



**Northern Kentucky University**  
**Board of Regents Materials**

**November 12, 2024**

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**AGENDA**  
**Northern Kentucky University**

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**Board of Regents Dinner**  
**NKU Student Union 107 B/C – Monday, November 11, 2024 – 6:30 p.m.**

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**Board of Regents Meeting**  
**NKU, Student Union 107A – Tuesday, November 12, 2024 – 9:00 a.m.**  
*As a courtesy, the meeting will be live-streamed for our campus community.*

**Members of the public may attend the meeting in person at the location described above.**

**9:00 a.m.**

**I. Call to Order**

**II. Roll Call**

**III. Approval of Minutes**

1. September 11, 2024 Board Minutes

**IV. Swearing in of New Regent**

**V. Confirmation of Board Committee Appointments**

**VI. Committee Reports**

1. Audit Risk & Compliance Committee Report-out (Smith)
2. Budget & Finance Committee Report-out (Zapp)
3. Executive Committee Report-Out (Smith)
4. Student Success & Academic Affairs Committee Report-out (Himes)

**VII. President's Report**

(Short-Thompson)

**VIII. Information Items**

A. University Reports & Discussion

1. Annual Financial & Enrollment Reports (Calvert, Padgett)
2. University Fees Update (Calvert, Padgett)

B. Presidential Reports & Discussion

1. Facilities Management Report (Calvert)
2. Research/Grants/Contracts Report (July 1, 2024 through August 31, 2024) (McGill)
3. Fundraising Report (July 1, 2024, through September 30, 2024) (Gentry)
4. Policies Report (Garber)
5. Organizational Changes Report (Calvert)
6. Quarterly Financial Report (Calvert)

**IX. Consent Agenda**

C. Presidential Recommendations

1. \*Academic Affairs Personnel Actions
2. \*Non-Academic Personnel Actions
3. \*Emeritus Status (Kreder, Stephens)
4. \*Major Gifts Acceptance
5. \*Naming Recommendations
6. \*Chase Faculty Handbook Revision – Sections II.A and II.B
7. \*Duke Gas Line Easement
8. \*Capital Approval
9. College of Education Spring 2025 Graduate Tuition Rates

**X. New Business/Open Discussion**

1. Presidential Evaluation

**XI. Executive Session**

**XII. Adjourn**

*\*Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Tammy Knochenmann in the Office of the President (859) 572-5191 by 2 p.m., Friday, November 8, 2024).*

*Any persons or groups wishing to address the Board must submit a public participation request form to Tammy Knochenmann ([knochenmann@nku.edu](mailto:knochenmann@nku.edu)) in the Office of the President by 12:00 p.m., Thursday, November 7, 2024). Requests will be taken on a first-come, first-served basis.*

**MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF REGENTS  
OF NORTHERN KENTUCKY UNIVERSITY  
Wednesday, September 11, 2024**

In Open Session

**Call to Order:** Regent Nathan Smith, Chair, called the regular meeting of the Board of Regents to order at 9:00 a.m., Wednesday, September 11, 2024, and Tammy Knochelmann, Secretary to the Board of Regents, to call roll.

**Roll Call:** The following members of the Board were present. Rich Boehne, Lucy Burns, Cori Henderson, Ashley Himes, Ken Perry, Nathan Smith, Sandra Spataro, Kara Williams, Brad Zapp.

Absent: Andr  Ward

Ms. Knochelmann announced that a quorum was present.

**Approval of Minutes:**

Regent Brad Zapp seconded Regent Kara Williams' motion to approve the minutes of the June 12, 2024 Board of Regents meeting. (**Motion carried**)

Regent Rich Boehne seconded Regent Brad Zapp's motion to approve the minutes of the July 16-17, 2024 Board of Regents meeting. (**Motion carried**)

**Committee Meeting Summaries:**

Regent Brad Zapp, Chair of the Budget and Finance Committee, provided a summary of the August 29, 2024 committee meeting.

Regent Ashley Himes, Chair of the Student Success and Academic Affairs Committee, provided a summary of the September 10, 2024 committee meeting.

**President's Report:**

Good morning. Before I begin, I simply want to recognize that today is September 11. Twenty-three years ago, nearly 3,000 people died in the terrorist attack on our nation in New York, Washington, DC and Pennsylvania. We can all remember where we were and how horrified we were to see the planes hit the towers. I know that I watched the events with my students at NKU that morning. I also know that we all vowed to never forget about those lost on that tragic day. I simply wanted to take a moment to honor and remember those who passed on that day.

I want to thank you all for joining us today—both in person and online.

With each board meeting, I am pleased to share progress toward our presidential priorities of enrollments, finances, modernization, regional engagement and community vibrancy. This summer and fall were full of significant achievements and milestones at the university. First, after a year of incredible teamwork and hard work, we watched our enrollments closely as the summer progressed and thankfully, the numbers kept climbing. We had hovered around an increase of 200 students for months and then on census day, we found ourselves with 434 more new students, including 229 new freshmen students, year over year. We gained 434 students in a year when



competition has never been fiercer. We gained 434 students in a year when the FAFSA packaging was delayed until May. We gained 434 students in a year. We had lost 334 students the year before. Let that sink in for a minute. The tide has turned at NKU. Our first-year students grew by 17%. This is a really huge accomplishment led by committed unsung heroes I just had a to sing about for a minute—thank you, everyone. You’ll hear more this morning from Ryan and Chris but needless to say, I am pleased and proud of how well NKU fared this fall. To be up in undergraduate, graduate, and law in this season is a testament to the hard work across all areas of the university. These results are incredible. Thanks to everyone who helped us to recruit and yield this class of students.

And even before the final enrollment numbers were tallied, we were launching our innovative direct admit program in Kentucky, Ohio, and Indiana in late August. I am pleased to share the early data from the launch of our Direct Admit Program is yielding promising and encouraging results. Year-over-year comparisons indicate significant growth in the number of applications and admits through August and early September – including when you account for students who have accepted Direct Admit. What is promising is we are also monitoring large gains in areas where we have not seen early recruitment movement in years past, demonstrating that Direct Admit is widening the net for our recruitment efforts, attracting students who may not have considered NKU an option, and expanding the NKU brand.

The enrollment landscape is ever-changing and will become even more competitive for years to come. But coupled with the Wall Street Journal rankings and other distinctions NKU has received over the past year, we have strong momentum and do not anticipate slowing down any time soon. As was the case this year, yielding the class will be everyone’s job—it takes a lot of touches to bring in a full class.

Speaking of simplifying and modernizing, you’ll recall from our July retreat that we proposed a new, simpler tuition structure to make the cost of attending NKU simpler for students and families to understand. The EDGE program was confusing for many and complicated to administer, given its many variations and factors. As such, we’re working to get a new tuition MOU approved by the CPE which would dramatically simplify our tuition. In this new model, all Kentucky, Ohio, and Indiana students would pay the same in-state rate—in other words, all three states in our tristate region would pay the same tuition rate. The tristate would be in-state—all residents of these three states, not just a metro rate. The second rate would be everyone else, outside of Kentucky, Ohio, and Indiana—domestic and abroad. We will continue to have competitive scholarships—President’s and Governor’s scholarships available to all students. Our academic merit scholarship students will be available to all Kentucky, Ohio, and Indiana who qualify. Of course, we’ll continue to offer all of our foundation funded scholarships as well. This new simplified tuition structure was approved by the CPE Finance Committee on Monday and will next be reviewed by the CPE board next Monday and if approved will be in effect for incoming students in fall 2025. While the rates and scholarships have been based upon our enrollments and finances, we believe the simplicity and clarity of these two rates will enhance our future enrollments.

NKU tuition is already a great value and these clearer rates and details should further strengthen our national recognition. Speaking of national recognition, the Wall Street Journal ranked NKU 29<sup>th</sup> for best value university in the nation. 29<sup>th</sup>, right after Harvard and right before the University of North Carolina. For comparison, Thomas More University is ranked 185<sup>th</sup>, the University of Kentucky is ranked 174<sup>th</sup>, Eastern Kentucky University is ranked 197<sup>th</sup>, and the University of Louisville is ranked 313<sup>th</sup>. We’re 29<sup>th</sup>, up from 40<sup>th</sup> last year.

In addition, NKU is now ranked 409<sup>th</sup> best college in the nation. For comparison, the University of Cincinnati is ranked 468, Eastern Kentucky University is ranked 460, Western Kentucky University is ranked 482, and the University of Kentucky is ranked 258.

Next, I am pleased to report that our finances have improved markedly in the last year. You'll learn more from Chris Calvert about the details, but the highlights are that fiscal year 2024 ended better than planned and fiscal year 2025 is already shaping up better than planned. As always, these outcomes are a result of a lot of fiscal prudence and restraint in each unit. Thanks to everyone for all they've sacrificed to achieve these incredible results.

Next, I want to share a few updates with upcoming projects and partnerships. First, the renovation of the University Center to create a new Welcome Center will begin in October. Second, mark your calendars for the groundbreaking for the Science Center addition on October 31 at 11 am. Third, later this morning, we will ask the Board to authorize us to work with partners in state government to initiate the design process for renovation of our Civic Center building, which is slated to serve as both the Northern Kentucky Medical Examiners' Office and a state crime laboratory. Fourth, we are working with several partners in northern Kentucky to finalize selection of an Owner's Rep to guide us through design and construction of Chase College of Law's new home on the riverfront – and we look forward to engaging with the Chase community throughout this process. Fifth, we are refining details for our upcoming partnership and enhanced facilities with FC Cincinnati's Next Pro Team Commonwealth United at NKU.

We are also planning for and reckoning with changes related to DEI offices and programs. Those changes can be painful. And as you know, NKU is not alone in this landscape of change. Nearly every institution of higher education is navigating these changes – which have come swiftly: first, beginning in the summer of 2023, when the US Supreme Court ruled against the use of race as a factor in admission decisions. Then, last January, Kentucky's General Assembly proposed multiple anti-DEI bills – and nearly passed one. This past March, the Attorney General of Kentucky deemed it unconstitutional for the CPE to use race as a metric for evaluating and allocating funds in the performance funding model. In July, I testified before a state legislative committee that is focusing on DEI programs and offices in higher education. In my testimony, I stressed the importance of our student support programs and organizations and our high-quality, inclusive academic curriculum and the requirements of our accreditors to prepare our students for a global workforce. And just last month, the University of Kentucky surprised many and dissolved its DEI offices.

More change is coming. Throughout this fall, we will be preparing for the upcoming short legislative session that begins after the first of the year. It has been made clear to us that the General Assembly intends, again, to propose new anti-DEI legislation – and this time, we expect that the legislation will pass. These events – these changes – have also touched our campus.

At the end of last month, our Chief Diversity Officer stepped down and I elected to dissolve the Office of Inclusive Excellence, an office that began in 2020. This was not an easy decision. It's a decision that has led to discussion and, at times, disagreement. Those discussions will continue on our campus. But our elected representatives in this Commonwealth, our courts, and many of our communities are calling on us to change. And as the public institution of higher education in northern Kentucky, we must answer that call. In doing so, we join nearly every other public institution in Kentucky.

Regardless of your individual view, the term DEI has taken on a negative and politically charged connotation. We are living in a deeply conflicted political time. I have heard from faculty, staff, students and alumni who support the decision I made and oppose it. I understand how challenging this moment is for the university, region, state, and nation.

But know this--I can value the work, experiences, and contributions of our people and our values and also believe that it's best in this context and moment to dissolve the Inclusive Excellence office here; both can be true.

But I must also describe what is not changing on our campus. The student programs and services we've offered to our students for decades that have helped our students to feel welcome, belong, and thrive here have not changed. In other words, we will continue to do our work. And our efforts will be undergirded by our university's values of excellence, integrity, inclusiveness, innovation, and collegiality which are found throughout the whole institution, not just in one office.

Our value statements tell us that we are committed to diversity and global awareness in all aspects of our work. That includes work like our impactful role in the River City Promise. That includes work like our CINSAM's TRUE ACCESS fellows experience. That includes our Haile College of Business's leadership in Financial literacy education and our College of Informatics' partnership with SANGU. That includes our Institute for Health Innovation's work addressing rural health disparities and our College of Education's SAFE SCHOOLS INSTITUTE. That also includes our Kentucky Center for Mathematics countless partnerships to help middle schoolers master math, our faculty's NSF-funded research on academic research funding inequities, and so on. Each department serves and leads in ways that meet the needs of our regional constituents, our colleagues, and our students. This work is individually chosen and broadly distributed across the institution.

I'll also note that our Title IX office continues to operate, as it always has, to help keep our campus safe. And we will continue to engage faculty search committees in training and other efforts to identify excellent candidates that can contribute in every important way to the life of the university. And beyond our campus, we've already been working with our colleagues across Kentucky and with CPE to further our aim to broaden access and success of students under the terms of access, belonging, and engagement, with a renewed focus on first generation and low-income students. And the annual inclusive excellence report to the CPE will change some of its content and move to a biennial reporting timeline

At the same time, we do know that legislation will be proposed and passed. We do not know exactly what it will say. But I do know this: knowing now this legislation is coming, we need to prepare and will face these changes together. Where necessary, we will reimagine and refocus our efforts to fully understand what changes may need to be made and how to protect the core mission and cultural values of the university.

No law will change the focus of NKU. The focus will continue to be our students, their education, their well-being, their success, and their preparation for a global workforce. That's not just our focus, it's our mission, why we were founded. We remain uniquely well-equipped to meet our mission regardless of the context in which we find ourselves. Access, belonging and engagement can be found across NKU so that every single person can find impactful people and a welcoming place on campus where they feel most themselves. I look forward to working with you to ensure that NKU lives into our mission well into the future. Thank you very much.

## **University Reports:**

### **1. Fee Structure Overview**

Chris Calvert, Vice President of Administration & Finance and Chief Financial Officer, provided additional information related to tuition and fees as requested by the Board at the July Retreat. Mr. Calvert provided a brief recap of the new rate structure that was approved at the July Retreat. Mr. Calvert then provided a comparison of NKU tuition and fee rates vs. competition.

### **2. Enrollment & Housing Update**

VP Calvert and Ryan Padgett, Associate Provost for Enrollment Planning and Student Success, provided a preliminary update on enrollment numbers, reporting that we are currently projecting to see growth in all three primary student groups at final Fall census. VP Calvert then provided updates on tuition and fee revenue.

VP Calvert, Andy Meeks, Director, Business Operations & Auxiliary Services and Scott Patton, Director, University Housing gave an overview of university housing inventory and occupancy rates along with a review of housing finances and debt service.

VP Calvert provided an overview of the Northern Terrace Working Group that is tasked with exploring opportunities to improve the overall housing experience, address competitive disadvantages by improving affinity and study spaces and improving financial performance and occupancy.

Following VP Calvert's review of the Northern Terrace Working Group, Chair Smith shared that the Student Success and Academic Affairs Committee (SSAAC) has been discussing ways to increase occupancy in university housing and were supportive of a proposal developed by the Working Group for a Pilot Program in Fiscal Year 2025 for Northern Terrace.

Chair Smith called upon Regent Ashley Himes, Chair of the Student Success and Academic Affairs Committee to read the Northern Terrace FY25 Pilot Program Resolution.

#### **BOARD OF REGENTS RESOLUTION NORTHERN TERRACE FY25 PILOT PROGRAM**

WHEREAS, on June 12, 2024, the Board of Regents approved a schedule of housing fees for FY25; and

WHEREAS, the Board wishes to authorize administration to implement a pilot program for Northern Terrace to incentivize occupancy during the 2025 spring and summer terms.

BE IT RESOLVED that the Board hereby authorizes administration, for the 2025 spring and summer terms, to offer housing in Northern Terrace at various discounted rates to be approved by the President, which may not exceed the applicable rates approved by the Board in June 2024.

Regent Kara Williams seconded Regent Ashley Himes’ motion to adopt the Resolution Northern Terrace FY25 Pilot Program.

Chair Smith opened the floor to the Board for discussion. Following the discussion, Chair Smith asked for a Roll Call vote. (**Motion carried by unanimous vote**)

Resolution Northern Terrace FY25 Pilot Program		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	Absent	
Regent Williams	X	
Regent Zapp	X	
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### 3. FY24 Year End Report

Mr. Calvert presented the University’s interim (unaudited) Fiscal Year 2024 year-end financial statements. The financial statement presentation included a discussion of early Fiscal Year 2025 results and Fall 2025 enrollment.

#### **Presidential Reports**

##### **B-1) Facilities Management Report** (Vice President for Administration & Finance/CFO Chris Calvert).

- a. Herrmann Science Center Expansion
- b. Science Capital Renewal/Upgrades (AP)
- c. Fine Arts Floor Heaving/Corbett & HVAC (AP)
- d. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- e. New Moot Courtroom - Chase College of Law
- f. Fine Arts Freight Elevator Modernization (AP)
- g. Administrative Center Plumbing Infrastructure (AP)
- h. Renew/Renovate Steely Library Phase I (AP)
- i. Kentucky Hall Transformer and Water Heater (AP)
- j. Replace Maintenance Building Rooftop HVAC Units (AP)
- k. Replace Steel Gas Lines (AP)
- l. Underground Water Valves (AP)
- m. Campbell Hall Roof Restoration (AP)
- n. Campbell Hall Return Air System Upgrade (AP)
- o. Nunn Hall Roof Restoration (AP)
- p. Concrete Sidewalk/Plaza Repairs (AP)
- q. University Center Replace Switchgear (AP)
- r. University Center Miscellaneous Renovations (AP)
- s. Nunn Hall Façade Repairs (AP)
- t. Regents Hall Generator and Switchgear Replacement (AP)
- u. Miscellaneous Housing Repairs (AP)
- v. Replace Road and Sidewalk Lighting (AP)
- w. Truist Arena Controls Upgrade (AP)

- x. Roadway Paving (AP)
- y. Albright Health Center Domestic Hot Water System Replacement (AP)
- z. Maintenance Building Gas Fuel Station Replacement (AP)
- aa. Grant County Center / Nursing Lab Renovation
- bb. Griffin Hall - Water Freeze Event Damage Repairs
- cc. Welcome Center Garage Steel Stair Replacement

**B-2) Research/Grants/Contracts Report (April 1, 2024 through June 30, 2024 for Fiscal Year 2023-24)** (Provost and Executive Vice President for Academic Affairs Diana McGill).

During the April 1, 2024 through June 30, 2024 time period, **23** grants were awarded. The total amount of money awarded was **\$2,053,432**. For fiscal year 2023-24, the cumulative total number of grants awarded is **88** totaling **\$10,863,386**.

**B-3) Fundraising Report FY24 (July 1, 2023, through June 30, 2024)** (Vice President for University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2023, through June 30, 2024, totaling \$6,845,185 in support of the university.

**B-4) Fundraising Report FY25 (July 1, 2024, through July 31, 2024)** (Vice President for University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2024, through July 31, 2024, totaling \$400,640 in support of the university.

**B-5) Policies Report** (Vice President for Legal Affairs and General Counsel Grant Garber)

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

**B-6) Organizational Changes Report** (Vice President for Administration & Finance/CFO Chris Calvert).

The Organizational Changes Report described the new org unit named “Administrative Shared Services” created under the Vice President for Administration and Finance/CFO to provide administrative and budget support for those Units within the Administration and Finance division or other Divisions that lack the referenced services.

**Planning and Institutional Research and Enrollment Management**

As a result of the departure of the Vice President for Strategic Planning & Enrollment/Chief Strategy Officer, effective July 1, 2024, the departments of Planning and Institutional Research and Enrollment Management report to the President.

### **University Registrar**

As a result of the departure of the Vice President for Strategic Planning & Enrollment/Chief Strategy Officer, effective July 1, 2024, the department of the University Registrar reports to the Vice Provost of Undergraduate Academic Affairs and Interim Dean of the Honors College in Academic and Student Affairs.

**Consent Agenda Items:** Regent Brad Zapp and seconded Regent Cori Henderson's motion to approve the Presidential Recommendations as listed; C-1, C-2 and C4-C10. (***Motion carried***)

#### **C-1) Academic Affairs Personnel Actions:**

##### **a. Faculty Reappointment**

**Mahdi Yazdanpour**, assistant professor in the Department of Physics, Geology, and Engineering Technology in the College of Arts and Sciences, effective for the 2024-2026 academic years.

##### **b. Administrative Appointments:**

**Hailley Fargo**, associate professor and interim associate dean for the W. Frank Steely Library, effective July 1, 2024.

##### **c. Faculty Appointments:**

**Annie Hammock**, associate professor of practice and student media adviser in the School of Media and Communication, College of Informatics, effective August 12, 2024; **Kami McDaniel**, assistant teaching professor in the W. Frank Steely Library, effective June 3, 2024; **Lily Murray**, assistant teaching professor in the W. Frank Steely Library, effective July 2, 2024; **Kristi Rulli**, assistant professor in the School of Allied Health, College of Health and Human Services, effective August 12, 2024; **Mohammed Sadat**, assistant professor in the School of Computing and Analytics, College of Informatics, effective August 12, 2024; **Katy Tucker**, assistant teaching professor in the W. Frank Steely Library, effective June 3, 2024.

##### **d. Transitions:**

**Anthony Avenido**, from assistant teaching professor to associate teaching professor in the Department of Biological Sciences, College of Arts and Sciences, effective July 1, 2024; **James Clark**, from lecturer to associate teaching professor in Learning Plus, effective July 1, 2024; **Kevin Corea**, from assistant teaching professor to associate teaching professor in the Department of World Languages & Literatures, College of Arts and Sciences, effective August 1, 2024; **Rhonda Davis**, from assistant teaching professor to associate teaching professor in the Department of Interdisciplinary Studies, College of Arts and Sciences, effective August 1, 2024; **Paulette Ebert**, from associate teaching professor to teaching professor in the Department of Mathematics & Statistics, College of Arts and Sciences, effective August 1, 2024; **Rhea Floyd**, from assistant teaching professor to associate teaching professor in the Department of Political Science, Criminal Justice & Organizational Leadership, College of Arts and Sciences, effective July 1, 2024; **Denise Foti**, from clinical assistant professor and associate director for graduate programs to clinical assistant professor, associate director for graduate programs, and interim co-director of the School of Nursing, College of Health and Human Services, effective July 15, 2024; **Amy Gillingham-Culligan**, from associate professor to associate professor and acting associate

director of the School of the Arts, College of Arts and Sciences, effective August 12, 2024; **Rebecca Hamm** from lecturer I and assistant dean to associate teaching professor and assistant dean in the Informatics Student Success and Advising Center, College of Informatics, College of Informatics, effective July 1, 2024; **Brad McCombs**, from associate professor and program head of Art & Design in the School of the Arts, College of Arts and Sciences, to associate professor and interim associate dean in the College of Arts and Sciences, effective July 1, 2024; **Erin Robinson**, from associate professor and associate director for undergraduate programs to associate professor, associate director for undergraduate programs, and interim co-director of the School of Nursing, College of Health and Human Services, effective July 15, 2024; **Mary Schilling**, from assistant teaching professor to associate teaching professor in the Department of Biological Sciences, College of Arts and Sciences, effective August 1, 2024; **Ron Shaw**, from associate professor and associate director to associate professor and acting director of the School of the Arts, College of Arts & Sciences, effective July 1, 2024 **Bradford Thomas** from lecturer I to associate teaching professor in the School of Computing and Analytics, College of Informatics, effective August 12, 2024.

e. **Part-time Tenure**

**Roger Zarnowski**, professor in the Department of Mathematics & Statistics, College of Arts and Sciences, effective August 12, 2024.

f. **Departures**

**Amy Bacevich**, lecturer II in the Department of Teacher Preparation and Educational Studies, College of Education, effective May 31, 2024; **Christopher Brewer**, lecturer in Information Systems and Analytics, School of Computing and Analytics, College of Informatics, effective June 18, 2024; **Ty Brumback**, associate professor in Psychological Science, College of Arts and Sciences, effective July 31, 2024; **Kim Dinsey-Read**, director and associate professor in the School of Nursing, College of Health and Human Services, effective August 15, 2024; **Summyji Groom**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective June 30, 2024 **Sarah Mann**, lecturer II in Information Systems and Analytics, School of Computing and Analytics, College of Informatics, effective July 19, 2024 **Awad Mussa**, assistant professor in Computing and Information Security and program coordinator for BS in Cybersecurity, School of Computer and Analytics, College of Informatics, June 30, 2024 **Nanu Ogunyoku**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective June 30, 2024 **Chris Polito**, director of academic success and bar preparation, Chase College of Law, effective May 31, 2024 **Christopher Ryan**, assistant teaching professor and advisor in Theatre and Dance, School of the Arts, College of Arts and Sciences, effective July 31, 2024 **Tina Sicurella**, lecturer in the School of Nursing, College of Health and Human Services, effective July 31, 2024 **Damon Stevens**, teaching professor in Theatre and Dance, College of Arts and Sciences, effective July 26, 2024 **Elijah White**, assistant teaching professor and retention specialist in Psychological Science, College of Arts and Sciences, effective July 1, 2024.

g. **Retirement:**

**Nick Bonner**, teaching professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2024; **Maureen Doyle**, professor in Computer Science and



Software Engineering, School of Computing and Analytics, College of Informatics, effective June 30, 2025.

h. **Leaves, Paid/Unpaid:**

**Young Kim**, professor in the Department of Accounting, Economics, & Finance, unpaid leave effective for the 2024-25 academic year.

i. **Temporary Faculty Appointments:**

**Enrika Wright**, Educational Leadership & Advanced Studies, College of Education, Academic Year; **Sarfaraz Ahmed Mohammed**, Computing and Analytics, College of Informatics, Academic Year; **Stephan Ralescu**, Computing and Analytics, College of Informatics, Academic Year; **Ngozi Victoria Uti**, Computing and Analytics, College of Informatics, Academic Year; **Butch Maier**, Media and Journalism, College of Informatics, Academic Year; **Samuel New**, Media and Journalism, College of Informatics, Academic Year; **Mensur Zvekic**, Biological Sciences, College of Arts and Sciences, Academic Year; **Kristina Bielewicz**, CINSAM, College of Arts and Sciences, Academic Year; **Reuben Bullard**, CINSAM, College of Arts and Sciences, Academic Year; **Amber Carter**, CINSAM, College of Arts and Sciences, Academic Year; **Kristi Brock**, English, College of Arts and Sciences, Academic Year; **Lindsey Caldwell**, English, College of Arts and Sciences, Academic Year; **Natalie Williams**, English, College of Arts and Sciences, Academic Year; **Kevin Eagles**, History, College of Arts and Sciences, Academic Year; **Lynda Mercer**, Interdisciplinary Studies, College of Arts and Sciences, Academic Year; **Kathleen Quinn**, Interdisciplinary Studies, College of Arts and Sciences, Academic Year; **John Wagner**, Mathematics and Statistics, College of Arts and Sciences, Academic Year; **Chrystal Culbertson**, Mathematics and Statistics, College of Arts and Sciences, Academic Year; **Julie Reizner**, Physics, Geology, Engineering Technology, College of Arts and Sciences, Academic Year; **Jason Farkas**, Political Science, Criminal Justice and Organizational Leadership, College of Arts and Sciences, Academic Year; **Jake Cowan**, Political Science, Criminal Justice and Organizational Leadership, College of Arts and Sciences, Academic Year; **Michael Simonton**, Sociology, Anthropology, and Philosophy, College of Arts and Sciences, Academic Year; **Robert Brice**, Sociology, Anthropology, and Philosophy, College of Arts and Sciences, Academic Year; **Gary Blahnik**, Sociology, Anthropology, and Philosophy, College of Arts and Sciences, Academic Year; **Randel Plowman**, School of the Arts, Academic Year; **Julia Sebastian**, School of the Arts, Academic Year; **Josie Roebuck**, School of the Arts, Academic Year; **Joy Burdette**, School of the Arts, Academic Year; **John Zappa**, School of the Arts, Academic Year; **Lou Setzer**, School of the Arts, Academic Year; **Krista Weiss**, School of the Arts, Academic Year; **Jeri Gatch**, School of the Arts, Academic Year; **Iliana Rosales Figueroa**, World Languages and Literatures, College of Arts and Sciences, Academic Year.

**C-2) Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between May 3, 2024 and August 1, 2024 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

**C-4) Major Gifts Acceptance:**

The Board of Regents accepted contributions totaling **\$1,304,305.61** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period May 1, 2024, through July 31, 2024.

**C-5) Naming Recommendations:**

The Board of Regents approved the following naming actions:

- 1) The naming of an endowed fund to eliminate barriers to degree completion for student veterans and/or military affiliated students by providing financial assistance for those students who need it most or who may be at risk of withdrawing. “Never Give Up, Veterans Resource Endowment”
- 2) The naming of a scholarship fund to provide renewable, merit-based scholarships for incoming freshmen majoring within the Department of Math and Statistics. “John Enzweiler Scholarship for Math and Statistics”
- 3) The changing of the name of a scholarship from the Student Leader Scholarship to the Danielle Howard Ivory Student Leader Scholarship Fund.
- 4) The naming of an endowed fund to support the Chase All Rise Program for students enrolled in Salmon P. Chase College of Law. “Madison C. Cuffy, M.D., MBA Endowed Fund for the Chase All Rise Program”
- 5) The naming of 350 Griffin Hall, which will serve as a state-of-the-art lab to be used for computing courses, as a workshop for student projects for Duke Energy, as a resource for experimentation and research, and as a center for hands-on K-12 exploration. “Duke Energy Innovation Lab”
- 6) The naming of an endowed scholarship that will support College of Education graduate students (priority) or a College of Education undergraduate student if no graduate student is matched. “Dr. Rosa Weaver "Golden" Memorial Scholarship”

**C-6) Bucks for Brains:**

The Board of Regents officially hereby accepts contributions totaling **\$10,000.00** to be submitted to the state of Kentucky for matching funds through the Bucks for Brains program.

**C-7) Civic Center Design And Pre-Construction Services Project Initiation:**

The Board of Regents authorized administration to initiate a design and pre-construction services project for renovation of the Civic Center and to execute corresponding contracts funded by state capital appropriations.

**C-8) Capital Approval for University Center Renovations:**

The Board of Regents authorized the administration to increase the scope of the capital project **University Center Renovations** listed below, pursuant to the Board Finance and Transactions Approval policy.

**University Center Renovations.** The Board approved this project in June 2024 with a scope of \$2,300,000. Bids were received in July and exceeded available budget. Value engineering and scope reduction opportunities were identified and the project was rebid in August in a “best-and-final” process. Approval is requested to increase the scope, using AP funds, to \$3,100,000.

**C-9) Duke Energy Gas Line Easement:**

The Board of Regents authorized the granting of two Permanent Easements to Duke Energy Kentucky, Inc. to allow for replacement and relocation of gas distribution piping located on University property south of Johns Hill Road.

**C-10) Sanitation District #1 Easement:**

The Board of Regents authorized the granting of a Permanent Easement to Sanitation District #1 for work related to the construction of the Herrmann Science Expansion project, pursuant to the Board Finance and Transactions Approval policy.

**Non-Consent Agenda Item:**

**C-3) Organizational Chart:**

Chair Smith announced to the Board that Item C-3 had been removed from the agenda by Regent Henderson and turned the meeting over to Regent Henderson for her comments. Regents Henderson and Spataro read the following statement from Faculty Senate, Staff Congress and the Student Government Association:

*DEI Statement*

*The staff, faculty, and students want to convey our strong commitment to cultivating and supporting the diversity of our whole NKU community. We assure you we will continue the work we are already doing to promote inclusion and belonging for all.*

*Educating our students in an inclusive environment best prepares them for their futures in a diverse workforce. Staff and faculty are made stronger through differences – we need diversity in order to educate our unique student population and maintain the equitable and safe environment our employees deserve.*

*It is for this reason that our various accreditations require evidence of inclusion among all members of our community. Our curriculum, as well as our network of support and affinity groups, are practical and essential extensions of valuing equity and inclusion. We are committed to upholding and protecting these pillars of the NKU community.*

*This shared commitment is best achieved through collegial governance. We are concerned about unilateral decisions like the closing of the Office of Inclusive Excellence without a clear plan of action developed in consultation with students, staff, and faculty. We expect and look forward to cooperating with University Administration to continue the essential work of maintaining a safe, equitable community of belonging for all at NKU and the region.*

Regent Kara Williams seconded Regent Ashley Himes' motion to approve Non-Consent Agenda Item C-3, Organizational Chart, and requested further discussion.

Regent Williams then went on to state that as leaders of this institution, when we are no longer able to make changes in a situation, we must change ourselves and we must move forward to make sure we are making the changes necessary to support our students.

Regent Spataro and Regent Henderson reiterated that Faculty, Staff and Student Leadership are seeking collegiality in doing the work to make those changes and ensuring we are doing the work together.

Regent Boehne suggested that Faculty, Staff and Student leadership bring forward proposals and Chair Smith suggested that Faculty and Staff form their own task force to deal with state legislature.

Regent Perry thanked Regents Henderson and Spataro for raising this issue at the meeting and reminded them that this is a change on an organization chart. The spirit of this work continues on.

Following the discussion, Chair Smith called for a Roll Call vote. (***Motion carried with seven in favor and two opposed***)

Non-Consent Agenda Item C-3 Organizational Chart		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson		X
Regent Himes	X	
Regent Perry	X	
Regent Smith	X	
Regent Spataro		X
Regent Ward	Absent	
Regent Williams	X	
Regent Zapp	X	
	<b>7</b>	<b>2</b>

**Executive Session:**

At 10:31 pm, Regent Sandra Spataro seconded Chair Smith’s motion to enter into executive session pursuant to KRS 61.810(1) (B) and (C) in order to discuss future acquisition or sale of real property and proposed or pending litigation. (***Motion carried***)

At 11:04 am, the Executive Session concluded, and the Regular Meeting was reconvened. No other matters were discussed. No final action was taken.

At 11:06 am, Regent Cori Henderson seconded Chair Nathan Smith’s motion to adjourn. (***Motion Carried***)

Signature On File  
**Tammy Knochelmann**  
**Secretary to the Board of Regents**

Signature On File  
**Ashley Himes**  
**Secretary of the Board of Regents**

I, Ashley Himes, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on September 11, 2024. and that such matters are still in force and effect.

## **FACILITIES MANAGEMENT REPORT**

### **1. Herrmann Science Center Expansion**

The Herrmann Science Expansion project will provide additional teaching and research labs for biology, chemistry, biochemistry, physics, geology and engineering technology (EGT) in an 83,175 square foot addition on the north side of the 175,131 square foot Dorothy Westerman Herrmann Science Center. CINSAM and Kentucky Center for Mathematics will relocate to Science from Landrum. The addition will feature new labs for EGT, an anatomy and physiology lab suite, aquatics research space, geology labs and ample student engagement space. About 15,000 square feet in the existing building will be renovated. Classrooms will be reconfigured for active learning and new research space will be created for biology, chemistry and physics.

The addition is three levels with a rooftop penthouse (the existing building is four levels with a rooftop penthouse) and a structural steel frame and drilled piers. It connects to the existing building at each floor and features a glass and metal panel façade.

Bids for early site packages (grading, excavation, utilities) were opened in September and were within budget. Bidding of all other aspects of construction of the addition and renovation of the existing building, except the audiovisual/IT systems, were out to bid in October. Bid responses are currently under evaluation.



Science Expansion (Existing Science and Campus in the Background) (Rendering provided by Omni Architects)

Architect: Omni Architects, FLAD Architects  
Engineers: CMTA/Brown+Kubican/Kleingers/Paladin  
Construction Manager: Skanska  
Scope: \$79,900,000  
Fund Source: State Bonds  
Anticipated Completion: Summer 2027

## 2. **Science Capital Renewal/Upgrades (AP)**

To help with the significant cost of capital renewal in the Herrmann Science Center, \$6M in 2022-2024 Asset Preservation funds will be used to replace air handlers and the atrium smoke exhaust fans, restore lab exhaust fans, and replace other key infrastructure in Science in need of life cycle replacement. The work was bid in October and bids are currently under evaluation.

Architect: Omni Architects, FLAD Architects

Engineers: CMTA/Brown+Kubican/Kleingers/Paladin

Contractor: Skanska

Scope: \$6,000,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2027

## 3. **Fine Arts Floor Heaving/Corbett & HVAC (AP)**

This Asset Preservation project includes demolition and reconstruction of 13,000 square feet of heaved floor slab on the first floor of the Fine Arts Center; installation of a new fire alarm system; replacement of finishes in Corbett Theater; and, total replacement of the building's HVAC system. In addition, the stage rigging system was damaged by the heaved floor and is being replaced.

The first-floor section of the original part of the Fine Arts building, including Corbett Theater and other theater spaces, has been closed since fall 2023. Theater has been functioning from Campbell Hall and other campus locations. The first floor is scheduled to be complete in early November 2024.

The renovation of Corbett Theater, also scheduled to be complete in early November, is proceeding well. All Corbett finishes, including carpet, seating, paint, sound panels, are being replaced.

Fine Arts third and fourth floors re-opened at the start of the fall semester with a new HVAC system. The final phase of HVAC replacement work in Fine Arts will occur in summer 2025 on the 2<sup>nd</sup> floor, on the "new" Fine Arts side of the 3<sup>rd</sup> floor and in Greaves Concert Hall.

Architect: Luminaut

Engineers: CMTA, THP and Geotechnology (Special Inspections), Heapy (Commissioning)

Contractor: Triton Services (Construction), Beck Studios (Rigging), GBS (Low Voltage)

Scope: \$14,320,000

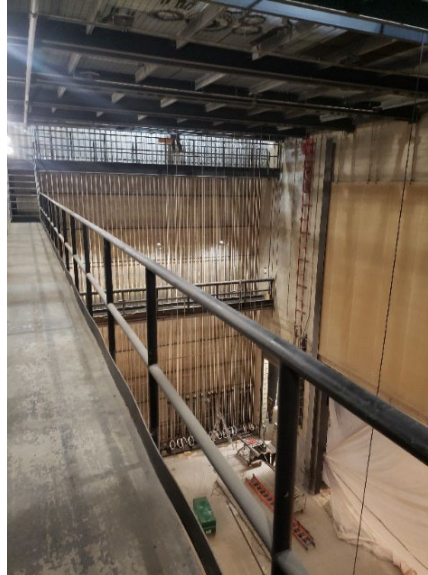
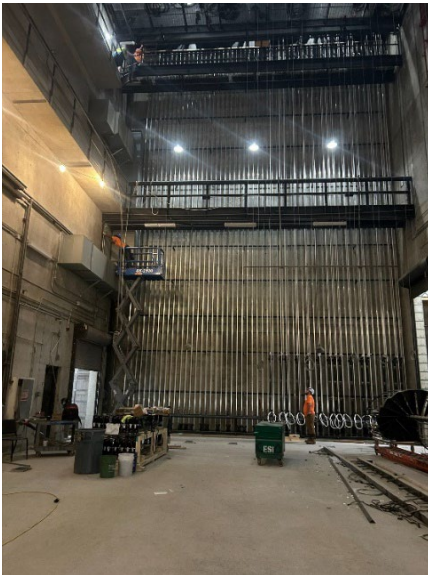
Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2025





Left: 1<sup>st</sup> floor FA elevator lobby looking toward Stauss Theatre. Right: interior of Corbett under renovation. Early October 2024



Corbett Theatre Fly System being replaced (photo taken from Corbett stage and from 4<sup>th</sup> floor catwalk above Corbett stage). Early October 2024.

#### 4. **Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)**

This Asset Preservation project includes demolition and reconstruction of 11,300 square feet of heaved floor slab on the first floor of Nunn Hall. The scope also includes replacement of restrooms on all five floors, a new fire alarm system and upgrades to the HVAC system.

Renovation work on the first floor of Nunn Hall is progressing. Replacement of underground utilities is complete and structural work continues. Floors 3, 4 and 5 of Nunn were closed to allow for HVAC and restroom renovation work. Floors 4 and 3 (in that order), home to Chase's classrooms, re-opened in August and September. The 5<sup>th</sup> floor re-opened in mid-October. The 2<sup>nd</sup> floor, which primarily houses the Chase Library, closed on May 20<sup>th</sup> and will reopen in January. The goal is to complete all work by May 31, 2025.

Architect: Luminaut

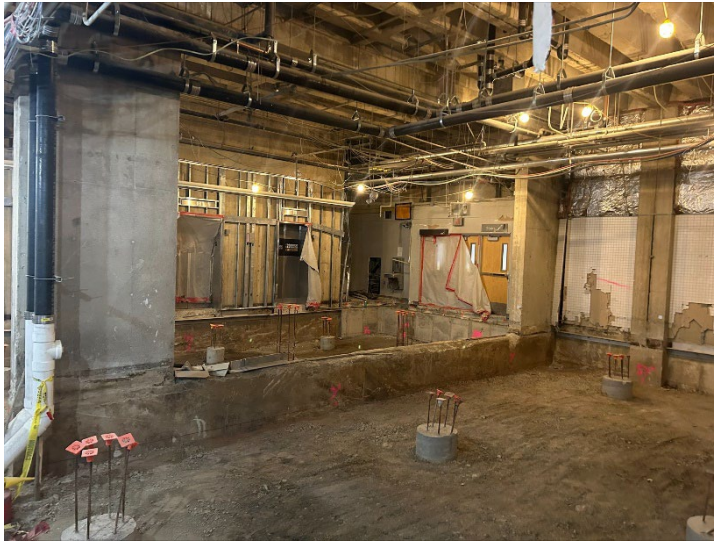
Engineers: CMTA, THP and Geotechnology (Special Inspections), Heapy (Commissioning)

Contractor: Triton Services, GBS (Low Voltage)

Scope: \$10,100,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2025



Left: Nunn Hall first floor – new structural piers, looking toward elevators. Right: new 5<sup>th</sup> floor restroom. Early October 2024

## 5. **New Moot Courtroom - Chase College of Law**

Chase has nearly completed a fundraising effort to relocate the moot courtroom from the 4th floor of Nunn Hall to the 1st floor. The courtroom will be named the Chase College Foundation Courtroom. Work will be completed by the floor heaving contractor, Triton, and will be managed as a change order to the Nunn Hall floor heaving project. The project includes seating for 100, a built-in judges' bench, jury box, judges' chambers and jury deliberation room, and will include a mix of wood finishes with full audiovisual support systems.

Donor funds are sufficient to allow the work to proceed as planned.

Architect: Luminaut

Engineer: CMTA, THP

Contractor: Triton (General Contractor),

Scope: \$1,315,000

Fund Source: Dean, Chase College of Law (Design), Chase Foundation Funds (Construction)

Anticipated Completion: Spring 2025





Renderings provided by Luminaut

6. **Fine Arts Freight Elevator Modernization (AP)**

Electrical and mechanical components in the Fine Arts freight elevator are worn and misaligned, affecting reliability and consistency of performance. Currently, this elevator is non-functional. Modernization is essential. Murphy Elevator started work and has made progress. Preliminary work is underway but completion is dependent on receipt of replacement door parts, as delivery was 68 weeks from date of order. Completion is expected in summer 2025.

Engineer: PEDCO Engineering/IMEG

Contractor: Murphy Elevator

Scope: \$524,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2025

7. **Administrative Center Plumbing Infrastructure (AP)**

The vertical plumbing infrastructure in the Lucas Administrative Center is in poor condition. Accessing the plumbing chase to replace piping will require demolition of finishes in the restrooms. The project is in the schematic design phase. Compliance with the plumbing code is causing design and budgetary complications; the project budget shown below is subject to change once the full impact of compliance is understood.

Architect: Luminaut

Engineer: CMTA, THP

Contractor: TBD

Scope: \$5,000,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%); 2024-2026 AP Funds

Anticipated Completion: TBD

8. **Renew/Renovate Steely Library Phase I (AP)**

This AP project provides for an initial phase, funded from 2022-2024 AP funds, addressing the most critical condition issues in Steely Library, including replacement of the generator and electrical switchgear. Initially, the plan had been to replace two air handlers in Phase I but that equipment will now be procured as part of a total building HVAC replacement in Phase II, to be funded from 2024-2026 AP funds.

The generator has been installed and is complete. The new switchgear has been ordered but we do not yet have a delivery date.

Engineer: KLH Engineers (Switchgear)

Contractor: Mayers Electric (Generator and Switchgear)

Scope: \$1,500,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2026

9. **Kentucky Hall Transformer and Water Heater (AP)**

Replacement of Kentucky Hall's main pad-mounted electrical transformer and water heater are critical needs due to poor condition and signs of failure. The water heater was installed by Schmidt Plumbing in August 2023. The transformer was ordered but the original vendor cancelled the order. A new supplier has been identified but the new transformer is not yet on order.

Contractor: SECO Electric (Transformer), Schmidt Plumbing (Water Heater)

Scope: \$135,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%) (Transformer) and NKU Bonds – Supported by Housing Bond Revenue (Water Heater)

Anticipated Completion: TBD

10. **Replace Steel Gas Lines (AP)**

Over the last 20 years as new buildings were constructed on campus, some of the older steel natural gas piping was replaced with new, more durable plastic piping. The remaining steel gas lines are subject to corrosion and leaks. This project provides funding to address the areas of highest concerns. Replacement of these older lines will ensure a safe and reliable gas supply to the university.

The final phase of gas line replacement was awarded to Martin Construction. Mobilization and construction began in August.

Contractor: Russmar Utility Management Company (1<sup>st</sup> & 2<sup>nd</sup> Phases). Martin Construction (3<sup>rd</sup> Phase).

Scope: \$500,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2024-2025



Steel and Plastic Pipe Juncture near Norse Commons

### 11. Underground Water Valves (AP)

Numerous water valves within the campus underground water distribution system have failed at various times, resulting in water outage in multiple buildings. The goal of this project is to strategically replace underground isolation valves to allow future repairs to be undertaken with fewer water disruptions. The first phase of the project included replacement of ten isolation valves. A second phase to replace additional valves began in fall 2024, to be complete in summer 2025.

Contractor: Schmidt Plumbing

Scope: \$225,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2025



Replacement Water Valve

12. **Campbell Hall Return Air System Upgrade (AP)**

The return air system in Campbell Hall is in poor condition. New equipment will ensure proper airflow, enhance indoor air quality and improve occupant comfort. New VAV boxes have been installed throughout the building and control system upgrades are underway. Work began in the spring and winter 2024/2025 completion is anticipated.

Engineer: CMTA

Contractor: Triton

Scope: \$450,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2024/2025

13. **Nunn Hall Roof Restoration (AP)**

The Nunn Hall roof is at the end of its life and overdue for restoration. Roof restoration, rather than complete replacement, extends roof life, saves resources, lowers replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits. The installation contract was awarded to WTI-Tremco. The contractor mobilized on site in October and work is underway. An early 2025 completion is anticipated.

Contractor: WTI-Tremco

Scope: \$440,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2024/2025

14. **Concrete Sidewalk/Plaza Repairs (AP)**

This project encompasses various concrete repairs and replacements to exterior concrete plazas, stairs, retaining walls, etc. This multi-phased project began in fall 2023. Phase one included concrete curb and sidewalk replacement in the vicinity of Central Receiving/Landrum and repairs to the University Center exterior, north stairs.

The second phase included:

- paver replacement near Norse Commons (complete)
- replacement of deteriorated concrete in front of Steely Library (complete)
- replacement of pavers near the Welcome Center, on the path to the Truist bridge (complete).

A third phase of concrete repairs is underway and is focused on various deteriorated concrete stairs, curbs and ADA sidewalk crossings, including repairs to the Truist Arena circle ADA sidewalk sections.

Contractor: Tumlin, SSRG, ZSR

Scope: \$500,000 (\$232,000 under contract or complete)

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2025

15. **University Center Replace Switchgear (AP)**

The switchgear in University Center, original to this 1977 building, is beyond its useful life expectancy and needs to be replaced. The equipment is on order. Delivery and installation are anticipated to occur in winter 2025-2026.

Engineer: KLH Engineers

Contractor: Mayers Electric

Scope: \$600,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2026

16. **University Center Miscellaneous Renovations (AP)**

Miscellaneous renovations in the University Center will include upgrades to Budig Theater, second floor lobby space, plaza level entries, first floor restrooms and other renovations to upgrade the functionality and appearance of these spaces. HGC, the low bidder, mobilized on site in October and construction began in Budig Theater. All work is scheduled to be completed prior to the start of the Fall 2025 semester.

Architect: OMNI Architects

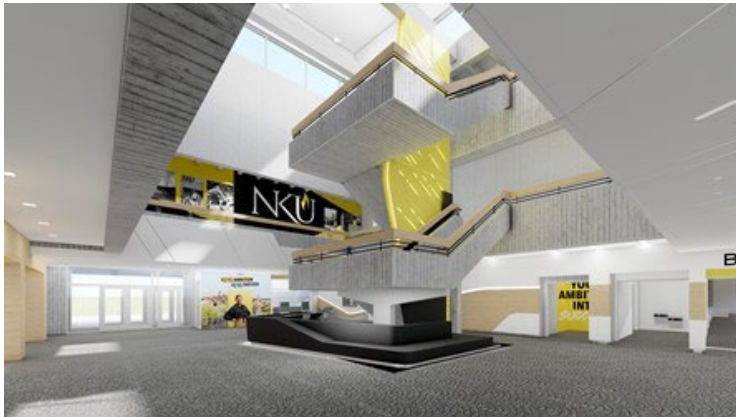
Engineer: Heapy Engineers

Contractor: HGC Construction

Scope: \$3,100,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2025



Renovated University Center Atrium (Rendering provided by Omni Architects)

17. **Nunn Hall Façade Repairs (AP)**

The exterior concrete façade of Nunn Hall had a variety of surface-integrity condition issues that were overdue for attention. The condition assessment by a forensics structural engineer recommended extensive repairs, including caulking, sealing and waterproofing. This project is complete.



Engineer: THP Limited, Inc.

Contractor: Buckeye Construction & Restoration, LTD

Scope: \$495,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Completion: September 2024



Repairs, patching and cleaning underway on Nunn Hall

18. **Regents Hall Generator and Switchgear Replacement (AP)**

Regents Hall's emergency generator and switchgear are original to the building (1972) and in critical need of replacement. The generator provides essential back-up power in the event of a power outage. Generator installation is complete. The switchgear equipment is on order. Delivery and installation are anticipated to occur in winter 2025-2026.

Engineer: KLH (Switchgear)

Contractor: SECO Electric (Generator), Mayers Electric (Switchgear)

Scope: \$625,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2026

19. **Replace Road and Sidewalk Lighting (AP)**

This project includes replacement of end-of-life sidewalk and roadway lighting and is a follow-up to a phased campus improvement project. A number of roadway and parking lot light poles are safety concerns due to poor condition. The poles to be replaced in this phase are located along Kenton Drive as well as in parking lots D, F, and O. Installation began in October.

Because this phase of pole replacement bid below budget, remaining project funding will be used to replace the poor condition light bollards along the sidewalk between Mathematics-Education-Psychology Center and Business Academic Center. Procurement of bollards is in the bidding phase.

Engineer: KLH

Contractor: AnyWeather LLC (Light Poles), TBD (Bollards)

Scope: \$610,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

20. **Truist Arena Controls Upgrade (AP)**

Due to incompatibility with newer versions of Windows, the Truist Arena HVAC control system's software program must be replaced. The communication devices are also obsolete and will be replaced. Work will be completed by Schneider Electric using the Omnia Contract. Engineering is complete and work will begin in November with anticipated completion in the spring.

Contractor: Schneider Electric

Scope: \$129,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2025

21. **Albright Health Center Hot Water System Replacement (AP)**

The existing domestic hot water system in the Health Center, which connects to the geothermal system, has proven to be unreliable and is frequently out of service. With this project, gas-fired boilers will be installed to produce hot water independent of the geothermal system. The new system, a more traditional design compared to the geothermal system, will provide redundancy for a variety of water uses in this building.

In addition, this project includes replacement of the boiler for the hot tub, which was also connected to the geothermal system. This new boiler will function as a backup to the pool heating boiler, which does not currently have a redundant system in place. This boiler system is currently in the design phase.

Engineer: KLH

Contractor: Hart Plumbing (Domestic Boiler); TBD (Hot Tub Boiler)

Scope: \$450,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2024 (new domestic boiler); TBD (new hot tub boiler)

22. **Maintenance Building Gas Fuel Station Replacement (AP)**

The existing gas fuel station at the Maintenance Building for fueling university vehicles is original to this 1976 building. The equipment is in poor condition and is no longer functional. A total fuel island replacement has been ordered but a ship and installation date has not yet been received.

Contractor: Storey & Sons  
Scope: \$75,000 in AP Funds  
Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)  
Anticipated Completion: TBD

23. **University Drive Garage Restoration (AP)**

University Drive Garage is in need of restoration. The project includes immediate repairs to three damaged post-tensioned cables; completion of a full structural engineering assessment of building condition; and completion of various priority repairs, including structural cracks, exposed rebar, patching, waterproofing, etc. as recommended in the assessment report. This project is currently in the design phase.

Engineer: THP  
Contractor: TBD  
Scope: \$1,025,000 in AP Funds  
Fund Source: 2024-2026 AP Funds (100%)  
Anticipated Completion: TBD

24. **Kenton Garage Restoration (AP)**

Kenton Garage is in need of restoration. Although a structural condition assessment was completed in 2017, only the most critical repairs were completed in 2019. After updating of the structural assessment, protective coating will be applied to all parking decks and ramps. Additionally, various critical structural repairs and sealant replacements, etc. will be addressed. This project is currently in the design phase.

Engineer: THP  
Contractor: TBD  
Scope: \$740,000 in AP Funds  
Fund Source: 2024-2026 AP Funds (100%)  
Anticipated Completion: TBD

25. **Welcome Center Garage Steel Stair Replacement**

Steel stairs at the south end of the Welcome Center Garage (near the Power Plant) are in poor condition and need to be replaced. Because of life safety concerns, the stairs were closed at the end of April. Due to reduction in egress capacity as determined by the State Fire Marshall, part of the garage's parking capacity on the 2<sup>nd</sup> floor was taken offline until new stairs are in place. Bidding is complete and installation of the new stairs is expected to be complete this winter. The project includes installation of a glass curtain wall system on two sides of the stair to protect the new stairs from weather-related deterioration.

Contractor: SSRG  
Engineer: THP  
Scope: \$300,000



Fund Source: Parking Services (Design), 2024-2026 AP Funds (Construction)  
Anticipated Completion: Winter 2025

26. **Welcome Center Garage Restoration (AP)**

This project includes structural restoration, based on the 2021 structural condition assessment, of the cast-in-place, post-tensioned Welcome Center Parking Garage. Work includes application of water repellent to all parking decks and ramps; repairs to isolation joints and pour strips; and elimination of freeze/thaw damage to the concrete and steel railing system embedded in the top of the façade panels. This project is in the construction documents phase with bidding to follow later this month. It is anticipated that construction will begin as weather permits in January/February.

Engineer: THP

Contractor: TBD

Scope: \$925,000 in AP Funds

Fund Source: 2024-2026 AP Funds (100%)

Anticipated Completion: Summer 2025

27. **Civic Center Renovation (AP)**

The university signed a Pre-Construction Agreement with the Justice Cabinet in September. Schematic design work for renovation of the former Highland Heights Civic Center for the NKY Medical Examiner's office and NKY Crime Lab is underway. Site visits have been completed and planning committee members have been identified. The project will include full renovation of the Civic Center's building systems and is likely to include a small two-story addition.

Architect: Luminaut

Engineer: CMTA/JQOL USA

Contractor: TBD

Scope: \$21,000,000

Fund Source: \$3,700,000 in 2022-2024 AP Funds (86.96%) and NKU Match (13.04%);  
\$17,300,000 in State Bond Funds

Anticipated Completion: October 2026

28. **Intramural Fields Turf Replacement (AP)**

The Intramural Field turf is 12 years old and in critical need of replacement. Scope of work includes removal of current turf; laser grading of stone base; installation new turf; markings, and infill. A comprehensive drainage test of the subsurface will be performed to assure under-field drainage functions at industry standard levels. If not, subsurface remediation will be accomplished. The expectation is to begin work in November and be complete by March 1, 2025.

Contractor: The Motz Group  
Scope: \$1,500,000 in AP Funds  
Fund Source: 2024-2026 AP Funds (100%)  
Anticipated Completion: Spring 2025

29. **Grant County Center / Nursing Lab Renovation**

Several rooms in the Grant County Center are being renovated to create two nursing skills labs and other support spaces for a new rural Bachelor of Nursing program. Work is complete except for the headwalls for the Nursing Lab, which have not yet been delivered. Per NKU's agreement with the Kentucky Board of Nursing, each cohort can accommodate up to 30 students. Support staff has been hired and student recruitment is underway.

Contractor: Century Construction  
Scope: \$238,362.13  
Fund Source: CPE Healthcare Workforce Collaborative (Grant Funds)  
Anticipated Completion: January 2025

30. **Callahan Chiller**

The existing air-cooled chiller at Callahan is in need of replacement. This chiller has been a persistent problem and further repair was not prudent. A new chiller has been ordered and installation is scheduled to be complete for the spring cooling season. Delivery is expected in early March and installation should be complete in May 2025.

Contractor: ElitAire/Omnia  
Scope: \$415,000  
Fund Source: 2024-2026 AP Funds (100%)  
Anticipated Completion: Spring 2025

31. **Student Union Roof Restoration (AP)**

The Student Union roof is at the end of its life. Rather than complete replacement, the roof is being restored, which extends roof life, saves resources, lowers replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits. The installation contract was awarded to WTI-Tremco and planning is underway. The project is being scheduled to begin in the spring and will be completed in Fall 2025.

Contractor: WTI-Tremco  
Scope: \$2,400,000 in AP Funds  
Fund Source: 2024-2026 AP Funds (100%)  
Anticipated Completion: Fall 2025

**OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT**

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for July 1, 2024 through August 31, 2024 for Fiscal Year 2024-25:

- During the July 1, 2024 through August 31, 2024 time period, **25** grants were awarded. The total amount of money awarded was **\$6,386,447**.
- For the fiscal year 2024-25, the cumulative total number of grants awarded is **25** totaling **6,386,447**.

**Northern Kentucky University**  
Office of Research, Grants and Contracts (RGC)  
Grants Awarded Funding: July 01, 2024 - August 31, 2024  
**PRELIMINARY REPORT**  
**FY 2025**

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<u>Department</u>			
<i>Adult &amp; Transfer</i>					
Renewal	Student Support	Parents Attending College	K-TAP Postsecondary FY 2025-2026	KY Cabinet for Health & Family Services	<b>\$191,659</b>
<i>Athletics</i>					
New	Student Support	Athletics	NKU Streaming Distribution	Horizon League - Athletic Conference	<b>\$50,000</b>
<i>Chase College of Law</i>					
Continuation	Student Support	Chase - Student Affairs	District Court Scholarships 2022-2023	Clerk US District Court	<b>\$40,000</b>
<i>College of Arts &amp; Sciences</i>					
Continuation	Basic Research	Physics,Geology & Engineering Technology (PGET)	Helix - the High Energy Light Isotope eXperiment	University of Chicago	<b>\$70,891</b>
New	Basic Research	Biological Sciences	RII Track 1: NSF EPSCOR Project with UK	University of Kentucky Research Foundation	<b>\$16,061</b>
New	Public Service	Kentucky Center for Mathematics	FY25 Kentucky Center for Mathematics - Math Coaching	Kentucky Department of Education	<b>\$302,454</b>
New	Other	Kentucky Center for Mathematics	FY25 Kentucky Center for Mathematics - Math Coaching Cohort 2	Kentucky Department of Education	<b>\$932,040</b>
Renewal	Public Service	Mathematics and Statistics	KYOTE 2024-2025	Self-funded	<b>\$20,000</b>
<i>College of Business</i>					
Continuation	Public Service	Management	Blue North Subgrantee Award	Blue North (State Flow Through)	<b>\$56,000</b>
<i>College of Education</i>					
Renewal	Student Support	Center for Educator Excellence	SHEP Support Grant	University of Kentucky	<b>\$64,942</b>
New	Student Support	College of Education	Adult Education-Master of Arts program recruiting/Assistance	Kentucky Education Workforce & Development Cabinet	<b>\$95,500</b>
<i>College of Health &amp; Human Services</i>					

<b>Category</b>	<b>Type</b>	<b>College/Administrative Office</b>	<b>Project Title</b>	<b>Sponsor</b>	<b>Sponsor Total</b>
		<b>Department</b>			
New	Public Service	School of Nursing	Promoting Immunization Outreach in the Underserved Populations	KY Cabinet for Health & Family Services	<b>\$260,635</b>
Renewal	Student Financial Aid	School of Nursing	Nurse Anesthetist Traineeship for CHP Nurse Anesthesia Program - Yr2	Health Resources and Services Administration	<b>\$46,371</b>
<i>College of Informatics</i>					
New	Applied Research	School of Computing & Analytics	Blockchain-Enabled Economic and Health Monitoring System: A Grant Proposal for Innovative Tracking	KCV Impact	<b>\$5,000</b>
<i>Graduate Education, Research &amp; Outreach</i>					
Continuation	Public Service	EngageKY	AmeriCorps - Kentucky College Coaches	Americorps	<b>\$1,933,796</b>
Continuation	Public Service	EngageKY	KHEAA Kentucky College Coaches	Kentucky Higher Education Assistance Authority (KHEAA)	<b>\$576,000</b>
New	Public Service	EngageKY	2024 AmeriCorps Seniors Foster Grandparent Program	Americorps	<b>\$449,539</b>
New	Public Service	Experiential Learning	2024/2025 NKU Student Philanthropy Project	Manuel D. and Rhoda Mayerson Foundation	<b>\$25,000</b>
Renewal	Public Service	EngageKY	EngageKy VISTA 2024 FY25	Americorps	<b>\$102,912</b>
<i>Health Innovation Center</i>					
Continuation	Public Service	Health Innovation Center	Section 1115 Substance Use Disorder Demonstration FY25/26	US Department of Health and Human Services	<b>\$797,753</b>
Continuation	Basic Research	Health Innovation Center	The Benefits of Kentucky Certified Peer Support Specialists for Medicaid	KY Cabinet for Health & Family Services	<b>\$69,188</b>
Continuation	Other	Health Innovation Center	The Northern Kentucky University Center for Health Innovation and	Economic Development Administration	<b>\$109,618</b>

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<u>Department</u>			
New	Public Service	Health Innovation Center	8th Grade Mini Sim Lab Experience	Greater Cincinnati Foundation	<b>\$2,500</b>
New	Public Service	Health Innovation Center	Expanding Recovery in Northern Kentucky	Northern Kentucky Agency for Substance Abuse Policy	<b>\$48,588</b>
<i>Undergraduate Academic Affairs</i>					
New	Student Support	Honors Program	2024 GEAR UP Summer Academy NKU	Kentucky Council on Postsecondary Education	<b>\$120,000</b>

<b>Total Number of Awards This Period: 07/01/2024 - 08/31/2024</b>	<b>25</b>	<b>Total Funds Awarded</b>	<b>\$6,386,447</b>
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<i>Cumulative FY 2025</i> <i>Total Number of Awards: 07/01/2024 - 08/31/2024</i>	<i>25</i>	<i>Cumulative FY 2025</i> <i>Total Funds Awarded</i>	<i>\$6,386,447</i>
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**REPORT: FUNDRAISING RESOURCES**

The following Fundraising Report summarizes fundraising resources committed from July 1, 2024, through September 30, 2024, totaling \$1,305,881 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2025.

<b>FY25 Fundraising Resources Through 09/30/24</b>	
<b>Designation</b>	<b>FY 2025 at 09/30/2024</b>
Academic Affairs/Univ. Designated	\$229,345
Athletics	\$255,236
Chase College of Law	\$115,217
College of Arts and Sciences	\$224,236
College of Education	\$43,570
College of Health and Human Services	\$13,248
College of Informatics	\$223,985
Haile College of Business	\$198,231
Honors College	
Institute for Health Innov./Health Innov. Ctr.	\$15
Steely Library	\$1,336
Student Affairs	\$1,461
<b>Total</b>	<b>\$1,305,881</b>

## **POLICIES REPORT**

The following policy was approved by the President after completion of the process required by the [Policy on Policies](#). The President, in consultation with the General Counsel, has determined that approval of this policy by the Board of Regents was not required per the criteria described in the [Policy on Policies](#) (section G):

[C]ertain policies require approval by the Board, either because of their strategic significance or due to legal or other external requirements. Such policies include the following:

- The policy establishes or substantially modifies a major university strategic initiative;
- The policy relates directly to the Board’s fiduciary responsibilities and/or performance of its governance functions;
- The policy is associated with an issue of significant institutional risk; and/or
- The policy must be approved by the Board of Regents due to legal or other external requirements.

Revisions to policies that were previously approved by the Board must also be approved by the Board, unless they are editorial or other minor revisions as defined in the Policy in Policies.

### **TECHNOLOGY VENDOR SECURITY AND COMPLIANCE MANAGEMENT**

The purpose of this new policy, proposed by IT in conjunction with a compliance audit, is to outline the procedural/security processes and requirements that must be followed by the third party providers of IT services, e.g., Zoom, Qualtrics, and the many other such products NKU uses. This policy applies to all third party technology vendors (individuals or organizations) that supply products or services and provide paid or unpaid technology products or services to NKU to directly or indirectly access, process, manage, or control NKU data, information, or other NKU technology resources.



## **ORGANIZATION CHANGES REPORT**

### **ACADEMIC AFFAIRS**

1. As announced by the President on 07/01/2024 via email, the Office of the University Registrar was moved from the Division of Strategic Planning and Enrollment to the Division of Academic and Student Affairs reporting to Vice Provost Dr. Abdou Ndoye in Undergraduate Academic Affairs.
2. Kentucky Campus Compact was renamed EngageKY. Previously an affiliate of the national Campus Compact (CC) organization. CC changed its business model and is no longer supporting state compacts. Thus, all state compacts are continuing to do the same work and changing their names. Kentucky Campus Compact did a strategic planning process and chose the name EngageKY.
3. A new divisional unit reporting to the Vice Provost for Graduate Education, Research, and Outreach (GERO) was created and named “Experiential Learning”. The creation of this new unit will merge departments and centers under new leadership to generate synergies between them.

### **UNIVERSITY ADVANCEMENT**

The University Advancement Division is restructuring to better position us for the next fund-raising campaign. A feasibility study will be completed in the near future to determine timing, resources and strategy. In addition, some positions are being updated to better align our work to support the President's new initiatives

1. Employees within Prospect Research will be moving from Advancement Operations to University Development.
2. Annual Giving will be moving from Alumni Engagement & Annual Giving to University Development
3. Alumni Engagement & Annual Giving will now be called Alumni Engagement & Special Events.

# **NORTHERN KENTUCKY UNIVERSITY**

## **QUARTERLY FINANCIAL REPORT**

**FOR THE PERIOD JULY 1, 2024 THROUGH SEPTEMBER 30, 2024**

**Northern Kentucky University**  
Quarterly Financial Report

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**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Statement of Net Position**  
**As of September 30, 2024 and 2023**  
*(in thousands)*

	<b>2025</b>	<b>2024</b>
<b>ASSETS</b>		
Current Assets		
Cash and cash equivalents	\$ 96,949	\$ 95,832
Notes, loans and accounts receivable, net	17,521	21,665
Lease receivable	765	702
Other current assets	3,364	2,526
Total current assets	118,599	120,725
Noncurrent Assets		
Cash and cash equivalents	4,729	8,772
Investments	17,074	14,859
Notes, loans and accounts receivable, net	1,003	1,015
Lease receivable	8,726	9,040
Right to use subscription based IT agreement asset, net	4,627	6,237
Right to use lease asset, net	1,241	1,225
Pension prepaid future service	14,339	16,986
OPEB asset	823	-
Capital assets, net	352,899	353,059
Other noncurrent assets	499	402
Total noncurrent assets	405,960	411,595
Total assets	\$ 524,559	532,320
<b>DEFERRED OUTFLOWS OF RESOURCES</b>		
Bond refunding loss	\$ 1,025	1,377
Pension and OPEB	393	740
Total deferred outflows of resources	\$ 1,418	\$ 2,117
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS</b>	<b>\$ 525,977</b>	<b>\$ 534,437</b>

**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Statement of Net Position**  
**As of September 30, 2024 and 2023**  
*(in thousands)*

	<b>2025</b>	<b>2024</b>
<b>LIABILITIES</b>		
Current Liabilities		
Accounts payable and accrued liabilities	\$ 16,188	13,464
Unearned revenue	1,238	2,132
Subscription liabilities-current portion	456	406
Lease liabilities-current portion	116	104
Long-term debt-current portion	1,697	1,201
Other long-term liabilities-current portion	270	282
Total current liabilities	19,965	17,589
Noncurrent Liabilities		
Deposits	43	41
Subscription based IT agreement liabilities	3,356	4,925
Lease liabilities	935	974
Long-term debt	276,809	293,540
Other long-term liabilities	649	712
Net pension and OPEB liabilities	1,674	2,043
Total noncurrent liabilities	283,466	302,235
Total liabilities	\$ 303,431	319,824
<b>DEFERRED INFLOWS OF RESOURCES</b>		
Service agreements	\$ 1,833	2,065
Lease inflows	9,144	9,519
Bond refunding gain	1,862	-
Pension and OPEB	896	335
Total deferred inflows of resources	\$ 13,735	11,919
<b>NET POSITION</b>		
Net investment in capital assets	\$ 260,168	251,325
Restricted		
Nonexpendable	8,341	7,616
Expendable	13,690	14,038
Unrestricted	(73,388)	(70,285)
Total net position	\$ 208,811	\$ 202,694
<b>TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	<b>\$ 525,977</b>	<b>\$ 534,437</b>

**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**For the Quarters Ended September 30, 2024 and 2023**  
*(in thousands)*

	<b>2025</b>	<b>2024</b>
<b>OPERATING REVENUES</b>		
Student tuition and fees (net of scholarship allowances of \$23,368 in 2025 and \$21,713 in 2024)	\$ 63,570	\$ 59,745
Federal grants and contracts	1,015	1,226
State and local grants and contracts	877	699
Nongovernmental grants and contracts	954	891
Sales and services of educational departments	1,695	1,211
Auxiliary enterprises		
Housing and food service (net of scholarship allowances of \$527 in 2025 and \$490 in 2024)	4,528	4,239
Other auxiliaries	1,703	1,733
Other operating revenues	2,611	2,873
Total operating revenues	76,953	72,617
<b>OPERATING EXPENSES</b>		
Educational and general		
Instruction	23,997	19,213
Research	745	758
Public service	3,024	3,044
Libraries	2,362	2,389
Academic support	5,699	5,643
Student services	6,076	6,448
Institutional support	7,965	8,271
Operation and maintenance of plant	5,890	4,254
Depreciation and amortization	4,352	4,366
Student aid	12,821	11,899
Auxiliary enterprises		
Housing and food service	1,290	1,296
Other auxiliaries	346	352
Auxiliary depreciation and amortization	1,049	1,049
Other expenses	26	199
Total operating expenses	75,642	69,181
Net loss from operations	1,311	3,436
<b>NONOPERATING REVENUES (EXPENSES)</b>		
State appropriations	20,839	19,479
Federal grants and contracts	8,991	6,413
State and local grants and contracts	6,898	6,316
Private gifts and grants	85	78
Investment income	1,915	1,589
Interest on debt	(2,015)	(2,287)
Other nonoperating expenses	40	(73)
Net nonoperating revenues	36,753	31,515
Gain/(loss) before other revenues, expenses, gains or losses	38,064	34,951
Capital appropriations	842	1,863
Capital grants and gifts	200	363
Total other revenues	1,042	2,226
Change in net position	39,106	37,177
<b>NET POSITION-BEGINNING OF YEAR</b>	169,705	165,517
<b>NET POSITION-END OF YEAR</b>	\$ 208,811	\$ 202,694

**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Fiduciary Funds**  
**Statement of Fiduciary Net Position**  
**For the Quarters Ended September 30, 2024 and 2023**  
*(in thousands)*

	<b>2025</b>	<b>2024</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 15,475	\$ 15,366
Total assets	15,475	15,366
<b>LIABILITIES</b>		
Accounts payable and other liabilities	-	66
Total liabilities	-	66
<b>NET POSITION</b>		
Restricted for:		
Individuals, organizations and other governments	15,475	15,300
Total net position	\$ 15,475	\$ 15,300

**Northern Kentucky University**  
**A Component Unit of the Commonwealth of Kentucky**  
**Fiduciary Funds**  
**Statements of Changes in Fiduciary Net Position**  
**For the Quarters Ended September 30, 2024 and 2023**  
*(in thousands)*

	<b>2025</b>	<b>2024</b>
<b>ADDITIONS</b>		
In-lieu fees	\$ -	\$ -
Investment income	209	202
Total additions	209	202
<b>DEDUCTIONS</b>		
Contract expense	239	199
Land & Right of Way	-	66
Administrative fees	-	-
Total deductions	239	265
Net decrease in fiduciary net position	(30)	(63)
Net position - beginning	15,505	15,363
Net position - ending	\$ 15,475	\$ 15,300

**NORTHERN KENTUCKY UNIVERSITY**  
**Current Fund Unrestricted Revenues and Expenses/Transfers by Functional Area**  
**For the Period from July 1, 2024 to September 30, 2024**  
**With Comparative Prior Year Data**  
(in thousands)

	2025				2024			
	Original Budget*	Revised Budget**	Actual 9/30/24	% Revised	Original Budget*	Revised Budget**	Actual 9/30/23	% Revised
<b>Revenue</b>								
<b>Educational and General</b>								
Student Tuition and Fees	\$ 168,691	\$ 168,691	\$ 86,891	52%	\$ 164,865	\$ 164,165	\$ 81,459	50%
State Appropriations	69,464	69,464	20,839	30%	64,931	64,931	19,479	30%
Sales and Services	5,207	5,239	1,695	32%	4,565	4,594	1,211	26%
Other	15,183	15,151	3,887	26%	14,492	15,563	3,953	25%
<b>Total Ed and General</b>	<b>258,545</b>	<b>258,545</b>	<b>113,312</b>	<b>44%</b>	<b>248,853</b>	<b>249,253</b>	<b>106,102</b>	<b>43%</b>
<b>Auxiliary Enterprises</b>								
Revenue Sources	15,886	15,886	6,615	42%	15,630	15,630	6,321	40%
<b>Total Auxiliary Enterprises</b>	<b>15,886</b>	<b>15,886</b>	<b>6,615</b>	<b>42%</b>	<b>15,630</b>	<b>15,630</b>	<b>6,321</b>	<b>40%</b>
<b>Total Revenue</b>	<b>\$ 274,431</b>	<b>\$ 274,431</b>	<b>\$ 119,927</b>	<b>44%</b>	<b>\$ 264,483</b>	<b>\$ 264,883</b>	<b>\$ 112,423</b>	<b>42%</b>
<b>Expenses/Transfers</b>								
<b>Educational and General</b>								
Instruction	\$ 94,709	\$ 96,109	\$ 23,058	24%	\$ 94,537	\$ 92,073	\$ 18,542	20%
Research	253	280	118	42%	621	748	192	26%
Public Service	8,639	8,659	1,467	17%	8,405	8,743	1,637	19%
Libraries	5,450	5,265	2,273	43%	5,755	5,467	2,345	43%
Academic Support	27,112	25,418	5,279	21%	27,302	25,622	5,624	22%
Student Services	24,721	24,447	5,354	22%	23,926	23,057	4,757	21%
Institutional Support	23,264	24,343	6,833	28%	28,444	30,356	7,535	25%
Oper. and maint. of plant	21,222	20,885	5,147	25%	18,666	18,119	3,310	18%
Student Financial Aid	39,790	39,171	19,873	51%	42,160	40,976	20,415	50%
Other	1,001	1,262	-	0%	1,000	1,815	-	0%
<b>Transfers</b>								
Mandatory: Debt Service	16,048	16,048	12,631	79%	10,269	10,269	4,960	48%
Mandatory: Other	-	6	6	100%	-	7	7	100%
Nonmandatory	320	636	(262)	-41%	3,027	4,560	3,568	78%
<b>Total Educ and General</b>	<b>262,529</b>	<b>262,529</b>	<b>81,777</b>	<b>31%</b>	<b>264,112</b>	<b>261,812</b>	<b>72,892</b>	<b>28%</b>
<b>Auxiliary Enterprises</b>								
Auxiliary expenses	8,902	8,892	2,081	23%	8,555	8,537	2,091	24%
<b>Transfers</b>								
Mandatory: Debt service	7,600	7,600	6,688	88%	7,373	7,382	6,181	84%
Nonmandatory	200	210	12	6%	550	559	22	4%
<b>Total Auxiliary Enterprises</b>	<b>16,702</b>	<b>16,702</b>	<b>8,781</b>	<b>53%</b>	<b>16,478</b>	<b>16,478</b>	<b>8,294</b>	<b>50%</b>
<b>Total Expenses/Transfers</b>	<b>\$ 279,231</b>	<b>\$ 279,231</b>	<b>\$ 90,558</b>	<b>32%</b>	<b>\$ 280,590</b>	<b>\$ 278,290</b>	<b>\$ 81,186</b>	<b>29%</b>
<b>Addition to (use of) net position</b>	<b>\$ (4,800)</b>	<b>\$ (4,800)</b>	<b>\$ 29,369</b>		<b>\$ (16,107)</b>	<b>\$ (13,407)</b>	<b>\$ 31,237</b>	





**NORTHERN KENTUCKY UNIVERSITY**  
 Current Restricted Fund  
 Schedule of Actual Revenues and Expenditures  
 For the Period from July 1, 2024 to September 30, 2024  
 With Comparative Prior Year Data

	Fiscal Year To Date 9/30/24	Fiscal Year To Date 9/30/23	Difference	Percentage Change	Fiscal Year 2024 Final
<b>Revenues by Source</b>					
Federal Grants & Contracts	\$ 929,937	\$ 1,066,155	\$ (136,218)	-13%	\$ 4,429,610
State and Local Grants & Contracts	887,917	708,676	179,241	25%	4,431,637
Nongovernmental Grants & Contracts	341,179	310,509	30,670	10%	1,388,490
Federal Financial Aid Programs	9,087,128	6,583,581	2,503,547	38%	14,986,855
State Financial Aid Programs	6,887,585	6,306,101	581,484	9%	13,064,224
NKU Foundation Subgrants	700,434	708,895	(8,461)	-1%	2,763,545
Agency Subgrants	14,752	9,832	4,920	50%	83,041
<b>Total Revenues</b>	<b>\$18,848,932</b>	<b>\$15,693,749</b>	<b>\$ 3,155,183</b>	<b>20%</b>	<b>\$ 41,147,402</b>
<b>Expenditures by Function</b>					
Instruction	\$ 304,868	\$ 378,966	\$ (74,098)	-20%	\$ 1,598,933
Research	626,949	566,943	60,006	11%	2,436,943
Public Service	1,435,871	1,311,286	124,585	10%	5,631,957
Libraries	5,245	11,009	(5,764)	-52%	45,194
Academic Support	183,677	118,728	64,949	55%	532,227
Student Services	266,400	256,323	10,077	4%	1,146,870
Institutional Support	285,351	286,288	(937)	0%	1,142,314
Operation & Maintenance of Plant	-	213	(213)	-100%	2,246
Student Financial Aid	16,261,704	13,146,829	3,114,875	24%	28,685,107
<b>Total Expenditures</b>	<b>\$19,370,065</b>	<b>\$16,076,585</b>	<b>\$ 3,293,480</b>	<b>20%</b>	<b>\$ 41,221,791</b>

**NORTHERN KENTUCKY UNIVERSITY**  
Schedule of Bonds Payable  
Through the Period Ended September 30, 2024

	Date Issued	Maturity Date	Original Indebtedness	Outstanding Indebtedness	Principal Due This Fiscal Year	Interest Due This Fiscal Year
<b>GENERAL RECEIPTS BONDS*</b>						
Series A 2014	01/07/2014	09/01/2024	47,375,000		2,340,000	58,500
Series A 2016	05/17/2016	09/01/2027	25,765,000	9,575,000	2,975,000	353,700
Series B 2016	08/25/2016	09/01/2028	15,225,000	7,680,000	1,750,000	265,694
Series A 2019	11/12/2019	09/01/2044	37,870,000	33,725,000	1,115,000	1,142,725
Series A 2020	11/04/2020	09/01/2027	5,775,000	2,615,000	825,000	90,825
Series B 2020	11/04/2020	09/01/2027	3,440,000	1,050,000	490,000	43,500
Series A 2021	04/20/2021	09/01/2050	205,450,000	184,955,000	4,980,000	5,512,764
Series B 2021	10/21/2021	09/01/2030	5,025,000	3,515,000	525,000	113,613
Series A 2024	09/01/2024	09/01/2033	24,890,000	24,890,000	-	1,057,825
<b>TOTAL BONDS</b>			370,815,000	268,005,000	15,000,000	8,639,146
<b>OTHER FINANCING ARRANGEMENTS</b>						
Energy Mangement Lease	01/24/2019	11/24/2030	4,087,706	2,372,062	337,496	64,369
IT Equipment Financing	10/01/2023	01/01/2029	2,248,806	1,874,005	374,801	-
Athletic Equipment Financing	10/05/2023	11/01/2025	12,000	8,000	4,000	-
<b>TOTAL OTHER FINANCING ARRANGEMENTS</b>			6,348,512	4,254,067	716,297	64,369
<b>TOTAL BONDS AND OTHER FINANCING</b>			\$ 377,163,512	\$ 272,259,067	\$ 15,716,297	\$ 8,703,515

**NORTHERN KENTUCKY UNIVERSITY**  
Schedule of Investments  
As of September 30, 2024

	YTD Average Balance	YTD Yield	Maturity Date
<b>State investments*</b>			
State Investment Short Term Pool - General Receipts	\$ 42,143,677	5.19%	N/A
State Investment Intermediate Term Pool - General Receipts	11,454,040	6.87%	N/A
State Trust & Agency	432,691	0.00%	N/A
State Investment Bond Funds	-	0.00%	N/A
<b>Total state investments</b>	<b>54,030,408</b>		
<b>Local investments**</b>			
Bank Balances	42,008,124	5.33%	N/A
Bank Balances - Nonpooled	596,305	0.79%	N/A
<b>Total local investments</b>	<b>42,604,429</b>		
<b>Total state and local investments</b>	<b>\$ 96,634,837</b>		

\*Invested at the state by the Office of Financial Management in investment pools.

**RECOMMENDATION:**

That the following academic affairs personnel actions receive Board of Regents approval:

**FACULTY REAPPOINTMENT**

**Laura Edwards**, assistant professor in the Department of Educational Leadership and Advanced Studies, College of Education, effective August 12, 2024.

**Rachael Schmitz**, assistant professor in the School of Nursing, College of Health and Human Services, effective August 12, 2024.

**TRANSITIONS:**

**Terrance Anderson**, from clinical assistant professor and director, occupational therapy program to associate professor of practice and director, occupational therapy program in the School of Kinesiology, Counseling, and Rehabilitative Sciences, College of Health and Human Services, effective July 01, 2024.

**Marybeth Baribeau**, from lecturer to associate teaching professor in the School of Nursing, College of Health and Human Services, effective July 01, 2024.

**Megan DeAtley**, from lecturer to associate teaching professor in the School of Nursing, College of Health and Human Services, effective August 12, 2024.

**Gina Fieler**, from clinical assistant professor to clinical associate professor in the College of Health and Human Services Simulation Center, College of Health and Human Services, effective July 01, 2024.

**Courtney Hamilton**, from clinical assistant professor to clinical associate professor in the School of Nursing, College of Health and Human Services, effective July 01, 2024.

**Carolyn Hollan**, from clinical professor and clinical coordinator, radiation therapy program to associate teaching professor and clinical coordinator, radiation therapy program in the School of Allied Health, College of Health and Human Services, effective August 12, 2024.

**Jennifer McLeod**, from clinical assistant professor to clinical associate professor in the School of Nursing, College of Health and Human Services, effective July 01, 2024.

**Jennifer Moreland**, from lecturer to associate teaching professor in the School of Nursing, College of Health and Human Services, effective August 12, 2024.

**Cathleen Wolff**, from lecturer to associate teaching professor in the Advising Center, College of Health and Human Services, effective July 01, 2024.

## **PART-TIME TENURE**

**Perilou Goddard**, from professor to permanent part-time tenured professor in the Department of Psychological Science, College of Arts and Sciences, effective August 11, 2025.

**Roger Zarnowski**, from professor to temporary part-time tenured professor in Mathematics and Statistics, College of Arts and Sciences, effective August 12, 2024.

## **DEPARTURES:**

**Amanda Kilmer**, associate teaching professor in Political Science, Criminal Justice, and Organizational Leadership, College of Arts and Sciences, effective September 20, 2024.

## **RETIREMENTS:**

**Wayne Bresser**, professor in Physics, Geology, and Engineering Technology, College of Arts and Sciences, effective December 31, 2024.

**Gregory Dahlem**, teaching professor in Biological Sciences, College of Arts and Sciences, effective December 31, 2024.

## TEMPORARY FACULTY APPOINTMENTS:

### College of Education

Teacher Preparation and Educational Studies	Ms. Monica Dawkins	Academic Year
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### College of Arts and Sciences

English	Michael Beard	Fall Semester
Physics, Geology, Engineering Technology	Edit Kiraly	Academic Year
School of the Arts	Genevieve Perrino	Academic Year
Mathematics and Statistics	Barb Philips	Fall Semester
Physics, Geology, Engineering Technology	Samuel Stuard	Academic Year

### College of Health and Human Services

School of Kinesiology, Counseling and Rehabilitative Sciences	Page Yeager Faust	Academic Year
School of Nursing	Shauna Kinnard	Academic Year
School of Kinesiology, Counseling and Rehabilitative Sciences	Michelle Miller	Academic Year
School of Nursing	Megan Taylor	Academic Year

**RECOMMENDATION:**

That the attached non-academic personnel actions receive Board of Regents approval.

**BACKGROUND:**

The following categories of non-academic personnel actions which occurred between August 2, 2024 and October 3, 2024 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive



**ACTIVATIONS/REHIRES****08/02/24 – 10/03/24**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Brown, Andrea	Building Services – 1 <sup>st</sup> Shift	Custodian	08/05/2024
Calloway, Avery	University Housing	Coordinator, Univ. Housing Assignments	08/12/2024
Crouch, Megan	Student Engagement	Specialist, Ctr. for Student Engagement	09/16/2024
Draut, Alexis	First Year Student Success Hub	Academic Advisor – FY Students	10/01/2024
Frye, Robert	Men’s Soccer	Assistant Coach, Men’s Soccer	08/05/2024
Haynes, Jeffrey	One Stop Center	Team Lead, One Stop	09/30/2024
Jackson, Jonathan	Counseling Services	Counselor	10/01/2024
Johnson, Jesse	Carpentry/Construction	Carpenter	09/16/2024
Lapple, Cassandra	Sports Performance	Assistant Coach, Strength & Conditioning	08/26/2024
Leonard, Denise	Planning, Design, and Construction	Project Manager	09/18/2024
Rozanski, Kelsey	Kentucky Center for Mathematics	Program Manager, KCM Grants	08/12/2024
Samuel, Naryn	Kentucky Center for Mathematics	Coordinator, KCM Grants	08/26/2024
Smith, Margaret	Sports Performance	Assistant Coach, Strength & Conditioning	08/19/2024
Steinacher, Richard	Athletics Communication	Assoc. Athletic Director for Ext. Ops.	10/01/2024
Woodhull-Smith, Britney	Athletic Academic Services	Advisor	08/19/2024
Zelensky, Corey	University Police – Field Operations	Police Officer	09/13/2024

**REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS****08/02/24 – 10/03/24**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>STATUS</b>	<b>EFF. DATE</b>
Adams, Avery	Graduate Education	Admissions Counselor	Promotion	08/05/2024
Bevins, Rachel	EngageKY	Program Manager, Member Support	Promotion	08/01/2024*
Birkenhauer, Elizabeth	Planning, Design & Construction	Director, Design & Construction Projects	Reclassification	08/01/2024*
Bolenbaugh, Erica	Advancement Operations	AVP of Adv., Eng. & Operations	Reclassification	09/01/2024
Garrott, Madison	Men’s Basketball	Director of Operations, MBB	Lateral Move	08/19/2024
Gerak, Morgan	Softball	Head Coach, Softball	Promotion	08/01/2024*
Justice, Phillip	Research, Grants & Contracts	Manager, Research Development	Reclassification	08/01/2024*
O’Bryan, Lillian	Advancement Operations	Director, Campaign Ops. & Don. Rel.	Reclassification	09/01/2024
Sandmann, David	First Year Student Success Hub	Sr. Academic Advisor	Promotion	07/29/2024*
Sholler, Dionna	Human Resources	Director, HRIS & Payroll Operations	Reclassification	09/01/2024
Shryock, Amanda	Student Wellness	Director of Student Wellness	Faculty to Staff	09/23/2024
Smart, Jasmine	First Year Student Success Hub	Advisor	Promotion	10/01/2024
Stejbach, Sayre	Ctr. for Environmental Restoration	Specialist, Stream Restoration	Lateral Move	09/01/2024
Stephens, Jennifer	Univ. Connect & Persist	Program Coordinator, UCAP	Lateral Move	09/24/2024
Werrmann, Casey	Carpentry/Construction	Supervisor, Building Trades	Promotion	08/26/2024

**TRANSFERS**  
**08/02/24 – 10/03/24**

<b>NAME</b>	<b>PREVIOUS DEPARTMENT</b>	<b>NEW DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Nelson, Samantha	University Connect & Persist	College of Education	Director of Advising	08/05/2024
Reinhard, Joseph	Undergraduate Admissions	Graduate Education	Processing Specialist	09/30/2024
Schultz, Leslie	Alumni Eng. & Special Events	Procurement Services	Buyer/PC Prog. Coord.	09/30/2024

**DEPARTURES**  
**08/02/24 – 10/03/24**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Adhikari, Ganga	IT-Enterprise Systems Group	Business Intelligence Developer I	09/14/2024
Ashcraft, Amanda	College of Arts & Sciences	Advisor, Undergraduate Programs	09/07/2024
Barton, Olivia	Building Services – 2 <sup>nd</sup> Shift	Custodian	08/16/2024
Bryant, Bryston	IT – Infrastructure & Operations Group	System Analyst I	09/28/2024
DeAtley, William	University Police – Field Operations	Police Officer	08/12/2024
Fleissner, Mary	Center for Student Excellence	Academic Advisor	09/28/2024
Havlin, Kevin	Theatre & Dance	Scene Shop Foreman	08/13/2024
Hummell, Zachary	Building Services – 2 <sup>nd</sup> Shift	Custodian	07/23/2024*
Kabarra, Merlyn	University Housing	Coordinator, Residential Services	08/31/2024
Keefe, Sarah	Informatics Student Success & Advising	Advisor	08/21/2024
Legendre, Bradley	Building Services – 1 <sup>st</sup> Shift	Custodian	08/31/2024
Lince, Tiburcio	Latino Student Initiatives	Director of Latino Student Initiatives	09/14/2024
Mann, Karen	EngageKY	Program Manager, Member Support	08/21/2024
Mattingly, Valerie	Human Resources	HR Specialist	08/28/2024
Pertuset, Levi	Steely Library	Specialist, Steely Library Reserves	08/09/2024
Pomeroy, Sara	University Development	Senior Director of Development	09/07/2024
Prabell, Emily	University Advancement	Business Officer, NKU Foundation	09/18/2024
Richardson, Rebecca	Building Services – 1 <sup>st</sup> Shift	Custodian	08/23/2024
Streitenberger, Lillian	University Police	Police Dispatcher II	09/27/2024
Taylor, Richard	One Stop Center	Processing Specialist	08/24/2024
Tindle-Rollinson, Helena	Institute for Health Innovations	Peer Support Specialist	08/09/2024

**RETIREMENTS  
08/02/24 – 10/03/24**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>EFF. DATE</b>
Kuntz, Joseph	Building Services – 1 <sup>st</sup> Shift	Building Services Materials Handler	10/01/2024
Zelensky, Gregory	University Police – Field Operations	Sergeant	08/01/2024*

**ADMINISTRATIVE/EXECUTIVE  
08/02/24 – 10/03/24**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>TITLE</b>	<b>REASON</b>	<b>EFF. DATE</b>
Cecil, Matt	President’s Office	Special Advisor to the President	Departure	08/05/2024
Langley, Samantha	Graduate Educ., Research, Outreach	Vice Provost	Departure	09/02/2024

**\*not on previous report**

**RECOMMENDATION:**

That the following academic affairs personnel actions receive Board of Regents approval:

**EMERITUS:**

**Jennifer Kreder**, professor in the Chase College of Law, effective June 1, 2024

**Henry L. Stephens**, professor in the Chase College of Law, effective June 1, 2024

**RECOMMENDATION:**

The Board of Regents officially hereby accepts contributions totaling **\$454,078.16** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period August 1, 2024, through September 30, 2024, per the below list.

**BACKGROUND:**

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 08/01/24 through 09/30/24 are itemized below.

<b>Contributions of \$25,000 or more from August 1, 2024 – September 30, 2024</b>				
<b>Name</b>	<b>Gift Date</b>	<b>Fund Description</b>	<b>Amount</b>	<b>Gift Type</b>
The Kroger Company Foundation	8/14/2024	Kroger FUEL NKU	\$50,000.00	Cash
Carol J. Swarts	8/30/2024	Frank Sinton Milburn Outstanding Professor Endowment	\$65,000.00	Stock/Property
Carol J. Swarts	8/30/2024	Dr. Richard D. Durtsche Endowed Scholarship in Ecology, Evolution and Organismal Biology	\$35,078.16	Stock/Property
Horizon Community Funds	8/30/2024	Pathway for Paraeducators Program	\$25,000.00	Pledge
RWI Logistics, a Castellini Group Company	8/30/2024	RWI Scholars in Global Supply Chain Management	\$25,000.00	Pledge
Rich and Lisa Boehne Fund at Horizon Community Funds	9/13/2024	Athletics Student Support Fund	\$25,000.00	Cash
CKS Solution, Inc.	9/16/2024	Haile College of Business	\$154,000.00	Gift-in-Kind
Fifth Third Bancorp	9/27/2024	Fifth Third Scholarship	\$50,000.00	Pledge
Ellen Essig	9/30/2024	Chase Finish Line Fund and Chase Development Fund	\$25,000.00	Pledge
		<b>TOTAL</b>	<b>\$454,078.16</b>	

**Presidential Recommendation:**

**RECOMMENDATION:**

The Board of Regents hereby approves the following naming actions:

- (1) The naming of an annual scholarship to support the top-performing students in the Global Supply Chain Management program. “RWI Scholars in Global Supply Chain Management”
- (2) The naming of a Kentucky state flag, a furnishing within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “Justice Michelle M. and Dr. James D. Keller Kentucky State Flag”
- (3) The naming of an endowed scholarship for students majoring in biological sciences with a GPA of 3.0 or above. “Dr. Richard D. Durtsche Endowed Scholarship in Ecology, Evolution and Organismal Biology”

**BACKGROUND:**

NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a gift that will support two of the top-performing students in the Global Supply Chain Management program, each with an annual \$2,500 scholarship. The scholarship is renewable for each student for up to four years as long as they continue to meet scholarship qualifications.

Donor: RWI Logistics, a Castellini Group Company

Naming Gift: \$25,000

Naming Recognition: RWI Scholars in Global Supply Chain Management

RWI Logistics is a non-asset based logistics solutions provider located in Fort Thomas, Kentucky, and a part of the Castellini Group of Companies. Founded in 1896 on the original Cincinnati produce terminal market, Castellini Company is one of the oldest members in the produce industry and grew to be one of the largest distributors of fresh produce in the country. In 1974, Castellini purchased Riley Whittle, Inc, an asset based trucking company operating since 1954, to haul produce from the growing regions of the United States into the Midwest for customer distribution. In 2013, RWI Logistics was established in order to focus on the rising demand of non-asset based logistics services. RWI Logistics continues to evolve, now offering services ranging from asset based transportation, freight brokerage services, and freight management.

- (2) The university has received a gift that will support the construction of a new courtroom on the first floor of Nunn Hall for the Salmon P. Chase College of Law.

Donor: Michelle M. and James D. Keller

Naming Gift: \$5,000

Naming Recognition: Justice Michelle M. and Dr. James D. Keller Kentucky State Flag

The Honorable Michelle M. Keller is a Justice on the Kentucky Supreme Court. Justice Keller was appointed to the Supreme Court in April 2013. She was subsequently elected in both 2014 and 2022 for two full terms on the Court. Prior to her service on the Supreme Court, Justice Keller was elected as Judge on the Kentucky Court of Appeals in November 2006. She has served as the Court of Appeals representative on the Judicial Conduct Commission and Chairperson of the Court of Justice's Technology Governance Committee. She is currently serving as Chairperson of the Kentucky Access to Justice Commission and Criminal Rules Committee. Prior to her service on the bench, Justice Keller practiced law for 17 years. She earned degrees in nursing, psychology, and law from NKU. She attended Chase College of Law in the evening division while working as a licensed registered nurse in critical care. Justice Keller has been a recipient of a Chase distinguished alumnus award, a member of the Chase Board of Visitors, and a Chase commencement speaker. Justice Keller's husband, Dr. James Keller, is a physician with St. Elizabeth Physicians in Northern Kentucky.

(3) The university has received a gift that will support students majoring in biological sciences with a GPA of 3.0 or above. Preference will be given to biology students in the ecology/evolution/organismal biology track.

Donor: Carol J. Swarts

Naming Gift: \$35,000

Naming Recognition: Dr. Richard D. Durtsche Endowed Scholarship in Ecology, Evolution and Organismal Biology

In addition to Dr. Carol Swarts' medical outreach, the Nebraska native has been a philanthropist to academia and a staunch contributor to endeavors for environmental conservation. She has provided generous gifts to NKU and other schools, including her alma mater. At NKU, she established the Frank Sinton Milburn Outstanding Professor Award in honor of her late entrepreneurial husband, an annual accolade honoring the university's top faculty. Dr. Swarts also has donated objects from her extensive travels to the school's Museum of Anthropology. In addition, she funds various scholarships, an undergraduate research award, and numerous professorships, among other philanthropic contributions to NKU.

**RECOMMENDATION:**

That the following amendment to the Chase College of Law Faculty Policies and Procedures Handbook, regarding the schedule for promotion and tenure, receive Board of Regents approval.

**BACKGROUND:**

The Chase College of Law faculty voted to approve these recommended changes to their handbook at a September 26, 2024, faculty meeting. This revision updates the Chase faculty handbook to match the NKU Faculty Policies and Procedures Handbook regarding two-year initial and reappointment terms. Previously, the Chase Faculty Handbook provided for one-year terms for initial appointment and reappointment for library instructors, assistant professors, associate professors and professors. The following change means that the Chase Faculty Handbook is now harmonized with the NKU Faculty Handbook vis-a-vis the RPT process for initial and reappointment length of term.

**PROPOSAL:**

**Current Chase Law Faculty Handbook Language:**

II. CONTRACTS

A. INITIAL APPOINTMENT--PROBATIONARY

Ordinarily an initial appointment will be for one year for all ranks. If a person is appointed to the faculty during an academic year, the term of his/her contract will end at the end of that academic year.

B. REAPPOINTMENT--PROBATIONARY

1. INSTRUCTOR - LAW LIBRARY INSTRUCTOR

An instructor who is reappointed shall receive a one-year contract which may be renewed. No person shall hold the rank of instructor for more than seven years. If an instructor does not qualify for promotion before the end of his/her sixth year in rank, including any University-recognized credit for prior service, the contract for the seventh year shall be a terminal contract. (See Sections II.E., Probationary Contracts, and II.F., Probationary Contracts with Conditions to Be Removed.)

Non-tenure-track, renewable faculty holding the rank of instructor before the adoption of this Handbook may be reappointed at this rank beyond the seven-year limit. (See Sections I.C., Full-Time, Non-Tenure-Track, Renewable Faculty, and I.J.1., Instructor.)

2. ASSISTANT PROFESSOR

Reappointments of an assistant professor will be for one-year terms, provided, however, that the total time in probationary appointments, including recognized credit for prior service, does not exceed seven years. If an assistant professor does not receive grant of tenure before the end of the sixth year of probationary appointments, including recognized credit for prior service, the contract for the seventh year shall be a terminal contract. (See Sections II.E., Probationary contracts, and II.F., Probationary Contracts with Conditions To Be Removed.)



### 3. ASSOCIATE PROFESSOR

Reappointments of an associate professor will be for one-year terms, provided that the total time in probationary appointments, including recognized credit for prior service, does not exceed seven years. If an associate professor does not receive grant of tenure before the end of the sixth year of probationary appointments, including recognized credit for prior service, the contract for the seventh year shall be a terminal contract. (See Sections II.E., Probationary Contracts, and II.F., Probationary Contracts with Conditions To Be Removed.)

### 4. PROFESSOR

Reappointments of a professor will be for one-year terms, provided that the total time in probationary appointments, including recognized credit for prior service, does not exceed seven years. If a professor does not receive grant of tenure before the end of the sixth year of probationary appointments, including recognized credit for prior service, the contract for the seventh year shall be a terminal contract. Promotion to the rank of Professor from within the College of Law is normally accompanied by the granting of tenure for the College of Law teaching faculty. (See Sections II.E., Probationary Contracts, and II.F., Probationary Contracts with Conditions To Be Removed.)

#### **Proposed Amendment:**

## II. CONTRACTS

### A. INITIAL APPOINTMENT--PROBATIONARY

Ordinarily an initial appointment will be for **two** years for all ranks. If a person is appointed to the faculty during an academic year, the term of his/her contract will end at the end of that academic year.

### B. REAPPOINTMENT--PROBATIONARY

#### 1. INSTRUCTOR - LAW LIBRARY INSTRUCTOR

An instructor who is reappointed shall receive a **two**-year contract which may be renewed. No person shall hold the rank of instructor for more than seven years. If an instructor does not qualify for promotion before the end of his/her sixth year in rank, including any University-recognized credit for prior service, the contract for the seventh year shall be a terminal contract. (See Sections II.E., Probationary Contracts, and II.F., Probationary Contracts with Conditions to Be Removed.)

Non-tenure-track, renewable faculty holding the rank of instructor before the adoption of this Handbook may be reappointed at this rank beyond the seven-year limit. (See Sections I.C., Full-Time, Non-Tenure-Track, Renewable Faculty, and I.J.1., Instructor.)

## 2. ASSISTANT PROFESSOR

Reappointments of an assistant professor will be for **two**-year terms, provided, however, that the total time in probationary appointments, including recognized credit for prior service, does not exceed seven years. If an assistant professor does not receive grant of tenure before the end of the sixth year of probationary appointments, including recognized credit for prior service, the contract for the seventh year shall be a terminal contract. (See Sections II.E., Probationary contracts, and II.F., Probationary Contracts with Conditions To Be Removed.)

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## 4. PROFESSOR

Reappointments of a professor will be for **two**-year terms, provided that the total time in probationary appointments, including recognized credit for prior service, does not exceed seven years. If a professor does not receive grant of tenure before the end of the sixth year of probationary appointments, including recognized credit for prior service, the contract for the seventh year shall be a terminal contract. Promotion to the rank of Professor from within the College of Law is normally accompanied by the granting of tenure for the College of Law teaching faculty. (See Sections II.E., Probationary Contracts, and II.F., Probationary Contracts with Conditions To Be Removed.)

**RECOMMENDATION:**

That the Board of Regents authorize the granting of a Permanent Easement to Duke Energy Kentucky, Inc. to allow for installation of new gas distribution piping located on University property south of Johns Hill Road.

**BACKGROUND:**

Duke has requested a 15-foot-wide easement to allow for installation of 1.25” natural gas service line to the Northern View Apartment complex. The easement begins at Duke’s high pressure gas station, following the gravel access road for a distance of about 1,400 feet. The new gas line would be installed in 2025.

See diagram below for approximate location of this proposed gas line easement, shown in red.



**RECOMMENDATION:**

That the Board of Regents authorize the administration to initiate the capital projects listed below, pursuant to the Board Finance and Transactions Approval policy.

**BACKGROUND:**

1. **Intramural Field Turf Replacement.** Approval is requested to initiate a project totaling \$1,500,000 using asset preservation funds to replace the turf on the 12-year-old Intramural Field Complex. The new turf will be procured under a contract from Sourcewell.
2. **Welcome Center Garage Restoration.** Approval is requested to initiate a project of up to \$1,100,000 using asset preservation funds to complete structural restoration of this 16-year-old, 787 car parking garage. Upon completion of bid documents, work will be bid to a restoration contractor.
3. **University Drive Garage Restoration.** Approval is requested to initiate a project of up to \$1,200,000 using asset preservation funds to complete structural restoration of this 26-year-old, 320 car parking garage. Upon completion of bid documents, work will be bid to a restoration contractor.
4. **ESCO Project.** Approval is requested to proceed with initiation of an ESCO (Energy Service Companies) project totaling \$13,400,000 using asset preservation funds for the following upgrades. The ESCO will be managed by CMTA Energy Solutions under terms of CMTA's contract with the Kentucky Educational Development Corporation's cooperative purchasing agreement for ESCO's. CMTA Energy Solutions will serve as designer and general contractor for the work. CMTA will competitively bid the work following state procurement law. Because the work will be funded with asset preservation funds, the energy savings will accrue back to the university. The proposal is to reinvest these savings in additional energy savings projects, to in essence create a "Revolving Green Building Fund". We are following a model which is being pioneered in Kentucky by the University of Louisville.
  - a. Steely Library HVAC Replacement, \$10,100,000
  - b. Regents Hall HVAC Replacement, \$1,900,000
  - c. Student Union & Griffin Hall, Lutron Lighting System Replacement, \$1,400,000
5. **Administrative Center Plumbing Replacement.** Approval is requested to initiate a project of up to \$5,000,000 using asset preservation funds to replace the plumbing infrastructure. A portion of the design for this project will be paid from 2022-2024 asset preservation funds, with the remainder coming from 2024-2026 asset preservation funds. Upon completion of bid documents, work will be bid to a general contractor.
6. **Renew/Renovate Landrum Academic Center.** Approval is requested to proceed with the \$49,000,000 renovation and modernization of Landrum Academic Center.

**RECOMMENDATION:**

That the Board of Regents approves the proposed graduate tuition rates for a new program for spring 2025.

**BACKGROUND:**

**Tuition:** Proposed tuition rates for most programs are approved in June. For the following, we request approval at this November meeting so that we may begin an innovative new program in spring 2025 in the College of Education.

The College of Education is proposing three endorsement programs (Reading P-12, Gifted/Talented, and English as a Second Language) as a single collection of courses with the same outcomes. Instead of students taking 12 hours of courses across 3-4 semesters, participants in this program will have a full year of complete access to all the required content. Instead of having students register for one course at a time, the college is asking that students be able to purchase access to the entire set of coursework for one price: \$4000. Students can then work at their own pace and on their own timing. Students might complete a module or two and wait three weeks to begin another if their teaching responsibilities are especially heavy, or they might complete the entire endorsement within a few months. This approach provides teachers with a “just-in-time” model that respects their need for flexibility. The \$4000 price request is approximately \$333.34 per credit hour, which is competitive with regional universities who offer advanced education courses for \$350 for special populations and cohorts and with other platforms that provide teachers with rank change options for one lump sum.

## **PRESENTATIONS**





**REAL AMBITION**

**REAL SUCCESS**

**NKU**



**REAL AMBITION**  
**REAL SUCCESS**

# **University Reports and Discussion**

November 12, 2024







# Annual and Quarterly Financial Reports



# **FY24 Audited Financial Results**

**FY24 Net Tuition Revenue YOY: \$103.61M**

- Flat compared to FY23

**FY24 Unrestricted and Aux. Fund Deficit: (\$9.94M)**

- Improved Compared to FY23 due primarily to reduced personnel expenses

**Change in Cash and Investments: (\$5.12M)**

- Due to Unrestricted and Auxiliary Fund Deficit

**Change in Net Position (all funds): +\$4.19M**

- Due primarily to capital activity



# FY25 Financial Report and Forecast

- Actual Results through Sept 30, 2024
  - Change in Cash & Investments YOY: (\$0.71M)
    - Improved compared to FY24 primarily due to reduced Unrestricted/Auxiliary deficit
  - Change in Net Tuition Revenue LTM: +\$2.85M
    - Improved due to Fall 2024 Enrollment/Scholarships & Discounts compared to Fall 2023
  - Unrestricted and Auxiliary Fund Net Deficit LTM: (\$4.58M)
    - On a Last Twelve Months basis, our deficit is better than the FY25 Budget
  - Other Notes
    - FY25 Net Tuition Revenue will depend on Spring 2025 enrollment and discounts
    - Based on results through September 30, 2024, personnel and Operating Expenses are projected to run at budget



# Enrollment Reports



# Enrollment Summary

## Four main takeaways:

**1) Total Headcount and FTE are up**

**2) New student enrollment is up**

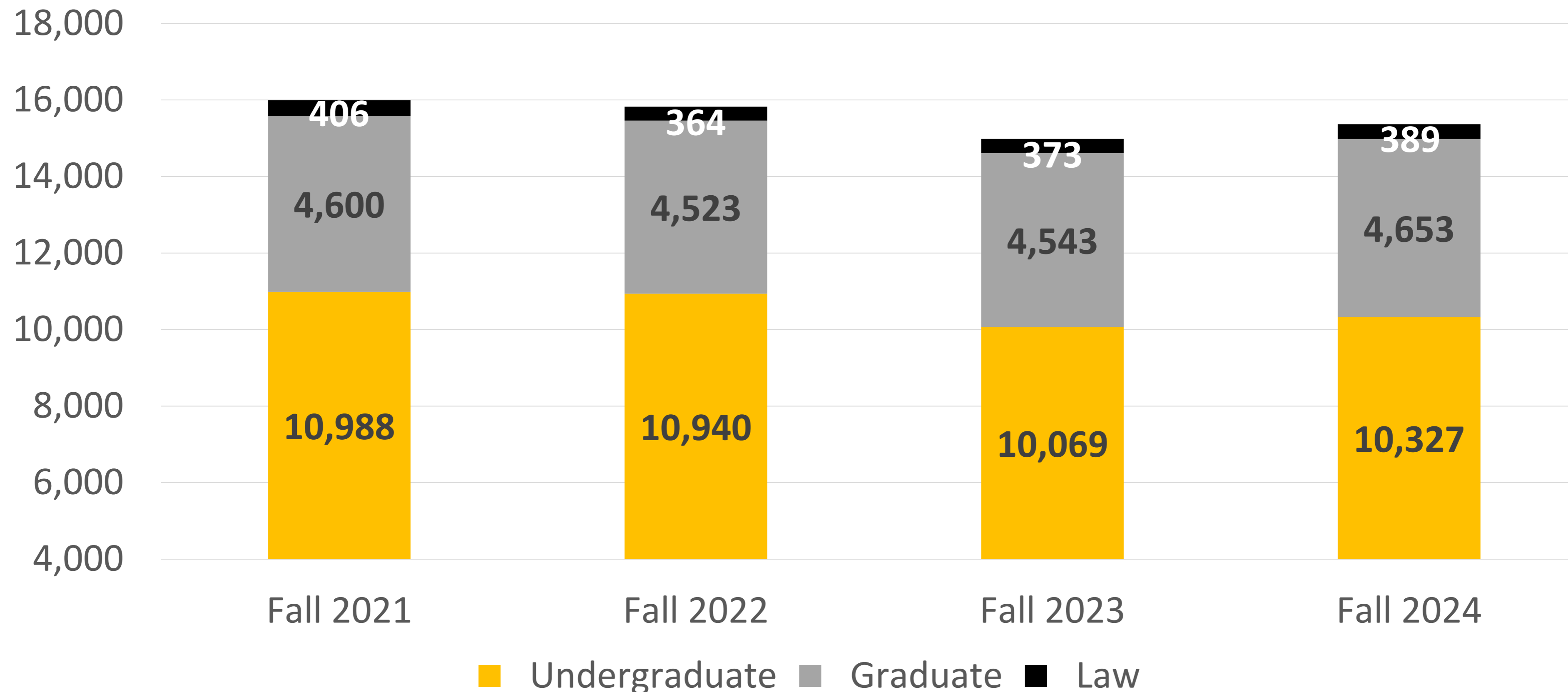
**3) Undergraduate first-year retention is down, but persistence is up, leading to...**

**4) Institutional records for graduation rates**





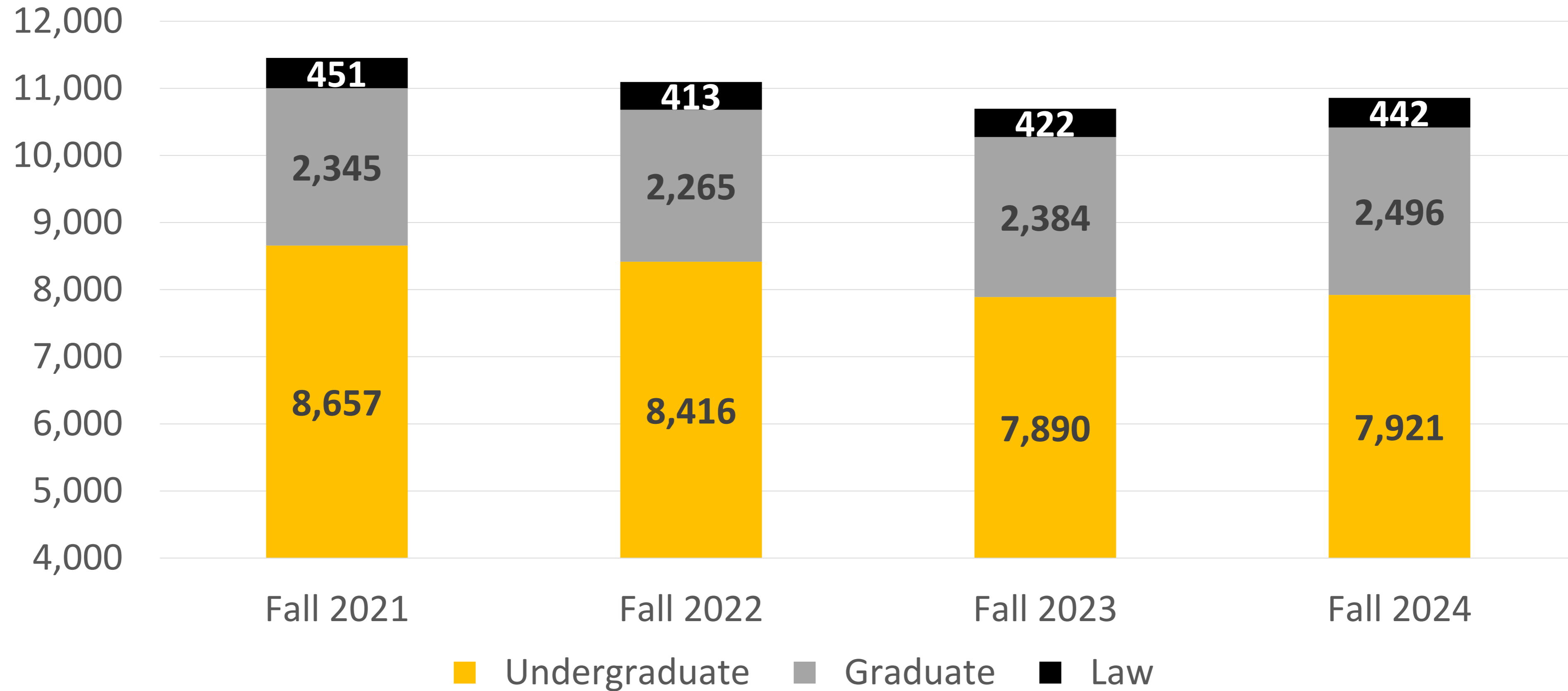
# Total Headcount Enrollment



	Fall 2021	Fall 2022	Fall 2023	Fall 2024	1-Year Trend	4-Year Trend
<b>Overall</b>	15,994	15,827	14,985	15,369	+2.6%	-3.9%
<b>Undergraduate</b>	10,988	10,940	10,069	10,327	+2.6%	-6.0%
<b>Graduate</b>	4,600	4,523	4,543	4,653	+2.4%	+1.2%
<b>Law</b>	406	364	373	389	+4.3%	-4.2%



# Total FTE Enrollment



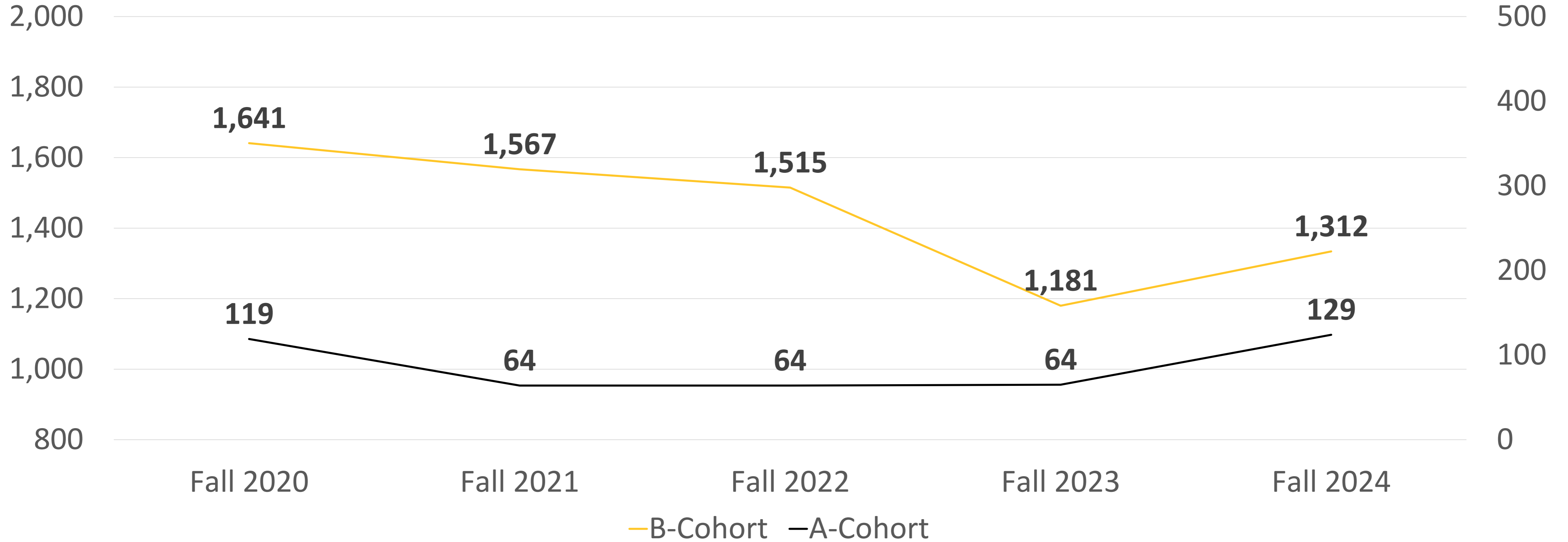
FTE Calculation =  
 (undergraduate student credit hours/15) + (graduate student credit hours/12) + (law credit hours/12) + (headcount of doctoral dissertation students)

	Fall 2021	Fall 2022	Fall 2023	Fall 2024	1-Year Trend	4-Year Trend
<b>Overall</b>	11,452	11,094	10,696	10,860	+1.5%	-5.2%
<b>Undergraduate</b>	8,657	8,416	7,890	7,921	+0.4%	-8.5%
<b>Graduate</b>	2,345	2,265	2,384	2,496	+4.7%	+6.4%
<b>Law</b>	451	413	422	442	+4.7%	-2.0%

**REAL AMBITION. REAL SUCCESS.**



# New Students: First-Time, Full-Time



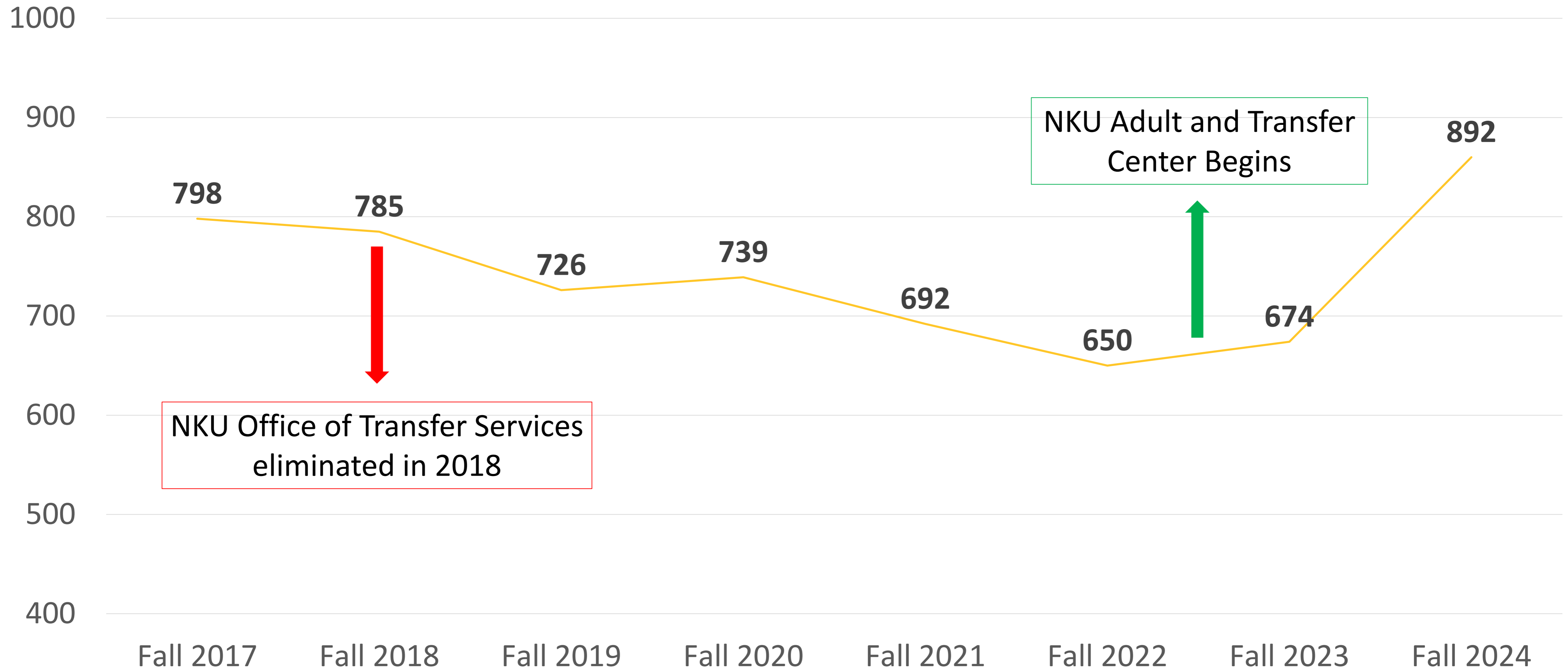
	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	1-Year Trend	5-Year Trend
<b>Total</b>	1,760	1,631	1,579	1,245	1,441	+15.7%	-18.1%
<b>B-Cohort</b>	1,641	1,567	1,515	1,181	1,312	+11.1%	-20.0%
<b>A-Cohort</b>	119	64	64	64	129	+101.6%	+8.4%

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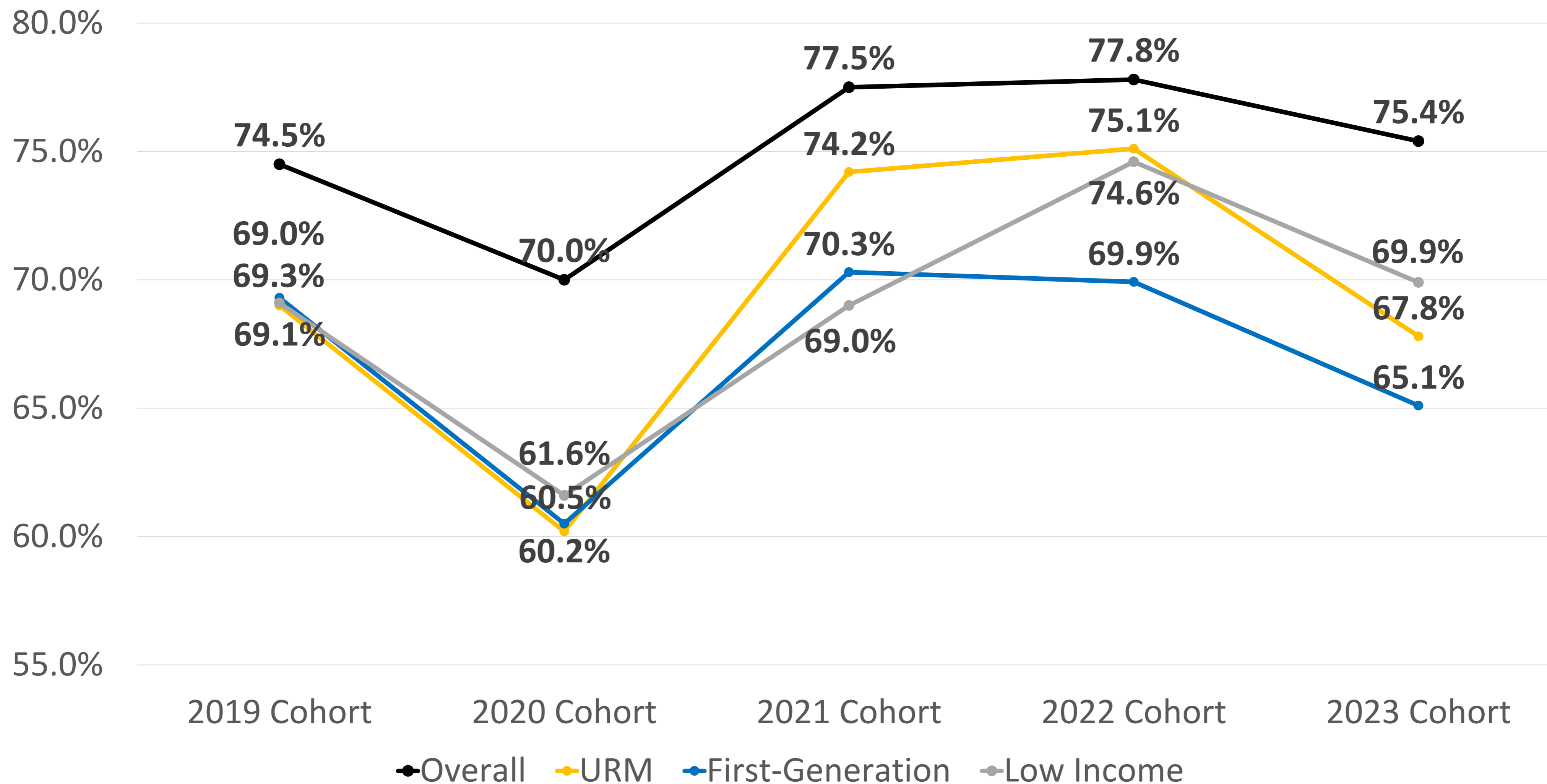


# First-Time, New Transfers to NKU





# 2<sup>nd</sup> Fall Retention (First-Time, Full-Time)

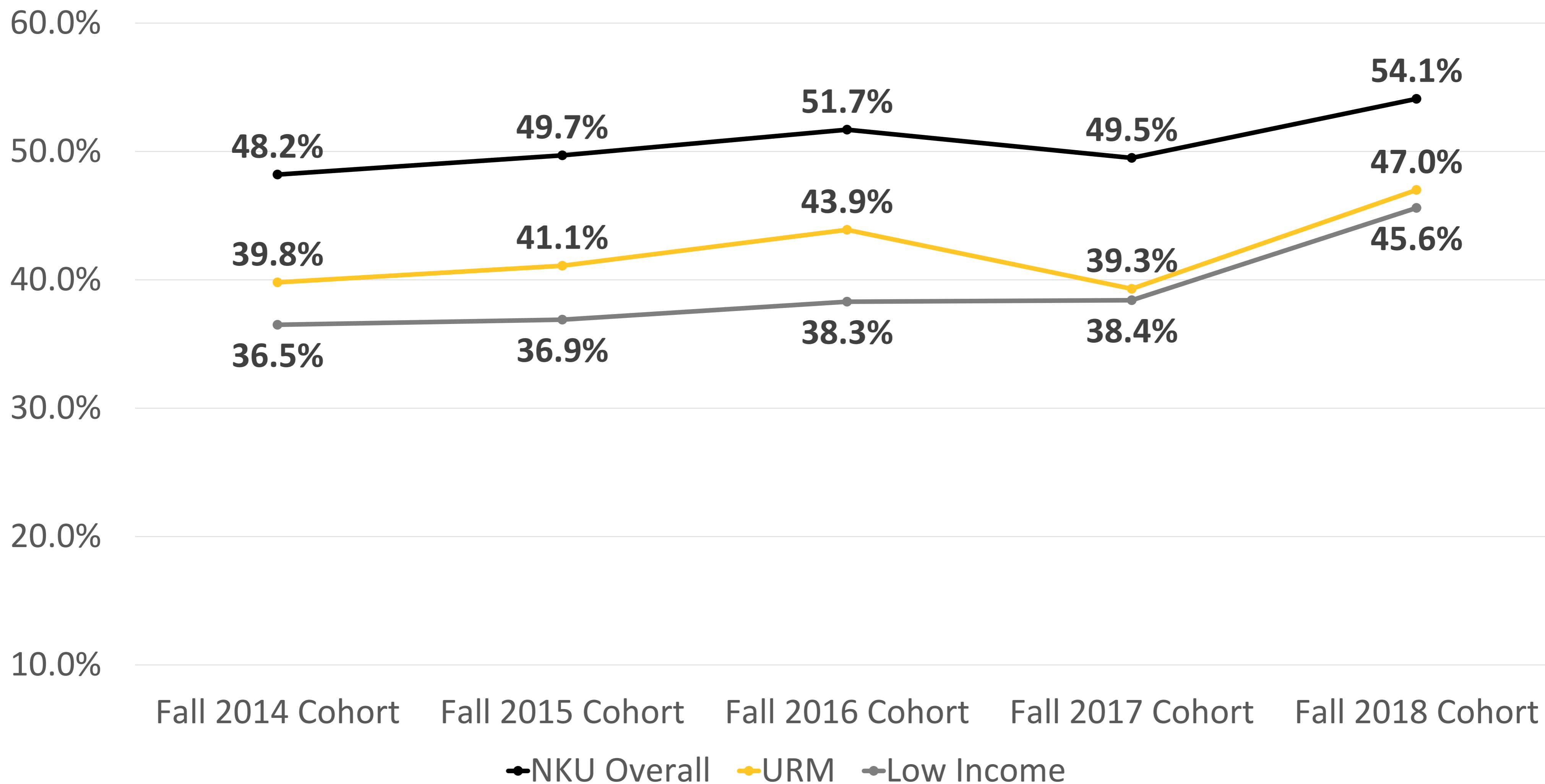




# Persistence from Fall-to-Fall

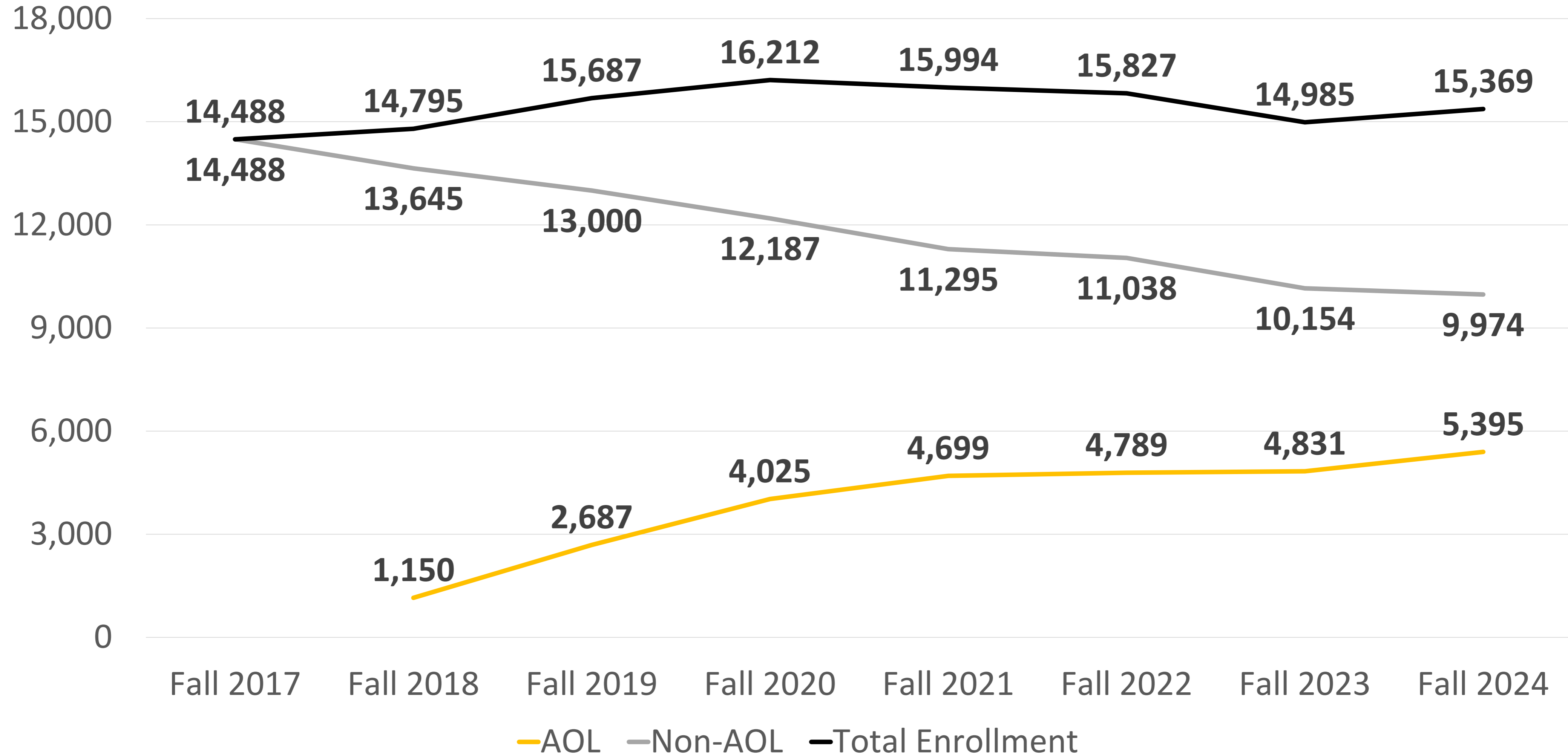


# Graduation Rates – Six-Year Rate





# Enrollment: AOL and Non-AOL





## AGE

	2023	2024
18 & under	17%	17.5%
19-24	43.6%	41.8%
25+	39.4%	40.7%

## GENDER

	2023	2024
Female	63%	62.9%
Male	36.9%	37.1%

## STATUS

Full-Time	55.9%	55.7%
Part-Time	44.1%	44.3%

## RACE

White	75.6%	74.5%
African American	9.1%	9.8%
Hispanic / Latino	4.3%	4.4%
Two or More Races	3.1%	3.4%
Other	8%	7.9%

## HOUSING \*

On-Campus	11%	10.9%
Off-Campus	89%	89.1%

## RESIDENCY

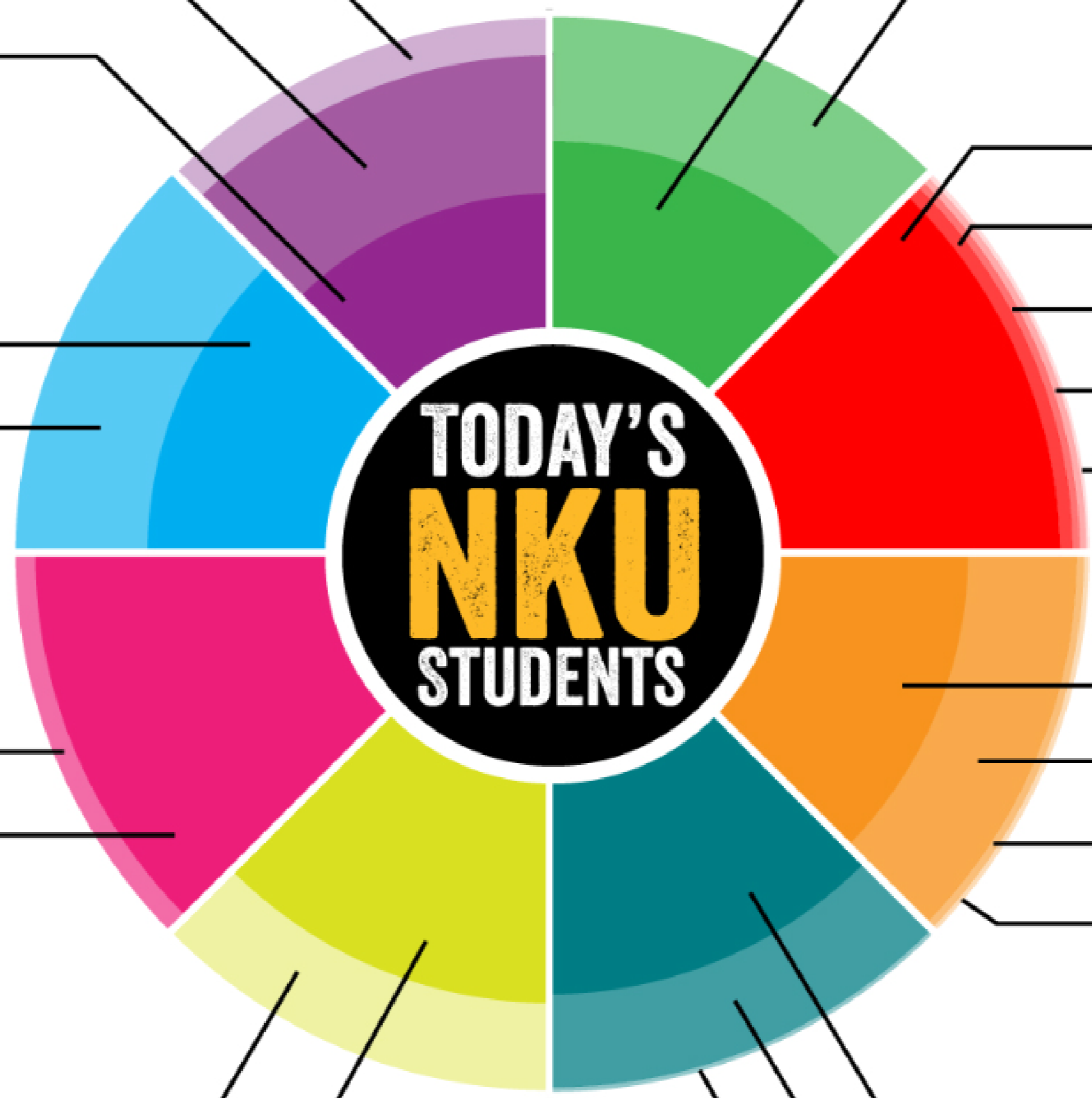
Kentucky	65.2%	65.4%
Ohio	21.5%	21.1%
Indiana	3.5%	3.7%
Other States/Countries	9.8%	9.7%

## LOW INCOME \*

Pell-Recipient	23.7%	36.6%
Non-Pell	76.3%	63.4%

## ACADEMIC LEVEL

Undergrad	67.3%	67.2%
Graduate	30.2%	30.3%
Law	2.5%	2.5%



**40.7%**  
of undergraduate students are first-generation\*

**38.61%**  
of students are in a STEM+H major

**36%**  
of students are AOL or an online major

\* Data representative of Undergraduate students ONLY.

All other data are representative of the entire NKU student population



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# University Fee Update





# **FY26 Undergraduate Fees**

**The BOR approved Fall 2025 Undergraduate Tuition Rates (3 States/1 Rate) at the July 2024 BOR Retreat (subject to allowable state tuition rate increases).**

**The State (CPE) is expected to authorize 2025-2026 and 2026-2027 Undergraduate Tuition Rate increases comparable to rate increases for the prior two-year cycle.**

**The University is considering additional revenue sources to support student services and fiscal stability.**

**A formal request is expected in the February Board of Regents Meeting to approve changes to undergraduate fees.**



# Undergraduate Mandatory Fees

## Board Review of Mandatory Fees at the September BOR Meeting

**NKU fees were less than other KY institutions (except Morehead)**

2024 - 2025 Mandatory Fees by Institution							
NKU	EKU	Morehead	Murray	UK	UofL	WKU	UC
\$192	\$630	\$160	\$320	\$697	\$374	\$380	\$840

NKU's Mandatory Fee consists of the Campus Recreation Fee only.

- NKU Campus Rec Fee = \$16/Credit Hour

When compared to other competitor public institutions, NKU is much lower than all other schools except Morehead.

Competitor Mandatory Fees Types:

- Campus Rec
- Asset Preservation
- Campus Life/Experiences
- Student Health
- Facility
- Athletics
- Student Center/Union
- Parking Structure
- Technology





# Undergraduate Fee Income

## NKUs Fee Income per Fee

**In FY24 NKU  
generated \$8M  
from the fees  
listed**

	<b>2024-25 Fee Amount</b>	<b>FY24 Revenue</b>
<b>Campus Recreation Fee</b>	\$16/CH	\$4,417,838
<b>Online Course</b>	\$36/CH	\$2,421,753
<b>Application Fee</b>	\$40	\$299,921
<b>Confirmation Fee</b>	\$75	\$155,050
<b>Orientation Fee</b>	\$100/\$50	\$160,675
<b>Graduation Fee</b>	\$50	\$240,970
<b>TOTAL</b>		<b><u><u>\$7,696,207</u></u></b>

# NKU Undergraduate Fee Discussion

- A new or increased undergraduate mandatory fee (such as an Athletic Fee charged to all students) would negate allowable tuition rate increases
- Competitive Trends and Direct Admit materially decrease expected application fee revenue (~\$300K/Year)
- Current non-mandatory fees are not eligible for federal financial aid
- The Administration is considering a bundling of undergraduate fees to support:
  - First-Year Transition
  - Sophomore/Junior Career Development
  - Senior Career Readiness

# **Undergraduate Fee Discussion**

**A bundled fee could be eligible for Financial Aid, simplifying the current fee structure.**

**A bundled fee in the \$450 to \$500 range (depending on class) for full-time students and 50% of that rate for part-time students could generate >\$6.5M (net) annually based on current enrollment. The revenue could be used to support student services and improve fiscal stability.**

**Approval from the Board of Regents and CPE are required.**

**Questions, Comments?**

**THANK YOU**







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