

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF REGENTS
OF NORTHERN KENTUCKY UNIVERSITY
Wednesday, February 26, 2025**

In Open Session

Call to Order: Regent Nathan Smith, Chair, called the regular meeting of the Board of Regents to order at 9:00 AM on Wednesday, February 26, 2025. He then requested that Tammy Knochelmann, Secretary to the Board of Regents, call the roll.

Roll Call: The following members of the Board were present. Lucy Burns, Shea Conley, Cori Henderson, Ashley Himes, Nathan Smith, Sandra Spataro, Andr  Ward, Brad Zapp.

Absent: Regent Perry, Regent Williams

Ms. Knochelmann confirmed that a quorum was present.

Approval of Minutes:

Regent Henderson seconded Regent Ward's motion to approve the minutes from the Board of Regents meeting held on November 12, 2024. (*Motion carried*)

Regent Spataro seconded Regent Ward's motion to approve the minutes from the Special Board of Regents meeting held on January 15, 2025. (*Motion carried*)

Committee Meeting Summaries:

Regent Nathan Smith, Chair of the Audit Risk and Finance Committee and the Executive Committee, summarized the meetings held on February 25, 2025.

Regent Brad Zapp, Chair of the Budget and Finance Committee, summarized the February 20, 2025 committee meeting.

Regent Ashley Himes, Chair of the Student Success and Academic Affairs Committee, summarized the meetings held on February 10, 2025, and February 25, 2025.

President's Report:

Good morning. I am pleased to be here with all of you to share updates about our progress toward our priorities together in enrollments, finances, modernization, regional engagement, and campus culture.

First, and most importantly, I am pleased to report that our strategic enrollment management planning and execution efforts are paying dividends. As was the case in the fall, our enrollments are up across the board this spring--up in undergraduate, graduate, law. You'll learn more about the details from our new Chief Strategic Enrollment Management Officer Ryan Padgett shortly. And we are all working hard to strengthen our enrollments for fall--through the direct admit process, 3 states/1 rate tuition model, improved regional school relationships, increased partnerships, Slate integration, and more. We are optimistic about our enhanced community college pipelines, our campaigns to grow our adult learner populations, our growing ROTC program, and much more!

And you'll hear from CFO Chris Calvert shortly too. We are making major progress toward balancing our budget and strengthening our finances. We have made enormous progress and while more remains, I'm optimistic and appreciate the hard work and restraint of so many of you to reach this point. It feels good to position ourselves for 3% raises, roll back the CRC fees for faculty and staff, plan for future budget years where raises are budgetary assumptions, and have the opportunity to explore new benefits with all of you. These are fun conversations to have--opportunities and explorations discussed in open

town hall forum events feel a world away from the years of cutting. I so appreciate your willingness to think out loud with me and email me your ideas and questions. I lead best when colleagues can ask questions and share ideas openly and with trust and confidence. Thank you to the dozens of people who have reached out to me; while I can't pursue each idea or solution, your perspectives make my leadership fuller and better.

Speaking of better, our new website and ERP projects have begun, and we are about to become so much better as an institution. With these two projects, we will dramatically improve our front door and the entire organization's operations.

It is hard to convey just how much Workday will modernize this campus's daily operations for employees and students. And as we begin the three-year migration from SAP to Workday, it is important that we understand that we will change our norms and practices. Just as we have had to adapt in Slate from 5 application processes to one, we will need to change to become more efficient and streamlined. It's not easy but it will be necessary to thrive in the future. We will all adapt to higher education and operational best practices. In other words, we will not replicate everything we do today in the same way we currently do them, unless our current way is a best practice.

And we will find many benefits in our new system. For example, Workday will modernize the student experience with faster delivery of tasks, a centralized inbox, and enhanced mobile capabilities. Students will love how easy and understandable NKU processes will become. In addition, we will all benefit from dramatically improved analytics and reporting with an intuitive interface for self-service that will result in more readily available, valuable information at our fingertips. We will standardize and streamline the automation of processes across campus to create a more efficient NKU. For example, onboarding new employees will become more efficient and a better experience based on standardization of forms and other activities. We will eliminate TalentED and HR performance evaluation software, and instead utilize Workday functionality. That means that we will have new performance review tools and processes to learn and use, making it easier to manage and deploy merit raises, starting next year.

Utilizing higher education best practices will reduce time, money, and risk, make compliance easier, and provide more efficient upgrades while making data more easily accessible to all of campus. For example, we will have one payroll cycle as it will lower costs and decrease duplication of work. We will use supply catalogs for procurement, which will lower NKU prices, maximize rebates, and decrease the number of purchase cards on campus.

With Workday, the need for multiple products and systems decreases, allowing the campus to reduce training needs and focus more on student, faculty, and staff experiences. Put simply, we can reduce the manual, the mundane, and the monotonous.

And we will be better equipped to analyze and improve. We will have one version of data that is available for reporting and analytics. We will be significantly advantaged by having point in time data across the enterprise. We will also eliminate PBCS budget software, again utilizing Workday functionality. This list of efficiencies could go on and on.

I predict that three years from now, the efficiency and effectiveness of our collective work will significantly improve our university's work and enhance morale. All of my presidential priorities are intended to make NKU healthier—financially, technologically, operationally, strategically, and culturally. As we work to improve the health of the university, so too must we continue to work on strengthening our people. Higher education is people-centric work and we will work to strengthen our institution with our people in mind in our next three-year strategic plan. This plan is drafted and being reviewed across campus and its focus is on three segments of people—our students, our colleagues, and the people of our region's community. Please help us to get this plan just right.

Next, let me share some of the work we've done to engage our region, something that NKU is uniquely good at doing. All academic year, I have worked hard to engage with our regional partners on numerous

fronts. Ryan Padgett, Mike Borchers, and I have extended ourselves to countless meetings with our superintendent, principals, and high school counselors in the region. We are surrounded by excellent, committed school districts who care about their students' educations and futures. We are working to strengthen our ties to our regional feeder schools, ensuring that we are working well with them and partnering wherever possible.

I am also working to better align with corporate and nonprofit partners, ensuring that our students are ready to enter our region's workforce. We are preparing to launch the new Norse Network Hub—the executive director search is underway, and we look forward to creating our hub and spoke system to meet the talent imperative of our time. To that end, I have been heavily engaged in many boards in the region—to listen and learn how NKU can best serve our region's needs. We are strong stewards of place, and we will grow even stronger.

We have also been engaged in relationships with our legislative caucus and advocacy. It's been an unusually active period for higher education in Washington, DC, and in Frankfort. Already this year – that's not even two months' time – we've seen dozens of proposals that would impact higher education. Here are the kind of numbers we're managing: approximately 1,100 bills filed in the Kentucky legislature; more than 100 executive orders and other requirements issued by the White House, the US Department of Education, and other federal agencies; and at least 88 separate lawsuits around the country that challenge some of those proposals, plus court orders coming out, almost on a weekly basis, that can change our approach to these issues.

I want to thank Eric Gentry, Jenny Sand, and Grant Garber in particular and the cabinet in general for all of the ways they've devoted themselves to this important work.

These proposals would affect nearly every aspect of our operations and campus life – and most of them have the potential to challenge us.

I'd like to talk about one set of proposals in particular – those related to diversity, equity, and inclusion efforts in higher education. And I'd like to share what those may mean – and not mean – for NKU.

In Frankfort, the legislature is currently, carefully considering House Bill 4. This proposal would curtail a variety of DEI activities on university campuses in Kentucky.

First, I offer a silver lining: the proposal includes broad protections for academic freedom, course content, research, activities of student organizations, and First Amendment rights. We expect that the state legislature will protect our teaching and research activities – the very essence of what we do – even when they involve instruction or research into areas related to diverse cultures and peoples and histories.

The legislature should protect those things. If it does, NKU will too.

The bill also prohibits many DEI activities, including certain kinds of training and the use of race-based distinctions to provide benefits and resources. At this point, House Bill 4 is a proposal. It still must complete the legislative process, and it's difficult to predict exactly how that will go. We are also aware of guidance earlier this month from the U.S. Department of Education, which also prohibits many DEI-related activities and promises quick enforcement. We're closely following all of that.

But in the meantime, let me share a few things that I know about NKU and about how we, together, will respond.

First, we will not make changes to our current operations and programs based on speculation. We will not be guided only by worst-case scenarios. But NKU will follow the law—we will follow the clear legal requirements that apply to us.

And although our campus does not have a DEI office, we probably will be required to make other changes. Several months ago, we began a conversation with many campus leaders about how NKU

could adapt and reimagine the work we do in light of these kinds of proposals. In the coming days and weeks, those conversations will reach a conclusion, and I will communicate the outcomes to all of you.

And hear me when I say: We will get through this moment together. NKU is strong, but we will be stronger and more vibrant and more welcoming tomorrow than we are today. There is not one way to deliver positive outcomes for all of our students.

Yet, every day, there are so many moments of light and goodness that happen on our campus – the moment of inspiration in a classroom or discovery in a laboratory or a library, the quiet victory after a mid-term, the not so quiet victories in a basketball arena or on a softball field, the helping hand or the familiar face when we encounter a difficult problem, the new connection between people from different walks of life who could have only met in a place like NKU.

Every day, we change lives, a little bit at a time; but my goodness, every little change is worthwhile and cumulatively, we see major trajectories in our remarkable students. Those trajectories, the life change we uniquely deliver will never change. Period. Full stop.

I am reminded of the words of Katica Roy, who wrote, “Progress is not linear. And equity, once advanced, is never guaranteed.” The best response to all that faces us, in this moment, is this: We will carry on the mission of excellent higher education in this region – with purpose, grace, and good care.

I ask each of you to join me in that important work. I ask each of you to continue to do your work to the very best of your ability, not excessively doom scroll or dwell in the headlines that we often cannot control. I ask each of you to meet your colleagues with empathy and understanding, not with hostility. I ask each of you to meet each day with courage and optimism, not fear or hate.

Finally, I want to say something to our students, especially those who feel most disheartened by what’s happening. I think about you day and night—ask Steve, he knows. Put simply, I lead with you in mind. I know that the time you’re living through is painful. I see it. I know it. I hear you. I hear your frustration, your despair and anger, as well as your resolve.

And I want you to know that there is a place for each of you—every single one of you—on this campus. Regardless of who passes what bill – you belong here. We will have meaningful and impactful programs, spaces, and people here for you. Your success is our purpose and joy and every single person who works on this campus is committed to your success. We will build an even better NKU with you and our students, at the very forefront of our minds.

As we move forward, I want to usher in some new norms. One of the new norms is a bimonthly presidential town hall forum for our colleagues—where half of the time is yours to speak, ask questions, and share concerns. Our next town hall is scheduled for April 8 at 9 am in this room.

Another new norm is to conclude this president’s report with a brief video, what I’ll call a mission moment. Today’s mission moment is focused upon our University Connect and Persist (UCAP) program, a department where students can meet one-on-one with knowledgeable staff to navigate financial, academic, and personal topics. Under the supervision of the amazing Peg Adams who has served NKU for approximately 40 years, we also feature two independently run programs operating as stand-alone departments—FUEL NKU and Care Closet @ NKU, led by Nick, Caitlin, and Reese, respectively.

In these departments, thousands of students are nurtured through your referrals, and the devoted staff in these offices serve our students beyond the classroom, helping them defy the odds that are often against them as they work to walk across that stage at commencement. Our wraparound supports lead to student success in the classroom and their futures beyond it. I am so proud of each of you and offer you my gratitude for your outstanding work.

University Reports:

Ryan Padgett, Chief Strategic Enrollment Officer, provided an update on Spring 2025 enrollment. Highlights included:

- Total enrollment increased by 2.1% year-over-year, reaching 14,830 students.
- Undergraduate enrollment increased by 2.2%, while graduate enrollment rose by 2.1%.
- New student enrollment increased, particularly in freshmen (+14) and undergraduate transfers (+75).
- Undergraduate first-year retention improved, but overall persistence remained flat.

Chris Calvert, Vice President of Administration & Finance and Chief Financial Officer, provided updates on FY25 Budget and Forecast, FY26 Budget, Five-Year Pro Forma, and University Housing.

Financial Report and Forecast

Highlights included:

- Net tuition revenue (NTR) increased by \$4.82M due primarily to improved enrollment and scholarship adjustments.
- Spring 2025 NTR was \$2.6M higher than Spring 2024.
- Projected FY25 deficit forecast is \$2.77M, an improvement from the \$4.80M budgeted deficit.

FY26 Budget & Five-Year Pro Forma

Highlights included:

- Plans to restore fiscal stability through a balanced budget and positive cash flow.
- Key draft assumptions:
 - Net tuition revenue increase of \$6.1M.
 - 3% salary increase estimated at \$3.3M.
 - 2.5% tuition increase (TBD).
 - State appropriations increase of \$487K.
- Projected FY26 deficit: \$907K, improving from previous years.
- FY26 Budget Assumptions are pending state decisions on tuition and performance funding.

Housing & Student Services

Highlights included:

- Student housing occupancy correlates to in-person undergraduate enrollment.
- Housing debt: Total outstanding \$52.2M, with different maturity dates from 2027 to 2044.
- Upcoming initiatives:
 - First-year students assigned to Boothe Village.
 - Graduate students and staff eligible for Northern Terrace housing.
 - Facility upgrades planned, including kitchen improvements and updated policies.

Presidential Reports:

B-1) Facilities Management Report (Vice President for Administration & Finance/CFO Chris Calvert).

- a. Herrmann Science Center Expansion
- b. Science Capital Renewal/Upgrades (AP)
- c. Fine Arts Floor Heaving/Corbett & HVAC (AP)
- d. Nunn Hall Floor Heaving/Restrooms and HVAC Renewal (AP)
- e. New Moot Courtroom - Chase College of Law
- f. Fine Arts Freight Elevator Modernization (AP)

- g. Administrative Center Plumbing Infrastructure (AP)
- h. Renew/Renovate Steely Library Phase I (AP)
- i. Kentucky Hall Transformer and Water Heater (AP)
- j. Replace Steel Gas Lines (AP)
- k. Underground Water Valves (AP)
- l. Campbell Hall Return Air System Upgrade (AP)
- m. Nunn Hall Roof Restoration (AP)
- n. Concrete Sidewalk/Plaza Repairs (AP)
- o. University Center Replace Switchgear (AP)
- p. University Center Miscellaneous Renovations (AP)
- q. Regents Hall Generator and Switchgear Replacement (AP)
- r. Replace Road and Sidewalk Lighting (AP)
- s. Truist Arena Controls Upgrade (AP)
- t. Albright Health Center Hot Water System Replacement (AP)
- u. Maintenance Building Gas Fuel Station Replacement (AP)
- v. University Drive Garage Restoration (AP)
- w. Kenton Garage Restoration (AP)
- x. Welcome Center Garage Steel Stair Replacement
- y. Welcome Center Garage Restoration (AP)
- z. Civic Center Renovation (AP)
- aa. Grant County Center / Nursing Lab Renovation
- bb. Callahan Chiller
- cc. Student Union Roof Restoration (AP)
- dd. Ceramics Building Façade Restoration (AP)
- ee. Campus Fire Alarm Upgrade (AP)
- ff. Steely Library HVAC Replacement (AP)
- gg. Regents Hall HVAC and Lighting Replacement (AP)
- hh. Student Union Lutron Lighting System Replacement (AP)
- ii. Griffin Hall Lighting System Replacement (AP)

B-2) Research/Grants/Contracts Report (September 1, 2024 through November 30, 2024 for Fiscal Year 2024-2025: (Provost and Executive Vice President for Academic Affairs Diana McGill).

During the September 1, 2024 through November 30 time period, **22** grants were awarded. The total amount of money awarded was **\$5,480,369**. For the fiscal year 2024-25, the cumulative total number of grants awarded is **47** totaling **\$11,866,816**.

B-3) Fundraising Report (July 1, 2024, through December 31, 2024) (Vice President for University Advancement Eric Gentry).

The Fundraising Report summarizes fundraising resources committed from July 1, 2024, through December 31, 2024, totaling \$3,254,382 in support of the university.

B-4) Policies Report (Vice President for Legal Affairs and General Counsel Grant Garber)

The Policies Report summarized all policies that were approved at the executive-level after proceeding through the campus vetting process. The President and other university administrators determined that approval of these policies by the Board of Regents was not needed per the criteria established in Presidential Recommendation C-7 of the January 2015 regular meeting.

B-5) Organizational Changes Report (Vice President for Administration & Finance/CFO Chris Calvert).

The Organizational Changes Report described the following changes in Academic Affairs, University Advancement, Strategic Enrollment Management and Financial Aid:

ACADEMIC AFFAIRS

The College of Arts and Sciences changed the name for the “Integrative Studies” organizational unit to “Interdisciplinary Studies”. Name change approved through UCC and implemented in 2024-2025 Catalog. This change reflects a change in the program curriculum and updated name of majors (BA and AA).

UNIVERSITY ADVANCEMENT

University Advancement is creating the Norse Network Hub as a one-stop point of entry. The goal of the Norse Network Hub is to leverage the resources and talents of our students, faculty, and staff to make a positive, significant, and lasting impact on our region. To facilitate this action the Career Services department will move from Strategic Enrollment Planning in the Academic Affairs Division to the new Norse Network Hub organizational unit reporting to the new Executive Director.

STRATEGIC ENROLLMENT MANAGEMENT

President Short-Thompson created the Strategic Enrollment Planning and Student Success division, led by Ryan Padgett, who was promoted to Chief Strategic Enrollment Management Officer (CSEMO). University Undergraduate Admissions was added to Dr. Padgett’s portfolio of direct reports.

FINANCIAL AID

Leah Stewart’s title was changed from Assistant Vice President of Enrollment Management to Assistant Vice President of Financial Aid and Operations. She will continue to lead the One Stop Center and Student Financial Aid.

B-6) Quarterly Financial Report (Vice President of Administration & Finance/CFO Chris Calvert).

The Report was reviewed by the Board of Regents Audit Committee in accordance with Article III (D) (2) of the Board of Regents Bylaws.

Consent Agenda Items: Regent Andr  Ward seconded Regent Sandra Spataro’s motion to approve the Presidential Recommendations as listed; C1-17. (*Motion carried*)

C-1) Academic Affairs Personnel Actions:

1. Faculty Appointments:

Margaret Mack, clinical assistant professor in the School of Nursing, College of Health and Human Services, effective January 06, 2025.

2. Transitions:

Amy Gillingham-Culligan, from acting associate director in School of the Arts, College of Arts and Sciences, to associate professor in School of the Arts, College of Arts and Sciences, effective January 1, 2025; **Michelle Dickerson**, from part time clinical assistant professor in the School of Nursing, College of Health and Human Services to full time clinical assistant professor in the School of Nursing, College of Health and Human Services, effective January

06, 2025; **Ron Shaw**, from acting director in School of the Arts, College of Arts and Sciences, to associate director in School of the Arts, College of Arts and Sciences, effective January 1, 2025; **Mary Beth Zody**, from part time assistant teaching professor in the School of Nursing, College of Health and Human Services, to full time assistant teaching professor in the School of Nursing, College of Health and Human Services effective January 06, 2025.

3. Part-time Tenure:

Gisèle Loriot-Raymer, associate professor in World Languages and Literatures, College of Arts and Sciences, effective January 1, 2025.

4. Departures:

Laura Menard, assistant teaching professor in the W. Frank Steely Library, effective December 12, 2024

5. Retirements:

Terry Pence, professor in Philosophy, College of Arts and Sciences, phased retirement beginning fall semester 2025 and terminated spring semester 2027; **Sean Foley**, associate professor in Construction Management, Haile College of Business, effective July 31, 2025; **Lynne Zajac**, professor in the School of Nursing, College of Health and Human Services, effective May 31, 2025.

6. Temporary Faculty Appointments

James O'Bannon English, College of Arts and Sciences, Spring Semester; **Jeffrey Martell**, School of the Arts, College of Arts and Sciences, Academic Year.

C-2) Reappointment, Promotion and Tenure:

The Board of Regents approved recommendations on reappointment, promotion and tenure.

C-3) Non-Academic Personnel Actions:

The following categories of non-academic personnel actions which occurred between October 4, 2024 and January 16, 2025 received approval by the Board of Regents:

Activations/Rehires; Reassignments, Reclassifications, Title/Status Changes, Promotions; Transfers; Contract/Temporary/Student to Regular & Regular to Contract; Departures; Retirements; Administrative/Executive.

C-4) Faculty Emeritus Status:

Faculty Emeritus status for the following individuals received Board of Regents approval:

Gregory Dahlem, teaching professor in Biological Sciences, College of Arts and Sciences, effective January 1, 2025; **Emily Detmer-Goebel**, professor in English, College of Arts and Sciences, effective June 1, 2025; **Christopher Smith**, lecturer in the School of the Arts, College of Arts and Sciences, effective June 1, 2025; **Nicholas Bonner**, senior lecturer in the School of the Arts, College of Arts and Sciences, effective June 1, 2025.

C-5) Honorary Degree (Oakley Farris)

The Board of Regents approved that Mr. Oakley Farris receive an Honorary Doctor of Business Degree.

C-6) Honorary Degree (Ken Harper)

The Board of Regents approved that Mr. Ken Harper receive an Honorary Doctor of Education Degree.

C-7) Faculty Handbook Update: Section 14.1 and 14.2.1 – Grievances

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding faculty grievances:

- 14.1 Definition
- 14.2.1 Matters subject to Peer Review

C-8) Faculty Handbook Update: Section 3.2.3 – RPT

The Board of Regents approved the amendment to the Faculty Policies and Procedures Handbook, regarding Reappointment, Promotion, and Tenure (RPT), receive Board of Regents approval.

C-9) Professional Concerns Committee Bylaws

The Board of Regents approved the revision to the Professional Concerns Committee (PCC) Bylaws that responds to changes in language around committee membership, as well as concerns raised by the recording of PCC meetings and AI generated transcripts of meetings being subsequently posted online.

C-10) Research Policies

The Board of Regents approved revisions to the Research Misconduct and Protection of Human Research Subjects policies and corresponding revisions to the Faculty Policies and Procedures Handbook.

C-11) Organizational Chart Updates:

The Board of Regents approved the organizational chart, which reflects all NKU Administrative updates through February 26, 2025.

C-12) Major Gifts Acceptance:

The Board of Regents approved The Board of Regents accepts contributions totaling **\$1,394,957.04** received by the NKU Foundation Inc. for the benefit of Northern Kentucky University during the period October 1, 2024, through December 31, 2024.

C-13) Naming Recommendations:

The Board of Regents approved the following naming actions:

1. The naming of an endowed scholarship to support students with a declared major or minor in the School of Media and Communication seeking to participate in study abroad or a study away program at NKU. “Global Storytellers Endowed Scholarship Fund”
2. The naming of an endowed scholarship for students in the College of Health and Human Services at Northern Kentucky University. “Marian Cummins Endowed Scholarship”
3. The naming of an endowed scholarship for students in the College of Arts and Sciences at Northern Kentucky University. “Charles W. Neal, PhD Endowed Scholarship”
4. The naming of a fund that will provide program support for the Young Scholars Academy (YSA) at Northern Kentucky University. “Young Scholars Academy Fund”
5. The naming of a fund that will support student stipends and supplies for interdisciplinary research projects and/or museum displays involving the disciplines in the Biological

Sciences, Chemistry & Biochemistry, Physics, Geology, & Engineering Technology, and/or Anthropology. “Faculty Founders Fund for the Natural Sciences”

6. The naming of an endowed scholarship that will support student veterans who demonstrate financial need and face barriers to degree completion. “VFW Post 6095 Tony Becker Endowed Scholarship”
7. The naming of an endowed fund that will provide mission support for the NKU Haile College of Business Leadership Academy. “Eva G. Farris and Oakley B. Farris Endowed Leadership Academy”
8. The naming of an endowed scholarship to recruit and retain students who have academic promise and financial aid, who are enrolled in Chase College of Law’s evening division and intend to be employed during all or a portion of the academic year, and there shall be a preference for students who enhance the diversity of the student body. “Bernard Gilday-Burr J. Travis, Jr. Endowed Scholarship”
9. The naming of an endowed scholarship to support students majoring in nursing with a preference for student-athletes. “Vicki L. Teal Nursing Scholarship for Student Athletes”
10. The naming of a scholarship that will support students in the Nurse Anesthesia Program (NAP), who are pursuing a degree and certification as a Certified Registered Nurse Anesthetist (CRNA). “St. Elizabeth Healthcare CRNA Scholarship”
11. The naming of an endowed scholarship for students in the Haile College of Business at Northern Kentucky University. “Donnelly Family Endowed Scholarship”
12. The naming of an endowed scholarship for students at Northern Kentucky University. “Nancy Bratton Perry Endowed Scholarship”
13. The changing of the name of a professorship from the Straws Endowed Professorship in Computer Science to the Swarts Endowed Professorship in Computer Science.

C-14) Science Center Expansion

The Board of Regents authorized the administration to increase the scope of the capital project listed below, pursuant to the Board Finance and Transactions Approval policy.

- **Science Center Renovations.** In June 2024, the Board approved an investment of \$6,000,000 in AP funds for various renovations and capital renewal of mechanical, electrical and plumbing equipment in the existing Science Center. Completion of the capital renewal work in Science while the construction manager is in place and other renovations are underway is in the best interest of the university. We have capacity in the AP pool to address these issues. Approval is requested to increase the AP scope, using AP funds, to \$8,000,000 to address additional capital renewal issues which have been identified.

C-15) Arena Contract Expansion

The Board of Regents authorized the administration to extend its agreement with SMG (dba ASM Global) regarding the management of Truist Arena. ASM Global was the only management company that responded to a 2023 RFP for the arena’s management.

C-16) Capital Plan:

The Board of Regents adopted the 2026-2032 Capital Plan.

C-17) Honorary Degree (The Honorable Andy Beshear)

The Board of Regents approved that The Honorable Andy Beshear receive an Honorary Doctor of Laws Degree.

Non-Consent-Agenda Items:

D-1) Alcohol Policy:

VP Garber presented information about the revisions to the Alcohol Policy and was available for questions.

Regent Henderson asked whether this policy needed to be reviewed and approved by the Professional Concerns Committee (PCC) or any other campus group before being presented to the Board.

VP Garber responded that there was corresponding language in the Faculty Handbook. He mentioned that the policy had already been approved by the PCC and was scheduled for approval at the Faculty Senate's March meeting.

Regent Henderson then questioned whether the Board could approve the policy before receiving Faculty Senate approval.

VP Garber expressed optimism that the Faculty Senate would approve the change and stated that it would be appropriate for the Board to vote on this item now.

Regent Zapp seconded Regent Ward's motion to approve revisions to the University's campus alcohol policy to permit residents and guests who are at least 21 years old to possess alcoholic beverages in the Northern Terrace residence hall for a one-year pilot period beginning in fall 2025. *(Motion carried)*

D-2) Campus Recreation Center (CRC) Fees and Surcharges for Fiscal Year 2025-2026:

VP Calvert presented information on the proposed Campus Recreation Center (CRC) Fees and Surcharges for Fiscal Year 2025-2026 and was available for questions.

Regent Zapp seconded Regent Himes' motion to approve the Campus Recreation Center (CRC) Fees and Surcharges for Fiscal Year 2025-2026. *(Motion carried)*

D-3) Fiscal Year 2026 Facilities Department Fees:

VP Calvert presented information on the proposed Fiscal Year 2026 Facilities Department Fees and was available for questions.

Regent Zapp seconded Regent Ward's motion to approve the Fiscal Year 2026 Facilities Department Fees. *(Motion carried)*

D-4) Fall and Spring Semester housing and dining fees for the 2025-2026 academic year:

VP Calvert presented information on the proposed Fall and Spring Semester housing and dining fees for the 2025-2026 academic year and was available for questions.

Regent Zapp seconded Regent Ward's motion to approve the Fall and Spring Semester housing and dining fees for the 2025-2026 academic year. *(Motion carried)*

D-5) Parking Service Fees and Service Charges FY26:

VP Calvert presented information on the proposed FY26 Parking Service Fees and Service Charges and was available for questions.

Regent Zapp seconded Regent Himes' motion to approve the FY 26 Parking Service Fees and Service Charges. (***Motion carried***)

Following the final non-consent agenda item, Regent Sandra Spataro expressed unreadiness regarding the Board's approval of the Alcohol Policy, voting item D-1.

After a discussion by the Board, Regent André Ward's motion for the Board to reconsider Item D-1 was seconded by Regent Spataro. (***Motion carried***)

Chair Smith called for a roll call vote. **The motion to approve Item D-1 (Alcohol Policy) carried with six (6) in favor and two (2) opposed.**

Alcohol Policy		
	FOR	AGAINST
Lucy Burns	X	
Shea Conley	X	
Regent Henderson		X
Regent Himes	X	
Regent Perry	Absent	
Regent Smith	X	
Regent Spataro		X
Regent Ward	X	
Regent Williams	Absent	
Regent Zapp	X	
	6	2

Chair Smith announced that there would be no executive session.

At 10:19 a.m., Regent Sandra Spataro seconded Regent Brad Zapp's motion to adjourn. (***Motion Carried***)

Signature on File

Tammy Knochelmann
Secretary to the Board of Regents

Signature on File

Ashley Himes
Secretary of the Board of Regents

I, Ashley Himes, Secretary of the Board of Regents of Northern Kentucky University, certify that the foregoing is a true copy of the minutes of the regular meeting held on February 26, 2025, and that such matters are still in force and effect.