To:nkunews@listserv.nku.eduSubject:A&F Newsletter - March



# **HOT OFF THE PRESS** – March

Message from Mike Hales, Interim Vice President-Administration & Finance/Chief Financial Officer (VPAF/CFO)

We are now moving into the second half of the semester! At the same time, we are looking ahead to the coming academic year and developing the FY22 budget. While the effects of the pandemic continue to add uncertainty, we will provide updates to the campus community as that process proceeds.

The past year has presented many new challenges, but because of everyone's efforts we have been able to work together to address them and move forward. This newsletter provides just a few examples of your efforts to support our students and each other, along with tips for taking care of yourself.

Mike

# **DESIGNING SUCCESS**

### Acknowledgements & Accomplishments

### **Budget Planning & Fee Assessment Progress**

Thank you to everyone involved in the completion of the Revenue & Expenditure Budget updates in the PBCS/SmartView system to help generate the FY22 Proposed Budget. In addition, thank you for

reviewing the current Fee Schedule and attesting to whether those fees still provide a return and are aligned with affordability. Your efforts help to strategically plan the budget and assess fees in a manner that aligns with supporting student success.

#### Information Technology's New Ticket System

Congratulations to the Help Desk Team, Project Management Team, Server Team, and Web Team on a great job getting the innovative Help Desk ticketing system and new Knowledge Base up and running on time.

#### Thank You to Those Who Kept the Campus Safe!

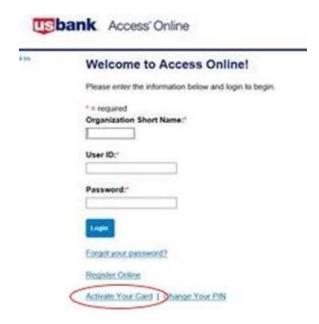
A shout out to the Snow Team and University Police who kept the campus safe for vehicles and pedestrians during the recent low temperatures and icy conditions. Many of these individuals worked non-stop for extended periods, with very little rest, in many cases remaining on campus rather than going home. Such dedication and service is what the Norse Nation takes pride in.

# **GOLDEN NUGGETS**

# Hot tips to help you!

#### **Procard Activation Can be Done Online**

USBank has a new feature where you can activate your new procurement card online, instead of calling USBank. Go to <a href="https://www.access.usbank.com/">https://www.access.usbank.com/</a> and click "Activate Your Card" at the bottom of the log in screen.



#### **Check out Information Technology's Updates and Events!**

- Go to <a href="http://servicedesk.nku.edu">http://servicedesk.nku.edu</a> to explore NKU IT's new ticket system. Sign in (top right) to check your ticket status or explore this new system. In the top black bar, Services & Knowledge Base are two areas to discover. Watch the NKU <a href="https://servicedesk.nku.edu">servicedesk.nku.edu</a> to learn more, or contact the IT Help Desk for assistance.
- Find the Newsletter archive at the bottom of the main <u>IT web page</u> to check on information previously presented.

Join NKU for a month-long Rocket League Esports tournament. Participate as a player or join as a
fan for Wednesday evening live streams. Prizes will be offered for everyone – both players and
fans! To sign up your team, visit: <a href="https://smash.gg/nkuesports">https://smash.gg/nkuesports</a>. For more information, visit
<a href="https://smash.gg/nkuesports">www.nku.edu/esports</a> or email <a href="mailto:esports@nku.edu">esports@nku.edu</a>.

#### Stay Healthy in Cold Weather

Understand and watch for frostbite and hypothermia. Drink plenty of fluids because hydration increases the blood's volume, which helps prevent frostbite. Caffeine constricts blood vessels, preventing warming of your extremities.

#### LIGHTING THE WAY

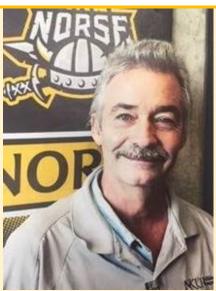
### **Employee Spotlight**



Jamie Jusbasic IT Client Support Specialist I

# Office of Information Technology

Jamie has worked in NKU's Office of Information Technology (IT) for 20 years. Jamie's favorite aspect of working in IT involves constantly learning to keep up with the continuously changing and evolving aspects of technology. Jamie loves to learn, and he says working at NKU is keeping him young and thirsty to absorb more technical



John Deutscher Custodian Operations & Maintenance

John began at NKU a year ago in the Building Services Department. He has worked in almost every building on campus. John's main duties are to clean, disinfect, and mop the buildings. He loves the flexibility of his job and enjoys seeing his wife Tina on his lunch breaks.

In his free time, John enjoys going to concerts and attending school. He also



Marquita Barron
Director of Training & Development
Human Resources

With more than 15 years of experience in the realm of training and development in both corporate and higher education, Dr. Marquita Barron joined NKU in March 2020 as the Director of Training & Development within the Human Resources Department. She earned her Ph.D. in Management with a specialization in Human Resources from Walden University and also has a Master of Human Resources and Bachelor of Organizational Leadership from the University of Cincinnati.

data and support processes. Jamie's job takes him to many different offices on campus to fix computer issues and provide technical assistance. He enjoys getting to know the faculty, staff, and students he works with.

Jamie and his wife live near NKU and have been married for 17 years. They have one energetic daughter who keeps Jamie moving! Jamie and his family enjoy playing games, watching movies, and fixing family computers in their spare time. Their favorite family trip is going to Disney World.

A little known fact about Jamie is that he played softball for 15 years and participated in two World Championships over the years - one in Rockford, Illinois, and one in Dallas, Texas.

loves family time and spending it with his wife and son. He says he has lived a colorful life!

John's top strengths are Honesty, Kindness, Love of Learning, Fairness, and Humor. Her life experience and observations inspired her to research "Senior-Level African American Women, Underrepresentation, and Career Decision-Making" for her doctoral dissertation. Her current projects include Staff Performance Evaluation, New Hire and Annual Refresher Compliance Training, Staff Orientation & Onboarding, 2021 Spring Personal and Professional Webinars, and a program for employees who are new to management.

Other accomplishments at NKU include a reimagined Training & Development webpage and development of the 2020 Summer and Fall training sessions; NKU Moving Forward: COVID-19 & Employee Campus Re-entry Training; Manager Playbook: Covid-19 & Employee Campus Re-entry Informational Tool; and NKU COVID-19 Quick Reference Guide 2021.

An interesting fact is that she was selected as one of the 2003 YMCA Black Achievers.

Marquita's top three character strengths include: Perseverance, Prudence, and Love of Learning.