

# STRATEGIC PLANNING PROCESS WORK GROUP MEETING SUMMARY

## Mission, Vision, Values Review Work Group

Meeting Date: April 5, 2013			Start Time: 3:00	End Time: 4:30
Members:	<ul><li>☑ Janel Bloch</li><li>☑ Annie Dollins</li><li>☐ Geoffrey Mearns</li><li>☐ Linda Reynolds</li></ul>	<ul><li>☑ Rachel Bruegge</li><li>☐ Ali Hedges</li><li>☒ Vickie Natale</li><li>☒ Sam Zachary</li></ul>	n □ Chris Cole ☑ Ann James ☑ Scott Nutter	<ul><li>☑ Katie Cox</li><li>☑ Alar Lipping</li><li>☑ Sally Parker Lotz</li></ul>
Meeting Loca	tion: SU 304			
Invited Guests:				

Items for discussion/decisions (attach supporting documents as necessary)

ltem	Presenter	Time
Preliminary final report		
2.		
3.		
4.		
5.		
6.		

### Action Items (attach supporting documents as necessary)

Item	Outcome	Responsible Person	<b>Due Date</b>

### Notes:

- 1. Alar reminded us that this is our last meeting. The final report is due to the steering committee on April 8. Our committee will report out on April 17. Purpose today is to review the final report and suggest final refinements.
- 2. Vickie: The report traces key parts of the methodology and then distills out the most agreed upon qualities of the mission, vision, and values. Much accumulated information will be added to appendices. Janel did a fine job of fine-tuning the report. Much discussion was spent on particular items in the report, so we are close to turning it over to the steering committee. A suggestion arose to create an acronym for values to make them easy to remember.

## 3. Mission:

General agreement that it is good. Some discussion about whether to change the word "learning," which is repeated 3 times.



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### 4. Vision:

Short and forward looking. Some discussion about including the word "effectiveness" along with "innovative." We will make very minor changes in words for clearer meaning.

## 5. Values:

Some talk about preferred list of single words that would be followed by phrases. Vickie ran a search but could not find reference in other university values about safety and wellness. Still, it is important enough to keep in. Miscellaneous talk about other word choices and sentence structure produced some minor changes. Other than that, the committee decided to include some alternate phrasing to reveal areas of intense discussion that did not reveal complete consensus. The committee agreed that some thought about personal connections (i.e., up close and personal) should be a value.

### **Next Meeting:**

Date:	Location:
Beginning Time:	Ending Time:

Meeting Summary: Mission, Vision, Values Review Work Group Last Edit: April 9, 2013