



Northern Kentucky University
Board of Regents Materials

September 11, 2024

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AGENDA
Northern Kentucky University
Board of Regents Meeting
NKU, Student Union 107A – Wednesday, September 11, 2024 – 9:00 a.m.
As a courtesy, the meeting will be live streamed for our campus community.

Members of the public may attend the meeting in person at the location described above.

9:00 a.m.

- I. Call to Order**
- II. Roll Call**
- III. Approval of Minutes**
 1. Approval of June 12, Board Minutes
 2. Approval of July 16-17, Board Minutes
- IV. Committee Reports**
 1. Budget & Finance Committee Report-out (Zapp)
 2. Student Success & Academic Affairs Committee Report-out (Himes)
- V. President’s Report** (Short-Thompson)
- VI. Information Items**
 - A. University Reports & Discussion**
 1. Fee Structure Overview (Calvert, Padgett)
 2. Enrollment Update, including Housing Numbers (Calvert, Meeks, Padgett, Patton)
 3. FY24 Year End Report (Calvert)
 - B. Presidential Reports & Discussion**
 1. Facilities Management Report (Calvert)
 2. Research/Grants/Contracts Report (April 1, 2024 through June 30, 2024) (McGill)
 3. Fundraising Report FY24 (July 1, 2023, through June 30, 2024) (Gentry)
 4. Fundraising Report FY25 (July 1, 2024, through July 31, 2024) (Gentry)
 5. Policies Report (Garber)
 6. Organizational Changes Report (Calvert)
- VII. Consent Agenda**
 - C. Presidential Recommendations**
 1. *Academic Affairs Personnel Actions
 2. *Non-Academic Personnel Actions
 3. Organizational Chart
 4. *Major Gifts Acceptance
 5. *Naming Recommendations
 6. *Bucks for Brains
 7. *Civic Center Design And Pre-Construction Services Project Initiation
 8. *Capital Approval for University Center Renovations
 9. *Duke Energy Gas Line Easement
 10. *Sanitation District #1 Easement

VIII. New Business/Open Discussion

IX. Executive Session

X. Adjourn

**Consent Agenda Items - (Items placed on the consent agenda are passed in one motion without discussion. Any Regent may request that an item be removed from the consent agenda for a separate motion by calling Tammy Knochemann in the Office of the President, (859) 572-5191, by 2 p.m., Monday, September 9, 2024).*

Persons or groups wishing to address the Board must submit a public participation request form to Tammy Knochemann (knochemann@nku.edu) in the Office of the President by 12:00 p.m., Friday, September 6, 2024). Requests will be taken on a first-come, first-served, basis.

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF REGENTS OF
NORTHERN KENTUCKY UNIVERSITY
Wednesday, June 12, 2024**

In Open Session

Call to Order: Regent Rich Boehne, Chair, called the regular meeting of the Board of Regents to order at 9:01 a.m., Wednesday, June 12, 2024, and noted that the meeting was being conducted as a video teleconference pursuant to KRS 61.826. Chair Boehne asked Tammy Knochelmann, Secretary to the Board of Regents, to call roll.

Roll Call: The following members of the Board were present. Rich Boehne, Cori Henderson, Isaiah Phillips, Nathan Smith, Sandra Spataro, André Ward, Kara Williams (Via Zoom), Brad Zapp. Ms. Knochelmann announced that a quorum was present.

Approval of Minutes:

Regent Cori Henderson seconded Regent Nathan Smith's motion to approve the minutes of the March 12, 2024 Board of Regents meeting. **(Motion carried)**

Committee Meeting Summaries:

Regent Rich Boehne, Chair of the Executive Committee and Chair of the Audit, Risk, & Compliance Committee provided summaries of the April 15, 2024 Executive Committee meeting and the June 11, 2024 Audit, Risk, & Compliance Committee meeting.

Regent Brad Zapp, Chair of the Budget and Finance Committee, provided a summary of the April 30, 2024 committee meeting.

Regent Ashley Himes, Chair of the Student Success and Academic Affairs Committee, provided a summary of the June 11, 2024 committee meeting.

President's Report:

Good morning. I am pleased to provide updates, many signaling the overall positive momentum of the university. As has been the case all year, we are making progress in all areas of presidential priority--enrollment management, finances, team building, and modernization. Allow me to begin with a few enrollment highlights.

Despite nearly five months of FAFSA delays, our enrollments are trending favorably thanks to a lot of hard work at NKU. Our incoming student class's confirmations are up. Transfer student confirmations are also positive—up 35% over last year. To continue our transfer population growth, we will meet with leaders from our lead community college partners this summer—Gateway Community College, Cincinnati State, Maysville Community College, and Ivy Tech Community College. We will further build upon our relationships, streamline our processes, promote our partnerships more publicly, and improve our students' transitions. Our Adult and Transfer Center and leadership in Academic Affairs have laid the groundwork for a more seamless transfer from their community colleges to NKU and our aim is to provide broader institutional support to that end.

To realize healthy enrollments for fall, one key over the summer will be for everyone to do all that we can to avoid melt—in other words, each of our individual touches and attention to incoming students will help us to yield the largest possible class, as well as ensure that they are fully prepared and ready in August. Thanks in advance for everyone’s hard work to process students’ materials and addressing their various needs.

Special thanks to our new and creative admissions team for their hard work in the execution of our enrollment strategy. In addition to successfully recruiting more students, they have worked hard with partners across campus to lead our new orientation program for our incoming students and families. I am pleased by the positive feedback I’ve received and the energy they’ve created to welcome our newest Norse. Second, I thank Leah Stewart and her entire Financial Aid team for their hard work under significant pressure and challenging timelines, thanks to the FAFSA change. We are all grateful for your agility and the remarkable work you’ve done and will continue to do.

As we look toward the future, I want to update you on three of our planning efforts, each with three-year plans. First, the Strategic Enrollment Management planning task force has met biweekly since January, and they are nearing the completion of the first phase of their plan. For this phase, they have been focused upon the increased recruitment of first year, residential, domestic undergraduate students. Our new Direct Admit program will unquestionably advance our recruitment goals. Their work will be ready to roll out in July. Years 2-3 of the plan will be developed by the same task force next academic year and will include other student populations and educational levels.

Second, to expand our connection to our external corporate, nonprofit, and community partners, the Norse Network Hub (the next version of Enterprise) Task Force has begun its work. Co-chaired by VP Eric Gentry and Dr. Kevin Kirby, this task force represents the colleges as well as units and persons that have engaged in external partnerships to date. The goal is to design a hub and spoke system on campus that has a deliberate design of a front door to NKU with a responsive referral system into a network of on-campus support for organizations seeking student and graduate talent. The goal is to have an easy to navigate, single-contact that leads partners to the right offices and has flawless hand-offs. The model will align with and seek to meet the talent needs of the region’s pressing workforce demands, utilizing data and reports from our own Janet Harrah and BeNKY. The Norse Network hub aims to establish a new culture for students, creating a norm that students will be engaged in applied, experiential learning across their educational program. Ideally, the model will provide gradual or incremental increases in opportunities, for example from on campus to off campus and from short to longer exposures. The first phase of several will focus upon internships, co-ops, and hiring for part-time and full-time roles.

Third, we will convene the Strategic Planning committee next month as planned to continue our process to create our next three-year strategic plan. You’ll recall that we will work to extend the needed next steps of Success by Design where we will further prioritize our students’ successful access, completion, and engagement. Our student success metrics indicate we’ve made progress yet work remains to eliminate tripwires and barriers to success. In addition, we’ll have a fourth area of planning to build out called “sustainable development” where the committee will establish top priorities associated with building the institution’s core infrastructure. In other words, that fourth area will be focused on strengthening NKU or as I’ve often said, modernizing our systems and ensuring institutional health before growth. We will focus upon priorities like

renewing our ERP, CRM, website, facilities, faculty and staff remuneration planning, and cultural health.

Next, I want to share a few financial updates. FY 24 shaped up better than planned, thanks to reductions, restraint, sensible spending, and solid projections for our enrollment targets. As we end this fiscal year, I ask our university budget managers to continue to exercise prudence and save money wherever possible. As you'll learn from our CFO, we have considerably underspent our FY24 budget and will pull millions less from reserves than budgeted. Moving forward to FY25, we will realize a structurally balanced recurring budget. You'll hear much more from our three-month seasoned CFO Chris Calvert about the hard work his teams and he have done in budgeting as well as a wide array of facilities, HR, and IT projects. As we enter next year, he and I will continue to push for more regular and routine financial reporting and dashboards to communicate management-level financial reports and better gauge programmatic finances. We aim to make net tuition revenue the focus of our financial conversations, improve NKU's net position, and realize future budgets with routine surpluses.

I am eager to continue to grow our revenue streams. Since our last board meeting, NKU celebrated significant success in Frankfort. We received \$583 million in funding for the biennium that enables us to educate and support our students as well as address rising costs associated with inflation and insurance premiums. The state also funded our Kentucky Center for Mathematics request and awarded \$218 million in capital appropriations, allowing us to invest in NKU online program and technology priorities, renovate and lease the Civic Center building to the Medical Examiner's office, build a new home for the Chase College of Law in Covington, and renovate Landrum. I am grateful for the financial support of our Northern Kentucky legislative caucus and the general assembly. I look forward to engaging our legislators as we enter the upcoming months to share our vision and future goals and financial priorities with them.

Since our last board meeting, we have graduated nearly 1900 students and held our seventh inauguration. April and May were full of celebrations—each day and night, we celebrated our students' accomplishments, our faculty and staff's impacts, and more. I thoroughly enjoyed each award event and the people's stories that demonstrated who we are and what we do well here.

Given the excitement over the last few months on the NKU's baseball field, I also want to recognize Coach Dizzy Peyton for being named the Horizon League Coach of the Year as well as for his team's first time winning the Horizon League championship. An NKU alum, 17-year assistant coach and three-year head coach, Dizzy has been a joy to his players and their families. I particularly appreciate his character and how he builds these young men individually and a bond across them.

Now, I'd like to turn to recognize and thank several members of our community who are transitioning roles in one way or another. First, I want to recognize and thank our Staff Congress Chair Steve Slone and Faculty Senate President John Farrar for their leadership. They have led during a time of significant challenge, transition, and recovery. I appreciate their hard work and commitment to the university, our colleagues, and of course, to our students. I wish them a restful summer and an upcoming year with far fewer meetings. I look forward to working with their successors Vicki Cooper and Jacqueline Emerine.

Second, on behalf of the university, I offer thanks to our colleague Krista Wiseman-Moore who has expertly planned and led our university events like commencement, investitures, donor events, and so much more for the last 16 years. Krista will assume a new role for Visit Cincy next week and while we'll miss her, we thank her and wish her every success and happiness.

Third, our Chief Strategy Officer and Vice President Bonita Brown has been named the fourteenth and first permanent woman chancellor of Winston Salem State University. We are so happy for and proud of her! We will host a celebration of her outstanding service and leadership at NKU on June 17 from 1-3 pm in SU 109. Please attend and join NKU in congratulating and thanking her with refreshments and conversation. We wish Bonita and Wes well as they move to NC and find themselves home again, surrounded by longtime friends and family. Finally, I have been in conversation with Bonita's direct reports and will share formal plans for the next steps for Bonita's portfolio elements within the next two weeks.

Fourth, our student regent Isaiah Phillips is concluding his service to the Board at the end of this month, and I wanted to thank him and recognize his contributions. This year has been a challenging one, one full of leadership transitions and issues. Isaiah has cared about students' priorities and issues—I thank him for his leadership and communication with me throughout the year. I look forward to shaking his hand at commencement next year and seeing him succeed in his career and life.

Fifth, there are few people who have given as deeply and widely as Rich Boehne, an alumnus who has made us proud throughout his career and as a two-term board member and board chair. Rich and his wife Lisa have been loyal and consistent supporters of their alma mater, and their generosity has enabled many students to attend and graduate from NKU. Rich's leadership over the past couple of years has helped the university to recover from the impacts of the pandemic. I am personally grateful to Rich, for all of the ways he has supported the university and me. Rich, we appreciate and value you for all you have done for NKU. Thank you, Chair Boehne.

This report contains a mere fraction of the superb work we're doing here at NKU. Every day, our cabinet, faculty, staff, and students work hard and stay on mission. This month I want to particularly thank the staff who work to ensure that our campus is clean, beautiful, and welcoming. Thanks to our servers who make our events special and our custodians who clean and care for our buildings. I also thank the crews who provide each of us with beautiful gardens and greenery to enjoy as we traverse the campus. Thanks to our colleagues in facilities and planning for their hard work, expertise, and leadership in juggling additional building, renovation, and improvement projects this year and for the near future, thanks to the state's investment in NKU.

I am really proud of their achievements and the progress we are making together. When students and faculty return in the fall, we will have many celebrations to enjoy—a groundbreaking ceremony of the Science Center addition, a new Welcome Center, and others. NKU's positive momentum is accelerating, and I am honored to be a part of it.

University Reports:

Annual Operating Budget

Chris Calvert, Vice President of Administration & Finance and Chief Financial Officer, presented the Proposed FY 2024-25 Tuition and Fees and FY25 Operating Budget, which included total projected revenues of \$274,430,650 and expenses of \$274,334,400. An additional

\$4,896,250 in expenses are authorized for non-recurring institutional scholarships and discounts for student cohorts before fiscal year 2023.

Action Items:

1. Approval of Proposed FY 2024-25 Tuition and Fees

VP Calvert presented the 2024-25 Tuition and Fee structure for Board approval and was available for questions.

Regent Smith’s motion for the Board to adopt the proposed FY 2024-25 Tuition and Fees was seconded by Regent Ken Perry.

Chair Boehne opened the floor to the Board for discussion.

Regent Sandra Spataro’s motion to amend the proposed FY 2024-25 Tuition and Fees to place a two (2) year cap on the proposed Commuter Meal Plan Fee was seconded by Regent Cori Henderson.

Chair Boehne opened the floor to the Board for discussion.

Following the discussion, Chair Boehne called for a Roll Call vote on the proposed amendment to place a two (2) year cap on the proposed Commuter Meal Plan Fee. **(Motion rejected after debate: 4 in favor/6 opposed)**

Proposed amendment to FY 2024-25 Fee Schedule adding a 2-year Cap on Commuter Meal Plan		
	YES	NO
Regent Boehne		X
Regent Henderson	X	
Regent Himes		X
Regent Perry		X
Regent Phillips	X	
Regent Smith		X
Regent Spataro	X	
Regent Ward	X	
Regent Williams		X
Regent Zapp		X
	4	6

Regent Boehne then called for a Roll Call Vote to approve the Housing, Dining, and Parking Fees, as well as the Schedule of Tuition and Mandatory Fees and Schedule of Fees and Service Charges for the 2024-2025 academic year as originally proposed. **(Motion carried: 7 in favor/4 opposed)**

Approval of FY 2024-25 Tuition & Fees		
	YES	NO
Regent Boehne	X	
Regent Henderson		X
Regent Himes	X	
Regent Perry	X	
Regent Phillips		X
Regent Smith	X	
Regent Spataro		X
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	7	3

2. Approval of Proposed FY25 Annual Operating Budget

VP Calvert presented a resolution to approve the **FY25 Annual Unrestricted Operating Budget** to the Board and was available for questions.

BOARD OF REGENTS RESOLUTION APPROVAL OF FY25 ANNUAL UNRESTRICTED OPERATING BUDGET

WHEREAS, the university administration has proposed an annual unrestricted operating budget for the 2024-25 fiscal year consisting of total projected revenues of \$274,430,650 and expenses of \$274,334,400. An additional \$4,896,250 in expenses are authorized for non-recurring institutional scholarships and discounts for student cohorts before fiscal year 2023.

WHEREAS, the Board of Regents Budget & Finance Committee met on May 30, 2024, to review the proposed Annual Operating Budget for the 2024-25 fiscal year. The Budget & Finance Committee voted unanimously to recommend approval of the proposed budget.

WHEREAS, the Board of Regents has the authority and responsibility to approve the institution's annual budget, pursuant to Kentucky law and the Board of Regents bylaws.

BE IT RESOLVED that the Board of Regents approves the proposed FY25 Annual Unrestricted Operating Budget, subject to the requirements described herein.

The President is authorized to approve adjustments between the budget authorizations when such action appears, in his or her judgment, to be in the best interests of the University. However, any adjustment that would increase the approved Annual Unrestricted Operating Budget authorization shall be submitted to this Board for approval at its next meeting.

If unrestricted sources of funds are insufficient to equal projected unrestricted expenditures, the President shall take appropriate measures to reduce budgeted expenditure authorizations by sufficient amounts to ensure that unrestricted expenditures do not exceed authorized unrestricted sources of funds.

In incurring financial obligations and spending and disbursing University funds available under this authorization, all University units and personnel or agents shall adhere to and observe applicable laws, regulations, and policies of both the Commonwealth of Kentucky and the University, which govern and control the expenditure of funds.

Regent Zapp's motion for the Board to adopt the proposed FY25 Annual Operating Budget was seconded by Regent André Ward.

Chair Boehne opened the floor to the Board for discussion. Following the discussion, Regent Boehne called for a Roll Call vote. **(Motion carried by unanimous vote).**

Approval of FY25 Annual Operating Budget		
	YES	NO
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Phillips	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	10	

Presidential Reports

1. **Facilities Management Report** (Vice President for Administration & Finance/CFO Chris Calvert).
 - a. Herrmann Science Center Expansion
 - b. Science Capital Renewal/Upgrades (AP)
 - c. Fine Arts Floor Heaving/Corbett & HVAC (AP)
 - d. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
 - e. New Moot Courtroom - Chase College of Law
 - f. Fine Arts Freight Elevator Modernization (AP)
 - g. Administrative Center Plumbing Infrastructure (AP)
 - h. Renew/Renovate Steely Library (AP)
 - i. Kentucky Hall Transformer and Water Heater (AP)
 - j. Replace Maintenance Building Rooftop HVAC Units (AP)
 - k. Replace Steel Gas Lines (AP)
 - l. Kentucky and Commonwealth Halls / Emergency Generator Replacement (AP)
 - m. Underground Water Valves (AP)
 - n. Business Academic Center and Mathematics-Education-Psychology Center Fire Alarm System Replacements (AP)
 - o. Campbell Hall Roof Restoration (AP)
 - p. Campbell Hall Return Air System Upgrade (AP)
 - q. Nunn Hall Roof Restoration (AP)
 - r. Concrete Sidewalk/Plaza Repairs (AP)
 - s. University Center Replace Switchgear (AP)
 - t. University Center Miscellaneous Renovations (AP)
 - u. Replace Flooring/Main Campus (AP)
 - v. Nunn Hall Façade Repairs (AP)
 - w. Regents Hall Generator and Switchgear Replacement (AP)
 - x. Lake Area Repairs (AP)
 - y. Steely Library Glass Elevator Modernization
 - z. University Suites Exterior Façade Repairs
 - aa. Miscellaneous Housing Repairs
 - bb. Replace Road and Sidewalk Lighting
 - cc. Truist Arena Controls Upgrade
 - dd. Roadway Paving
 - ee. Grant County Center / Nursing Lab Renovation
 - ff. Griffin Hall - Water Freeze Event Damage Repairs
 - gg. Welcome Center Garage Steel Stair Replacement

2. **NKU Capital Update** (Vice President for Administration & Finance/CFO Chris Calvert).

The Capital Update provided the list of state-funded (“State Bonds”) projects that the 2024 General Assembly authorized for the 2024-2026 biennium.

3. **Research/Grants/Contracts Report (January 1, 2024 through March 31, 2024 for Fiscal Year 2023-24)** (Provost and Executive Vice President for Academic Affairs Diana McGill).

During the January 1, 2024 through March 31, 2024 time period, **18** grants were awarded. The total amount of money awarded was **\$285,964**. For the fiscal year 2023-24, the cumulative total number of grants awarded is **65** totaling **\$8,809,954**.

4. **Fundraising Report (July 1, 2023, through April 30, 2024)** (Vice President for University Advancement Eric Gentry).

The Fundraising Report summarized fundraising resources committed from July 1, 2023, through April 30, 2024, totaling \$5,018,425 in support of the university.

5. **Policies Report** (Vice President for Legal Affairs and General Counsel Grant Garber)

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

6. **Quarterly Financial Report (July 1, 2023 through March 31, 2024)** (Vice President for Administration & Finance/CFO Chris Calvert).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

7. **Organizational Changes Report** (Vice President for Administration & Finance/CFO Chris Calvert).

The Organizational Changes Report described the new org unit named “Administrative Shared Services” created under the Vice President for Administration and Finance/CFO to provide administrative and budget support for those Units within the Administration and Finance division or other Divisions that lack the referenced services.

8. **Athletics Annual Report** (Vice President for Intercollegiate Athletics and Athletic Director Christina Roybal).

The Intercollegiate Athletics Report provided a summary of intercollegiate athletics for Academic Year 2023-2024.

Consent Agenda Items: Regent Brad Zapp and seconded Regent Cori Henderson’s motion to approve the Presidential Recommendations as listed; C-1 through C-13. **(Motion carried)**

1. Academic Affairs Personnel Actions:

a. Administrative Appointments

Gannon Tagher, from interim dean of the College of Health and Human Services to dean of the College of Health and Human Services effective July 1, 2024.

b. Faculty Appointments:

Deborah Amend, assistant professor in the Department of Teacher Preparation and Educational Studies, College of Education, effective August 12, 2024; **Debra Ann Barber**, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective April 29, 2024; **Jennifer Brinkman**, assistant professor in the Chase College of Law, effective August 12, 2024; **Melissa England**, lecturer in the W.

Frank Steely Library, effective April 1, 2024; **Ryan Spellman**, lecturer in the W. Frank Steely Library, effective June 3, 2024; **AnnMarie Vang**, assistant professor in the School of Nursing, College of Health and Human Services, effective August 12, 2024; **Eric Young**, associate dean for law library services and information technology and associate professor in the Law Library, Chase College of Law, effective August 1, 2024; **Qidi (Andy) Xing**, assistant professor in the School of Computing and Analytics, College of Informatics, effective August 12, 2024.

c. **Transitions:**

Nana Arthur-Mensah, from associate professor in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts & Sciences, to associate professor and interim chair in the Department of Political Science, Criminal Justice, and Organizational Leadership, effective July 1, 2024; **Brian Hackett**, from Associate Professor in History, College of Arts & Sciences, to associate professor and chair in the Department of History, effective July 1, 2024; **Cecile Marczynski**, from professor and chair in the Department of Psychological Sciences, College of Arts & Sciences, to professor in the Department of Psychological Sciences, effective June 30, 2024; **Rhyanne McDade**, from lecturer to assistant professor of practice in the School of Kinesiology, Counseling and Rehabilitative Sciences, College of Health and Human Services, effective February 19, 2024; **Burke Miller**, from associate professor and chair in the Department of History, College of Arts & Sciences, to associate professor in the Department of History, effective June 30, 2024; **Karen Miller**, from associate professor and chair in the Department of Political Science, Criminal Justice and Organizational Leadership, College of Arts & Sciences, to associate professor in the Department of Political Science, Criminal Justice, and Organizational Leadership, effective June 30, 2024; **Anita Philips**, from lecturer I to lecturer II and program director- undergraduate nursing (Grant County) in the School of Nursing, College of Health and Human Services, effective August 12, 2024; **Erin Strome**, from professor and chair in the Department of Biological Sciences, College of Arts & Sciences, to professor in the Department of Biological Sciences, effective June 30, 2024; **Cynthia Thomas**, from lecturer in Cybersecurity and Information Technology to assistant professor in Cybersecurity and Information Technology, in the School of Computing and Analytics, College of Informatics, effective August 12, 2024; **Lindsey Walters**, from professor in the Department of Biological Sciences, College of Arts & Sciences, to professor and interim chair in the Department of Biological Sciences, effective July 1, 2024; **Justin Yates**, from professor in the Department of Psychological Sciences, College of Arts & Sciences, to professor and chair in the Department of Psychological Sciences, effective July 1, 2024.

d. **Part-time Tenure**

John Alberti, professor in English, College of Arts & Sciences, effective August 12, 2024. **Scott Nutter**, professor in Physics, Geology & Engineering Technology, College of Arts & Sciences, effective August 12, 2024.

e. **Departures**

Ash Nieman, assistant professor in Media and Journalism, in the School of Media and Communication, College of Informatics, effective May 7, 2024; **Nathan Putnam**, lecturer in the W. Frank Steely Library, effective March 7, 2024; **Kayla Robles**, lecturer, Center for Student Excellence in the Haile College of Business, effective June 29, 2024.

f. **Retirement:**

Michele Day, professor of practice and student media advisor in Media and Journalism, in the School of Media and Communication, College of Informatics, effective July 1, 2024; **Diane Williams**, director of Learning Plus in Undergraduate Academic Affairs, effective June 14, 2024.

g. **Temporary Faculty Appointments:**

Lynn Brown, School of Nursing, College of Health and Human Services, Fiscal Year.

2. **Non-Academic Personnel Actions:**

The following categories of non-academic personnel actions which occurred between February 2, 2024 and May 2, 2024 received approval by the Board of Regents: Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

3. **Faculty Emeritus Status:**

Faculty Emeritus status for the following individuals received Board of Regents approval:

Michele Day, professor of practice and student media advisor in Media and Journalism, in the School of Media and Communication, College of Informatics, effective July 1, 2024; **Rudy Garns**, associate professor in Sociology, Anthropology, and Philosophy, College of Arts & Sciences, effective July 1, 2023; **Caron Martin**, associate professor in the School of Nursing, College of Health and Human Services, effective August 1, 2024; **Yushi Li**, professor in Sociology, Anthropology and Philosophy, College of Arts & Sciences, effective July 31, 2024.

4. **Regents Professorship:**

The Board of Regents approved that Regents Professorship be awarded to Michael Mannheimer, Professor of Law in the Salmon P. Chase School of Law.

5. **Organizational Chart:**

The Board of Regents approved the organizational chart reflecting all NKU Administrative updates at the Director level and above through June 12, 2024.

6. **Bucks for Brains:**

The Board of Regents accepted contributions totaling **\$680,000** to be submitted to the state of Kentucky for matching funds through the Bucks for Brains program.

7. **Major Gifts Acceptance:**

The Board of Regents accepted contributions totaling **\$1,025,000.00** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period February 1, 2024, through April 30, 2024.

8. Naming Recommendations:

The Board of Regents approved the following naming actions:

- The naming of a fund to support an annual literacy series through the W. Frank Steely Library and the Friends of Steely Library (FoSL). “The Michael Berry Annual Literacy Series”
- The naming of the Courtroom Gavel, a furnishing within a new courtroom to be constructed on the first floor of Nunn Hall for the Salmon P. Chase College of Law. “H. McGuire (Mac) Riley and Michele-Anne Ebe-Riley Courtroom Gavel”
- The naming of an endowed scholarship for Chase College of Law students who demonstrate high academic promise. “Henry L. (Steve) and Kathryn K. Stephens, Jr. Endowed Scholarship”
- The naming of an endowed fund to support the College of Arts and Sciences at the dean’s discretion. “Hart Endowed Dean's Account”
- The naming of an endowed scholarship for students with a cumulative GPA of 3.0 or higher, a declared major within the SOTA Music Program, and who have demonstrated financial need as determined by the Free Application for Student Aid (FAFSA). “The Musician's Opportunity Fund”
- The changing of the name of a scholarship from the Ohio National Financial Services Scholarship to the Constellation Insurance Scholarship.
- The changing of the name of the Fifth Third Entrepreneurship Center Professorship Endowment to the Fifth Third Endowed Professor of Entrepreneurship.
- The changing of the name of the Fifth Third Entrepreneurship Center MBA Scholarship Endowment to the Fifth Third Scholarship in Entrepreneurship.
- The changing of the name of the Fifth Third Entrepreneurship Center Mission Support Endowment to the Fifth Third Endowment for the Center for Innovation and Entrepreneurship.

9. LEED Exemption for Herrmann Science Center Expansion:

The Board of Regents granted an exemption to the University from the LEED Silver certification requirements in the Commonwealth’s High-Performance Building Standards (KRS 56.775 / 200 KAR 6:070) for the Herrmann Science Center Expansion Project.

10. Capital Projects above \$1M:

The Board of Regents authorized the administration to initiate the capital projects and execute the contracts listed below, pursuant to the Board’s approval of the proposed Board Finance and Transactions Approval Policy. (*Note: Board Recommendation D-1 Finance and Transactions Approval Policy received Board approval.*)

- Herrmann Science Center Expansion Construction and Renovation.
- Fire Alarm Upgrade.
- Power Plant Equipment Upgrades.
- Student Union Roof Restoration.
- University Center Renovations.
- Regents Hall HVAC.
- Arena Management

11. Faculty Handbook Amendment:

The Northern Kentucky University Board of Regents approved the following amendments to the Faculty Policies and Procedures Handbook, regarding the definition of faculty categories:

- 1.3 Full-Time, Non-Tenure-Track, Renewable (NTTR) Faculty
- 1.4 Full-Time, Non-Tenure Track, Temporary (NTTT) Faculty
- 1.7.2 Visiting Faculty

12. Faculty Handbook Amendment:

The Northern Kentucky University Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding faculty development awards.

- 11.4.4. Evaluation

13. Board of Regents Regular Meeting Schedule for Calendar Year 2025:

The Northern Kentucky University Board of Regents approved the calendar year 2025 Regular Board meeting schedule.

Board Recommendations

1. Finance and Transactions Approval Policy:

VP Garber presented a Finance and Transactions Policy and Board-Approve Policy Criteria Resolution to the Board for approval and was available for questions. This Policy will more clearly establish when Board approval is required for various transactions and the proposed criteria for by which the President determines which policies to take to the Board for approval.

**BOARD OF REGENTS RESOLUTION
FINANCE AND TRANSACTIONS POLICY
AND BOARD-APPROVE POLICY CRITERIA**

WHEREAS, the Board of Regents is vested with governance and strategic policymaking authority for Northern Kentucky University and ultimate responsibility for stewardship of the institution's resources, in accordance with Kentucky law and the Board's Bylaws;

WHEREAS, the Board wishes to document and clarify its authority to approve certain finance and transactional items and significant institutional policies, and to codify its delegation of authority for other matters to the President; and

WHEREAS, the Budget and Finance Committee has recommended approval of the proposed Finance and Transactions Approval Policy.

BE IT RESOLVED that the Board of Regents hereby approves the proposed Finance and Transactions Approval Policy, which is attached hereto, and directs that conforming revisions be made to University policies.

BE IT FURTHER RESOLVED that the Board of Regents hereby approves the proposed criteria for Board approval of University policies, which are expressed in Section G of the attached proposed Policy on Policies.

Regent Spataro seconded Regent Smith's motion to approve the Finance and Transactions Approval Policy and the Proposed Criteria For Board Approval of University Policies, which are expressed in Section G of the Policy on Policies.

Chair Boehne opened the floor to the Board for discussion and called for a Roll Call vote.
(Motion carried by unanimous vote)

Finance and Transactions Approval Policy and Proposed criteria for Board approval of University policies		
	YES	NO
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Phillips	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	10	

2. Direction Regarding Title IX Policy

VP Garber explained that the current Administration’s revision to the 2020 US Department of Education Title IX regulations required compliance by August 1, 2024 and presented a Direction Regarding Title IX Policy Resolution, which clarifies that those policy changes do not require further Board approval and was available for questions.

**BOARD OF REGENTS
RESOLUTION
DIRECTION REGARDING TITLE IX POLICY**

WHEREAS, on August 7, 2020, the Board of Regents approved the University’s Sexual Harassment Policy, to comply with Title IX regulations that had been issued by the United States Department of Education in the summer of 2020; and

WHEREAS, on April 19, 2024, the Department of Education released a new final rule that revises those regulations and requires universities to bring their campus policies into compliance by August 1, 2024.

~~BE IT RESOLVED that the Board of Regents directs University administration to evaluate, revise, and implement appropriate modifications to the Sexual Harassment Policy and monitor on-going legal developments in this area.~~

BE IT FURTHER RESOLVED that the Board deems the Sexual Harassment Policy to be an administrative policy whose revisions do not require further Board approval.

Regent Ward seconded Regent Zapp’s motion to adopt the Resolution Direction Regarding Title IX Policy as amended (striking the first “be it resolved” paragraph). Chair Boehne called for a Roll Call vote. **(Motion carried by unanimous vote)**

Direction Regarding Title IX		
	YES	NO
Regent Boehne	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Phillips	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	10	

Open Discussion/New Business:

Recognition of Regents with expiring terms:

Vice Chair Smith and President Short-Thompson posed for pictures with Regent Rich Boehne and Regent Isaiah Phillips, whose terms are ending on June 30, 2024, and presented them with Resolutions recognizing their service on the Board of Regents.

Regent Boehne acknowledged incoming Student Regent Lucy Burns.

Regent Andr  Ward asked for a point of privilege to personally thank Regent Boehne for his service to the university.

Executive Session:

Regent Nathan Smith seconded Chair Boehne’s motion to enter into executive session pursuant to KRS 61.810(1) (C) in order to discuss proposed or pending litigation. **(Motion carried)**

No other matters were discussed. No final action was taken.

At 11:10 am, Executive Session concluded, and the regular meeting was reconvened.

At 11:11 am, Regent Isaiah Phillips’ seconded Regent Nathan Smith’s motion to adjourn. **(Motion Carried)**

Signature On File
Tammy Knochelmann
Secretary to the Board of Regents

Signature On File
Kara Williams
Secretary of the Board of Regents

I, Kara Williams, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on June 12, 2024. and that such matters are still in force and effect.

**Board of Regents Retreat
Northern Kentucky University
Student Union 109
July 16, 2024**

In Open Session

Regent Rich Boehne, Chair, called the Board of Regents Retreat to order at 6:10 p.m., Tuesday, July 16, 2024 and asked Tammy Knochelmann, Secretary to the Board of Regents, to call roll.

Roll Call: The following members of the Board were present: Rich Boehne, Lucy Burns, Cori Henderson, Ashley Himes, Ken Perry, Nathan Smith, André Ward, Brad Zapp

Absent: Kara Williams

Ms. Knochelmann announced that a quorum was present.

Oath of Office:

Chair Rich Boehne performed the oath of office for the newly elected Student Regent Lucy Burns and re-elected Staff and Faculty Regents Cori Henderson and Sandra Spataro. The Regents swore to uphold all stipulations of the oath and faithfully execute, to the best of his/her ability, the duties of Regent of Northern Kentucky University according to law.

Election of Board Officers:

Chair

Chair Boehne called for nominations for Chair.

Regent Nathan Smith was nominated by Regent Ken Perry. Regent André Ward’s motion to close the nomination was seconded by Regent Brad Zapp. (Motion carried by unanimous vote). Chair Boehne called for a Roll Call Vote. (**Motion carried by unanimous vote**)

Regent Smith - Chair		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	Absent	
Regent Zapp	X	
	9	

At the conclusion of the vote, Regent Boehne congratulated Regent Smith, newly elected Chair, and turned the meeting over to him.

Vice Chair

Chair Smith called for nominations for Vice Chair.

Regent Kara Williams was nominated for the role of Vice Chair by Regent Ashley Himes. Regent André Ward's motion to close the nomination was seconded by Regent Brad Zapp. Chair Smith called for a Roll Call vote. (**Motion carried by unanimous vote**).

Regent Williams – Vice Chair		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	Absent	
Regent Zapp	X	
	9	

Ms. Knochelmann confirmed that Regent Williams had given consent to accept the position if elected.

Secretary

Chair Smith called for nominations for Secretary.

Regent Ashley Himes was nominated for the role of Secretary by Regent Ken Perry. Regent André Ward's motion to close the nomination was seconded by Regent Cori Henderson. Chair Smith called for a Roll Call vote. (**Motion carried by unanimous vote**).

Regent Himes - Secretary		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	Absent	
Regent Zapp	X	
	9	

President Short-Thompson gave welcome remarks and provided a brief overview of her presentation to the Interim Joint Committee on Postsecondary Education earlier in the day.

The Board held in-depth discussions on the following topics:

Real Estate and IT Updates - Presented by: Chris Calvert, Grant Garber and Eric Gentry

- VP Gentry provided updates on the CCBE and FC Cincinnati projects.
- VP Garber provided updates on the US27 project and reviewed the small houses owned by the university.
- VP Calvert provided updates on the Medical Examiner's Office and the ERP Modernization project.

Adjourn:

At 8:13 p.m. Regent Cori Henderson seconded Chair Smith’s motion that the Board go into recess until 9:00 a.m., Wednesday July 17, 2024. **(Motion carried)**

I, Ashley Himes, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat meeting held on July 16, 2024, and that such matters are still in force and effect.

Signature On File

**Tammy Knochelmann
Executive Assistant to the President &
Secretary to the Board of Regents**

Signature On File

**Ashley Himes
Secretary of the Board of Regents**

**Board of Regents Retreat
Northern Kentucky University
Student Union 104
July 17, 2024**

In Open Session

The meeting was conducted as a video teleconference pursuant to KRS 61.826

Regent Nathan Smith, Chair, called the Board of Regents Retreat to order at 9:05 a.m., Wednesday, July 17, 2024 and asked Tammy Knochelmann, Secretary to the Board of Regents, to call roll.

Roll Call: The following members of the Board were present: Rich Boehne, Lucy Burns, Cori Henderson, Ashley Himes*, Ken Perry, Nathan Smith, Andr Ward, Kara Williams, Brad Zapp. Ms. Knochelmann announced that a quorum was present.

**At 12:57 p.m., Regent Ashley Himes joined via Zoom. Regent Smith recognized her, instructed that she be marked as present, and reminded her that she must remain on camera at all times.*

Board of Regents Retreat Presentations:

The Board held in-depth discussions on the following topics:

Exploring Strategic Tuition & Discount Rate Options – Provost Diana McGill and CFO Chris Calvert discussed the current tuition and discount rates structure along with the amounts students actually pay, noting that with scholarships and discounts, almost no student pays more than the Kentucky resident rate.

Vice Presidents Calvert and McGill outlined a proposal for a new Tuition and Discount Rates Structure for FY 25/26 and were available for questions.

After Board discussion, Regent Ken Perry’s motion to approve the 2025-2026 Tuition and Discount Rate Proposal as listed below was seconded by Regent Andr Ward. Chair Smith called for a Roll Call vote. **(Motion carried by unanimous vote)**

- Tri-State Student Tuition: \$10,704
 - Residents of Kentucky, Ohio, Indiana
 - Ohio and Indiana Residents include all state residents
- All Other Students Tuition: \$14,999
 - Domestic and International Students outside of KY, OH, IN
- Above Rates Exclude Tuition Rate Increases Allowed by CPE
- Academic Scholarships (“Merit”):
 - Kentucky Residents qualify for \$3,000; \$2,000; or \$1,000 based on H.S. GPA
 - Ohio and Indiana residents qualify for \$2,000 or \$1,000 based on H.S. GPA
 - No other Merit or EDGE scholarships for students
- Competitive Scholarships (Presidents and Governors)
 - We will continue to offer limited numbers of competitive scholarships for the highest-achieving H.S. students

2025-2026 Tuition and Discount Rate Structure		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	Not present	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	9	

University Athletics: NIL (Name, Image and Likeness) – Head Men’s Basketball Coach Darrin Horn and Athletic Director Christina Roybal led a conversation on NIL’s impact on retention and recruitment and the importance of the Board of Regents’ commitment for the basketball program and other sports programs to be successful.

University Athletics: New Business/Updates – following the NIL discussion, AD Roybal updated the Board on the expansion of sports programs, the status of seat equity, conference realignment, Horizon League attributes, and the Baseball team’s national exposure.

Presidential Evaluation:

Regent André Ward’s motion to adopt the resolution to amend the President’s Employment Agreement to change the timing of the performance evaluation and incentive calculation to “no later than December 1” was seconded by Regent Cori Henderson. Chair Smith called for a Roll Call vote. **(Motion carried by unanimous vote)**

**BOARD OF REGENTS
RESOLUTION
AMENDMENT TO PRESIDENT’S EMPLOYMENT AGREEMENT**

WHEREAS, on September 13, 2023, the Board of Regents appointed Cady Short-Thompson, Ph.D., to serve as Northern Kentucky University’s seventh president and approved her employment agreement; and

WHEREAS, the Board’s Finance and Transactions Approval Policy provides that amendments to the president’s employment agreement require approval by the Board.

BE IT RESOLVED that the Board of Regents hereby approves the amendments to President Short-Thompson’s employment agreement that are reflected in the attached document.

(Amended Contract available upon request from the Board office)

President’s Contract Amendment		
	YES	NO
Regent Boehne	X	
Regent Burns	X	
Regent Henderson	X	
Regent Himes	X	
Regent Perry	X	
Regent Smith	X	
Regent Spataro	X	
Regent Ward	X	
Regent Williams	X	
Regent Zapp	X	
	10	

2023-2024 Performance Discussion

President Short-Thompson reviewed activities and achievements related her 2023-24 goals and objectives.

Adjourn:

At 3:17 p.m., Regent Cori Henderson seconded Chair Smith’s motion to adjourn. (Motion carried).

I, Ashley Himes, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the retreat meeting held on July 17, 2024, and that such matters are still in force and effect.

Signature On File
Tammy Knochelmann
Executive Assistant to the President &
Secretary to the Board of Regents

Signature On File
Ashley Himes
Secretary of the Board of Regents

FACILITIES MANAGEMENT REPORT

1. Herrmann Science Center Expansion

This project envisions construction of additional teaching and research labs for biology, chemistry, biochemistry, physics, geology and engineering technology in an 83,175 square foot addition on the north side of the 175,131 square foot Dorothy Westerman Herrmann Science Center. The budget includes funding to undertake renovations to about 15,000 square feet in the existing Science Center. Programming includes relocating CINSAM and Kentucky Center for Mathematics to Science from Landrum. The addition will be connected to the campus steam and chilled water system.

The construction documents (CD) phase is nearing completion. The electrical gear for the addition was bid in June due to a long lead time for delivery. Skanska released an early “site” package (underground utilities, site excavation and structural steel) for bids in August. The next bid package will include everything except IT/AV and will be released for bidding later this month.

The addition is three levels with a rooftop penthouse (the existing building is four levels with a rooftop penthouse) and a structural steel frame and drilled piers. It connects to the existing building at each floor and features a glass and metal panel façade.



Science Expansion (Existing Science and Campus in the Background) (Rendering provided by Omni Architects)

Architect: Omni Architects, FLAD Architects

Engineers: CMTA/Brown+Kubican/Kleingers

Contractor: Skanska

Scope: \$79,900,000

Fund Source: State Bonds

Anticipated Completion: Summer 2027

2. **Science Capital Renewal/Upgrades (AP)**

To help with the significant cost of capital renewal in the Herrmann Science Center, \$6M in 2022-2024 Asset Preservation funds will be used to replace air handlers and the atrium smoke exhaust fans, restore lab exhaust fans, and replace other key infrastructure in Science in need of life cycle replacement. The work is currently in the construction documents design phase and will be bid with the Science Expansion bid package to be released for bidding later this month.

Architect: Omni Architects, FLAD Architects

Engineers: CMTA/Brown+Kubican/Kleingers

Contractor: Skanska

Scope: \$6,000,000

Fund Source: 2022-2024 AP Funds

Anticipated Completion: Summer 2027

3. **Fine Arts Floor Heaving/Corbett & HVAC (AP)**

This Asset Preservation project includes demolition and reconstruction of 13,000 square feet of heaved floor slab on the first floor of the Fine Arts Center; installation of a new fire alarm system; replacement of finishes in Corbett Theater; and, total replacement of the building's HVAC system. In addition, the stage rigging system was demolished and will be rebuilt after the new stage floor is in place.

Construction began in July 2023. The first-floor section of the original part of the Fine Arts building, including Corbett Theater and other theater spaces, has been closed since fall 2023. Theater has been functioning from Campbell Hall and other campus locations. The first floor is scheduled to be complete in early November 2024.

Fine Arts fourth floor closed in January 2024 and the third floor in May 2024 to allow for full HVAC system replacement. Various SOTA labs were temporarily relocated to Landrum, Steely Library and the Mathematics-Education-Psychology Building. The 3rd and 4th floor were complete in August 2024. The final phase of HVAC replacement work will occur in summer 2025 on the 2nd floor. Note that \$500,000 in contingency funds in the FA Floor Heaving account were moved to the Nunn Hall Floor Heaving budget due to unforeseen change orders on that project, including a decision to replace the fire alarm system while ceilings were open (due to HVAC system replacement).

Architect: Luminaut

Engineers: CMTA, THP and Geotechnology (Special Inspections), Heapy (Commissioning)

Contractor: Triton Services (Construction), Beck Studios (Rigging), GBS (Low Voltage)

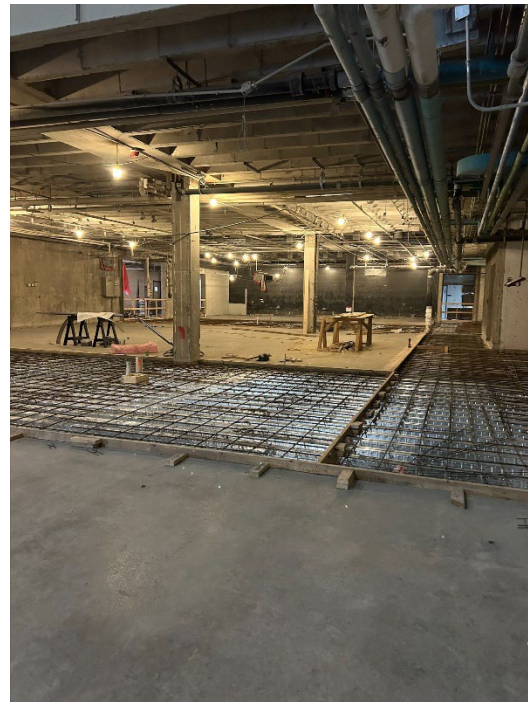
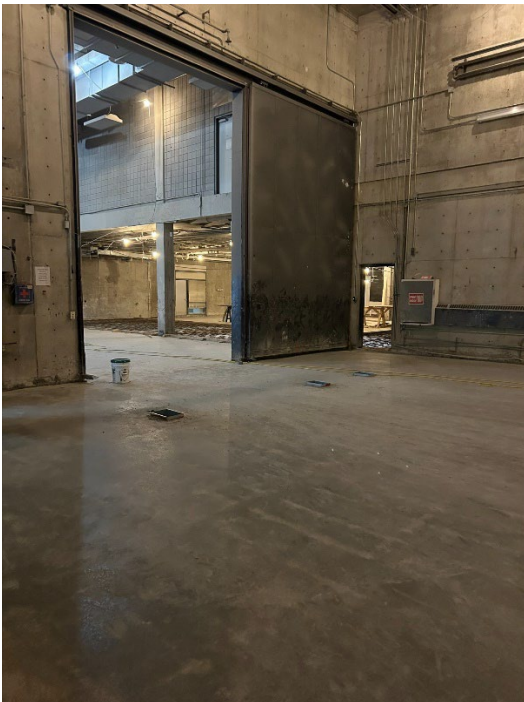
Scope: \$14,470,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2025



New Subfloor Structural System, July 2024



New Concrete Floor on top of Structural Subfloor System, August 2024

4. **Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)**

This Asset Preservation project includes demolition and reconstruction of 11,300 square feet of heaved floor slab on the first floor of Nunn Hall. The scope also includes replacement of restrooms on all five floors, a new fire alarm system and upgrades to the HVAC system.

Renovation work on the first floor of Nunn Hall is progressing. Replacement of underground utilities is complete and structural work continues. Floors 3, 4 and 5 of Nunn have been closed to allow for HVAC and restroom renovation work and will reopen early in the fall semester. The 2nd floor closed on May 20th and will reopen in October. The goal is to complete all work by early 2025. Note that \$500,000 in contingency funds in the FA Floor Heaving account were moved to the Nunn Hall Floor Heaving budget due to unforeseen change orders on that project, including the decision to replace the fire alarm system while ceilings were open (due to HVAC system replacement).

Architect: Luminaut

Engineers: CMTA, THP and Geotechnology (Special Inspections), Heapy (Commissioning)

Contractor: Triton Services, GBS (Low Voltage)

Scope: \$9,950,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2025



Demolition of HVAC is Complete in the Nunn 2nd Floor Library

5. **New Moot Courtroom - Chase College of Law**

Chase has nearly completed a fundraising effort to relocate the Moot Courtroom from the 4th floor of Nunn Hall to the first floor. Work will be completed by the floor heaving contractor, Triton, and will be managed as a change order to the Nunn Hall floor heaving project. The project includes seating for 102 in the gallery, a built-in judges' bench and jury box, and will include a mix of wood finishes with full audiovisual support systems.

Donor funds are sufficient to allow the work to proceed as planned.



Renderings provided by Luminaut

Architect: Luminaut

Engineer: CMTA, THP

Contractor: Triton (General Contractor),

Scope: \$1,315,000

Fund Source: Dean, Chase College of Law (Design), Chase Foundation Funds (Construction)

Anticipated Completion: Spring 2025

6. **Fine Arts Freight Elevator Modernization (AP)**

Electrical and mechanical components in the Fine Arts freight elevator are worn and misaligned, affecting reliability and consistency of performance. Currently, this elevator is non-functional. Modernization is essential. Murphy Elevator started work and has made progress. Completion is dependent on receipt of replacement door parts, as delivery was 68 weeks from date of order. Completion is expected in summer 2025.

Engineer: PEDCO Engineering/IMEG

Contractor: Murphy Elevator

Scope: \$524,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2025

7. **Administrative Center Plumbing Infrastructure (AP)**

The vertical plumbing infrastructure in the Lucas Administrative Center is in poor condition. Accessing the plumbing chase to replace piping will require demolition of finishes in the restrooms. The project is in the schematic design phase. Compliance with the plumbing code is causing design and budgetary complications; the project budget shown below is subject to change once the full impact of compliance is understood.

Architect: Luminaut

Engineer: CMTA, THP

Contractor: TBD

Scope: \$1,750,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

8. **Renew/Renovate Steely Library Phase I (AP)**

This AP project provides for an initial phase, funded from 2022-2024 AP funds, addressing the most critical condition issues in Steely Library, including replacement of the generator and electrical switchgear. Initially, the plan had been to replace two air handlers in Phase I but that equipment will now be procured as part of a total building HVAC replacement in Phase II, to be funded from 2024-2026 AP funds.

The generator has been installed and is complete. The new switchgear has been ordered but we do not yet have a delivery date.

Engineer: KLH Engineers (Switchgear)

Contractor: Mayers Electric (Generator and Switchgear)

Scope: \$1,500,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Spring 2026

9. **Kentucky Hall Transformer and Water Heater (AP)**

Replacement of Kentucky Hall's main pad-mounted electrical transformer and water heater are critical needs due to poor condition and signs of failure. The water heater was installed by Schmidt Plumbing in August 2023. The transformer was ordered but the vendor cancelled the order. We are negotiating with a new vendor.

Contractor: SECO Electric (Transformer), Schmidt Plumbing (Water Heater)

Scope: \$135,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%) (Transformer) and NKU Bonds – Supported by Housing Bond Revenue (Water Heater)

Anticipated Completion: TBD

10. **Replace Maintenance Building Rooftop HVAC Units (AP)**

Maintenance Building rooftop HVAC units were in poor condition, increasingly unreliable, and overdue for replacement. Installation was completed in August.

Contractor: Blau Mechanical

Scope: \$175,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Completion: August 2024

11. **Replace Steel Gas Lines (AP)**

Over the last 20 years as new buildings were constructed on campus, some of the older steel natural gas piping was replaced with new, more durable plastic piping. The remaining steel gas lines are subject to corrosion and leaks. This project provides funding to address the areas of highest concerns. Replacement of these older lines will ensure a safe and reliable gas supply to the university.

The final phase of the Gas Line replacement project was awarded to Martin Construction. Mobilization and construction began in August.

Contractor: Russmar Utility Management Company (1st & 2nd Phases). Martin Construction (3rd Phase).

Scope: \$500,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Winter 2024-2025



Steel and Plastic Pipe Juncture near Norse Commons

12. Underground Water Valves (AP)

Numerous water valves within the campus underground water distribution system have failed at various times, resulting in water outage in multiple buildings. The goal of this project is to strategically replace underground isolation valves to allow future repairs to be undertaken with fewer water disruptions. The first phase of the project included replacement of ten isolation valves. A second phase to replace additional valves began in fall 2024, to be complete in summer 2025.

Contractor: Schmidt Plumbing

Scope: \$225,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Summer 2025



Replacement Water Valve

13. **Campbell Hall Roof Restoration (AP)**

This project is designed to restore the Campbell Hall roof system by repairing the existing roof membrane and applying a new reinforced waterproofing topcoat over the entire roof. When completed, the restored system will have a 20-year warranty. Roof restoration, rather than complete replacement, extends roof life, saves resources, lowers replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits.

The roof restoration work is complete. Final inspection by the manufacturer occurred in August.

Contractor: WTI-Tremco

Scope: \$790,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Completion: August 2024

14. **Campbell Hall Return Air System Upgrade (AP)**

The return air system in Campbell Hall is in poor condition. New equipment will ensure proper airflow, enhance indoor air quality and improve occupant comfort. Work began in the spring and a fall 2024 completion is anticipated.

Engineer: CMTA

Contractor: Triton

Scope: \$450,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2024

15. **Nunn Hall Roof Restoration (AP)**

The Nunn Hall roof is at the end of its life and overdue for restoration. Roof restoration, rather than complete replacement, extends roof life, saves resources, lowers replacement costs by up to 50%, and reduces landfill materials up to 10%, among other benefits. The installation contract was awarded to WTI-Tremco. Due to other renovations occurring in the building, roof restoration work has been delayed until fall 2024.

Contractor: WTI-Tremco

Scope: \$440,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2024

16. Concrete Sidewalk/Plaza Repairs (AP)

This project encompasses various concrete repairs and replacements to exterior concrete plazas, stairs, retaining walls, etc. This multi-phased project began in fall 2023. Phase one included concrete curb and sidewalk replacement in the vicinity of Central Receiving/Landrum and repairs to the University Center exterior, north stairs.

The second phase included:

- paver replacement near Norse Commons (complete)
- replacement of deteriorated concrete in front of Steely Library (complete)
- replacement of pavers near the Welcome Center, on the path to the Truist bridge (complete).

A third phase of concrete repairs is being planned.

Contractor: Tumlin
Scope: \$500,000 (\$173,000 under contract or complete)
Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)
Anticipated Completion: Spring 2025



Central Plaza Repairs, July 2024

17. University Center Replace Switchgear (AP)

The switchgear in University Center, original to this 1977 building, is beyond its useful life expectancy and needs to be replaced. The equipment is on order. Delivery and installation are anticipated to occur in winter 2025-2026.

Engineer: KLH Engineers
Contractor: Mayers Electric
Scope: \$600,000
Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)
Anticipated Completion: Spring 2026

18. **University Center Miscellaneous Renovations (AP)**

Miscellaneous renovations in the University Center will include upgrades to Budig Theater, second floor lobby space, plaza level entries, the passenger elevator cab, first floor restrooms and other renovations to upgrade the functionality and appearance of these spaces. This project is in the bidding phase. Initial bids exceeded the preliminary budget. Value engineering was completed, and the project was issued for best-and-final bids from the three lowest and compliant bidders. The project scope noted below may increase, pending the results of the bid process.

Architect: OMNI Architects

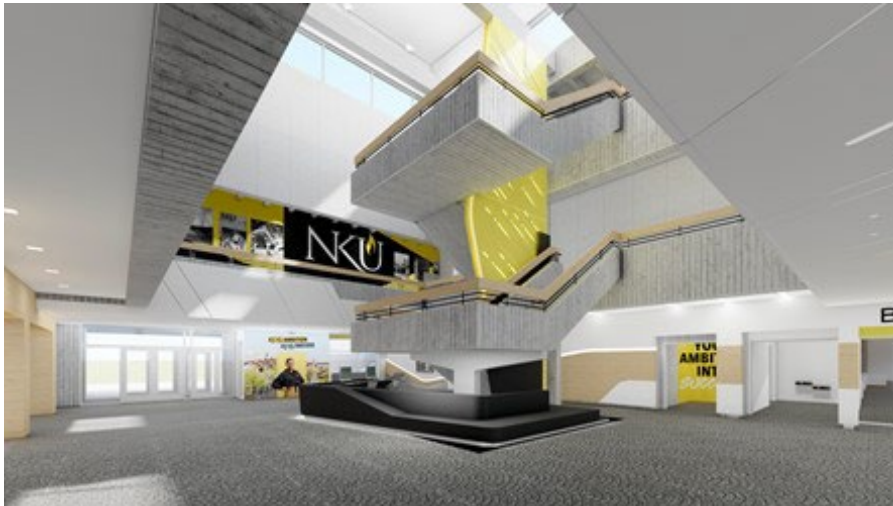
Engineer: Heapy Engineers

Contractor: TBD

Scope: \$2,300,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2025



Renovated University Center Atrium (Rendering provided by Omni Architects)

19. **Nunn Hall Façade Repairs (AP)**

The exterior concrete façade of Nunn Hall has a variety of surface-integrity condition issues which are overdue for attention. The condition assessment by a forensics structural engineer recommended extensive repairs, including caulking, sealing and waterproofing. This project is progressing well and be complete early this fall.

Engineer: THP Limited, Inc.

Contractor: Buckeye Construction & Restoration, LTD

Scope: \$495,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2024



Spalled concrete slab edge/exposed rebar



Repairs, patching and cleaning underway on Nunn Hall

20. **Regents Hall Generator and Switchgear Replacement (AP)**

Regents Hall's emergency generator and switchgear are original to the building (1972) and in critical need of replacement. The generator provides essential back-up power in the event of a power outage. Generator installation is complete. The switchgear has been ordered. Delivery and installation are anticipated to occur in winter 2025-2026.

Engineer: KLH (Switchgear)

Contractor: SECO Electric (Generator), Mayers Electric (Switchgear)

Scope: \$625,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)
Anticipated Completion: Spring 2026

21. **Miscellaneous Housing Repairs (AP)**

Various repairs were accomplished in University Suites, Commonwealth Hall and Norse Hall this summer, as follows.

- At Commonwealth Hall, the software system that monitors building systems and temperatures was replaced.
- At Norse Hall, “smart” thermostats were installed. This project included extension of new data cabling throughout the building to connect these thermostats to the Central Power Plant’s monitoring system, with software modifications to allow 24 x 7 monitoring of building systems. In addition, new fiber cabling was installed in each suite for new wireless access devices.
- Several projects have been completed at University Suites as part of a multi-phased approach to updating this residence hall.
 - New interior LED lighting has been installed in each suite (this work was funded with insurance proceeds), providing much brighter and more efficient lighting.
 - A second priority, completion of various shower-related repairs throughout the building, are complete.
 - Finally, the flooring in 16 suites was replaced.

Construction was completed in summer 2024, prior to the start of the fall semester.

Contractors: EliteAire (Commonwealth Hall)
SECO and Schneider Electric (Norse Hall)
Mayers Electric (University Suites - Lighting)
Radius and Spectra Flooring (University Suites – Shower Repairs, Flooring)
Scope: \$471,744 in 2022-2024 AP Funds + \$71,145.82 in Insurance Proceeds
Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)
Completion: Summer 2024

22. **Replace Road and Sidewalk Lighting (AP)**

This project includes replacement of end-of-life sidewalk and roadway lighting and is a follow-up to a phased campus improvement project. A number of roadway and parking lot light poles are safety concerns due to poor condition. The poles to be replaced in this phase are located along Kenton Drive as well as in parking lots D, F, and O.

Because this phase of pole replacement bid below budget, we plan to obtain pricing to replace the light bollards along the sidewalk between Mathematics-Education-Psychology Center and Business Academic Center.

Engineers: KLH
Contractor: AnyWeather LLC

Scope: \$610,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

23. **Truist Arena Controls Upgrade (AP)**

Due to incompatibility with newer versions of Windows, the software programming which operates the HVAC control system in Truist Arena must be replaced. The communications devices are also obsolete and will be replaced. Work will be completed by Schneider Electric using the Omnia Contract.

Contractor: Schneider Electric

Scope: \$129,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: December 2024

24. **Roadway Paving (AP)**

AP funds were used to complete repaving work this summer; the first phase of this project was completed in summer 2023. Summer 2024 paving projects included Nunn Drive from the Nunn Drive roundabout up to the Baptist Student Ministry building, including the section that leads to the Steely circle; Campbell Drive from Kenton Drive to the north Maintenance Building entrance; and the Student Union circle.

Contractor: Eaton Asphalt

Scope: \$400,000 in AP Funds (this amount includes funds spent in summer 2023)

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Completion: July 2024

25. **Albright Health Center Domestic Hot Water System Replacement (AP)**

The existing domestic hot water system in the Health Center, which connects to the geothermal system, has proven to be unreliable and frequently out of service. With this project, gas-fired boilers will be installed to produce hot water independent of the geothermal system, a more traditional setup. The new system will provide redundancy for the variety of water uses in this building.

Contractor: Hart Plumbing

Scope: \$450,000

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: Fall 2024

26. **Maintenance Building Gas Fuel Station Replacement (AP)**

The existing gas fuel station at the Maintenance Building is original to this 1976 building. The equipment is in poor condition and no longer functions. A total fuel island system replacement is planned.

Contractor: TBD

Scope: \$75,000 in AP Funds

Fund Source: 2022-2024 AP Funds (86.96%) and NKU Match (13.04%)

Anticipated Completion: TBD

27. **Grant County Center / Nursing Lab Renovation**

The Grant County Center is being renovated to create two nursing skills labs and other support spaces for a new rural Bachelor of Nursing program. Work began in May 2024 and will be complete in the fall. Work is complete except for the headwalls for the Nursing Lab, which have not been delivered. Per NKU's agreement with the Kentucky Board of Nursing, each cohort can accommodate up to 30 students. Support staff has been hired and student recruitment is underway.

Contractor: Century Construction

Scope: \$238,362.13

Fund Source: CPE Healthcare Workforce Collaborative (Grant Funds)

Anticipated Completion: November 2024

28. **Griffin Hall - Water Freeze Event Damage Repairs**

Griffin Hall sustained minor water damage to various areas at the south end of the building, on all five floors, during the winter freeze event December 24, 2022. The damage was cleaned-up and nearly all rooms have been in use. The repair work identified in the insurance adjustor's assessment report was bid in May. Work completed this summer includes painting, carpet and flooring replacement, and ceiling replacement in various rooms. Various light fixtures identified for replacement are on backorder and will be replaced early in the semester.

Contractor: Radius Construction

Scope: \$380,120

Fund Source: Insurance Reimbursement

Anticipated Completion: November 2024

29. **Welcome Center Garage Steel Stair Replacement**

The steel stairs at the south end of the Welcome Center Garage (near the Power Plant) are in poor condition and in need of replacement. Because of life safety concerns, the stairs closed at the end of April. Due to reduction in egress capacity as determined by the State Fire Marshall, part of the garage's parking capacity on the 2nd floor was taken offline until the new stairs are in place. The project bid in July, but pricing was significantly over budget. Several value-engineering concepts were identified, and a best-and-final pricing process is currently underway with three bidders.

Contractor: TBD

Engineer: THP

Scope: \$330,000

Fund Source: Parking Services (Design), 2024-2026 AP Funds (Construction)

Anticipated Completion: TBD

OFFICE OF RESEARCH, GRANTS, AND CONTRACTS REPORT

The attached report lists the grants awarded, with the amount awarded for each grant, for NKU faculty and staff for April 1, 2024 through June 30, 2024 for Fiscal Year 2023-24:

- During the April 1, 2024 through June 30, 2024 time period, **23** grants were awarded. The total amount of money awarded was **\$2,053,432**.
- For fiscal year 2023-24, the cumulative total number of grants awarded is **88** totaling **\$10,863,386**.

Office of Research, Grants and Contracts (RGC)
Grants Awarded Funding: April 01, 2024 to June 30, 2024

PRELIMINARY REPORT

FY 2024

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<u>Department</u>			
<i>Athletics</i>					
New	Other	Athletics Internal Operations	NKUs Men's Volleyball	First Point Volleyball Foundation	\$100,000
New	Student Support	Athletics Internal Operations	USA Triathlon Women's Triathlon Emerging Sport Grant	USA Triathlon	\$25,000
<i>College of Arts & Sciences</i>					
New	Applied Research	Psychological Science	KY INBRE Mentored Career Development Award	University of Louisville Research Foundation	\$14,393
New	Basic Research	Biological Sciences	KY INBRE Characterization of SAM gene mutation impacts on cellular processes and genome instability.	University of Louisville Research Foundation	\$49,000
New	Basic Research	Biological Sciences	KY INBRE Mentored Career Development Awards (MCDA)	University of Louisville Research Foundation	\$35,000
New	Basic Research	Biological Sciences	Society of Toxicology Summer Internship Program	Society of Toxicology	\$6,000
New	Basic Research	Chemistry	PLAL-synthesized composite Au-TiO ₂ nanoparticles as catalysts for biomass oxidation	Sigma Xi	\$1,905
New	Basic Research	Psychological Science	Brain Development after Early-Life Antipsychotic Treatment	National Institutes of Health	\$137,000

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<u>Department</u>			
New	Basic Research	Psychological Science	KY INBRE Effects of early-life antipsychotics on oxycodone reward during adulthood	University of Louisville Research Foundation	\$14,000
New	Basic Research	Psychological Science	KY INBRE Mentored Career Development Award	University of Louisville Research Foundation	\$35,000
New	Instruction	Kentucky Center for Mathematics	Kentucky Center for Mathematics - MAF Evaluation Support	Kentucky Department of Education	\$19,000
Renewal	Basic Research	Biological Sciences	Characterization of SAM gene mutation impacts on cellular process and genome instability (R15)	National Institutes of Health	\$420,000
Renewal	Basic Research	Chemistry	KY INBRE Postdoc Research Technician Award (Year 2)	University of Louisville Research Foundation	\$35,000
Renewal	Basic Research	Psychological Science	KY INBRE Lead Faculty Award 2024-2025	University of Louisville Research Foundation	\$18,399
Renewal	Basic Research	Psychological Science	KY INBRE Mentored Career Development Award	University of Louisville Research Foundation	\$49,000
Renewal	Basic Research	Psychological Science	KY INBRE Mentored Career Development Awards (MCDA)	University of Louisville Research Foundation	\$35,000
<i>College of Health & Human Services</i>					
Resubmission	Basic Research	School of Allied Health	Skin Cancer Awareness, Knowledge and Prevalence in Small, Limited Resource and Minority Farmers in Kentucky – An Assessment	Kentucky State University	\$131,112

<u>Category</u>	<u>Type</u>	<u>College/Administrative Office</u>	<u>Project Title</u>	<u>Sponsor</u>	<u>Sponsor Total</u>
		<u>Department</u>			
<i>College of Informatics</i>					
New	Applied Research	School of Computing & Analytics	An AI-based conversational agent for users with special needs	KCV Impact	\$25,000
<i>Graduate Education, Research & Outreach</i>					
New	Basic Research	Vice Provost Grad Ed, Research & Outreach	KCV-NSF GRANTED Program	Kentucky Science and Technology Corporation	\$874,905
New	Public Service	Scripps Howard Center for Civic Engagement	Student Philanthropy Project	Scripps Howard Foundation	\$10,000
New	Student Support	Scripps Howard Center for Civic Engagement	Mayerson Philanthropy Course Fall 2024	Elsa Heisel Sule Foundation	\$4,000
<i>Institute for Health Innovation</i>					
Continuation	Basic Research	Institute for Health Innovation	JCOIN Rapid Innovation Grants - Supplemental Funds	George Mason University	\$10,212
<i>Undergraduate Academic Affairs</i>					
New	Student Support	Young Scholars Academy	Dual Credit Bridge 2024	Kentucky Council on Postsecondary Education	\$4,506

Total Number of Awards This Period: 04/01/2024 - 06/30/2024	23	Total Funds Awarded	\$2,053,432
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<i>Cumulative FY 2024</i> Total Number of Awards: 07/01/2023 - 06/30/2024	88	<i>Cumulative FY 2024</i> Total Funds Awarded	\$10,863,386
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REPORT: FUNDRAISING RESOURCES

The following Fundraising Report summarizes fundraising resources committed from July 1, 2023, through June 30, 2024, totaling \$6,845,185 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2024.

FY24 Fundraising Resources Through 06/30/24	
Designation	FY 2024 at 06/30/2024
Academic Affairs/Univ. Designated	\$1,994,200
Athletics	\$560,317
Chase College of Law	\$1,341,348
College of Arts and Sciences	\$1,844,113
College of Education	\$77,853
College of Health and Human Services	\$173,918
College of Informatics	\$427,962
Haile College of Business	\$221,980
Honors College	\$6,311
Institute for Health Innov./Health Innov. Ctr.	\$58,160
Steely Library	\$44,236
Student Affairs	\$94,788
Total	\$6,845,185

REPORT: FUNDRAISING RESOURCES

The following Fundraising Report summarizes fundraising resources committed from July 1, 2024, through July 31, 2024, totaling \$400,640 in support of the university.

The report includes:

1. Resources in support of the colleges, Academic Affairs and University Designated programs, Steely Library, Norse Athletics, Institute for Health Innovation/Health Innovation Center, and Student Affairs.
2. Resources for Fiscal Year 2025.

FY25 Fundraising Resources Through 07/31/24	
Designation	FY 2025 at 07/31/2024
Academic Affairs/Univ. Designated	\$37,113
Athletics	\$8,338
Chase College of Law	\$31,951
College of Arts and Sciences	\$147,396
College of Education	\$16,822
College of Health and Human Services	\$1,440
College of Informatics	\$155,743
Haile College of Business	\$1,390
Honors College	
Institute for Health Innov./Health Innov. Ctr.	\$5
Steely Library	\$267
Student Affairs	\$176
Total	\$400,640

POLICIES REPORT

The following policy was approved by the President after completion of the process required by the [Policy on Policies](#). The President, in consultation with the General Counsel, has determined that approval of this policy by the Board of Regents was not required per the criteria described in the [Policy on Policies](#) (section G):

[C]ertain policies require approval by the Board, either because of their strategic significance or due to legal or other external requirements. Such polices include the following:

- The policy establishes or substantially modifies a major university strategic initiative;
- The policy relates directly to the Board’s fiduciary responsibilities and/or performance of its governance functions;
- The policy is associated with an issue of significant institutional risk; and/or
- The policy must be approved by the Board of Regents due to legal or other external requirements.

Revisions to policies that were previously approved by the Board must also be approved by the Board, unless they are editorial or other minor revisions as defined in the Policy in Policies.

MINORS ON CAMPUS

NKU organizes and hosts many educational, arts, athletics, and similar programs in which minor children participate and learn. The purpose of this policy is to help ensure the well-being of the children participating in these youth programs. The policy lays out requirements for mandatory reporting of abuse or neglect and other incidents. Additionally, it identifies requirements for the various types of youth programs (NKU-sponsored youth programs, external youth programs operated by K-12 schools, and other external youth programs such as sports or other camps operated by NKU employees in their personal capacities.) These requirements include the following:

- establishing agreements between NKU and any external entities involved
- identifying a responsible NKU leader or liaison;
- registering the program in advance with NKU Legal Affairs and Human Resources;
- ensuring for background checks and compliance training for NKU employees, volunteers, and other program staff
- ensuring for appropriate documentation (e.g., medical paperwork, signed releases) from participants and providing appropriate adult supervision.

This policy applies to all NKU employees (including full-time, part-time, and student employees) and to all other individuals who are involved in programs governed by this policy, including NKU contractors and vendors, NKU students, volunteers, and employees of external entities.

ORGANIZATIONAL CHANGES REPORT

PLANNING AND INSTITUTIONAL RESEARCH AND ENROLLMENT MANAGEMENT

As a result of the departure of the Vice President for Strategic Planning & Enrollment/Chief Strategy Officer, effective July 1, 2024, the departments of Planning and Institutional Research and Enrollment Management report to the President.

UNIVERSITY REGISTRAR

As a result of the departure of the Vice President for Strategic Planning & Enrollment/Chief Strategy Officer, effective July 1, 2024, the department of the University Registrar reports to the Vice Provost of Undergraduate Academic Affairs and Interim Dean of the Honors College in Academic and Student Affairs..

RECOMMENDATION:

That the following academic affairs personnel actions receive Board of Regents approval:

FACULTY REAPPOINTMENT

Mahdi Yazdanpour, assistant professor in the Department of Physics, Geology, and Engineering Technology in the College of Arts and Sciences, effective for the 2024-2026 academic years.

ADMINISTRATIVE APPOINTMENTS:

Hailley Fargo, associate professor and interim associate dean for the W. Frank Steely Library, effective July 1, 2024

FACULTY APPOINTMENTS:

Annie Hammock, associate professor of practice and student media adviser in the School of Media and Communication, College of Informatics, effective August 12, 2024

Kami McDaniel, assistant teaching professor in the W. Frank Steely Library, effective June 3, 2024

Lily Murray, assistant teaching professor in the W. Frank Steely Library, effective July 2, 2024

Kristi Rulli, assistant professor in the School of Allied Health, College of Health and Human Services, effective August 12, 2024

Mohammed Sadat, assistant professor in the School of Computing and Analytics, College of Informatics, effective August 12, 2024

Katy Tucker, assistant teaching professor in the W. Frank Steely Library, effective June 3, 2024

TRANSITIONS:

Anthony Avenido, from assistant teaching professor to associate teaching professor in the Department of Biological Sciences, College of Arts and Sciences, effective July 1, 2024

James Clark, from lecturer to associate teaching professor in Learning Plus, effective July 1, 2024

Kevin Corea, from assistant teaching professor to associate teaching professor in the Department of World Languages & Literatures, College of Arts and Sciences, effective August 1, 2024

Rhonda Davis, from assistant teaching professor to associate teaching professor in the Department of Interdisciplinary Studies, College of Arts and Sciences, effective August 1, 2024

Paulette Ebert, from associate teaching professor to teaching professor in the Department of Mathematics & Statistics, College of Arts and Sciences, effective August 1, 2024

Rhea Floyd, from assistant teaching professor to associate teaching professor in the Department of Political Science, Criminal Justice & Organizational Leadership, College of Arts and Sciences, effective July 1, 2024

Denise Foti, from clinical assistant professor and associate director for graduate programs to clinical assistant professor, associate director for graduate programs, and interim co-director of the School of Nursing, College of Health and Human Services, effective July 15, 2024

Amy Gillingham-Culligan, from associate professor to associate professor and acting associate director of the School of the Arts, College of Arts and Sciences, effective August 12, 2024

Rebecca Hamm from lecturer I and assistant dean to associate teaching professor and assistant dean in the Informatics Student Success and Advising Center, College of Informatics, College of Informatics, effective July 1, 2024

Brad McCombs, from associate professor and program head of Art & Design in the School of the Arts, College of Arts and Sciences, to associate professor and interim associate dean in the College of Arts and Sciences, effective July 1, 2024

Erin Robinson, from associate professor and associate director for undergraduate programs to associate professor, associate director for undergraduate programs, and interim co-director of the School of Nursing, College of Health and Human Services, effective July 15, 2024

Mary Schilling, from assistant teaching professor to associate teaching professor in the Department of Biological Sciences, College of Arts and Sciences, effective August 1, 2024

Ron Shaw, from associate professor and associate director to associate professor and acting director of the School of the Arts, College of Arts & Sciences, effective July 1, 2024

Bradford Thomas from lecturer I to associate teaching professor in the School of Computing and Analytics, College of Informatics, effective August 12, 2024

PART-TIME TENURE

Roger Zarnowski, professor in the Department of Mathematics & Statistics, College of Arts and Sciences, effective August 12, 2024

DEPARTURES:

Dr. Amy Bacevich, lecturer II in the Department of Teacher Preparation and Educational Studies, College of Education, effective May 31, 2024

Christopher Brewer, lecturer in Information Systems and Analytics, School of Computing and Analytics, College of Informatics, effective June 18, 2024

Ty Brumback, associate professor in Psychological Science, College of Arts and Sciences, effective July 31, 2024

Kim Dinsey-Read, director and associate professor in the School of Nursing, College of Health and Human Services, effective August 15, 2024
Summyji Groom, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective June 30, 2024

Sarah Mann, lecturer II in Information Systems and Analytics, School of Computing and Analytics, College of Informatics, effective July 19, 2024

Awad Mussa, assistant professor in Computing and Information Security and program coordinator for BS in Cybersecurity, School of Computer and Analytics, College of Informatics, June 30, 2024

Nanu Ogunyoku, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective June 30, 2024

Chris Polito, director of academic success and bar preparation, Chase College of Law, effective May 31, 2024

Christopher Ryan, assistant teaching professor and advisor in Theatre and Dance, School of the Arts, College of Arts and Sciences, effective July 31, 2024

Tina Sicurella, lecturer in the School of Nursing, College of Health and Human Services, effective July 31, 2024

Damon Stevens, teaching professor in Theatre and Dance, College of Arts and Sciences, effective July 26, 2024

Elijah White, assistant teaching professor and retention specialist in Psychological Science, College of Arts and Sciences, effective July 1, 2024

RETIREMENTS:

Nick Bonner, teaching professor in the School of the Arts, College of Arts and Sciences, effective June 30, 2024

Maureen Doyle, professor in Computer Science and Software Engineering, School of Computing and Analytics, College of Informatics, effective June 30, 2025

LEAVES, PAID/UNPAID:

Dr. Young Kim, professor in the Department of Accounting, Economics, & Finance, unpaid leave effective for the 2024-25 academic year.

TEMPORARY FACULTY APPOINTMENTS:

College of Education

Educational Leadership & Advanced Studies	Enrika Wright	Academic Year
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College of Informatics

Computing and Analytics	Sarfaraz Ahmed Mohammed	Academic Year
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Computing and Analytics	Stephan Ralescu	Academic Year
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Computing and Analytics	Ngozi Victoria Uti	Academic Year
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Media and Journalism	Butch Maier	Academic Year
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Media and Journalism	Samuel New	Academic Year
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College of Arts and Sciences

Biological Sciences	Mensur Zvekić	Academic Year
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CINSAM	Kristina Bielewicz	Academic Year
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CINSAM	Reuben Bullard	Academic Year
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CINSAM	Amber Carter	Academic Year
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English	Kristi Brock	Academic Year
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English	Lindsey Caldwell	Academic Year
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English	Natalie Williams	Academic Year
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History	Kevin Eagles	Academic Year
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Interdisciplinary Studies	Lynda Mercer	Academic Year
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Interdisciplinary Studies	Kathleen Quinn	Academic Year
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Mathematics and Statistics	John Wagner	Academic Year
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Mathematics and Statistics	Chrystal Culbertson	Academic Year
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Physics, Geology, Engineering Technology	Julie Reizner	Academic Year
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Political Science, Criminal Justice, and Organizational Leadership	Jason Farkas	Academic Year
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Political Science, Criminal Justice, and Organizational Leadership	Jake Cowan	Academic Year
Sociology, Anthropology, and Philosophy	Michael Simonton	Academic Year
Sociology, Anthropology, and Philosophy	Robert Brice	Academic Year
Sociology, Anthropology, and Philosophy	Gary Blahnik	Academic Year
School of the Arts	Randel Plowman	Academic Year
School of the Arts	Julia Sebastian	Academic Year
School of the Arts	Josie Roebuck	Academic Year
School of the Arts	Joy Burdette	Academic Year
School of the Arts	John Zappa	Academic Year
School of the Arts	Lou Setzer	Academic Year
School of the Arts	Krista Weiss	Academic Year
School of the Arts	Jeri Gatch	Academic Year
World Languages and Literatures	Iliana Rosales Figueroa	Academic Year

RECOMMENDATION:

That the attached non-academic personnel actions receive Board of Regents approval.

BACKGROUND:

The following categories of non-academic personnel actions which occurred between May 3, 2024 and August 1, 2024 require approval by the Board of Regents:

1. Activations/Rehires
2. Reassignments, Reclassifications, Title/Status Changes, Promotions
3. Transfers
4. Contract/Temporary/Student to Regular & Regular to Contract
5. Departures
6. Retirements
7. Administrative/Executive

**ACTIVATIONS/REHIRES
05/03/24 – 08/01/24**

NAME	DEPARTMENT	TITLE	EFF. DATE
Abner, Deborah	Office of Student Conduct	Director	07/01/2024
Barton, Olivia	Building Services – 2 nd Shift	Custodian	07/08/2024
Bateman, Molly	Women’s Basketball	Assistant Coach	05/08/2024
Bitla, Rahul	IT-Enterprise Systems Group	Applications Developer II	06/01/2024
Blackburn, Christy	Financial Services	Coordinator	06/10/2024
Bryant, Presley	School of Nursing	RN, Immunization Outreach	05/28/2024
Capple, Shane	IT-Infrastructure and Operations Group	Technical Support Specialist	07/01/2024
Cromwell, Brenna	Planning, Design, and Construction	Project Manager/Space Planner	05/20/2024
Deaton, Joyce	School of Nursing	Academic Assistant	05/20/2024
DuPont, Sonya	School of Nursing	RN, Immunization Outreach	05/28/2024
Evans, Raymond	Men’s Basketball	Assistant Coach, Men’s Basketball	05/30/2024
Fleissner, Mary	Center for Student Excellence	Academic Advisor	07/22/2024
Hardesty, Holly	Undergraduate Admissions	Senior Admissions Counselor	05/28/2024
Henson, Megan	School Based Scholars	Coordinator, Comms. & Outreach	07/15/2024
Holt, Nathan	Building Services – 3 rd Shift	Floor Care Operator	07/22/2024
Huffman, Abigail	Kentucky Campus Compact	Program Manager, VISTA	06/17/2024
Hummell, Zachary	Building Services – 2 nd Shift	Custodian	05/09/2024
Hurst, Hunter	Athletics Communication	Assistant Director	06/17/2024
Johnson, Gabryella	Women’s Basketball	Assistant Coach	05/08/2024
Jones, Grant	IT-FI Business Support Group	Business Systems Analyst	05/13/2024
Keefe, Sarah	Informatics Student Success & Advising	Advisor	05/20/2024
King, Jennifer	Procurement Services	Analyst, Contracts & Compliance	06/24/2024
Kircher, Samantha	Biological Sciences	Lab Animal Care Technician	07/29/2024
Legendre, Bradley	Building Services – 1 st Shift	Custodian	06/24/2024
Lepone, Joseph	Student Engagement	Director of Student Engagement & Programs	06/24/2024
Liauba, Thomas	First Year Student Success Hub	Sr. Academic Advisor/Team Lead	07/01/2024
Murphy, Devan	Scripps Howard Ctr. for Civic Eng.	Program Coordinator, Community Engmt.	05/28/2024
O’Neal, Antwanette	University Housing	Academic and Billing Coordinator	07/22/2024
Palilonis, James	Men’s Volleyball	Head Coach, Men’s Volleyball	06/17/2024
Peterson, Ryan	Men’s Basketball	Coordinator, Player Development	07/22/2024
Richardson, Rebecca	Building Services – 1 st Shift	Custodian	07/15/2024
Rodriguez, Sarah	School of the Arts	Academic Advisor	06/24/2024
Sayre, Abigail	Alumni Engagement & Annual Giving	Assist. Director, Alumni Outreach & Comm.	06/24/2024
Schneider, Isaiah	University Police – Field Operations	Public Safety Officer	05/15/2024
Smith, Thomas	University Housing	Administrative Assistant	05/02/2024
Stowers, Jeffrey	Women’s Basketball	Assistant Coach	05/08/2024
Wainscott, Julie	Accounts Payable	Manager	06/17/2024
Whitt, Jesse	Parking Services	Specialist	07/15/2024
Williams, April	School of Nursing	Vaccine Ambassador	06/24/2024

**REASSIGNMENTS, RECLASSIFICATIONS, TITLE/STATUS CHANGES, PROMOTIONS
05/03/24 – 08/01/24**

NAME	DEPARTMENT	TITLE	STATUS	EFF. DATE
Beatty, Anthony	Building Services – 1 st Shift	Lead Material Handler/Recycler	Promotion	07/15/2024
Best, Corey	University Mktg. & Communications	Exec. Dir. MarComm/Chief Comm. Ofcr.	Promotion	05/31/2024
Casey, Peggy	University Mktg. & Communications	Exec. Dir. MarComm/Chief Mktg. Ofcr.	Promotion	05/31/2024
Dutle, Samantha	First Year Student Success Hub	Associate Director	Promotion	07/15/2024
Goering, Patricia	Student Account Services	Student Account Services Representative	PT to FT	07/16/2024
Graves, Jacqueline	Legal Affairs & General Counsel	Assistant General Counsel	Reclassification	07/01/2024
Hughes, Natalie	Advancement Operations	Manager, Alumni & Donor Comms.	Reclassification	07/01/2024
Janota, Jay	Men’s Basketball	Head of Sports Performance-MBB	Contract to Regular	06/01/2024
Keuper, Susan	Master of Business Administration	Assistant Director	Promotion	06/01/2024
Marks, Ophelia	Human Resources	Sr. Coordinator, Employment Svcs.	Promotion	07/01/2024
Mason, Samantha	Student Engagement	Assistant Director	Student to Staff	05/12/2024
Mattingly, Valerie	Human Resources	HR Specialist	Contract to Regular	06/01/2024
McCulley, Brandon	Roads & Grounds	Grounds Maintenance Staff	Temp. to Regular	05/28/2024
Olges, Tyler	Student Engagement	Coordinator	Promotion	06/01/2024
Person, Lyle	Automotive Shop	Lead Mechanic	Promotion	07/10/2024
Rutenschroer, Clay	Student Financial Assistance	Coordinator	Promotion	05/16/2024
Sand, Jennifer	Econ. Eng. & Govt. Relations	Exec. Dir./Govt. & Comm. Relations	Promotion	05/31/2024
Slaby, Savannah	University Housing	Coordinator for Residential Education	Contract to Regular	07/18/2024
Smith, Kelly	Counseling Services	Assoc. Director, Clinical Coordination	Promotion	07/15/2024
Smith, Thomas	University Housing	Administrative Assistant	Contract to Regular	07/18/2024

**TRANSFERS
05/03/24 – 08/01/24**

NAME	PREVIOUS DEPARTMENT	NEW DEPARTMENT	TITLE	EFF. DATE
Hall, Travis	One Stop Center	Institute for Health Innovation	Manager, Outreach & Ops.	05/13/2024
McKenzie, Robert	Housing Facilities Mgmt.	HVAC/General Maintenance	HVAC Mechanic	07/01/2024
O’Connell, Warren	Housing Facilities Mgmt.	HVAC/General Maintenance	HVAC Mechanic	07/01/2024
Plank, Madison	Graduate Education	University Registrar	Coordinator, Service	07/22/2024
Plummer, Jarrod	Housing Facilities Mgmt.	HVAC/General Maintenance	HVAC Mechanic	07/01/2024
Richardson, Herbert	Admissions	Chemistry and Biochemistry	Academic Coordinator	06/17/2024
Simpson, Dallas	Institute for Health Innovations	Fine Art Events	Coordinator, Mktg. & Comm.	07/01/2024
Taylor, Evriel Joy	Building Services – 1 st Shift	Carpentry/Construction	Painter	06/10/2024

DEPARTURES
05/03/24 – 08/01/24

NAME	DEPARTMENT	TITLE	EFF. DATE
Adams-Cunningham, M.	Adult & Transfer Center	Specialist	07/29/2024
Barker, Kathleen	Student Support Services	Coordinator	06/15/2024
Bertsch, Elizabeth	Biological Sciences	Lab Animal Care Technician	06/15/2024
Caudill, James	Parking Services	Specialist	07/01/2024
Curtsinger, Matthew	Student Account Services	Student Account Services Representative	07/16/2024
Ferrell, Tori	Procurement Services	Analyst, Contracts & Compliance	05/04/2024
Finkelstein, Michael	Sports Performance	Asst. Coach, Strength & Conditioning	06/27/2024
Gilday, Tyler	University Housing	Coordinator	07/10/2024
Gleason, Kathryn	Softball	Head Coach, Adm. Coordinator	07/01/2024
Hall, Diana	Undergraduate Admissions	Slate Manager	07/13/2024
Hart, Hollis	Undergraduate Admissions	Admissions Counselor	07/20/2024
Haut, Eric	Men's Basketball	Asst. Coach, Men's Basketball	05/10/2024
Hensley, Megan	Student Wellbeing and Support	Unit Director-Student Support Svcs.	06/01/2024
Hughes-Howard, Zeldia	First Year Student Success Hub	Academic Advisor – FY Students	07/28/2024
Humphress, Kacie	Undergraduate Admissions	Specialist	07/27/2024
Kalb, Julia	Athletics Marketing & Promotions	Coordinator	05/30/2024
Kaufmann, Thomas	Men's Basketball	Director of Operations	07/20/2024
Lenzi, Samuel	Counseling Services	Assoc. Dir., Clinical Coord. & LGBTQA+ Itv.	07/13/2024
Lovell, Danny	Steely Library	Library Specialist III	07/27/2024
May, Isaiah	University Housing	Residence Life Coordinator	06/27/2024
McDevitt, Susan	Athletic Academic Services	Specialist	06/02/2024
McHale, Quintin	University Police – Field Operations	Sergeant	07/03/2024
Murray, Khalid	University Housing	Coordinator, Univ. Housing Assignments	05/25/2024
Novak, Doug	Women's Basketball	Assistant Coach	05/04/2024
Slaughter, Arnie	Student Success	Asst. Vice President, Student Affairs	05/01/2024*
Slyder, Pashia	Procurement Services	Buyer/PC Program Coordinator	06/01/2024
Smith, Summer	College of Informatics	Academic Specialist	06/19/2024
Stryker, Anna	College of Education Advising Center	Director of Advising	06/01/2024
Tidswell, George	Men's Soccer	Assistant Coach	07/01/2024
Warrier, Niranjana	Education Abroad	Coordinator, Study Abroad Programs	06/14/2024
Wice-Courtney, Sarah	Marketing and Communications	Associate Vice President	06/01/2024
Wiseman-Moore, Krista	Special Events	Director of Special Events	06/22/2024
Wodajo, Isaac	Men's Basketball	Coordinator, Player Development	06/08/2024

**RETIREMENTS
05/03/24 – 08/01/24**

NAME	DEPARTMENT	TITLE	EFF. DATE
Mayse, Tiffany	Student Wellness	Director of Student Wellness	08/01/2024
Melville, Paul	Carpentry/Construction	Building Trades Supervisor III	08/01/2024
Zink, Gregory	Automotive Shop	Transportation Supervisor III	08/01/2024

**ADMINISTRATIVE/EXECUTIVE
05/03/24 – 08/01/24**

NAME	DEPARTMENT	TITLE	REASON	EFF. DATE
Brown, Bonita	Strategic Planning & Enrollment	Vice President & Chief Strategy Officer	Departure	07/01/2024
Mefford, Karen	Financial Services	Associate Vice President	Reclassification	07/01/2024
Vykhovanyuk, Bogdan	IT-Information Technology Central	Chief Information Security Officer	Departure	07/20/2024

***not on previous report**

RECOMMENDATION:

That the attached organizational chart receives the Board of Regents approval.

BACKGROUND:

The attached organizational chart reflects all NKU Administrative updates through September 11, 2024. The reporting lines listed are for Director level and above.

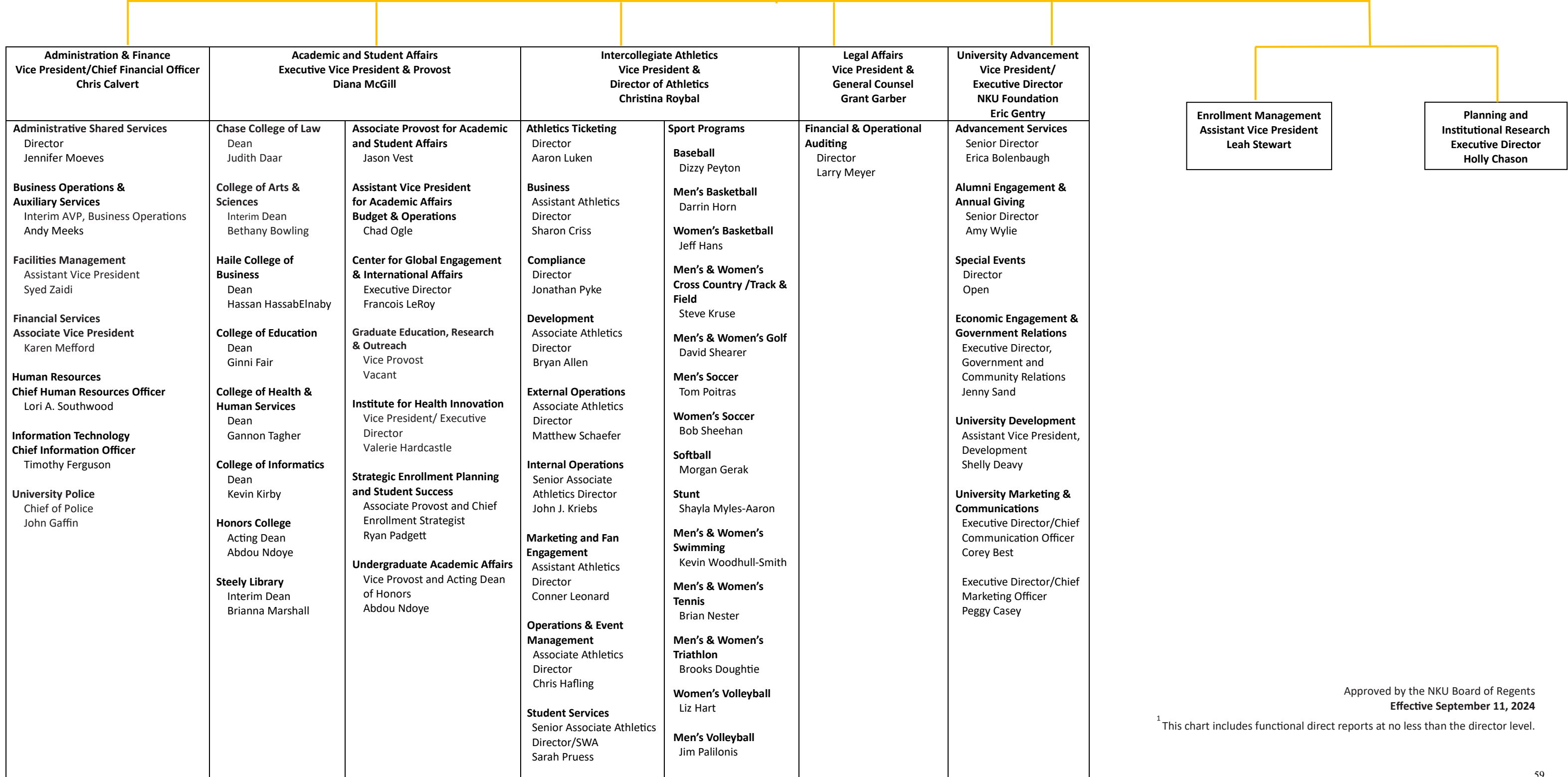
NORTHERN KENTUCKY UNIVERSITY ORGANIZATIONAL STRUCTURE¹

BOARD OF REGENTS

Nathan Smith (Chair), Kara Williams (Vice Chair), Ashley F. Himes (Secretary), Lucy Burns, Rich Boehne, Cori Henderson, Ken Perry, Sandra Spataro, André Ward, Brad Zapp

President
Cady Short-Thompson

Executive Assistant to the President & Secretary to the Board of Regents: Tammy Knochelmann



Approved by the NKU Board of Regents
Effective September 11, 2024

¹ This chart includes functional direct reports at no less than the director level.

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$1,304,305.61** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period May 1, 2024, through July 31, 2024, per the below list.

BACKGROUND:

At the March 12, 2014 Board Meeting, a major gift policy was approved by the Regents raising the level of major gifts submitted for review and acceptance by the Board to \$25,000. Contributions of \$25,000 or more for the period 05/01/24 through 07/31/24 are itemized below.

Contributions of \$25,000 or more from May 1, 2024 – July 31, 2024

Name	Gift Date	Fund Description	Amount	Gift Type
Cady W. Short-Thompson	5/1/2024	Women for NKU	\$25,000.00	Pledge
Rebecca C. Brady, M.D.	5/10/2024	Dr. Larry A. Giesmann Endowed Professorship in Biology	\$50,000.00	Pledge
John J. and Mary R. Schiff Foundation	5/10/2024	NKU Fund for Excellence	\$25,000.00	Cash
Catherine G. Tagher	5/15/2024	Women for NKU	\$25,000.00	Pledge
Henry E. Pogue IV & Betty Pogue Estate	5/22/2024	Henry E. "Bud" Pogue IV & Betty Pogue Endowed Scholarship	\$44,305.61	Cash (Realized Planned Gift)
The Greater Cincinnati Foundation	5/31/2024	Chase Development Fund	\$25,000.00	Other
Bryan Sisk	6/10/2024	Never Give Up, Veterans Resource Endowment	\$25,000.00	Pledge
Chase College Foundation	6/11/2024	Chase Courtroom Fund	\$500,000.00	Cash
The Butler Foundation	6/13/2024	Butler Scholars at Northern Kentucky University	\$200,000.00	Pledge
Mary A. Hemmer	6/13/2024	Women for NKU	\$25,000.00	Pledge
The Herbold Foundation	6/26/2024	Ambassador Patricia L. Herbold Scholarship	\$30,000.00	Cash
Anonymous	7/12/2024	CINSAM	\$25,000.00	Cash
John Enzweiler Charitable Fund	7/16/2024	John Enzweiler Scholarship for Math and Statistics	\$100,000.00	Cash
Manuel D. & Rhoda Mayerson Foundation	7/23/2024	Student Philanthropy	\$25,000.00	Cash
Madison C. Cuffy	7/24/2024	Madison C. Cuffy, M.D., MBA Endowed Fund for the Chase All Rise Program	\$25,000.00	Pledge
Duke Energy Corporation	7/25/2024	Duke Energy Innovation Lab	\$70,000.00	Pledge
Local Initiative for Excellence (L.I.F.E.) Foundation	7/31/2024	L.I.F.E. High Performance and Computational Fellowship Fund	\$45,000.00	Pledge
Local Initiative for Excellence (L.I.F.E.) Foundation	7/31/2024	L.I.F.E. Undergraduate Fellowship Program	\$40,000.00	Pledge
		TOTAL	\$1,304,305.61	

RECOMMENDATION:

The Board of Regents hereby approves the following naming actions:

- (1) The naming of an endowed fund to eliminate barriers to degree completion for student veterans and/or military affiliated students by providing financial assistance for those students who need it most or who may be at risk of withdrawing. “Never Give Up, Veterans Resource Endowment”
- (2) The naming of a scholarship fund to provide renewable, merit-based scholarships for incoming freshmen majoring within the Department of Math and Statistics. “John Enzweiler Scholarship for Math and Statistics”
- (3) The changing of the name of a scholarship from the Student Leader Scholarship to the Danielle Howard Ivory Student Leader Scholarship Fund.
- (4) The naming of an endowed fund to support the Chase All Rise Program for students enrolled in Salmon P. Chase College of Law. “Madison C. Cuffy, M.D., MBA Endowed Fund for the Chase All Rise Program”
- (5) The naming of 350 Griffin Hall, which will serve as a state-of-the-art lab to be used for computing courses, as a workshop for student projects for Duke Energy, as a resource for experimentation and research, and as a center for hands-on K-12 exploration. “Duke Energy Innovation Lab”
- (6) The naming of an endowed scholarship that will support College of Education graduate students (priority) or a College of Education undergraduate student if no graduate student is matched. “Dr. Rosa Weaver "Golden" Memorial Scholarship”

BACKGROUND:

Naming actions in connection with private gifts are governed by NKU Administrative Regulation-II-4.0-2, section 2.2. NKU’s Naming Policy provides for naming opportunities in consideration of a major contribution to the university. The policy allows flexibility in determining the level of contribution appropriate for each naming action, enabling each gift to be judged on its own merit.

After careful consideration by university officials and unanimous support by the University Naming Committee, it was recommended to offer the following naming recognitions.

- (1) The university has received a gift that will help eliminate barriers to degree completion for student veterans and/or military affiliated students by providing financial assistance for those students who need it most or who may be at risk of withdrawing.

Donor: Bryan Sisk

Naming Gift: \$25,000

Naming Recognition: Never Give Up, Veterans Resource Endowment

Dr. Bryan Sisk is a 20-year veteran of the U.S. Army and a 2019 graduate of NKU's Doctoral of Nursing Practice (DNP) program. Much of his career has been spent on improving medical care for military service members and veterans. With the creation of this endowed fund, Bryan and his family aim to provide support for student veterans so they can earn their degrees and achieve their dreams.

(2) The university has received a gift that will provide renewable, merit-based scholarships of \$6,250 per year per student (up to \$25,000 total per student) for incoming freshmen majoring within the Department of Math and Statistics. To be eligible, students must qualify for institutional merit awards based upon the university's existing criteria. Awards are renewable for up to four years as long as recipients continue to qualify for institutional merit-based scholarships and maintain a major within the Department of Math and Statistics.

Donor: John Enzweiler

Naming Gift: \$100,000

Naming Recognition: John Enzweiler Scholarship for Math and Statistic

John Enzweiler is a graduate of NKU's College of Arts and Sciences, obtaining degrees in both math and computer science. Now retired, John spends his free time biking along the coast of California and loves to hike and be outdoors. This scholarship is to help freshmen go to college with little to no cost seeking a degree in Math/Statistics, which John is passionate about supporting.

(3) The changing of the name of the Student Leader Scholarship to the Danielle Howard Ivory Student Leader Scholarship Fund. This scholarship supports a continuing student with a cumulative GPA of 3.0 or higher and a declared major in the Haile College of Business who demonstrates financial need as determined by the Free Application for Federal Student Aid (FAFSA). Eligible students must be sophomore, junior or senior standing. Recipients must also be involved in one of the following organizations: National PanHellenic Council, NKU ROCKS, Black Business Association, Haile Ambassadors or Women in Business.

Danielle Ivory is a successful NKU alum who feels passionate about ensuring student success. She initially established this scholarship in February 2022.

(4) The university has received a gift that will support the Chase All Rise Program for students enrolled in Salmon P. Chase College of Law. The Program offers financial and professional development support, along with attention to overall student wellness and the importance of connection to Chase College of Law students from underrepresented backgrounds.

Donor: Madison C. Cuffy

Naming Gift: \$25,000

Naming Recognition: Madison C. Cuffy, M.D., MBA Endowed Fund for the Chase All Rise Program

Dr. Madison Cuffy, a specialist in surgery and transplant at the Christ Hospital, also holds an MBA and is currently a part-time student at Chase College of Law. He is a strong advocate for Chase College of Law students, particularly those in the evening program, and consistently exemplifies the exceptional qualities of Chase College of Law students.

(5) The university received funding to name a state-of-the-art lab to be used for computing courses, as a workshop for student projects for Duke Energy, as a resource for experimentation and research, and as a center for hands-on K-12 exploration. The space shall be located at 350 Griffin Hall.

Donor: Duke Energy
Naming Gift: \$70,000
Naming Recognition: Duke Energy Innovation Lab

Duke Energy and NKU intend for the Innovation Hub to explore issues related to the generation and transmission of energy and to serve as an educational resource related to foundational science, technology, engineering and mathematics topics. Duke Energy wishes to further these objectives by providing funding to enable NKU to pursue them. This agreement will continue for a period of two years. After the initial term, the parties may agree in writing to extend the agreement for additional one-year terms.

(6) The university received a gift that will support an endowed scholarship for a College of Education graduate student (priority) or a College of Education undergraduate student if no graduate student is matched.

Donor: Colleen Haws (*and various donors*)
Naming Gift: \$25,000
Naming Recognition: Dr. Rosa Weaver "Golden" Memorial Scholarship

Colleen Haws is the owner of the Grandview Tavern in Fort Mitchell, Kentucky. As a lifetime friend and in recognition of Rosa's remarkable 50 years as an educator in the northern Kentucky region, including her years as a graduate instructor at NKU, Colleen has agreed to make a lead gift of \$5,000 toward this scholarship. Additionally, she will hold a fundraiser at the Grandview Tavern to help raise additional funds. The remaining amount will be contributed by various donors. Dr. Weaver passed away in January 2024.

RECOMMENDATION:

The Board of Regents officially hereby accepts contributions totaling **\$10,000.00** to be submitted to the state of Kentucky for matching funds through the Bucks for Brains program. Gifts received by the NKU Foundation Inc. for the benefit of Northern Kentucky University after November 15, 2021 to create or expand endowments are eligible. The Board of Regents officially acknowledges responsibility for oversight of the endowments established or expanded with these funds in accordance with Council guidelines and procedures.

BACKGROUND:

For the 2022-2024 biennium, the Kentucky General Assembly authorized \$1,864,600 in matching funds for Northern Kentucky University to support initiatives in STEM+H fields. The Board of Regents is responsible for the oversight of the endowment established or expanded with these funds in accordance with Council guidelines and procedures.

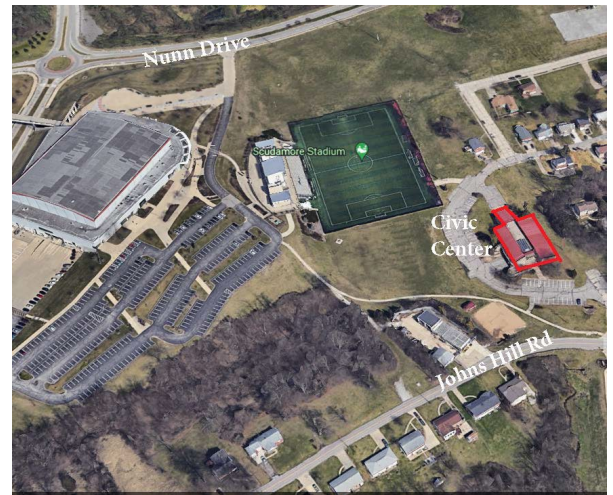
Contributions eligible for the Bucks for Brains match from May 11, 2024 – August 8, 2024					
Name	Gift Date	Fund Description	Amount Eligible to be Matched	Gift Type	Area of Emphasis
Robert J. Bennett, MD	5/31/2024	Dr. Larry A. Giesmann Endowed Professorship in Biology	\$10,000.00	Pledge	Science
		TOTAL	\$10,000.00		

RECOMMENDATION:

That the Board of Regents authorize administration to initiate a design and pre-construction services project for renovation of the Civic Center and to execute corresponding contracts funded by state capital appropriations.

BACKGROUND:

The Civic Center is a two-level, 19,073 square foot facility located at 175 Johns Hill Road, just south of the NKU Soccer Stadium. Built in 1978, the Civic Center was originally home to Highland Heights' city operations and police department. The University acquired the facility in June 2010. It has been essentially vacant since that time, with no foreseeable University use.



In late 2022, the University began discussions with the Justice and Public Safety Cabinet and the Finance and Administration Cabinet about a possible lease of the Civic Center by the state to re-establish a medical examiner's office in northern Kentucky. The project will require extensive renovation of the building.

In March 2023, the Board of Regents authorized a lease of the Civic Center for a medical examiner's office, with the University receiving market-based rent and contributing up to \$3.75 million towards the renovation.

Since then, the project has expanded, and the original proposed lease was not signed. Instead, during the summer of 2023, the Cabinets proposed that a portion of the Civic Center be used as a crime laboratory to support the Kentucky State Police, in addition to the medical examiner's use. To support the expanded scope, in April 2024, the state appropriated \$17.3 million for the renovation, in addition to \$3.7 million from the University.

Before signing a lease and beginning construction, the Cabinets wish to complete the design process in order to validate the estimated project cost. These design and other pre-construction services would be managed by the University, in collaboration with the Cabinets, but funded solely by the dedicated \$17.3 million state appropriation.

To advance this project, staff recommend that the Board authorize administration to initiate a design and pre-construction services project for the Civic Center, funded by state appropriations, and to execute corresponding contracts. These contracts would address only pre-construction activities and the design collaboration between the Cabinets and the University.

Any further agreement regarding construction and lease terms will be separately negotiated and presented to the Board of Regents for further review and approval.

BOARD OF REGENTS

RESOLUTION

**CIVIC CENTER DESIGN AND PRE-CONSTRUCTION SERVICES
PROJECT INITIATION**

WHEREAS, Northern Kentucky University owns the two-story building located at 175 Johns Hill Road, known as the Civic Center, which has been vacant since 2010 and has no foreseeable University use;

WHEREAS, the Justice and Public Safety Cabinet has expressed interest in leasing the Civic Center to re-establish a medical examiner's office in northern Kentucky and to relocate a crime laboratory for use by the Kentucky State Police;

WHEREAS, in April 2024, the Commonwealth of Kentucky appropriated \$17.3 million to the University to support the renovation of the Civic Center for these purposes;

WHEREAS, in order to validate the estimated project cost, the Justice and Public Safety Cabinet and the Finance and Administration Cabinet have asked the University to initiate a design and pre-construction services project using a portion of the state appropriation, which is intended to lead to the eventual lease and renovation project; and

WHEREAS, the Board of Regents Finance and Transactions Approval Policy requires Board approval to initiate capital projects with a projected total cost of \$1 million or more.

BE IT RESOLVED that the Board of Regents authorizes administration to initiate a design and pre-construction services project to support eventual renovation of the Civic Center, funded by dedicated state appropriations, and to execute related contracts with the Cabinets and service providers.

BE IT FURTHER RESOLVED that administration must obtain additional Board approval of a lease and related terms before contracting for the construction phase of the Civic Center renovation project.

RECOMMENDATION:

That the Board of Regents authorize the administration to increase the scope of the capital project listed below, pursuant to the Board Finance and Transactions Approval policy.

BACKGROUND:

1. **University Center Renovations.** The Board approved this project in June 2024 with a scope of \$2,300,000. Bids were received in July and exceeded available budget. Value engineering and scope reduction opportunities were identified and the project was rebid in August in a “best-and-final” process. Approval is requested to increase the scope, using AP funds, to \$3,100,000.

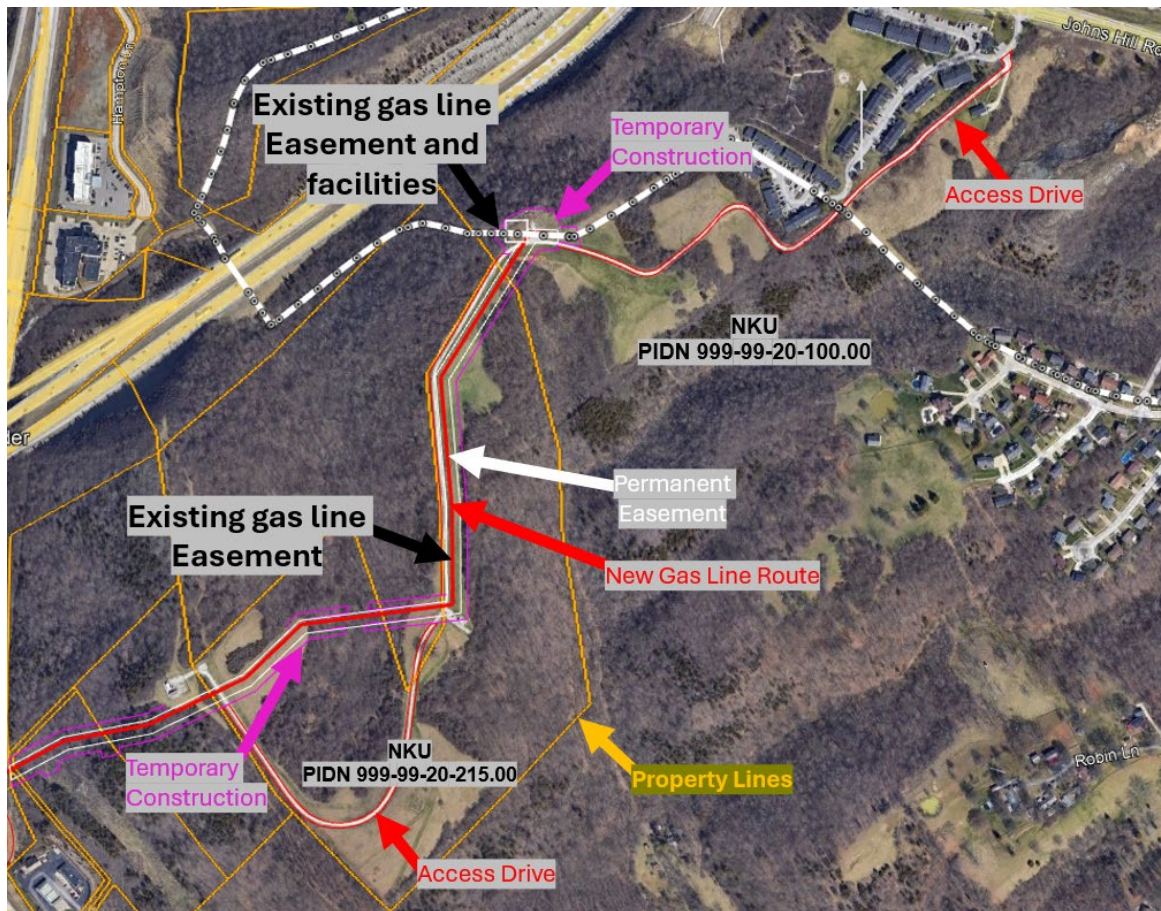
RECOMMENDATION:

That the Board of Regents authorize the granting of two Permanent Easements to Duke Energy Kentucky, Inc. to allow for replacement and relocation of gas distribution piping located on University property south of Johns Hill Road.

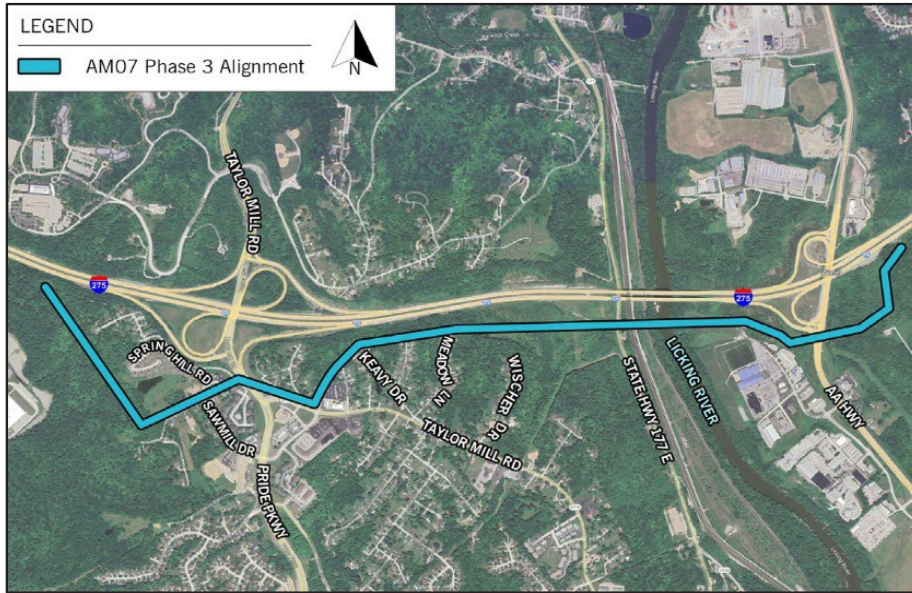
BACKGROUND:

As a result of periodic evaluation of the natural gas delivery system across Northern Kentucky, Duke Energy has identified the need to upgrade and replace sections of its AM07 pipeline, parts of which have been in service since the 1950's. Duke will replace about 14 miles of the AM07 line and associated regulator stations in Northern Kentucky over several years to achieve federal pipeline regulation compliance. This upgrade work is referred to as the Northern Kentucky Replacement Project.

A portion of this upgraded line crosses University property south of Johns Hill Road. Approval for two permanent easements totaling 2.791 acres is requested. Construction will extend from April through October 2025. Due to the length of the construction period and the relocation path the new line will follow, we anticipate that the NKU Cross Country Course will be off-limits for practice and competition events in 2025. The need to rent facilities off campus was taken into consideration as the easement compensation was negotiated.



Area of Easement (Johns Hill Road and Northern View are at the top right of the map)



Regional map for orientation; the new gas line's route on our campus is to the far right (and beyond) on this map.

RECOMMENDATION:

That the Board of Regents authorize the granting of a Permanent Easement to Sanitation District #1 for work related to the construction of the Herrmann Science Expansion project, pursuant to the Board Finance and Transactions Approval policy.

BACKGROUND:

As part of its normal business practice, Sanitation District #1 (SD1) requires property owners to execute SD1's "Post-Construction Storm Water Maintenance Agreement" prior to the start of construction, and issuance of an SD1 work permit is contingent on execution of the Storm Water Maintenance Agreement. The Agreement stipulates:

- that the facilities will be constructed in accord with the plans and specifications;
- that the University will maintain the storm water systems; and,
- the agreement is a land record and will be recorded in Campbell County and "shall constitute a covenant running with the land, and shall be binding on the Landowner, its administrators, executors, assigns, heirs, and any other successors in interests....".

Bids for site improvements and underground utility work were issued in August. Site grading and other preparatory site work will begin in October. This work cannot begin unless SD1 has issued their permit.

PRESENTATIONS



REAL AMBITION

REAL SUCCESS

NKU

REAL AMBITION
REAL SUCCESS

Board of Regents Fee Discussion

September 11, 2024



Version 9/6/2024



Student Tuition and Fees

- 1. BOR Retreat Discussion Recap**
- 2. Requested Tuition and Fee Comparison**



BOR Retreat Recap



Tuition and Discounts (Current – Fall 2024)

Tuition Rates

4 Rates:

- In-State/Resident (KY):
\$10,704
- Ohio Reciprocity and
Indiana Rate:
\$10,704
- Metro: \$16,100
- Non-Resident:
\$21,528

Merit Scholarships

9 Different Academic
Scholarships:

- Ranges from Full
Tuition + Housing to
\$1,000
- Most are \$1,000 -
\$4,000
- Varies by In-State &
Out-of-State
- Varies by GPA

EDGE Scholarships

4 Different Academic
Scholarships:

- Full Ride + Housing
- \$8,256
- \$7,256
- \$5,000



Revised Undergraduate Rate Structure for Fall 25

Approved via BOR Resolution 7/17/24

Pending CPE Approval

- **Tri-State: \$10,704**
- **All Other Students: \$14,999**
 - Tri-State Students may qualify for up to \$3,000 in Academic Scholarships
- Proposed Rates valid for incoming freshman class only (sophomore and older cohorts retain existing rates)
- Excludes any Fall 2025 Tuition Increase (TBD, CPE has not released authority to increase rates, and increases would be subject to Board approval)
- Excludes Competitive (i.e. Presidents and Governors) scholarships that are offered to a limited number of highest performing students (based on High School GPA)
- Excludes AOL

Tuition and Fee Comparison



2024 – 2025 Tuition Comparison

	NKU	EKU	Morehead	Murray	UK	UofL	WKU	UC
In-State	\$11,088	\$10,020	\$9,704	\$9,708	\$13,502	\$12,940	\$11,652	\$13,976
In-State Reciprocity	\$11,088	NA	\$9,704	\$10,260	NA	\$12,940	NA	\$14,576
Out-of-State	\$21,930	\$20,930	\$14,660	\$14,742	\$34,140	\$29,286	\$27,000	\$29,310
International	\$21,930	\$20,930	\$24,580	\$29,484	\$34,140	\$29,286	\$28,478	\$30,010

- NKU’s In-state tuition is lower than all but EKU, Morehead, and Murray
- NKU’s Out-of-State and International tuition are much lower than all but EKU, Morehead, and Murray
 - Morehead and Murray listed Out-of-State Rates seem like outliers
- Listed rates do not necessarily reflect broad Scholarships and Discounts offered to students
- Includes Mandatory Fees



Mandatory Fees

Mandatory Fee Comparison is based on 12 credit hours/semester

- Many of these fees are per credit hour

2024 - 2025 Mandatory Fees by Institution							
NKU	EKU	Morehead	Murray	UK	UofL	WKU	UC
\$192	\$630	\$160	\$320	\$697	\$374	\$380	\$840

NKU's Mandatory Fee consists of the Campus Recreation Fee only.

- NKU Campus Rec Fee = \$16/Credit Hour

When Compared to other competitor public institutions, NKU is much lower than all other schools except Morehead.

Competitor Mandatory Fees Types:

- Campus Rec
- Asset Preservation
- Campus Life/Experiences
- Student Health
- Facility
- Athletics
- Student Center/Union
- Parking Structure
- Technology



Non-Mandatory Fees

	NKU	EKU	Morehead	Murray	UK	UofL	WKU	UC
Online Course	\$36/CH	N/A	\$20/CH	\$75/CH	\$11.50/CH	\$10/CH	\$150/CH	N/A
Application Fee	\$40	None	\$30	\$40	\$50	\$30	\$50	\$50
Confirmation Fee	\$75	\$200	\$75	None	\$125 deposit	\$100 deposit	None	\$100
Orientation Fee	\$100/\$50	None	None	\$150	\$125	\$150/\$50	\$75	\$135
Graduation Fee	\$50	\$50 UG/\$55 Grad	\$45	N/A	N/A	N/A	\$50/\$55/\$200	\$50

- In comparison, NKU's Non-Mandatory fees are generally middle or lower than those of competitors, although fee structures vary significantly from institution to institution.
- NKU and the schools listed have program fees specific to classes and programs of study too numerous to list here.
- All fees approved annually by the Board of Regents and CPE



Fee Income

NKUs Fee Income per Fee

In FY24 NKU generated \$8M from the fees listed

	2024-25 Fee Amount	FY24 Revenue
Campus Recreation Fee	\$16/CH	\$4,417,838
Online Course	\$36/CH	\$2,421,753
Application Fee	\$40	\$299,921
Confirmation Fee	\$75	\$155,050
Orientation Fee	\$100/\$50	\$160,675
Graduation Fee	\$50	\$240,970
TOTAL		<u><u>\$7,696,207</u></u>

Questions, Comments?



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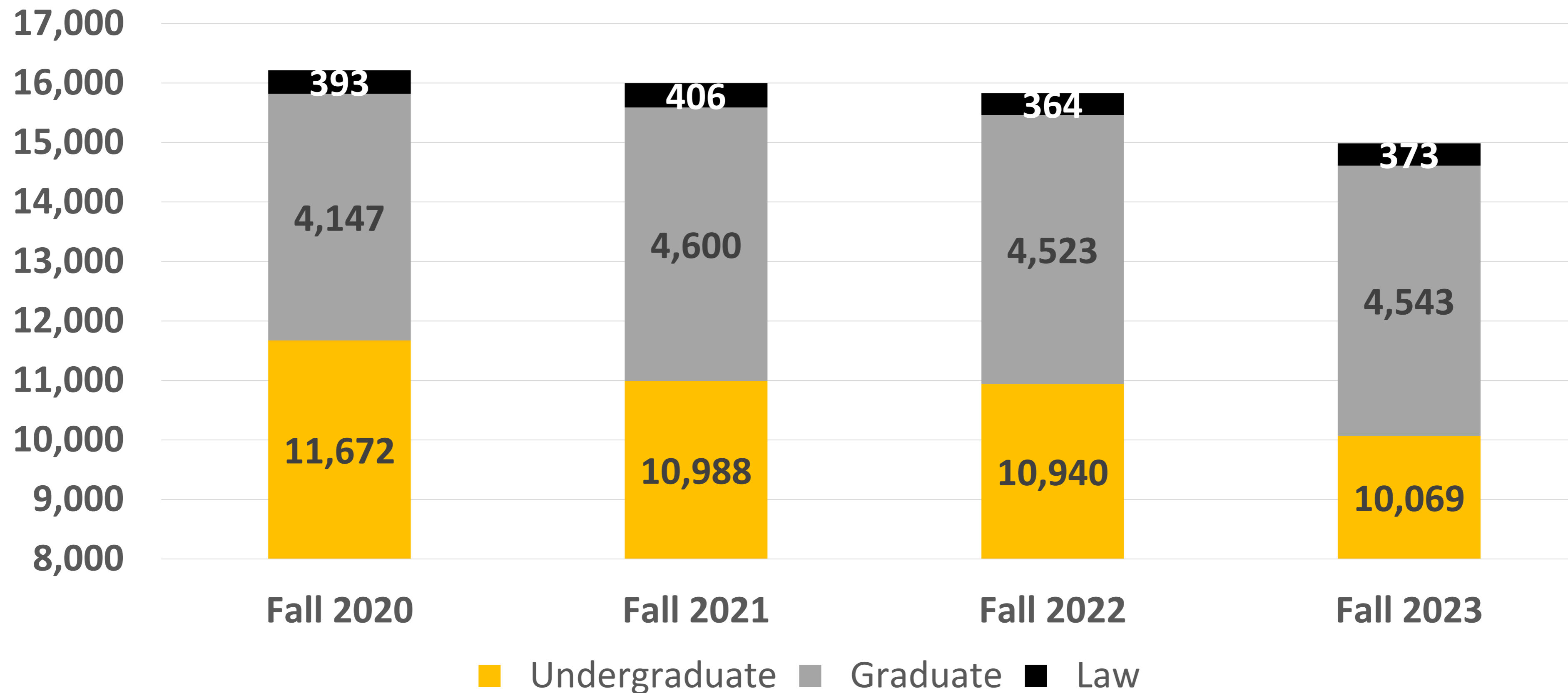
Fall 2024 Enrollment Update – September 2024

Ryan Padgett, Associate Provost for Strategic Enrollment Planning and Student Success





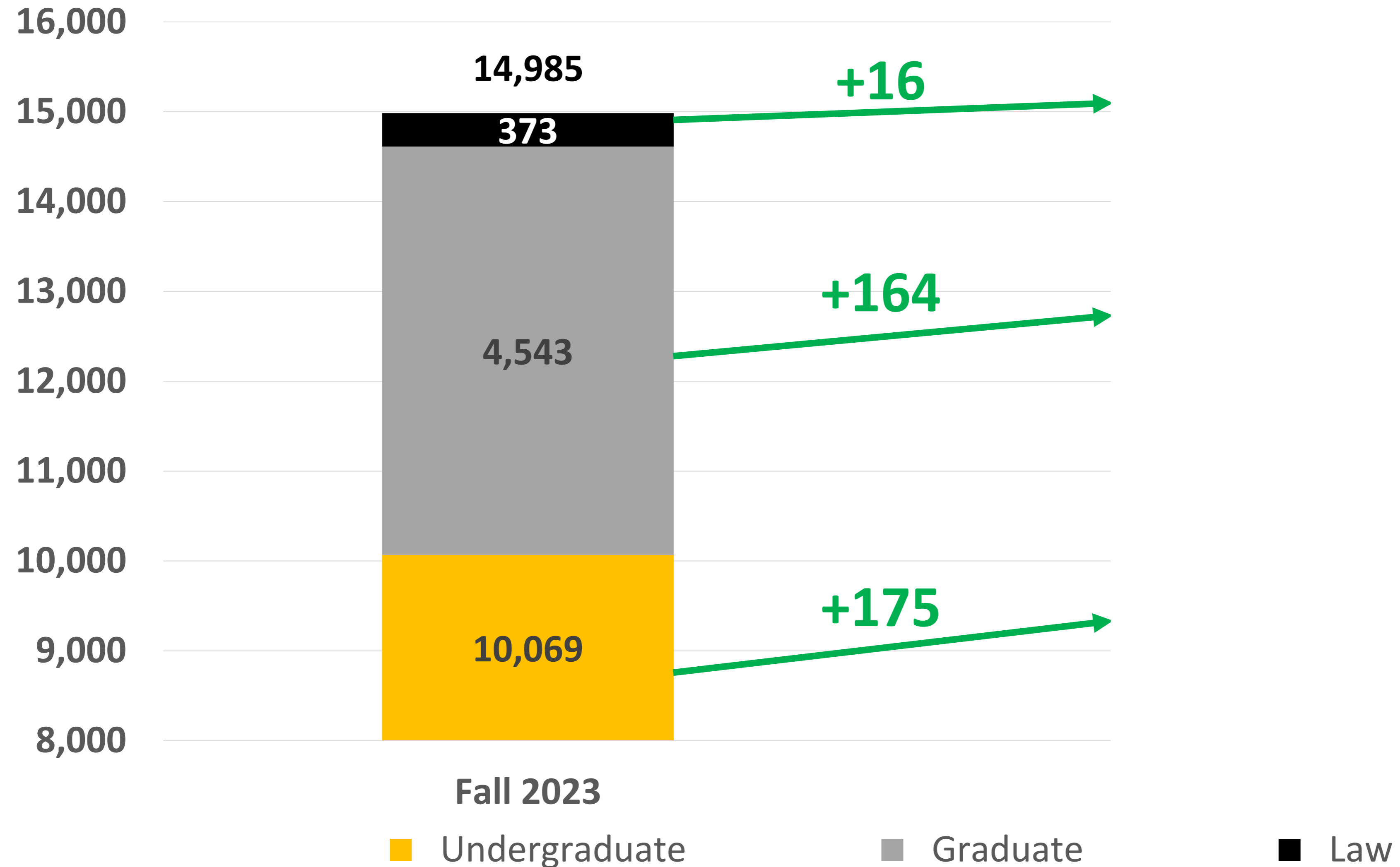
Total Headcount Enrollment



	Fall 2020	Fall 2021	Fall 2022	Fall 2023	1-Year Trend	4-Year Trend
Overall	16,212	15,994	15,827	14,985	-5.4%	-7.6%
Undergraduate	11,672	10,988	10,940	10,069	-8.0%	-13.7%
Graduate	4,147	4,600	4,523	4,543	0.1%	9.5%
Law	393	406	364	373	2.5%	-5.1%

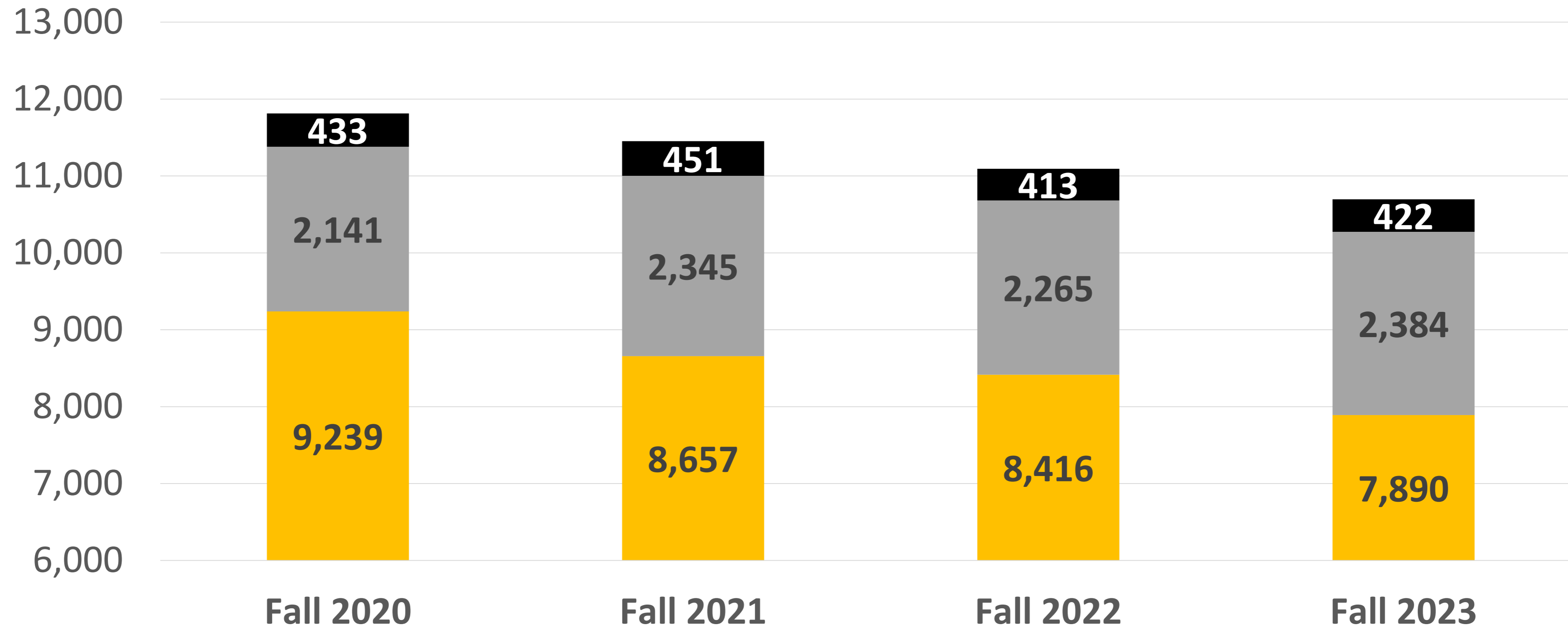


Total Headcount Comparison





Total FTE Enrollment



FTE Calculation =
 (undergraduate student credit hours/15) + (graduate student credit hours/12) + (law credit hours/12) + (headcount of doctoral dissertation students)

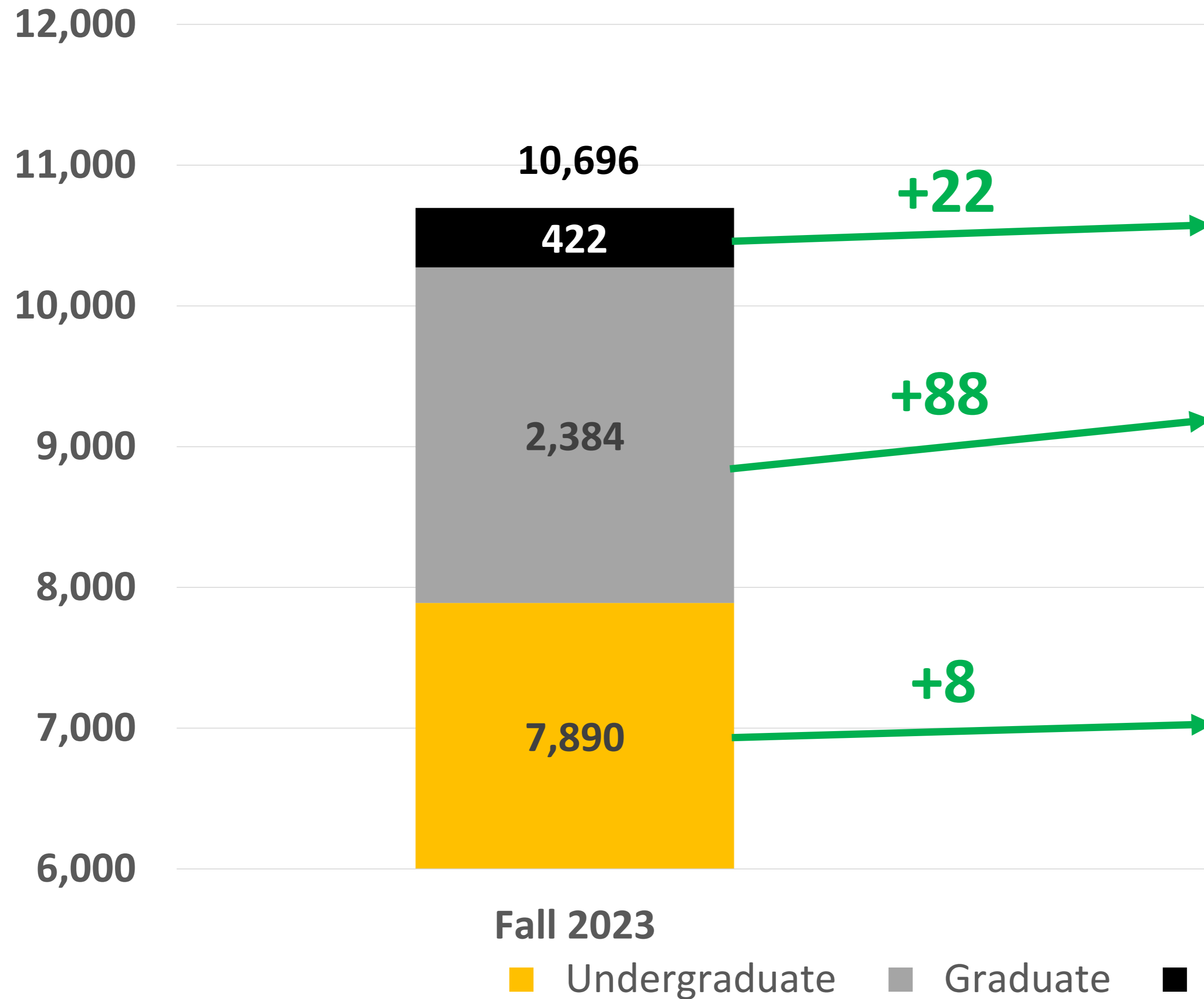
■ Undergraduate ■ Graduate ■ Law

	Fall 2020	Fall 2021	Fall 2022	Fall 2023	1-Year Trend	4-Year Trend
Overall	11,813	11,453	11,094	10,696	-3.6%	-9.5%
Undergraduate	9,239	8,657	8,416	7,890	-6.3%	-14.6%
Graduate	2,141	2,345	2,265	2,384	5.3%	11.3%
Law	433	451	413	422	2.2%	-2.5%

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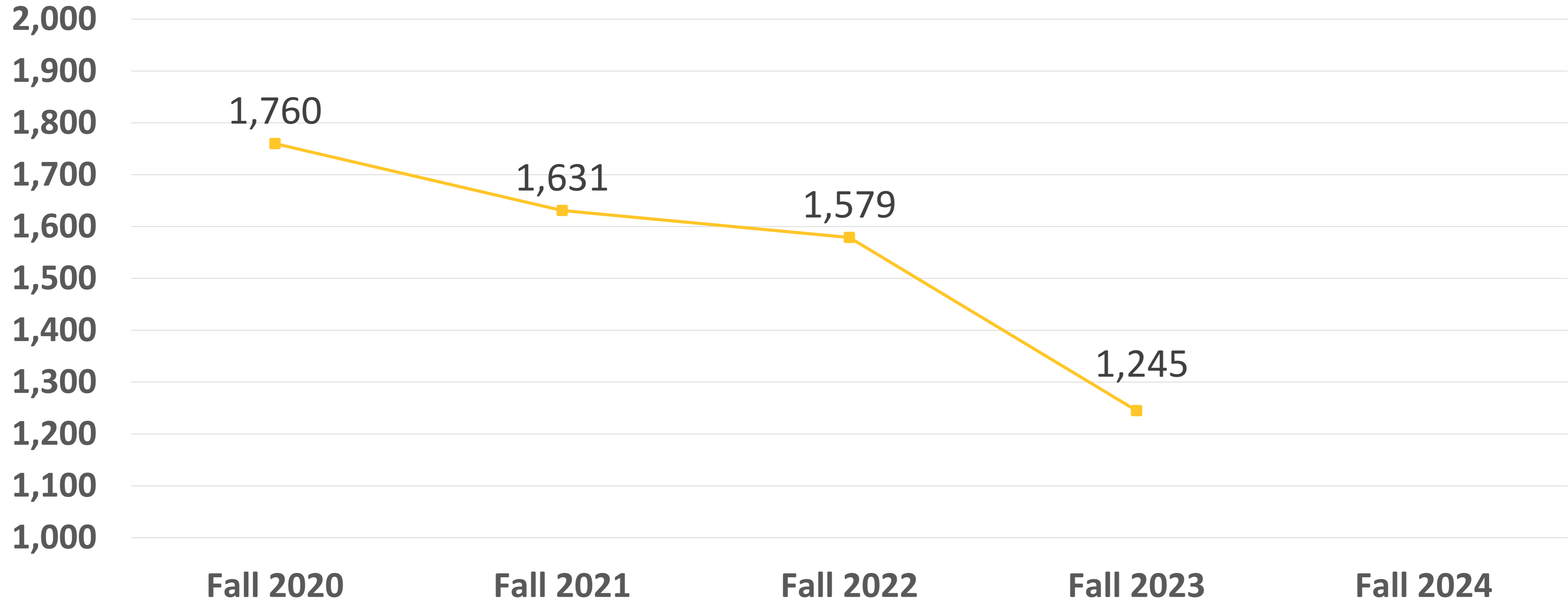
Total FTE Comparison



FTE Calculation =
(undergraduate
student credit
hours/15) + (graduate
student credit
hours/12) + (law credit
hours/12) +
(headcount of doctoral
dissertation students)



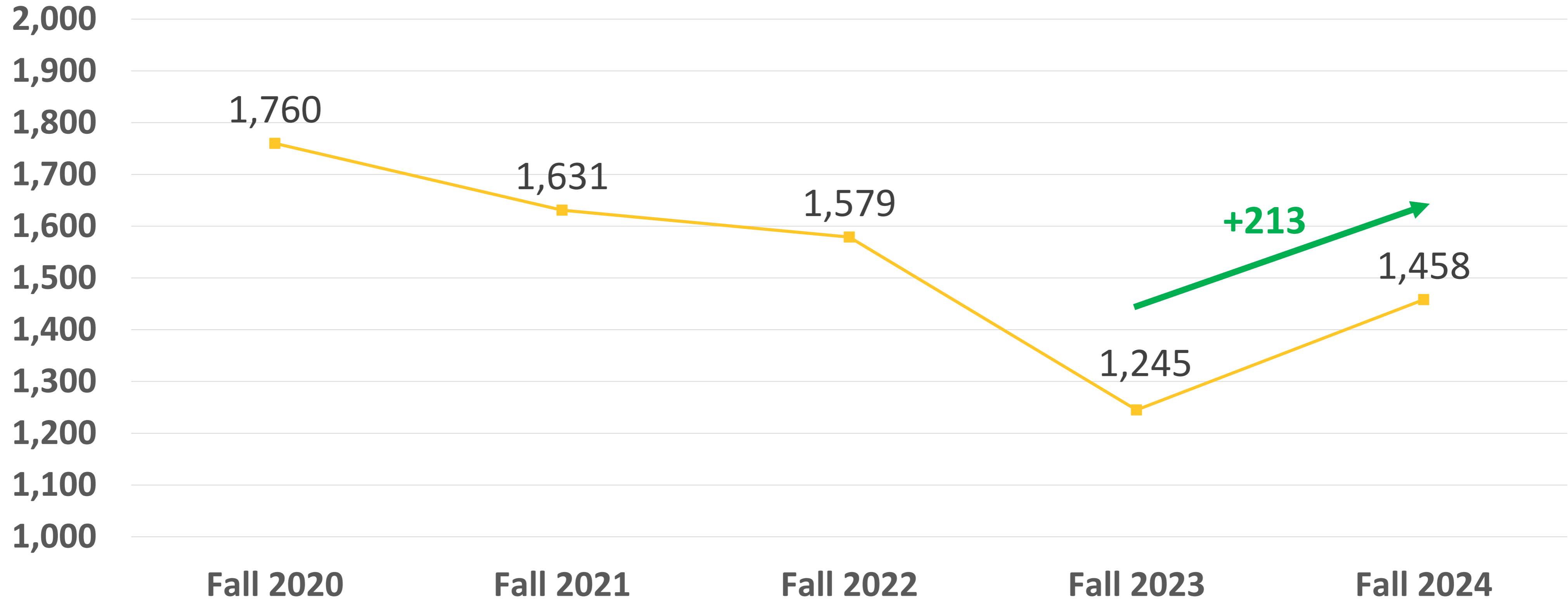
New Students: First-Time, Full-Time



	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Total	1,760	1,631	1,579	1,245
B-Cohort	1,641	1,567	1,515	1,180
A-Cohort	119	64	64	65



New Students: First-Time, Full-Time



	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	1-Year Trend	5-Year Trend
Total	1,760	1,631	1,579	1,245	1,458	17.1%	-17.2%
B-Cohort	1,641	1,567	1,515	1,180	1,334	13.1%	-18.7%
A-Cohort	119	64	64	65	124	90.8%	4.2%



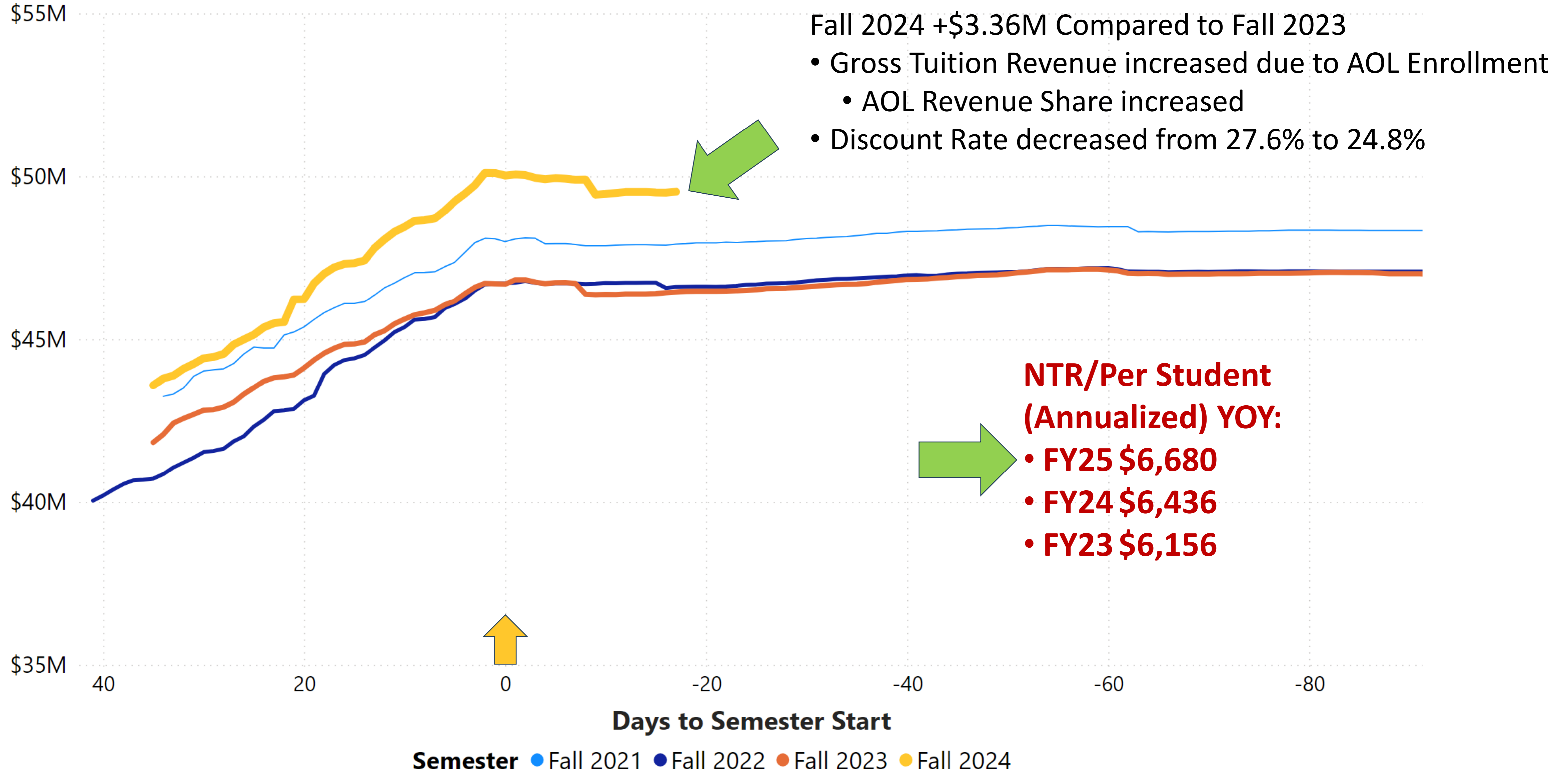
New Students: Year-over-Year

	Fall 2024
New Freshmen	+229
New UG Transfers	+166
New Graduate	+33
New Law	+6
Total New Students	+434 [+282]

Fall Tuition & Fee Revenue

Fall Net Tuition Revenue Aligned By Semester Start Date

Fall 2021- Fall 2024

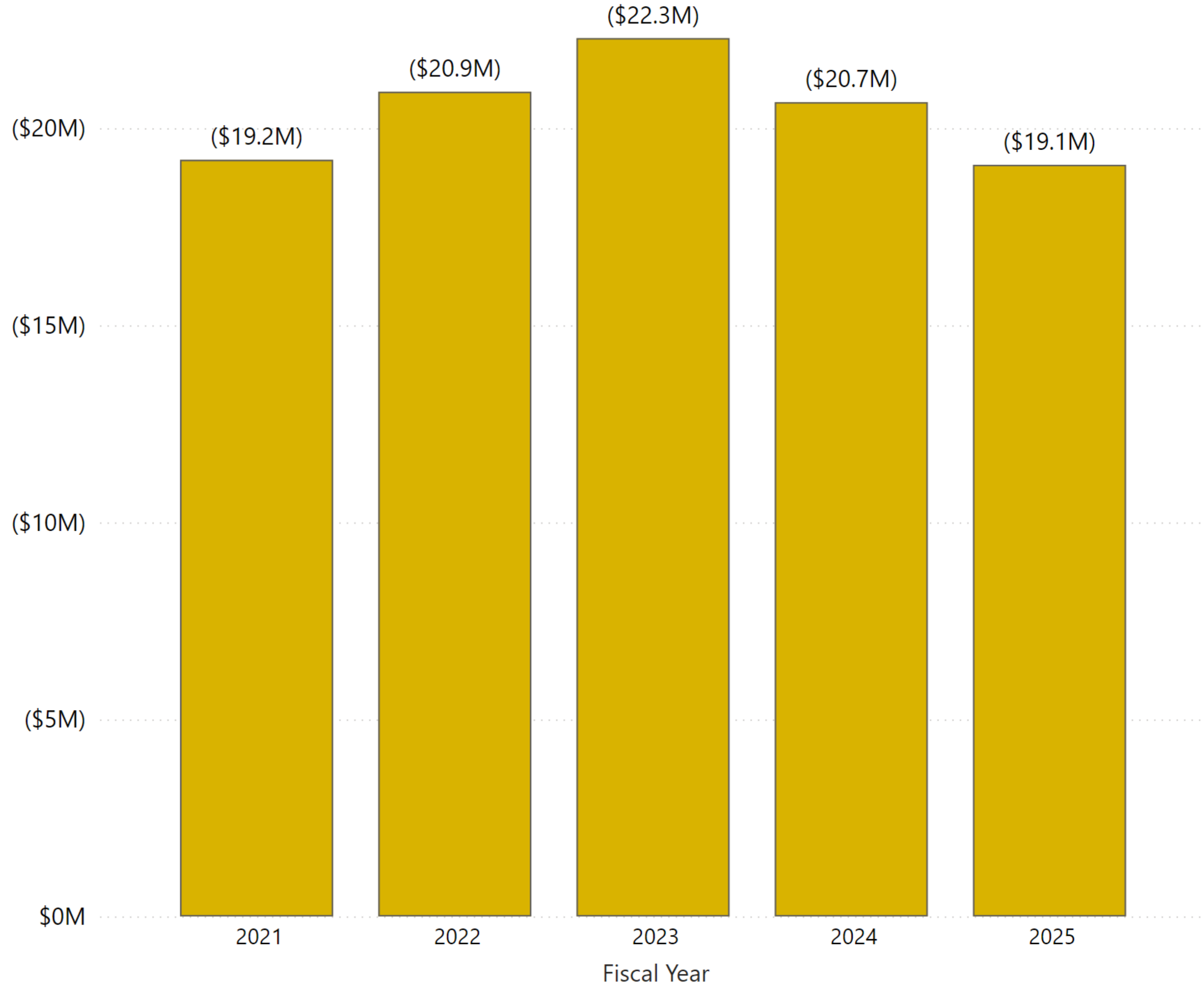


Change in Discount Rates Through Fall 2024

Fall Discount Rates

Fiscal Year	Discount Rate
2021	-24.71%
2022	-27.52%
2023	-29.30%
2024	-27.56%
2025	-24.86%

Fall Institutional Scholarships & Discounts



Fall Tuition Less AOL Revenue Share

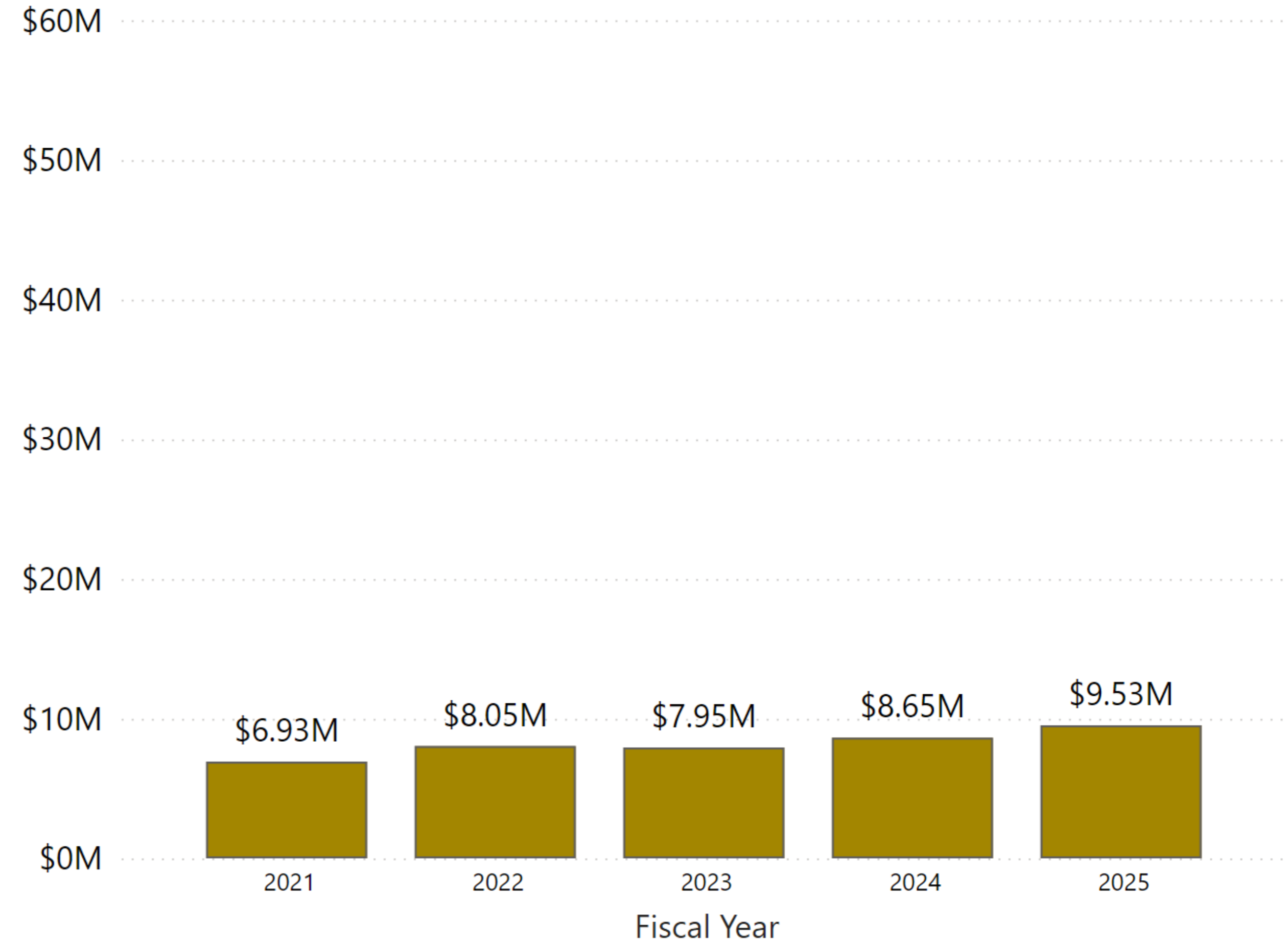
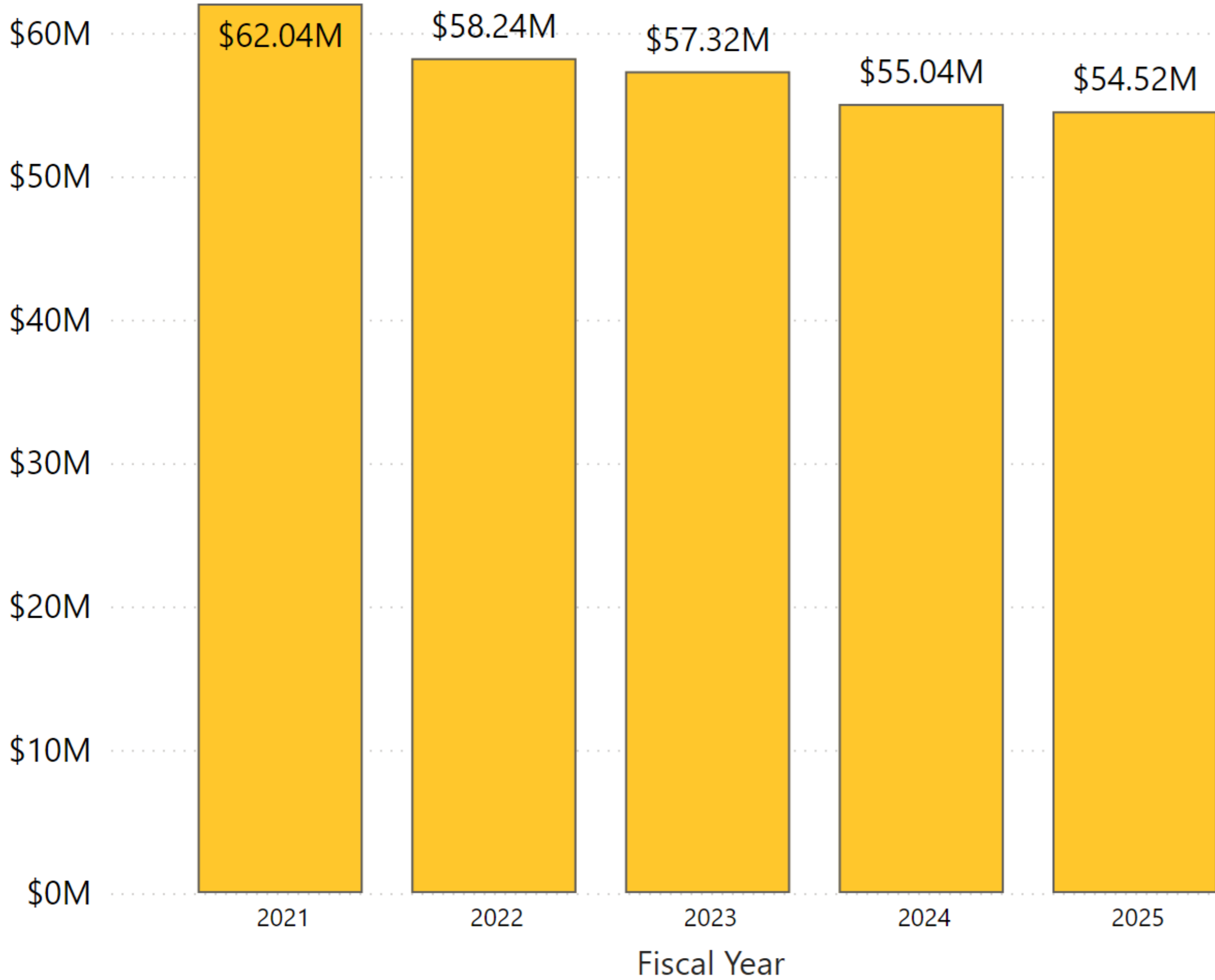
Fall 2021 - Fall 2024

Fall Non-AOL Tuition

Fall 2020 - Fall 2024

Fall AOL Tuition

Less AOL Revenue Share





Spring/Summer 2024 NTR

Spring and Summer 2024 Net Tuition Revenue broke recent declining trends compared to the prior year.

As a % of Fall NTR, Spring/Summer 2024 was significantly higher than in Prior Years.

- Spring 24 % of Fall 23: 94.1%
- Spring 23 % of Fall 22: 91.8%

Fiscal Year 2025 Fiscal Performance will be critically impacted by Spring/Summer 25 NTR compared to Fall 24.

Spring and Summer Net Tuition Revenue

Fiscal Years 2021 - 2024





THANK YOU



QUESTIONS?



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Board of Regents Student Housing Discussion

September 11, 2024



9/6/24 Version

Housing Discussion

- 1. Overview of Student Housing Inventory**
- 2. Student Housing Occupancy**
- 3. Student Housing and Dining Rates**
- 4. Student Housing Financials and Debt**
- 5. Committee Options**



East Village

Callahan Hall

- Constructed in 1962
- Acquired in 2007
- Mix of Singles, Doubles and Quads

Northern Terrace

- Constructed in 1969
- Acquired in 2014
- Quads



Callahan Hall

Callahan Hall, acquired in 2007 and opened in 2008, provides semi-private living opportunities for students in the East Residential Village. Featuring semi-private rooms with in-room bathrooms.

Northern Terrace

Northern Terrace, acquired in 2013 and opened in 2014, is a unique residential experience that provides open floorplan living opportunities for students in the East Residential Village. Featuring quad-style living with two full bathrooms per room.





Boothe Village

Kentucky Hall

- Constructed 1982
- Doubles with Common Bathrooms, Single Option

Commonwealth Hall

- Constructed 1982
- Doubles with Common Bathrooms

Norse Hall

- Constructed 1992
- Singles, Doubles and Efficiencies

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Kentucky Hall

Kentucky Hall, located in the Boothe Residential Village, is a traditional residential experience featuring double occupancy rooms and shared bathrooms on the hall.

Commonwealth Hall

Commonwealth Hall, located in the Boothe Residential Village, is a traditional residential experience featuring double occupancy rooms and shared bathrooms on the hall.



Norse Hall

An Apartment-style hall. Norse Hall is the ideal location for semi-independent living complemented by a close-knit community





Boothe Village

University Suites

- Constructed in 2002
- Four Person Suites with Doubles and Singles

New Residence Hall

- Constructed in 2021
- Four Person Suites with Doubles



University Suites

University Suites, built in 2002, is a suite-style hall in the Boothe Residential Village featuring two-bedroom and four-bedroom suites for up to almost 400 students.

New Residence Hall

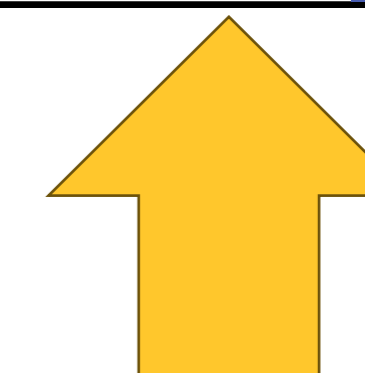
The New Residence Hall, opening in Fall 2021, is located in the Boothe Residential Village and features five floors of suite-style living. With 297 beds, laundry, common space, and study space, it is the premier living experience on NKU's campus.



FY24 Student Housing Occupancy

Fall 2023 & Spring 2024 Occupancy			
Hall Name	Beds/ Semester	Filled/ Semester	Percent Occupied
Callahan Hall	386	191	49.4%
Commonwealth Hall	181	-	0.0%
Kentucky Hall	156	77	49.4%
Norse Hall	230	153	66.7%
Northern Terrace	178	31	17.4%
University Suites	397	332	83.6%
New Residence Hall	293	237	80.9%
Total	1,821	1,021	56.1%

Fall 2024 Occupancy	
Hall Name	Filled/ Semester
Callahan Hall	297
Commonwealth Hall	-
Kentucky Hall	110
Norse Hall	189
Northern Terrace	18
University Suites	299
New Residence Hall	247
Total	1,160



Summer 2024 Occupancy:

- Northern Terrace 50 Beds
- Norse Hall 9 Beds



FY25 Rates

Rates approved in the June 2024 Board of Regents Meeting

HOUSING RATES

Housing Room Type	Cost Per Semester
Double with Community Bathroom Quad	\$3,285
Double with Semi-Private Bathroom	\$3,865
Single Room Junior Double Suite New Residence Hall Double with Semi-Private Bathroom	\$4,290
Studio Efficiency	\$4,555
Winter Break Housing Fee	\$500

DINING RATES

Fall 2024-Spring 2025 Dining Rates

Dining Plan	Current Rates
\$2,500 Flex Plan*	\$2,500
Unlimited Plus \$100 Flex Dollars	\$2,625
225 Block/\$200 Flex	\$2,365
5 Meals/Week + \$700 FLEX	\$2,570

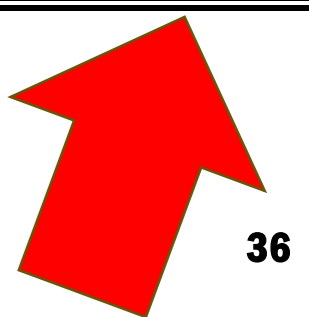
*Plan only open to juniors/seniors with (60) or more credit hours with a minimum of (1) year of NKU residential living.



Housing Financials

- Revenue less Operating Expenses Consistently >\$3.5M
- Debt Service Increased from \$3.6M - \$5.7M FY19 – FY24

	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024 Interim
Revenues						
Auxiliary Revenues	9,623,188	9,068,563	8,249,486	9,097,898	8,868,765	8,807,028
Other Revenues	85,062	51,147	1,439	6,632	147,572	91,102
Total Revenues	9,708,250	9,119,710	8,250,924	9,104,530	9,016,336	8,898,130
Operating Expenditures						
Salary, Wages and Benefits	2,072,663	2,071,122	1,589,971	1,254,628	1,612,598	1,443,187
Contracted Services	399,459	323,401	420,201	858,611	911,820	804,541
Operating	1,134,181	1,137,537	1,018,600	1,202,369	1,258,800	1,049,111
Utilities	951,826	787,401	649,629	890,040	1,003,648	884,148
Student Financial Aid	528,851	569,209	309,733	416,917	590,357	504,043
Other Transfers	1,034,438	785,351	(121,185)	1,184,848	162,357	75,270
Total Op. Expenditures	6,121,417	5,674,020	3,866,948	5,807,413	5,539,580	4,760,301
Net Surplus Before Debt Service	3,586,833	3,445,690	4,383,976	3,297,117	3,476,756	4,137,829
Debt Service	3,559,479	3,458,245	3,233,619	5,059,268	5,699,981	5,684,167
Net Surplus after Debt Service	27,353	(12,556)	1,150,357	(1,762,151)	(2,223,225)	(1,546,338)





Student Housing Debt

Maturity Date by Bond

Summary of Debt on Student Housing

Bond	Housing Principal	Maturity Date
2016B	\$ 7,991,925	9/1/2028
2019A	\$ 33,911,821	9/1/2044
2020A	\$ 3,440,000	9/1/2027
2020B	\$ 2,045,000	9/1/2028
2021B	\$ 520,289	9/1/2030
2024A (2016 Refinance)	\$ 4,308,749	9/1/2033
Total	\$ 52,217,784	

Housing Unit	Bond	Housing Principal
Callahan	2016B	\$ 7,991,925
Callahan	2019A	\$ 3,050,854
<i>Callahan Total</i>		\$ 11,042,779
Northern Terrace	2024A (2016 Refinance)	\$ 4,308,749
<i>Northern Terrace Total</i>		\$ 4,308,749
Boothe Village "Halls"	2019A	\$ 4,237,825
Boothe Village "Halls"	2021B	\$ 520,289
<i>East Village "Halls" Total</i>		\$ 4,758,113
Boothe Village	2019A	\$ 2,188,061
Boothe Village	2020B	\$ 2,045,000
<i>East Village Total</i>		\$ 4,233,061
New Residence Halls	2019A	\$ 24,435,081
<i>New Residence Halls Total</i>		\$ 24,435,081
University Suites	2020A	\$ 3,440,000
<i>University Suites Total</i>		\$ 3,440,000
Total		\$ 52,217,784



East Village Discussion

Exploring Opportunities to Improve the Overall Housing Experiences.

Address competitive disadvantage by adding kitchens and improving affinity and study spaces.

Improve Financial Performance and Occupancy.



Working Group Discussions

Northern Terrace Options

1. Convert Quad Units to Efficiencies with Kitchens
 - Estimated Cost per Floor: \$430,000
2. Add Kitchens to Existing Quad Units
 - Estimated Cost for a stack of four units: \$225,000

Callahan Hall Options

1. Convert K Wing into 6 Chapter Rooms with Kitchens, Lounges
 - 46 Beds Lost
 - Estimated Cost: \$1,635,000
2. Convert 1 Suite into an Expanded Solarium/Affinity Location
 - 2 Beds Lost per wing per floor (up to 9 potential locations)
 - Estimated Cost for three units: \$350,000

Competitive Pricing

- **Northern View**
 - Options to lease by the apartment or by the room
 - Apt: \$1,928/Mo - \$2,317/Mo (2BR/2BA – 3BR/2.5BA)
 - Room: \$629/Mo - \$989/Mo
- **Hampton Farms**
 - Only rented by the apartment
 - \$1,370/Mo - \$1,745/Mo (1BR/1BA – 2BR/2BA)

Questions/Discussion



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Fiscal Year 2024 Interim Financial Report

9/11/24





FY24 Fiscal KPIs (Interim Results)

FY24 Net Tuition Revenue YOY

- **\$103.61M**
 - FY23 NTR \$103.63M

FY24 Unrestricted and Auxiliary Fund Deficit

- **(\$9.935M)**
 - Budgeted Deficit (\$16.1M)

Change in Cash and Investments

- **(\$5.12M)**
 - FY23 Change in Cash and Investments (\$31.5M)

Interim Results, Subject to Change



FY24 Net Tuition Revenue Compared to Prior Year

Net Tuition Revenue is flat compared to FY23, with a \$21.2K negative variance. Gross Tuition Revenue decreased \$1.1M due to declining enrollment, AOL cost of sales increased due to increasing AOL online enrollment. Institutional scholarships and discounts decreased \$1.7M.

Net Tuition Revenue YOY

Net Tuition Revenue	FY23	FY24	Variance
Net Tuition Revenue			
Gross Tuition Revenue	\$165,401,393	\$164,347,508	(\$1,053,885)
Scholarships and Discounts	(\$43,715,967)	(\$42,021,776)	\$1,694,191
Cost of Sales, AOL	(\$18,053,004)	(\$18,714,579)	(\$661,575)
Total	\$103,632,422	\$103,611,153	(\$21,269)



FY24 Unrestricted and Auxiliary Funds Compared to Prior Year


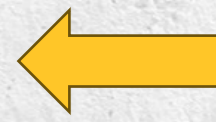



Unrestricted and Auxiliary Fund expenditures exceed revenue by \$10M in FY24, however, that was a significant improvement compared to FY23.

Unrestricted and Auxiliary Funds YOY

Revenue/Expense	FY23	FY24	Variance
Revenues	\$198,893,162	\$203,723,435	\$4,830,273
Expenses	\$223,884,198	\$213,658,469	(\$10,225,729)
Change in Net Position	(\$24,991,036)	(\$9,935,034)	\$15,056,002



FY24 Cash Flow Compared to FY23








-  Net Receipts from Tuition & Fees
-  Cash Flow from Capital Activity
-  State Endowment Match
-  Disbursements to Personnel and Vendors
-  Debt Service

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Amounts in thousands

Fiscal Year 2024 Cash Flow

Compared to Prior Year

	<u>2024</u>	<u>2023</u>	<u>Variance</u>
Beginning Cash & Cash Equivalents	98,066	130,102	(\$32,036)
Receipts			
Tuition and fees	120,002	114,768	\$5,234 
General Appropriations	64,931	63,611	\$1,320
Capital Appropriations	10,596	2,064	\$8,532 
State endowment match	725	-	\$725 
Grants (includes Fin Aid)	40,099	39,113	\$986
Auxiliary	11,730	12,146	(\$416)
Investment income	6,328	5,125	\$1,203
Other	14,353	13,133	\$1,220
Disbursements			
Personnel	(148,191)	(158,027)	\$9,836 
Vendor payments-Academic Partnerships	(18,763)	(18,127)	(\$636)
Vendor payments-other	(62,790)	(74,565)	\$11,775 
Debt service payments	(23,638)	(18,692)	(\$4,946) 
Other	-	-	\$0
Capital assets	(21,670)	(12,585)	(\$9,085) 
Ending Cash and Cash Equivalents	91,778	98,066	(\$6,288)



FY24 Summary

- **Net Surplus (all Funds) increased by \$2.5M**
 - +\$2.26M in Accounting (non-Operations) Adjustments
 - +\$8.35M in Capital Activity
- **State Capital Appropriations increased by \$12.8M**
 - Capital revenue increases surplus because corresponding expenditures are amortized over the life of the asset (5, 10, 15, 30 years)
- **Unrestricted and Auxiliary Salary, Wages, Benefits, and Retirement Decreased \$11.4M Compared to FY23**
 - Indicates commitment to controlling costs

Interim Results, Subject to Change

Conclusion/Discussion

- Compared to the Goal of a Balanced Budget and Positive Cash, the Unrestricted/Auxiliary deficit of \$9.9M must be improved through increased revenue or cost containment to achieve FY25 and 2-year goals
- Negative Cash Flow, though improved compared to FY23, must be improved in FY24 to achieve Board goals
- Through 2 Months, FY25 is on budget due primarily to Fall Net Tuition Revenue
 - Expenditures are in line with FY25 Budget
 - % of Spring/Summer Enrollment to Fall is the most critical variable to determine the FY25 year-end revenue variance

THANK YOU





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