Celebrating our Accomplishments, Appreciating our Colleagues

Shining a light on our accomplishments, putting a spotlight on our colleagues

An exercise completed by attendees was to celebrate and recognize our accomplishments. Participants were asked to think back about the prior year, and complete the following sentences:

- I/We fueled the flame by (fill in the blank) ?
- I/We couldn’t have done it without (fill in the blank) ?

Each contribution was categorized under one of the five goals from the Fuel the Flame and can be viewed on the following slides.
Student Success

We fueled the flame by:

- Reducing the number of students on punitive standing by 56% over the last year across all majors in the College of Informatics, and did this not at the expense of enrollment or retention, which are both up.

We could not have done this without:

- Our staff advisors, our student peer mentors, our faculty, our chairs and IR (Brandon Nesbitt helped associate dean Maureen Doyle check that this was really was the case and it is based on a report by Shawn Rainey.)
Student Success

We fueled the flame by:

- Focusing on recruitment of new students.

We could not have done this without:

- The support of ~100 dedicated staff and faculty and the Office of Admissions.
Student Success

- We fueled the flame by:
  - Sharing our teaching talents with high school students at Elkhorn Crossing School

- We could not have done this without:
  - Morteza Sadat, Chris Strobel, Mike Roth, and Katherine Frank
Student Success

We fueled the flame by:

- Doing undergraduate research with more than 100 students

We could not have done this without:

- External and internal funding (Dean’s Office, CINSAM, RGC)
Student Success

We fueled the flame by:

- Bringing together over 900 students to form the School of the Arts

We could not have done this without:

- Patience and support of our SOTA faculty and staff.
Student Success

We fueled the flame by:

Graduating record number of students.

We could not have done this without:

Our outstanding faculty and dedicated staff.
Student Success

We fueled the flame by:

- Increasing diversity among full time faculty in Kinesiology and Health
Student Success

We fueled the flame by:

- Retaining 91% of our freshmen (1 year) who took our orientation Biology course.

We could not have done this without:

- Support from Excellent faculty and the Dean’s Office.
Student Success

We fueled the flame by:

- Increase in residential living learning communities and largest residential student population in NKU history (over 2,000 students)

We could not have done this without:

- Cross divisional collaboration and support from our President and executive team
Student Success

We fueled the flame by:

- Sharing our stories proactively and thoroughly and consistently

We could not have done this without:

- Director of Public Relations, University Advancement, all colleges, President’s Office, Mar/Comm
Student Success

We fueled the flame by:

- Beginning of revisioning the Nurse Practitioner curriculum to increase the competitiveness of our students in both their preceptorships and employment.

We could not have done this without:

- The involvement of the DANS faculty, graduate programs, and leadership of CHP.
Student Success

- We fueled the flame by:
  - Improving wireless experience on campus.

- We could not have done this without:
  - Facilities, SGA, ITAC, and academic offices.
Student Success

We fueled the flame by:

- Having excellent rates on credentialing exams

We could not have done this without:

- Faculty, clinical coordinators, advisors, support from all.
Student Success

We fueled the flame by:

- Following up with non-registered students to encourage their enrollment and become active again at NKU.

We could not have done this without:

- Academic coordinators, CHP advisors, faculty
Student Success

We fueled the flame by:

- Increased student involvement in department activities

We could not have done this without:

- Student leaders and faculty advisors
Student Success

We fueled the flame by:

- Continuing sound assessment practices to measure the impact of our programs and services

We could not have done this without:

- Institutional Research
Student Success

We fueled the flame by:

- Providing support (academic and other) for 14 highly at risk students who ultimately graduated in the spring

We could not have done this without:

- Faculty dedication – going above and beyond to help students
Student Success

We fueled the flame by:

- Creating the first Gateway 2 NKU scholarship

We could not have done this without:

- Leah Stewart
Student Success

We fueled the flame by:

- Working on several pathways with several community colleges (JCTC) is close to agreement.

We could not have done this without:

- Diane Williams and Ava Nienaber
Student Success

We fueled the flame by:

- Having the first graduate student orientation in many years
Student Success

We fueled the flame by:

- Holding a new graduate student research event

We could not have done this without:

- Collaboration with graduate faculty and graduate studies
Student Success

We fueled the flame by:
- Increase in residential living learning communities and largest residential student population in NKU history (over 2,000 students)

We could not have done this without:
- Cross divisional collaboration and support from our President and executive team
Student Success

We fueled the flame by:

- 3+3 BA/JD

We could not have done this without:

- NKU Admissions, Graduate Programs, Office of the Provost, Chase Staff
Student Success

We fueled the flame by:

- Raising the number of retained and enrolled student in the College

We could not have done this without:

- The advisors, faculty, department chairs, Dean’s Office, and other staff
Student Success

We fueled the flame by:

- Providing innovative and thought-provoking co-curricular programs and services for students to support retention and engagement as well as developing affinity for NKU!!!

We could not have done this without:

- The hard work and dedication of the staff in student affairs, also the collaboration and partnership within all divisions across campus.
Student Success

We fueled the flame by:

- Traveling to high schools all across Kentucky to tell students about the great educational opportunities we have at NKU.

We could not have done this without:

- Melissa Gorbandt.
Student Success

We fueled the flame by:

- Hiring new Fundraisers for NKU

We could not have done this without:

- Academic leadership in College of Education and College of Informatics.
Student Success

We fueled the flame by:

- Encouraging one of our best students to share her project with the larger community. She improved the life of those with ALS.

We could not have done this without:

- A strong faculty mentor for the student.
Student Success

We fueled the flame by:

- Providing SBS credit courses at Highlands High School
Student Success

We fueled the flame by:

- Expanding international educational experiences for WLL majors and minors through our department’s three awards and scholarship opportunities – the FLAIS (Foreign Language Award for International Study), the endowed Carol Swarts Milburn Scholarship in World Languages and Literates and the anonymous community donor funded World Languages and Literatures Award for German Study Abroad. We were able to distribute nearly $10,000 of support for 16 students to pursue study abroad experience in China, Cuba, France, Germany, Japan and Spain in summer and fall 2014 and spring and summer 201.

We could not have done this without:

- Generous donations from WLL faculty, alums, and community members; the College of Arts and Sciences “Student Success Funds”; and the supportive staff of NKU’s Office of Education Abroad.
Student Success

We fueled the flame by:

- Supplemental Instruction Program – Reduced Drop/Fail rate from 30% to below 20%
Student Success

We fueled the flame by:

- Proactively and strategically thinking about recruiting students
Student Success

We fueled the flame by:

- Increasing diversity by 30% among students in athletics training
Student Success

We fueled the flame by:

- Having 90% success rate in achieving National Board Certification in Athletic Training
Student Success

We fueled the flame by:

- Encouraging co-curricular involvement (e.g., 200 student organizations)
Student Success

We fueled the flame by:

- Promoting student engagement and seeing record number attendance at: Victor Fest, New Student Orientation, Fraternity and Sorority recruitment, Campus recreation
Talent Development

We fueled the flame by:

- Winning the bid to host the Governor’s Scholars Program

We could not have done this without:

- The Governor’s Scholars Proposal (cross-divisional) Team
We fueled the flame by:

- Encouraging and supporting our staff to be innovative and forward thinking

We could not have done this without:

- Our amazing staff
Talent Development

We fueled the flame by:

- Increasing awareness and implementing inclusive hiring practices in multiple faculty searches

We could not have done this without:

- A team between computer science department faculty, Dr. Kathleen Roberts, and HR (shout out to Laurent Franzen).
Talent Development

We fueled the flame by:

- Traveling throughout the Commonwealth visiting 8 different regions of our state as a part of Road to NKU. Applications grew 43% and admits had 22% increase.

We could not have done this without:

- Norse Nation, Office of the President, Office of Admissions, Financial Aid, IT, Marketing and Communications, Athletics, Division of Student Affairs, Deans, faculty, advisors.
We fueled the flame by:

- Leading educational outreach efforts with in-service and pre-service teachers in public schools.

We could not have done this without:

- Dedicated faculty and support from various units across campus
Talent Development

We fueled the flame by:

- Developing new programs for HIC

We could not have done this without:

- The Psychology faculty
Talent Development

We fueled the flame by:

- Strengthening relationships with regional school districts by expanding dual-credit options at local HS (overall increase in number of areas HS students in dual-credit language classes from about 40 per semester to 103 in fall 2015; expansion beyond Spanish to German and Latin).

We could not have done this without:

- Help and support of Educational Outreach staff (James Catchen), interested/dedicated local HS language teachers and principals, and WLL faculty (Nancy Jentsch and Kathleen Quinn) willing to serve as mentors to the teachers.
Talent Development

We fueled the flame by:
- Developing and implementing the Fall 2014 "Road to NKU Tour"

We could not have done this without:
- The Office of the President, Office of Admissions, Marketing and Communications, University Printing and Mail Services, Office of Information and Technology, Development and Alumni Councils, Intercollegiate Athletics, Office of Student Financial Assistance, Division of Academic Affairs, Division of Student Affairs and many current NKU students. We traveled the Commonwealth visiting 8 different regions of our state to include: Ashland, Somerset, Pikeville, Owensboro, Paducah, Bowling Green, Lexington and Louisville. President Mearns and Melissa Gorbandt, Director of Admissions, personally met with more than 3,000 Kentucky high school students. Deans and faculty members also attended to discuss academic programs and opportunities.
Talent Development

We fueled the flame by:

- Creating an innovative transdisciplinary graduate education core to be delivered by MSN and MSHS faculty.

We could not have done this without:

- Innovative faculty in the graduate nursing and graduate allied health programs, the financial support of the CHP leadership and the transdisciplinary vision of the Provost Office.
Academic Innovation

We fueled the flame by:

- CHASE MLS

We could not have done this without:

- NKU Admissions, Graduate Programs, Office of Provost, Chase Staff
Academic Innovation

We fueled the flame by:

- Launched the Lunsford Academy programs for law students

We could not have done this without:

- Gift from alum Bruce Lunsford
Academic Innovation

We fueled the flame by:
- Being leaders in undergraduate research

We could not have done this without:
- Dedicated faculty and staff
Academic Innovation

We fueled the flame by:

- Collaborating with other departments to write a transdisciplinary grant which was federally funded

We could not have done this without:

- The presence of a pervasive spirit of transdisciplinarity in the departments
Academic Innovation

We fueled the flame by:

- Receiving an NIH grant

We could not have done this without:

- Faculty members in exercise science
Academic Innovation

We fueled the flame by:

- Creating the School of the Arts

We could not have done this without:

- Our outstanding faculty and the vision of leaders
Academic Innovation

We fueled the flame by:

- Have IPE retreat for MSHS/MSN track

We could not have done this without:

- Adrienne Lane and faculty in DANS, and Dean support
Academic Innovation

We fueled the flame by:

- Naming the SIM Suite in HIC

We could not have done this without:

- Geoff Mearns
Academic Innovation

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Academic Innovation

We fueled the flame by:
- Embracing our study abroad programs

We could not have done this without:
- Francois and his team at Center for Global Engagement and International Affairs.
Academic Innovation

We fueled the flame by:

- Enhancing Academic Innovation by offering all post RN licensure programs online.

We could not have done this without:

- EO, ID, talented faculty and staff in IS.
Academic Innovation

We fueled the flame by:

- Creating an innovative transdisciplinary graduate education core to be delivered by MSN and MSHS faculty.

We could not have done this without:

- Innovative faculty in the graduate nursing and graduate allied health programs, the financial support of the CHP leadership and the transdisciplinary vision of the Provost Office.
Academic Innovation

We fueled the flame by:

- Making significant progress on the design of the new Health Innovation Center

We could not have done this without:

- Tremendous support from the academic departments
Academic Innovation

We fueled the flame by:

- Implementing a new online library catalog

We could not have done this without:

- Cooperation/coordination of a library staff willing to change, vendor relationship, and collaboration with other cohort libraries (EKU, KSU, UofL) migrating at the same time
Academic Innovation

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Academic Innovation

We fueled the flame by:

- Promoting internationalization by sending communication student on study abroad experiences in Sri Lanka, Belize, and Rotterdam University in the Netherlands.

We could not have done this without:

- International Education Center, the Provost’s Office, and COI Dean’s Office.
Community Engagement

- We fueled the flame by
  - Recruiting new volunteers for our alumni council.

- We couldn’t have done it without:
  - Eric Gentry and other volunteers.
Community Engagement

We fueled the flame by:

- By our strong commitment to community engagement as highlighted by our partnering with St. E. in the NKNIR.

We couldn’t have done it without:

- The vision of the CHP leadership and the direction of Dr. Kim McErlane.
Community Engagement

We fueled the flame by:

- Increasing our connections with local industry and alumni.

We couldn’t have done it without:

- Faculty taking time to utilize their existing connections and repeatedly extending invitations whenever possible.
Community Engagement

We fueled the flame by:
- Influencing CPE to acknowledge disproportionate funding to NKU.

We couldn’t have done it without:
- All hands on deck from faculty, staff and community telling the narrative and demanding action.
Community Engagement

We fueled the flame by:

- Creation of a financial services task force.

We couldn’t have done it without:

- Dean and financial community.
Community Engagement

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- Creation of a financial services task force.

We couldn’t have done it without:

- Dean and financial community.
Community Engagement

We fueled the flame by:
- Having a successful Business Week

We couldn’t have done it without:
- Dean, students, faculty and staff
Community Engagement

We fueled the flame by:

- Engaging in analytics student project with P&G

We couldn’t have done it without:

- Sam Goh and MBI 684 students
Community Engagement

We fueled the flame by

- By engaging with 400+ middle school students at Bookfest. We included a college tour and college readiness sessions for the first time.
Community Engagement

- We fueled the flame by
  - Making a connection with community members interesting the heroin epidemic.
Community Engagement

We, University Police, fueled the flame by:

- Serving all the stakeholders fairly and impartially.

We, University Police, couldn’t have done it without:

- Commitment and effort of our valued partners, especially our students.
Community Engagement

We fueled the flame by

Developing stronger connections with development community interested in stream restoration.
Community Engagement

We fueled the flame by

Engaging new donors with the university.

We couldn’t have done it without:

Prospect Management team in Advance Services.
Community Engagement

We fueled the flame by

Welcoming an internationally known jazz pianist, Fred Hersch, who helped fuel the flame for our talented music students and raised our profile in the community.

We couldn’t have done it without:

Community Engagement

We fueled the flame by

- Creating quality cultural events that benefited students in the community (friend of Steely Library).

We couldn’t have done it without:

- Advancement, IT and English
Community Engagement

We fueled the flame by

- Nurturing current and developing new mutually beneficial school partnerships that provide experiential learning sites for our students.

We couldn’t have done it without:

- Everyone’s cooperation – staff, faculty, students, partners and legal affairs.
We fueled the flame by

Our strong commitment to community engagement by providing health care services to the underserved and vulnerable in Northern Kentucky via the NACU.

We couldn’t have done it without:

Nursing students, the nursing faculty, CHP staff, and all those involved with the NACU.
Institutional Excellence

I fueled the flame by

- Participating in two successful on site accreditation visits from professional organization.

I couldn’t have done it without:

- The talented and dedicated faculty and staff in the Nursing and Rad Tech.
Institutional Excellence

We fueled the flame by:

- Successfully completing the NCAA-IPP report

We couldn’t have done it without:

- Athletics, Academic Affairs, Legal Counsel, Inclusive Excellence, Student Affairs, the President’s office, the faculty and many others across campus!
Institutional Excellence

We fueled the flame by:

- Changing the monthly payroll date to be the last day of December so monthly employees no longer have to wait 6 weeks between paychecks.

We couldn’t have done it without:

- The support of Staff Congress and Faculty Senate
Institutional Excellence

We fueled the flame by:

- Getting our merchandise into various stores

We couldn’t have done it without:

- Beth at Learfield
- Christin at bookstore
Institutional Excellence

We fueled the flame by:

- Introducing a University Promise to inspire us to do what we say as much as we say we do

We couldn’t have done it without:

- President, Provost, Executive Team and Communications
Institutional Excellence

We fueled the flame by:

- Creating a NKUF strategic plan

We couldn’t have done it without:

- Sue Hodges Moore and Vickie Natale
Institutional Excellence

I fueled the flame by:

- Engaging Deans in our fundraising efforts

I couldn’t have done it without:

- Major gift officers
Institutional Excellence

We fueled the flame by:

- Hiring a new CFO Mike Hales

We couldn’t have done it without:

- The fabulous search committee
Institutional Excellence

I fueled the flame by:

- Creating new prospect management process for our campus community.

I couldn’t have done it without:

- Advancement Services
Institutional Excellence

We fueled the flame by:

- Completing the NKU Foundations 5 year strategic plan

We couldn’t have done it without:

- The Foundation board, Vickie Natale, Karen Kruer, Eric Gentry, Susan Stringer and other colleagues
Institutional Excellence

We fueled the flame by:

- With the development of a public-facing website for the Executive Dashboard featuring our progress on targets.

We couldn’t have done it without:

- Planning Staff, IR, IT and many others who provided input on the directions for our metrics.
Institutional Excellence

We fueled the flame by:

- Successfully completing a major organizational restructuring.

We couldn’t have done it without:

- “Jim Beam” and “Jack Daniels”
Institutional Excellence

We fueled the flame by:
- Recruiting talented staff to Advancement

We couldn’t have done it without:
- Lori Southwood
Institutional Excellence

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- Recruiting talented staff to Advancement

We couldn't have done it without:

- Lori Southwood
Institutional Excellence

We fueled the flame by:

- Creating NKU’s 1st gift acceptance policy.

We couldn’t have done it without:

- Marilou Singleton and Karen Kruer
Institutional Excellence

We fueled the flame by:

- Tightening our brand standards (visually and verbally).

We couldn’t have done it without:

- Marketing / Communications
- University Printing
- Office of the President
- All colleges
- Everyone
Institutional Excellence

We fueled the flame by:

- Promoting institutional excellence through a successful accreditation visit for the BSN, MSN, and Post MSN programs.

We couldn’t have done it without:

- The involvement of the DANS and DON faculty, staff, advisory board members, students, university leadership, IT and many others.
Institutional Excellence

We fueled the flame by:

- Strengthening our brand.

We couldn’t have done it without:

- Kelly Martin
Institutional Excellence

We fueled the flame by:

- Implementing and evolving data governance practices.

We couldn’t have done it without:

- Enrollment Management, IR, Comptroller, HR, academic representatives.
Institutional Excellence

We fueled the flame by:

- Providing sound counsel and support to various departments/managers in implementing several organizational changes/reorganizations.

We couldn’t have done it without:

- The collective effort of everyone, including staff in HR and the leadership of the departments concerned.
Institutional Excellence

We fueled the flame by:

- Strengthening our donor and alumni engagement.

We couldn’t have done it without:

- Julie Dials
Institutional Excellence

We fueled the flame by:

- The NKU Foundation received a “clean” audit for FY15 on its $107M in assets from its external audit, BKD.

We couldn’t have done it without:

- All of the staff, account holders, and volunteers who follow policies and procedures every day and leaders who provide oversight of the activities throughout the year.
Institutional Excellence

We fueled the flame by:

- Advancing internationalization

We couldn’t have done it without:

- Everyone
Institutional Excellence

We fueled the flame by:

- Designing and engaging an academic snapshot for the Provost’s Team.

We couldn’t have done it without:

- Institutional Research, Information Technology, the BW Team, Enrollment Management and the Provost’s Team.
Institutional Excellence

We fueled the flame by:

- Working to improve the NKU Code of Ethical Conduct to protect academic freedom.

We couldn’t have done it without:

- Faculty Senate
Institutional Excellence

We fueled the flame by:

- Achieving goals

We couldn’t have done it without:

- Dedicated team of staff members who give 110% each and every day
- The collaboration of faculty staff across the university
Institutional Excellence

We fueled the flame by:

- Created and staffed the offices of Energy Management and Sustainability.

We couldn’t have done it without:

- Significant participation from various academic departments, staff members and the administration.
Institutional Excellence

We fueled the flame by:

- Implementing student account summary screen in myNKU.

We couldn’t have done it without:

- Student Account Services.
Institutional Excellence

We fueled the flame by:

- Helping the new observatory get established.

We couldn’t have done it without:

- Donors, faculty and students.
Institutional Excellence

- We fueled the flame by:
  - Reinvigorating the Faculty Senate Budget Committee (which had been disbanded) to help the new budget model fulfill its goals in “fueling the flame”.

- We couldn’t have done it without:
  - Support from the Provost.
Institutional Excellence

We fueled the flame by:
- Launching crowd funding platform.

We couldn’t have done it without:
- M+C Team
Institutional Excellence

We fueled the flame by:

- Serving many non-academic needs of the University

We couldn’t have done it without:

- Food Services
- Bookstore
- Parking
- Print and Copy
- Etc.
Institutional Excellence

We fueled the flame by:

- Getting the new policy process and website up and running.

We couldn’t have done it without:

- Cooperation between Compliance, Legal and Institutional Effectiveness
Institutional Excellence

We fueled the flame by:

- Hiring a faculty member by an underrepresented group.

We couldn’t have done it without:

- Faculty support and commitment.