



Northern Kentucky University Employer Directory 2023

Thursday, Sept. 28, 2023, 2-5 pm
NKU Student Union Ballroom

- Meet employers with business-related co-ops/internships & full-time positions. ALL STUDENTS/MAJORS WELCOME!
- Download the Handshake app at Apple App Store or Google Play Store.
- Research these organizations on Handshake, https://nku.joinhandshake.com/stu/career_fairs/40161
- Details & updates, visit <https://inside.nku.edu/careerservices/students/FallCareerFairs.html>
- Dress professionally; bring resumes and your ALL CARD.
- Presented by the Haile College of Business & Career Services.

3CDC

Table: TBD

Non-Profit

Non-profit

<http://www.3cdc.org>

3CDC is a private, non-profit, full-service, real estate development and finance organization focused on revitalizing Cincinnati's urban core in partnership with the City of Cincinnati and the Cincinnati corporate community. 3CDC's work is specifically focused on the Central Business District and in the Over-the-Rhine neighborhood. 3CDC invests in and develops residential, office and retail properties, parking facilities and civic spaces. 3CDC also manages multiple real estate assets and provides event production services and management for four major civic Spaces - Fountain Square, Washington Park, Zeigler Park and Memorial Hall.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Accounting, Bartending, Event Management, Facilities Management, Concert Production

Major(s): All Majors

AAA Club Alliance

Table: TBD

Other Industries

Private

<https://cluballiance.aaa.com/about/careers?pcrdl=true>

For more than 100 years, AAA has been providing our members with superior roadside assistance, personal service, useful products and outstanding value to create peace of mind. This same commitment to a life well-lived has earned AAA Club Alliance the reputation as a great place to work. Our people tell us it's the company's positive work/life balance, the dynamic team environment, excellent benefits, and strong customer focus that keep them happy; their ideas are respected and valued. And, perhaps most important of all, they get to make a difference every day.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: We anticipate having positions within our corporate roles, travel, insurance, and retail.

Major(s): All Majors

ABC Supply Co. Inc.

Table: TBD

Wholesale Trade

Private

<http://www.careers.abcsupply.com>

ABC Supply Co., Inc. is the largest wholesale distributor of roofing in the United States & one of the nation's largest distributors other exterior building products. We've grown to become a national organization with more than 900 branches & other facilities in 49 states. ABC Supply is proud to be an employee-first company. In fact, we have won the Gallup Great Workplace Award every year since its inception in 2007, and Glassdoor has named us one of the best places to work in the country. Be part of a company that recognizes your talents, rewards your efforts & helps you reach your full potential. We have YOUR future covered.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Branch Intern

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Management, Entrepreneurship, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Marketing, Organizational Leadership, Sports Business & Event Mgt

Advance Transportation Systems Inc. **Table: TBD**

Transportation & Logistics **Private** <https://atslogistics.com/>

Advance Transportation Systems Inc. has been around for 40 years dedicated to serving our customers. We live by the motto "Service is Our Only Product" and we deliver this to our customers everyday. We work to connect shippers and trucking companies to successfully transport freight from point A to point B. ATS has been family run since day one and we are excited to continue welcoming new employees as one of our own as we continue to quickly grow. Not only do we focus on doing the best we can for our customers, but also our employees. If our employees are happy, we fully believe they will do their best to make our customers happy as well.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Logistics, Sales, and Operations

Major(s): All Majors

American Modern Insurance Group **Table: TBD**

Insurance **Private** <http://www.amig.com/careers>

At American Modern, we help everyday Americans lead one-of-a-kind lives by offering insurance solutions for what's special & important to them. Based in suburban Cincinnati, we serve more than 1.7 million policyholders in all 50 states with insurance products. We've been recognized as a Top Workplace by the Cincinnati Enquirer since 2013. Our employees deliver those insurance solutions in a culture that is inclusive, collaborative & which values innovation & fresh ideas. We look for talented people who bring integrity & diverse points of view, who are curious & driven to excel.

Seeking: Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Accounting, IT, Marketing (Communications, social media, graphic design), Customer Service, Data Analytics, HR

Major(s): All Majors

ARCO **Table: TBD**

Construction **Private** <https://thearcoway.com/>

ARCO is a nationally ranked design-build leader in the construction industry, and our exemplary work requires the best talent. We are looking for Intern, Co-op, and Entry-level candidates interested in acquiring hands-on experience in a high-energy culture where you will be a valued team member contributing to extraordinary construction projects. You'll be highly involved in various project types and gain in-depth knowledge in project management, engineering, safety, architecture, design, and technology. ARCO's unique opportunities will complement your degree and prepare you to hit the ground running upon graduation.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Construction Project Manager Intern (Summer 2024), Construction Superintendent Intern (Summer 2024)

Major(s): Construction Management

Benchmark Gensuite **Table: TBD**

Internet & Software **Private** <https://benchmarkgensuite.com/>

Benchmark Gensuite offers cloud-based software solutions that enable companies to implement robust Environment, Health & Safety (EHS), Sustainability, & Environmental, Social, & Governance (ESG) programs. For over 25 years, we've provided best-in-class digital solutions to help companies manage safe & sustainable operations. We now have over 3 million users that trust Benchmark Gensuite with their software system needs for operational risk & compliance, EHS, sustainability, product stewardship, responsible sourcing, & ESG disclosure reporting & management.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Growth Operations Specialist, Business Development Representative, and Product Development Associate

Major(s): Business Administration, Business Administration (MBA), Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), General Business, International Business, Sports Business & Event Mgt

Blue & Co., LLC **Table: TBD**

Accounting **Private** <https://careersatblue.com/>

Blue & Co., LLC began its successful journey back in 1970 as a small accounting firm. Today, Blue is ranked as a top 60 CPA firm in the U.S. by Accounting Today. We are a regional firm, with ten offices in three states (Indiana, Ohio & Kentucky) and over 400 employees. Blue is proud to serve clients in the Construction, Manufacturing, Distribution, Healthcare, Agribusiness, Financial Services, and Not-for-Profit industries. When you work with Blue, you work with a group of professionals who serve each of our client's unique needs with the same enthusiasm, dedication, and responsiveness that helped shape our firm over 45 years ago.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Accounting Internship- 2024 & 2025, Staff Accountant, Audit- New Grad, Columbus, OH, Staff Accountant, Tax/Audit- New Grad, Kentucky

Major(s): Accountancy (MAcc), Accounting

Bluegrass Lending Group, Inc.**Table: TBD****Financial Services****Private**<https://bluegrasslending.com/>

Lending brokerage based out of Louisville, KY. Hiring full time positions and interns for our Louisville, KY and Tempe, AZ office.

Seeking: Internship, JobRequires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No****Positions available:** Business Development Representative, Account Executive, Sales Representative

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Anthropology, Applied Software Engineering, Athletic Training, Athletic Training (MS), Biological Sciences, Biological Sciences Teacher Ed, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Cardiovascular Perfusion (MS), Chemistry, Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Management, Criminal Justice, Cybersecurity, Cybersecurity (MS), Data Science, Digital Law & Technology (MLS), Early Childhood Education, Economics, Educational Leadership (Ed.D.), Educational Leadership (EdS), Educational Leadership (MA), Education, Culture, & Society, Electrical & Electronics Eng Tech, Electronic Media & Broadcasting, Elementary Education, Engineering Physics, English, English (MA), Entrepreneurship, Environmental Science, Executive Leadership & Organizational Change (MS), Exercise Science, Exercise Science (MS), Finance, Fine Arts, French, General Business, Geography, Geology, German, Global Supply Chain Management, Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), History, Human Resource Management, Human Services & Addictions, Industrial Organizational Psych (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, International Studies, Japanese, Journalism, Law (BA), Law (J.D.), Legal Studies (MLS), Library Informatics, Management, Marketing, Mathematics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Media Informatics, Middle Grades Education, Music, Music Teacher Education, Neuroscience, Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Organizational Leadership, Philosophy, Physical Education Teacher Ed, Physics, Political Science, Psychological Science, Public Administration (MPA), Public History (MA), Public Relations, Radiation Therapy, Radiologic Science, Respiratory Care, School Counseling (MA), Secondary Education, Social Studies Teacher Education, Social Work, Social Work (MSW), Sociology, Spanish, Special Education, Sports Business & Event Mgt, Statistics, Studio Arts, Teacher as Leader (MA), Teaching & Leading (EdS), Teaching (MAT), Theatre, Visual Arts, Visual Communication Design

BM2 Freight Services**Table: TBD****Transportation & Logistics****Private**<http://www.bm2freight.com>

BM2 Freight Services, Inc is a full-service transportation solutions provider. We offer full-truckload (van, flatbed and refrigerated) freight, LTL freight, air/ocean imports and exports, intermodal, and expedited services all over the 48 states, Canada, and Mexico. Our founding principles emphasize a high level of integrity and exceptional service, which distinguishes us from our competitors. Each member of our team takes a vested interest in the success of our customers with the knowledge that our success depends on theirs.

Seeking: Internship, JobRequires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No****Positions available:** Sales Intern, Logistics Account Representative

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, Journalism, Management, Marketing, Organizational Leadership, Public Administration (MPA), Public Relations, Sports Business & Event Mgt

Bosch**Table: TBD****Automotive****Private**<http://bosch.us/careers>

The Bosch Group is a leading global supplier of technology and services. It employs roughly 401,300 associates worldwide. Bosch is pursuing a vision of mobility that is sustainable, safe, and exciting. The Bosch Group comprises Robert Bosch GmbH and its roughly 440 subsidiary and regional companies in 60 countries. The basis for the company's future growth is its innovative strength. Bosch employs 72,600 associates in research and development at 126 locations across the globe, as well as roughly 30,000 software engineers.

Join Student Talent Community <https://bit.ly/StudentTalentCommunity>**Seeking: Internship, Job**Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No****Positions available:** Quality Engineering Intern, Controls Engineering Intern, Manufacturing Engineering Intern, Logistics Intern, Automation and Digitalization HR Intern, Industrial Engineering Intern, Facilities Maintenance Intern

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Science, Computer Science (MS), Construction Management, Data Science, Electrical & Electronics Eng Tech, Engineering Physics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Management, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Media Informatics, Organizational Leadership, Sports Business & Event Mgt

Building Crafts, Inc.	Table: TBD
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Construction **Private** <http://www.buildingcrafts.com>

As a family-owned construction company, specializing in wastewater/water treatment facilities, we understand the value of our employees and their families and know our people are our greatest asset. With our current staff of over 100 employees, BCI has the knowledge, experience, and history of success to provide all types of clients with a full range of construction services including general contracting, construction management, design/build, and maintenance/repair. We offer competitive pay and benefits and take pride in the longevity of our employee's tenure.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Co-op

Major(s): Construction Management

Central Bank & Trust	Table: TBD
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Commercial Banking & Credit **Private** <http://www.centralbank.com>

An embodiment of the community banking tradition, Central Bank seeks to empower its staff to deliver consistently superior service and value to customers, shareholders and communities. Central Bank is a wholly owned subsidiary of Central Bancshares, Inc. that operates 26 banking offices and 36 ATMs in Boone, Clark, Fayette, Jefferson, Jessamine, Kenton, Madison, and Scott counties.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Teller, Customer Service Representative

Major(s): All Majors

Churchill McGee, LLC	Table: TBD
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Construction **Private** <http://www.churchillmcgee.com/>

Churchill McGee, an established general contractor in Lexington and Louisville, KY, specializing in commercial tenant fit-up and historical remodeling. We are looking for self-motivated, hardworking team players that want to establish a long-term relationship with a lot of growth opportunity.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Manager, Estimator, Concrete Foreman

Major(s): Construction Management

Cincinnati Commercial Contracting	Table: TBD
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Construction **Private** <http://www.cccontracting.com>

Commercial Contracting and Property Management.

Seeking: Cooperative Education

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Estimating Co-op

Major(s): All Majors

Cincinnati Metropolitan Housing Authority	Table: TBD
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Real Estate **Government** <https://cintimha.com/>

Our mission is to be a leader in the housing industry by providing exceptional housing opportunities while achieving high levels of customer satisfaction, promoting self-sufficiency & neighborhood stability, & being a long-term asset to the community. We will achieve this by developing public/private partnerships, creating entrepreneurial opportunities & by employees & residents holding themselves to Gold Standards of Excellence.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Develop Analyst, Accounting Coordinator, Property Manager, Housing Specialist II, Office Specialist, Legal Coordinator,

Major(s): All Majors

Cincom Systems	Table: TBD
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Computer Networking **Private** <https://www.cincom.com/us/>

Our mission is to give your business the tools it needs to win and retain more business. We do this through innovative software development and experienced solution design focused on helping you operate more efficiently and effectively.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Business Development Representative, Associate AE

Major(s): All Majors

Cintas Corporation	Table: TBD
Sales & Marketing	Publicly Traded https://www.cintas.com/
Cintas Corporation helps more than one million businesses of all types and sizes get ready to open their doors with confidence every day by providing products and services that help keep their customers' facilities and employees clean, safe and looking their best. To support our growth across North America, we're seeking driven professionals with ambition to move up within our company. Our professional culture, our dedication to our employee-partners and limitless career opportunities-these are just a few benefits we're proud to offer.	
Seeking: Internship, Job	
Requires US Work Authorization?	Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Executive Leadership Development Program - Midwest & Central US-Nationwide Opportunities!	
Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Economics, Finance, General Business, Global Supply Chain Management, Human Resource Management, Management, Marketing, Sports Business & Event Mgt	

Conger Construction Group, Inc.	Table: TBD
Construction	Private http://www.congerbuilt.com/
Over 25 years since our founding, those central principles guide all that we do. Every one of us at Conger-from owner to apprentice-is dedicated to building smarter, stronger, and safer, building facilities where our partners, our clients, and our communities will work, play and live.	
Seeking: Cooperative Education, Internship, Job	
Requires US Work Authorization?	Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Co-op Superintendent	
Major(s): Construction Management	

Consulting Services Incorporated	Table: TBD
Civil Engineering	Private http://www.csikentucky.com
Consulting Services Incorporated (CSI) is consulting firm specializing in consulting engineering and construction science with respect to finite subsurface and construction observation.	
Seeking: Cooperative Education, Internship, Job	
Requires US Work Authorization?	Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No
Positions available: Construction Engineering Inspector	
Major(s): Construction Management	

Cooper Steel Fabricators	Table: TBD
Construction	Private https://www.coopersteel.com/
Cooper Steel started in 1960 and continues on its journey to excellence 60 years later. As a national leader in steel fabrication and erection, Cooper has helped set and exceed the standard for steel fabrication, erection, project management, detailing and estimating. The company's vision, mission and values continue to be its guiding principles as a family business that treats its customers as if they are family, too.	
Seeking: Internship, Job	
Requires US Work Authorization?	Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Pre-Construction Estimator, Pre-Construction Intern	
Major(s): Construction Management	

COR Freight	Table: TBD
Transportation & Logistics	Private http://www.corfreight.com
COR Freight is a third party full truckload transportation provider located in Covington, KY. Our expertise is transporting full truckload freight including dry, refrigerated and flatbed. We transport goods in a safe and timely manner throughout the lower 48, as well as Mexico and Canada. COR Freight was founded out of absolute passion and dedication for Client & Carrier Services. We stand for thorough Communication, On-Time deliveries, and Reliable customer service (C-O-R).	
Seeking: Job	
Requires US Work Authorization?	Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? Yes
Positions available: Sales Executive	
Major(s): All Majors	

Danis Building Construction	Table: TBD
Construction	Private http://www.danis.com
Danis is a construction manager that loves to build. Founded in 1916, the Danis Group of Companies is a 3rd generation, privately owned construction manager & commercial builder that specializes in healthcare, industrial, corporate, & education construction. We operate 5 offices located in OH, NC, & FL. Danis' greatest asset is our people. They are the foundation that enable the company to deliver on the commitments of quality work & service, timely delivery of projects, to remain under project budget, & strengthen the relationship with our clients & the communities they serve.	
Seeking: Cooperative Education, Internship	
Requires US Work Authorization?	No Willing to hire CPT/OPT? Open to sponsoring candidates?
Positions available: Co-Op/Intern	
Major(s): Construction Management	

Darling Ingredients	Table: TBD
Agriculture	Publicly Traded https://www.darlingii.com/
Darling Ingredients Inc. is a developer and producer of sustainable natural ingredients from edible and inedible bio-nutrients, creating a ingredients and customized specialty solutions for customers in the food, animal feed, fuel, bioenergy and fertilizer industries. We are the largest publicly traded company turning edible by-products and food waste into sustainable products and is a leading producer of renewable energy. We repurpose approximately 15% of the world's meat industry waste streams into value-added products, such as green energy, renewable diesel, collagen, fertilizer, animal proteins and meals and pet food ingredients.	
Seeking: Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? Yes	
Positions available: HR, Sales, Project Management, Safety, Facilities Op, Management.	
Major(s): All Majors	

Dayton Freight	Table: TBD
Transportation & Logistics	Private https://www.daytonfreight.com/
Founded in 1981, Dayton Freight is a private, union-free LTL freight carrier headquartered in Dayton, Ohio. With 69 Service Centers in the Midwest region, Dayton Freight offers shippers 1 or 2 day service to thousands of points throughout an 15 state area. Dayton Freight is truly different from other carriers. It's apparent in how we treat our customers, and each other. Our culture is one of teamwork, respect and professional honesty. Dayton Freight appreciates its employees: you are not just a number, you are family. We attribute our growth to the dedication of our employees, and the loyalty of our customers and business partners.	
Seeking: Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Management Internship Program, Management Trainee Program (Multi-Midwest Locations)	
Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Management, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Marketing, Organizational Leadership, Sports Business & Event Mgt	

DDX Transport	Table: TBD
Transportation & Logistics	Private http://www.ddxtransport.com
We are a transportation and logistics company that has been in the business for over 47 years, Cincinnati Business Courier named DDX a finalist in the FAST55 in 2022 and 2023. one of the fastest growing companies in the 15 country region in Greater Cincinnati AND also a finalist in Best Places To Work. We are looking for logistics account managers to broker freight for deliveries....enjoy a face-paced and exciting environment in a state-of-the-art office space. The sky is the limit with uncapped earning potential, base salary, commissions, paid training, medical and dental, in-house gym membership and company matched IRA.	
Seeking: Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? Yes	
Positions available: Account Manager/ Broker	
Major(s): All Majors	

Education at Work	Table: TBD
Non-Profit	Non-profit http://educationatwork.org/
Education at Work (EAW) is a non-profit and business services organization whose overall mission is to eliminate college student debt and prepare students for professional employment post-graduation. To accomplish this, EAW partners with colleges, universities and businesses across the country to provide inbound, outbound and back office contact center positions. Our positions provide students with real life career skills and experiences in a fun and collaborative work environment. In addition to a competitive hourly wage, EAW offers their student employees the chance to earn up to \$5,250 in tuition assistance per year!	
Seeking: Cooperative Education, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: First Financial Bank Advocate	
Major(s): All Majors	

Enerfab	Table: TBD
Construction	Private http://enerfab.com/
Enerfab has over 120 years of experience, offering fabrication and construction capabilities to a wide variety of customers for the chemical, food & beverage, oil & gas, heavy industrial and power industries. Over the last century, our expanded capabilities, project experience, safety record, and commitment to quality have made Enerfab one of the industry leaders in shop fabrication, field erection and construction/maintenance services.	
Seeking: Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes	
Positions available: Sales/Marketing Intern, IT Help Desk Intern, Business Analytics Intern, Supply Chain Intern, Construction Management Intern	
Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Leadership & Innovation (MBLI), Construction Management, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Management, Marketing, Organizational Leadership, Sports Business & Event Mgt	

Enterprise Holdings**Table: TBD****Retail Stores****Private**<https://careers.enterprise.com>

We are a family-owned, world-class portfolio of brands. A global network that spans across more than 100 countries and territories. Some 80,000 dedicated team members sharing common values. And more than 1.5 million vehicles taking our customers wherever they need to go. Any way you measure it, we've become a leader in the transportation service industry. How did we get here? By taking care of our customers, our communities and our employees - and staying true to our mission.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Management Trainee

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psych (MS), International Business, Journalism, Management, Marketing, Org Leadership, Public Administration (MPA), Public Relations, Sports Business & Event Mgt

Fastenal Company**Table: TBD****Wholesale Trade****Publicly Traded**<https://careers.fastenal.com/>

We are many things to many different customers: an expert supply chain consultant, a logistics company, an inventory solutions technology provider, and more generally, a distributor of wide-ranging industrial, construction and safety products. These aspects of our service share a common foundation: great people, close to our customers. Our service model centers on over 3,200 in-market locations (a combination of public branches and customer-specific onsites), each providing custom inventory and a dedicated sales & supply chain team to support local customers' business.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Associate, Supply Chain Associate, Account Specialist.

Major(s): Business Administration (MBA), Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Marketing, Organizational Leadership, Sports Business & Event Mgt

FHLB Cincinnati**Table: TBD****Commercial Banking & Credit****Private**<http://www.fhlbcin.com>

We were created by Congress in 1932 to provide housing finance access to our members. We are owned by the financial institutions with which we do business, and we do not receive any taxpayer dollars. Profits are returned to members as dividends and also support affordable housing.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internal Audit Internship, Enterprise Risk Management Internship, Treasury Internship, Full-Time Credit Services Specialist Software Engineering Internship,

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Informatics, Health Informatics (MS), Library Informatics, Management, Mathematics, Media Informatics, Organizational Leadership, Sports Business & Event Mgt, Statistics

Fidant Wealth Partners of Ameriprise Financial**Table: TBD****Investment/Portfolio Management****Publicly Traded**<https://www.ameripriseadvisors.com/douglas.e.kisker>

Take the initial step in your career path to become a team member of a growing Northern Kentucky practice though firsthand experience where you will learn more about our practice, Ameriprise Financial, and the ever-changing financial services industry. Help conduct the smooth operation of a fast-paced and friendly financial planning office. Work as an employee of an independent advisor franchisee with a financial advisory practice of Ameriprise Financial. Help assist with daily business operations and feel as part of the team.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Client Service Intern (Spring 2024), Client Service Intern (Summer 2024)

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Management, Marketing, Organizational Leadership, Sports Business & Event Mgt

Fidelity Investments	Table: TBD
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Investment/Portfolio Management **Private** <https://students.fidelitycareers.com>

At Fidelity Investments, our customers are at the heart of everything we do. As a privately held company with a rich 75-year history, our mission has remained the same since our founding: to strengthen the financial well-being of our clients. We help people invest and plan for their future. We assist companies and non-profit organizations in delivering benefits to their employees. And we provide institutions and independent advisors with investment and technology solutions to help invest their own clients' money.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Customer Relationship Advocate - Financial Representative

Major(s): All Majors

Fiducius	Table: TBD
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Financial Services **Private** <https://getfiducius.com/>

Since 2011, Fiducius has pioneered student loan benefits. Our foundation is focused around our proprietary Student Loan Financial Planning®, process that combines expert Advisors with advanced technology to provide financial wellness to businesses and their employees. Our leadership team has over 85 years of combined experience and expertise in financial services, benefit administration, and business solutions. We put that experience to use by tailoring unique benefits within the student loan space that delivers positive financial results for all.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Support Services Representative I, Customer Experience Agent (CEA)

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Journalism, Management, Marketing, Organizational Leadership, Public Relations, Sports Business & Event Mgt

Fifth Third Bank	Table: TBD
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Financial Services **Publicly Traded** <http://www.53.com>

Fifth Third Bancorp is a diversified financial services company headquartered in Cincinnati, Ohio and the indirect parent company of Fifth Third Bank, National Association, a federally chartered institution. As of September 30, 2019, Fifth Third had \$171 billion in assets and operated 1,143 full-service banking centers and 2,487 ATMs. Fifth Third is among the largest money managers in the Midwest and, as of September 30, 2019, had \$397 billion in assets under care, of which it managed \$46 billion for individuals, corporations and not-for-profit organizations through its Trust and Registered Investment Advisory businesses.

Seeking: Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: IT Audit Leadership Program 2024

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Economics, Finance, General Business, Human Resource Management, International Business, Sports Business & Event Mgt

Fischer Homes	Table: TBD
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Real Estate **Private** <http://www.fischerhomes.com>

Fischer Homes is one of the largest and most reputable home builders in the Midwestern and Southeastern states. Founded in 1980, the company has grown to build over 30,000 homes and employs over 600 Associates. Fischer Homes' solid reputation has been built largely by the talent of our Associates as we have been recognized as the 29th largest builder in the United States. We select highly competent individuals to join our team, provide them the resources, training, and development possible for them to make significant contributions.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Associate, Field Manager

Major(s): All Majors

Gateway Logistics, Inc.	Table: TBD
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Transportation & Logistics **Private** <http://www.gatewaylogisticsinc.com>

Gateway Logistics is a strategic third-party logistics company utilizing cutting-edge technology, real-time market intelligence, superior customer service, and a dedicated team of end-to-end logistics experts to provide best-in-class solutions and transparency for customer and carrier partners.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Inside Sales Representative

Major(s): All Majors

Great American Insurance Group	Table: TBD
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Insurance **Publicly Traded** <http://www.greatamericaninsurancegroup.com/Pages/>

Trying to determine the perfect career for you? Great American offers a variety of programs for both college students and recent college graduates who are looking to join a specialty insurance leader! If you are seeking a career in a challenging work environment and looking for opportunities to grow and develop, Great American may be the place for you. You will be encouraged to share your ideas, pursue industry certification and expand your knowledge in the areas that interest you most.

Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Marketing Intern, Legal Intern, Underwriting Associate Intern, Instructional Design Intern, Underwriter Development Program, Claim Trainee Program, Actuarial Analyst, Underwriting Associate, Service Associate, Claim Operations, Customer Service, Accountant, Financial Analyst, Communications Representative

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Leadership & Innovation (MBLI), Economics, Finance, General Business, Marketing, Sports Business & Event Mgt, Visual Communication Design

Great Parks	Table: TBD
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Government **Government** <http://www.greatparks.org>

Great Parks was created in 1930 as the Hamilton County Park District. Great Parks is a separate political subdivision of the State of Ohio, governed by a Board of Park Commissioners. We are the largest land owner in Hamilton County, Ohio with over 17,000 acres and over 80 miles of trails. Our focus is sustainability and conservation with over 80% of our holdings undeveloped. Great Parks employs a variety of full time and part time employees in a broad range of positions from Accounting and IT to Conservation and Recreation.

Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Trails Specialist, Inventory and Purchasing Manager, Manager of Design - Site and Building, and Senior Systems Engineer

Major(s): All Majors

Heritage Bank	Table: TBD
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Commercial Banking & Credit **Private** <http://www.ourheritage.bank>

Heritage Bank is more than just a bank; we are your neighbors, friends, school volunteers, community advocates, and fellow residents. We are committed to knowing our customers personally, and providing a friendly, local banking experience. As your community bank since 1990, Heritage Bank has grown to become one of Northern Kentucky's most respected financial institutions. Our core values of outstanding service to our customers have helped us remain strong and independent. We're proud to say that we have our roots where others have branches.

Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Teller Full time and Part Time

Major(s): All Majors

Hertz Corporation	Table: TBD
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Tourism **Non-profit** <http://www.hertz.com>

Hertz is proud to be the largest car rental company in the world, providing quality rental service for over 100 years and values integrity, continuous improvement, passion, teamwork, diversity, commitment, and accountability.

Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Customer Service Associates

Major(s): All Majors

Horace Mann	Table: TBD
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Insurance **Publicly Traded** <http://www.horacemann.com>

Horace Mann was founded i by two Springfield, Illinois, teachers who saw a need for quality, affordable auto insurance for teachers. Since then, we've broadened our mission to helping all educators protect what they have today and prepare for a successful tomorrow. We serve more than 4,100 school districts nationwide. We help educators identify their financial goals and develop plans to achieve them. This includes insurance to protect what they have today and financial products to help them prepare for their future. Our tailored offerings include special rates and benefits for educators.

Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **Yes**

Positions available: Insurance Field Agent (Base Salary + Commission)

Major(s): All Majors

Houchens Insurance Group	Table: TBD
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Insurance **Private** <https://higusa.com/>
Houchens Insurance Group has been named a Best Place to Work in the state of KY and has also ranked top 5 nationally. Attracting and retaining talent is a strategic imperative for the insurance industry. Best Places to Work in Insurance is an annual feature by Business Insurance and Best Companies Group that lists the agents, brokers, insurers and other providers with the highest employee engagement and satisfaction.
Seeking: Internship
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Intern
Major(s): All Majors

Huseman Group	Table: TBD
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Engineering & Construction **Private** <https://husemangroup.com/>
The Huseman Group includes HGC Construction, SSRG (Structural Systems Repair Group), Stanton Millworks, Stewart Iron Works, Trade31, and Boldcastle. The companies provide a wide range of services including general contracting and construction management, structural repair, custom millwork, architectural metal work, superior quality general trades, and collaborative development.
Seeking: Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Co-op, Project Engineer
Major(s): Construction Management

ICOF America, Inc.	Table: TBD
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Manufacturing **Publicly Traded** <http://www.musimmas.com/>
ICOF America, Inc. is the sales and marketing company of Musim Mas Group of Indonesia. Musim Mas is a fully integrated Palm Oil organization and is one of the most dynamic palm oil groups in Asia with a diversified portfolio of products and assets. We are one of the market leaders in the manufacturing of palm oil and palm kernel oil products, soap, margarine, specialty fats, and Oleochemicals (fatty alcohol, fatty acid, fatty esters). Musim Mas handles over 5 million tons of palm based products annually and employs more than 28,000 people around the world.
Seeking: Internship
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Finance & Accounting Internship , Sales & Marketing Internship, Supply Chain Internship
Major(s): All Majors

James E Wilson CPA LLC	Table: TBD
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Accounting **Private** <https://wilsoncpallc.com/>
We are a full financial accounting firm. We handle tax, bookkeeping, payroll, securities, insurance and anything else that deals with finances.
Seeking: Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Accountant, Bookkeeper, Administration
Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Economics, Finance

John R. Jurgensen Companies	Table: TBD
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Construction **Private** <http://www.jrjnet.com>
We have opportunities in Project Management, Estimating, Survey/GPS, Quality Control, Accounting, Human Resources, Marketing, and more. We are a family owned organization that has been in business for close to 100 years. We have locations in KY, OH, and IN. Our business operations are within Heavy Civil Construction, Manufacturing, Aggregates (surface mining), and Liquid Terminals.
Seeking: Cooperative Education, Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Heavy Hwy Project Manager Co-op, Heavy Civil Estimating Eng Co-op, Construction Cost Accounting Co-op
Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Cybersecurity, Cybersecurity (MS), Data Science, Electrical & Electronics Eng Tech, Electronic Media & Broadcasting, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psych (MS), Journalism, Management, Marketing, Org Leadership, Public Relations, Sports Business & Event Mgt

Johnson Investment Counsel	Table: TBD
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Investment/Portfolio Management **Private** <http://www.johnsoninv.com>
With more than \$18 billion in assets under management, we are Ohio's largest independent investment advisory firm, committed to providing both service and counsel for integrated wealth management, trust services, institutional management, mutual funds, and charitable giving.
Seeking: Cooperative Education
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Finance, Portfolio Management Co-ops
Major(s): Finance

Kao	Table: TBD
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Consumer Packaged Goods	Publicly Traded	http://www.kaocareers.com
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There is no company quite like KAO. We lead the beauty industry with distinctive brands & a history of innovation, along with our Japanese heritage. We work to enhance the unique strengths & values of our beauty care brands through our business foundation of Yoki-Monozukuri. This foundation allows us to offer products that meet the needs of our consumers by carefully studying the diverse range of people's lifestyles & responding to changing needs & desires.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Marketing Internships, Assistant brand managers, Supply Chain Analysts, Chemists, Microbiologists, financial analysts

Major(s): Biological Sciences, Chemistry, General Business, Global Supply Chain Management, Marketing

Kentucky Department of Revenue	Table: TBD
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Government	Government	https://revenue.ky.gov/Pages/Careers.aspx#
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The Kentucky Department of Revenue serves the citizens of our Commonwealth through the fair administration of tax laws; adherence to the Taxpayer Bill of Rights; and collection of revenues used to fund public services, programs, and the protection of natural resources. We perform our duties in a manner that is professional, efficient, and merits the utmost in public confidence while demonstrating the highest level of integrity.

Seeking: Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: 23-05928 Revenue Auditor I, Internships within the Department of Revenue, KY

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Management, Criminal Justice, Cybersecurity, Cybersecurity (MS), Data Science, Digital Law & Technology (MLS), Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Informatics, Health Informatics (MS), Human Resource Management, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, International Studies, Law (BA), Law (J.D.), Legal Studies (MLS), Library Informatics, Management, Marketing, Media Informatics, Organizational Leadership, Political Science, Public Administration (MPA), Public History (MA), Sports Business & Event Mgt

Kentucky Farm Bureau Insurance Company	Table: TBD
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Insurance	Publicly Traded	http://kyfb.com
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Established in 1943, Kentucky Farm Bureau Mutual Insurance Company is the largest property and casualty insurer based in Kentucky. Our company is committed to serve the insurance needs of local communities, support growth and retention of membership, and maintain a responsive presence in all Kentucky counties.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: accounting, human resources, underwriting, legal, auditing, help center, & business research interns

Major(s): All Majors

Kroger Co.	Table: TBD
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Retail Stores	Publicly Traded	https://www.thekrogerco.com/careers/
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Our story began in 1883 when Barney Kroger invested his life savings of \$372 to open a single grocery store at 66 Pearl Street in downtown Cincinnati. He had a simple motto: "Be particular. Never sell anything you would not want yourself." Nearly 140 years later, the Kroger Company is still particular about how we serve customers and community, how we innovate and who we hire. As the nation's largest grocer with nearly 2,800 stores in 35 states operating under 28 different names, we meet our customers' changing needs by making fresh food accessible to all.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Retail Store Management, Financial Analyst, Inventory Control Specialist, Recruiting and Retention Specialist, Corporate Auditor, Pharmacy Technician

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Anthropology, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Entrepreneurship, Environmental Science, Executive Leadership & Organizational Change (MS), Finance, Fine Arts, General Business, Geography, Geology, Global Supply Chain Management, Health Communication, History, Human Resource Management, Human Services & Addictions, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, Journalism, Management, Marketing, Media Informatics, Music, Music Teacher Education, Neuroscience, Organizational Leadership, Psychological Science, Public Administration (MPA), Public Relations, School Counseling (MA), Social Work, Social Work (MSW), Sociology, Sports Business & Event Mgt, Studio Arts, Theatre, Visual Arts, Visual Communication Design

Lifetime Financial Growth, LLC	Table: TBD
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Financial Services**Private**<https://www.lifetimefinancialgrowth.com/>

Lifetime Financial Growth, LLC is a privately owned wealth management company with over \$3 billion in assets under management. We are unique in that only a small portion of our resources are allocated to brand promotions, media advertising & printed materials. The majority of our resources are spent on what we believe to be our most effective marketing tools, a well-educated group of talented associates and staff that design well-informed financial strategies to help build & conserve wealth for you, your family and your business regardless of the economic environment.

Seeking: InternshipRequires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?**Positions available:** Lifetime Financial Growth Internship Program**Major(s):** All Majors

Lighthouse	Table: TBD
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Transportation & Logistics**Private**<https://www.golighthouse.ai>

Lighthouse believes that logistics is broken. Technology is archaic, there's too much manual work and there's no transparency. Lighthouse solves this by digitizing the entire experience through Turvo, taking a tech-first approach to automation and providing world class service through transparency.

Seeking: Cooperative Education, Internship, JobRequires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No****Positions available:** Sales Account Executive**Major(s):** All Majors

Lithko Contracting	Table: TBD
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Construction**Private**<https://lithko.com/>

As one of the nation's leading concrete contractors, Lithko Contracting is where future leaders build their careers in construction. Lithko's tailored integration program empowers Interns and Project Engineers to build a strong foundation for a successful career in construction. You will set goals, develop plans for execution, and receive consistent feedback from dedicated managers and coworkers. You'll maximize your skills and interests to ensure you advance quickly into Lithko's next field, project management, or pre-construction leader. Are you ready to #BuildLithko?

Seeking: Internship, JobRequires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No****Positions available:** Intern and Project Engineer (Full Time)**Major(s):** Construction Management

M&P Logistics	Table: TBD
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Transportation & Logistics**Private**<https://www.mandplogistics.com/>

At M&P Logistics, our mission is to raise the bar of logistics by providing unprecedented value and service for our customers, employees and local communities. Our intentions are bigger than just business. We aim to truly be invested in our clients, learning their specific needs and catering our services to them in a way that's personal and establishes life-long partnerships.

Seeking: Internship, JobRequires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No****Positions available:** Account Managers (Sales), Accounting Clerk/ interns**Major(s):** Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

M/I Homes - Residential Home Builder	Table: TBD
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Real Estate**Publicly Traded**<http://www.mihomes.com>

M/I Homes has been building new homes of outstanding quality & superior design for more than 40 years. Founded in 1976 by Melvin & Irving Schottenstein, we have fulfilled the dreams of over 130,000 homeowners. M/I Homes started as a family business & grew into a national leader in a single generation with divisions in 17 markets, including Austin, Charlotte, Chicago, Cincinnati, Columbus, Dallas, Detroit, Fort Myers/Naples, Houston, Indianapolis, Minneapolis, Nashville, Orlando, Raleigh, San Antonio, Sarasota, & Tampa. M/I Homes serves a broad segment of the housing market including first-time, move-up, luxury and empty nester buyers.

Seeking: InternshipRequires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No****Positions available:** Construction Intern Cincinnati - Summer 2024**Major(s):** All Majors

Maxwell Construction	Table: TBD
Construction	Private http://www.maxwellbuilds.com
For over 30 years, Maxwell Construction has leveraged our resources & experiences in a broad range of construction disciplines to give our clients the most value possible. We continue to strive towards excellence with each project by keeping our core values alive, that is to C.A.R.E. (Customer satisfaction, Attitude matters, Respect for everyone, & Excellence in reputation). No matter what the delivery method, Design Build, Design Bid Build, or the Construction Management approach, Maxwell is confident in its ability to provide the superior service needed to deliver customer satisfaction.	
Seeking: Cooperative Education, Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes	
Positions available: Construction Internship, Engineering Internship, Estimator , Project Manager / Project Manager Assistant, Superintendent / Superintendent Assistant	
Major(s): Construction Management	

Medpace, Inc.	Table: TBD
Research	Publicly Traded http://www.medpace.com
Medpace is a global Clinical Research Organization (CRO) partnering with leading pharmaceutical, biotech, & device companies to bring promising new drugs & devices to market. With our global headquarters in Cincinnati, Medpace combines efficient clinical trial management with comprehensive regulatory consulting to provide clients with exceptional support during the drug development process. Due to the scientific nature of our business we seek out top candidates with life sciences backgrounds as well as candidates with business-related areas of study for our corporate functions.	
Seeking: Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No	
Positions available: Business Systems Analyst - Imaging, Accounts Payable Specialist (Site Payments Processor), Entry-Level Account Analyst , Finance Account Analyst, Finance/Accounting Internship Fall 2023, Finance Account Analyst - Laboratory Operations, Junior Analytics & Business Intelligence Analyst	
Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt	

Meritor	Table: TBD
Automotive	Publicly Traded http://www.meritor.com
In 2022, Meritor, Inc. was acquired by Cummins Inc., combining the capabilities, talent and resources of our two companies. Now a business unit within Cummins' Components segment called Cummins-Meritor, we provide a range of industry-leading components, including axles, brakes, suspensions, drivelines and aftermarket parts, for the commercial vehicle and industrial markets. It's an exciting time to be part of Cummins-Meritor, and we're looking for team members to help us bring big ideas to life.	
Seeking: Cooperative Education, Internship	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes	
Positions available: Logistics Co-op	
Major(s): Accounting, Business Informatics (MS), Data Science, Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Mechanical & Manufacturing Engineering Tech, Organizational Leadership	

Messer Construction Co.	Table: TBD
Construction	Private http://www.messer.com
We build where we live, and it shows. When you take charge of your career through professional growth and collaboration, you can't help but feel your impact on the community and the industry. And it's what you can expect at Messer each day. In business since 1932 and employee-owned since 1990, Messer is the commercial construction company committed to building better. Are you ready to join the legacy? Be a leader. Be a voice. Join Messer where building with purpose is the foundation of everything we do.	
Seeking: Cooperative Education, Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Project Accountant, Corporate Accountant, Accounting Specialist, Project Engineer, Project Engineer Co-op	
Major(s): Accountancy (MAcc), Accounting, Construction Management	

Mint Pest Control	Table: TBD
Environmental Services	Private http://www.mintpest.com
Our mission is to responsibly provide pest control services that protect families and the environment by applying only the best products. We are offering summer internships to students and full- and part-time positions to recent graduates. We help build and foster valuable skills in work ethic, persuasion, marketing, accounting, business operations, customer service, client management, sales, and professional communication.	
Seeking: Internship	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Summer Sales and Marketing Internships	
Major(s): TBD	

Monarch Construction Company	Table: TBD
Construction	Private
http://monarchconstruction.cc	
Monarch Construction Company is a large general contractor focusing on projects between \$5 million and \$50 million in Southwest OH & Northern KY.	
Seeking: Internship, Job	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	Yes
Open to sponsoring candidates?	No
Positions available: Internship for Project Managers, Estimators, and Superintendents	
Major(s): Construction Management	

Mondelēz International	Table: TBD
Food & Beverage	Private
http://www.mondelezinternational.com	
MDLZ. empowers people to snack right in over 150 countries around the world. We're leading the future of snacking with iconic brands such as Oreo, belVita and Chips Ahoy!; Cadbury Dairy Milk, Milka, Toblerone chocolate; Swedish Fish and Sour Patch Kids candy. At Mondelēz International you'll work with the brands you love, cooking up new ideas for iconic favorites. We want you, just as you are, ready to pour every ingredient of your unique personality into our business. We're looking for people who love our iconic brand heritage, but who want to write the next chapter.	
Seeking:	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	Yes
Open to sponsoring candidates?	No
Positions available: Sales Representatives Sales Associate Retail Merchandiser	
Major(s): All Majors	

Motus Freight	Table: TBD
Transportation & Logistics	Private
http://www.motusfreight.com	
Motus Freight was founded in 2015 by Doug Lackey, Grant Mitchell and Andy Smith. The three men had started, built and operated a handful of other companies during the previous 20 years, including an industry leading facilities maintenance organization. They recognized that transportation was changing faster than ever before and saw an opportunity to serve customers more efficiently and with more transparency. Our Mission is to deliver an elite experience through industry experts and a connected community.	
Seeking: Job	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	Yes
Open to sponsoring candidates?	No
Positions available: Market Advisor	
Major(s): All Majors	

Motz Group, The	Table: TBD
Construction	Private
http://www.themotzgroup.com	
The Motz Group has built performance for more than four decades. Founded in 1977 & serving the high-performance natural & synthetic turf markets, Motz is one of the world's most recognized & highly respected turf system specialists. The culture at Motz is built on the culmination of people & planning, processes & problem solving, innovations & responsiveness, & the intense desire our passionate employee-owners have for creating win-win solutions. As a united team, we work relentlessly to bring all the elements of quality, consistency, innovation, & service perfectly together.	
Seeking: Cooperative Education, Internship, Job	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	No
Open to sponsoring candidates?	No
Positions available: Marketing and Sales intern, Internal operations intern Jan-May 2024, Project Management intern May- Aug 2024, Internal operations intern May-Aug 2024, Resource center Intern May-Aug 2024, Motz 365 Service intern May-Aug 2024, Field Installation Technician Intern May-Aug 2024	
Major(s): All Majors	

Netherland Rubber Company	Table: TBD
Manufacturing	Private
http://www.netherlandrubber.com	
We have been around since 1931 and are known well in Cincinnati, Louisville & Lexington as a provider of solutions to Industry. We are a friendly, high-energy, growth-oriented company that takes pride in its relationships with customers and employees. These relationships have allowed us to become a leader in our industry. We are an ethical and fun company where you are always learning, thinking, and trying new things. Innovation and change are the only constants, and the true cornerstones of our company's success	
Seeking: Internship	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	No
Open to sponsoring candidates?	No
Positions available: Sales and CSR	
Major(s): All Majors	

Northwestern Mutual - Cincinnati & Dayton, Ohio **Table: TBD**

Insurance **Private** <http://cincinnati.nm.com/>

Northwestern Mutual has been helping families and businesses achieve financial security for 160 years. Through a distinctive, whole-picture planning approach including both insurance and investments, we empower people to be financially confident. We combine the expertise of our financial professionals with a personalized digital experience and leading-edge technology to best serve our clients.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Financial Advisor, Financial Planning Internship

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

Nucor Raw Materials **Table: TBD**

Manufacturing **Non-profit** <https://nucor.com/careers>

Nucor Raw Materials, a division of Nucor Corporation, is a world leader in scrap metal recycling, trading, and transportation. Nucor is a Fortune 100 company, known for being North America's leader in designing, manufacturing, and recycling steel and steel products with a history of long-term sustainability and stability. We care about the safety, well-being, and protection of our teammates and our environment. Nucor Raw Materials does the hiring for The David Joseph Company, Advantage Metals Recycling, River Metals Recycling, Metals Recycling Services, Texas Port Recycling, Trademark Metals Recycling and Western Metals Recycling.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Operations Leadership Program, Sales Leadership Program, Rotating Summer Internship - Sales & Operations

Major(s): Accounting, Construction Management, Economics, Entrepreneurship, Finance, General Business, Global Supply Chain Management, Human Resource Management, International Business, Management, Marketing, Sports Business & Event Mgt

Panda Restaurant Group **Table: TBD**

Food & Beverage **Private** <http://www.pandacareers.com>

Panda Restaurant Group is the world leader in Asian dining experiences. Established in 1983, Panda Restaurant Group includes the original Panda Inn concept, our full-service restaurants, Panda Express, our Gourmet Chinese food in a fast casual environment, and Hibachi-San, our Japanese grill mall-based restaurants. At Panda, we all share a common mission: "Deliver exceptional Asian dining experiences by building an organization where people are inspired to better their lives."

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Restaurant Leader Training Program - North East, US (H-1B Sponsorship Eligible), Restaurant Manager, Restaurant Manager Potential Earnings up to \$107K Annually, Restaurant Team Member - Great Falls, MT, Restaurant Team Member - Helena, MT

Major(s): All Majors

Paul Hemmer Company **Table: TBD**

Construction **Private** <https://www.paulhemmer.com/>

Hemmer has been a construction leader in the Greater Cincinnati region since 1921. Hemmer is a premier provider of construction services in the medical, distribution, manufacturing, office, retail, & institutional markets throughout the region. Most clients choose Hemmer because of its ability to provide single-source design/build solutions for their construction needs. Hemmer's success lies in an ability to get the job done by directing projects from the earliest conceptual idea through completion with a fast-track approach-- on time, within budget & with Customer Satisfaction.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Construction Management Co-Op , Marketing Co-Op

Major(s): Construction Management, Marketing

Pepper Construction Company **Table: TBD**

Construction **Private** <http://www.pepperconstruction.com/>

Pepper leads the construction industry with an energy & ambition uncommon today. We seek out new methods & technologies that support your vision with a practical approach, & we apply our nearly 100 years of expertise to ensure the precision, quality & confidence that comes from working alongside a partner that's dedicated to performance. Every building starts with a solid foundation-its people. At Pepper, we create leaders & generate momentum in every market we serve by rewarding new thinking & respecting the values that have made our company unique for generations.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Engineer I

Major(s): Construction Management

PepsiCo **Table: TBD**

Consumer Packaged Goods **Publicly Traded** <http://www.pepsico.com>

PepsiCo is a playground for curious people. We invite thinkers, doers, & changemakers to champion innovation, take calculated risks, & challenge the status quo. From executives to leaders on the frontline, we're excited about the future. We take chances. Together, we dare to make the world a better place. Our associates are the magic ingredient. Each of them plays an integral role in helping create deep connections between people & our products.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: 2024 Full Time: Sales Management Associate, 2024 Summer Intern: Sales

Major(s): All Majors

Phillips Edison & Company **Table: TBD**

Real Estate **Publicly Traded** <http://www.phillipsedison.com>

Phillips Edison & Company, Inc. is one of the nation's largest owners and operators of grocery-anchored shopping centers. PECO's diversified portfolio of well-occupied centers features a mix of national and regional retailers selling necessity-based goods and services in fundamentally strong markets throughout the U.S. Through its vertically-integrated operating platform, PECO manages a portfolio of 290 properties comprising approximately 30.8 million square feet across 31 states.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Corporate Accounting Intern (Summer 2024), Financial Analyst Intern (Summer 2024), Financial Analyst Intern (Summer 2024), IT Intern (Summer 2024), IT Intern (Summer 2024), IT Intern (Summer 2024), IT Intern (Summer 2024), Internal Audit Intern (Summer 2024), Marketing Intern (Summer 2024), Property Accounting Intern (Summer 2024), Tax Intern (Summer 2024), Tenant Recovery Analyst Intern (Summer 2024), Leasing Intern (Summer 2024)

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Information Systems, Computer Information Tech, Cybersecurity, Cybersecurity (MS), Data Science, Finance, Human Resource Mgt, Management, Marketing

PL Marketing **Table: TBD**

Sales & Marketing **Private** <https://plmarketing.net/>

Since 1989, P.L. Marketing has assisted the sales and merchandising of Corporate Brand consumer products for the Kroger Company, the nation's largest supermarket retailer. Additionally, we provide a multitude of merchandising and operational services for Kroger's General Office, divisions, and stores, all while being employee-owned.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Administrative Support Professionals, Specialist, and Analysts for our Merchandising, Space Planning, Allocation, and Technology departments

Major(s): All Majors

Procter & Gamble (P&G) **Table: TBD**

Consumer Packaged Goods **Publicly Traded** <https://www.pgcareers.com>

From Day 1, you'll help fulfill our purpose of improving lives for 5 billion consumers in 180 countries through leading, billion-dollar brands. We always begin with the consumer in mind, and then we see how our brands can go beyond and help make life better for everyone, everywhere. P&G (Procter & Gamble) serves consumers around the world with one of the strongest portfolios of trusted, quality, leadership brands, including Always, Bounty, Charmin, Crest, Dawn, Downy, Febreze, Gain, Gillette, Head & Shoulders, Olay, Oral-B, Pampers, Pantene, Tide, and Vicks. The P&G community includes operations in 70 countries worldwide.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Standout Manufacturing Conference Box Elder- 2024 Internship (Sophomores)

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Science, Computer Science (MS), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt, Statistics

Prosource **Table: TBD**

Other Industries **Private** <http://www.totalprosource.com/>

Prosource® is one of the fastest growing companies in the Midwest with eight offices spanning across Ohio, Kentucky, Indiana, and West Virginia. Prosource provides Office Equipment, Document Automation, and Technology Solutions to businesses large and small. Founded as Cincinnati Copiers in 1985, Prosource has grown from a print and copy hardware provider to offering a full range of office technology solutions.

Seeking: Internship, Job

Positions available: Outside Sales Account Managers, Managed Services Business Development Specialists, Field Service Technicians, Interns

Major(s): All Majors

Protective Life Insurance Company **Table: TBD**

Insurance **Private** <http://www.protective.com>

Protective has provided protection to families for more than 110 years through life insurance, asset protection & retirement products. We help protect our customers against life's uncertainties. Regardless of where you work within the company, you'll be helping provide protection & peace of mind when our customers need it most. Whether it's in accounting, claims, actuarial, IT, investments, legal, marketing, or another department, come be part of a company where you can accomplish your goals while contributing to our social mission of being America's most protective insurance company.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internal Wholesaler

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Mgt, Industrial Organizational Psych (MS), International Business, Management, Marketing, Org Leadership, Public Administration (MPA), Sports Business & Event Mgt

Republic Bank **Table: TBD**

Commercial Banking & Credit **Publicly Traded** <http://www.republicbank.com>

Republic Bank has become one of the largest locally owned community banks in Kentucky and has consistently been recognized as one of the best performing banks in the nation. Employing more than 900 associates, Republic Bank is headquartered in Louisville, KY with locations throughout Kentucky, Indiana, Ohio, Tennessee and Florida.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: BSA Assistant, Intern - Human Resources, Purchasing & Expense Analyst, Treasury Analyst

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Eng, Business Admin, Business Admin (MBA), Business Ed Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Information Tech, Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Mgt, Health Informatics, Health Informatics (MS), Human Resource Mgt, Industrial Organizational Psych (MS), Library Informatics, Management, Marketing, Media Informatics, Org Leadership, Sports Business & Event Mgt

Republic Finance **Table: TBD**

Financial Services **Private** <http://www.republicfinance.com>

Republic Finance is one of the fastest growing, most dynamic companies in our industry! We specialize in providing consumer loans and flexible lending options to more than 300,000 customers in over 250 communities. Known for our incomparable customer service, we have assisted our customers in meeting their financial goals for more than 70 years. Our primary opportunity for new grads is our Assistant Branch Manager (ABM).

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Assistant Branch Manager (Sales Manager Trainee)

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Mgt, Human Resource Mgt, Industrial Organizational Psych (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, Management, Marketing, Org Leadership, Psychological Science, Public Administration (MPA), Sports Business & Event Mgt

RWI Logistics LLC - A Castellini Group Company **Table: TBD**

Transportation & Logistics **Private** <http://www.rwilogistics.com/>

RWI Logistics is a solutions-oriented non-asset based logistics service provider located in Fort Thomas, KY & associated with the Castellini Company that was originally founded in 1896. Our promise is to make complexity simpler so our customers can focus on what they do best. We deliver customer driven insights that are enabled by best in class technology, process standardization, & continuous improvement.

Seeking: Cooperative Education

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Accounting Co-op, Business Analyst Co-op, Operations Co-op

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Anthropology, Applied Software Eng, Athletic Training (MS), Biological Sciences, Biological Sciences Teacher Ed, Business Administration, Business Administration (MBA), Business Ed Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Chemistry, Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Computer Information Tech, Computer Science, Computer Science (MS), Construction Mgt, Criminal Justice, Cybersecurity, Cybersecurity (MS), Data Science, Economics, Educational Leadership (Ed.D.), Educational Leadership (EdS), Educational Leadership (MA), Education, Culture, & Society, Electrical & Electronics Eng Tech, Electronic Media & Broadcasting, Elementary Education, Engineering Physics, English, English (MA), Entrepreneurship, Environmental Science, Executive Leadership & Organizational Change (MS), Exercise Science, Exercise Science (MS), Finance, Fine Arts, French, General Business, Geography, Geology, German, Global Supply Chain Mgt, Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), History, Human Resource Mgt, Human Services & Addictions, Industrial Organizational Psych (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, International Studies, Japanese, Journalism, Law (BA), Library Informatics, Management, Marketing, Mathematics, Mechanical & Manufacturing Eng Tech, Mechatronics Eng Tech, Media Informatics, Org Leadership, Philosophy, Physical Education Teacher Ed, Physics, Political Science, Psychological Science, Public Administration (MPA), Public History (MA), Public Relations, Radiation Therapy, Secondary Education, Social Studies Teacher Ed, Social Work, Social Work (MSW), Sociology, Spanish, Special Education, Sports Business & Event Mgt, Statistics, Studio Arts, Theatre, Visual Arts, Visual Communication Design

Sherwin-Williams Company	Table: TBD
Consumer Packaged Goods	Publicly Traded
<i>https://careers.sherwin-williams.com/home</i>	
<p>Founded in 1866, Sherwin-Williams is the largest paints and coatings company in the world. With over \$22 billion in sales, more than 5,000 stores, and 140 manufacturing and distribution centers worldwide. Our 64,000 employees across the globe are diverse, innovative and passionate. With a variety of rewarding and challenging opportunities, Sherwin Williams is a great place to launch and grow a career. Find yours and join us today!</p>	
Seeking: Internship, Job	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	No
Open to sponsoring candidates?	No
Positions available: Management & Sales Training Program - Nationwide	
Major(s): All Majors	

Social Security Administration	Table: TBD
Government	Government
<i>https://www.ssa.gov/careers</i>	
<p>Social Security provides financial protection for our nation's people. With retirement, disability, and survivors' benefits, SSA is one of the most successful anti-poverty programs in our nation's history. Our talented workforce includes employees who serve customers directly, as well as those who support their work in diverse fields. We place high priority on developing, engaging, and empowering our team members. Through career development programs, our team members have access to a wide range of training and professional development opportunities.</p>	
Seeking: Job	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	No
Open to sponsoring candidates?	No
Positions available: Claims Specialist and Customer Service Representatives	
Major(s): All Majors	

SORTA/Metro	Table: TBD
Transportation & Logistics	Non-profit
<i>https://www.go-metro.com/</i>	
<p>Metro is Southwest Ohio's fixed-route bus service, which serves Hamilton County residents in addition to providing commuter routes from Clermont, Butler and Warren counties into Cincinnati. Metro is a non-profit, tax-funded public service of the Southwest Ohio Regional Transit Authority (SORTA), providing about 14 million rides per year in the Greater Cincinnati area.</p>	
Seeking: Cooperative Education, Internship	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	Yes
Open to sponsoring candidates?	No
Positions available: Planning Co-Op, Communications Intern, and a Legal/Labor Relations Intern	
Major(s): Communication (MA), Communication Studies, Geography, Human Resource Management, Law (BA), Law (J.D.), Marketing, Visual Communication Design	

Spooky Nook Sports	Table: TBD
Sports & Leisure	Private
<i>https://www.spookynooksports.com/</i>	
<p>Located in Manheim PA, the state-of-the-art Spooky Nook Sports Complex offers various sport courts, climbing areas, playing fields, fitness and performance centers plus a hotel and restaurant all within the 700,000-square-foot indoor facility. A secondary location in Hamilton, Ohio with similar features will be opening in 2022. Spooky Nook Sports is committed to bringing families together through sports, entertainment, and events.</p>	
Seeking: Job	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	No
Open to sponsoring candidates?	No
Positions available: Personal Trainer, Sales Admin, Food and Beverage Team Manager, Group Sales Manager	
Major(s): All Majors	

Standard Textile	Table: TBD
Manufacturing	Private
<i>http://www.standardtextile.com</i>	
<p>Standard Textile is a privately held, family-owned company that started in 1940. As a manufacturing powerhouse, the company also designs and distributes decorative textiles for healthcare, hospitality, home and institutional use. With over 80 patents, Standard Textile produces innovative products that include: cubicle curtains, bedding, surgical gowns, sheets, blankets, towels, roller shades and draperies, among others.</p>	
Seeking: Job	
Requires US Work Authorization?	Yes
Willing to hire CPT/OPT?	No
Open to sponsoring candidates?	No
Positions available: Client Service Representative, Customer Service Support Coordinator - Hospitality	
Major(s): All Majors	

StreamKey	Table: TBD
Construction	Private
<i>https://www.streamkey.com/</i>	
<p>StreamKey is the industry leader in custom engineered water & wastewater systems for a full spectrum of commercial and residential applications. In collaboration with engineers, contractors, & wholesalers, we create solutions from the manufacturers we represent. We are seeking to hire an individual for inside sales & technical support. The ideal candidate will have a degree in engineering or construction and relevant experience.</p>	
Seeking: Job	
Requires US Work Authorization?	No
Willing to hire CPT/OPT?	No
Open to sponsoring candidates?	No
Positions available: Inside sales and technical support	
Major(s): Construction Management	

Summit Hotel, The	Table: TBD
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Hotels & Accommodation **Private** <https://www.thesummithotel.com/>

Designed to engage, enlighten and inspire our guests, The Summit Hotel promises a transformative journey from everyday to extraordinary. From thought-provoking works of art to chef-curated dining experiences, we'll spark your sense of creativity and self discovery at every turn.

Seeking:

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Guest Service Agent, Valet Supervisor, Valet Driver, Maintenance Engineer, Social Catering Manager

Major(s): All Majors

TQL (Total Quality Logistics)	Table: TBD
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Transportation & Logistics **Private** https://careers.tql.com/us/en/?utm_source=handshake

As a third-party logistics company, Total Quality Logistics (TQL) acts as the middleman between customers and carriers to ensure a safe and timely arrival of freight so that our customers can focus on their business while relying on us to handle their shipping needs. If you are interested in a post graduate career at a rapidly expanding company with a history of exceeding expectations, TQL is hiring entry level sales representatives nationwide. Work for an industry-leading company that celebrates successes, makes an impact on the community and offers career advancement opportunities for motivated individuals.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Account Representative Entry Level, Account Representative Entry Level - New Grads, Recruiter - Entry Level, Recruiting Coordinator, Sales Representative - Paid Relocation to Cincinnati, OH - \$2,000 Sign-On Bonus, Sales Representative Entry Level

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Anthropology, Athletic Training, Athletic Training (MS), Biological Sciences, Biological Sciences Teacher Ed, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Cardiovascular Perfusion (MS), Chemistry, Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Construction Management, Criminal Justice, Digital Law & Technology (MLS), Early Childhood Education, Economics, Educational Leadership (Ed.D.), Educational Leadership (EdS), Educational Leadership (MA), Education, Culture, & Society, Electronic Media & Broadcasting, Elementary Education, English, English (MA), Entrepreneurship, Environmental Science, Executive Leadership & Organizational Change (MS), Exercise Science, Exercise Science (MS), Finance, Fine Arts, French, General Business, Geography, Geology, German, Global Supply Chain Management, Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), History, Human Resource Management, Human Services & Addictions, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, International Studies, Japanese, Journalism, Law (BA), Law (J.D.), Legal Studies (MLS), Management, Marketing, Mathematics, Media Informatics, Middle Grades Education, Music, Music Teacher Education, Neuroscience, Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Organizational Leadership, Philosophy, Physical Education Teacher Ed, Political Science, Psychological Science, Public Administration (MPA), Public History (MA), Public Relations, Radiation Therapy, Radiologic Science, Respiratory Care, School Counseling (MA), Secondary Education, Social Studies Teacher Education, Social Work, Social Work (MSW), Sociology, Spanish, Special Education, Sports Business & Event Mgt, Studio Arts, Teacher as Leader (MA), Teaching & Leading (EdS), Teaching (MAT), Theatre, Visual Arts, Visual Communication Design

Turner Construction Company	Table: TBD
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Construction **Private** <https://www.turnerconstruction.com/careers>

Turner is a North America-based, international construction services company and is a leading builder in diverse & numerous market segments. The company has earned recognition for undertaking large, complex projects, fostering innovation, embracing emerging technologies, and making a difference for their clients, employees and community. Our goal is to be the highest value provider of global construction services & technical expertise.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Field Engineer - Cincinnati & Kentucky, Field Engineer Co-op - Cincinnati & Kentucky

Major(s): Construction Management

United Performance Metals	Table: TBD
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Aerospace **Private** <http://www.upmet.com>

United Performance Metals is a global distributor of high-performance metals serving customers in a variety of industries, including aerospace, fastener, medical, power generation, oil and gas, semiconductor and many others. Inventory includes stainless steel, duplex stainless steel, nickel alloys, cobalt alloys, cobalt chrome moly, titanium, aluminum, and alloy steel. Services include slitting, shearing, cut-to-length, leveling, edging, laser gauge measurement, sawing, precision cold saw cutting, laser cutting, water jet cutting, plasma cutting, precision blanks, deburring, first stage machining, heat treating and ultra-sonic testing.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Inside Sales, Information Technology, Warehouse Operations/Administrative

Major(s): All Majors

United States Army and Army Reserve	Table: TBD
Defense	Government http://www.goarmy.com/careers
The Army and Army Reserves offers a variety of different opportunities for those that are ready to defend this great nation! We are the World's Greatest Army and need motivated individuals to carry out the missions that protect our nation home and abroad.	
Seeking: Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: US Army Officer - Active Duty (Officer), US Army Officer - Army Reserve (Officer), US Army Service Member - Active Duty (Enlisted)	
Major(s): All Majors	

Universal Contracting Corporation	Table: TBD
Construction	Private https://www.unicon.cc/
Founded in 1957, Universal Contracting Corporation is today one of Cincinnati's most experienced and respected providers of Construction Management, Design-Build, and General Contracting services. From small renovations, to some of the most visible architectural landmarks in the City of Cincinnati, Universal Contracting is of credit. The foundation of all our construction work consists of solid relationships with public and private clients who have the confidence to rely on our experience, financial strength, and management expertise to make their vision a reality.	
Seeking: Internship	
Requires US Work Authorization? No Willing to hire CPT/OPT? Open to sponsoring candidates?	
Positions available: Co-Op	
Major(s): Construction Management	

Wagner-Meinert, LLC	Table: TBD
Other Industries	Private http://www.wmillc.com
Wagner-Meinert, LLC is a Team of Dedicated Professionals in Refrigeration, Food Process and Mechanical Contracting. Our mission is to provide complete Customer and Employee satisfaction through uncompromising Integrity and Excellence in Engineering, Installation, Service and Training. We are committed to exceeding expectations by providing proven and innovative solutions for customer needs today and tomorrow!	
Seeking: Cooperative Education, Internship	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Construction Management Co-op, Mechanical Engineering Co-op	
Major(s): Construction Management, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology	

Western & Southern Financial Group	Table: TBD
Financial Services	Private https://www.westernsouthern.com/careers/home-office-careers
Founded in Cincinnati in 1888 as The Western and Southern Life Insurance Company, Western & Southern Financial Group, Inc., a Fortune 500 company, is the parent company of a group of diversified financial services businesses. Its assets owned (\$67.5 billion) and managed (\$32.9 billion) totaled \$100.4 billion as of Dec. 31, 2022. Western & Southern is one of the strongest life insurance groups in the world. Western & Southern is the title sponsor of seven major community events every year. including the Western & Southern Open, a premier event in the U.S. Open Series played by the world's top-ranked professional tennis players.	
Seeking: Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Sales Intern, Marketing Intern, Private Equity Intern, Private Client Intern, Private Credit Intern, Law Intern	
Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Digital Law & Technology (MLS), Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), Journalism, Law (BA), Law (J.D.), Legal Studies (MLS), Management, Marketing, Mathematics, Media Informatics, Organizational Leadership, Public Administration (MPA), Public Relations, Sports Business & Event Mgt, Statistics, Theatre	

Whiting-Turner Contracting Company	Table: TBD
Construction	Private http://www.whiting-turner.com
Whiting-Turner provides construction management, general contracting, design-build and integrated project delivery services on projects small and large for a diverse group of customers. We constantly strive to exceed each client's expectations through innovation, collaboration and best practices. With over 60 offices nationwide, Whiting-Turner has a strong presence throughout the country. More importantly, we recognize the value in community involvement and the benefits of strong local subcontractor relationships.	
Seeking: Cooperative Education, Internship, Job	
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Project Engineer, Field Engineer, Intern	
Major(s): Construction Management	