

CAREER CONNECTIONS

Northern Kentucky University Employer Directory 2025 Thursday, Sept. 25, 2025, 1-4 pm NKU Student Union Ballroom

- Meet employers with business-related co-ops/internships & full-time positions. ALL STUDENTS/MAJORS WELCOME!
- Download the Handshake app at Apple App Store or Google Play Store.
- Research these organizations on Handshake, https://nku.joinhandshake.com/stu/career_fairs/57473
- Details & updates, visit <https://inside.nku.edu/careerservices/students/FallCareerFairs.html>
- Dress professionally; bring resumes and your ALL CARD.
- Presented by the Haile College of Business & Career Services.

3CDC

Non-Profit

Non-profit

<http://www.3cdc.org>

The Cincinnati Center City Development Corporation (3CDC) is a 501(c)(3), tax-exempt, private, non-profit corporation. The organization's mission and strategic focus is to strengthen the core assets of downtown by revitalizing and connecting the Central Business District and Over-the-Rhine (OTR). 3CDC works in close collaboration with the Cincinnati corporate community and City of Cincinnati to carry out its mission.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Accounting Intern - Spring 2026, Accounting Intern - Summer 2026, Staff Accountant

Major(s): Accountancy (MAcc), Accounting

ABC Supply Co. Inc.

Wholesale Trade

Private

<http://www.careers.abcsupply.com>

ABC Supply Co., Inc. is the largest wholesale distributor of roofing in the United States and one of the nation's largest distributors of siding, windows and other select exterior building products, tools and related supplies. Since our start in 1982, we've grown to become a national organization with over 1,000 branches and other facilities in 49 states in the United States and Canada.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Branch Intern

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Management, Entrepreneurship, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Innovation & Entrepreneurship, Management, Marketing, Organizational Leadership, Sales, Sports Business & Event Mgt

American Modern Insurance Group

Insurance

Private

<https://amig.com>

American Modern Insurance Group is a leading specialty insurance provider insuring residential, commercial, and recreational products. We are licensed in all 50 states, and offer insurance products via a strong network of agent partners, which serve more than 2.5 million policyholders and over 1,000 employees. American Modern has been named a Top Workplace in Greater Cincinnati since 2013.

Seeking: Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Internships in: Portfolio Management & Reinsurance, Data Governance, Corporate Underwriting, Customer Experience, Personal Lines Underwriting, Customer Service, Specialty Client - Operations, Inside Sales, Innovation, Actuarial, Marketing - Strategy, Financial Compliance, Accounting, Marketing - Graphic Design, Product Management, Financial Planning & Analysis (FP&A), GIS

Major(s): All Majors

ALL MAJORS!



ARCO

Construction

Private

<https://thearcoway.com/>

ARCO's structured Internship and Co-op program enables you to work alongside ARCO leaders in one of our 30+ offices and in the field, learning and assisting with jobs across industry types in major markets nationwide. If you are ready to apply what you learn in the classroom into real world construction situations then you have found the place. Come talk to our team at the booth or apply online!

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Project Manager Co-op (Spring/Summer 2026), Construction Project Manager Intern (Summer 2026), Project Manager Co-op (Fall 2026), Construction Superintendent Intern (Summer 2026)

Major(s): Construction Management

Atlas Air

Transportation & Logistics

Private

<https://careers.atlasairworldwide.com/>

We are Atlas Air Worldwide. Strong the world over, we are a global leader in outsourced aviation providing cargo, charter, leasing, & passenger Operations.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Crew Scheduler

Major(s): All Majors

ALL MAJORS!



Aveda Institutes

Other Education

Private

<https://avedafi.edu/>

Nurtur Aveda is focused on preparing students to enter the world of beauty and wellness as a leader in the industry. Our Core Values and Behaviors reflect a culture that is built around doing the right thing, showing we care, & taking ownership and accountability for our day-to-day results. We provide roles for college students studying or interested in business, accounting, finance, sales, and marketing. We offer part-time, full-time, and internships.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Admissions Counselor, Financial Aid Counselor, FAFSA Specialist, Social Media Specialist, Marketing Coordinators, Digital Marketing Specialist, Accountant, Finance Specialist, Payroll Specialist, Student Accounts

Major(s): All Majors

ALL MAJORS!



Barrett Paving Materials Inc.

Construction

Publicly Traded

<http://www.barrett paving.com>

We build the roads you travel! We are mainly located in the North Eastern part of the United States with other subsidiaries across the US and Canada. Roads currently make up approximately 80% of our activity. This sector includes constructing roads, highways, airports and commercial parking lots, as well as other major industrial activities. On average, we produce 100+ million tons of aggregates, 50 million tons of asphalt mix, and 1.5 million tons of emulsions and binders each year.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Safety Intern, Construction Management Intern, Field Operations Intern, Accounting Intern

Major(s): Accounting, Construction Management

Bayer Becker

Civil Engineering

Private

<http://www.bayerbecker.com>

Our firm provides integrated professional design consulting services, including civil engineering, transportation engineering, land surveying, landscape architecture, and planning. Through a collaborative approach, an extensive local network, and a commitment to cutting-edge technology, we serve as dedicated advocates for our clients—continuously designing for success.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-Op Students

Major(s): Construction Management

BM2 Freight Services

Transportation & Logistics

Private

<http://www.bm2freight.com>

BM2 Freight Services, Inc is a full-service transportation solutions provider. We offer full-truckload (van, flatbed and refrigerated) freight, LTL freight, air/ocean imports and exports, intermodal, and expedited services all over the 48 states, Canada, and Mexico.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Logistics Account Representative

Major(s): All Majors

ALL MAJORS!



Bowlin Group

Construction

Private

<https://bowlingroup.com/>

The Bowlin Group is your best choice for strategic infrastructure solutions. From next-generation telecommunication systems to reliable power transmission, distribution, sub-stations and beyond, we provide comprehensive solutions for commercial, governmental and industrial entities.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **Yes**

Positions available: Construction Managers

Major(s): Construction Management

Boyd Gaming

Hotels & Accommodation

Publicly Traded

<http://www.boydcareers.com>

Boyd Gaming is one of the leading companies in the gaming industry, but we've kept the culture and feel of a family-owned business, something that makes our Company a special place to work. Of course, few family-owned businesses can offer you the chance to work in an environment of exhilarating casino action, chart-topping entertainment, award-winning restaurants, beautiful environments.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Revenue Audit Supervisor, Marketing Manager, Maintenance Supervisor, Maintenance Tech II, Bartenders, Barbacks, Banquet Servers, Lead Cook, Buspersion, Security Officers, Lead Surveillance Agent, Shift Manager, Cashiers, Gaming Tech I, Sportsbook Cashier, Internships in Finance, Marketing, Human Resource & More!

Major(s): All Majors

ALL MAJORS!



Bray Construction Services, Inc.

Construction

Private

<http://brayinc.com/>

A company becomes more than a business or a place to work when clients provide repeat business throughout generations, when employees spend their lifetimes fulfilling their career dreams, and when colleagues are considered extended family. Bray Construction Services is a place to build life-long friendships and a solid career where learning is encouraged and supported. At Bray Construction Services, we build relationships.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-op Student

Major(s): Construction Management

Building Crafts, Inc.

Construction

Private

<http://www.buildingcrafts.com>

As a family-owned construction company, specializing in wastewater/water treatment facilities, we understand the value of our employees and their families and know our people are our greatest asset. With our current staff of over 100 employees, BCI has the knowledge, experience, and history of success to provide all types of clients with a full range of construction services including general contracting, construction management, and maintenance/repair.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Construction Management Intern, Project Engineer

Major(s): Construction Management

Calhoun Construction

Construction

Private

<http://www.calhounconstructs.com>

Calhoun Construction Services is a Kentucky-based construction firm that offers a comprehensive range of services, including pre-construction, construction management, design-build, facility maintenance, renewable energy, and general contracting. We provide self-perform capabilities in metal stud framing & drywall, concrete, and flooring, allowing for greater control and quality assurance on projects. Our culture is fun, family-oriented, and inclusive and we offer competitive pay and benefits.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Field Engineers, Project Engineers, Project Managers, Superintendents, Summer Interns

Major(s): Construction Management

CareStar

Healthcare

Private

<https://carestar.com>

CareStar is a leading case management provider for people enrolled in home and community-based programs. CareStar has over 30-years experience of designing tailored programs to meet the needs of customers we serve. Clinical and Personal Services designed to support individuals with chronic health conditions, complex healthcare challenges or disabilities. CareStar hopes to enable individuals to remain safely in their home or other community setting and live as independently as possible

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Rising Star Internship, Customer Service Representative

Major(s): All Majors

ALL MAJORS!



Central Bank & Trust

Commercial Banking & Credit

Private

<http://www.centralbank.com>

Central Bank is a wholly owned subsidiary of Central Bancshares, Inc. that operates 26 banking offices and 36 ATMs in Boone, Clark, Fayette, Jefferson, Jessamine, Kenton, Madison, and Scott counties. Member FDIC.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Customer Service Representative, Teller

Major(s): All Majors

ALL MAJORS!



Cincinnati Commercial Contracting

Construction

Private

<http://www.cccontracting.com>

Cincinnati Commercial Contracting's expert construction management team provides knowledge, thorough preparation, craftsmanship, and attention to detail to each project.

Seeking: Cooperative Education

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Estimating Co-Op and Superintendent Co-Op

Major(s): Construction Management

Cincinnati Sports Club

Sports & Leisure

Publicly Traded

<http://www.cincinnati-sportsclub.com/careers>

We combine the best of a Health Club, Social Club and Medical Fitness Facility to fulfill the whole person we serve by promoting an active, connected and engaged life.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Marketing Intern, Sales Intern

Major(s): All Majors

ALL MAJORS!



Conger Construction Group, Inc.

Construction

Private

<http://www.congerbuilt.com/>

Over 25 years since our founding, those central principles guide all that we do. Every one of us at Conger—from owner to apprentice—is dedicated to building smarter, stronger, and safer, building facilities where our partners, our clients, and our communities will work, play and live. This is the Conger way. Ready to see how we can make a difference for you?

Seeking: Cooperative Education

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-Op Superintendent Assistant

Major(s): Construction Management

COR Freight

Transportation & Logistics

Private

<http://www.corfreight.com>

COR Freight is a third party full truckload transportation provider located in Covington, KY. Our expertise is transporting full truckload freight including dry, refrigerated and flatbed. We transport goods in a safe and timely manner throughout the lower 48, as well as Mexico and Canada. COR Freight was founded out of absolute passion and dedication for Client & Carrier Services. We stand for thorough Communication, On-Time deliveries, and Reliable customer service (C-O-R).

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: National Account Executive

Major(s): All Majors

ALL MAJORS!



Craftsman Electric, Inc.

Construction

Private

<http://www.craftsmanelectric.com>

Since 1984 our family-owned business has proudly provided residential, commercial, and emergency electrical services to the tri-state area. Our fast, reliable service and quality craftsmanship have earned us a reputation as a leading choice among local electrical contractors.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Project Management Co-op

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

CVG Airport Authority

Aerospace

Government

<https://jobs.cvgairport.com/>

CVG is like a city with its own police and fire departments, utilities and road system spread across 11 square miles. CVG Airport Authority supports a diverse workforce capable of maintaining this "Airport City."

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Variety - FT and PT positions available!

Major(s): All Majors

ALL MAJORS!



D.R. Horton, Inc.

Construction

Publicly Traded

<http://www.drhorton.com/careers>

D.R. Horton, Inc., the #1 homebuilder in the U.S. since 2002, was founded in 1978 and is a Fortune 500 Company. D.R. Horton Inc. offers internship opportunities for students across many disciplines and a Mortgage Mastery Program for graduates interested in exploring and growing within the finance industry. DR Horton and DHI Mortgage will provide you with professional training and career development every step of the way. We build people too!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Land Intern, Construction Intern, Sales Intern, Marketing Intern

Major(s): All Majors

ALL MAJORS!



Danis Building Construction

Construction

Private

<http://www.danis.com>

Danis was founded in 1916 and is a 3rd generation, privately owned construction manager & commercial builder that specializes in healthcare, industrial, corporate, & education construction. We operate 5 offices located in OH, NC, & FL. Danis' greatest asset is our people. They are the foundation that enable the company to deliver on the commitments of quality work & service, timely delivery of projects, to remain under budget, & strengthen relationship with our clients & communities they serve.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Co-Op

Major(s): Construction Management

Dayton Freight

Transportation & Logistics

Private

<https://www.daytonfreight.com/>

Founded in 1981, Dayton Freight is a private, union-free LTL freight carrier headquartered in Dayton, Ohio. With 70 Service Centers in the Midwest region, Dayton Freight offers shippers 1 or 2 day service to thousands of points throughout an 15 state area. With our Strategic Alliance Network, we can serve all of the United States, Canada, Mexico, Puerto Rico and Guam.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Management Trainee Program (Multi-Midwest Locations), Management Intern

Major(s): Athletic Training, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Management, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Marketing, Organizational Leadership, Sports Business & Event Mgt

DelightMore

Food & Beverage

Private

<https://delightmore.com>

We are the premiere event management company in Cincinnati. We manage 3 of our own venues and are the preferred caterer to many venues around the city.

Seeking: Internship, Job

Requires US Work Authorization?

No

Willing to hire CPT/OPT?

Open to sponsoring candidates?

Positions available: Event Managers, Venue Managers, Sales Coordinators

Major(s): All Majors

ALL MAJORS!



DHL Express

Transportation & Logistics

Publicly Traded

<https://careers.dhl.com/amer/en/dhl-express>

At DHL Express we are the global leaders in international logistics. Founded in San Francisco in 1969, we have now expanded to over 220 countries around the world with our international headquarters in Bonn, Germany. Our global network provides an abundance of growth opportunities for our employees in Sales, Operations, Customer Service and more!

Seeking: Job

Requires US Work Authorization?

Yes

Willing to hire CPT/OPT?

No

Open to sponsoring candidates?

No

Positions available: Data Analyst, IT, Engineers, Operations (PT and FT)

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Sales, Sports Business & Event Mgt

Drees Homes

Construction

Private

<http://www.dreeshomes.com>

Drees Homes is a family-owned home building company with a passion for making custom homes easy for over 95 years. Based in Ft. Mitchell, Kentucky, Drees operates across 12 metropolitan areas, with divisions in Greater Cincinnati, Columbus, Cleveland, Austin, Dallas, Houston, San Antonio, Indianapolis, Jacksonville, Nashville, Raleigh, and Washington, D.C.

Seeking: Internship, Job

Requires US Work Authorization?

Yes

Willing to hire CPT/OPT?

No

Open to sponsoring candidates?

No

Positions available: Construction Superintendent Trainees, Cost Estimators, New Home Sales Representative Trainees

Major(s): All Majors

ALL MAJORS!



Duke Energy

Utilities and Renewable Energy

Publicly Traded

<http://www.duke-energy.com/careers>

We are one of the largest electric power holding companies in the United States, supplying and delivering electricity to approximately 7.4 million U.S. customers. We have approximately 52,700 megawatts of electric generating capacity in the Carolinas, the Midwest and Florida — and natural gas distribution services serving more than 1.5 million customers in Ohio, Kentucky, Tennessee and the Carolinas.

Seeking: Cooperative Education, Internship

Requires US Work Authorization?

Yes

Willing to hire CPT/OPT?

No

Open to sponsoring candidates?

No

Positions available: Construction Mgmt & Engineering Internships & Co-ops

Major(s): All Majors

ALL MAJORS!



ECP Business Capital

Financial Services

Private

<https://ecplending.com/>

We are a dynamic and rapidly growing financial services company looking for talented individuals to join our team as Junior Brokers.

Seeking: Internship, Job

Requires US Work Authorization?

No

Willing to hire CPT/OPT?

Open to sponsoring candidates?

Positions available: Junior Finance Broker

Major(s): All Majors

ALL MAJORS!



Education at Work

Non-Profit

Non-profit

<https://eaw.org/students/>

EAW is a non-profit organization whose overall mission is to eliminate student debt and prep students for professional employment post-grad. EAW partners with colleges with businesses across the country. Our positions provide students with real life career skills and experiences in a fun and collaborative work environment. In addition to a competitive hourly wage, EAW offers their student employees the chance to earn up to \$5,250 in tuition assistance per year!

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Client First Customer Advocate position with First Financial Bank

Major(s): All Majors

ALL MAJORS!



Encompass Develop Design & Construct

Construction

Private

<http://www.encompass-ddc.com>

Encompass Develop, Design & Construct is a passionate, people-driven firm based in La Grange, KY. We are dedicated to bringing bold visions to life across the hospitality, retail, and gaming industries. Serving clients across the U.S. and beyond, our diverse team of experienced professionals guides every project from idea to reality—offering thoughtful planning, design, construction, procurement, and operational support.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Construction Manager (Superintendent), Assistant Superintendent (entry level), Procurement Specialist (entry-level), Accountant

Major(s): Accountancy (MAcc), Accounting, Art & Design, Business Administration (MBA), Business Leadership & Innovation (MBLI), Construction Management, Executive Leadership & Organizational Change (MS), Finance, Fine Arts, General Business, Global Supply Chain Management, Management, Neuroscience, Organizational Leadership, Visual Arts, Visual Communication Design

Enerfab

Construction

Private

<http://enerfab.com/>

Enerfab one of the industry leaders in shop fabrication, construction and maintenance services. Our fabrication side of the business fabricates large, custom pressure vessels out of steel for specific processes for the chemical, oil & gas, food & beverage and other similar industries requiring this type of equipment. Our construction and maintenance division, focusing on working in the field on our customer's plants and jobsites to perform construction services at their facilities.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Management Internship

Major(s): Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Management, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Informatics, Health Informatics (MS), Human Resource Management, Industrial Organizational Psychology (MS), Information Technology, Library Informatics, Management, Marketing, Organizational Leadership, Sales, Sports Business & Event Mgt

Enterprise Mobility

Retail Stores

Private

<https://www.enterprisemobility.com/careers>

At Enterprise Mobility we are paving a new way forward by creating better experiences for how we move. We give people around the world the ability to connect in ways that suit their unique needs. It's a bold idea that has defined our purpose-led, people-first organization for over 65 years, and it's one that we continue to strive towards with every journey.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Fall 2025 Management Trainee Internship - Cincinnati OH, Management Training Program---Northern Kentucky

Major(s): All Majors

ALL MAJORS!



Fastenal Company

Wholesale Trade

Publicly Traded

<https://www.fastenal.com/>

Fastenal is a global distributor of industrial and construction products, headquartered in Winona, Minnesota. With over 3,200 locations worldwide, Fastenal provides tailored inventory solutions and personalized onsite services to meet the unique needs of its customers. Fastenal is not just a supplier but also a logistics partner, technology provider, and expert consultant, committed to improving productivity, reducing costs, and enhancing supply chain efficiency for its customers.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Sales Associate, Sales Internship, Supply Chain Associate, Supply Chain Internship

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Health Communication, Innovation & Entrepreneurship, Journalism, Management, Marketing, Organizational Leadership, Public Relations, Sales, Sports Business & Event Mgt

FHLB Cincinnati

Commercial Banking & Credit

Private

<http://www.fhlbcin.com>

The Federal Home Loan Bank of Cincinnati is a regional wholesale bank providing financial services for 603 member-stockholders in the FHLB System's Fifth District of Kentucky, Ohio and Tennessee. The Federal Home Loan Banks system was created by Congress in 1932 to support housing finance. Our mission is to provide members with reliable funding to support housing finance, affordable housing and community investment, and assist with their balance sheet management.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Summer 2026 internships (Business Intelligence, Internal Audit, Operational Risk, Software Engineering, and Treasury Internships).

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Analytics & Statistics, Data Science, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Informatics, Health Informatics (MS), Information Technology, Library Informatics, Management, Mathematics, Media Informatics, Organizational Leadership, Sports Business & Event Mgt, Statistics

Fidelity Investments

Financial Services

Private

<https://students.fidelitycareers.com>

Fidelity Investments is a privately held company with a mission to strengthen the financial well-being of our clients. At Fidelity, you'll find opportunities to build a meaningful career that positively impacts peoples' lives, including yours. We welcome students from all backgrounds and with different perspectives to help us innovate and make a difference for our customers and our communities.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Customer Relationship Advocate-Covington, KY, Financial Customer Associate - Covington

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Anthropology, Art & Design, Biological Sciences Teacher Ed, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Chemistry, Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Construction Management, Criminal Justice, Data Analytics & Statistics, Digital Law & Technology (MLS), Early Childhood Education, Economics, Educational Leadership (Ed.D.), Educational Leadership (EdS), Educational Leadership (MA), Education, Culture, & Society, Electronic Media & Broadcasting, Elementary Education, Engineering Physics, English, English (MA), Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, Fine Arts, French, General Business, Geography, German, Global Supply Chain Management, Health Communication, History, Human Resource Management, Human Services & Addictions, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, Integrative Studies, Interdisciplinary Studies, International Business, International Studies, Japanese, Journalism, Law (BA), Law (J.D.), Legal Studies (MLS), Management, Marketing, Mathematics, Media Informatics, Middle Grades Education, Music, Music Education, Music Teacher Education, Neuroscience, Organizational Leadership, Philosophy, Physical Education Teacher Ed, Physics, Political Science, Psychological Science, Public Administration (MPA), Public History (MA), Public Relations, Sales, School Counseling (MA), Secondary Education, Social Studies Teacher Education, Social Work, Social Work (MSW), Sociology, Spanish, Special Education, Sports Business & Event Mgt, Statistics, Studio Arts, Teacher as Leader (MA), Teaching & Leading (EdS), Teaching (MAT), Theatre, Visual Arts, Visual Communication Design

Fifth Third Bank

Financial Services

Publicly Traded

<https://www.53.com/content/fifth-third/en/careers>

Fifth Third Bancorp is a diversified financial services company headquartered in Cincinnati, OH. Fifth Third is among the largest money managers in the Midwest, operating four main businesses: Commercial Banking, Branch Banking, Consumer Lending, and Wealth & Asset Management. We offer students & recent graduates full-time, internship and co-op opportunities with unparalleled business experience and the chance to contribute and grow.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Corporate Accounting Co-Op, Finance and Accounting Internship, Financial Audit Internship, IT Audit "Internship, Information Technology" Internship, Risk Management Internship, Financial Audit Internship Leadership Program, IT Audit "Internship Leadership Program, Risk Management Internship Leadership Program, Finance & Accounting" Leadership Program, Capital Markets, Corporate Investment Bank, Information Technology" Leadership Program

Major(s): Accountancy (MAcc), Accounting, Art & Design, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Economics, Electronic Media & Broadcasting, Executive Leadership & Organizational Change (MS), Finance, Fine Arts, General Business, Global Supply Chain Management, Health Communication, Journalism, Management, Marketing, Organizational Leadership, Public Relations, Sports Business & Event Mgt, Visual Arts, Visual Communication Design

Fischer Homes

Real Estate

Private

<http://www.fischerhomes.com>

Fischer Homes, one of the largest home builders in the Midwest and Southeast, was founded in 1980 and has built over 40,000 homes with over 750 Associates. Recognized as the 32nd largest builder in the U.S., we value inclusivity, seeing each Associate as a valuable team member. We provide resources, training, and development for career growth and success!

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Sale Associates, Sales Co-Ops, and Field Co-Ops

Major(s): Accountancy (MAcc), Accounting, Anthropology, Biological Sciences, Biological Sciences Teacher Ed, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Chemistry, Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Entrepreneurship, Environmental Science, Executive Leadership & Organizational Change (MS), Finance, General Business, Geography, Global Supply Chain Management, Health Communication, Human Resource Management, Human Services & Addictions, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, Integrative Studies, Interdisciplinary Studies, International Business, Journalism, Management, Marketing, Neuroscience, Organizational Leadership, Psychological Science, Public Administration (MPA), Public Relations, Sales, School Counseling (MA), Social Work, Social Work (MSW), Sociology, Sports Business & Event Mgt

Gallagher

Insurance

Private

<https://jobs.ajg.com/>

At Gallagher, we empower future leaders in business, sales, finance, actuarial science, and risk management and more. As a global leader in insurance and consulting, our internships offer hands-on experience, mentorship, and development in a people-first, performance-driven culture. Discover how your skills can make an impact and build a career with purpose—starting with our Summer 2026 Internship Program.

Seeking: Internship

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Sales Intern

Major(s): All Majors

ALL MAJORS!



Gateway Logistics, Inc.

Transportation & Logistics

Private

<http://www.gatewaylogisticsinc.com>

Gateway Logistics is a strategic third-party logistics company utilizing cutting-edge technology, real-time market intelligence, superior customer service, and a dedicated team of end-to-end logistics experts to provide best-in-class solutions and transparency for customer and carrier partners.

Seeking: Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Sales Account Executive - AUGUST START

Major(s): All Majors

ALL MAJORS!



Great American Insurance Group

Insurance

Publicly Traded

<https://www.greatamericaninsurancegroup.com/>

Trying to determine the perfect career for you? Great American offers a variety of programs for both college students and recent college graduates who are looking to join a specialty insurance leader! If you are seeking a career in a challenging work environment and looking for opportunities to grow and develop, Great American may be the place for you. You will be encouraged to share your ideas, pursue industry certification and expand your knowledge in the areas that interest you most.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internal Auditor/Internal Audit Intern, Accounting Intern, Tax Intern, Underwriter, Claims, etc.

Major(s): All Majors

ALL MAJORS!



Great Wolf Lodge

Hotels & Accommodation

Private

<https://www.greatwolf.com/jobs>

Run with the Pack and Grow into Leaders. A family vacation destination unlike any other, Great Wolf Lodge features an indoor water park that's open all year round, a wide variety of engaging attractions and events on dry land, dining options to please every palate, and more, all under one roof. Families visit our resorts to create unforgettable memories together, and our top-notch hospitality and services keep them coming back again & again.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: TBA

Major(s): All Majors

Hy-Tek Intralogistics

Transportation & Logistics

Private

<https://hy-tek.com>

Since 1963, Hy-Tek and its best-in-class industry partners — including manufacturers of industrial equipment, conveyor systems, automated storage and retrieval systems, and rack and shelving — have provided customers with turn-key solutions. Hy-Tek's experienced team of consulting, engineering, sales, operations, installation, and project management professionals partner with you to enhance productivity, streamline processes and boost profitability.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Manager, Project Engineer, Industrial Engineer, AR Admin, Consultant, Software Implementation Consultant, Software Developer, Controls Engineer, Robotics Engineer

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Management, Cybersecurity, Cybersecurity (MS), Electrical & Electronics Eng Tech, Electronic Media & Broadcasting, Engineering Physics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Health Informatics, Health Informatics (MS), Information Technology, Journalism, Library Informatics, Management, Marketing, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Media Informatics, Organizational Leadership, Public Relations, Sales, Sports Business & Event Mgt

Integrity Express Logistics

Transportation & Logistics

Private

<http://intxlog.com/>

Founded in 2007, Integrity Express Logistics (IEL) is a family-owned 3PL with over 30 years of logistics experience. Our overall mission is to live up to the expectations of our company name, by earning total trust from our customers through innovative technology and operational efficiency to better customize logistics services.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Account Executive - Blue Ash, OH, Sales Account Executive - Newport, KY

Major(s): All Majors

ALL MAJORS!



Jabil

Manufacturing

Publicly Traded

<https://careers.jabil.com/>

Jabil is a global manufacturing company with more than 140,000 employees across 100 locations in 25+ countries. We're big; but we're not a household brand because most of what we make is for our customers. That list includes 300 of the biggest brands in the world in every market from healthcare, packaging, smartphones and cloud equipment to automotive and home appliances.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Diagnostic Technicians/Diagnostic Analyst, Manufacturing Engineers/Test Engineers/Quality Engineers/ Industrial Engineers, Quality Inspectors, Other: Inventory Control, Planning, HR, Operations, Materials Handling

Major(s): All Majors

ALL MAJORS!



John R. Jurgensen Companies

Construction

Private

<http://www.jrjnet.com>

The John R. Jurgensen Companies established in 1934, we have more than 86 years of experience and our reputation for quality will keep your project on track. We specialize in heavy highway construction, aggregate and asphalt production, tank storage, asphalt paving, milling, storm and sewer.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Manager, Estimator, Accounting, Accounts Payable, Accounts Receivable, Human Resources Co-Op, Sales

Major(s): Accounting, Communication (MA), Construction Management, Environmental Science, Organizational Leadership, Sales

Johnson Investment Counsel

Investment / Portfolio Management

Private

<http://www.johnsoninv.com>

With more than \$20 billion in assets under management, we are Ohio's largest independent investment advisory firm, committed to providing both service and counsel for integrated wealth management, trust services, institutional management, mutual funds, and charitable giving.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Wealth management Co-op, Research Co-op & Other Financial Services Roles

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Jostin Construction

Construction

Publicly Traded

<http://jostinconstruction.com/>

Jostin Construction is a growing firm of over 80 team members celebrating 20+ years of providing construction services. We are proud to have built out our business in concrete construction, yet have expanded to provide General Trades, Construction Management, and General Construction services to our high-profile clients in commercial building remodels and new construction.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: General Construction Co-Op, Estimating Co-Op, Project Management Co-Op

Major(s): Construction Management, Mechanical & Manufacturing Engineering Tech

Kable Group, The

Human Resources

Private

<https://thekablegroup.com>

Kable Group: Locally owned and headquartered in Cincinnati and with offices across Ohio and Kentucky—have been industry leaders for 55 years. Pass Kable Group the ball and we will enhance your game with the flexibility to partner in our four divisions: Kable Academy- accelerated Tech Training and Snow Fox Service Now Consulting. MBS Pro Staffing- professional recruiting- made simple; Kable Staffing- quality talent ready now. www.thekablegroup.com. Hiring all divisions.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Recruiter, Marketing, Customer Services, Bilingual Branch Support, Internal Taxes, Client Services Manager, Technical Consultant, Engagement Manager, Teaching Aid; Instructor

Major(s): All Majors

ALL MAJORS!



Kao

Consumer Packaged Goods

Publicly Traded

<http://www.kaocareers.com>

There is no company quite like KAO. We lead the beauty industry with distinctive brands and a history of innovation, along with our Japanese heritage. We work to enhance the unique strengths and values of our beauty care brands through our business foundation of Yoki-Monozukuri. This foundation allows us to offer products that meet the needs of our consumers by carefully studying the diverse range of people's lifestyles and responding to changing needs and desires.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Marketing Intern, Accounting Intern, Internal Audit intern, Brand Assistant, QS Chemist, Accountant, Buyer/Planner, Demand Planner, Customer Service Specialists, Customer Logistics Analyst

Major(s): All Majors

ALL MAJORS!



Kentucky Finance and Administration Cabinet

Government

Government

<https://finance.ky.gov/>

The Finance and Administration Cabinet is the primary support agency for state government. We serve a diverse customer base of state agencies, local governments, businesses and vendors, and individual taxpayers.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Facility Maintenance, Administrative Specialist, Mechanical Maintenance & Operations Technicians, Lockmaster I, Program Coordinator, Procedures Development

Major(s): All Majors

ALL MAJORS!



Kentucky Transportation Cabinet

Government

Government

<http://transportation.ky.gov>

The Kentucky Transportation Cabinet (KYTC) is responsible for providing a safe and reliable transportation system and transportation services throughout Kentucky. KYTC engineers have the opportunity to work on and manage a variety of both small and large-scale infrastructure projects while receiving multiple certifications and training to better prepare them for professional licensure.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: TBA

Major(s): TBA

KEP Electric

Construction

Publicly Traded

<https://kepelectric.com/>

KEP Electric, Inc. is a Successful Innovative Electrical Contracting Company. Serving Cincinnati, Columbus, Dayton, Louisville and Northern Kentucky Clientele for over 20 years. Locally owned and operated since the early 90's, our team has successfully cultivated a market of consumers and builders covering the Midwest. We are dedicated to single-family, multi-family and mixed use construction. Efficient practices in all phases of construction, separates us from the rest.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **Yes**

Positions available: Assistant Project Manager, Estimator

Major(s): Construction Management

Kokosing

Construction

Private

<http://www.kokosing.biz>

Headquartered in Westerville, Ohio, Kokosing is one of the largest family-owned construction companies in the Midwest and Mid-Atlantic. Kokosing's business lines include industrial, water and wastewater treatment plants, transportation, pipelines, environmental, and marine work. Known for unwavering integrity and exceptional safety and quality, Kokosing's companies provide extensive resources for its customers.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internship / College Co-op / Full-time Team member

Major(s): Construction Management

Kroger Co.

Retail Stores

Publicly Traded

<https://www.thekrogerco.com/careers/>

Our story began in 1883 when Barney Kroger invested his life savings of \$372 to open a single grocery store in downtown Cincinnati. Over 140 years later the company is still thriving with fresh goods and career opportunities!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Project Manager, Financial Analyst I

Major(s): All Majors

ALL MAJORS!



Lifetime Financial Growth, LLC

Financial Services

Private

<https://www.lifetimefinancialgrowth.com/>

Lifetime Financial Growth, LLC is a privately owned wealth management company with over \$3 billion in assets under management.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Financial Representative / Financial Advisor

Major(s): All Majors

ALL MAJORS!



Lighthouse

Transportation & Logistics

Private

<https://www.golighthouse.ai>

Lighthouse believes that logistics is broken. Technology is archaic, there's too much manual work and there's no transparency. Lighthouse solves this by digitizing the entire experience through Turvo, taking a tech-first approach to automation and providing world class service through transparency.

Seeking: Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Account Executive

Major(s): All Majors

ALL MAJORS!



Lithko Contracting

Construction

Private

<https://lithko.com/>

When you join our team at Lithko Contracting, you are building your career alongside the leaders in concrete construction. With a nationwide presence of over 25 locations and more than 5,000 coworkers, you'll find endless opportunities to develop your skills, grow your career, and build beyond expectations.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Intern and Project Engineer

Major(s): Construction Management

M/I Homes - Residential Home Builder

Real Estate

Publicly Traded

<http://www.mihomes.com>

Founded in 1976, M/I Homes has fulfilled the dreams of over 140,000 homeowners. M/I Homes started as a family business & grew into a national leader with divisions in 17 markets: Austin, Charlotte, Chicago, Cincinnati, Columbus, Dallas, Detroit, Fort Myers, Houston, Indianapolis, Minneapolis, Nashville, Orlando, Raleigh, San Antonio, Sarasota, & Tampa. M/I Homes serves a broad segment of the housing market including first-time, move-up, luxury & empty nester buyers.

Seeking: Internship

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **Yes**

Open to sponsoring candidates? **No**

Positions available: Construction Intern - Summer 2026

Major(s): All Majors

ALL MAJORS!



Maxim Crane Works, LP

Construction

Private

<http://www.maximcrane.com/>

Maxim Crane Works, LP "Maxim Crane", is a coast-to-coast provider of construction cranes on a bare rental and operated basis, and one of the largest companies of its kind in the U.S. and the world. Currently, Maxim Crane operates predominantly in the continental U.S. but has performed substantial work in various U.S. territories located in the Caribbean Basin and the Pacific Ocean.

Seeking: Internship, Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Finance, Engineering, and Business Roles

Major(s): All Majors

ALL MAJORS!



Maxwell Construction

Construction

Private

<http://www.maxwellbuilds.com>

For over 30 years Maxwell has been creating a winning environment for all. We build relationships, quality, community & trust throughout each project.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Summer Co-ops, Project Managers

Major(s): Construction Management

Medpace, Inc.

Research

Publicly Traded

<http://www.medpace.com>

Medpace is a global Clinical Research Organization (CRO) partnering with leading pharmaceutical, biotech, and device companies to bring promising new drugs and devices to market. With our global headquarters in Cincinnati, Medpace combines efficient clinical trial management with comprehensive regulatory consulting to provide clients with exceptional support during the drug development process.

Seeking: Internship, Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **Yes**

Open to sponsoring candidates? **No**

Positions available: Clinical Research Project Coordinator, Clinical Data Coordinator Data Standard Analyst

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Management, Marketing, Organizational Leadership, Sports Business & Event Mgt

Meridian Bioscience, Inc

Biotech & Life Sciences

Private

<http://www.meridianbioscience.com/>

Meridian Bioscience is a fully integrated life science company that develops, manufactures, markets and distributes a broad range of innovative diagnostic products. We are dedicated to developing and delivering better solutions that give answers with speed, accuracy and simplicity that are redefining the possibilities of life from discovery to diagnosis.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Rep, Finance, Digital marketing, Strategic Marketing

Major(s): Accounting, Biological Sciences, Chemistry, Environmental Science, Finance, Information Technology, Marketing, Neuroscience, Sales

Merus

Construction

Private

<https://www.merus1894.com/>

Formerly known as Al. Neyer, Merus combines more than 130 years of commercial real estate expertise with an integrated team of company owners. We specialize in the construction, development, ownership, and management of a diverse portfolio of real estate assets across a growing footprint in the eastern U.S.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Design Build Co-ops. Capital Co-ops (Finance/Real Estate), Architecture, and Accounting

Major(s): Construction Management, Finance

Messer Construction Co.

Construction

Private

<http://www.messer.com>

We build where we live, and it shows. When you take charge of your career through professional growth and collaboration, you can't help but feel your impact on the community and the industry. And it's what you can expect at Messer each day. In business since 1932 and employee-owned since 1990, Messer is the commercial construction company committed to building better. Are you ready to join the legacy? Join Messer where building with purpose is the foundation of everything we do.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Engineer, Assistant Superintendent, Project Engineer Co-op, Accounting Co-op, Project Accountant

Major(s): Accountancy (MAcc), Accounting, Construction Management

Mode One Logistics

Transportation & Logistics

Private

<https://www.mode-one.net>

We are a logistics provider that arranges the transportation from Point A to Point B providing an honest and reliable service.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Freight Broker

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Monarch Construction Company

Construction

Private

<http://monarchconstruction.cc>

Monarch Construction Company is a large general contractor focusing on projects between \$5 million and \$50 million in Southwest Ohio and Northern Kentucky.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Summer Intern - Construction Project Management

Major(s): Construction Management

Motus Freight

Transportation & Logistics

Private

<http://www.motusfreight.com>

As a Sales Account Executive at Motus Freight, you'll make key business decisions while building a network of customers who rely on you to ensure their freight moves across North America. Motus has strong roots in the tristate area, offering a hometown feel with nationwide service. If you have a strong work ethic, a desire for financial freedom, and the resilience to handle cold calls, this could be the sales career for you!

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Executive/Market Advisor

Major(s): All Majors

ALL MAJORS!



Motz Group, The

Construction

Private

<http://www.themotzgroup.com>

The Motz Group has built performance for more than four decades. Founded in 1977 and serving the high-performance natural and synthetic turf markets, Motz is one of the world's most recognized and highly respected turf system specialists. The culture at Motz is built on the culmination of people and planning, processes and problem solving, innovations and responsiveness, and the intense desire our passionate employee-owners have for creating win-win solutions.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Internships in: Estimating, Field Installation, Field Maintenance, Finance, Human Resources, Marketing, Operations, Project Management, Resourcing Operations, & Sales

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Northwestern Mutual - Cincinnati & Dayton, Ohio

Insurance

Private

<http://cincinnati.nm.com/>

Northwestern Mutual has been helping families and businesses achieve financial security for 160 years. Through a distinctive, whole-picture planning approach including both insurance and investments, we empower people to be financially confident. We combine the expertise of our financial professionals with a personalized digital experience and leading-edge technology to best serve our clients.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Financial Sales Internship, Financial Advisor

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Mgt, Economics, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, Integrative Studies, Interdisciplinary Studies, International Business, Journalism, Management, Marketing, Organizational Leadership, Public Administration (MPA), Public Relations, Sales, Sports Business & Event Mgt

NTT DATA Business Solutions Inc.

Internet & Software

Private

<https://nttdata-solutions.com/us/>

We Transform. SAP® Solutions into Value. Empowering you — to break new ground. We understand the business of our clients and know what it takes to transform it into the future. At NTT DATA Business Solutions, we drive innovation - from advisory and implementation, to managed services and beyond, we continuously improve SAP solutions and technology to make them work for companies — and for their people.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: SAP Associate

Major(s): All Majors

ALL MAJORS!



Paul Hemmer Company

Construction

Private

<https://www.paulhemmer.com/>

Hemmer has been a construction leader in the Greater Cincinnati region since 1921. Hemmer is a premier provider of construction services in the medical, distribution, manufacturing, office, retail, and institutional markets throughout the region. Hemmer's success lies in an ability to get the job done by managing and directing projects from the earliest conceptual idea through completion utilizing a fast-track approach-- on time, within budget and with Total Customer Satisfaction.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Management Co-Op

Major(s): All Majors

ALL MAJORS!



Penske Truck Leasing

Transportation & Logistics

Private

<https://penske.jobs/>

Penske Truck Leasing is a premier global transportation provider that delivers essential and innovative transportation, logistics and technology services to help companies and people move forward. We're also committed to growing and training the best talent on the planet. With headquarters in Reading, PA, Penske and its associates are driven by a dedication to excellence and a commitment to customer success.

Seeking: Job

Requires US Work Authorization?

No

Willing to hire CPT/OPT?

Open to sponsoring candidates?

Positions available: Sales and Operations Management Trainee

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, Integrative Studies, Interdisciplinary Studies, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Pepper Construction Company

Construction

Private

<http://www.pepperconstruction.com/>

Pepper leads the construction industry with an energy and ambition uncommon in our time. As a Top Workplaces winner, with nearly 100 years in business, our team is dedicated to creating long lasting, collaborative & quality outcomes for our clients. At Pepper, we reward new ideas while respecting the long-standing values that have made our company unique for generations. As a family-owned and operated company, we take building personally.

Seeking: Internship

Requires US Work Authorization?

Yes

Willing to hire CPT/OPT?

No

Open to sponsoring candidates?

No

Positions available: Project Management Intern - Spring 2026

Major(s): Construction Management

Perfetti Van Melle

Food & Beverage

Private

<https://perfettivanmelleus.com/>

You may not have heard of Perfetti Van Melle USA Inc before, but you know our brands – Airheads, Airheads Xtremes, Mentos Mints, Mentos Rolls, Mentos Gum. Our group is a global leader in the confectionary business and is the third largest candy and gum manufacturer in the world.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization?

Yes

Willing to hire CPT/OPT?

No

Open to sponsoring candidates?

No

Positions available: Management Trainee, HR internships, Supply Chain, Communications, and Engineering Roles

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Management, Marketing, Organizational Leadership, Sales, Sports Business & Event Mgt

Pioneer Cladding & Glazing Systems

Construction

Private

<http://www.pioneerglazing.com>

Pioneer Cladding & Glazing is a well-established and growing exterior facade company specializing in custom unitized curtain wall. Headquartered in Mason, OH. Pioneer's innovative approach coupled with cutting edge design technology has won awards as well as respect in the curtain wall industry. Pioneer is an EEOE with an established culture of rewarding a strong work ethic and providing ongoing training opportunities that promote an environment of creativity and career growth.

Seeking: Internship, Job

Requires US Work Authorization?

Yes

Willing to hire CPT/OPT?

No

Open to sponsoring candidates?

No

Positions available: Engineers, Drafters,

Major(s): Construction Management

Procter & Gamble (P&G)

Consumer Packaged Goods

Publicly Traded

<https://www.pgcareers.com>

Procter & Gamble (P&G) is a multinational consumer goods corporation headquartered in Cincinnati, Ohio. Established in 1837, P&G has evolved into one of the world's largest and most influential companies in the consumer goods industry. With a diverse portfolio of brands, P&G operates in various sectors including beauty, grooming, healthcare, fabric care, home care, and baby care. P&G's success can be attributed to its commitment to innovation, quality, and customer satisfaction.

Seeking: Internship, Job

Requires US Work Authorization?

Yes

Willing to hire CPT/OPT?

No

Open to sponsoring candidates?

No

Positions available: Full time supply chain positions, internships across HR, Supply Chain, Marketing

Major(s): All Majors

ALL MAJORS!



Prosource

Other Industries

Private

<http://www.totalprosource.com/>

Prosource is the Midwest region's leading business technology solutions provider with headquarters in Blue Ash, Ohio. Founded in 1985, Prosource has evolved from a printer and copier company into a complete business technology solutions provider with more than 285 employees in Ohio, Kentucky, Indiana, and West Virginia. The company offers Print Solutions, Managed Content Services, and IT solutions to help their clients grow. Technology and business never stop moving, and neither does Prosource.

Seeking: Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Sales Representative

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Prus Construction Company

Construction

Private

<https://www.prusconstruction.com/>

Prus Construction Builds Cincinnati, Ohio. Our Co-ops don't just observe—they contribute. Each experience is tailored to your goals, with real responsibility and support. At Prus, you're not just starting a career—you're building your future. What's your legacy?

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-op: Construction Management

Major(s): Construction Management

Prysmian Group

Manufacturing

Publicly Traded

<https://www.prysmian.com/en>

Prysmian is a global cabling solutions provider leading the energy transition and digital transformation. By leveraging its wide geographical footprint and extensive product range, its track record of technological leadership and innovation, and a strong customer base, the company is well-placed to capitalize on its leading positions and win in new, growing markets.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Supply Chain and Sales roles

Major(s): General Business, Global Supply Chain Management

Republic Finance

Financial Services

Private

<http://www.republicfinance.com>

Republic Finance is a fast growing dynamic company! We specialize in consumer loans and flexible lending options to more than 350,000 customers. Known for our customer service, we have assisted our customers in meeting their financial goals for 70+ years. Our primary opportunity for new grads is our ABM program. We have openings available in cities in 16 states and still growing! The position offers on-job training with an opportunity to be promoted into Management within 18-24 months!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Branch Operations Intern & Assistant Branch Manager

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Management, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, Integrative Studies, Interdisciplinary Studies, International Business, Management, Marketing, Organizational Leadership, Psychological Science, Public Administration (MPA), Sales, Sports Business & Event Mgt

Richard Goettle, Inc.

Construction

Private

<https://www.goettle.com>

Richard Goettle, Inc. is a Design-Build Geotechnical Engineering and Construction firm specializing in Deep Foundations, Earth Retention, Ground Improvement, Grouting, and Marine Construction. Headquartered in Cincinnati, OH since 1956 we have grown to include 5 satellite offices in Charlotte, Pittsburgh, Chicago, Knoxville, and New Orleans. We have performed work all over the United States and abroad.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Estimator/Project Manager - Knoxville Office

Major(s): Construction Management

RWI Logistics LLC - A Castellini Group Company

Transportation & Logistics

Private

<https://www.rwilogistics.com/>

RWI Logistics is a solutions-oriented non-asset based logistics service provider located in Fort Thomas, Kentucky across the river from Cincinnati, Ohio, and associated with the Castellini Company. Founded in 1896 on the original Cincinnati produce terminal market, Castellini Company is one of the oldest members in the produce industry and grew to be one of the largest distributors of fresh produce in the country. We are your problem solvers.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Business Analyst Co-Op (Fall 2025), Supply Chain Co-Op (Fall 2025)

Major(s): All Majors

ALL MAJORS!



SAFRAN

Aerospace

Publicly Traded

<https://www.safran-group.com/>

Safran is an international high-technology aerospace group, operating in the aviation (propulsion, equipment and interiors), defense and space markets. Its core purpose is to contribute to a safer, more sustainable world, where air transport is more environmentally friendly, comfortable and accessible. Safran companies are located in over 24 states in the US offering mobility and expanded opportunities, including two locations in Greater Cincinnati - Walton, KY and Cincinnati, OH.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Full-time permanent positions in Engineering, Supply Chain, Customer Support, IT, Project

Management & Co-ops/Internships

Major(s): All Majors

ALL MAJORS!



Searp Family of Companies, A

Construction

Private

<http://asearpfamily.com>

A Searp Family of Companies, situated just a short drive south of the vibrant heart of Cincinnati, holds a special place in the evolution of our surrounding communities. Over the years, we have witnessed remarkable growth and transformation, and we take immense pride in our role as contributors to this positive change.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Design Center Coordinator, In-House Sales Representative, Construction Manager

Major(s): All Majors

ALL MAJORS!



Sehlhorst Equipment Services

Construction

Private

<https://sehlhorst.com/>

SES is a full-service excavation, demolition, and site utility contractor in the Cincinnati and surrounding areas. We utilize the latest in machine and computer technology to stay ahead of the competition and employ the best people in the industry.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Management, Project Engineers, JR Project Managers, Estimators, Accounting, Administrative

Major(s): Accounting, Business Administration, Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Entrepreneurship, Finance, General Business, Human Resource Management, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Sherwin-Williams Company, The

Consumer Packaged Goods

Private

<https://careers.sherwin-williams.com/home>

At Sherwin-Williams, our purpose is to inspire and improve the world by coloring and protecting what matters. Sherwin-Williams is a place that takes its stability, growth and momentum and translates it to possibility for our people. Our people are behind the strength of our success, and we invest and support you in life+career+connection. It's all here for you... let's Create Your Possible!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: 2025 Summer Management and Sales Internship, Management & Sales Training Program - Nationwide

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Skanska

Construction

Publicly Traded

<https://careers.usa.skanska.com/>

Skanska Group uses knowledge & foresight to shape the way people live, work, and connect. Over 135 years in the making, we're one of the world's largest development and construction companies, with 2023 revenue totaling \$14.8 billion. We operate across select markets in the Nordics, Europe and the United States. Together with our customers and the collective expertise of our 27,000 teammates, we create innovative and sustainable solutions that support healthy living beyond our lifetime.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Intern and Project Engineer

Major(s): Construction Management

Spooky Nook Sports

Sports & Leisure

Private

<https://www.spookynooksports.com/>

Spooky Nook Sports is the largest indoor sports complex in the United States. We currently operate three locations.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Guest Services Event Day Staff, Facility Operations, Fitness Desk, Sports Performance Coach, HR Intern, Marketing Inter, Sports Instructor and more!

Major(s): All Majors

ALL MAJORS!



Standard Textile

Manufacturing

Private

<http://www.standardtextile.com>

Standard Textile is a privately held, family-owned company founded in 1940. A global leader in textile manufacturing, design, and distribution, it serves the healthcare, hospitality, home, and institutional markets. With over 80 patents, its innovative product line includes cubicle curtains, bedding, surgical gowns, sheets, blankets, towels, roller shades, and draperies. Operating in over 90 countries, Standard Textile has 24 manufacturing and distribution facilities worldwide.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Healthcare Sales Professional (Relocation Required), Import Export Manager, Planner, Project Manager, Window Treatment Installer - Boston, MA

Major(s): Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Management, Economics, Electronic Media & Broadcasting, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Health Informatics, Health Informatics (MS), Human Resource Management, Industrial Organizational Psychology (MS), Information Technology, Integrative Studies, Interdisciplinary Studies, International Business, Journalism, Library Informatics, Management, Marketing, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Organizational Leadership, Public Relations, Sales, Sports Business & Event Mgt

Superior Credit Union, Inc.

Commercial Banking & Credit

Non-profit

<https://www.superiorcu.com>

Superior Credit Union, headquartered in Lima, OH, is a not-for-profit, member-owned financial cooperative serving over 100,000 members in our field of membership. Unlike profit-driven banks and finance companies, our excess earnings are returned to members in the form of friendly service, low interest rates on loans, high yield savings and investment accounts, and low/no fee convenience services.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Financial Service Representatives, Tellers, and internship opportunities

Major(s): All Majors

ALL MAJORS!



TP Mechanical Contractors

Construction

Private

<http://www.tpmechanical.com>

TP Mechanical delivers end-to-end solutions to our customers, from pre-construction expertise through contracting and fabrication to service and maintenance for piping, plumbing, HVAC/R and fire protection. We do this as a relationship-focused organization that leverages six decades of experience providing innovative solutions with excellence that drive down costs, enhance safety, increase value and deliver speed to occupancy.

Seeking: Cooperative Education

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Assistant project manager, CAD (coordination), and assistant estimator

Major(s): Construction Management

TPC Packaging Solutions

Wholesale Trade

Private

<http://www.tpcpack.com>

With 55+ years of expertise working with companies & products in nearly every industry, TPC provides new ideas that improve our partner's efficiency & effectiveness in the workplace. We have a wealth of knowledge in packaging, protecting, assembling, repair & maintenance. Our sales force takes a united approach with our customer, encouraging innovative ideas that better serve specific needs for each & every single one of our customer/partners.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Development Representative

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Marketing, Organizational Leadership, Sales, Sports Business & Event Mgt

TQL (Total Quality Logistics)

Transportation & Logistics

Private

<https://careers.tql.com/>

We work with a network of more than 110,000+ carriers to create greater supply chain efficiencies for our customers. This network, combined with our industry leading technology and unmatched service, has been the key to our growth, plain and simple.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Account Representative Entry Level, National Sales Recruiter, National Sales Recruiter - Cincinnati, OH, Sales Representative Entry Level

Major(s): All Majors

ALL MAJORS!



Trans Ash

Construction

Private

<http://www.transash.com>

Trans Ash is a heavy civil construction company that services the utility industry. Our primary services include: mass excavation, site improvements, landfill construction/operation/closure, ash pond excavation, routine operations/maintenance of coal residuals, dredging and drainage improvements.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Civil Construction Co-op

Major(s): Construction Management

Triage Staffing

Healthcare

Private

<https://triagestaff.com/>

Even if the most advanced medical technique you're familiar with is administering aspirin, there's always room for driven individuals at Triage. Helping medical travelers find assignments across the country is fast-paced, challenging work that can be extremely rewarding. You'll make relationships with professionals across the country and can earn an exceptional living.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Healthcare Staffing Recruiter

Major(s): Business Administration, Communication Studies, Health Administration (MSHA), Health Communication, Sales

Triversity Construction

Construction

Private

<http://www.TRIVC.com>

Triversity is a full-service construction company headquartered in Cincinnati, OH. We serve a variety of market segments and a range of clients from Fortune 500 companies to non-profit, community-based organizations.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Management/Operations Co-op

Major(s): Construction Management

Turner Construction Company

Construction

Private

<https://www.turnerconstruction.com/careers>

Turner Construction is a leading North American builder known for delivering complex projects across diverse markets. We embrace innovation, new technologies, and a strong commitment to clients, employees, and communities. Our inclusive culture helps employees grow, share ideas, and tackle challenges—strengthening our team. We follow ethical practices that prioritize service, community, sustainability, safety, and well-being. Our core values—integrity, teamwork, and commitment—guide all we do.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Field Engineers, VDC Engineers, and Safety Professionals, Field Engineer Internship, Estimating Internship, Modeling Internship, VDC Engineers Internship and Safety. Internship

Major(s): All Majors

ALL MAJORS!



TWC Concrete Services, LLC

Construction

Private

<http://www.twc-cs.com>

TWC Concrete is a full service commercial and industrial concrete contractor for projects of all sizes and degrees of complexity. We pride ourselves on being a specialty contractor dedicated to completing all projects on schedule and on budget to the total satisfaction of our customers. See how TWC Concrete's experience and focus on quality assures concrete construction of lasting beauty. TWC Concrete Services is a Bond-able company.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Summer Internships- 2026, Project Engineer- Full-Time

Major(s): Construction Management

United States Army and Army Reserve

Defense

Government

<http://www.goarmy.com/careers>

The Army and Army Reserves offers a variety of different opportunities for those that are ready to defend this great nation! We are the World's Greatest Army and need motivated individuals to carry out the missions that protect our nation home and abroad.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Army Officer

Major(s): All Majors

ALL MAJORS!



Universal Contracting Corporation

Construction

Private

<https://www.unicon.cc/>

Founded in 1957, Universal Contracting Corporation is today one of Cincinnati's most experienced and respected providers of Construction Management, Design-Build, and General Contracting services.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Managers and Superintendents

Major(s): Construction Management

WesBanco, Inc.

Commercial Banking & Credit

Publicly Traded

<https://www.wesbanco.com>

WesBanco, Inc. is a multi-state bank holding company headquartered in Wheeling, WV. WesBanco's banking subsidiary WesBanco Bank, Inc., operates 141 banking offices in the states of West Virginia, Ohio and Pennsylvania. In addition, WesBanco operates an insurance agency, WesBanco Insurance Services, Inc., and a full service broker/dealer, WesBanco Securities, Inc.

Seeking: Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Customer Service Advisors, Personal Bankers, Mortgage Loan officers

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, Integrative Studies, Interdisciplinary Studies, International Business, Journalism, Management, Marketing, Organizational Leadership, Public Administration (MPA), Public Relations, Sales, Sports Business & Event Mgt

Western & Southern Financial Group

Financial Services

Private

<https://www.westernsouthern.com/careers/internships>

Western & Southern Financial Group is a diversified family of financial companies focused on insurance, investment and retirement solutions. Headquartered in Cincinnati, W&S employs more than 3,500 associates and does business with 6.3 million customers.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Audit, Treasury, Sales, Finance/Financial Management, Accounting, Investment Operations, Private Equity, Actuary, Human Resources, Real Estate Investment, Marketing

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Anthropology, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Management, Cybersecurity, Cybersecurity (MS), Data Science, Digital Law & Technology (MLS), Economics, Electrical & Electronics Eng Tech, Electronic Media & Broadcasting, Engineering Physics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Geography, Global Supply Chain Management, Health Communication, Health Informatics, Health Informatics (MS), Human Resource Management, Human Services & Addictions, Industrial Organizational Psychology (MS), Information Technology, Innovation & Entrepreneurship, Integrative Studies, Interdisciplinary Studies, International Business, Journalism, Law (BA), Law (J.D.), Legal Studies (MLS), Library Informatics, Management, Marketing, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Media Informatics, Organizational Leadership, Political Science, Psychological Science, Public Administration (MPA), Public Relations, Sales, School Counseling (MA), Social Work, Social Work (MSW), Sociology, Sports Business & Event Mgt

Whitehorse Freight

Transportation & Logistics

Private

<http://www.whfreight.com>

Whitehorse Freight was founded for one reason: to provide no-nonsense freight solutions. We do this by supporting our clients 24/7, because when they call us, we always deliver. We are a Third Party Logistics company ranking in the top 35% of companies in the Cincinnati Metro area, and are on year 10 of our journey. Steady and strong, we're ready to show you how we do things #TheWhitehorseWay.

Seeking: Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Sales Account Executive, Sales Assistant

Major(s): All Majors

ALL MAJORS!



Whiting-Turner Contracting Company

Construction

Non-profit

<http://www.whiting-turner.com>

Whiting-Turner provides construction management, general contracting, design-build and integrated project delivery services on projects small and large for a diverse group of customers.

Seeking: Internship, Job

Requires US Work Authorization? **Yes**

Willing to hire CPT/OPT? **No**

Open to sponsoring candidates? **No**

Positions available: Project management/engineering

Major(s): Construction Management