

NORTHERN KENTUCKY UNIVERSITY

CAREER EXPO

Day 1
Business
Focused
Employers

Employer Directory 2026

Wed., February 25, 1-4 p.m.
Student Union (SU) First Floor

All Majors & Students Welcome!

Students

- Download the Handshake app at Apple App Store or Google Play Store or use desktop version.
- Dress professionally; bring your ALL CARD for faster check-in and copies of your resume. For resume help beforehand, stop by [Career Services](#) during drop-in hours.
- For tips, details, and updates, visit <https://inside.nku.edu/careerservices/students/careerexpo.html>

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ABC Supply Co. inc.

blue

enerfab

MOTZ

CITY OF MASON OHIO
more than you imagine.

ABC Supply Co. Inc.	Area: TBD	Table: TBD
Wholesale Trade	Private	http://www.careers.abcsupply.com
ABC Supply Co., Inc. is the largest wholesale distributor of roofing in the United States and one of the nation's largest distributors of siding, windows and other select exterior building products, tools and related supplies. Since our start in 1982, we've grown to become a national organization with over 1,000 branches and other facilities in 49 states in the United States and Canada.		
Seeking: Job, Internship		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Branch Intern, Full-Time		
Major(s): Business Administration (MBA), Business Leadership & Innovation (MBLI), Construction Management, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Innovation & Entrepreneurship, Integrative Studies, Integrative Studies (MA), Interdisciplinary Studies, Interdisciplinary Studies (MA), Management, Marketing, Organizational Leadership, Sales, Sports Business & Event Mgt		
Aerotek	Area: TBD	Table: TBD
Staffing & Recruiting	Private	https://www.aerotek.com/about-us/internal-careers-at-aerotek
Aerotek is an operating company within Allegis Group, a global leader in talent solutions. We are a privately held organization with over 200+ offices nationwide. We work with 95% of Fortune 500 companies & specialize in staffing/services solutions in manufacturing, logistics, construction, and more.		
Seeking: Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Entry Level Recruiter/Sales Trainee & Sales Internship		
Major(s): All Majors		
Atlas Air	Area: TBD	Table: TBD
Transportation & Logistics	Private	https://careers.atlasairworldwide.com/
We are Atlas Air Worldwide. Strong the world over, we are a global leader in outsourced aviation providing cargo, charter, leasing, and passenger operations. Operating as Atlas Air, and Titan Aviation Holdings, we move the world forward, bringing over 30 years of expertise to our industries.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Engineering, Maintenance, Crew Scheduling, Internships in Communications, Engineering, IT, Flight Operations, Inventory Management, and Safety & Compliance		
Major(s): All Majors		
Bankers Life	Area: TBD	Table: TBD
Financial Services	Publicly Traded	https://careersatbankerslife.com
Bankers Life has been in the business of helping people secure their financial futures since 1879. You'll work one-on-one with clients to determine solutions to support their financial and retirement needs. Becoming a Financial Professional with Bankers Life means unmatched training and support, incredible growth opportunities, and limitless earning potential. You inspire us. We empower you.		
Seeking: Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? Yes	Open to sponsoring candidates? No
Positions available: Financial Services Professional		
Major(s): All Majors		
Barnes Dennig	Area: TBD	Table: TBD
Accounting	Private	http://www.barnesdennig.com/
Barnes Dennig is a Certified Public Accounting and consulting firm serving businesses and organizations from across Ohio, Kentucky, and Indiana. We offer tax, auditing, business consulting, and business advisory services to assist our clients in making the most of every financial opportunity. Since 1965, we've earned a reputation for exceptional client service and taking care of our people!		
Seeking: Internship, Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Assurance Intern (Summer 2026), Assurance Staff Associate - Full-time Summer/Fall 2026, Tax Intern (Summer 2026), Tax Staff Associate - Full-time Summer/Fall 2026, Assurance Intern (Winter 2027), Tax Intern (Winter 2027)		
Major(s): Accountancy (MAcc), Accounting		
Blue & Co., LLC	Area: TBD	Table: TBD
Accounting	Private	https://www.blueandco.com/
Blue & Co., LLC is a top-ranked CPA & advisory firm with 11 Midwest offices. At Blue, we pride ourselves on our collaborative culture, where professional excellence meets personal growth. With a focus on innovation, learning, and fun, we help students and professionals develop their careers while building lasting relationships.		
Seeking: Internship		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: 2026 Public Accounting Intern (January-April Full-Time)		
Major(s): Accountancy (MAcc), Accounting		

BlueStar	Area: TBD	Table: TBD
Internet & Software	Private	http://www.bluestarinc.com
BlueStar is the leading global distributor of solutions-based ADC, Mobility, Point-of-Sale, RFID, Digital Signage, and ID & Security technology. BlueStar works exclusively with value-added resellers, providing them with complete solutions, business development and marketing support.		
Seeking: Job	Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Buyer, Collections Specialist, Marketing Administrator & Operations Coordinator, Sales Support Representative, Brand Marketing Specialist, Consumables Support Specialist		
Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Informatics (MS), Business Leadership & Innovation (MBLI), Construction Management, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Innovation & Entrepreneurship, Integrative Studies, Integrative Studies (MA), Interdisciplinary Studies, Interdisciplinary Studies (MA), International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt		
BM2 Freight Services	Area: TBD	Table: TBD
Transportation & Logistics	Private	http://www.bm2freight.com
BM2 Freight Services, Inc is a full-service transportation solutions provider. We offer full-truckload (van, flatbed and refrigerated) freight, LTL freight, air/ocean imports and exports, intermodal, and expedited services all over the 48 states, Canada, and Mexico.		
Seeking: Internship, Job	Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Logistics Account Representative		
Major(s): All Majors		
Boyd Gaming	Area: TBD	Table: TBD
Hotels & Accommodation	Publicly Traded	http://www.boydcareers.com
Boyd Gaming is one of the leading companies in the gaming industry, but we've kept the culture and feel of a family-owned business, something that makes our Company a special place to work. Of course, few family-owned businesses can offer you the chance to work in an environment of exhilarating casino action.		
Seeking: Internship, Job	Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: F&B, Security, Maintenance, Internships		
Major(s): All Majors		
Bray Construction Services, Inc.	Area: TBD	Table: TBD
Construction	Private	http://brayinc.com/
Our focus is simple we make decisions that prioritize the company's health over short-term gains. We've been in the construction business since 1945. In 2004, we branched out, forming Bray Construction, specializing in excavation and utilities. Earning trust through action is how we do business, and we prove it by always following through on our promises.		
Seeking: Internship, Job	Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No	
Positions available: Co-op Student		
Major(s): Construction Management		
Building Crafts, Inc.	Area: TBD	Table: TBD
Construction	Private	http://www.buildingcrafts.com
As a family-owned construction company, specializing in wastewater/water treatment facilities, we understand the value of our employees and their families and know our people are our greatest asset.		
Seeking: Internship, Job	Requires US Work Authorization? Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Project Engineer, Project Manager, Superintendent		
Major(s): Construction Management		
Calhoun Construction	Area: TBD	Table: TBD
Construction	Private	http://www.calhounconstructs.com
Calhoun Construction celebrates 13 years in 2025. We have completed numerous high-profile projects across multiple genres for the Louisville and Lexington communities, including many projects at Churchill Downs, UK, Kentucky Horse Park, Amazon, The University of Louisville, and many more of our local landmarks. Our culture is fun and family-oriented and we offer competitive pay and benefits.		
Seeking: Internship, Job	Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No	
Positions available: Intern and Field Engineer		
Major(s): Construction Management		

CareStar	Area: TBD	Table: TBD
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Healthcare	Private	https://carestar.com
CareStar is a leading case management provider for people enrolled in home and community-based programs. CareStar hopes to enable individuals to remain safely in their home or other community setting and live as independently as possible.		
Seeking: Cooperative Education, Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes		
Positions available: Customer Service Representative		
Major(s): All Majors		

CDPC Sales Team	Area: TBD	Table: TBD
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Environmental Services	Private	http://www.cleardefensepest.com
CDPC Sales Team's intensive summer sales program propels you toward success; refining sales techniques with mentorship and 1-on-1 tailored training. Join our competitive team environment, learn from experienced reps daily, and grow personally and professionally. Team-building events like rafting and escape rooms await, reflecting our "work hard, play hard" ethos.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Summer Sales Representative		
Major(s): All Majors		

Central Bank & Trust	Area: TBD	Table: TBD
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Commercial Banking & Credit	Private	http://www.centralbank.com
Central Bank is a wholly owned subsidiary of Central Bancshares, Inc. that operates 27 banking offices and 36 ATMs in Boone, Clark, Fayette, Jefferson, Jessamine, Kenton, Madison, and Scott counties.		
Seeking: Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Customer Service Representative, Teller		
Major(s): All Majors		

Cherry Bekaert	Area: TBD	Table: TBD
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Accounting	Private	http://www.cbh.com
Ranked among the largest accounting and consulting firms in the country, Cherry Bekaert delivers innovative and sophisticated advisory, assurance and tax services to our clients. At Cherry Bekaert we create shared success through teamwork, energy, and expertise. We approach today's toughest business challenges with a client-first mindset, working together to create exceptional value.		
Seeking: Internship		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Spring & Summer 2027 Internships		
Major(s): Accountancy (MAcc), Accounting		

Cincinnati Reds	Area: TBD	Table: TBD
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Sports & Leisure	Private	http://mlb.mlb.com/mlb/help/jobs.jsp?c_id=cin
The Cincinnati Reds are a Major League Baseball team competing in the National League Central Division. Located on the winding banks of the Ohio River in downtown Cincinnati, Great American Ball Park serves as the home of the Cincinnati Reds, baseball's first professional franchise.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Guest Services, Elevator Operators, Suite Ambassador, Ticket Takers, Runners, Ushers, Access Coordinators		
Major(s): All Majors		

Cincinnati Sports Club	Area: TBD	Table: TBD
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Sports & Leisure	Publicly Traded	http://www.cincinnatisportsclub.com/careers
16 acre upscale fitness, medical, and social club serving the Eastside of Cincinnati for over 30 years. Our Mission: We are joyful stewards of a for profit business that strives for excellence as a second home. We combine the best of a Health Club, Social Club and Medical Fitness Facility to fulfill the whole person we serve by promoting an active, connected and engaged life.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No		
Positions available: Internships: Socials and Events, Sales, Content Creation, and Operations; Seasonal: Summer Youth Programs, Check-in/Reception, and Concessions and Bartending.		
Major(s): All Majors		

City of Mason	Area: TBD	Table: TBD
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Government
Government
<https://www.imaginemason.org/>

Come to Mason and stay for the fun! Regional attractions include The Grizzly Golf and Social Lodge, Mason Municipal Aquatic Center, Great Wolf Lodge, Kings Island amusement park and the Cincinnati Open. Residents and visitors look forward to the annual Red, Rhythm and Boom event, Mason Heritage Festival and Parade and a variety of programs and classes for all ages at Mason Community Center.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Finance/Tax, Engineering and Building, Parks and Recreation

Major(s): All Majors

Clark Schaefer Hackett	Area: TBD	Table: TBD
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Accounting
Private
<http://www.cshco.com>

Clark Schaefer Hackett is a results-driven advisory and accounting firm. We are forward-thinking. We are innovators and problem solvers, and we optimize business results in financial, technology, workforce, and operational areas. We are passionate about helping clients succeed-and strive to be a catalyst for growth and innovation.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internships

Major(s): Accountancy (MAcc), Accounting

CMTA, Inc.	Area: TBD	Table: TBD
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Engineering & Construction
Publicly Traded
<http://www.cmta.com>

CMTA is one of the fastest growing engineering firms in the U.S. with nationally recognized expertise in sustainable, high performance building engineering. We are a collaborative, competitive, innovative, and energetic group of engineers and team leaders who incorporate a holistic approach towards consulting engineering.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Management Intern Summer 2026, Construction Management Intern Summer 2026

Major(s): Construction Management

Conger Construction Group, Inc.	Area: TBD	Table: TBD
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Construction
Private
<http://www.congerbuilt.com/>

As a construction company, we believe it's our responsibility to work with determination and vision, delivering craftsmanship that will stand the test of time. That's because the structures we build give shape to the future of our communities.

Seeking: Cooperative Education

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-Op Superintendent Assistants

Major(s): Construction Management

COR Freight	Area: TBD	Table: TBD
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Transportation & Logistics
Private
<http://www.corfreight.com>

COR Freight is a third party full truckload transportation provider located in Covington, KY. Our expertise is transporting full truckload freight including dry, refrigerated and flatbed. We transport goods in a safe and timely manner throughout the lower 48, as well as Mexico and Canada.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: National Account Executive

Major(s): All Majors

Craftsman Electric, Inc.	Area: TBD	Table: TBD
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Construction
Private
<http://www.craftsmanelectric.com>

Since 1984 our family-owned business has proudly provided residential, commercial, and emergency electrical services to the tri-state area. Our fast, reliable service and quality craftsmanship have earned us a reputation as a leading choice among local electrical contractors.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Co-op Opportunities

Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Informatics (MS), Business Leadership & Innovation (MBLI), Construction Mgt, Economics, Electrical & Electronics Eng Tech, Engineering Physics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Mgt, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Org Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Custom Design Benefits	Area: TBD	Table: TBD
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Insurance **Private** <https://www.customdesignbenefits.com>
 Custom Design Benefits is a third party administrator (TPA) of custom benefit packages for self-funded companies. For nearly 30 years, we have been pioneering a new direction through self-funding, strategic cost containment and benefit plans designed to work for our clients workforce. We place an extraordinary emphasis on providing caring and committed service.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Member Support Specialist, Account Manager - Consumer Driven Services, EDI Specialist (internship), Underwriting Specialist, Case Management RN

Major(s): All Majors

CVG Airport Authority	Area: TBD	Table: TBD
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Aerospace **Government** <https://jobs.cvgairport.com/>
 CVG is like a small city with its own police and fire departments, utilities and road system spread across 11 square miles. CVG Airport Authority supports a diverse workforce capable of maintaining this "Airport City."

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internship opportunities to be posted soon! FT and PT roles available as well.

Major(s): All Majors

D.R. Horton, Inc.	Area: TBD	Table: TBD
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Construction **Publicly Traded** <http://www.drhorton.com/careers>
 America's Builder is a lofty title, but it's a goal we work toward every day. D.R. Horton started in 1978 in Fort Worth, Texas, and has grown into a national Fortune 500 company. Since 2002, D.R. Horton has been the number one homebuilder in America. Come work with us or join the team. We'll be happy to show you why we are America's Builder.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Marketing Intern & Full-time Sales

Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Leadership & Innovation (MBLI), Construction Management, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Management, Marketing, Organizational Leadership, Sales, Sports Business & Event Mgt

Danis Building Construction	Area: TBD	Table: TBD
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Construction **Private** <http://www.danis.com>
 Founded in 1916, the Danis Group of Companies is a 3rd generation, privately owned construction manager & commercial builder that specializes in healthcare, industrial, corporate, & education construction. We operate five offices located in OH, NC, & FL, servicing clients throughout the Midwest and Southeast regions of the United States. Danis' greatest asset is our people.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-Op

Major(s): Construction Management

Dayton Freight	Area: TBD	Table: TBD
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Transportation & Logistics **Private** <https://www.daytonfreight.com/>
 Founded in 1981, Dayton Freight is a private, union-free LTL freight carrier headquartered in Dayton, Ohio. With 75 Service Centers in the Midwest region, Dayton Freight offers shippers 1 or 2 day service to thousands of points throughout an 15 state area. With our Strategic Alliance Network, we can serve all of the United States, Canada, Mexico, Puerto Rico and Guam.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Management Trainee Program (Multi-Midwest Locations), Management Intern (Multi-Midwest Locations)

Major(s): Business Administration, Business Administration (MBA), Business Leadership & Innovation (MBLI), Construction Management, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Organizational Leadership, Sports Business & Event Mgt

Duke Energy	Area: TBD	Table: TBD
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Utilities & Renewable Energy **Publicly Traded** <http://www.duke-energy.com/careers>
 We are one of the largest electric power holding companies in the U.S., supplying and delivering electricity to approximately 7.4 million U.S. customers. We have approximately 52,700 megawatts of electric generating capacity in the Carolinas, the Midwest and Florida - and natural gas distribution services serving more than 1.5 million customers in Ohio, Kentucky, Tennessee and the Carolinas.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internships & Co-ops

Major(s): Construction Management

ECP Business Capital	Area: TBD	Table: TBD
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Financial Services **Private** <https://ecplending.com/>
 We are a dynamic and rapidly growing financial services company looking for talented individuals to join our team as Junior Brokers.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Business Loan Broker

Major(s): All Majors

Education at Work	Area: TBD	Table: TBD
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Non-Profit **Non-profit** <https://eaw.org/students/>
 E@W has partnered with businesses and universities to deliver a work-based learning model that supports student success and workforce needs since 2012. Through paid, resume-worthy roles, tuition assistance and flexibility, E@W equips students with real-world skills in project management, analytics, and customer service, while helping employers strengthen their brand and build talent pipelines.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Education at Work - Fidelity Investments Student Debt Operations Associate

Major(s): All Majors

Enerfab	Area: TBD	Table: TBD
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Construction **Private** <http://enerfab.com/>
 Enerfab has 120+ years of experience in fabrication, construction, and maintenance for the Chemical, Food & Beverage, Oil & Gas, Power, and Heavy Industrial sectors. We build custom steel pressure vessels and provide on-site construction and plant services. Enerfab is part of a family of companies including Brighton Tru-Edge, Enerpipe, and TMI Contractors.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Interns, Field Engineers

Major(s): All Majors

Enterprise Mobility	Area: TBD	Table: TBD
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Retail Stores **Publicly Traded** <https://www.enterprisemobility.com/careers>
 Join to start your journey. Stay to see where the journey takes you. Whether you're looking for constant growth and development, impactful work, opportunities for promotion, or colleagues you can have fun with along the way, you'll find it at Enterprise Mobility. Just bring your enthusiasm, talent and team spirit, and we'll provide the resources to support you.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Management Trainee/Management Trainee Internship/Accounting Internship

Major(s): All Majors

Erie Insurance	Area: TBD	Table: TBD
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Insurance **Private** <http://www.erieinsurance.com>
 Erie Insurance (#323 on the 2025 Fortune 500) is a PA-based insurer serving 12 states and D.C.. Guided by the Golden Rule, we provide auto, home, business, and life coverage through 14,000+ independent agents. With over 6,500 employees, we prioritize inclusion, professional growth, and "near perfect service" for our 7 million+ policies.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Independent Insurance Agency Intern

Major(s): All Majors

ESI, Inc.	Area: TBD	Table: TBD
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Construction
Publicly Traded

Since 1966 ESI, has been providing industry-leading electrical construction services across Ohio and the surrounding region. Our expertise in design-assist, estimating and preconstruction helps us exceed our customers' expectations by safely completing projects on time and within budget. ESI is a proud partner in growing and developing communities across the region.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Assistant Project Manager, Construction Project Scheduler, Construction Assistant Project Manager

Major(s): Accountancy (MAcc), Accounting, Construction Management, Electrical & Electronics Eng Tech

Fastenal Company	Area: TBD	Table: TBD
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Wholesale Trade
Publicly Traded

From global manufacturers to local school districts, organizations around the world rely on Fastenal to help them reduce cost, risk, and constraints in the supply chain for a broad range of industrial products. To understand our customers' challenges and provide services and solutions that fit their unique needs, we've built out the most extensive presence in our industry – a vast network of stocking locations, in-market teams, and embedded technology spanning 25 countries.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Sales Associate/Supply Chain Associate/Warehouse Associate/Fulfillment Specialist

Major(s): General Business, Global Supply Chain Management, Sales

FHLB Cincinnati	Area: TBD	Table: TBD
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Commercial Banking & Credit
Private

<http://www.fhlbcin.com>

The Federal Home Loan Bank of Cincinnati is a regional wholesale bank providing financial services for residential housing and economic development in the FHLB System's Fifth District of Kentucky, Ohio and Tennessee. We are 1 of 11 FHLBs nationwide, a system created by Congress in 1932 to support housing finance. Our mission is to provide members with reliable funding to support housing finance.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Intern Audit Internship, Business Intelligence Analyst Internship, Data Analytics Internship, Enterprise Risk Management Internship, Quantitative Modeling Risk Internship, Software Engineering Internship, Treasury Internship

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration (MBA), Business Informatics (MS), Business Leadership & Innovation (MBLI) (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Analytics & Statistics, Data Science, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Informatics, Health Informatics (MS), Human Resource Management, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Information Technology, Library Informatics, Management, Mathematics, Media Informatics, Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt, Statistics

Fifth Third Bank	Area: TBD	Table: TBD
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Financial Services
Publicly Traded

<https://www.53.com/content/fifth-third/en/careers>

Ready to be part of an energetic, dynamic team? To make a positive impact on your community? To help improve lives with smart financial solutions? Regardless of your individual skills or interests, Fifth Third Bank offers a wealth of employment opportunities. Fifth Third Bancorp is a diversified financial services company headquartered in Cincinnati, Ohio.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Corporate Accounting Co-Op - Fall 2026

Major(s): Accounting, Economics, Finance, General Business

Fischer Homes	Area: TBD	Table: TBD
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Real Estate
Private

<http://www.fischerhomes.com>

Fischer Homes, one of the largest home builders in the Midwest and Southeast, was founded in 1980 and has built over 40,000 homes with over 750 Associates. Recognized as the 32nd largest builder in the U.S., we value inclusivity, seeing each Associate as a valuable team member. We provide resources, training, and development for career growth and success!

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: NEW HOME SALES CONSULTANT, NEW HOME SALES CONSULTANT

Major(s): Art & Design, Business Administration (MBA), Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Economics, Electronic Media & Broadcasting, English, English (MA), Executive Leadership & Organizational Change (MS), Fine Arts, General Business, Global Supply Chain Management, Health Communication, Human Services & Addictions, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (MA), Interdisciplinary Studies, Interdisciplinary Studies (MA), Journalism, Management, Marketing, Organizational Leadership, Psychological Science, Public Administration (MPA), Public Relations, Sales, Social Work, Social Work (MSW), Sociology, Sports Business & Event Mgt, Visual Arts, Visual Communication Design

Forvis Mazars	Area: TBD	Table: TBD
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Accounting **Publicly Traded** <https://www.forvismazars.us/>
 Forvis Mazars, LLP is an independent member of Forvis Mazars Global, a leading global professional services network. Ranked among the largest public accounting firms in the US, the firm's 7,000 team members provide an Unmatched Client Experience through the delivery of assurance, tax, and consulting services for clients in all 50 states and internationally. Visit [forvismazars.us](https://www.forvismazars.us) to learn more.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Tax and Audit Interns and Full-time Associates (entry level)

Major(s): Accountancy (MAcc), Accounting

gish SEIDEN LLP	Area: TBD	Table: TBD
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Accounting **Private** <http://gishseiden.com>
 Gish Seiden empowers businesses with tailored strategies beyond taxes. For 80+ years, we've partnered with family-owned firms and entrepreneurs worldwide, offering expertise across industries like hospitality, manufacturing, and real estate. Our team-driven approach ensures innovative, compliant advisory, accounting, and tax solutions.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Summer Leadership Program

Major(s): Accounting

Graeter's Ice Cream	Area: TBD	Table: TBD
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Retail Stores **Private** <http://www.graeters.com>
 We are a 4th generation family-owned business with a passion for our products, our people, and our French Pot Process! Graeter's has retail stores located in Ohio, Kentucky, Indiana, Pennsylvania, and Illinois along with a nationwide grocery store accounts and an ever-expanding mail order business. Check us out at www.graeters.com to see if we would make a great fit!

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Assistant Manager, Store Manager, District Manager

Major(s): All Majors

Great American Insurance Group	Area: TBD	Table: TBD
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Insurance **Publicly Traded** <https://www.greatamericaninsurancegroup.com/>
 Great American offers a variety of programs for both college students and recent college graduates who are looking to join a specialty insurance leader! If you are seeking a career in a challenging work environment and looking for opportunities to grow and develop, we may be the place for you.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Data Science Internship, Claims Intern, Accounting/Finance Intern, IT Internships, Etc.

Major(s): All Majors

Great Wolf Lodge	Area: TBD	Table: TBD
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Hotels & Accommodation **Non-profit** <https://www.greatwolf.com/jobs>
 Great Wolf Lodge is North America's largest family of indoor water park resorts, featuring year-round 84-degree water parks, themed suites, and extensive family-friendly attractions under one roof. Designed for families with children, resorts typically include, water slides, wave pools, arcades, mini-golf, and daily activities like story time. (Great Wolf Lodge Mason).

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Great Wolf's Summer Hospitality Internship

Major(s): All Majors

Heartland Bank	Area: TBD	Table: TBD
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Commercial Banking & Credit **Publicly Traded** <http://www.heartland.bank>
 Heartland Bank, a Division of German American Bank, is ranked second in the nation on Forbes 2025 America's Best Banks List. We are the highest ranking bank serving Ohio, Kentucky, and Indiana. We are looking for talented individuals to join our team!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Intern, Banker in Training

Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Informatics (MS), Business Leadership & Innovation (MBLI), Construction Management, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Mgt, Human Resource Mgt, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Org Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Huseman Group	Area: TBD	Table: TBD
Engineering & Construction	Private	https://husemangroup.com/
The Huseman Group includes HGC Construction, SSRG (Structural Systems Repair Group), Stanton Millworks, Stewart Iron Works, Trade31, and Boldcastle. The companies provide a wide range of services including general contracting and construction management, structural repair, custom millwork, architectural metal work, superior quality general trades, and collaborative development.		
Seeking: Cooperative Education, Internship, Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? Yes	Open to sponsoring candidates? Yes
Positions available: Project Engineers, Project Managers, Estimators, Pre-Construction		
Major(s): Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology		
John R. Jurgensen Companies	Area: TBD	Table: TBD
Construction	Private	http://www.jrjnet.com
The John R. Jurgensen Companies established in 1934, we have more than 86 years of experience and our reputation for quality will keep your project on track. We specialize in heavy highway construction, aggregate and asphalt production, tank storage, asphalt paving, milling, storm and sewer.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Project Manager, Accounting Co-op, Project Manager Co-Op, Estimator		
Major(s): Accounting, Construction Management, Environmental Science		
Jostin Construction	Area: TBD	Table: TBD
Construction	Private	http://jostinconstruction.com/
Jostin Construction is a growing firm of over 130 team members celebrating 27+ years of providing construction services. We are proud to have built out our business in concrete construction, yet have expanded to provide General Trades, Construction Management, and General Construction services to our high-profile clients in commercial building remodels and new construction.		
Seeking: Cooperative Education, Internship		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Construction Co-Op		
Major(s): Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology		
Kentucky Cabinet for Health & Family Services	Area: TBD	Table: TBD
Government	Government	https://chfs.ky.gov/Pages/index.aspx
Our mission is to be a diverse and inclusive organization providing programs, services and supports that protect and promote the health and well-being of all Kentuckians and their communities.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Social Workers, OIG Nurses, Administrative Specialist, Family Support Specialist		
Major(s): All Majors		
KEP Electric	Area: TBD	Table: TBD
Construction	Publicly Traded	https://kepelectric.com/
KEP Electric, Inc. is a Successful Innovative Electrical Contracting Company. Serving Cincinnati, Columbus, Dayton, Louisville and Northern Kentucky Clientele for over 20 years.. We are dedicated to single-family, multi-family and mixed use construction. Efficient practices in all phases of construction, separates us from the rest.		
Seeking: Cooperative Education, Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Assistant Project Manager, Estimator		
Major(s): Construction Management		
Kokosing	Area: TBD	Table: TBD
Construction	Private	http://www.kokosing.biz
Kokosing is a family-owned construction companies in the Midwest & Mid-Atlantic. Known for unwavering integrity and exceptional safety and quality, Kokosing companies provide extensive resources for our customers. Kokosing's primary business lines include industrial, transportation, pipelines, water and wastewater, marine and renewable energy.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No	Open to sponsoring candidates? No
Positions available: Entry Level Project Engineer, Kokosing Co-Op		
Major(s): Construction Management		

Kroger Co.	Area: TBD	Table: TBD
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Retail Stores **Publicly Traded** <https://www.thekrogerco.com/careers/>
 Our story began in 1883 when Barney Kroger invested his life savings of \$372 to open a single grocery store at 66 Pearl Street in downtown Cincinnati. He had a simple motto: "Be particular. Never sell anything you would not want yourself." Nearly 140 years later, the Kroger Company is still particular about how we serve customers and community, how we innovate and who we hire.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Internships & Co-ops: HR, Corporate Affairs, Software & Data Engineering, Data Analytics, UX/UI, Project & Portfolio Management, Finance, Real Estate, Merchandising, Enterprise Sourcing, Facility Engineering, Retail, Supply Chain

Major(s): All Majors

Lighthouse	Area: TBD	Table: TBD
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Transportation & Logistics **Private** <https://www.golighthouse.ai>
 Lighthouse believes that logistics is broken. Technology is archaic, there's too much manual work and there's no transparency. Lighthouse solves this by digitizing the entire experience through Turvo, taking a tech-first approach to automation and providing world class service through transparency.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Account Executive - Logistics

Major(s): All Majors

M/I Homes - Residential Home Builder	Area: TBD	Table: TBD
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Real Estate **Publicly Traded** <http://www.mihomes.com>
 M/I Homes has been building new homes of outstanding quality & superior design for 50 years. M/I Homes started as a family business in 1976 & grew into a national leader in a single generation with divisions in 17 markets. M/I Homes serves a broad segment of the housing market including first-time, move-up, luxury and empty nester buyers.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Construction Intern, Construction Associate, Construction Manager

Major(s): All Majors

Maxim Crane Works, LP	Area: TBD	Table: TBD
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Construction **Private** <http://www.maximcrane.com/>
 Maxim Crane Works, LP ("Maxim Crane"), is a coast-to-coast provider of construction cranes on a bare rental and operated basis, and one of the largest companies of its kind in the U.S. and the world.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Marketing, Finance, Engineering, even some Construction Management

Major(s): Accounting, Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Finance, Marketing, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Maxwell Construction	Area: TBD	Table: TBD
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Construction **Private** <http://www.maxwellbuilds.com>
 Building Relationships. Delivering Excellence. Creating Community. For over 30 years, Maxwell Construction has been a trusted leader in Southeastern Indiana and the tri-state area. Founded in 1988 by John L. Maxwell, we're known for quality, integrity, and customer-first service.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Project Manager, Intern

Major(s): Construction Management

Medpace, Inc.	Area: TBD	Table: TBD
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Research **Publicly Traded** <http://www.medpace.com>
 Medpace is a global Clinical Research Organization (CRO) partnering with leading pharmaceutical, biotech, and device companies to bring promising new drugs and devices to market. With our global headquarters in Cincinnati, Medpace combines efficient clinical trial management with comprehensive regulatory consulting to provide clients with exceptional support during the drug development process.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Marketing Associate, Graphic Designer

Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Informatics (MS), Business Leadership & Innovation (MBLI), Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Management, Marketing, Organizational Leadership, Sports Business & Event Mgt

Meridian Bioscience, Inc	Area: TBD	Table: TBD
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Biotech & Life Sciences	Private	http://www.meridianbioscience.com/default.aspx
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Meridian Bioscience is a fully integrated life science company that develops, manufactures, markets and distributes a broad range of innovative diagnostic products. We are dedicated to developing and delivering better solutions that give answers with speed, accuracy and simplicity that are redefining the possibilities of life from discovery to diagnosis.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Finance, Operations, Marketing, IT internships, Lab production, Sales

Major(s): All Majors

Messer Construction Co.	Area: TBD	Table: TBD
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Construction	Private	http://www.messer.com
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Messer Construction Co. is a construction manager and general contractor that creates stunning buildings and stronger communities through a commitment to safety; quality; innovation; and economic inclusion. We are honored and grateful for the work we get to do across our 12 regions.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Engineer, Project Engineer Co-op

Major(s): Accounting, Construction Management

Miller Valentine Construction	Area: TBD	Table: TBD
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Construction	Private	http://www.millervalentine.com
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Driven by a passion for building places where people live, work, and grow, we combine strong partnerships with proven processes for consistent, efficient results. Since 1963, we've delivered over 100 million sq ft of commercial space and 16,000 multifamily units across 16+ states. With offices in Ohio and South Carolina, we remain focused on transforming communities and delivering lasting impact.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Co-op

Major(s): Construction Management

Monarch Construction Company	Area: TBD	Table: TBD
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Construction	Private	http://monarchconstruction.cc
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Monarch Construction Company is a large general contractor focusing on projects between \$5 million and \$50 million in Southwest Ohio and Northern Kentucky.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Project Management

Major(s): Construction Management

Motz Group, The	Area: TBD	Table: TBD
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Construction	Private	http://www.themotzgroup.com
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The Motz Group has built performance for more than four decades. Founded in 1977 and serving the high-performance natural and synthetic turf markets, Motz is one of the world's most recognized and highly respected turf system specialists.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Field Installation Technician Intern, Turf Care Technician Intern

Major(s): All Majors

Northwestern Mutual - Kenwood	Area: TBD	Table: TBD
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Financial Services	Private	https://www.northwesternmutual.com/financial/advisor/jacki-purcell/
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Have you ever thought about owning your own business? At Northwestern Mutual, the internship program gives you a chance to let your entrepreneurial spirit shine! Interns receive intense educational experience that will help lay the foundation for a client base and a successful practice.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Financial Sales Internship - Juniors and Seniors

Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Innovation & Entrepreneurship, International Business, Journalism, Management, Marketing, Organizational Leadership, Public Administration (MPA), Public Relations, Sales, Sports Business & Event Mgt

Novolex	Area: TBD	Table: TBD
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Manufacturing **Private** <http://novolex.com/>
 Novolex® is a leading packaging manufacturer focused on innovation and sustainability. Our recent acquisition of Pactiv Evergreen doubled our size and expanded our North American footprint. This merger strengthens our ability to deliver advanced products, expand R&D, and provide sustainable solutions. Our culture values DE&I, community impact, and meaningful work.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Commercial Analyst Intern, Data Science Intern, Finance and Accounting Internship, IT Services Intern, International Trade Compliance Intern, Supply Chain Intern

Major(s): All Majors

Paul Hemmer Company	Area: TBD	Table: TBD
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Construction **Private** <https://www.paulhemmer.com/>
 Hemmer is a premier provider of construction services in the medical, distribution, manufacturing, office, and retail markets throughout the region. Hemmer's success lies in an ability to get the job done by managing and directing projects from the earliest conceptual idea through completion utilizing a fast-track approach.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Management Co-Op

Major(s): Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Pepper Construction Company	Area: TBD	Table: TBD
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Construction **Private** <http://www.pepperconstruction.com/>
 Pepper leads the construction industry with an energy and ambition uncommon in our time. We seek out new methods and technologies that support your vision with a practical approach, and we apply our nearly 100 years of expertise to ensure the precision, quality and confidence that comes from working alongside a partner that's dedicated to performance.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Accounting Internship - Summer 2026

Major(s): Accounting

Phillips Edison & Company	Area: TBD	Table: TBD
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Real Estate **Publicly Traded** <http://www.phillipsedison.com>
 Phillips Edison & Company (NASDAQ "PECO"), an internally managed REIT, is one of the nation's largest owners and operators of grocery-anchored shopping centers. PECO's 290 centers, comprising 33.3 million square feet across 31 states, feature a mix of national and regional retailers selling necessity-based goods and services in strong markets throughout the U.S.

Seeking: Internship

Requires US Work Authorization? Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Accounts Payable; Financial Analyst; Transactions Intern; Marketing Intern; Construction Intern; Accounting Intern

Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Pioneer Cladding & Glazing Systems	Area: TBD	Table: TBD
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Construction **Private** <http://www.pioneercladding.com>
 Pioneer Cladding & Glazing is a well-established and growing exterior facade company specializing in custom unitized curtain wall. Pioneer is headquartered in Mason, OH. Pioneer's innovative approach coupled with cutting edge design technology has won awards as well as respect in the curtain wall industry.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Manager Co-Ops, Project Coordinators

Major(s): Construction Management

PL Marketing	Area: TBD	Table: TBD
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Sales & Marketing
Private
<https://plmarketing.net/>

Since 1989, P.L. Marketing has assisted the sales and merchandising of Corporate Brand consumer products for the Kroger Company, the nation's largest supermarket retailer. Additionally, we provide a multitude of merchandising and operational services for Kroger's General Office, divisions, and stores, all while being employee-owned.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Full-time corporate office positions

Major(s): All Majors

Planning & Development Services of Kenton County	Area: TBD	Table: TBD
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Government
Government
<https://www.pdskc.org>

County planning agency that works with planning, zoning, building, and infrastructure development in Kenton County and its communities.

Seeking: Internship, Job

Requires US Work Authorization? Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Staff Engineer; Construction Intern

Major(s): Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Plante Moran	Area: TBD	Table: TBD
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Accounting
Private
<http://www.plantemoran.com>

Plante Moran is among the nation's largest accounting, tax, consulting, and wealth management firms. With nearly 4,000 staff across 25 locations in the United States and in China, India, Japan, and Mexico, we're consistently ranked as one of Fortune magazine's "100 Best Companies to Work For."

Seeking: Experiential Learning, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: 2026 Audit or Tax Intern, 2026 Audit or Tax Japanese Business Services Entry Level, 2026 National Tax Office & Transactional Specialist Entry Level Staff, 2026 Risk and Accounting Advisory Services Consulting Internship, 2026 State and Local Tax (SALT) Intern, 2027 Audit or Tax Entry Level Staff, 2026 Governmental Accounting Practice Summer Intern, 2027 Audit or Tax Intern, 2026 Summer Information Technology Consulting Public Sector Intern, 2027 Audit or Tax Japanese Business Services Entry Level, 2027 Audit or Tax Japanese Business Services Intern, 2027 International Tax Services Intern, 2027 National Tax Office & Transactional Specialist Entry Level Staff, 2027 National Tax Office & Transactional Specialist Intern, 2027 State and Local Tax (SALT) Entry Level Staff, 2027 State and Local Tax (SALT) Intern, 2027 Tax Solutions Group Entry Level Staff, 2027 Tax Solutions Group Intern, 2027 International Tax Services Entry Level Staff

Major(s): Accountancy (MAcc), Accounting

Priority 1	Area: TBD	Table: TBD
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Transportation & Logistics
Private
<https://www.priority1.com>

Priority1 is a non-asset-based logistics company that introduces proprietary technology to small and medium shippers to aid them in managing their transportation spend more efficiently. Our industry-leading technology and purchasing power provides our customers with the necessary tools to control their freight and transportation costs while improving visibility into their distribution network.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Territory Sales Manager

Major(s): All Majors

Procter & Gamble (P&G)	Area: TBD	Table: TBD
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Consumer Packaged Goods
Publicly Traded
<https://www.pgcareers.com>

Procter & Gamble (P&G) is a multinational consumer goods corporation headquartered in Cincinnati, Ohio. Established in 1837, P&G has evolved into one of the world's largest and most influential companies in the consumer goods industry. With a diverse portfolio of brands, P&G operates in various sectors including beauty, grooming, healthcare, fabric care, home care, and baby care.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Supply Chain (full-time); internships across HR, Supply Chain, and Marketing.

Major(s): All Majors

Prosource	Area: TBD	Table: TBD
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Other Industries	Private	http://www.totalprosource.com/
Prosource is the Midwest region's leading business technology solutions provider with headquarters in Blue Ash, Ohio. Founded in 1985, Prosource is a complete business technology solutions provider operating in Ohio, Kentucky, Indiana, and West Virginia. The company offers Print Solutions, Managed Content Services, and IT solutions to help their clients grow.		

Seeking: Job	Requires US Work Authorization?	Willing to hire CPT/OPT?	No	Open to sponsoring candidates?	No
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Positions available: Summer Sales Internship	Major(s): Business Administration, Communication Studies, Economics, General Business, Human Resource Management, International Business, Marketing, Organizational Leadership, Sports Business & Event Mgt
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Prus Construction Company	Area: TBD	Table: TBD
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Construction	Private	https://www.prusconstruction.com/
We Build Cincinnati! Since 1888, Prus Construction has built roads, sidewalks, parks, bridges, air force runways, and utilities across the region. This includes signature projects like Smale Riverfront Park, Carol Ann's Carousel, the Cincinnati Streetcar, and work all around university campuses - including NKU.		

Seeking: Cooperative Education, Internship, Job	Requires US Work Authorization?	Yes	Willing to hire CPT/OPT?	No	Open to sponsoring candidates?	No
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Positions available: Construction Management Co-op

Major(s): Construction Management

Republic Finance	Area: TBD	Table: TBD
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Financial Services	Private	http://www.republicfinance.com
Republic Finance is a company that specializes in consumer loans. We have assisted our customers in meeting their financial goals for 70+ years. Our primary opportunity is the ABM program that offers growth to management. We have openings available in cities in 16 states and still growing!		

Seeking: Internship, Job	Requires US Work Authorization?	Yes	Willing to hire CPT/OPT?	No	Open to sponsoring candidates?	No
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Positions available: Branch Operations Intern, Assistant Branch Manager
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Major(s): Business Administration, Business Administration (MBA), Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Mgt, Health Communication, Human Resource Mgt, Industrial Organizational Psychology (MS), Innovation & Entrepreneurship, Integrative Studies, Integrative Studies (MA), Interdisciplinary Studies, Interdisciplinary Studies (MA), International Business, Journalism, Management, Marketing, Organizational Leadership, Public Administration (MPA), Public Relations, Sales, Sports Business & Event Mgt

Richard Goettle, Inc.	Area: TBD	Table: TBD
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Construction	Private	https://www.goettle.com
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Richard Goettle, Inc. is a Design-Build Geotechnical Engineering and Construction firm specializing in Deep Foundations, Earth Retention, Ground Improvement, Grouting, and Marine Construction. Headquartered in Cincinnati, OH since 1956 we have grown to include 5 satellite offices in Charlotte, Pittsburgh, Chicago, Knoxville, and New Orleans.

Seeking: Cooperative Education, Internship	Requires US Work Authorization?	Yes	Willing to hire CPT/OPT?	Yes	Open to sponsoring candidates?	Yes
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Positions available: Field Engineer Co-op, Drafting Co-op
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Major(s): Construction Management

River City Mortgage	Area: TBD	Table: TBD
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Investment Banking	Private	http://rchomeloans.com
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River City Mortgage is a full service direct mortgage lender offering an easy, customized experience for each client.

Seeking: Job	Requires US Work Authorization?	Willing to hire CPT/OPT?	No	Open to sponsoring candidates?	No
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Positions available: Mortgage Loan Officer

Major(s): Finance

RSM US LLP	Area: TBD	Table: TBD
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Accounting	Private	https://www.rsmus.com/
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RSM is the leading provider of professional services to the middle market globally, our purpose is to instill confidence in a world of change, empowering our clients and people to realize their full potential. You'll find an environment that inspires and empowers you to thrive both personally and professionally.

Seeking: Experiential Learning, Cooperative Education, Internship, Job	Requires US Work Authorization?	Yes	Willing to hire CPT/OPT?	No	Open to sponsoring candidates?	No
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Positions available: Winter Tax and Assurance Interns; Summer Tax, Assurance, and Consulting Interns

Major(s): Accounting

RWI Logistics LLC - A Castellini Group Company	Area: TBD	Table: TBD
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Transportation & Logistics

Private

<https://www.rwilogistics.com/>

RWI Logistics is a fast-moving logistics provider in Fort Thomas, KY, part of the long-standing Castellini Company. We focus on agility, innovation, and simplifying supply chain challenges. As a co-op, you'll gain hands-on experience using modern tech and data to improve customer operations in a dynamic, learning-focused environment.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Business Analyst Co-Op (Summer 2026), Supply Chain Co-Op (Summer 2026), Business Analyst Co-op (Fall 2026), Financial Analyst Co-Op (Fall 2026), Supply Chain Co-Op Fall 2026, Supply Chain Development Program

Major(s): All Majors

Saddle Creek Logistics Services	Area: TBD	Table: TBD
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Transportation & Logistics

Private

<http://www.sclogistics.com>

Ready for a more holistic approach to your supply chain? We've got you covered - from integrated logistics services to multi-node networks to omnichannel solutions. We'll work closely with you to formulate a game plan that really performs. Get ready for results.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Distribution Supervisor

Major(s): All Majors

Sherwin-Williams Company, The	Area: TBD	Table: TBD
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Consumer Packaged Goods

Publicly Traded

<https://careers.sherwin-williams.com/home>

At Sherwin-Williams, our purpose is to inspire and improve the world by coloring and protecting what matters. Sherwin-Williams is a place that takes its stability, growth and momentum and translates it to possibility for our people. Our people are behind the strength of our success, and we invest and support you in life+career+connection. It's all here for you... let's Create Your Possibleâ„¢.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: 2026 Summer Management and Sales Internship, Management & Sales Training Program - Nationwide

Major(s): Accountancy (MAcc), Accounting, Business Administration (MBA), Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Innovation & Entrepreneurship, International Business, Management, Marketing, Organizational Leadership, Public Administration (MPA), Sales, Sports Business & Event Mgt

Skanska	Area: TBD	Table: TBD
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Construction

Publicly Traded

<https://careers.usa.skanska.com/>

Skanska Group uses knowledge & foresight to shape the way people live, work, and connect. Over 135 years in the making, we're one of the world's largest development and construction companies, with 2023 revenue totaling \$14.8 billion.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Intern and Project Engineer

Major(s): Construction Management, Mechanical & Manufacturing Engineering Tech

TP Mechanical Contractors	Area: TBD	Table: TBD
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Construction

Private

<http://www.tpmechanical.com>

TP Mechanical delivers end-to-end solutions to our customers, from pre-construction expertise through contracting and fabrication to service and maintenance for plumbing, HVAC/R and fire protection.

We are a relationship-focused organization that leverages six decades of experience providing innovative solutions that drive down costs, enhance safety, increase value and deliver speed to occupancy.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Co-op Student

Major(s): Construction Management

TQL (Total Quality Logistics)	Area: TBD	Table: TBD
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Transportation & Logistics	Private	https://careers.tql.com/
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With 9,000+ hard working employees in 60+ offices nationwide, TQL is keeping America moving one load at a time. As the 2nd largest freight brokerage firm in North America, TQL is the middleman between customers and carriers to ensure a safe and timely arrival of freight.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Representative - Uncapped Commission - Cincinnati HQ, Sales Representative - Uncapped Commission - West Chester, OH, Sales Representative - Uncapped Commission - Erlanger, KY, Sales Representative - Uncapped Commission - Louisville, KY, Sales Representative - Uncapped Commission - Columbus, OH, Sales Representative - Uncapped Commission - Dayton, OH, Entry Level Recruiter, Entry Level Recruiter - \$2,500 Sign-On Bonus, Campus Recruiter- Entry-Level

Major(s): All Majors

Triversity Construction	Area: TBD	Table: TBD
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Construction	Private	http://www.TRIVC.com
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Triversity is a full-service construction company headquartered in Cincinnati. We serve a variety of market segments & a range of clients from Fortune 500 companies to non-profit, community-based organizations. Our business was built on earning long-term relationships over simply winning projects.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Construction Management / Operations Co-op - Summer 2026

Major(s): Construction Management

Turner Construction Company	Area: TBD	Table: TBD
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Construction	Private	https://www.turnerconstruction.com/careers
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Turner is an international construction services company and is a leading builder in diverse and numerous market segments. The company has earned recognition for undertaking large, complex projects, fostering innovation, embracing emerging technologies, and making a difference for their clients, employees and community.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Field Engineer, Engineer Intern

Major(s): Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

United States Army and Army Reserve	Area: TBD	Table: TBD
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Defense	Government	http://www.goarmy.com/careers
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The Army and Army Reserves offers a variety of different opportunities for those that are ready to defend this great nation! We are looking for motivated individuals to carry out the missions that protect our nation home and abroad.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: US Army Career Opportunities

Major(s): All Majors

Universal Contracting Corporation	Area: TBD	Table: TBD
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Construction	Private	https://www.unicorn.cc/
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Founded in 1957, Universal Contracting Corporation is one of Cincinnati's most trusted builders. Guided by integrity and craftsmanship, we deliver Construction Management, Design-Build, and General Contracting services. Key projects include the National Steamboat Monument, Ziegler Park, the Black Walk of Fame, and the UC Health Sciences Building.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-ops, Project Managers, Superintendents

Major(s): Construction Management

Walsh Group	Area: TBD	Table: TBD
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Engineering & Construction	Private	http://www.walshgroup.com
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Founded in 1898, The Walsh Group is a fourth-generation family-owned business offering design, build, finance, and operations services for diverse construction projects. Ranked among the largest U.S. contractors, we operate from 21 regional offices and remain committed to service, ethics, quality, and safety.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Engineering and Construction Management

Major(s): Construction Management

Western & Southern Financial Group	Area: TBD	Table: TBD
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Financial Services

Private

<https://www.westernsouthern.com/>

Western & Southern Financial Group is a diversified family of financial companies focused on insurance, investment and retirement solutions.

Headquartered in Cincinnati, W&S employs more than 3,500 associates and does business with 6.3 million customers.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Internships

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration (MBA), Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI) (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Informatics, Health Informatics (MS), Human Resource Management, Industrial Organizational Psychology (MS), Information Systems & Business Analytics, Information Systems (MS), Information Technology, Library Informatics, Management, Marketing, Media Informatics, Organizational Leadership, Sales, Sports Business & Event Mgt

Whitehorse Freight	Area: TBD	Table: TBD
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Transportation & Logistics

Private

<http://www.whfreight.com>

Whitehorse Freight was founded for one reason: to provide no-nonsense freight solutions. We do this by supporting our clients 24/7, because when they call us, we always deliver. We are a Third Party Logistics company ranking in the top 35% of companies in the Cincinnati Metro area, and are on year 10 of our journey. Steady and strong, we're ready to show you how we do things.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Account Executive

Major(s): All Majors

Whiting-Turner Contracting Company	Area: TBD	Table: TBD
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Construction

Private

<http://www.whiting-turner.com>

Whiting-Turner provides construction management, general contracting, design-build and integrated project delivery services on projects small and large for a diverse group of customers. We constantly strive to exceed each client's expectations through innovation, collaboration and best practices.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Management/Engineering

Major(s): Construction Management