

INCLUSIVE EXCELLENCE COUNCIL

Purpose:

Assists and advises the President and the Senior Advisor to the President for Inclusive Excellence in developing strategies for implementing best practices for infusing diversity, equity, and inclusion into core aspects of the University.

Charge:

- Play a key role in developing a comprehensive Inclusive Excellence Plan that addresses all aspects (campus climate, teaching and learning, access, workforce diversity, the relationship of faculty scholarship to diversity, community engagement, and the development of a reflective approach to continuous improvement in the realization of the University's commitment to inclusive excellence) of the University's efforts to create and sustain a diverse learning and working community and aligns with the Kentucky Council on Postsecondary Education (CPE) diversity strategy.
- Develop and monitor an implementation strategy that includes the following:
 - Resources that can support the Inclusive Excellence Plan
 - Process for setting and reviewing progress towards specific, measurable goals
 - Process for coordinating efforts across campus related to the commitments embodied in the plan
 - Communication strategy that shares progress with stakeholders.
- Serve as bridges to members' respective units by regularly reporting ongoing inclusive excellence initiatives and CPE/CEO policies, i.e., keep respective VPs and Deans informed

Membership Guidelines:

Members include faculty, staff, and students

Membership Appointment:

The President formally appoints members to the Inclusive Excellence Council upon recommendation by the Deans and appropriate vice-presidents.

Membership Terms:

Members of the Inclusive Excellence Council serve a three (3)-year term.

Frequency of Meetings:

The Inclusive Excellence Council meets monthly during the academic year.

Expected Lifespan: Ongoing

Reporting Requirements:

Agendas and minutes for each meeting are posted and sent to each member.

Operating Procedures:

Makes recommendations to the President and Executive Team on matters of policy, programming, campus climate, access & equity, teaching and learning, strategic partnerships, and practices related to diversity, equity, and inclusion.

Relationship to Other Committees:

The Inclusive Excellence Council may have multiple subcommittees as needed.

Typical Date of Membership Turnover: Varies

Responsible Office: Office of Inclusive Excellence

Contact Name & Position:

Kathleen Roberts, Senior Advisor to the President for Inclusive Excellence
(robertsk10@nku.edu) X6630

Website: <https://inside.nku.edu/inclusive/about.html>

Membership Roster (2018-19)

NAME	TITLE	DEPARTMENT	COMMITTEE ROLE	EMAIL
<i>Leadership</i>				
Kathleen Roberts	Senior Advisor to the President	Inclusive Excellence	Chair	robertsk10@nku.edu
<i>Other Members</i>				
Shamima Ahmed	Faculty	Political Science / Criminal Justice / Org Leadership	Member	ahmed@nku.edu
Amy Danzo	Director, Testing Services	Testing Services	Member	danzo1@nku.edu
Lewatis McNeal	Faculty	College of Education & Human Services	Member	mcneall1@nku.edu

Abdullah Al-Bahrani	Faculty	Economics & Finance	Member	albahrani1@nku.edu
Lori Wright	Director	Student Support Services		wrightl13@nku.edu
Maureen Doyle	Chair	Computer Science	Member	doylem3@nku.edu
Kimberly McCoy	Advisor	Nurse Advising	Member	mccoyk8@nku.edu
Rachel Green	Director	Employee Relations & EEO	Member	greenr5@nku.edu
Jack Harrison	Faculty	Chase College of Law	Member	harrisonj4@nku.edu
Cindy Knox	Director	Disability Services	Member	knoxk2@nku.edu
Caroline Macke	Faculty	Counseling, Social Work and Leadership	Member	mackec1@nku.edu
Dannie Moore	Assistant Vice President	Student Affairs	Member	moored8@nku.edu
Bonnie Meyer	Director	LGBTQ Programs and Services	Member	meyerb5@nku.edu
David Childs	Faculty	Teacher Education	Member	childs1@nku.edu
Cori Henderson	Associate Director	Institutional Research	Member	hendersonc5@nku.edu
Leah Stewart	Assistant VP, Enrollment & Financial Aid	Student Financial Assistance	Member	stewartl1@nku.edu
Brandelyn Tosolt	Faculty	College of Education & Human Services (Teacher Education)	Member	tosoltb1@nku.edu
Judy Voelker	Faculty	Sociology, Anthropology, Philosophy	Member	voelkerj1@nku.edu

Bethany Bowling	Senior Associate Dean	College of Arts & Sciences	Member	bowlingb2@nku.edu
Carolyn Noe	Program Director	Institute for Health Innovations	Member	noec2@nku.edu
Frank Robinson	Director	Norse Advising	Member	robinsonf1@nku.edu
Janiah Miller	Community Connections	Community Connections	Member	millerj61@mymail.nku.edu
Sharmanthie Fernando	Interim Chair	Physics, Geology & Engineering Technology	Member	FERNANDO@nku.edu