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To: nkunews@listserv.nku.edu
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HOT OFF THE PRESS - May

Message from Mike Hales, Interim Vice President-Administration & Finance/Chief Financial Officer (VPAF/CFO)

Greetings! This semester is presenting us with challenges new to everyone. Many of us have adapted to working from home, while a few are still coming in and working in a changed campus environment. I greatly appreciate everyone's hard work and flexibility!

The COVID-19 Preparedness Team has recently issued its "Moving Forward" plan for Fall 2020. Please be sure to take a look at it and provide your feedback by Wednesday, May 27 using the "Give Feedback" buttons within each section at <https://www.nku.edu/covid19/moving-forward.html>. Also, please continue to stay informed on NKU's COVID-19 developments by visiting NKU's COVID-19 information site at <https://www.nku.edu/covid19.html>

It is disappointing that the March staff appreciation events were canceled and other events are being postponed. Now, more than ever, it is important that we recognize and appreciate everyone for all that they are doing under these current circumstances.

Thank you again for everything that you do.

Mike

DESIGNING SUCCESS

Acknowledgements & Accomplishments

Check out the new IT Procurement Policy Procedures Document

IT and Procurement worked together to create [a form and new process](#) to assist campus with technology purchases. Technology spending represents a large portion of NKU's annual expenses, so this process is meant to:

- Improve the management of NKU's campus-wide IT portfolio and underlying IT projects
- Ensure compliance with applicable laws and rules
- Address campus-wide redundancies and inefficiencies.

We appreciate our hero custodians!

Thank you to our custodians who have served as the first line of defense against the pandemic!

Great work with Woodcrest relocation!

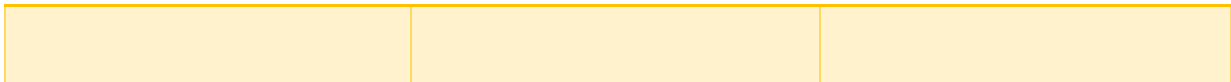
The Facilities Management team worked very closely with staff from University Housing to help facilitate the relocation of students from Woodcrest in preparation for the entire complex of three buildings coming off line at the end of Spring 2020 semester. With construction of a new residence hall poised to begin soon, the loss of beds will be replaced with new beds in a building that will be built over Parking Lot F and is scheduled to be occupied in Fall 2021.

Other Facility Team Efforts

While observing the social distancing guidance, staff in Facilities Management have continued to provide essential services, by not only working remotely, but in many instances working on campus. Through a coordinated effort, we have prepared to accommodate tri-county first responders in Honors House and Northern Terrace. It is not easy to be working without the physical presence of other team members, but the dedication and grit of these staff members fills the void.

LIGHTING THE WAY

Employee Spotlight





Nicholas Tumbleson
Help Desk Manager
Office of Information Technology

Nick started at NKU as a student in 2006 and graduated in 2012 with multiple degrees in Computer Information Technology, Criminal Justice, and Computer Forensics. As a student, Nick worked at the IT Help Desk. After graduation, Nick applied for the first open Help Desk position, was hired as a Technology Support Specialist, and has been a staple at the Help Desk ever since! After three years as a Technology Support Specialist, Nick became the Manager of the Help Desk. Nick enjoys his job, especially finding solutions to the variety of technology challenges experienced by our campus community.

In his free time, Nick is an avid reader of books in the space opera genre, a division of science fiction focused in outer space and involving spaceships. David Weber is his favorite author. Nick started playing video games in his early childhood and still enjoys a variety of strategy-based video games, often introducing his favorite video games to his niece and nephews.

Nick's character strengths include Love of Learning, Honesty, and Judgement, which he exhibits in his ever-changing and challenging career at the IT Help Desk.



Kathy Theobald
**Interior Design/
Project Manager/
Facilities Management**

Kathy came to NKU in June 2017 after a 25+ year career as an Interior Design Professional with architectural design firms in the private sector. She got a taste of NKU with her previous employer as a hired consultant to design the Student Success Center in the University Center. This experience with NKU helped persuade her to join the team. She is always excited for the possibility of a space and enjoys the diversity of projects on campus.

Kathy is passionate about her work and is committed to helping design the physical experience of the NKU campus to its full potential by providing special spaces for students, faculty, staff, and all those who visit. She sees the campus as a small city with spaces that need to address a variety of users, needs, and visions.

Kathy grew up in Indianapolis and attended UC where she graduated from the College of Design, Architecture, Art, and Planning. She moved to Northern Kentucky with her husband and raised her son, who recently graduated from Transylvania University in Lexington. While she never dreamed she would be a Kentuckian, she is extremely happy with her choice.

Kathy's top strengths are Social Intelligence, Hope, Fairness, and Honesty.



Stephanie Huber
Benefits Accountant
Human Resources

For seven years, Stephanie has been serving NKU employees in many ways as a member of the Benefits team. From working to keep benefit deductions correct on our paychecks and finding ways to save money with our benefit providers, to completing the annual 1095-C reporting and assisting with Annual Enrollment, she always puts our employees first. She also frequently collaborates with IT to improve data and processes in SAP and is responsible for making timely and fully reconciled payments to all of our benefit vendors.

Stephanie is a proud alum of NKU, having received a Master of Accountancy degree several years ago. Her husband, Ben, is also both an alum and an NKU employee. Stephanie enjoys gardening, hand embroidery, board games, and helping her son, Jonah, with his geometry homework. Rounding out her family is a canine, Dallas, and two felines, Pirate and Pac-Man.

Fun fact: Stephanie's bachelor's degree is in archaeology; her favorite archaeology project was when she spent a summer in Portugal working on the excavation of a Roman city.

Stephanie's character strengths are Honesty, Love of Learning, and Judgment.