that the Board of Regents approves selection of Dean Dorton, LLC, to serve as the external audit firm for Northern Kentucky University and authorizes the President to sign appropriate contracts to retain the firm.

11. Transfer of Sewer Line:

The Board of Regents approved the transfer of the NKU-owned 12" sanitary sewer line that extends along University Drive and Three Mile Road to Sanitation District #1 (SD1).

**BOARD OF REGENTS
RESOLUTION
TRANSFER OF SEWER LINE**

WHEREAS, Northern Kentucky University owns a sanitary sewer line, constructed in 1982, that serves campus and runs approximately 5,260 feet along University Drive and Three Mile Road;

WHEREAS, the University currently is responsible for maintenance and repair of the sewer line, along with associated costs, and would be responsible for future necessary line overhauls and possible failures;

WHEREAS, Sanitation District #1, a public sewer utility with responsibility for sanitary and storm sewer service in northern Kentucky, has offered to assume ownership of and responsibility for the University sewer line, with a nominal payment from the University to cover the cost of short-term minor repairs; and

WHEREAS, the proposed transaction will allow the University to avoid costs and liabilities and is in the best interests of the University.

BE IT RESOLVED that the Board of Regents approves the conveyance of the sewer line described herein and authorizes the President to execute all documents necessary to accomplish the transaction, including easements reasonably required by Sanitation District #1 to access and perform related activities regarding the sewer line.

VII. Open Discussion: No topics we brought forward for discussion.

VIII. Executive Session:

Regent Michael Baranowski seconded Chair Boehne's motion to enter into executive session pursuant to KRS 61.810(1)(c) to discuss proposed or pending litigation and KRS 61.810 (f) to discuss a potential personnel appointment. (**Motion carried**). Open meeting recessed at 1:44 pm.

IX. Open Meeting Reconvenes:

At 2:44 p.m., Executive Session concluded, and the regular meeting was reconvened. No other matters were discussed.

X. Adjournment:

Having no other business to come before the Board, at 2:43 p.m., Regent Michael Baranowski seconded Chair Boehne's motion to adjourn. (**Motion carried**)

Signature on File

Tammy Knochelmann
Executive Assistant to the President and
Secretary to the Board of Regents

Signature on File

Kara Williams
Secretary of the Board of Regents

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the meeting held on March 15, 2023, and that such matters are still in force and effect.

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PRESIDENTIAL SEARCH UPDATE

March 15, 2023



Charge from Board of Regents

The primary charge to Northern Kentucky University's Presidential Search Committee (PSC) is to provide the Board of Regents with information that will assist the Board in selecting the university's next president. Specifically, the PSC is charged to:

- Conduct a national search to generate a strong pool of candidates for the presidency of Northern Kentucky University.
- Use virtual and in-person forums to solicit from various constituent groups their perspectives about the leadership needs of Northern Kentucky University.
- After careful review, reduce the pool of applicants to a reasonable number of semi-finalists.
- Gather additional information about each semi-finalist (e.g., interview data, reference checks, etc.).
- Host local visits for finalists (if desired by the candidates).



Charge from Board of Regents cont.

- Ensure that all semi-finalists and finalists receive accurate and thorough information about Northern Kentucky University.
- Work closely with the search firm and advisory groups to assist Northern Kentucky University's presidential search.
- Carry out all responsibilities in the best interests of the university, regardless of the constituent group with which one most strongly identifies.
- Submit to the Board of Regents a list of exceptional candidates who warrant the Board's consideration to serve as NKU's next president.



Finding the Most Exceptional Candidates.



Ryan Crawford

Senior Partner
Austin, TX



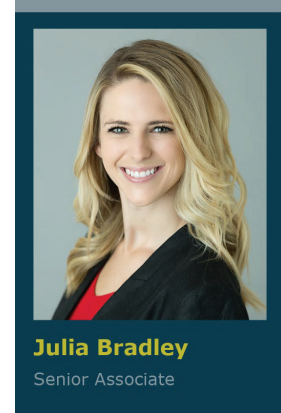
Dr. Jen Meyers Pickard

Principal
Tucson, AZ



Julia Bradley

Sr. Associate
Dallas, TX



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5



Search Climate

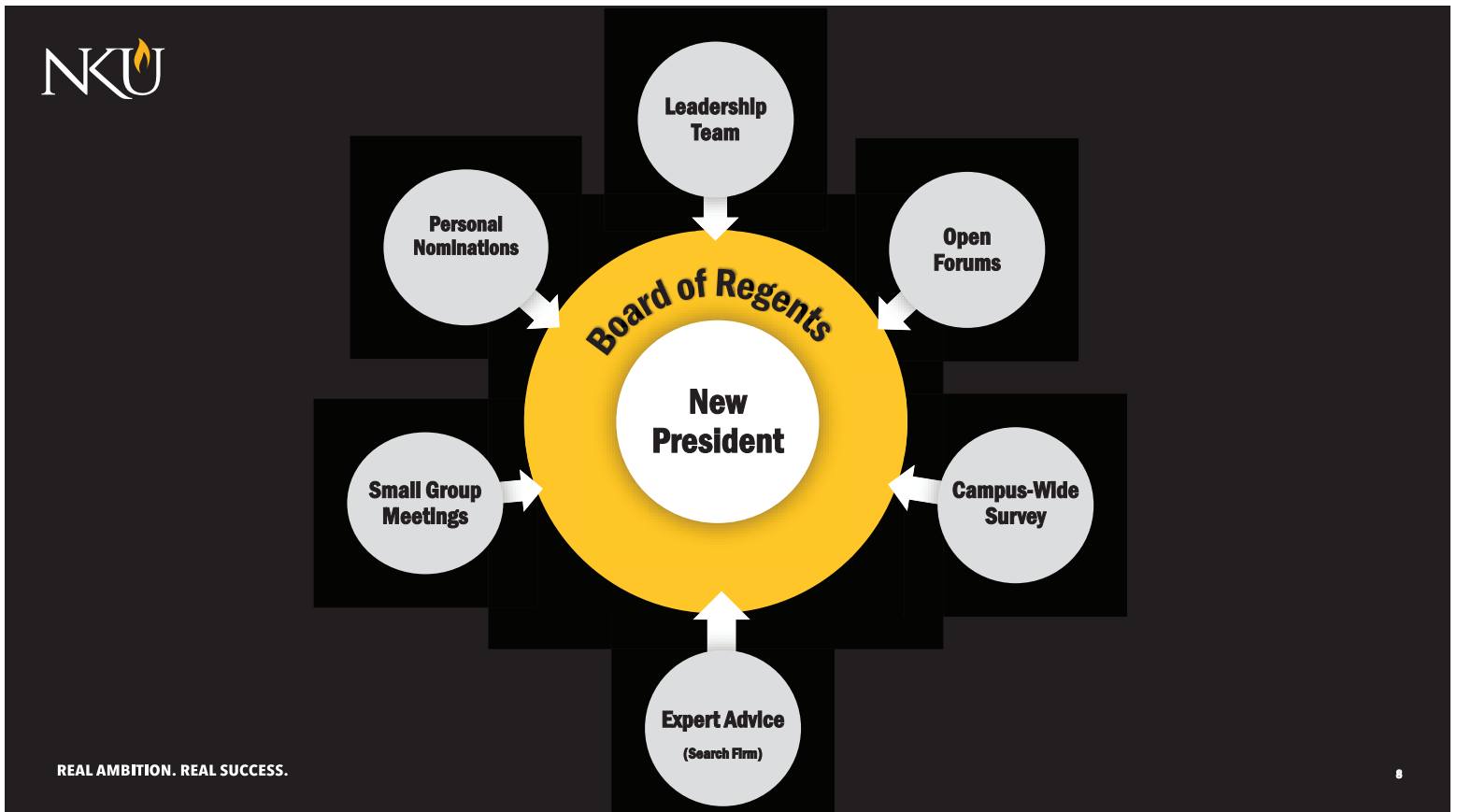
- Significant presidential turnover – example: 7 of 11 Horizon League institutions have announced or are searching for new presidents since 2022
- Confidentiality critical to building strongest pool
- Challenges across higher education – enrollment, budgets, campus climate, political climate, etc. but this shifting demand in post-secondary education is creating new opportunities for bold and nimble universities

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6

Best Practices

- Clearly define roles and expectations for those participating in the search
- Write inclusive qualifications
- Openly discuss opportunities and challenges with candidates
- Balance constituent engagement with confidentiality for candidates



Guiding the Search

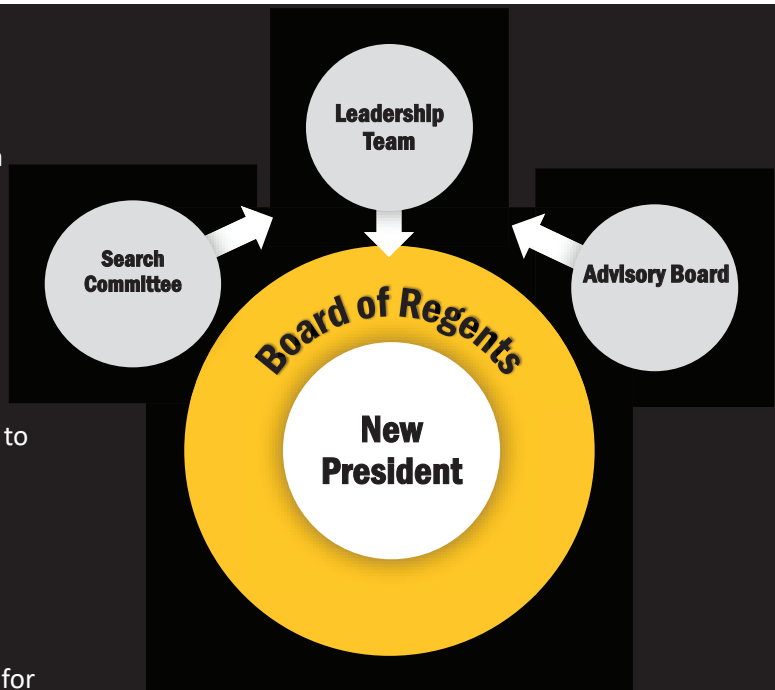
The leadership team is comprised of a “search committee” and an “advisory board.”

The search committee and select members of the advisory board will conduct interviews with candidates.

Finalists will be given the opportunity to visit campus and engage with stakeholders.

The full search leadership team will provide feedback on candidates .

The Board of Regents are responsible for selecting and appointing the President.





Advisory Board of Leadership Team

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- **Rensha Allen***, Black Alumni Council President, Allstate Agency
- **Brandon Billiter***, Director of Student Account Services
- **Mike Borchers***, Local Superintendents Advisory Council, Superintendent Ludlow City Schools
- **Dr. David Childs**, Associate Professor, College of Education
- **Brent Cooper**, President, NKY Chamber of Commerce
- **Dr. Charlisa Daniels**, Associate Professor, Chemistry & Biochemistry
- **Dr. Jacqueline Emerine**, Associate Professor, Communication
- **Dr. John Farrar**, Faculty Senate President, Associate Professor, Chemistry & Biochemistry
- **Dr. Fernando Figueroa**, President, Gateway Community & Technical College
- **Lauren Goodwin***, Chase Law Student
- **Staci Green***, Director of IT Support Services, President of SAFE
- **Karen Mefford***, Interim Comptroller
- **Darryl Peal**, Chief Diversity Officer
- **Steve Pendery**, Campbell County Judge Executive
- **Dr. Sandra Spataro**, Professor of Management, College of Business
- **Jennifer Sheffel***, Alumni Council President, President and CEO at Summit ActionCOACH
- **Steve Slone***, Staff Congress President, Manager of Mail and Copy Services

*Alumni

11



SEARCH COMMITTEE OF THE LEADERSHIP TEAM

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- **Marquita Barron**, Director of Training & Development
- **Dr. Janel Bloch**, Professor, English
- **Dr. Hassan HassabElnaby**, Dean, Haile College of Business
- **Ashley Himes***, Regent, Student Services Coordinator at Regional School Programs
- **Candace McGraw**, Chief Executive Officer, Cincinnati/Northern Kentucky International Airport
- **Julia Pohl**, Sports Business & Event Management Major, Student
- **JT Roberts***, Owner of DDX Transport
- **Nathan Smith***, Vice Chair BOR, Chief Investment Officer at Flagship Communities LLC
- **Elizabeth Thompson**, Search Vice Chair and Regent, Member at Stites & Harbison PLLC
- **Tom Wiedemann***, NKU Foundation President, President and CEO of AAA Club Alliance
- **Kara Williams***, Search Chair and Secretary of BOR, Owner The Marketing Collective
- **Brad Zapp**, Regent, Managing Director of Connetic Ventures

*Alumni

12



FULL LEADERSHIP TEAM

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- Kara Williams, Chair
- Elizabeth Thompson, Vice Chair
- Rensha Allen
- Marquita Barron
- Brandon Billiter
- Dr. Janel Bloch
- Mike Borchers
- Dr. David Childs
- Brent Cooper
- Dr. Charlisa Daniels
- Dr. Jacqueline Emerine
- Dr. John Farrar
- Dr. Fernando Figueroa
- Lauren Goodwin
- Staci Green
- Dr. Hassan HassabElnaby
- Ashley Himes
- Candace McGraw
- Karen Mefford
- Darryl Peal
- Steve Pendery
- Julia Pohl
- JT Roberts
- Jennifer Sheffel
- Steve Slone
- Dr. Sandra Spataro
- Nathan Smith
- Tom Wiedemann
- Brad Zapp

13



Engagement Opportunities

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14



Open Forums

- 90-minute sessions open to all
- Two sessions held on campus
- Hybrid – in person and with a virtual option
- March 28, 1:00-2:30 PM, Student Union Ballroom A
- March 29, 12:00-1:30 PM, Student Union Ballroom



Coffee & Conversation with Regents

- 45-minute sessions with approximately 10-12 stakeholders
- Invitation from Advisory Board members
- Dates In April



Stakeholder Updates

- Presentations/Discussions as Needed
 - Faculty Senate
 - Staff Congress
 - Student Government Association
 - NKU Foundation
 - Alumni Association
 - Community Groups
- Regular Updates at Every Board of Regents Meeting

To Schedule, Please Contact Tammy Knochelmann



Presidential Search Website





Campus-wide Survey

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Sample Constituent Survey

1. Please choose your primary relationship with the institution: (select one)

Faculty Alumni
 Staff Community Member
 Student Donor
 Administrator
 Other (please specify)

2. What do you think should be the next leader's top priorities?

3. To effectively address these priorities and lead the institution, what personal qualities and professional qualifications are most important to seek in the next leader?

4. What additional information would you like the search committee and search firm to know as the search gets underway?

DONE

Powered by
SurveyMonkey
See how easy it is to [create a survey](#).

Privacy & Cookie Notice

19



Next Steps

- Request Vote for Process Approval Today
- Immediately Begin Engaging Stakeholders
 - March 28 & 29 Open Forums
- Onboarding for Search Committee & Advisory Board
 - Next Week
- April Draft of the Presidential Profile
 - Regent Thompson
 - Dr. John Farrar
 - Mr. Steve Slone
- After the Profile is Developed, Position will be Posted

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20



LET'S GET STARTED

DIRECT NOMINATIONS
NKUPresident@wittkiewer.com

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21

THANK YOU

