QUALITY-MADE, COMMUNITY-DRIVEN.











## annual budget 20|2-20|3

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#### Board of Regents FY 2011-12

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Joseph E. Wind Vice President for Government and Community Relations

#### **ACKNOWLEDGEMENTS**

#### **Budget Office**

Kenneth Kline, Senior Director Angela Schaffer, Associate Budget Director Natasha Dempsey, Senior Budget Analyst Shari Rieselman, Budget Analyst Mayme Chow, Coordinator



This publication was prepared by Northern Kentucky University and printed with state funds (KRS 57.375).

Equal Education and Employment Opportunities M/F/D

#### Presidential Recommendation: C-7

#### **RECOMMENDATION:**

That the Board of Regents approve the following resolution establishing and approving the Fiscal Year 2012-13 Annual Unrestricted Operating Budget for Northern Kentucky University.

## Recommendation relating to Fiscal Year 2012-13 Budget, Northern Kentucky University, Board of Regents, May 2, 2012:

Be it resolved that, upon due consideration of the recommendation of the President, the Annual Unrestricted Operating Budget for Northern Kentucky University is hereby established and approved in an amount totaling \$223,000,000 for the fiscal year beginning July 1, 2012, and ending June 30, 2013, subject to the realization and receipt of revenues included in this amount. Included in the \$223,000,000 of unrestricted sources of funds is \$136,900,000 in gross tuition revenue, \$46,835,100 in Regular State Appropriation, \$13,900,000 in net assets, \$13,813,208 in auxiliary revenue, and \$11,551,692 in other revenues.

Acting in the capacity of chief executive officer of the university and on behalf of the Board of Regents, the President shall have printed the detailed budget of the university embodying this authorization and indicating the various budgets of individual units and the subsidiary expenditure categories. In addition, the President is authorized to approve adjustments between the budget authorizations when such action appears, in his judgment, to represent the best interests of the university. However, any adjustment that alters the Annual Unrestricted Operating Budget authorization of \$223,000,000 shall be submitted to this Board for approval at its next regular meeting.

In the event that unrestricted sources of funds are not sufficient to equal projected unrestricted expenditures, the President shall take appropriate measures to reduce budgeted expenditure authorizations by amounts sufficient to insure that unrestricted expenditures do not exceed authorized unrestricted sources of funds.

In the incurrence of financial obligations and the expenditure and disbursement of university funds available under this authorization, all university units and university personnel or agents shall adhere to and observe applicable laws, regulations, and policies of both the Commonwealth of Kentucky and the university, which govern and control the expenditure of funds. Administrators of the various units shall not authorize nor incur any financial obligation in excess of the budget authorizations.

Sources of Funds			Percent of Total	Percent of Revenues
Educational & General				
Governmental Appropriation - Regular	\$	46,835,100	21.00%	22.40%
Tuition		134,169,000	60.17%	64.16%
Campus Recreation Mandatory Fee		2,498,000	1.12%	1.19%
Other Fees		912,300	0.41%	0.44%
Sale and Services of Educational Activities		4,323,500	1.94%	2.07%
Other Sources		6,888,700	3.09%	3.29%
Total Educational & General	-	195,626,600	87.72%	93.56%
Sale and Services of Auxiliary Enterprises				
Housing		8,151,900	3.66%	
Food Services		1,437,600	0.64%	
Bookstore		350,000	0.16%	
Vending Operations		350,000	0.16%	
Parking Services		3,183,900	1.43%	
Total Auxiliary Enterprises		13,473,400	6.04%	6.44%
Total Revenues	\$	209,100,000	93.77%	100.00%
Plus: Nonrecurring sources (net assets)	\$	13,900,000	6.23%	
Total Sources of Funds	\$	223,000,000	100.00%	

#### SUMMARY OF FY 2012-13 UNRESTRICTED REVENUES AND EXPENDITURES

Expenditures by Major Object	Annual Budget	One-Time Special Allocation	Total Annual Budget	Percent of Total
Personal Services	\$ 98,201,600	2,575,600	100,777,200	46.96%
Benefits	34,439,700	424,400	34,864,100	16.47%
Operating	30,036,500	2,042,500	32,079,000	14.36%
Capital	5,008,600	54,500	5,063,100	2.40%
Utilities	6,497,400	0	6,497,400	3.11%
Student Financial Aid	15,475,000	0	15,475,000	7.40%
Reserves (E&G)	11,126,300	0	11,126,300	5.32%
Reserves (Auxiliary)	912,900	0	912,900	0.44%
Transfers (Debt Service)	7,209,700	0	7,209,700	3.45%
Transfers (Other)	192,300	8,803,000	8,995,300	0.09%
Total Expenditures	\$ 209,100,000	13,900,000	223,000,000	100.00%

		One-Time		
	Annual	Special	Total Annual	Percent of
Expenditures by Major Function	Budget	Funding	Budget	Total
Education and General				
Instruction	\$ 69,961,800	2,097,200	72,059,000	33.45%
Research	185,600	0	185,600	0.09%
Public Service	7,347,700	35,900	7,383,600	3.51%
Libraries	6,511,000	97,900	6,608,900	3.11%
Academic Support	20,249,200	587,200	20,836,400	9.68%
Student Services	17,551,000	424,100	17,975,100	8.39%
Institutional Support	27,637,100	1,581,200	29,218,300	13.22%
Operations and Maintenance of Plant	17,021,700	235,400	17,257,100	8.14%
Student Financial Aid	15,058,200	0	15,058,200	7.20%
Mandatory Transfers	2,784,700	0	2,784,700	1.33%
Non-Mandatory Transfers	192,300	8,803,000	8,995,300	0.09%
Reserves	11,126,300	0	11,126,300	5.32%
Total Education and General	\$ 195,626,600	13,861,900	209,488,500	93.55%
Auxiliary Enterprises				
Student Services	\$ 8,099,500	38,100	8,137,600	3.88%
Student Financial Aid	84,800		84,800	0.04%
Reserves	912,900		912,900	0.44%
Transfers	4,376,200		4,376,200	2.09%
Total Auxiliary Enterprises	\$ 13,473,400	38,100	13,511,500	6.45%
Total Expenditures	\$ 209,100,00	13,900,000	223,000,000	100.00%

#### **BUDGET CONTEXT**

The FY 2012-13 Annual Budget is the outcome of a collaborative process guided by the university's 2012-14 Strategic Agenda, "Points of Focus: 2012-14 Integrated Strategic Plan" (<u>http://ppb.nku.edu/planaccount/univstrategicplan/pointsoffocus/index.php</u>). The university's strategic priorities for 2012-14 are grouped within six focus areas:

- 1) Student Success
- 2) Teaching and Learning
- 3) Scholarship and Public Engagement
- 4) Enrollment Management
- 5) Funding and Resource Development
- 6) Organizational Effectiveness

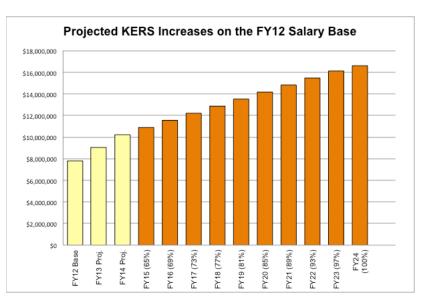
In developing the university's strategic plan, financial parameters were developed to guide the strategic planning process. These financial parameters include:

- Constraints on state resources for postsecondary education will continue to be a challenge as a result of growing Medicaid costs and uncertainty regarding pension reform and prison reform.
- Maintaining and growing our state appropriation will depend heavily on our performance on accountability metrics established by the state.
- Our ability to fund new investments from resident tuition rate increases will be limited.
- Opportunities may exist for increasing tuition revenue from enrollment growth and nonresident and graduate tuition rate increases; however, innovation, transformation, and a strong competitive position will be necessary to take advantage of these opportunities due to market pressures and our traditional cost structure.
- New sources of non-traditional revenues and enhancement of existing sources of non-traditional revenues will be necessary to fund investments in the strategic plan.
- Increases in fixed costs, externally imposed costs from unfunded mandates, our deferred maintenance backlog, and growing demands for information technology will continue to consume a significant portion of new revenues and reallocated funds.
- Major new capital expansion will be limited to the Health Innovations Center (including Founder's Hall), the expanded Campus Recreation Center and a new residence hall (if demand supports it) as a result of state budget constraints and our projected debt capacity.
- All available sources of funds will need to be considered when making resource allocation decisions and the need to prioritize will be critical.
- Opportunities for new investments will come primarily from reallocations through either improved efficiency or by eliminating or reducing activities that are not effective, not essential, not strategic, or not a priority relative to other opportunities/needs.

In developing the FY 2012-13 Annual Budget, these financial assumptions held true as the university received a 6.4% reduction in state appropriation and the Kentucky Council for Postsecondary Education capped resident tuition rate increases at 5%. No postsecondary agency bond projects were approved in

the State's biennial budget, which will delay the university's Campus Recreation Center renovation and expansion project, as well as potentially prevent the university from expanding housing capacity and parking on campus. In addition, the university's request for a Health Innovations Center was not funded.

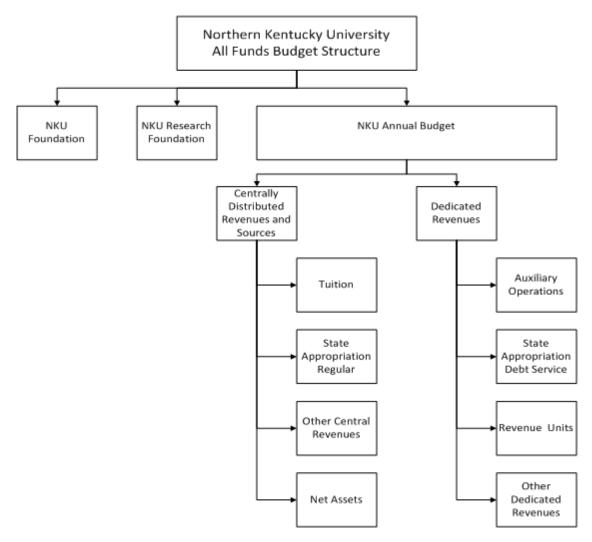
The university anticipates receiving limited additional state resources for the foreseeable future. While the state has implemented Medicaid and prison reform in recent years, the outcomes of these reforms are uncertain. In addition, Kentucky faces a significant unfunded pension liability in the statewide employee retirement system (KERS) that has yet to be addressed with a sustainable solution. Kentucky's current approach is an annual increase in employer contribution rates on an annual basis until the system is fully funded. The impact to NKU of this approach is roughly a \$1 million annual increase in employer retirement contributions. If NKU were required to contribute the fully funded employer contribution rate this year, our total contribution to the retirement system would nearly double from existing levels.

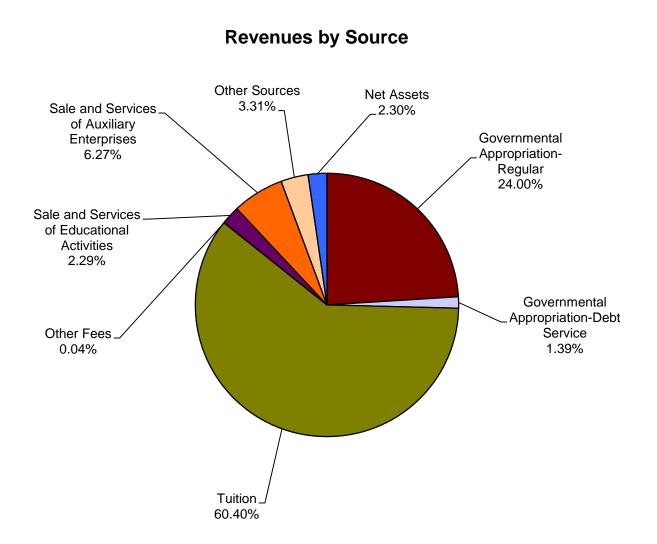


The university has aggressively reallocated to fund strategic initiatives and continue to move the institution forward. Since FY 2008-09, we have reallocated nearly \$17 million to fund fixed costs, essential expenditures, and strategic priorities. We engaged Huron Consulting Group in a major effort to examine if we can better serve our students in a more efficient and cost effective manner and are in the process of implementing their recommendations. Major investments include creation of a College of Health Professions, the opening of Griffin Hall, a new Student Union, the Bank of Kentucky Center, investments to increase student retention, and upgrades to our technology systems. During this time, we completed our SACS reaccreditation process as well as implemented a new SAP financial, human resources, and campus management system. We anticipate receiving positive financial results in the future as we leverage our new SAP system to increase efficiencies while improving performance. Finally, we continue to strengthen our alignment of planning, assessment, improvement, and investment at all levels.

#### **SOURCES OF FUNDS**

The university's annual budget contains projected revenues and planned expenditures of fund balance for all university funding sources with the exception of state-funded capital projects, the NKU Research Foundation (affiliated corporation), and the NKU Foundation (unaffiliated corporation). From a central budgeting perspective, expenditures from each of these sources of revenue are budgeted through a separate process. However, the university takes an all-funds approach to expenditure budgets at the unit level. Each vice president allocates funds amongst units in their area considering all sources of revenue available to a unit. This approach continues at each level of the organization, e.g. a dean will allocate expenditure budgets to each academic department considering all sources of funds available to each academic department.

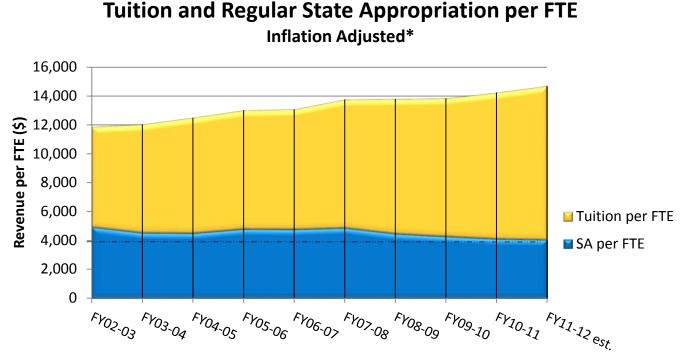




### **NKU NORTHERN** Budget Highlights and Analysis

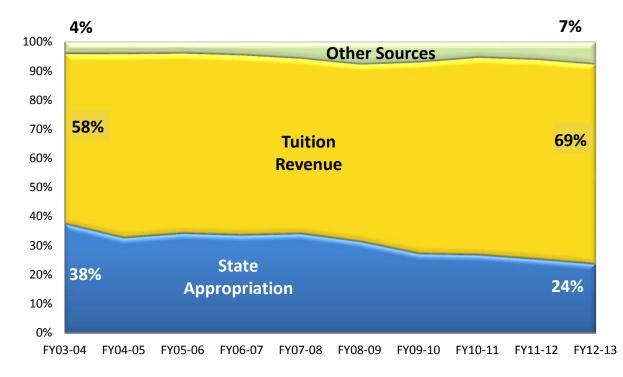
#### TOTAL PUBLIC FUNDS (TUITION AND FEES PLUS STATE APPROPRIATION - REGULAR)

Tuition continues to remain the university's primary revenue source. Resident undergraduate tuition rates are increasing 5% for AY 2012-13. Tuition revenue is projected to increase \$2.5 million over the prior fiscal year. The university has become significantly less reliant on state funds to operate the institution over the past ten years. In FY 2002-03, regular state appropriation comprised 42% of our total public funds. For the FY 2012-13 budget, regular state appropriations will account for just 26% of our total public funding. As illustrated in the graph below, the university is currently receiving less state funds per FTE student than at any other time in the past ten years on an inflation adjusted basis.



\* HECA Inflation Adjusted, 2011 base year, Fall FTE figures used for calculations

### Tuition Revenue and SA as a % of Budget (excluding SA Debt Service, Net Assets and Auxiliaries)



As state appropriations continue to become a much smaller percentage of our overall budget, the university continues to seek other sources of revenue. Over the past nine years, other sources of revenue have grown from 4% to 7% of our annual budget. However, in many cases, the use of this revenue is restricted and cannot be used to fund general operations. In addition, the activities necessary to acquire this revenue often have costs associated with them, such as operating the Bank of Kentucky Center.

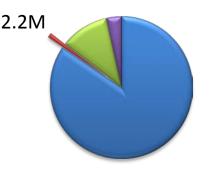
#### OTHER CENTRALLY DISTRIBUTED REVENUES

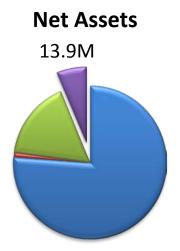
Other Central Revenues total \$2.2M and represent 1% of the FY 2012-13 annual budget. These revenues include all other unrestricted revenue sources that are controlled centrally such as:

- Investment Earnings
- Flex Payment Plan Revenues
- Application Fees
- Credit Card Fees
- Registration Fees
- Administrative Cost Reimbursement from Federal Financial Aid programs

These revenues are budgeted as central sources of revenue to expenditure units throughout the university. For FY 2012-13, other central revenues are budgeted to decrease by \$71K over budgeted FY 2011-12.

### Other Centrally Distributed Revenues





#### NET ASSETS (UNIVERSITY FUND BALANCE)

University fund balance and other non-recurring sources support \$13.9M in budgeted one-time expenditures. Net Assets represent 6% of the FY 2012-13 Annual Budget.

#### **DEDICATED REVENUES**

Dedicated revenues consist of university-dedicated revenues as determined by university policies, auxiliary revenues, and state appropriation debt service. For FY 2012-13, dedicated revenues account for 17.1% of our operating budget.

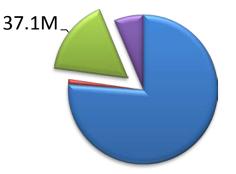
UNIVERSITY DEDICATED REVENUES = \$23.6MRevenues collected for specific purposes and budgeted directly into units such as:

- Course Fees for consumables, software, etc.
- Optional Service Fees and User Fees
- Revenue units such as the Bank of Kentucky Center, Center for Applied Ecology, Summer Camps, and Music Fees

#### AUXILIARY REVENUES = \$13.5M

Auxiliary revenues can only be spent on auxiliary operations and are generated through bookstore, food service, vending, parking services and residential operations.

### **Dedicated Revenues**



### **NKU NORTHERN** Budget Highlights and Analysis

#### **U**SES OF **F**UNDS

#### ESSENTIAL EXPENDITURES AND HIGH PRIORITY DEFERRED MAINTENANCE

• CHP/ Online Program Registration in Various States = \$25,000

One-time funding is provided to fund fee and application costs associated with online program registration in various states that require an on ground practicum course. This investment is intended to cover application and registration in the following states: Arkansas, Maryland, Michigan, Minnesota, Nevada, New Hampshire, Ohio, Oregon, Pennsylvania, Tennessee, and Utah. Achieving compliance in Massachusetts and North Carolina will not be pursued due to the cost and effort required. State regulations in those states not listed do not require approval at this time.

• Network Firewall Replacement = \$500,000

One-time funding is provided to replace NKU's network firewall hardware, which is nearing the end of its useful life. This investment is intended to maintain and improve the university's network security and improves network performance. The investment will also allow NKU to support IPV6 which will allow the College of Informatics to teach IPV6 in its classes.

• IT Disaster Recovery = \$700,000

\$100,000 in recurring funding and \$1,100,000 in one-time funding is provided to complete the university's multi-year disaster recovery initiative and replace the network firewall hardware, which is nearing the end of its useful life. The one-time investment allows NKU to replicate the SAP database offsite and bring the remote SAP system online in hours instead of the current situation that may take weeks to recover. In addition, this final base funding allocation will cover ongoing costs for the initiative.

• ADA Compliance Coordinator = \$61,231

Funding is provided to hire an ADA coordinator to enable NKU to more effectively comply with ADA regulations.

• Narrowband Compliance Radio Project = \$55,541

One-time funding is provided to convert all VHF and UHF radios from wide band to narrow band by December 31, 2012.

• Elevator Repairs = \$162,000

One-time funding is provided to repair hydraulic elevators in the Business Academic Center, University Printing, and Callahan Hall for safety purposes. • Theater & Music Department Curtain Replacement = \$125,000

One-time funding is provided for replacement of curtains in the Theater & Music Department. Replacement curtains will be made of flame resistant fabrics and will have a life expectancy of 30-40 years.

• Greaves Slab Repair = \$1,155,000

One-time funding is provided for floor heaving repairs at Greaves Hall.

• PCI Compliance = \$68,000

\$66,500 in recurring funding and \$1,500 in one-time funding is provided to hire a PCI Compliance Analyst in the Bursar's office to work with all units accepting credit cards. This position will ensure that all departments are complying with standards required by the Payment Card Industry.

• Deferred Maintenance = \$2,682,000

One-time funding is provided for addressing high priority deferred maintenance on campus, including roof replacements for Fine Arts, Steely Library, and the Ceramics Building

• Staff Attorney = \$83,789

Funding has been provided to hire a staff attorney for Legal Affairs.

#### **INVESTMENTS IN STRATEGIC PRIORITIES**

• One-time merit payments = \$3,000,000

One-time funding is provided for a 3% merit pool to be distributed to faculty and staff as one-time payments.

• Veteran Student Support = \$60,000

Funding is provided to hire a part-time position plus programming funds to support veterans. This position will provide a single point of contact at the university to bring together many services offered for student Veterans, as well as providing a welcoming and supportive campus climate for student Veterans enrolled at NKU.

• Systems Engineering Program = \$192,000

Funding is provided for starting a Systems Engineering program in the College of Informatics.

• Smart Classrooms and Other Instructional Spaces = \$500,000

During FY 2011-12, the university invested \$500,000 in smart classroom renovations/ replacements. Equipment was repaired, replaced, and/or upgraded in 80 smart classrooms and other instructional spaces. For FY 2012-13, one-time funds of \$500,000 have been allocated to renovate an additional 60 smart classrooms and other instructional spaces. Once complete, less than 10% of the 291 smart classrooms / other instructional spaces will remain with equipment that is more than 5 years old.

• Faculty Conversions = \$355,000

Funding is provided to supplement reallocated funds within Academic Affairs to convert targeted part-time, full-time lecturer and grant-funded lecturers to full-time recurring faculty lines. The following positions will be converted:

- 1. Nursing TT from Grant Funded
- 2. Nursing NTTR from Grant Funded
- 3. Nursing NTTR from Grant Funded
- 4. Nursing TT from Part-time
- 5. Media Informatics TT from Part-time
- 6. Chemistry TT from Temporary
- 7. Math/Stats NTTR from Temporary
- 8. COB NTTR from Part-time
- 9. English NTTR from Temporary
- 10. Political Science/Criminal Justice NTTR from Temporary
- 11. Theatre TT from NTTR
- 12. History/Geography TT from NTTR
- 13. World Languages and Literatures TT from NTTR
- 14. Physics and Geology new TT (AELP funds)
- 15. Health Informatics new TT (AELP funds)
- Student Success Center= \$4,950,000

One-time funding is provided for renovation of the University Center plaza and lower levels including a centralized Advising Center and One Stop Student Business Center.

• Instructional Designers = \$250,000

One-time funding is provided to provide an additional year of start-up funds for the online programs and courses expansion initiative that began in 2010-11.

### **NKU KONTHERN** Budget Highlights and Analysis

• Centralized Printing in Labs = \$65,000

Funding is provided to increase organizational effectiveness within academic departments. Centralized printing will result in savings to academic departments that fund their own lab printers.

• Co-op Coordinator Transition Funds = \$10,410

Funding is provided to expand the university's co-op program. Three positions have been approved and funded through reallocation of monies within Student Affairs and Academic Affairs to provide more co-op opportunities for current students.

• Student Union A/V Upgrades = \$54,500

One-time funding will be provided for A/V upgrades to enhance student success.

• Renovation of Space Used By Academic Departments = \$100,000

One-time funding is provided to renovate / upgrade spaces used by academic departments.

#### FIXED COSTS AND BUDGETED RESERVES

• Increase in Fixed Costs and Other Nondiscretionary Expenditures = \$2,900,000

Nondiscretionary expenditures include institutional fixed costs and semi-fixed costs such as debt service, insurance, maintenance contracts, utilities, bad debt, budget corrections, technical adjustments, and other non-discretionary university expenditures.

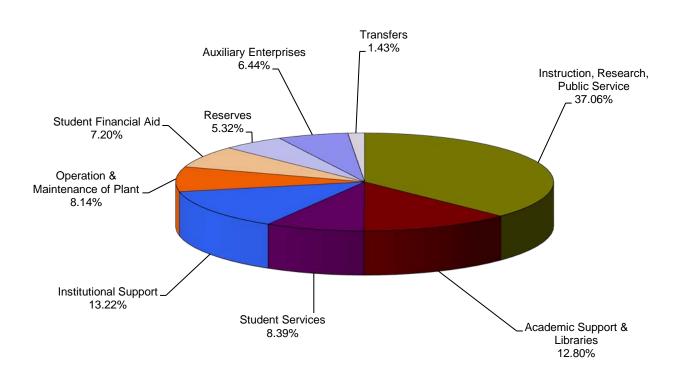
• University Contingency = \$250,000

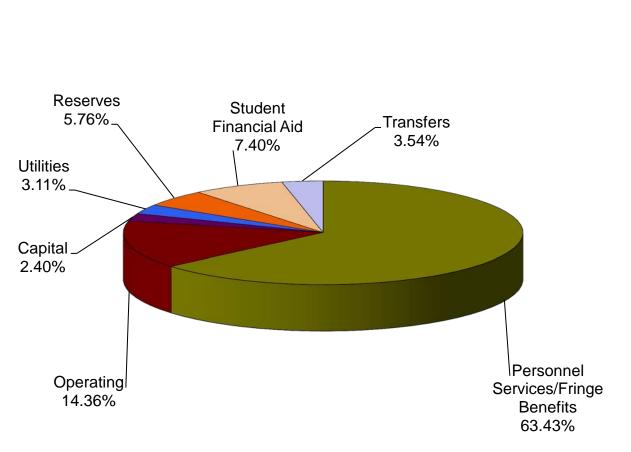
A university contingency of \$250,000 is budgeted for FY 2012-13. These funds are reserved for unanticipated expenditures during the fiscal year and authorized by the President.

• Budget Contingency = \$4,500,000

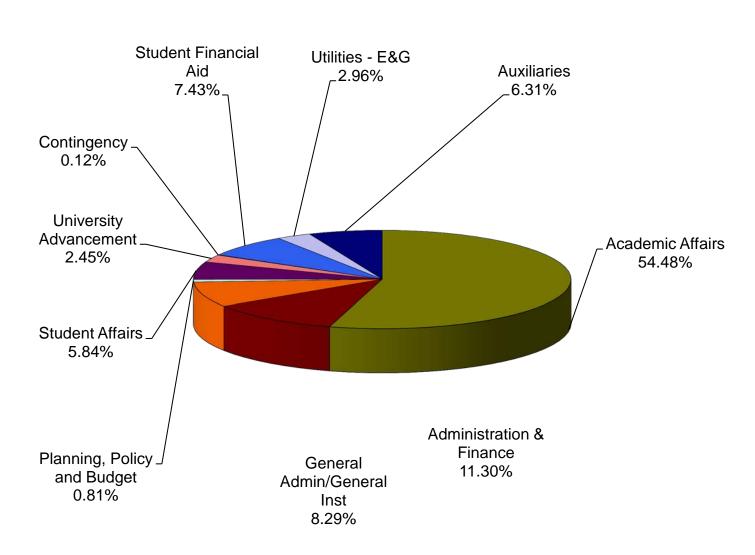
A budget contingency of \$4.5 million is budgeted for FY 2012-13. In the event that a budget reduction is required in FY 2012-13, Northern Kentucky University will be well prepared to respond without interrupting operations.

### **Expenditures by Major Function**





### Expenditures by Major Object Code



#### Expenditure by Major Area / Selected Functions

### NKU NORTHERN KENTUCKY

### FY 2012-13 Academic Affairs Expenditure Budget

## Total **Academic Affairs**

	_	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		20,807,880	636,840	21,444,720
Faculty Payroll		50,097,627	1,004,864	51,102,491
Fringe Benefits		21,247,672	244,040	21,491,712
Student Compensation		1,218,753	0	1,218,753
Sub	ototal	93,371,932	1,885,744	95,257,676
Operating Pooled Operating Non-Pooled Operating/Contract Srvcs Utilities Sub		6,895,469 9,222,557 0 16,118,026	1,375,000 600,000 <u>0</u> 1,975,000	8,270,469 9,822,557 0 18,093,026
Capital		4,447,039	0	4,447,039
Scholarships		11,936,703	0	11,936,703
Debt Service/Lease Payments	_	(399,626)	0	(399,626)
Total Expenditure Budget		125,474,074	3,860,744	129,334,818
Revenues		(5,624,373)	0	(5,624,373)
Total Central University Support		119,849,701	3,860,744	123,710,445
Budgeted FTE - Faculty Budgeted FTE - Administration/Staff	_	581.50 415.04		

### Vice President Academic Affairs and Provost

_	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	700,017	11,687	711,704
Faculty Payroll	883,218	5,294	888,512
Fringe Benefits	734,200	4,058	738,258
Student Compensation	22,244	0	22,244
Subtotal	2,339,679	21,039	2,360,718
Operating			
Pooled Operating	365,034	0	365,034
Non-Pooled Operating/Contract Srvcs	1,720,767	0	1,720,767
Utilities	0	0	0
Subtotal	2,085,801	0	2,085,801
Capital	319,732	0	319,732
Scholarships	0	0	0
Total Expenditure Budget	4,745,212	21,039	4,766,251
Revenues	0	0	0
Total Central University Support	4,745,212	21,039	4,766,251
Budgeted FTE - Faculty	0		
Budgeted FTE - Administration/Staff	9.00		

## Chase College of Law

	-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		2,061,595	133,935	2,195,530
Faculty Payroll		4,062,790	20,963	4,083,753
Fringe Benefits		1,815,239	23,071	1,838,310
Student Compensation		36,231	0	36,231
	Subtotal	7,975,855	177,969	8,153,824
Operating Pooled Operating Non-Pooled Operating/Contract S Utilities	rvcs Subtotal	411,100 1,432,306 0 1,843,406	0 0 0 0	411,100 1,432,306 0 1,843,406
Capital		631,182	0	631,182
Scholarships	_	1,918,360	0	1,918,360
Total Expenditure Budget		12,368,803	177,969	12,546,772
Revenues Total Central University Support	-	(81,500) <b>12,287,303</b>	0 177,969	(81,500) <b>12,465,272</b>
Budgeted FTE - Faculty Budgeted FTE - Administration/Stat	ff	38.00 46.01		

### **College of Arts and Sciences**

	-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		2,013,381	52,618	2,065,999
Faculty Payroll		19,747,092	465,796	20,212,888
Fringe Benefits		5,848,806	52,082	5,900,888
Student Compensation		134,060	0	134,060
	Subtotal	27,743,339	570,496	28,313,835
Operating Pooled Operating Non-Pooled Operating/Contract St Utilities	rvcs Subtotal	1,467,385 944,438 0 2,411,823	0 0 0 0	1,467,385 944,438 0 2,411,823
Capital		0	0	0
Scholarships	-	68,956	0	68,956
Total Expenditure Budget		30,224,118	570,496	30,794,614
Revenues Total Central University Support	-	(953,878) <b>29,270,240</b>	0 570,496	(953,878) <b>29,840,736</b>
Budgeted FTE - Faculty Budgeted FTE - Administration/Stat	ff	260.00 48.68		

### **College of Education and Human Services**

	-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		1,076,862	17,962	1,094,824
Faculty Payroll		4,941,799	101,790	5,043,589
Fringe Benefits		1,680,046	13,402	1,693,448
Student Compensation		67,932	0	67,932
·	Subtotal	7,766,639	133,154	7,899,793
Operating				
Pooled Operating		493,272	0	493,272
Non-Pooled Operating/Contract Sr	VCS	164,577	0	164,577
Utilities		0	0	0
	Subtotal	657,849	0	657,849
Capital		3,200	0	3,200
Scholarships		37,000	0	37,000
Total Expenditure Budget	-	8,464,688	133,154	8,597,842
Revenues		(51,830)	0	(51,830)
Total Central University Support	-	8,412,858	133,154	8,546,012
Budgeted FTE – Faculty		75.00		
Budgeted FTE - Administration/Staff	f	17.00		

### **College of Health Professions**

	-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		406,466	31,190	437,656
Faculty Payroll		3,740,296	58,367	3,798,663
Fringe Benefits		1,080,338	8,934	1,089,272
Student Compensation		3,990	0	3,990
·	Subtotal	5,231,090	98,491	5,329,581
Operating				
Pooled Operating		678,124	25,000	703,124
Non-Pooled Operating/Contract Sr	VCS	24,376	0	24,376
Utilities		0	0	0
	Subtotal	702,500	25,000	727,500
Capital		0	0	0
Scholarships		0	0	0
Total Expenditure Budget	-	5,933,590	123,491	6,057,081
Revenues		(33,890)	0	(33,890)
Total Central University Support	-	5,899,700	123,491	6,023,191
Budgeted FTE – Faculty		47.00		
Budgeted FTE - Administration/Staf	f	9.00		

### **College of Informatics**

	_	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		809,696	27,054	836,750
Faculty Payroll		4,866,253	116,000	4,982,253
Fringe Benefits		1,550,023	17,331	1,567,354
Student Compensation		61,077	0	61,077
	Subtotal	7,287,049	160,385	7,447,434
Operating Pooled Operating Non-Pooled Operating/Contract Sr Utilities	vcs Subtotal	369,182 30,918 <u>0</u> 400,100	0 0 0 0	369,182 30,918 0 400,100
Capital		0	0	0
Scholarships		0	0	0
Debt Service/Lease Payments		0	0	0
Total Expenditure Budget		7,687,149	160,385	7,847,534
Revenues Total Central University Support	_	(163,725) <b>7,523,424</b>	0 160,385	(163,725) <b>7,683,809</b>
Budgeted FTE – Faculty Budgeted FTE - Administration/Staf	f	63.00 14.00		

### Haile/US Bank College of Business

	-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel Staff Administrative Payroll		618,577	18,886	637,463
Faculty Payroll		6,601,261	169,855	6,771,116
Fringe Benefits		1,767,564	18,898	1,786,462
Student Compensation		26,435	0	26,435
'	Subtotal	9,013,837	207,639	9,221,476
Operating		651 808	0	651 909
Pooled Operating Non-Pooled Operating/Contract Sr		651,898 23,907	0 0	651,898 23,907
Utilities	VUS	23,907	0	23,907
Ountres	Subtotal	675,805	0	675,805
Capital		0	0	0
Scholarships	_	0	0	0
Total Expenditure Budget		9,689,642	207,639	9,897,281
Revenues		(90,500)	0	(90,500)
Total Central University Support	=	9,599,142	207,639	9,806,781
Budgeted FTE - Faculty		49.00		
Budgeted FTE - Administration/Staf	f	11.61		

### **Enrollment Management**

	-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		2,539,481	59,755	2,599,236
Faculty Payroll		5,500	0	5,500
Fringe Benefits		161,432	18,680	180,112
Student Compensation		1,198,217	0	1,198,217
	Subtotal	3,904,630	78,435	3,983,065
Operating				
Pooled Operating		449,690	0	449,690
Non-Pooled Operating/Contract S	rvcs	209,047	100,000	309,047
Utilities		0	0	0
	Subtotal	658,737	100,000	758,737
Capital		0	0	0
Scholarships		9,366,440	0	9,366,440
Total Expenditure Budget	_	13,929,807	178,435	14,108,242
Revenues		(3,000)	0	(3.000)
Total Central University Support	=	13,926,807	178,435	14,105,242
Budgeted FTE - Faculty		0		
Budgeted FTE - Administration/Stat	f	61.87		

### Associate Provost for Information Technology

	-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		6,248,205	170,094	6,418,299
Faculty Payroll		0	0	0
Fringe Benefits		2,598,190	50,621	2,648,811
Student Compensation		140,841	0	140,841
	Subtotal	8,987,236	220,715	9,207,951
Operating				
Pooled Operating		731,016	1,350,000	2,081,016
Non-Pooled Operating/Contract Sr	VCS	2,568,815	500,000	3,068,815
Utilities	_	0	0	0
	Subtotal	3,299,831	1,850,000	5,149,831
Capital		2,327,417	0	2,327,417
Debt Service/Lease Payments	_	(399,626)	0	(399,626)
Total Expenditure Budget		14,214,858	2,070,715	16,285,573
Revenues		(1,002,200)	0	(1,002,200)
Total Central University Support	=	13,212,658	2,070,715	15,283,373
Budgeted FTE - Faculty		0		
Budgeted FTE - Administration/Staf	f	105.64		

### **International Education Center**

		Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel				
Staff Administrative Payroll		408,353	9,987	418,340
Faculty Payroll		384,883	4,778	389,661
Fringe Benefits		266,346	3,487	269,833
Student Compensation		7,685	0	7,685
	Subtotal	1,067,267	18,252	1,085,519
Operating				
Pooled Operating		409,646	0	409,646
Non-Pooled Operating/Contract Si	VCS	210,184	0	210,184
Utilities		0	0	0
	Subtotal	619,830	0	619,830
Capital		0	0	0
Scholarships		520,947	0	520,947
Total Expenditure Budget	-	2,208,044	18,252	2,226,296
Revenues		(1,094,880)	0	(1,094,880)
Total Central University Support	-	1,113,164	18,252	1,131,416
Budgeted FTE - Faculty		2.00		
Budgeted FTE - Administration/Staf	f	10.00		

### Research, Graduate Studies and Regional Stewardship

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel Staff Administrative Payroll Faculty Payroll Fringe Benefits Student Compensation Subtotal	1,217,342 0 600,273 208,000 2,025,615	25,834 0 7,108 0	1,243,176 0 607,381 208,000
Operating Pooled Operating Non-Pooled Operating/Contract Srvcs Utilities Subtotal	408,906 1,691,345 0 2,100,251	32,942 0 0 0 0	2,058,557 408,906 1,691,345 0 2,100,251
Capital Scholarships <b>Total Expenditure Budget</b> Revenues <b>Total Central University Support</b>	6,000 0 <b>4,131,866</b> (2,032,000) <b>2,099,866</b>	0 0 <b>32,942</b> 0 <b>32,942</b>	6,000 0 <b>4,164,808</b> (2,032,000) <b>2,132,808</b>
Budgeted FTE - Faculty Budgeted FTE - Administration/Staff	0 19.33		

### Associate Provost for Library Services

-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	921,523	25,926	947,449
Faculty Payroll	1,145,650	32,952	1,178,602
Fringe Benefits	731,397	9,587	740,984
Student Compensation	175,955	0	175,955
Subtotal	2,974,525	68,465	3,042,990
Operating Pooled Operating Non-Pooled Operating/Contract Srvcs Utilities	58,715 132,831 <u>0</u> 191,546	0 0 0 0	58,715 132,831 <u>0</u> 191,546
Capital	1,158,594	0	1,158,594
Scholarships	0	0	0
Total Expenditure Budget	4,324,665	68,465	4,393,130
Revenues Total Central University Support	(19,370) <b>4,305,295</b>	<u> </u>	(19,370) <b>4,373,760</b>
Budgeted FTE - Faculty Budgeted FTE - Administration/Staff	18.00 23.70		

### **University Programs**

-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	1,786,382	51,912	1,838,294
Faculty Payroll	3,718,885	29,069	3,747,954
Fringe Benefits	1,377,033	16,781	1,393,814
Student Compensation	172,871	0	172,871
Subtotal	7,055,171	97,762	7,152,933
Operating			
Pooled Operating	401,501	0	401,501
Non-Pooled Operating/Contract Srvcs	69,046	0	69,046
Utilities	0	0	0
Subtotal	470,547	0	470,547
Capital	914	0	914
Scholarships	25,000	0	25,000
Total Expenditure Budget	7,551,632	97,762	7,649,394
Revenues	(97,600)	0	(97,600)
Total Central University Support	7,454,032	97,762	7,551,794
Budgeted FTE - Faculty	29.50		

Budgeted FTE - Faculty	29.50
Budgeted FTE - Administration/Staff	39.20

### Total Administration and Finance

-	Annual Budget (\$)	Special Allocation (\$)	Annual Budget (\$)
Personnel			
Staff Administrative Payroll	12,932,874	338,922	13,271,796
Fringe Benefits	7,454,347	104,040	7,558,387
Student Compensation	190,014	0	190,014
Subtotal	20,577,235	442,962	21,020,197
Operating			
Pooled Operating	2,978,802	1,500	2,980,302
Non-Pooled Operating/Contract Srvcs	2,677,194	0	2,677,194
Utilities	5,121,740	0	5,121,740
Subtotal	10,777,736	1,500	10,779,236
Capital	83,511	0	83,511
Debt Service/Lease Payments	2,717,012	8,803,049	11,520,061
Total Expenditure Budget	34,155,494	9,247,511	43,403,005
Revenues	(7,108,610)	0	(7,108,610)
Total Central University Support	27,046,884	9,247,511	36,294,395

Budgeted FTE - Administration/Staff

#### **Vice President Administration and Finance**

-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	1,800,951	41,231	1,842,182
Fringe Benefits	812,110	12,889	824,999
Student Compensation	55,656	0	55,656
Subtotal	2,668,717	54,120	2,722,837
Operating			
Pooled Operating	169,785	1,500	171,285
Non-Pooled Operating/Contract Srvcs	144,873	0	144,873
Utilities	0	0	0
Subtotal	314,658	0	316,158
Capital	10,245	0	10,245
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	2,993,620	55,620	3,049,240
Revenues	0	0	0
Total Central University Support	2,993,620	55,620	3,049,240

Budgeted FTE - Administration/Staff

#### **Business Operations and Auxiliary Services**

otal nnual ıdget (\$)
,202,824
578,507
100,455
,881,786
,111,211
,277,935
794,304
,183,450
27,214
,135,300
,227,750
763,973)
,463,777

Budgeted FTE - Administration/Staff

#### Comptroller

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	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	1,400,015	37,137	1,437,152
Fringe Benefits	626,916	11,609	638,525
Student Compensation	14,621	0	14,621
Subtotal	2,041,552	48,746	2,090,298
Operating			
Pooled Operating	72,305	0	72,305
Non-Pooled Operating/Contract Srvcs	4,092	0	4,092
Utilities	0	0	0
Subtotal	76,397	0	76,397
Capital	0	0	0
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	2,117,949	48,746	2,166,695
Revenues	0	0	0
Total Central University Support	2,117,949	48,746	2,166,695

Budgeted FTE - Administration/Staff

#### **Facilities Management**

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	7,252,526	195,008	7,447,534
Fringe Benefits	3,689,751	60,055	3,749,806
Student Compensation	12,422	0	12,422
Subtotal	10,954,699	255,063	11,209,762
Operating			
Pooled Operating	1,422,934	0	1,422,934
Non-Pooled Operating/Contract Srvcs	187,556	0	187,556
Utilities	4,327,436	0	4,327,436
Subtotal	5,937,926	0	5,937,926
Capital	46,052	0	46,502
Debt Service/Lease Payments	581,712	8,803,049	9,384,761
Total Expenditure Budget	17,520,389	9,058,112	26,578,951
Revenues	(344,637)	0	(344,637)
Total Central University Support	17,175,752	9,058,112	26,234,314

Budgeted FTE - Administration/Staff

#### **Human Resources**

-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	1,305,614	36,490	1,342,104
Fringe Benefits	1,756,146	10,404	1,766,550
Student Compensation	6,860	0	6,860
Subtotal	3,068,620	46,894	3,115,514
Operating			
Pooled Operating	202,567	0	202,567
Non-Pooled Operating/Contract Srvcs	62,738	0	62,738
Utilities	0	0	0
Subtotal	265,305	0	265,305
Capital	0	0	0
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	3,333,925	46,894	3,380,819
Revenues	0	0	0
Total Central University Support	3,333,925	46,894	3,380,819

Budgeted FTE - Administration/Staff

# FY 2012-13 General Administration Expenditure Budget

#### **General Administration**

-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	1,404,825	6,686	1,411,511
Fringe Benefits	324,333	2,090	326,423
Student Compensation	37,669	0	37,669
Subtotal	1,766,827	8,776	1,775,603
Operating			
Pooled Operating	99,490	0	99,490
Non-Pooled Operating/Contract Srvcs	174,875	0	174,875
Utilities	0	0	0
Subtotal	274,365	0	274,365
Capital	0	0	0
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	2,041,192	8,776	2,049,968
Revenues	0	0	0
Total Central University Support	2,041,192	8,776	2,049,968

Budgeted FTE - Administration/Staff

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# FY 2012-13 Institutional Expenditure Budget

### Institutional Expense

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	(191,550)	0	(191,550)
Faculty Payroll	0	342,159	342,159
Fringe Benefits	(201,715)	0	(201,715)
Student Compensation	284,900	0	284,900
Subtotal	(108,365)	342,159	233,794
Operating			
Pooled Operating	9,984,109	55,541	10,039,650
Non-Pooled Operating/Contract Srvcs	3,674,310	10,410	3,684,720
Utilities	0	0	0
Subtotal	13,658,419	65,951	13,724,370
Capital	(107,804)	0	-107,804
Scholarships	19,605	0	19,605
Debt Service/Lease Payments	2,875,931	0	2,875,931
Total Expenditure Budget	16,337,786	408,110	16,745,896
Revenues	(380,000)	0	(380,000)
Total Central University Support	15,957,786	408,110	16,365,896

# FY 2012-13 Planning, Policy, and Budget Expenditure Budget

#### Planning, Policy, and Budget

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	1,174,501	28,234	1,202,735
Fringe Benefits	453,013	7,313	460,326
Student Compensation	10,048	0	10,048
Subtotal	1,637,562	35,547	1,673,109
Operating			
Pooled Operating	30,690	0	30,690
Non-Pooled Operating/Contract Srvcs	24,827	0	24,827
Utilities	0	0	0
Subtotal	55,517	0	55,517
Capital	0	0	0
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	1,693,079	35,547	1,1728,626
Revenues	0	0	0
Total Central University Support	1,693,079	35,547	1,728,626

Budgeted FTE - Administration/Staff

# FY 2012-13 Student Affairs Expenditure Budget

### Total

### **Student Affairs**

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	6,343,848	153,321	6,497,169
Faculty Payroll	1,983	0	1,983
Fringe Benefits	3,042,642	47,219	3,089,861
Student Compensation	927,328	0	927,328
Subtotal	10,315,801	200,540	10,516,341
Operating			
Pooled Operating	3,446,615	0	3,446,615
Non-Pooled Operating/Contract Srvcs	1,964,425	0	1,964,425
Utilities	1,264,152	0	1,264,152
Subtotal	6,675,192	0	6,675,192
Capital	587,648	54,500	642,148
Scholarships	3,518,648	0	3,518,648
Debt Service/Lease Payments	2,289,650	0	2,289,650
Total Expenditure Budget	23,386,939	255,040	23,641,979
Revenues	(9,891,567)	0	(9,891,567)
Total Central University Support	13,495,372	255,040	13,750,412

Budgeted FTE - Administration/Staff

### NCU NORTHERN FY 2012-13 Student Affairs Expenditure Budget

#### **Vice President Student Affairs**

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	293,756	4,691	298,447
Faculty Payroll	0	0	0
Fringe Benefits	100,504	1,466	101,970
Student Compensation	1,378	0	1,378
Subtotal	395,638	6,157	401,795
Operating			
Pooled Operating	41,749	0	41,749
Non-Pooled Operating/Contract Srvcs	12,632	0	12,632
Utilities	0	0	0
Subtotal	54,381	0	54,381
Capital	0	0	0
Scholarships	0	0	0
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	450,019	6,157	456,176
Revenues	0	0	0
Total Central University Support	450,019	6,157	456,176

Budgeted FTE - Administration/Staff

### NCU NORTHERN FY 2012-13 Student Affairs Expenditure Budget

#### **Dean of Students**

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	2,119,627	55,188	2,174,815
Faculty Payroll	375	0	375
Fringe Benefits	996,129	16,544	1,012,673
Student Compensation	679,937	0	679,937
Subtotal	3,796,068	71,732	3,867,800
Operating			
Pooled Operating	2,057,278	0	2,057,278
Non-Pooled Operating/Contract Srvcs	1,523,313	0	1,523,313
Utilities	1,264,152	0	1,264,152
Subtotal	4,844,743	0	4,844,743
Capital	336,552	54,500	391,052
Scholarships	416,798	0	416,798
Debt Service/Lease Payments	2,289,650	0	2,289,650
Total Expenditure Budget	11,683,811	126,232	11,810,043
Revenues	(9,072,755)	0	(9,072,755)
Total Central University Support	2,611,056	126,232	2,737,288

Budgeted FTE - Administration/Staff

### NCU KONTHERN FY 2012-13 Student Affairs Expenditure Budget

#### **Intercollegiate Athletics**

	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	2,127,016	52,579	2,179,595
Faculty Payroll	0	0	0
Fringe Benefits	1,113,516	16,436	1,129,952
Student Compensation	227,289	0	227,289
Subtotal	3,467,821	69,015	3,536,836
Operating			
Pooled Operating	1,078,297	0	1,078,297
Non-Pooled Operating/Contract Srvcs	414,065	0	414,065
Utilities	0	0	0
Subtotal	1,492,362	0	1,492,362
Capital	251,096	0	251,096
Scholarships	3,091,350	0	3,091,350
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	8,302,629	69,015	8,371,644
Revenues	(281,032)	0	(281,032)
Total Central University Support	8,021,597	69,015	8,090,612

Budgeted FTE - Administration/Staff

# FY 2012-13 Student Affairs Expenditure Budget

#### **Student Support Services**

-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	1,803,449	40,863	1,844,312
Faculty Payroll	1,608	0	1,608
Fringe Benefits	832,493	12,773	845,266
Student Compensation	18,724	0	18,724
Subtotal	2,656,274	53,636	2,709,910
Operating			
Pooled Operating	269,291	0	269,291
Non-Pooled Operating/Contract Srvcs	14,415	0	14,415
Utilities	0	0	0
Subtotal	283,706	0	283,706
Capital	0	0	0
Scholarships	10,500	0	10,500
Debt Service/Lease Payments	0	0	0
Total Expenditure Budget	2,950,480	53,636	3,004,116
Revenues	(537,780)	0	(537,780)
Total Central University Support	2,412,700	53,636	2,466,336

Budgeted FTE - Administration/Staff

# FY 2012-13 University Advancement Expenditure Budget

#### **University Advancement**

-	Annual Budget (\$)	One-time Special Allocation (\$)	Total Annual Budget (\$)
Personnel			
Staff Administrative Payroll	2,731,754	64,602	2,796,356
Faculty Payroll	6,000	0	6,000
Fringe Benefits	1,158,447	19,670	1,178,117
Student Compensation	31,584	0	31,584
Subtotal	3,927,785	84,272	4,012,057
Operating			
Pooled Operating	1,160,416	0	1,160,416
Non-Pooled Operating/Contract Srvcs	83,324	0	83,324
Utilities	0	0	0
Subtotal	1,243,740	0	1,243,740
Capital	7,975	0	7,975
Scholarships	0	0	0
Debt Service/Lease Payments	(81,000)	0	(81,000)
Total Expenditure Budget	5,098,500	84,272	5,182,772
Revenues	(386,913)	0	(386,913)
Total Central University Support	4,711,587	84,272	4,795,859

Budgeted FTE - Administration/Staff

# Research Foundation

#### **Research Foundation**

The Northern Kentucky University Research Foundation (NKURF) is organized for educational purposes, more specifically to support Northern Kentucky University's efforts to promote the development, implementation, and coordination of extramurally-sponsored and NKURF-supported programs involving research, instruction, public service, including the administration of conservation easements, and other projects that further the mission of the University.

NKURF is a 501(c) (3) non-profit corporation and is designated to receive, invest, and expend funds to promote and implement scientific and educational activities.

NKURF performs a variety of roles including:

- Serving as the University's agent for the receipt of external grants and contracts, intellectual property income and other designated income, and conservation easements;
- Overseeing the protection, development, and commercialization of intellectual property;

Funding for the NKURF programs is derived from multiple sources, including the federal government, state government, and private organizations. These funds include support for direct costs such as salaries, benefits, and other various allocable project expenses, as well as facilities and administrative expenses.

During the past nine years through FY 2011, new grant awards received for research or programs through NKU and the NKURF have averaged almost \$10,000,000 per year, providing substantial support to scholarly research, new and ongoing campus programs, and outreach to northern Kentucky communities.