Fuel the Flame
Fall Leadership Meeting

September 21, 2016
Celebrating our Accomplishments, Appreciating our Colleagues

Shining a light on our accomplishments, putting a spotlight on our colleagues

An exercise completed by attendees was to celebrate and recognize our accomplishments. Participants were asked to think back about the prior year, and complete the following sentences:

✓ I/We fueled the flame by _(fill in the blank)_?
✓ I/We couldn’t have done it without _(fill in the blank)_?

Each contribution was categorized under one of the five goals from the Fuel the Flame and can be viewed on the following slides.
Student Success

✓ We fueled the flame by: improving student retention in online and on ground programs

✓ We could not have done this without: our outstanding faculty and academic advisors
Student Success

✓ We fueled the flame by: helping our graduate students to successful completion of their degrees.

✓ We could not have done this without: the dedicated work of faculty, the support of the wonderful graduate programs office, and our tireless department staff.
Student Success

✓ We fueled the flame by: enabling over 25 students to participate in undergraduate research, attend professional meetings, and participate in national competitions.

✓ We could not have done this without: the guidance and support of many talented and dedicated faculty members.
Student Success

✓ We fueled the flame by: holding our second annual Graduate Student Symposium

✓ We could not have done this without: the Office of Graduate Education and graduate professors.
Student Success

✓ We fueled the flame by: improving advising in departments.

✓ We could not have done this without: faculty support.
Student Success

✓ We fueled the flame by: increasing the number of peer mentors by expanding orientation leaders and creating Victor Guides

✓ We could not have done this without: our dedicated students and New Student Orientation and Parent Programs
Student Success

✔ We fueled the flame by: restructuring Orientation to a one day registration and three day orientation to new students and parents.

✔ We could not have done this without: quite literally, the entire campus community.
Student Success

✓ We fueled the flame by: delivering financial literacy support by expanding the UCAP Book Lending Library.

✓ We could not have done this without: UCAP, SGA, and campus partners who promoted the service.
Student Success

✓ We fueled the flame by: initiating the Student Success Collaborative.

✓ We could not have done this without: our colleagues in IT and Enrollment Management, Student Success, and Norse Advising.
Student Success

✓ We fueled the flame by: placing students at the forefront of all of our decisions.

✓ We could not have done this without:
Student Success

✓ We fueled the flame by: making a commitment to increase retention of URM.

✓ We could not have done this without: the freedom to be creative.
Student Success

✓ We fueled the flame by: giving a broader set of students international experiences.

✓ We could not have done this without: the Center for Global Engagement and the deans.
Student Success

✓ We fueled the flame by: involving nearly 200 students in undergraduate research.
✓ We could not have done this without: the dedication of our faculty and students.
Student Success

✓ We fueled the flame by: reinstituting graduate student orientations.

✓ We could not have done this without: grad education staff, grad program directors, campus student service offices.
Student Success

✓ We fueled the flame by: increasing diversity.

✓ We could not have done this without: the efforts of everyone!
Student Success

✓ We fueled the flame by: obtaining large gifts to support apprenticeships and international experiences for “murky middle” informatics students.

✓ We could not have done this without: Kendall Fisher, NKU Development, and the Center for Applied Informatics.
Student Success

✓ We fueled the flame by: sparking conversations related to diversity, equity, and excellence in the management of campus.

✓ We could not have done this without: everyone and Inclusive Excellence Council.
Student Success

✓ We fueled the flame by: having the highest GPA in our department history at 3.24.

✓ We could not have done this without: faculty support, the registrar’s office, advising, and more.
Student Success

✓ We fueled the flame by: offering PRAXIS preparation seminars for students majoring in education.

✓ We could not have done this without: our outstanding advising center director.
Student Success

✓ We fueled the flame by: initiating student success workshops in the College of Education and Human Services.

✓ We could not have done this without: the fantastic advisors in the College.
Student Success

✅ We fueled the flame by: reforming the way we offer developmental courses and acquiring two grants for it.

✅ We could not have done this without: Diane Williams, Wanda Crawford, Barbara Hamilton, Jen Cellio, Roger Zarnowski, and Emily Detmer-Goebel.
Student Success

✓ We fueled the flame by: increasing the number of students coming to NKU to major in English. A jump from 28 to 40 in two years.

✓ We could not have done this without: our professional advisor, Megan LaDow.
Student Success

✓ We fueled the flame by: institutionalizing STEM Ambassadors from FORCE Grant.

✓ We could not have done this without: Idna Corbett, LAP, and CINSAM.
Student Success

✓ We fueled the flame by: initiating mentor programs to assist students.

✓ We could not have done this without: the care of recently retired executive.
Student Success

✓ We fueled the flame by: providing high quality education to students.

✓ We could not have done this without: our faculty and staff.
Student Success

✓ We fueled the flame by: rewriting to significantly improve our advising forms.

✓ We could not have done this without: our professional advisors.
Student Success

✓ We fueled the flame by: increasing our first year retention rate.

✓ We could not have done this without: dedicated faculty.
Student Success

✓ We fueled the flame by: enhancing outreach efforts to advertise NKU sticker price and financial aid options.

✓ We could not have done this without: the Office of Student Financial Assistance, Undergraduate Admission, and IT.
Student Success

✓ We fueled the flame by: revising assessment of General Education.

✓ We could not have done this without: Jen Cellio, Steve Weiss, Emily Detmer-Goebel, Burke Miller, and Gail Mackin.
Student Success

✔ We fueled the flame by: converting Learning Assistance Programs into Learning PLUS, thus serving more students.

✔ We could not have done this without: Jered Washburn-Moses, Diane Williams, Wanda Crawford, and James Catchen.
Student Success

✓ We fueled the flame by: ensuring a quality nursing program by completion of a comprehensive self-study resulting in full accreditation with no recommendations or compliance concerns.

✓ We could not have done this without: the contributions of all faculty and staff in the Department of Nursing.
Student Success

✓ We fueled the flame by: improving retentions rates!
✓ We could not have done this without: EVERYONE!
Student Success

✓ We fueled the flame by: providing more services at the Norse Tech Bar.

✓ We could not have done this without: Facilities support.
Student Success

✓ We fueled the flame by: supporting study abroad experiences for WLL majors/minors (16 total) in AY 15-16 (including Summer 15) through our donor funded study abroad scholarships.

✓ We could not have done this without: generous donors AND faculty who encourage study abroad.
Student Success

✓ We fueled the flame by: engaging in numerous college/department initiated recruitment activities with regional high school students.

✓ We could not have done this without: the tireless volunteer hours and enthusiasm of faculty, staff, and current students.
Student Success

✓ We fueled the flame by: providing our student-athletes with the resources to achieve a 3.24 semester GPA in Fall 15 and Spring 16.

✓ We could not have done this without: the support of faculty, academic advisors, Learning PLUS, and the leadership of Academic Affairs area.
Student Success

✓ We fueled the flame by: creating a space where all students feel welcome at NKU.

✓ We could not have done this without: support from University leadership.
Student Success

✓ We fueled the flame by: new study abroad programs in Czech Republic and Ireland.

✓ We could not have done this without: faculty and the International Office.
Student Success

✓ We fueled the flame by: new major supply chain (COB).

✓ We could not have done this without: faculty and community partners.
Student Success

✓ We fueled the flame by: creating new student organizations (COB).

✓ We could not have done this without: student leaders.
Student Success

✓ We fueled the flame by: producing quality programs and services for our students despite budget constraints and limited resources.

✓ We could not have done this without:
Student Success

✓ We fueled the flame by: involving the staff.

✓ We could not have done this without: shared partnerships.
Student Success

✓ We fueled the flame by: enhancing inclusive excellence at NKU.

✓ We could not have done this without: Dannie Moore, Arnie Slaughter, and Kathleen Roberts.
Student Success

✓ We fueled the flame by: increasing retention.

✓ We could not have done this without: faculty and staff committed to student success.
Talent Development

✓ We fueled the flame by: successfully searching for new faculty in our department.

✓ We could not have done this without: support from the Provost’s Office.
Talent Development

✓ We fueled the flame by: rescheduling 170 +/- sections of A&S courses scheduled in Founders Hall in Spring 2016 (4400 +/- students).

✓ We could not have done this without: Mary Paula Schuh, Janis Reynolds, Darla Pangburn, and all A&S Chairs.
Talent Development

✓ The A&S Chairs fueled the flame by: working together to deal with a major budget cut that would have had a major impact on the morale of our staff.

✓ We could not have done this without: the creative thinking of Diana McGill and Lori Southwood.
Talent Development

✓ We fueled the flame by: developing an internship course (WLL 396).

✓ We could not have done this without: dedicated WLL faculty who spent the time doing the research on course design and possible internship venues for our students.
Talent Development

✓ We fueled the flame by: providing numerous research opportunities for our undergraduates.

✓ We could not have done this without: the excellent mentorship and dedication of our faculty.
Talent Development

✓ We fueled the flame by: launching an exchange program with Rotterdam University in the Netherlands.

✓ We could not have done this without: the Public Relations faculty and students and the Education Abroad Office.
Talent Development

✓ We fueled the flame by: Department of Advanced Nursing increased graduate enrollment in Fall 2016.

✓ We could not have done this without: the efforts of our faculty, staff, and Dean and the efforts of a graduate advisor.
Talent Development

✓ We fueled the flame by: expanding efforts to recruit veteran and active duty students through external partnerships.

✓ We could not have done this without: Veterans Resource Station and our external partners.
Talent Development

✓ We fueled the flame by: supporting faculty scholarships and professional development at regional/national and international conferences.

✓ We could not have done this without: support of the College and University.
Talent Development

✓ We fueled the flame by: implementing School Based Scholars at Highlands HS and Scott HS. (COEHS)

✓ We could not have done this without: the commitment of our faculty and financial support from the Provost’s Office.
Talent Development

✓ We fueled the flame by: record increase in School Based Scholars.

✓ We could not have done this without: James Catchen, Diane Williams, Vicki Berling, and Department Chairs.
Talent Development

✓ We fueled the flame by: mentoring students in their research and professional interests.

✓ We could not have done this without: attracting students who are a good fit and therefore genuinely interested in learning.
Talent Development

✓ We fueled the flame by: conducting a review of need-based aid.

✓ We could not have done this without: collaboration with the Office of Financial Aid, VP for Enrollment and Degree Management, Administration, and Office of Finance & Administration.
Talent Development

✓ We fueled the flame by:

✓ We could not have done this without:
Talent Development

✓ We fueled the flame by:

✓ We could not have done this without:
Talent Development

✓ We fueled the flame by:

✓ We could not have done this without:
Academic Innovation

✓ We fueled the flame by: having 5 students participate in the celebration of student research and creativity AND 3 students do honors capstones with WLL faculty.

✓ We could not have done this without: talented and driven students AND dedicated and inspirational WLL faculty.
Academic Innovation

✓ We fueled the flame by: offering teacher development with AdvanceKY for new Computer Science AP exam.

✓ We could not have done this without: support of the Dean, NSF, and NC State.
Academic Innovation

✓ We fueled the flame by: revamping the learning outcomes and assessment methodology of our senior seminar course.

✓ We could not have done this without: the assistance of faculty members for the Department of Communications who met with our instructors and observed student seminar presentations. Their feedback was invaluable.
Academic Innovation

✓ We fueled the flame by: proposing a Health Communication undergraduate program.

✓ We could not have done this without: the Department of Communication workgroup, the Health Sciences, Psychology, Social Work, Health Informatics, English, Sociology, Management & Marketing programs, and the Academic Affairs Council.
Academic Innovation

✓ We fueled the flame by: forming partnerships between our Planetarium and Performing Arts.

✓ We could not have done this without: the support of Ken Jones and SOTA.
Academic Innovation

✓ We fueled the flame by: engaging students via innovative teaching.

✓ We could not have done this without: supportive colleagues that challenge and encourage me (or each other).
Academic Innovation

✓ We fueled the flame by: developing new programs.

✓ We could not have done this without: support from the Provost’s Office.
Academic Innovation

✓ We fueled the flame by: forming a School of the Arts, bringing together Music, Theatre, Dance, and Visual Arts.

✓ We could not have done this without: the support of the Provost, College of Arts and Sciences, the awesome faculty and staff of the Arts, and the NKU students (who embraced the change.)
Academic Innovation

✓ We fueled the flame by: providing micro-grants for faculty and staff to encourage innovation and collaboration.

✓ We could not have done this without: our Dean’s Development Council – they fund the micro grants.
Academic Innovation

✔ We fueled the flame by: implementing an inter-professional simulation exercise for Resp Care/Nursing/RAD Tech.

✔ We could not have done this without: interdepartmental collaboration of faculty/staff.
Academic Innovation

✓ We fueled the flame by: developing a cadre of Interprofessional Healthcare Education graduate courses, i.e., transdisciplinary.

✓ We could not have done this without: the innovative spirit of CHP faculty and the collaboration within CHP departments and the support of the Dean.
Academic Innovation

✓ We fueled the flame by: developing a new Nurse Anesthesia Program which begins in Summer 2017.

✓ We could not have done this without: the hiring of Dr. Terry Ray, Director; the support of the President, Provost, Dean, and BOR; and the support of faculty, staff, and community partners.
Academic Innovation

✓ We fueled the flame by: increasing the number of experiential learning opportunities for students.

✓ We could not have done this without: our community partners and faculty.
Academic Innovation

✓ We fueled the flame by: developing the Honors College proposal.

✓ We could not have done this without: Belle Zembrodt, Rudy Garns, Kevin Kirby, Tracy Hart, Melissa Gorbandt, Nathan Garbig, Jonathan McKenzie, Allison Godel, Brooke Buckley, David Kime, Theresa Wesley, and Jem Webster.
Academic Innovation

✓ We fueled the flame with new HIC-related academic programs.

✓ We could not have done this without: faculty, chairs, and deans.
Academic Innovation

✓ We fueled the flame by: developing a new degree program.

✓ We could not have done this without: support from the faculty in A&S and CHP.
Academic Innovation

✓ We fueled the flame by: increasing our online offerings.

✓ We could not have done this without: support from the instructional designer.
Community Engagement

✔ We fueled the flame by: implementing project-based, group projects to deal with large class size.

✔ We could not have done this without: Bethany Bowling and Erin Strome.
Community Engagement

✓ We fueled the flame by: industry sector breakfasts.

✓ We could not have done this without: industry leaders and department chairs and students.
Community Engagement

✓ We fueled the flame by: completing more than 2,700 community service hours.

✓ We could not have done this without: a great group of coaches and student-athletes.
Community Engagement

✓ We fueled the flame by: completing over $1M of environmental restoration in our region.

✓ We could not have done this without: HR, Procurement, Facilities, NKURF, Comptroller’s Office.
Community Engagement

✓ We fueled the flame by: having high quality field experiences.
✓ We could not have done this without: our community partners.
Community Engagement

✓ We fueled the flame by: raising more private dollars last year than the previous year.

✓ We could not have done this without: President Mearns, Eric Gentry, our Deans, and leadership.
Community Engagement

✓ We fueled the flame by: collaboration with everyone.

✓ We could not have done this without: everyone working together.
Community Engagement

✓ We fueled the flame by: adding six new engaged volunteers to our Alumni Board of Directors.

✓ We could not have done this without: Tony Weidemann (NKU Alumni President) and Eric Gentry.
Community Engagement

☑ We fueled the flame by: connecting alumni to the University.

☑ We could not have done this without: the support of the many university units that plan and organize events/opportunities for alumni to participate in and re-engage with the University.
Community Engagement

✓ We fueled the flame by: improving the collection, delivery, and packaging of student scholarship recipient thank you letters to donors.

✓ We could not have done this without: help from Student Financial Assistance.
Community Engagement

✓ We fueled the flame by: integrating alumni and development teams to create more effective and efficient opportunities for our external supporters.

✓ We could not have done this without: our entire team, Deans and Leadership, Eric Gentry.
Community Engagement

✓ We fueled the flame by: putting together a non-perishable food and personal hygiene drive for the student pantry.

✓ We could not have done this without: the entire staff and faculty coming together with donations.
Community Engagement

✓ We fueled the flame by: holding a high school creative writing contest and were able to host an awards ceremony for winners and their parents at our highly successful open mic night.

✓ We could not have done this without: our creative writing faculty.
Community Engagement

✓ We fueled the flame by: applying for a “Campus Weeks” grant from the German Embassy to host events to commemorate the 25th Anniversary of German Unification.

✓ We could not have done this without: dedicated members of the German faculty (particularly Andrea Field) and staff in RGC.
Community Engagement

✓ We fueled the flame by: bringing over 10,000 P-12 students from over 73 local schools to experience NKU.

✓ We could not have done this without: faculty hosts, student guides, SOTA, Planetarium, CINSAM, Campus Rec, Library, Housing, and academic departments.
Community Engagement

✓ We fueled the flame by: hosting our annual nurse camp for HS students interested in the nursing profession.

✓ We could not have done this without: our community partner, St. Elizabeth Healthcare.
Community Engagement

✓ We fueled the flame by: providing opportunities to P-12 students – for instance, we hosted this past summer Cincinnati Public Schools students in an Advanced Placement “boot camp”.

✓ We could not have done this without: the hard work of NKU faculty, staff, and student mentors and the partnership with Cincinnati Public Schools.
Community Engagement

✓ We fueled the flame by: having our student-athletes and coaches contribute over 2,700 hours of community service.

✓ We could not have done this without: committed and dedicated student-athletes and coaches.
Community Engagement

✓ We fueled the flame by: creating a partnership with St. Elizabeth Hospital to provide us with athletic training services.
✓ We could not have done this without: the assistance of Procurement Services.
Community Engagement

✓ We fueled the flame by: strengthening relationships across campus at the faculty/staff picnic.

✓ We could not have done this without: Staff Congress and the support of HR.
Community Engagement

✓ We fueled the flame by: hosting 3 Think Tanks that addressed important regional/national issues.

✓ We could not have done this without: engaged partners, college faculty/staff, and collaborative colleagues across the university.
Institutional Excellence

✓ We fueled the flame by:

✓ Raising $12.3M.

✓ We could not have done this without:

✓ Our academic and administrative leadership.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Creating the first NKU Black Alumni Council.

✓ We could not have done this without:
  ✓ Dannie Moore
  ✓ Tracy Stokes
  ✓ Kathleen Roberts
  ✓ Andrá Ward
Institutional Excellence

✓ We fueled the flame by:

  ✓ Securing funds from our loyal patrons for the arts and growth of the school.

✓ We could not have done this without:

  ✓ Help from Development, Arts and Sciences, NKU Students, and, of course, the patrons and lovers of the Arts.
Institutional Excellence

✓ We fueled the flame by:
  ✓ A successful Invest in Success campaign.

✓ We could not have done this without:
  ✓ Geoff Mearns.
Institutional Excellence

✓ We fueled the flame by:

✓ Ensuring that the HIC project remains on track.

✓ We could not have done this without:

✓ Support and assistance from the Executive Team and Steering Committee.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Continuing to acquire real estate strategically.

✓ We could not have done this without:
  ✓ Assistance from the Comptroller's office.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Activating the office of sustainability.

✓ We could not have done this without:
  ✓ Help from Auxiliary Operations.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Making NKU and Highland Heights one of the Top 10 Safest College towns in America.

✓ We could not have done this without:
  ✓ University Police department.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Kicking off the Gotcha Bike Program

✓ We could not have done this without:
  ✓ Andy Meeks
  ✓ Becky Lanter
  ✓ Tess Phinney
Institutional Excellence

✓ We fueled the flame by:

  ✓ Obtaining more than $5 milling of annual state support.

✓ We could not have done this without:

  ✓ The expertise and knowledge of Sue Hodges Moore.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Creating our 2nd version of the Academic Snapshot.

✓ We could not have done this without:
  ✓ The dedicated work of the several IR staff and the IT staff and especially Scott Taylor.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Increasing the number of endowed scholarships by 4 in the College of Education and Human Services.

✓ We could not have done this without:
  ✓ Our amazing development officer, dean and support staff.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Implementing professional development for staff and faculty: providing development funds.

✓ We could not have done this without:
  ✓ The commitment of our COEHS to provide financial support for professional development.
Institutional Excellence

✓ We fueled the flame by:

✓ Switching to and gaining initial CCNE accreditation (Commission on Collegiate Nursing Education) for the BSN, MSN, Post-MSN programs.

✓ We could not have done this without:

✓ The efforts and collaboration of Nursing and Advanced Nursing faculty, staff, students; department, College and university staff and administration; and our community partners!
Institutional Excellence

✓ We fueled the flame by:

✓ A new student profile of returners and non-returning students.

✓ We could not have done this without:

✓ The innovative work of Eric Fields and other IR staff.
Institutional Excellence

✓ We fueled the flame by:

✓ Securing a gift from the Mayerson Foundation to support NKU’s efforts to build a strengths-based positive work culture.

✓ We could not have done this without:

✓ Lori Southwood
✓ President Mearns
✓ Lindsey Christian
✓ Toni Wice
Institutional Excellence

✓ We fueled the flame by:

✓ Improving the Grad Fair experience for graduating seniors. This increased the participation rate of graduates in the commencement ceremony.

✓ We could not have done this without:

✓ Help from our participating departments across campus (all colleges, Registrar, Student Account Services, Registrar, Student Financial Assistance, Alumni Programs, etc.)
Institutional Excellence

✓ We fueled the flame by:
  ✓ Making good progress on the new Budget Model implementation.

✓ We could not have done this without:
  ✓ Mike Hales
  ✓ Angie Schaffer
  ✓ Governance Committees
  ✓ Deans
  ✓ Many others!!
Institutional Excellence

✓ We fueled the flame by:
  ✓ A successful Invest in Success campaign.

✓ We could not have done this without:
  ✓ The NKU Foundation Board.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Working with Student Financial Assistance and the SAP Team to revamp the tuition waiver process.

✓ We could not have done this without:
  ✓ Deb Luszczynski-Tarka
  ✓ Charmian Wilkinson
  ✓ Penny Parsons
  ✓ Theresa Westlund
  ✓ Karen Doyle
Institutional Excellence

✓ We fueled the flame by:

✓ Ensuring the university fulfilled the reporting requirements and maintained compliance with the Affordable Care Act regulations.

✓ We could not have done this without:

✓ The commitment and expertise of Emily Sumner, Dionna Sholler, Theresa Westlund, Mark Washick and Stephanie Huber.
Institutional Excellence

✔ We fueled the flame by:

✔ Upgrading furniture (using new furniture from METS) to make a more comfortable study environment.

✔ We could not have done this without:

✔ Mary Lee Schott with connected us with the furniture.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Selecting a private partnership to develop the US 27 property.

✓ We could not have done this without:
  ✓ Zaidi
  ✓ Mary Paula Schuh
  ✓ Jeff Strunk
  ✓ Kim Scranage
  ✓ Mike Hales
  ✓ Arnie Slaughter
Institutional Excellence

✓ We fueled the flame by:

✓ Working to build a strengths-based culture to enhance our employee development and the wellbeing of our faculty, staff and students.

✓ We could not have done this without:

✓ The continuous efforts and hard work from NKU Strong Committee.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Coordinating a fabulous Fall Leadership Meeting.

✓ We could not have done this without:
  ✓ Kerri Beach
  ✓ Mary Barry
  ✓ Justin Duncan
  ✓ Vickie Natale
  ✓ Toni Wice
  ✓ Chartwells
  ✓ IT
  ✓ SU personnel
Institutional Excellence

✓ We fueled the flame by:
  ✓ Transforming our communication, visual identity and branding of graduate programs.

✓ We could not have done this without:
  ✓ MarComm.
Institutional Excellence

✓ We fueled the flame by:
    ✓ Providing community and customer-centric police service.

✓ We could not have done this without:
    ✓ The support and engagement of the entire campus community.
Institutional Excellence

✓ We fueled the flame by:

✓ Modeling transdisciplinary training program development.

✓ We could not have done this without:

✓ Faculty
✓ Staff
✓ Students
Institutional Excellence

✓ We, the Faculty Senate Budget Committee, fueled the flame by:
  ✓ Overseeing the granting of faculty development awards.

✓ We could not have done this without:
  ✓ The support of the Provost and her office.

(This applies to more than one goal, not just Institutional Excellence!)
Institutional Excellence

✓ We fueled the flame by:
  ✓ Providing online training for all new faculty.

✓ We could not have done this without:
  ✓ The training provided by NKU.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Increasing diversity/inclusive excellence among our faculty.

✓ We could not have done this without:
  ✓ Support from HR.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Helping to build community and create an optimal work environment.

✓ We could not have done this without:
  ✓ HR’s Management Services, Employee Relations and Wellness teams.
Institutional Excellence

✔️ We fueled the flame by:
  ✔️ Moving Microsoft Office to the cloud.

✔️ We could not have done this without:
  ✔️ Outstanding IT Staff.
Institutional Excellence

✓ We fueled the flame by:

✓ Bringing in more than $1.4 dollars in grant funding in our college.

✓ We could not have done this without:

✓ The hard work of our amazing faculty.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Successful Invest in a Success campaign.

✓ We could not have done this without:
  ✓ An engaged SGA.
Institutional Excellence

✓ We fueled the flame by:

✓ Supporting Advancement’s efforts to raise IZM and private funds in FY2016.

✓ We could not have done this without:

✓ The effort of data entry specialist who update addresses, phone numbers, emails and employer information.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Assisting with the streamline of policy administration.

✓ We could not have done this without:
  ✓ Administration & Finance (Thanks Justin)
Institutional Excellence

✓ We fueled the flame by:
  ✓ Creating a Management Dashboard.

✓ We could not have done this without:
  ✓ Institutional Research staff, IT staff and other colleagues.
Institutional Excellence

✓ We fueled the flame by:

✓ Adding several majors, minors and certification to expand Talent Development.

✓ We could not have done this without:

✓ Idna Corbett
✓ Richard Fox
✓ Curriculum Committee
✓ Academic Affairs Council
✓ Loads of dedicated faculty
Institutional Excellence

✓ We fueled the flame by:
  ✓ Continued to upgrade aspects of customer to enhance student, faculty and staff experiences.

✓ We could not have done this without:
  ✓ Support of the NKU staff as well as the support of our on-campus business partners.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Valuing and investing in the well-being of NKU faculty and staff.

✓ We could not have done this without:
  ✓ The support of NKU campus and key community partnerships.
Institutional Excellence

✓ We fueled the flame by:

✓ Becoming the “Go To Model” for the NCAA IPP written plan.

✓ We could not have done this without:

✓ The support of the Office of Institutional Excellence, Provost Office, Enrollment Management, Office of Inclusive Excellence and others.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Reorganizing the department and revising the Emergency Operation Plan.

✓ We could not have done this without:
  ✓ Assistance from University Police, Human Resources and EAB.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Enhancing the 1098T federal reporting process.

✓ We could not have done this without:
  ✓ Student Account Services and IT.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Coordinating the Progress Reports, getting the formatting standardized and all reports posted online.

✓ We could not have done this without:
  ✓ The contributions from 22 offices, colleges and divisions and the dedicated work from Planning and Performance.
Institutional Excellence

✓ We fueled the flame by:

  ✓ Enhancing employee tuition waiver process.

✓ We could not have done this without:

  ✓ HR, IT and Student Financial Services.
Institutional Excellence

✓ We fueled the flame by:
  ✓ Using data to inform our decisions – “actionable insight.”

✓ We could not have done this without:
  ✓ Vickie Natale and our IR staff
Institutional Excellence

✓ We fueled the flame by:
  ✓ Increasing collaboration between administration and the Faculty Senate Budget Committee

✓ We could not have done this without:
  ✓ The Provost (aka Sue Ott Rowlands), Sue Hodges Moore and Mike Hales.
Institutional Excellence

✓ We fueled the flame by:
   ✓ Improving the university policy procedures

✓ We could not have done this without:
   ✓ Sue Hodges Moore’s leadership
Institutional Excellence

✓ We fueled the flame by:
   ✓ Advancing diversity

✓ We could not have done this without:
   ✓ Presidential leadership
Institutional Excellence

✓ We fueled the flame by:
  ✓ Maintaining program accreditation and national reputation

✓ We could not have done this without:
  ✓ Institutional commitment to this process
Institutional Excellence

✓ We fueled the flame by:
  ✓ Developing the Management Dashboard

✓ We could not have done this without:
  ✓ Institutional Research and Information Technology teams
Institutional Excellence

✓ We fueled the flame by:
  ✓ Approving our RPT document which includes criteria for diverse disciplines.

✓ We could not have done this without:
  ✓ The support from the A&S Dean’s office.
Institutional Excellence

✓ We fueled the flame by:
✓ By developing the Management Dashboard

✓ We could not have done this without:
✓ The creative work of IT and IR staff.
Institutional Excellence

✓ We fueled the flame by:

  ✓ Selecting a partner to move forward with the development of the US 27 site.

✓ We could not have done this without:

  ✓ Mary Paula Schuh and Jeff Strunk