

CAREER EXPO

Employer Directory 2023

Wed., February 22, 2-5 p.m.
Student Union (SU) First Floor

All Majors & Students Welcome!

89+ Employers Recruiting Business Majors!

Students

- Download the Handshake app at Apple App Store or Google Play Store or use desktop version.
- Dress professionally; bring your ALL CARD for faster check-in and copies of your resume. For resume help beforehand, email it to ResumeHelp@nku.edu to receive feedback.
- For tips, details, and updates, visit <https://inside.nku.edu/careerservices/students/careerexpo.html>

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Contractors | Engineers



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CELEBRATING 50 YEARS
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Children's™
changing the outcome together



EDUCATION
WORK | BUILDING
BRIGHTER
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MAKE THE MOST OF THE CAREER FAIR


- Don't be overwhelmed by the number of organizations or other students attending the fair.
- Review the list of employers and identify those you would like to visit.
 - Don't stick to recognizable names; explore as many organizations as possible.
 - Use the map (or Handshake app) to create a plan.
- Greet the employer, ask educated questions, and express your interest in their career opportunities.
 - Provide your resume, and outline some of the highlights in your background (e.g., related classes, leadership roles, work experience, etc.)
 - Smile! Be friendly and be yourself. Simply try to make a good first impression.
- It is common for an employer to require that you apply online despite being given your resume. Don't get discouraged by this extra step – it means they want to keep talking with you!
- The positions listed in the directory are not the only positions available with these organizations.
 - There may be other opportunities that have become available since they registered.
 - They may only recruit on campus for a few positions, but other departments may also have openings.
 - If you know of other positions, or think they may have them, simply ask the employer representative about them and who to contact for further information.
- Ask for a business card or write down the names of the people you meet. Employers' contact information may also be available online through Handshake. Select "Employers" and search for the organization.
- Send a follow-up email to the employers you met with; thank them for their time and let them know you are still interested, you have applied online, etc. This will help you get interviews!
- Some employers will hold interviews at Career Services in the days following the fair or at their site.
 - If invited for an interview, carefully note the appointment time and plan to arrive 10-15 minutes early.
 - Wear a suit – or as close to a suit as possible – unless they specifically indicate other dress requirements.
 - Visit Career Services' website or schedule a mock interview to practice!
- To access interview schedules and additional employers and positions, log in to Handshake. Be sure to update your profile, upload your resume(s), and explore the "Jobs" and "Events" sections. Even if you provide an employer at the fair with a printed copy of your resume, you should also submit it via Handshake when possible.

TEN SUGGESTED QUESTIONS TO ASK EMPLOYERS

1. What advice would you offer to someone who wants to intern/work for your organization?
2. What are the typical co-op/internship/entry-level positions for which you hire?
3. What qualifications are you seeking in interns/new hires (e.g., personal traits, skills, extra-curricular activities, work experience, etc.)?
4. Do you offer a training program? Could you please describe the training?
5. Would you please describe a typical day for intern students/newly hired graduates?
6. How much travel is required for this position?
7. Could you please describe possible career paths within your organization?
8. What are some of the possible geographic locations for new hires?
9. How can I receive further consideration for the positions you have described?
10. When will you be on campus recruiting at Career Services?

2/2023

3CDC **Area: B** **Table: 108**

Non-Profit **Non-profit** <http://www.3cdc.org>
 3CDC is a private, non-profit, full-service, real estate development & finance organization focused on revitalizing Cincinnati's urban core in partnership with the City of Cincinnati & the Cincinnati corporate community. 3CDC's work is specifically focused on the Central Business District & in the Over-the-Rhine neighborhood. 3CDC invests in & develops residential, office & retail properties, parking facilities & civic spaces. 3CDC also manages multiple real estate assets & provides event production services & management for Fountain Square, Washington Park, Zeigler Park & Memorial Hall.
Seeking: Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Day Camp Director
Major(s): All Majors **ALL MAJORS!** 

84.51° **Area: A** **Table: 51**

Management Consulting **Publicly Traded** <http://www.8451.com>
 84.51° is a retail data science, insights, and media company. We help the Kroger company, consumer packaged goods companies, agencies, publishers and affiliated partners create more personalized and valuable experiences for shoppers across the path to purchase.
Seeking: Cooperative Education
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Summer 2023 Infrastructure Cloud & Technology (ICT) Co-ops & Software Engineering Co-ops.
Major(s): Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science

AAA Club Alliance **Area: C** **Table: 134**

Other Industries **Non-profit** <https://cluballiance.aaa.com/about/careers?pcrdl=true>
 AAA continues to be a leader in our local communities and we are looking to add talent like YOU! 2023 will be the first year that we are offering a Sales and Customer Service Internship opportunity for those in their Junior and/or Senior years. Please stop by our booth to learn more about this exciting opportunity! Whatever you want to do in your career, there's room to do it at AAA.
Seeking: Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Insurance Agent, Insurance Summer Intern, Retail Store Associate
Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Org Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), Journalism, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Org Leadership, Public Relations, Sports Business & Event Mgt

ABC Supply Co. Inc. **Area: A** **Table: 12**


Wholesale Trade **Private** <http://www.careers.abcsupply.com>
 ABC Supply Co., Inc. is the largest wholesale distributor of roofing in the United States and one of the nation's largest distributors of siding, windows and other select exterior building products, tools and related supplies. Since our start in 1982, we've grown to become a national organization with more than 800 branches and other facilities in 49 states. ABC Supply is proud to be an employee-first company. In fact, we have won the Gallup Great Workplace Award every year since its inception in 2007, and Glassdoor has named us one of the best places to work in the country.
Seeking: Internship
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Branch Intern
Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Management, Entrepreneurship, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Sports Business & Event Mgt

ADM **Area: A** **Table: 18**


Food & Beverage **Publicly Traded** <http://www.adm.com>
 At ADM, we unlock the power of nature to provide access to nutrition worldwide. With industry-advancing innovations, a complete portfolio of ingredients & solutions to meet any taste, & a commitment to sustainability, we give customers an edge in solving the nutritional challenges of today & tomorrow. We're a global leader in human & animal nutrition & the world's premier agricultural origination & processing company. Our breadth, depth, insights, facilities & logistical expertise give us unparalleled capabilities to meet needs for food, beverages, health & wellness, & more.
Seeking: TBD
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: TBD
Major(s): 3D Digital Design & VFX, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Information Tech, Computer Information Tech (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Executive Leadership & Org Change (MS), General Business, Global Supply Chain Mgt, Health Informatics, Health Informatics (MS), Human Resource Mgt, Industrial Organizational Psych (MS), Library Informatics, Management, MBA-PSG Institute of Advanced Studies (MBA), Media Informatics, Organizational Leadership, Sports Business & Event Mgt

AGAR	Area: A	Table: 2
Advertising, PR & Marketing	Private	https://www.theagar.com
AGAR is a Human Connection Company. At AGAR, we leverage experiential design & communications, event production & technology to reach audiences & grow culture for companies, brands & communities. Founded on the premise that as the world grows more & more digital the value of a human connection & experience inherently increases, AGAR has been growing culture through immersive storytelling & sensory experiential design.		
Seeking: Cooperative Education, Internship		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Experiential Events Co-op, Graphic Design Co-op, Video Production or Social Media/Marketing Co-op		
Major(s): 3D Digital Design & VFX, Marketing, Visual Arts, Visual Communication Design		


Akron Police Department	Area: A	Table: 7
Legal & Law Enforcement	Government	https://www.akronohio.gov/cms/site/10c5e96e7db5b10f/index.html
Our Mission is to serve the community of Akron in a collaborative effort to enhance the quality of life through crime prevention, enforcement of laws, promotion of safety and reduction of fear.		
Seeking: Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Police Officer		
Major(s): All Majors		

ALL MAJORS! 


altafiber	Area: B	Table: 106
Telecommunications	Private	http://www.altafiber.com
Born from a long, rich and proven history of serving communities through innovation and transformation, we are now taking our impact to another level to be even more for the people we care so much about. altafiber's vision sees complete fiber access in our current markets and beyond, connecting more people, businesses, and communities with an elevated commitment to our customers and to those we serve.		
Seeking: Cooperative Education, Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes		
Positions available: Sales, Marketing, Finance and IT		
Major(s): All Majors		

ALL MAJORS! 

American Modern Insurance Group	Area: A	Table: 45
Insurance	Publicly Traded	http://www.amig.com/careers
American Modern Insurance Group helps everyday Americans lead one-of-a-kind lives by offering insurance solutions for what's special and important to them. Based in suburban Cincinnati, we serve more than 1.7 million policyholders in all 50 states with insurance products and services for residential property, like manufactured homes and specialty dwellings, as well as for consumers in the recreational market. Our employees deliver those insurance solutions in a culture that is inclusive, collaborative and which values innovation and fresh ideas.		
Seeking: Internship, Job		
Requires US Work Authorization? No Willing to hire CPT/OPT? Open to sponsoring candidates?		
Positions available: Internships in: Accounting, Accounting Operations, Graphic Design, Financial Compliance, Customer Experience, Compliance Sales/Product / Full-time Roles in: Sales, Product, Accounting, Finance and Claims.		
Major(s): All Majors		

ALL MAJORS! 

Atlas Air	Area: B	Table: 109
Transportation & Logistics	Publicly Traded	https://careers.atlasairworldwide.com/
From shipping precious perishables or heavy construction equipment to arranging large-group passenger charters for celebrities or dignitaries, Atlas Air's technologically advanced fleet of 747s, 777s, 767s, and 737s offers flexible, creative, and award-winning solutions that meet your unique needs—quickly, safely, and reliably.		
Seeking: Internship, Job		
Requires US Work Authorization? No Willing to hire CPT/OPT? Open to sponsoring candidates?		
Positions available: Internship and Full-time Positions including Operations, Supply Chain, Information Technology, Marketing, Human Resources, and more		
Major(s): All Majors		

ALL MAJORS! 

Balluff Inc	Area: A	Table: 19
Manufacturing	Private	http://www.balluff.com
Balluff is a leading global sensor manufacturer with a line of products for every area of factory automation. Balluff stands for comprehensive systems from a single source, continuous innovation, state-of-the-art technology, highest quality, and greatest reliability. Balluff also stands for exceptional customer orientation, customized solutions, fast worldwide service, and outstanding application assistance.		
Seeking: Cooperative Education, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Technical Displays Co-op, Technical Sales Engineer - Trainee program		
Major(s): Communication (MA), Communication Studies, Electrical & Electronics Eng Tech, Electronic Media & Broadcasting, Engineering Physics, Health Communication, Journalism, Marketing, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Public Relations		

Barnes Dennig	Area: B	Table: 95
Accounting	Private	http://www.barnesdennig.com/
Barnes Dennig is a Certified Public Accounting and consulting firm serving businesses and organizations from across Ohio, Kentucky, and Indiana. We offer tax, auditing, business consulting, and business advisory services to assist our clients in making the most of every financial opportunity. The people who make up Barnes Dennig are critical to our success, and ultimately the success we build for our clients. Being mid-sized allows us to provide our employees with personal flexibility, along with competitive salaries and great benefits.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Assurance Internship - January-April (Winter) 2024, Assurance Internship - June-August (Summer) 2023, Tax Internship - January-April (Winter) 2024, Tax Internship - June-August (Summer) 2023		
Major(s): Accountancy (MAcc), Accounting, Cybersecurity, Cybersecurity (MS)		

Best Point Education & Behavioral Health	Area: A	Table: 81
Non-Profit	Non-profit	https://bestpoint.org/
Best Point Education & Behavioral Health mission statement is: Creating lasting results that strengthen families and our community by guiding individuals - from infancy to independence - through comprehensive education, behavioral, and health services. Our non-profit organization provides education, behavioral health treatment and physical health support to children. Our outreach spans 112 Cincinnati neighborhoods and three counties. And we're not just counseling children, but also parents and siblings.		
Seeking: Volunteer, Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Teachers, Interventions Specialists, Therapists, Education Aides, Summer Camp Counselors, and Mental Health Group Specialists		
Major(s): All Majors		



ALL MAJORS!

Blue & Co., LLC	Area: B	Table: 100
Accounting	Private	http://www.blueandco.com
Blue & Co., LLC began its successful journey back in 1970 as a small accounting firm. Today, Blue is ranked as a top 60 CPA firm in the U.S. by Accounting Today. We are a regional firm, with ten offices in three states (Indiana, Ohio & Kentucky) and over 400 employees. Blue is proud to serve clients in the Construction, Manufacturing, Distribution, Healthcare, Agribusiness, Financial Services, and Not-for-Profit industries. When you work with Blue, you work with a group of professionals who serve each of our client's unique needs.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Accounting Internship- 2023 & 2024 , Jumpstart Summer Leadership Program- 2023		
Major(s): Accountancy (MAcc), Accounting		

BM2 Freight Services	Area: A	Table: 15
Transportation & Logistics	Private	http://www.bm2freight.com
BM2 Freight Services, Inc is a full-service transportation solutions provider. We offer full-truckload (van, flatbed and refrigerated) freight, LTL freight, air/ocean imports and exports, intermodal, and expedited services all over the 48 states, Canada, and Mexico. Our founding principles emphasize a high level of integrity and exceptional service, which distinguishes us from our competitors. Each member of our team takes a vested interest in the success of our customers with the knowledge that our success depends on theirs.		
Seeking: Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No		
Positions available: Logistics Account Representative, Logistics Coordinator, Sales Intern, Logistics Account Representative		
Major(s): All Majors		



ALL MAJORS!

Bosch	Area: A	Table: 68
Automotive	Private	http://bosch.us/careers
The Bosch Group is a leading global supplier of technology and services. It employs roughly 401,300 associates worldwide. Its operations are divided into four business sectors: Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology. The Bosch Group comprises Robert Bosch GmbH and its roughly 440 subsidiary and regional companies in 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world.		
Seeking: Cooperative Education, Internship, Job		
Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No		
Positions available: Interns & Co-op in: Manufacturing Engineer, Controls Engineer, Finance, Human Resources, Finance Digitalization, HR Digitalization, Logistics Specialist, Logistics Engineering, Logistics Material, Industrial Engineer, Facilities Management, Health Safety and Environmental		
Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Economics, Electrical & Electronics Eng Tech, Engineering Physics, Environmental Science, Executive Leadership & Org Change (MS), Finance, General Business, Global Supply Chain Mgt, Human Resource Mgt, Industrial Organizational Psych (MS), Integrative Studies, Integrative Studies (MA), International Business, Management, Marketing, Mathematics, MBA-PSG Institute of Advanced Studies (MBA), Mechanical & Manufacturing Eng Tech, Mechatronics Engineering Tech, Organizational Leadership, Psychological Science, Sports Business & Event Mgt, Statistics		

Boys & Girls Clubs of Greater Cincinnati	Area: C	Table: 131
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K-12 Education **Non-profit** <https://bgcgc.org/>

The Boys & Girls Clubs of Greater Cincinnati has been changing lives and building great futures for kids who need a safe and positive place to spend the most vulnerable times of the day—immediately after school and at night, when supervision is often lacking, and temptations are great. Because of our mission, history and vision for the future, BGC GC has become one of Cincinnati and Northern Kentucky's strongest and most beloved youth service organizations. This is what we do, and this is who we are. Great futures start here.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Program Leader-Taft Club, Assistant Program Leader- Buenger Club , Assistant Program Leader- Roll Hill Club, Education Coordinator -Wylar Boys and Girls Club , Assistant Program Leader- Sheakley Club, Education Coordinator- Taft Club , Program Assistant- Wylar Club , Program Leader-Buenger Club, Program Leader-Kenton County Club, Program Leader-Wylar Club, Program Leader-Roll Hill Club (Cincinnati, OH)

Major(s): Anthropology, Biological Sciences Teacher Ed, Business Education Office Systems Tech, Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Early Childhood Education, Educational Leadership (Ed.D.), Educational Leadership (EdS), Educational Leadership (MA), Education, Culture, & Society, Electronic Media & Broadcasting, Elementary Education, English, English (MA), French, Geography, German, Health Communication, History, Human Services & Addictions, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), Japanese, Journalism, Mathematics, Middle Grades Education, Music Teacher Education, Neuroscience, Philosophy, Physical Education Teacher Ed, Psychological Science, Public History (MA), Public Relations, School Counseling (MA), Secondary Education, Social Studies Teacher Education, Social Work, Social Work (MSW), Sociology, Spanish, Special Education, Teacher as Leader (MA), Teaching & Leading (EdS), Teaching (MAT)

Bridge Logistics Inc.	Area: A	Table: 4
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Transportation & Logistics **Private** <http://bridgelogisticsinc.com/>

We are Bridge Logistics: a Cincinnati-based 3rd party logistics company founded on breaking the stereotypes of the sales & logistics industries. Our vision is to build genuine relationships & grow together. We're looking to grow our sales & operations teams with individuals who share our passion!

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Operations Support Assistant, Logistics Account Executive

Major(s): All Majors

ALL MAJORS!



Building Crafts, Inc.	Area: A	Table: 40
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Construction **Private** <http://www.buildingcrafts.com>

As a family-owned company, specializing in wastewater/water treatment facilities, we understand the value of our employees & their families & know our people are our greatest asset. With our current staff of over 100 employees, BCI has the knowledge, experience, & history of success to provide all types of clients with a full range of construction services including general contracting, construction management, design/build, & maintenance/repair.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Field Co-op

Major(s): Construction Management

Callibrity	Area: A	Table: 22
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Internet & Software **Private** <http://www.callibrity.com>

Callibrity is a software consultancy specializing in software engineering, digital transformation, cloud strategy, & data-driven insights. With locations in Chicago, Cincinnati & Columbus, our national reach serves clients on their digital journey to solve complex problems & create innovative solutions for ever-changing business models. Our technology experience covers a diverse set of industries with a focus on middle-market & enterprise companies.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Software Developer, Scrum Master, Product Owner

Major(s): Computer Science, Computer Science (MS)

CBT	Area: C	Table: 138
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Manufacturing **Private** <http://www.cbtcompany.com>

CBT began as The Belting Company of Cincinnati in 1921, since then we have grown into the region's largest full-service industrial automation distributor. CBT has locations in Cincinnati, Springboro, and Sidney Ohio covering over 180 miles of the I-75 corridor enabling us to meet all the electrical, automation, power transmission, belting, pneumatics, and client service needs of our customers. We partner with the best suppliers in the industry, providing an unparalleled product offering, the highest level of technical expertise, and personalized customer service for our customers.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Engineering

Major(s): Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Central Bank & Trust **Area: A** **Table: 71**

Commercial Banking & Credit **Private** <http://www.centralbank.com>

As a full-service community bank, Central Bank offers a wide range of financial services for both personal and business needs. An embodiment of the community banking tradition, Central Bank seeks to empower its staff to deliver consistently superior service and value to customers, shareholders and communities. With more than 100,000 customers throughout Kentucky, Central Bank serves consumers and businesses with full-service banking, investment, mortgage, insurance and wealth management services, all provided locally.

Seeking: TBD

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Customer Service Representative

Major(s): All Majors

ALL MAJORS!



Child Focus **Area: C** **Table: 115**

Non-Profit **Non-profit** <http://www.child-focus.org>

Child Focus was incorporated in 1977 with the desire to provide quality services for the children and families of Clermont County. Child Focus was awarded Federal Head Start preschool funding and expanded our children's mental health services in 1982. Child Focus continues to be embedded into a regional community infrastructure and serves as a safety net with relationships with juvenile court, child, family and adult services, law enforcement, child care centers, schools and medical providers. Over the course of four decades, the scope of mental health and early learning services has expanded in response to evolving community needs, a process which continues today.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Mental Health Therapist, Qualified Mental Health Specialist, Crisis Hotline Responder, Mobile Crisis Responder, Child Care Teacher, Child Care Assistant Teacher, Classroom Aides

Major(s): Clinical Mental Health Counseling (MS), Early Childhood Education, Human Services & Addictions, Industrial Organizational Psychology (MS), Psychological Science, School Counseling (MA), Social Work, Social Work (MSW)

Cincinnati Children's Hospital Medical Center **Area: A** **Table: 13**

Healthcare **Non-profit** <http://www.cincinnatichildrens.org>

Cincinnati Children's, a nonprofit academic medical center, is one of the oldest and most distinguished pediatric hospitals in the US. In addition to serving the health care needs of infants, children, & adolescents, Cincinnati Children's Research Foundation is the largest pediatric research program in the Midwest, conducting basic, translational, & clinical research. We are among the top children's hospitals nationally in funds received from the NIH.

Seeking: TBD

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: RN, Hematology and Bone Marrow Transplant, Behavioral Health Specialists, Research Assistant, Clinical Research Coordinator, Internship/coop opportunities, Revenue Cycle Representative, Customer Service Representative, Food Services, Cook, Operations Specialist, Coordinator, Medical Education, Coordinator, Community Engagement, Community Engagement Specialist, Radiology Technician, Quality Improvement Fellowship - Post-Graduate One-year Training Program

Major(s): All Majors

ALL MAJORS!



Cincinnati Insurance Companies, The **Area: A** **Table: 43**

Insurance **Publicly Traded** <http://www.cinfin.com>

At The Cincinnati Insurance Companies, our associates serve the independent agents who represent us, policyholders, claimants, shareholders and other associates. As a relationship-based organization, we know that our success hinges on the efforts of our associates. No matter your major, if you believe that people come first, The Cincinnati Insurance Companies may be the right place for you to contribute and grow.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Accounting, Actuarial, Analytics, Audit, Claims, Field Representatives, Corporate Communications / Marketing, Customer Care, Human Resources, Internal Audit, IT/Computer Science, Loss Control, Underwriting, and more

Major(s): All Majors

ALL MAJORS!



Cincinnati Recreation Commission: Division of Therapeutic Recreation **Area: A** **Table: 67**

Government **Government** <http://www.cincinnati-oh.gov/cityofcincinnati/>

Nestled among the hills of the Ohio River Valley, the City of Cincinnati has the personality and charm of an Old World city, complemented by the stature of a world-class business center. With a generous share of Fortune 500 companies and a diverse roster of solid small, mid-sized, and larger businesses in its boundaries, Cincinnati offers virtually everything needed for business success. That includes the resources so vital to a globally aware community, solid and comfortable neighborhoods, strong families, and well-rounded individuals.

Seeking: Experiential Learning, Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Recreation Program Leader: Inclusive and Therapeutic Camp Programming

Major(s): All Majors


ALL MAJORS!




Cincinnati Reds	Area: A	Table: 6
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Sports & Leisure **Private** http://mlb.mlb.com/mlb/help/jobs.jsp?c_id=cin
 Cincinnati Reds area a member of Major League Baseball and an American professional baseball team in Cincinnati, Ohio.
Seeking: Internship
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Internship and part time seasonal - Guest Relations, Suite Ambassador, Usher, Ticket Taker, Elevator Operators, Runners, Public Safety/Security
Major(s): Criminal Justice, Sports Business & Event Mgt

Cincinnati Sports Club	Area: A	Table: 25
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Sports & Leisure **Private** <http://www.cincinnati-sportsclub.com/careers>
 16 acre upscale fitness, medical, and social club serving the Eastside of Cincinnati for over 30 years. Our Mission: We are joyful stewards of a for profit business that strives for excellence as a second home. We combine the best of a Health Club, Social Club and Medical Fitness Facility to fulfill the whole person we serve by promoting an active, connected and engaged life.
Seeking: Cooperative Education, Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Marketing Intern, Sales Intern, Social Events Intern
Major(s): All Majors **ALL MAJORS!** 


Cincinnati Zoo & Botanical Garden	Area: C	Table: 120
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Research **Non-profit** <http://cincinnati-zoo.org>
 The Cincinnati Zoo & Botanical Garden is a non-profit organization dedicated to creating adventure, conveying knowledge, conserving nature, & serving the community. We strive to INSPIRE visitors with wildlife everyday, bringing people close enough to care!
Seeking: Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Visitor Experience Adventure Guide, Kanga Klimb Aerial Guide, Park Services Team Member, potentially Wild Encounters Team Member
Major(s): All Majors **ALL MAJORS!** 

City of Cincinnati: Central Human Resources	Area: C	Table: 112
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Government **Government** <http://www.cincinnati-oh.gov/cityofcincinnati/>
 Nestled among the hills of the Ohio River Valley, the City of Cincinnati has the personality and charm of an Old World city, complemented by the stature of a world-class business center. With a generous share of Fortune 500 companies and a diverse roster of solid small, mid-sized, and larger businesses in its boundaries, Cincinnati offers virtually everything needed for business success. That includes the resources so vital to a globally aware community, solid and comfortable neighborhoods, strong families, and well-rounded individuals.
Seeking: Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**
Positions available: Senior Engineer (PE)/Engineer FE/EIT
Major(s): Applied Software Engineering, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

City of Covington Kentucky Police Department	Area: C	Table: 114
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Legal & Law Enforcement **Government** <https://www.covingtonky.gov/>
 Covington places a huge importance on the safety of its citizens. The Covington Police Department strives to deliver a high quality service to both residents and visitors, proudly guarding the "Gateway to the South" with honor and distinction. The Department is the largest law enforcement agency in Northern Kentucky with over 100 officers that provide a full range of police services throughout the City. The Police Department also works closely with County and State partners to maximize its resources in the areas of drug enforcement, patrol and other means of combating crime.
Seeking: TBD
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Law Enforcement Officer
Major(s): All Majors **ALL MAJORS!** 


Clark Schaefer Hackett	Area: A	Table: 41
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Accounting **Private** <http://www.cshco.com>
 Clark Schaefer Hackett is a results-driven advisory and accounting firm. We are forward-thinking. We are innovators and problem solvers, and we optimize business results in financial, technology, workforce, and operational areas. We are passionate about helping clients succeed-and strive to be a catalyst for growth and innovation.
Seeking: Experiential Learning, Cooperative Education, Internship
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**
Positions available: 2024 Public Accounting Internship (Tax or Audit), Audit Staff I , Tax Staff I
Major(s): Accountancy (MAcc), Accounting, Finance

Clean Harbors	Area: B	Table: 92
Environmental Services	Publicly Traded	http://www.cleanharbors.com
<p>Since 1980, Clean Harbors has grown to become the leading environmental, energy and industrial service provider and largest hazardous waste disposal company in North America. As part of the Clean Harbors family, you will be performing work that truly makes a difference in people's lives and in protecting the planet. We have a culture of open communication and collaboration, and with room to grow and advance in positions across all of North America. At Clean Harbors you are offered unique opportunities for all stages of your career.</p>		
Seeking: Internship, Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes
Positions available: Intern, Chemist (Class B CDL/Field Chemist), Environmental Field Chemist		
Major(s): All Majors		ALL MAJORS! 

Close the Loop	Area: C	Table: 125
Manufacturing	Private	https://www.closestheoopusa.com/
<p>Close the Loop is a globally preferred premier sustainability solutions provider. We provide secure recovery models for consumer take-back programs specializing in complex waste streams while providing a safe and productive working environment for our employees.</p>		
Seeking: Internship, Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No
Positions available: Engineering Co-ops and Production Associates		
Major(s): Construction Management		

Conger Construction Group, Inc.	Area: C	Table: 140
Construction	Private	http://www.congerbuilt.com/
<p>Over 25 years since our founding, those central principles guide everything we do. Every one of us at Conger-from owner to apprentice-is dedicated to building smarter, stronger, and safer, building facilities where our partners, our clients, and our communities will work, play, and live. This is the Conger way. Ready to see how we can make a difference for you?</p>		
Seeking: Cooperative Education, Internship		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Project Superintendent Co-Op		
Major(s): Construction Management		

Consolidated Electrical Distributors, Inc.	Area: C	Table: 116
Wholesale Trade	Private	https://cedcareers.com
<p>With over 700 locations CED has become one of the largest electrical distributors in the country. We put power directly into the hands of managers at each of our locations, giving them the authority to make decisions best aligned with their city, clientele and unique circumstances. Although each location operates like a small business, CED supports each one with the resources, funding and tools to help them grow-they all have different names and serve different areas, but every location's success is important to the future of CED. With an overarching culture based on empowerment of people, service, integrity, and reliability, CED is a financially sound, stable company with great opportunity for career growth.</p>		
Seeking: Internship, Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Management Trainee Application (South-Central Division), Sales Trainee Application (South-Central Division), Internship Application (South-Central Division)		
Major(s): All Majors		ALL MAJORS! 

COR Freight	Area: A	Table: 85
Transportation & Logistics	Private	http://www.corfreight.com
<p>COR Freight is hiring multiple Sales Executives to join the fast-growing team in Covington, KY. We are a 3PL provider (third-party logistics) specializing in domestic and international truckload shipments. Sales Executives work directly with carriers to pick up and move freight, generate new business through warm sales leads, and build strong relationships through excellent customer service and skillful negotiation. COR Freight's success is due to the remarkable team of problem-solvers and multi-taskers who enjoy a fast-paced and lucrative work environment.</p>		
Seeking: Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes
Positions available: Sales Executive		
Major(s): All Majors		ALL MAJORS! 

Core Specialty Insurance**Area: C****Table: 113****Insurance****Private**<https://corespecialtyinsurance.com/>

Core Specialty, through its subsidiary insurers, offers a diversified range of property, casualty, and marine insurance products for small to mid-size businesses. We have the capital to take on risk, the underwriting talent in place, decisive leadership team, infrastructure, and a proven track record of making things happen - fast! When you're ready to solve your toughest insurance needs, we're ready to get it done for you!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Summer Intern - Accounting, Summer Intern - Underwriting, Actuarial Summer Intern, Actuarial Graduate Trainee - Core Specialty Leaders in Training

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Chemistry, Economics, Engineering Physics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Management, Marketing, Mathematics, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Physics, Sports Business & Event Mgt, Statistics

Council on Aging of Southwestern Ohio**Area: B****Table: 97****Non-Profit****Non-profit**<http://www.help4seniors.org>

Council on Aging of Southwestern Ohio (COA) is a nonprofit organization dedicated to enhancing quality of life for older adults, people with disabilities, their families and caregivers. We promote choice, independence, dignity and well-being through a range of services that help people remain in their homes for as long as possible. Our mission: Enhance lives by assisting people to remain independent through a range of quality services.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Hamilton County Elderly Services Program (HCESP) Care Coordinator - Cincinnati Area, New Grads LSW/RN Assessors - Cincinnati Area, New Grads LSW/RN Case Managers - Cincinnati Area

Major(s): Clinical Mental Health Counseling (MS), Human Services & Addictions, Industrial Organizational Psychology (MS), Nursing, Nursing (MSN), Nursing Practice (Dnp), Psychological Science, School Counseling (MA), Social Work, Social Work (MSW), Sociology

Darling Ingredients**Area: A****Table: 55****Agriculture****Publicly Traded**<https://www.darlingii.com/>

With more than 270 facilities around the world, Darling Ingredients (NYSE: DAR) is the largest publicly traded company turning edible by-products and food waste into sustainable products and is a leading producer of renewable energy. We repurpose approximately 15% of the world's meat industry waste streams into value-added products, such as green energy, renewable diesel, collagen, fertilizer, animal proteins and meals, and pet food ingredients. Darling Ingredients Inc. is a developer and producer of sustainable natural ingredients from edible and inedible bio-nutrients, creating a ingredients and customized specialty solutions for customers in the food, animal feed, fuel, bioenergy and fertilizer industries.

Seeking: Experiential Learning, Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: HR, IT, Accounting/Finance, Audit, Environmental

Major(s): All Majors

ALL MAJORS!**Dayton Freight****Area: A****Table: 76****Transportation & Logistics****Private**<https://www.daytonfreight.com/>

Founded in 1981, Dayton Freight is a private, union-free LTL freight carrier headquartered in Dayton, Ohio. With 69 Service Centers in the Midwest region, Dayton Freight offers shippers 1 or 2 day service to thousands of points throughout an 15 state area. With our Strategic Alliance Network, we can serve all of the United States. Dayton Freight is truly different from other carriers. It's apparent in how we treat our customers, and each other. Our culture is one of teamwork, respect and professional honesty. Dayton Freight appreciates its employees: you are not just a number, you are family. We attribute our growth to the dedication of our employees, and the loyalty of our customers and business partners.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Management Summer Internship (Multi-Midwest Locations 2022-2023), Management Trainee (Multi-Midwest Locations 2022-2023), Part-Time Dock Worker / Forklift Operator | \$21.29/hr., Part-Time Customer Service Representative

Major(s): Athletic Training, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Construction Mgt, Entrepreneurship, Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Mgt, International Business, Management, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Sports Business & Event Mgt

DDX Transport	Area: A	Table: 66
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Transportation & Logistics **Private** <http://www.ddxtransport.com>

We are a transportation and logistics company that has been in the business for over 46 years. Cincinnati Business Courier named DDX a finalist in the FAST55, one of the fastest growing companies in the 15 country region in Greater Cincinnati AND also a finalist in BEST PLACES TO WORK. We are looking for logistics account managers to broker freight for deliveries.... The sky is the limit with uncapped earning potential, base salary, commissions, paid training, medical and dental, in-house gym membership, PTO after 90 days and company matched IRA. Learn from the best...our brokers are seasoned veterans of the industry, and you will find yourself booking freight within weeks!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Account Manager/ Broker

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Journalism, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Public Relations, Sports Business & Event Mgt

Dean Dorton	Area: B	Table: 91
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Accounting **Private** <http://deandorton.com/>

Dean Dorton is one of the largest certified public accounting (CPA) and business advisory firms in the Southeast. From our offices in Kentucky and North Carolina we provide an integrated suite of accounting (outsourced accounting, audit, and tax) and advisory services (cybersecurity, operational assessments, litigation support, business valuations, healthcare consulting, plus many more). We provide these services to clients throughout the region, nationally and internationally.

Seeking: Experiential Learning, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: IGNITE Attendee; Tax Associate; Audit Associate; Busy Season 2024 Intern

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

Department for Community Based Services	Area: A	Table: 27
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Government **Government** <https://chfs.ky.gov/agencies/dcbs>

The Department for Community Based Services provides family support, childcare, child and adult protection, eligibility determinations for Medicaid and food benefits, and administration of an energy cost-assistance program. The department administers the state foster care and adoption systems and recruits and trains parents to care for the state's children who are waiting for a permanent home. With offices in every county, the department provides services and programs to enhance the self-sufficiency of families, improve safety and permanency for children and vulnerable adults, and engage families and community partners in a collaborative decision-making process.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Social Service Worker I

Major(s): Criminal Justice, Human Services & Addictions, Integrative Studies, Psychological Science, Social Work, Social Work (MSW), Sociology, Special Education

Divisions Maintenance Group	Area: A	Table: 38
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Information Technology **Private** <https://divisionsmg.com/careers/>

Founded in 1999, Divisions has grown into the strongest, most capable manager of facilities maintenance in the industry. Our position as a leader in the marketplace is the direct result of our unwavering commitment to provide uninterrupted peace of mind to our customers for their facilities maintenance management needs. Headquartered in Newport, Kentucky, Divisions is dedicated to performing services professionally, efficiently and consistently for our customers' properties across the United States. Divisions' expert team of Facility Management professionals and network of certified providers keep properties running at their peak.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Sales & Operations Internship - National Accounts Team, DMG Sales & Operations Leadership Program

Major(s): Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Leadership & Innovation (MBLI), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Psychological Science, Sports Business & Event Mgt

Duke Energy	Area: A	Table: 69
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Utilities and Renewable Energy **Publicly Traded** <http://www.duke-energy.com/careers>

We are one of the largest electric power holding companies in the United States, supplying and delivering electricity to approximately 7.4 million U.S. customers. We have approximately 52,700 megawatts of electric generating capacity in the Carolinas, the Midwest and Florida - and natural gas distribution services serving more than 1.5 million customers in Ohio, Kentucky, Tennessee and the Carolinas. Our commercial and international businesses own and operate diverse power generation assets in North America and Latin America, including a portfolio of renewable energy assets.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-op and Intern

Major(s): Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Education at Work	Area: A	Table: 11
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Non-Profit **Non-profit** <http://educationatwork.org/>

EAW student employees work with global tech, financial services, health care and fortune 500 companies. This is a perfect opportunity for college students looking to receive the guidance and networks to achieve success throughout and beyond their college careers. EAW positions are better than work study or internships; we offer year-round employment, competitive wages and tuition assistance. Our students are able to find financial stability while reducing their college debt and building career relevant professional skills.

Seeking: Experiential Learning, Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Customer service/phones and back office positions

Major(s): All Majors

ALL MAJORS!



Enterprise Holdings	Area: B	Table: 105
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Transportation & Logistics **Private** <https://careers.enterprise.com>

A family-owned, world-class portfolio of brands. A global network that spans across more than 90 countries. Some 80,000 dedicated team members sharing common values. And more than 1.5 million vehicles taking our customers wherever they need to go. Any way you measure it, we've become a leader in the transportation service industry. How did we get here? By taking care of our customers, our communities and our employees - and staying true to our mission.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Management Trainee

Major(s): All Majors

ALL MAJORS!



Environmental Enterprises Incorporated	Area: A	Table: 29
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Environmental Services **Private** <http://www.eeienv.com>

Environmental Enterprises, Inc. is a specialty environmental management and disposal company. We are dedicated to protecting the environment by providing quality environmental services, recycling options, and waste disposal at competitive rates through innovative technologies and superior technical support. We strongly support improving the quality of life for our employees and the community.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Lab Pack Field Supervisor

Major(s): Biological Sciences, Chemistry, Environmental Science

E-Volve Systems LLC	Area: C	Table: 129
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Other Industries **Private** <http://e-volesystems.com/>

E-Volve Systems was founded in 2011. We specialize in industrial automation, engineering, and computer systems validation. With experience ranging from grass roots manufacturing sites to legacy system re-controls, we have both the expertise and the experience to provide value and ensure quality project execution. E-Volve Systems is a dynamic organization that pushes the edge with today's evolving technologies while adhering to industry specific standards.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Automation Engineer, Automation Engineer, Automation Intern, Automation Intern

Major(s): Mechatronics Engineering Technology

Fastenal Company	Area: A	Table: 84
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Wholesale Trade	Publicly Traded	https://careers.fastenal.com/
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We are expert supply chain consultants, a logistics company, an inventory solutions technology provider, and a distributor of wide-ranging industrial, construction and safety products. The aspects of our service share a common foundation: great people, close to our customers. Our service model centers on over 3,200 in-market locations (a combination of public branches and customer-specific onsites), each providing custom inventory and a dedicated sales & supply chain team to support local customers' business. These locations are supported by our global distribution network, a closely-aligned supplier network, robust sourcing, quality and manufacturing resources, and multiple teams of subject matter experts and support personnel.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **Yes**

Positions available: Sales Associate, Supply Chain Associate, Account Specialist.

Major(s): Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Executive Leadership & Organizational Change (MS), General Business, Global Supply Chain Management, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Sports Business & Event Mgt

Federal Bureau of Investigation	Area: B	Table: 101
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Legal & Law Enforcement	Government	https://www.fbijobs.gov
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Today's FBI is an intelligence-driven & threat-focused national security organization with both intelligence & law enforcement responsibilities that is staffed by a dedicated cadre of more than 30,000 agents, analysts, & other professionals who work around the clock & across the globe to protect the U.S. from terrorism, espionage, cyber attacks, & major criminal threats, & to provide its many partners with service, support, training & leadership.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Special Agent

Major(s): All Majors

ALL MAJORS!



Federal Reserve Bank of Cleveland	Area: B	Table: 111
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Government	Non-profit	http://www.clevelandfed.org
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The Cleveland Fed isn't a typical bank. Our mission is founded in public service-strengthening the economic performance of the nation and our region and making a difference in the communities we serve. Our culture is one of inclusion, in which diversity of thought is encouraged and uniqueness embraced. Be part of something big. Be part of our future. Make the Federal Reserve Bank of Cleveland your next career move.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Bank Examiner, Software Developer, Cash Specialist, Law Enforcement Unit Officers, Information Security

Major(s): Computer Science, Computer Science (MS), Criminal Justice, Cybersecurity, Cybersecurity (MS), Finance

Fifth Third Bank	Area: A	Table: 56
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Financial Services	Publicly Traded	http://www.53.com
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Fifth Third Bancorp is a diversified financial services company headquartered in Cincinnati, Ohio and the indirect parent company of Fifth Third Bank, National Association, a federally chartered institution. As of September 30, 2019, Fifth Third had \$171 billion in assets and operated 1,143 full-service banking centers and 2,487 ATMs with Fifth Third branding in Ohio, Kentucky, Indiana, Michigan, Illinois, Florida, Tennessee, West Virginia, Georgia and North Carolina. In total, Fifth Third provides its customers with access to approximately 53,000 fee-free ATMs across the United States.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: 2023 IT Audit Leadership Program - June | Cincinnati, 2023 MBA/Graduate Level Strategy, Product & Analytics Leadership Program, 2023 IT Audit Internship Program - May | Cincinnati, 2023 Derivatives Summer Internship Program (Capital Markets) - Multiple Locations, 2023 MBA/Graduate Level Strategy, Product & Analytics Internship Program: May | Cincinnati, Risk Leadership Program intern - May 2023 – Cincinnati, Enterprise Data Office College Co-op - Summer 2023 – Cincinnati, Commercial & Credit Leadership Program Internship - Cincinnati - May 2023, Community and Economic Development Internship 2023 -- Charlotte

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Economics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, International Business, Management, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Sports Business & Event Mgt

First Commonwealth Bank	Area: C	Table: 127
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Commercial Banking & Credit	Publicly Traded	http://www.fcbanking.com
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Putting our customers & neighbors first. It might sound like an unconventional idea these days, but at First Commonwealth Bank, making time to put the people & the communities we serve first is the way we've been doing business as a community bank since 1982. Day in & day out, we work hard to activate our mission of helping our neighbors & the businesses within our communities realize their financial goals as a trusted partner & friend.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Finance Solutions Specialist I

Major(s): All Majors

ALL MAJORS!



Fischer Homes	Area: A	Table: 37
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Real Estate **Private** <http://www.fischerhomes.com>

Fischer Homes is one of the largest and most reputable home builders in the Midwestern and Southeastern states. Founded in 1980, the company has grown to build over 30,000 homes and employs over 600 Associates. Fischer Homes' solid reputation has been built largely by the talent of our Associates as we have been recognized as the 29th largest builder in the United States.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: New Home Sales Consultant, New Home Sales Consultant, New Home Sales Consultant, Field Manager, Field Manager, Field Manager, Accounting Co-Op/Internship, Field Manager

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), Journalism, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Relations, Sports Business & Event Mgt

Funky's Catering Events	Area: A	Table: 79
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Food & Beverage **Private** <https://funkyscatering.com/>

We are a largest event management company in the Tri-State area. We manage 3 of our own venues and are a preferred caterer to many venues around the city.

Seeking: Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Management, Accounting, HR

Major(s): All Majors

ALL MAJORS!



Gilbane Building Company	Area: C	Table: 135
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Construction **Private** <http://www.gilbaneco.com>

Gilbane Building Company provides a full slate of construction and facilities-related services - from pre-construction planning and integrated consulting capabilities to comprehensive construction management, general contracting, design-build and facility management services - for clients across various markets. Founded in 1870 and still a privately held, family-owned company, Gilbane has more than 45 office locations worldwide.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Construction Management Interns, Project Engineers, Superintendents

Major(s): Construction Management

Global Business Solutions, Inc.	Area: A	Table: 14
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Computer Networking **Private** <https://www.gbs-inc.com>

Global Business Solutions, Inc. (GBS) is a leading, regional IT-based technology solutions provider serving the needs of small-mid-sized businesses, government & school entities. For over 25 years, GBS has been a leading integrator of IT-centric solutions for business. Our team of certified experts design, deploy, manage & secure the technologies at the heart of all business operations. At GBS, we are focused on accelerating organization-wide productivity through technology solutions. Employees are rewarded for performance and appropriately promoted from within. GBS rewards those who are dedicated & proud to contribute to our success. Management places a premium on talented individuals who look to grow with us.

Seeking: On Campus Student Employment, Experiential Learning, Cooperative Education, Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: IT Service Desk Technician - On-Campus Internship

Major(s): Business Informatics (MS), Business Information Systems, Computer Science, Cybersecurity, Finance, General Business, Management, Marketing

Graeter's Ice Cream	Area: A	Table: 32
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Retail Stores **Private** <http://www.graeters.com>

Since 1870, Graeter's Ice Cream has been making craft ice cream just 2 1/2 gallons at a time. We are a 4th generation family-owned business with a passion for our products, our people, and our French Pot Process! Graeter's has retail stores located in Ohio, Kentucky, Indiana, Pennsylvania, and Illinois along with a nationwide grocery store accounts and an ever-expanding mail order business. Check us out at www.graeters.com to see if we would make a great fit!

Seeking: Graduate School, On Campus Student Employment, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Retail Store Manager, Assistant Managers

Major(s): All Majors

ALL MAJORS!



Great American Insurance Group	Area: A	Table: 58
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<i>Insurance</i>	Publicly Traded	http://www.greatamericaninsurancegroup.com/Pages/
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Trying to determine the perfect career for you? Great American offers a variety of programs for both college students and recent college graduates who are looking to join a specialty insurance leader! If you are seeking a career in a challenging work environment and looking for opportunities to grow and develop, Great American may be the place for you. You will be encouraged to share your ideas, pursue industry certification and expand your knowledge in the areas that interest you most.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Audit, IT, Underwriting, and Claims positions

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Science, Computer Science (MS), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

Great Parks	Area: C	Table: 132
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<i>Government</i>	Government	http://www.greatparks.org
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Great Parks of Hamilton County was created in 1930 as the Hamilton County Park District. Great Parks is a separate political subdivision of the State of Ohio, governed by a Board of Park Commissioners. We are the largest land owner in Hamilton County, Ohio with over 17,000 acres and over 80 miles of trails. Our focus is sustainability and conservation with over 80% of our holdings undeveloped. Great Parks employs a variety of full time and part time employees in a broad range of positions from Accounting and IT to Conservation and Recreation.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: TBD

Major(s): All Majors

ALL MAJORS! 

Hamilton County, Ohio	Area: A	Table: 52
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<i>Government</i>	Government	https://www.hamiltoncountyohio.gov/
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Hamilton County is a diverse organization that employs approximately 4,500 people in 30 different departments. We take pride in our service to our citizens and our employees. We make a difference in everyday life with road maintenance, economic development, emergency response, public safety, services for our children and our families within the community, and more!

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Internship and Fulltime

Major(s): All Majors

ALL MAJORS! 

HILLS Properties	Area: C	Table: 130
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<i>Real Estate</i>	Private	https://www.hillsproperties.com/opportunities
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HILLS Properties is a diversified real-estate investment firm famed in property management, development and construction. Based in Cincinnati, Ohio, our team possesses a vision of unparalleled service that is rooted deep in our history, dated back to 1958. As a generationally owned and operated family business founded by Murray Guttman, we pose a rich culture established by his values, integrity and entrepreneurial spirit. At HILLS, our people matter most, and each person is an intricate part in shaping our culture and driving our success. We advocate for the growth of our talented teams by creating a working environment where ideas can grow, and success is rewarded. HILLS is where YOU want to be!

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Leasing Consultant (Part-Time), Leasing Consultant (Part-Time), Leasing Consultant

Major(s): All Majors

ALL MAJORS! 

Holly Hill Child & Family Solutions	Area: B	Table: 90
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<i>Non-Profit</i>	Non-profit	https://www.hollyhill-ky.org/index.aspx
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Holly Hill Child & Family Solutions is a behavioral health organization that serves children and families who are facing mental and behavioral issues in Northern Kentucky.

Seeking: Volunteer, Graduate School, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Adolescent Treatment Worker

Major(s): Clinical Mental Health Counseling (MS), Psychological Science, School Counseling (MA), Social Work

Houchens Insurance Group	Area: A	Table: 24
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Insurance *https://higusa.com/*
Private
 We are a large insurance agency with locations in Bowling Green, Crestview Hills, Elizabethtown, Lexington, Louisville, Owensboro, KY; Jasper, IN & Nashville, TN. At HIG, we are fully committed to providing all employees with proper training & resources to develop within their roles & insurance career. We are looking for individuals that are career-minded & ready to be fully immersed into a culture of learning, collaboration & engagement.
Seeking: Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **Yes**
Positions available: Intern, Commercial Lines Account Manager Assistant, Producer
Major(s): All Majors **ALL MAJORS!**



Huseman Group	Area: A	Table: 78
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Engineering & Construction *https://husemangroup.com/*
Private
 The Huseman Group includes HGC Construction, SSRG (Structural Systems Repair Group), Stanton Millworks, Stewart Iron Works, Trade31, and Boldcastle. The companies provide a wide range of services including general contracting and construction management, structural repair, custom millwork, architectural metal work, superior quality general trades, and collaborative development.
Seeking: Cooperative Education, Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Project Engineer and Co-ops
Major(s): Applied Software Engineering, Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

ICOF America, Inc.	Area: B	Table: 96
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Manufacturing *http://www.musimmas.com/*
Private
 ICOF America, Inc. is the sales and marketing company of Musim Mas Group of Indonesia. Musim Mas is a fully integrated Palm Oil organization and is one of the most dynamic palm oil groups in Asia with a diversified portfolio of products and assets. We are one of the market leaders in the manufacturing of palm oil and palm kernel oil products, soap, margarine, specialty fats, and Oleochemicals (fatty alcohol, fatty acid, fatty esters). Musim Mas handles over 5 million tons of palm based products annually and employs more than 28,000 people around the world. The office is a collaborative, fast-paced, and a fun environment where your contributions will be visible and highly impactful.
Seeking: Internship
 Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?
Positions available: Finance & Accounting
Major(s): Accountancy (MAcc), Accounting, Finance

Invar Systems	Area: B	Table: 107
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Information Technology *http://www.invarsystems.com*
Private
 We are the warehouse and order fulfillment solutions experts providing integrated materials handling solutions through the supply of world class engineering, consulting, project integration and software. As two operating entities with Invar Integrated Systems focusing on the overall system analysis, design and solution implementation and KT Invar Software focusing on the development, project execution and support of Invar Warehouse System (IWS) software product, Invar Systems provides outstanding innovative solutions to its clients and partners.
Seeking: Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Software Developer
Major(s): Applied Software Engineering, Computer Science, Computer Science (MS)

John R. Jurgensen Companies	Area: A	Table: 31
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Construction *http://www.jrjnet.com*
Private
 The John R. Jurgensen Companies established in 1934, we have more than 86 years of experience and our reputation for quality will keep your project on track. We specialize in heavy highway construction, aggregate and asphalt production, tank storage, asphalt paving, milling, storm and sewer.
Seeking: Cooperative Education, Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**
Positions available: Estimating Engineer Co-op, Human Resources Coop, Information Technology Co-op, Marketing Co-op, Project Manager Co-op, Estimating Engineer Co-op
Major(s): All Majors **ALL MAJORS!**



Jones Fish Hatcheries & Distributors LLC	Area: C	Table: 117
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Farming, Ranching and Fishing *https://jonesfish.com/*
Private
 Jones Fish is an industry leader in aquatic resource management, pond aeration and midwestern gamefish stocking. Over the years, we have grown from a small, two-man operation in southwestern Ohio to an industry leader with over eight locations, a footprint that encompasses all of Ohio, Indiana, Kentucky, Tennessee, and a proficient staff of over 75 biologists.
Seeking: Cooperative Education, Internship, Job
 Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?
Positions available: Field Biologists, Staff Biologists, Inside Sales, Human Resources, Summer Internship/Co-ops
Major(s): Biological Sciences, Biological Sciences Teacher Ed, Environmental Science

Kao	Area: A	Table: 34
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Consumer Packaged Goods	Publicly Traded	http://www.kaocareers.com
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We lead the beauty industry with distinctive brands and a history of innovation, along with our Japanese heritage. We work to enhance the unique strengths and values of our beauty care brands through our business foundation of Yoki-Monozukuri. This foundation allows us to offer products that meet the needs of our consumers by carefully studying the diverse range of people's lifestyles and responding to changing needs and desires.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: customer services rep, customer logistics analyst, Quality Services, production leaders & Associates, cost analyst, controls engineer, eCommerce intern

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

Kenton County Airport Board	Area: C	Table: 118
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Aerospace	Government	http://www.cvgairport.com/about/career
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CVG is like a city with its own police and fire departments, utilities and road system spread across 11 square miles. The Kenton County Airport Board supports a diverse workforce capable of maintaining this "Airport City."

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Public Safety Assistant - Terminal Services

Major(s): All Majors

ALL MAJORS!



Kentucky Department of Fish & Wildlife Resources	Area: B	Table: 93
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Government	Government	https://personnel.ky.gov/
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The Kentucky Department of Fish & Wildlife Resources employs about 500 people full-time, including conservation officers, wildlife & fisheries biologists, conservation educators, & information technology, public relations, customer service & administrative professionals. Our headquarters is located in Frankfort, but we work with landowners, hunters, anglers, boaters & wildlife enthusiasts statewide. We conserve & enhance fish and wildlife resources & provide opportunity for hunting, fishing, trapping, boating & other wildlife-related activities.

Seeking: Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Conservation Camp Counselor; Conservation Camp Counselor Supervisor, Office Support Assistant

Major(s): All Majors

ALL MAJORS!



Kentucky Department of Juvenile Justice	Area: B	Table: 86
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Government	Government	http://djj.ky.gov
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The Kentucky Department of Juvenile Justice provides a range of services to sentenced, committed, probated, and detained youth and their families, creating opportunities for those youth to develop into productive, responsible citizens while enhancing public safety.

Seeking: Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Youth Worker; Social Service Worker; Social Service Clinician

Major(s): All Majors

ALL MAJORS!



Kentucky Farm Bureau Insurance Company	Area: A	Table: 77
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Insurance	Private	http://kyfb.com
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Established in 1943, Kentucky Farm Bureau Insurance Company is the largest property & casualty insurer based in KY. Our company is committed to serve the insurance needs of local communities, support growth & retention of membership, & maintain a responsive presence in all KY counties.

Seeking: Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Internships in: Information Technology, Accounting, Claims, Human Resources, Communications, and Product & Risk Management Fulltime: Claim Support Representatives, Claim Adjusters, & Agents

Major(s): All Majors

ALL MAJORS!




Kroger	Area: A	Table: 20
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Retail Stores **Publicly Traded** <https://www.thekrogerco.com/careers/>

Our story began in 1883 when Barney Kroger invested his life savings of \$372 to open a single grocery store at 66 Pearl Street in downtown Cincinnati. He had a simple motto: "Be particular. Never sell anything you would not want yourself." Nearly 140 years later, the Kroger Company is still particular about how we serve customers and community, how we innovate and who we hire. As the nation's largest grocer with nearly 2,800 stores in 35 states operating under 28 different names, we meet our customers' changing needs by making fresh food accessible to all.

Seeking: TBD
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Manufacturing & Supply Chain Internships - Summer 2023, Merchandising Internship Summer 2023, Store Leadership Internship Program - Summer 2023, Sourcing Category Management Analyst-Shared Pool

Major(s): All Majors **ALL MAJORS!** 


L&N Federal Credit Union	Area: A	Table: 82
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Commercial Banking & Credit **Non-profit** <http://www.LNFCU.com>

L&N Federal Credit Union is open to everyone in the Louisville Metropolitan Area, as well as to people in portions of Southeastern and Northern Kentucky. Set up as a financial cooperative, credit union profits are given back to individuals by way of better interest rates, lower fees, convenience services, and resource programs. L&N hires for full-time and part-time permanent positions, with a strong promote from within culture, and an excellent benefits package. L&N offers tuition assistance programs as well.

Seeking: Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Teller, Banking Officer, Loan Officer, Accounting Operations, I.T., Marketing, Management

Major(s): All Majors **ALL MAJORS!** 


LCNB National Bank	Area: A	Table: 49
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Commercial Banking & Credit **Private** <https://www.lcnb.com/>

Serving customers and communities in Southwest and Central Ohio since 1877, LCNB National Bank has a long tradition and respected reputation for building strong relationships with our customers and the communities in which we support and do business. You don't have to be a banker to work here. We have plenty of development opportunities available to help you build a lasting career in a variety of fields.

Seeking: Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Loan Servicing Specialist, Loan Servicing Support

Major(s): All Majors **ALL MAJORS!** 

LCS	Area: A	Table: 72
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Internet & Software **Private** <http://lcs.com>

LCS is a provider of cutting-edge business technologies. Our goal is to provide our employees and customers with a great experience. That's why our employees have repeatedly nominated LCS as an Enquirer Media Top Workplace, resulting in the company winning this coveted award in 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021 and 2022. Our products include Rent Manager® Property Management Software, Net Dial Tone VoIP telephone systems, and enterprise-level hosting solutions via its Sentry Data Center. We also provide complete network design, implementation, and support services, and custom website development through its IT Services and Web Design Services divisions.

Seeking: Internship, Cooperative Education, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Web Designer/Developer, API Services Developer, Software Developer, Product Support Specialist, Accounting Support Specialist, Technical Support Specialist, C# Developer Coop/Intern (Fall 2023 or Spring 2024), Quality Assurance Software Tester Coop/Intern (Fall 2023, Spring 2024)

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Computer Science, Computer Science (MS), Marketing, Media Informatics

Lexmark International, Inc.	Area: B	Table: 89
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Other Industries **Private** http://www.lexmark.com/en_us.html

Lexmark creates innovative imaging solutions and technologies that help customers worldwide print, secure and manage information with ease, efficiency and unmatched value. What we offer: competitive pay and benefits package, diverse and inclusive workforce, dynamic and collaborative team environment, work-life balance, environmental excellence and community support. Open the possibilities to joining our team and apply today!

Seeking: Cooperative Education, Internship, Job
 Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Finance Student - Summer 2023, Chemical Engineer Student - Summer 2023, Firmware Engineer Student (Summer 2023), Manufacturing/Maintenance Engineer Student (Summer 2023)

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Informatics (MS), Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Electrical & Electronics Eng Tech, Engineering Physics, Global Supply Chain Management, Health Informatics, Health Informatics (MS), Library Informatics, Marketing, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Media Informatics, Sports Business & Event Mgt

LG&E and KU Energy	Area: C	Table: 122
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Utilities and Renewable Energy **Publicly Traded** <http://www.lge-ku.com>

LG&E and KU is an innovative, low-cost energy provider based in Louisville, Ky. Operating in KY, VA, & TN as an industry innovator, our mission is to provide exceptional value & service to our customers. Attracting top talent is critical to the company's success, and we are enriched by a diverse workforce and strong culture of service to the communities that our employees serve. LG&E and KU offers Co-op/Intern opportunities that are designed to expose students to industry professionals and provide meaningful and practical work experience.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Accounting Interns, IT Interns, Business Interns, HR Interns

Major(s): Accountancy (MAcc), Accounting, Communication (MA), Communication Studies, Computer Science, Computer Science (MS), Human Resource Management, Management, Marketing

Lifetime Financial Growth, LLC	Area: A	Table: 75
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Financial Services **Private** <https://www.lifetimefinancialgrowth.com/>

Lifetime Financial Growth, LLC is a privately owned wealth management company. Since 1969, Lifetime Financial Growth's commitments to quality service & informed financial strategies have been reflected in our firm's growth practices. The majority of our resources are spent on what we believe to be our most effective marketing tools, a well-educated group of talented associates and staff that design well-informed financial strategies that help build and conserve wealth for you, your family and /or your business regardless of the economic environment. The result has been client trust, loyalty, and recommendations that have kept the firm growing over the past 40+ years.

Seeking: Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: LFG Financial Representative College Internship

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

Lighthouse	Area: A	Table: 59
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Transportation & Logistics **Private** <https://www.golighthouse.ai>

Lighthouse believes that logistics is broken. Technology is archaic, there's too much manual work and there's no transparency. Lighthouse solves this by digitizing the entire experience through Turvo, taking a tech-first approach to automation and providing world class service through transparency.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Logistics Account Executive, Logistics Account Executive

Major(s): All Majors

ALL MAJORS! 

Lithko Contracting	Area: A	Table: 54
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Construction **Private** <https://lithko.com/>

As one of the nation's leading concrete contractors, Lithko Contracting is where future leaders build their careers in construction. Lithko's tailored integration program empowers Interns and Project Engineers to build a strong foundation for a successful career in construction. You will set goals, develop plans for execution, and receive consistent feedback from dedicated managers and coworkers. You'll maximize your skills and interests to ensure you advance quickly into Lithko's next field, project management, or pre-construction leader. Are you ready to #BuildLithko?

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Concrete Construction Intern, Construction Project Engineer

Major(s): Construction Management

Maxwell Construction	Area: A	Table: 28
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Construction **Private** <http://www.maxwellbuilds.com>

For over 30 years, Maxwell Construction has leveraged our resources and experiences in a broad range of construction disciplines to give our clients the most value possible. We continue to strive towards excellence with each project by keeping our core values alive. Maxwell has extensive experience in industrial facilities, education facilities, multifamily apartments, medical facilities, historic renovations, restaurants, retail centers, banking facilities, and senior housing facilities. No matter what the delivery method, Design Build, Design Bid Build, or the Construction Management approach, Maxwell is confident in its ability to provide the superior service needed to deliver total customer satisfaction.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Construction Internship, Engineering Internship, Estimator , Project Manager / Project Manager Assistant, Superintendent / Superintendent Assistant

Major(s): Construction Management

Mazak Corporation	Area: A	Table: 44
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Manufacturing **Private** <https://www.mazakusa.com>

Mazak Corporation is a leader in the design and manufacture of productive machine tool solutions. Committed to being a partner to customers with innovative technology, its world-class facility in Florence, Kentucky, produces over 100 models of turning centers, multi-tasking machines and vertical machining centers, including 5-axis models. Continuously investing in manufacturing technology allows the Kentucky Mazak iSMART Factory to be the most advanced and efficient in the industry, providing high-quality and reliable products through its "Production-On-Demand" practice. Mazak maintains eight Technology Centers across North America to provide local hands-on applications, service and sales support to customers.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Mechanical Engineer, Electrical Engineer, Sales Project Engineer, Maintenance Training Instructor and Programming Training Instructor

Major(s): Electrical & Electronics Eng Tech, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

MCM CPAs & Advisors LLP	Area: B	Table: 104
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Accounting **Private** <http://www.mcmcpa.com>

As a large regional CPA firm, MCM CPAs & Advisors provides highly specialized services to a broad range of clients. Privately and publicly held businesses, not-for-profits, small businesses and individuals across the region and throughout the country receive personalized attention and local access from national level talent. We have offices in Louisville & Lexington, KY; Indianapolis, IN; Jeffersonville, IN and Cincinnati, OH.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Ascend Summer Leadership Program, Spring 2024 Internships in Tax & Audit, Audit & Tax Associates

Major(s): Accountancy (MAcc), Accounting

Medpace, Inc.	Area: A	Table: 61
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Research **Publicly Traded** <http://www.medpace.com>

Medpace is a global Clinical Research Organization (CRO) partnering with leading pharmaceutical, biotech, & device companies to bring promising new drugs & devices to market. With our global headquarters in Cincinnati, Medpace combines efficient clinical trial management with comprehensive regulatory consulting to provide clients with exceptional support during the drug development process. Due to the scientific nature of our business we seek out top candidates with life sciences backgrounds as well as candidates with business-related areas of study for our corporate functions.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Cincinnati Clinical Research Project Coordinator, Clinical Research Associate - Cincinnati, OH

Major(s): All Majors

ALL MAJORS!



Mercy Health	Area: A	Table: 16
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Healthcare **Non-profit** <http://www.mercy.com>

Mercy Health is the largest health system in Ohio and one of the largest Health Systems in the US - employing more than 35,000 employees in OH and KY. We are looking for Nurses, Health Professionals, and Business professionals! Mercy Health makes quality healthcare easy to help our patients and community be well in body, mind and spirit. We're looking for people who are critical thinkers and problem solvers to help deliver and transform the way in which we provide healthcare.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Registered Nurses, Student Nurses, Patient Care Techs/Assistants, Respiratory Therapists, Lab, Imaging, Surg Techs, Medical Assistants, Licensed Practical Nurses, and more!

Major(s): Athletic Training, Athletic Training (MS), Cardiovascular Perfusion (MS), Clinical Mental Health Counseling (MS), Exercise Science, Exercise Science (MS), Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), Human Services & Addictions, Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Radiation Therapy, Radiologic Science, Respiratory Care

Messer Construction Co.	Area: A	Table: 47
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Construction **Private** <http://www.messer.com>

We build where we live, and it shows. When you take charge of your career through professional growth and collaboration, you can't help but feel your impact on the community and the industry. And it's what you can expect at Messer each day. In business since 1932 and employee-owned since 1990, Messer is the commercial construction company committed to building better. Are you ready to join the legacy? Be a leader. Be a voice. Join Messer where building with purpose is the foundation of everything we do.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Cincinnati Project Engineer, Cincinnati Project Engineer Co-op - Fall 2023, Accounting Co-op/Internship- Dayton, OH, Accounting Co-op/Internship- Columbus, OH

Major(s): Accounting, Construction Management, Mechanical & Manufacturing Engineering Tech

Mitsubishi Electric Automotive America	Area: B	Table: 102
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Automotive **Publicly Traded** <http://www.meaa-mea.com>

Mitsubishi Electric Automotive America, Inc. is a progressive and dynamic organization that believes enthusiastic, productive and creative employees are vital to our continued success. Our recruiting philosophy is to seek individuals of the highest caliber, who are interested in a work atmosphere based on teamwork, communication and mutual respect. Headquartered in Mason, Ohio, we are a leading Tier 1 manufacturer and supplier of powertrain, body and chassis products, and in-vehicle entertainment and navigation systems.

Seeking: Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Full time Machine Technicians; Internships in: Engineers (Mechanical or Electrical), I.T., & Environmental.

Major(s): All Majors

ALL MAJORS!



Monarch Construction Company	Area: A	Table: 60
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Construction **Private** <http://monarchconstruction.cc>

Monarch Construction Company is a large general contractor focusing on projects between \$5 million and \$50 million in Southwest Ohio and Northern Kentucky.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Project Manager, Interns

Major(s): Construction Management

Motus Freight	Area: A	Table: 53
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Transportation & Logistics **Private** <http://www.motusfreight.com>

Life is short, work somewhere AWESOME! Motus Freight is looking for high-energy, hard-working, sales-minded team players to join our company as a Sales Executive/Market Advisor. The primary role of the Market Advisor is to identify opportunities for new business through continuous prospecting with the ability to convert leads into active sales. Market Advisors Develop a book of business working within a team atmosphere. As one of Cincinnati's fastest growing private companies, the time is now to join a growing company where you are more than just a number.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Market Advisor

Major(s): All Majors

ALL MAJORS!



Motz Group, The	Area: A	Table: 33
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Construction **Private** <http://www.themotzgroup.com>

The Motz Group has built performance for more than four decades. Founded in 1977 and serving the high-performance natural and synthetic turf markets, Motz is one of the world's most recognized and highly respected turf system specialists. The culture at Motz is built on the culmination of people and planning, processes and problem solving, innovations and responsiveness, and the intense desire our passionate employee-owners have for creating win-win solutions.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Sports Field Builder (Summer Internship)

Major(s): Accountancy (MAcc), Accounting, Athletic Training, Athletic Training (MS), Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Cardiovascular Perfusion (MS), Chemistry, Clinical Mental Health Counseling (MS), Construction Management, Economics, Education, Culture, & Society, Engineering Physics, English, English (MA), Entrepreneurship, Environmental Science, Executive Leadership & Organizational Change (MS), Exercise Science, Exercise Science (MS), Finance, French, General Business, Geology, German, Global Supply Chain Management, Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), History, Human Resource Management, Human Services & Addictions, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, Japanese, Management, Marketing, Mathematics, MBA-PSG Institute of Advanced Studies (MBA), Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Organizational Leadership, Philosophy, Physics, Public Administration (MPA), Public History (MA), Radiation Therapy, Radiologic Science, Respiratory Care, Spanish, Sports Business & Event Mgt, Statistics

Mubea	Area: A	Table: 39
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Automotive **Private** <http://www.mubea.com>

We are a global player in the automotive supply industry with over 15,000 employees in 20 countries. Specialized in the development, manufacture and sales of technical products of the highest quality, specifically the areas of chassis, body, powertrain and industry. Being a lightweight construction specialist, we are one of the world's leading manufactures with a strong emphasis on innovation and technology development.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Mechanical Engineering Co-Op, Purchasing Co-op

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Electrical & Electronics Eng Tech, Finance, Industrial Organizational Psychology (MS), Management, Mechanical & Manufacturing Engineering Tech, Organizational Leadership

Netherland Rubber Company Area: A Table: 73

Manufacturing Private <http://www.netherlandrubber.com>

We have been around since 1931 and are known well in Cincinnati, Louisville & Lexington as a provider of solutions to industry. We are a friendly, high-energy, growth-oriented company that takes pride in its relationships with customers and employees. These relationships have allowed us to become a leader in our industry. We are an ethical and fun company where you are always learning, thinking, and trying new things. Innovation and change are the only constants, and the true cornerstones of our company's success

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Customer Service / Inside Sales

Major(s): All Majors

ALL MAJORS!



Northern Kentucky Water District Area: A Table: 26

Government Government <http://www.nkywater.org>

Providing our customers a safe, clean and sufficient water supply through a reliable system that meets all state and federal standards, while delivering great value at a reasonable cost.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Staff Engineer, Account Service Representative, Finance Manager, Data Analyst, Electrician

Major(s): All Majors

ALL MAJORS!



NorthKey Community Care Area: A Table: 46

Healthcare Non-profit <https://www.northkey.org/>

Since 1966, NorthKey Community Care (NorthKey) has provided mental health, substance use, and developmental disabilities services to the Northern Kentucky region. NorthKey offers many rewarding employment and career opportunities, and employs a variety of mental and behavioral health clinical positions, including social work, counseling, therapy, and case management positions. Additionally, NorthKey offers many managerial and business operation positions. NorthKey's commitment to providing a continuum of services for individuals and families seeking assistance for mental health, substance use, and developmental disabilities means that NorthKey employs staff with a wide variety of education, experience, and licensure.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Outpatient Mental Health Counselor; Mental Health Case Manager; Mental Health Nurse Practitioner; Mental Health Nurse; Employment Specialist

Major(s): Clinical Mental Health Counseling (MS), Criminal Justice, Nursing, Nursing (MSN), Psychological Science, School Counseling (MA), Social Work, Social Work (MSW), Sociology

Northwestern Mutual - Cincinnati & Dayton, Ohio Area: A Table: 62

Insurance Private <http://cincinnati.nm.com/>

Northwestern Mutual has been helping families and businesses achieve financial security for 160 years. Through a distinctive, whole-picture planning approach including both insurance and investments, we empower people to be financially confident. We combine the expertise of our financial professionals with a personalized digital experience and leading-edge technology to best serve our clients.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Financial Planning Internship, Financial Advisor

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Construction Management, Economics, Electronic Media & Broadcasting, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Human Resource Management, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, Journalism, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Public Relations, Sports Business & Event Mgt

Norton Healthcare Area: A Table: 63

Healthcare Non-profit <https://nortonhealthcare.jibeapply.com/careers-home/>

As one of the area's largest employers Norton Healthcare is a leader in serving adult and pediatric patients, providing care at more than 250 locations throughout Kentucky and Southern Indiana. Our not-for-profit system includes five Louisville hospitals with 1,837 licensed beds, seven outpatient centers, 14 Norton Immediate Care Centers, more than 14,000 employees, over 900 employed medical providers and approximately 2,000 total physicians on its medical staff. More information about Norton Healthcare is available at NortonHealthcare.com.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Nursing, IT, Accounting, Summer Interns

Major(s): All Majors

ALL MAJORS!



Nucor Raw Materials	Area: B	Table: 110
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Manufacturing **Publicly Traded** <https://nucor.com/careers>

Nucor Raw Materials, a division of Nucor Corporation, is a world leader in scrap metal recycling, trading, & transportation. Nucor is a Fortune 100 company, known for being North America's leader in designing, manufacturing, & recycling steel & steel products with a history of long-term stability & sustainability. We care about the safety & well-being of our teammates & customers, the health & protection of our environment, & the relationships we establish in the communities where we live & work. Nucor Raw Materials does the hiring for The David Joseph Company, Advantage Metals Recycling, River Metals Recycling, Metals Recycling Services, Texas Port Recycling, Trademark Metals Recycling & Western Metals Recycling.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Operations & Sales Rotating Internship (Summer 2023), Operations Leadership Program, Sales Leadership Program, Commercial Coordinator

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Org Leadership, Public Administration (MPA), Sports Business & Event Mgt

One Logistics Network	Area: A	Table: 80
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Transportation & Logistics **Private** <https://www.onelogisticsnetwork.com>

One Logistics Network is a national transportation service provider dedicated to providing solutions for all transportation needs. Located in Cincinnati, Ohio, our experienced staff is available 24/7 to provide unparalleled service you will find no other place within the industry.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Inside Sales Representative/ Account Manager, Campus Recruiter Coordinator

Major(s): All Majors

ALL MAJORS!



Penske Truck Leasing	Area: A	Table: 23
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Transportation & Logistics **Private** <https://penske.jobs/>

We deliver innovative transportation and logistics solutions that are vital to the success of the companies and people we serve. We've built our business on three core values: commitment to our customers, dedication to excellence and innovative thinking.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales and Operations Management Trainee- Full time

Major(s): All Majors

ALL MAJORS!



PL Marketing	Area: B	Table: 87
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Advertising, PR & Marketing **Private** <http://www.plmarketing.net>

Since 1989, P.L. Marketing has assisted the sales and merchandising of Corporate Brand consumer products for the Kroger Company, the nation's largest supermarket retailer. Additionally, we provide a multitude of merchandising and operational services for Kroger's General Office, divisions, and stores, all while being employee-owned.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Digital Item Setup Analyst, Business Intelligence Analyst, Merchandising Administrative Support Professional, Floor Planning Analyst, Web Content Editor

Major(s): All Majors

Plante Moran	Area: A	Table: 50
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Accounting **Publicly Traded** <http://www.plantemoran.com>

Plante Moran is among the nation's largest certified public accounting and business advisory firms. We have 3,300 staff across 24 locations in Colorado, Illinois, Michigan, Ohio, and internationally in China, India, Japan, and Mexico, providing clients around the globe with audit; tax; risk management; financial, technology, and business consulting; and wealth management services. We're consistently ranked as one of Fortune magazine's "100 Best Companies to Work For." Our culture translates into an extraordinary client experience, allowing us to attract and serve the best organizations, and gives you the opportunity to grow your expertise and pave your pathway to professional excellence.

Seeking: Experiential Learning, Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Audit or Tax - Intern (2024), Audit or Tax - Entry Level Staff (2023)

Major(s): Accountancy (MAcc), Accounting, Construction Management, Economics, Finance

Procter & Gamble (P&G) **Area: A** **Table: 10**

Consumer Packaged Goods **Publicly Traded** <https://www.pgcareers.com>

P&G was founded over 180 years ago as a simple soap and candle company. Today, we're the world's largest consumer goods company and home to iconic, trusted brands that make life a little bit easier in small but meaningful ways. We've spanned three centuries thanks to three simple ideas: leadership, innovation and citizenship. The insight, innovation and passion of talented teams has helped us grow into a global company that is governed responsibly and ethically, that is open and transparent, and that supports good causes and protects the environment. This is a place where you can be proud to work and do something that matters.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Supply Chain Analyst, SuccessWay Co-Op

Major(s): All Majors

ALL MAJORS!



Prysmian Group **Area: A** **Table: 35**

Manufacturing **Publicly Traded** <https://na.prysmiangroup.com/>

We offer the widest range of services and know-how in the business. Each year, the Group manufactures thousands of miles of underground and submarine cables and systems for power transmission and distribution, as well as medium and low voltage cables for the construction and infrastructure sectors. We also produce a comprehensive range of optical fibres, copper cables and connectivity systems for voice, video and data transmission for the telecommunications sector.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Full-time (Corporate functions, Supply Chain, IT, HR, Finance, Operations, Sales, and more)/co-ops

Major(s): Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Chemistry, Electrical & Electronics Eng Tech, Engineering Physics, Finance, General Business, Global Supply Chain Management, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Raising Cane's **Area: A** **Table: 21**

Restaurants & Food Service **Private** <https://www.raisingcanes.com/>

Founded by Todd Graves in 1996 in Baton Rouge, La., Raising Cane's Chicken Fingers has over 500 Restaurants in 30 states, with new restaurants under construction. The company has One Love®-quality chicken finger meals-and is continually recognized for its unique business model and customer satisfaction. Raising Cane's® vision is to have restaurants all over the world and be the brand for quality chicken finger meals, a great crew, cool culture, and active community involvement.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **Yes**

Positions available: Restaurant Shift Manager

Major(s): All Majors

ALL MAJORS!



Ramey-Estep Homes, Inc. **Area: A** **Table: 57**

Non-Profit **Non-profit** <http://www.rameyestep.com>

Ramey-Estep/Re-group is a non-profit agency located in Eastern & Northern Kentucky specializing in Mental Health, Behavioral Health, and Substance Use Recovery services for clients of all ages. We have a wide variety of programs, including Adolescent Residential Treatment, Treatment Foster Care, Traditional Outpatient Treatment, Intensive Outpatient services, Partial Hospitalization services, and a women's SUD Residential Recovery program. We are looking for potential Staff/Internships to fill different positions throughout our programs.

Seeking: Graduate School, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Outpatient Therapist, Targeted Case Manager, Youth Support Specialist

Major(s): Clinical Mental Health Counseling (MS), Criminal Justice, Psychological Science, School Counseling (MA), Social Work, Social Work (MSW)

Republic Finance **Area: C** **Table: 136**

Financial Services **Private** <http://www.republicfinance.com>

Republic Finance is one of the fastest growing, most dynamic companies in our industry! We specialize in providing consumer loans & flexible lending options to more than 300,000 customers in over 250 communities. Known for our incomparable customer service, we have assisted our customers in meeting their financial goals for more than 70 years. We also make it a priority to give back to communities we serve. Our primary opportunity for new grads is our Assistant Branch Manager (ABM) program. We typically have openings available in various cities in 13 states & are still growing!

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Assistant Branch Manager (Sales Manager Trainee)

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Mgt, Industrial Organizational Psych (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Org Leadership, Psychological Science, Public Administration (MPA), Sports Business & Event Mgt

Richard Goettle, Inc. **Area: A** **Table: 65**

Construction **Private** <https://www.goettle.com>

Richard Goettle, Inc. is a Design-Build Geotechnical Engineering and Construction firm specializing in Deep Foundations, Earth Retention, Ground Improvement, Grouting, and Marine Construction. Headquartered in Cincinnati, OH since 1956 we have grown to include 5 satellite offices in Charlotte, Pittsburgh, Chicago, Knoxville, and New Orleans. We have performed work all over the United States and abroad.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Project Manager

Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Electrical & Electronics Eng Tech, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Mechanical & Manufacturing Engineering Tech, Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

Rolled Alloys, Inc. **Area: A** **Table: 70**

Manufacturing **Private** <http://www.rolledalloys.com>

Rolled Alloys was founded on the introduction of wrought RA330 alloy as a replacement for cast HT alloy in the commercial heat treat industry. Over the past 60 years, the company has enjoyed continuous growth through the expansion of alloys offered, markets served, customer base, geographic growth and acquisitions. All U.S. locations export products around the world; our products are also available through Rolled Alloys divisions in Canada, Singapore and China. NeoNickel is the exclusive representative of Rolled Alloys in Europe.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Internship and Operations Internship

Major(s): All Majors

ALL MAJORS!



Ronald McDonald House Charities of Greater Cincinnati **Area: C** **Table: 139**

Non-Profit **Non-profit** <https://www.rmhcincinnati.org/>

We are a non-profit who has this as our mission: We offer a community of compassion , support and the comforts of home to families with critically ill children steps away from the medical care they need.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Hospitality, Food and Beverage, Program Management, Development, General Business

Major(s): All Majors

ALL MAJORS!



Sherwin-Williams Company **Area: C** **Table: 123**

Consumer Packaged Goods **Publicly Traded** <https://careers.sherwin-williams.com/home>

Founded in 1866, Sherwin-Williams is the largest paints and coatings company in the world. With over \$16 billion in sales, more than 4,100 stores, and 140 manufacturing and distribution centers worldwide. Our 60,000 employees across the globe are diverse, innovative and passionate. With a variety of rewarding and challenging opportunities, Sherwin Williams is a great place to launch and grow a career. Find yours and join us today!

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Management & Sales Training Program - Nationwide, Management & Sales Summer Internship - Nationwide

Major(s): All Majors

ALL MAJORS!



Skidmore Sales & Distributing **Area: C** **Table: 137**

Food & Beverage **Private** <https://www.skidmoresales.com/>

Businesses need profits to succeed, but at Skidmore Sales & Distributing, we believe that by helping our customers and suppliers succeed, we succeed too. Our success comes only when we put our customers first. Our mission is to: be a valued partner to customers and suppliers, develop strong relationships and remain customer-centric, be focused on continuous improvement, attract, develop, and retain the best people. As an industrial food ingredient distributor, we focus on providing quality solutions to our customers' problems.

Seeking: Job


Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Demand Manager/Analyst Inside Sales Rep Buyer Developer Payroll Specialist Sales Rep - Great Plains Food Safety Technician Salesforce Product Owner Bi Leader Sales Support Specialist #1 Document Administrator Customer Service Rep Warehouseman # 1 Blending Food Safety Coordinator Data Scientist Infrastructure Engineer


Major(s): All Majors


ALL MAJORS!




Social Security Administration - KY Field Offices	Area: A	Table: 3
Government	Government	http://www.socialsecurity.gov
Social Security Administration-federal government. Administers entitlement programs.		
Seeking: Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Full-time Claim Specialists and Full-time Customer Service Representatives		
Major(s): All Majors		ALL MAJORS! 

Sogeti	Area: A	Table: 5
Management Consulting	Publicly Traded	https://us.sogeti.com/
What we are made of... At Sogeti we know how to get the best value from technology - it's our passion. We work closely with clients and partners to take full advantage of the opportunities of technology. We mobilize expert teams that create custom solutions from existing and emerging technology to deliver viable outcomes at speed.		
Seeking: Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes
Positions available: o Full-time (Corporate Consultants mostly remote but can be in person) Positions including Information Technology; Java Developers, DevOps Engineers, Data Engineers etc...		
Major(s): Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS)		

Spooky Nook Sports	Area: A	Table: 1
Sports & Leisure	Government	https://www.spookynooksports.com/
Located in Manheim PA, the state-of-the-art Spooky Nook Sports Complex offers various sport courts, climbing areas, playing fields, fitness and performance centers plus a hotel and restaurant all within the 700,000-square-foot indoor facility. A secondary location in Hamilton, Ohio with similar features will be opening in 2022. Spooky Nook Sports is committed to bringing families together through sports, entertainment, and events. If you have a passion for delivering excellent guest service and a desire to serve others, Spooky Nook Sports is the place for you.		
Seeking: Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Food and Beverage Team Member , Banquet Server/Bartender, Fitness Desk Rep, Fitness Desk Rep , Personal trainer , Guest Services Representative , Group Exercise Instructor , Banquets Dishwasher , Child Care Staff , Housekeeping Room Attendant , Part Time Janitorial Team Member , Weekend Hotel Front Desk Agent		
Major(s): All Majors		ALL MAJORS! 

SSA Group	Area: C	Table: 119
Food & Beverage	Private	https://thessagroup.com
SSA has been geared toward elevating services at cultural attractions since 1971. Family-owned and privately operated, SSA continues to grow; the company has successfully doubled in size and revenue each decade bringing more opportunity to our heart, the people of SSA. We are looking for quality candidates that exhibit our five pillars: People, Culture, Growth, Operational Excellence, & Social Responsibility. Cultural attractions served nationally, from Hawaii to Florida to New York. We have over 70 partnerships and might be in your favorite local attraction.		
Seeking: Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? Yes Open to sponsoring candidates? Yes
Positions available: Retail Sales Associate@Cincinnati Zoo & Botanical Garden		
Major(s): All Majors		ALL MAJORS! 

St. Elizabeth Healthcare	Area: B	Table: 103
Healthcare	Non-profit	http://www.stelizabeth.com/
St. Elizabeth Healthcare is one of the oldest, largest and most respected medical providers in the Greater Cincinnati region. For more than 150 years, St. Elizabeth has been the heart and soul of healthcare in Northern Kentucky. Founded with one small hospital in 1861, St. Elizabeth Healthcare now has six facilities operating throughout Northern Kentucky and Southeastern Indiana - Covington, Dearborn, Edgewood, Florence, Ft. Thomas and Grant - as well as 165 St. Elizabeth Physicians specialty and primary care offices located throughout Kentucky, Ohio and Indiana.		
Seeking: Job		
Requires US Work Authorization?	Yes	Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Registered Nurses, Certified Nurse Assistants, Medical Assistants, LPN's, Patient Care Assistants, Phlebotomists, Lab Assistants, Radiology/Imaging, Pharmacy Technicians, Respiratory Therapists, Nutrition, Security, Patient Safety Companions, Patient Transport, Administrative and Support Services, Environmental Services		
Major(s): All Majors		ALL MAJORS! 

Standard Textile

Area: A

Table: 83

Manufacturing

Private

<http://www.standardtextile.com>

Standard Textile is a privately held, family-owned company that started in 1940. As a manufacturing powerhouse, the company also designs and distributes decorative textiles for healthcare, hospitality, home and institutional use. With over 80 patents, Standard Textile markets its products to 90 countries worldwide and produces innovative products that include: cubicle curtains, bedding, surgical gowns, sheets, blankets, towels, roller shades and draperies, among others. Standard Textile's hospitality customers include Marriott Hotels, Best Western, Caesars Palace, 21C and Accor Clal Israel Hotels. On the healthcare side, The Cleveland Clinic, Johns Hopkins and the Mayo Clinic are their largest customers.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Estimator, Summer Internship 2023

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Management, Cybersecurity, Cybersecurity (MS), Data Science, Economics, Electronic Media & Broadcasting, Engineering Physics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Health Communication, Health Informatics, Health Informatics (MS), Human Resource Management, Industrial Organizational Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, Journalism, Library Informatics, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Media Informatics, Organizational Leadership, Public Relations, Sports Business & Event Mgt

Stepping Stones Ohio

Area: C

Table: 133

Summer Camps/Outdoor Recreation Non-profit<https://steppingstonesohio.org/>

Stepping Stones is an impact organization that has been serving individuals with disabilities since 1963. We offer a variety of educational and recreation programs for children, teens and adults - celebrating everyone's ability and providing an enriching and inclusive environment for personal growth. Our team includes more than 90 year-round employees and 225 seasonal staff. We provide a positive and inclusive environment as well as provide training to ensure each member of our team has the tools they need to perform their role well.

Seeking: Volunteer, Experiential Learning, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Weekend Overnight Respite Counselor, Special Needs Summer Day Camp Counselor, Special Needs Summer Overnight Camp Counselor, Intervention Specialist, Intervention Specialist - Part-Time, Saturday Clubs Counselor, Weekend Overnight Respite Counselor

Major(s): All Majors**ALL MAJORS!****Talbert House**

Area: A

Table: 74

Non-Profit

Non-profit

<http://www.talberthouse.org>

Talbert House is a community-wide nonprofit network of services focusing on prevention, assessment, treatment and reintegration. Services are provided at multiple sites throughout Southwest Ohio for children, adults and families. Talbert House's mission has two basic purposes: to improve social behavior and enhance personal recovery and growth. The organization has a culture of innovation that thrives on the creation of new services that meet the community's needs while maintaining effectiveness, excellence and professionalism. Talbert House values an integrated system of high quality care focused on best practices, easy access to services, and providing a full range of services in a cost effective and efficient manner.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Case Manager - Behavioral Health**Major(s):** All Majors**ALL MAJORS!****TQL (Total Quality Logistics)**

Area: A

Table: 48

Transportation & Logistics

Private

https://careers.tql.com/us/en/?utm_source=handshake

With 10,000+ employees in 56 offices nationwide, TQL is keeping America moving one load at a time. Every single product you can think of has been moved by the transportation industry. Customers from rely on us to get their shipments delivered from point A to point B in a safe & timely manner while taking care of every detail in between. At TQL, any major can succeed, so the opportunities are endless. We have openings in Sales, Recruiting, Accounting & Finance, Marketing, Information Technology, Operations, Customer Service & Human Resources. Work for an industry-leading company that celebrates successes, makes an impact on the community & offers career advancement opportunities for motivated individuals.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Sales Representative Entry Level - May Grads, Sales Representative - Paid Relocation To Cincinnati, Oh - \$2,500 Sign-On Bonus, Sales Representative Entry Level, Recruiter - Entry Level

Major(s): All Majors**ALL MAJORS!**

Trew LLC	Area: C	Table: 124
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Other Industries **Private** <https://www.trewautomation.com/>

Business gets done working together. Successful business happens when trusted partners work together, to win together. At TREW we know that our customers buy solutions and technology built by people. With over 400 team members, we work fearlessly every day to do the right thing, even when no one is watching.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Mechanical Engineering Co-Op, Electrical/Controls Engineering, Software Engineering Co-Op, Manufacturing Engineering Co-Op, IT Co-Op

Major(s): Applied Software Engineering, Computer Science, Computer Science (MS), Electrical & Electronics Eng Tech, Mechanical & Manufacturing Engineering Tech

TriHealth	Area: B	Table: 94
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Healthcare **Non-profit** <http://trihealth.com>

TriHealth is the integrated health care system that formed as a partnership between Good Samaritan Hospital & Bethesda Hospital, Inc. TriHealth is a full-service, not-for-profit health system that provides a wide range of clinical, educational, preventive & social programs. We provide the tools & knowledge to keep yourself healthy & living life to the fullest with our extensive network of physicians, nurses, clinics, & hospitals, including Bethesda, McCullough Hyde, & Good Samaritan. Whether it's an emergency or a routine checkup or any moment in between, we provide quality care, comprehensive health services, & peace of mind for you & your loved ones in across the Tri-State region.

Seeking: Internship, Job, Cooperative Education, Experiential Learning

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: RN's, LPNs, MA's (certified and non-certified), APN's, Clinical Coordinators, Behavioral Health Consultants, Access Associates (phone call center), Medical Biller, Information Technology, Rad Tech's, Coders, and more.

Major(s): All Majors

ALL MAJORS!



Turner Construction Company	Area: B	Table: 88
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Construction **Publicly Traded** <https://join.turnerconstruction.com/>

Turner is a North America-based, international construction services company and is a leading builder in diverse market segments. The company has earned recognition for undertaking large, complex projects, fostering innovation, embracing emerging technologies, and making a difference for their clients, employees and community. With a staff of 10,000 employees, the company completes \$12 billion of construction on 1,500 projects each year.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-op & Full Time/Degree required Field Engineer

Major(s): Construction Management

Uber Freight	Area: A	Table: 8
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Transportation & Logistics **Publicly Traded** <https://www.uberfreight.com/>

Our mission is to reimagine the way goods move to help communities thrive. To best serve our communities, we serve the people who move them- building technology and services that provide greater transparency and visibility so shippers and carriers can make an impact.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Summer 2023 Operations Intern

Major(s): All Majors

ALL MAJORS!



UC Health	Area: A	Table: 36
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Healthcare **Non-profit** <http://uhealth.com/>

UC Health brings together the region's top clinicians and researchers to provide world-class care to the Cincinnati community and beyond. From our flagship University of Cincinnati Medical Center to our state-of-the-art West Chester Hospital, UC Health delivers the absolute best in treatment & care.

Seeking: Cooperative Education, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Healthcare

Major(s): All Majors

ALL MAJORS!



Universal Contracting Corporation	Area: C	Table: 121
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Construction **Private** <https://www.unicon.cc/>

Founded in 1957, Universal Contracting Corporation is today one of Cincinnati's most experienced and respected providers of Construction Management, Design-Build, and General Contracting services. From small renovations, to some of the most visible architectural landmarks in the City of Cincinnati, Universal Contracting is of credit. The foundation of all our construction work consists of solid relationships with public and private clients who have the confidence to rely on our experience, financial strength, and management expertise to make their vision a reality.

Seeking: Cooperative Education, Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Co-Op Students, Project Manager

Major(s): Construction Management

Unlimited Systems	Area: A	Table: 9
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Computer Networking **Private** <http://www.unlimitedsystems.com>

Unlimited Systems is a software company committed to enhancing the operations & delivery of specialty healthcare. For nearly two decades, we've been delivering market-leading technology solutions to assist medical professionals in automating complex tasks & providing life-saving treatments to patients. As a Top Workplace, we take pride in maintaining a work environment that supports & recognizes the contributions of every team member.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: TBD

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Anthropology, Applied Software Engineering, Athletic Training, Athletic Training (MS), Biological Sciences, Biological Sciences Teacher Ed, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Cardiovascular Perfusion (MS), Chemistry, Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Construction Mgt, Criminal Justice, Cybersecurity, Cybersecurity (MS), Data Science, Digital Law & Technology (MLS), Early Childhood Education, Economics, Educational Leadership (Ed.D.), Educational Leadership (EdS), Educational Leadership (MA), Education, Culture, & Society, Electrical & Electronics Eng Tech, Electronic Media & Broadcasting, Elementary Education, Engineering Physics, English, English (MA), Entrepreneurship, Environmental Science, Executive Leadership & Org Change (MS), Exercise Science, Exercise Science (MS), Finance, Fine Arts, French, General Business, Geography, Geology, German, Global Supply Chain Mgt, Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), History, Human Resource Mgt, Human Services & Addictions, Industrial Org Psychology (MS), Integrative Studies, Integrative Studies (AA), Integrative Studies (MA), International Business, International Studies, Japanese, Journalism, Law (BA), Law (J.D.), Legal Studies (MLS), Library Informatics, Management, Marketing, Mathematics, MBA-PSG Institute of Advanced Studies (MBA), Mechanical & Manufacturing Eng Tech, Mechatronics Eng Technology, Media Informatics, Middle Grades Ed, Music, Music Teacher Education, Neuroscience, Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Organizational Leadership, Philosophy, Physical Education Teacher Ed, Physics, Political Science, Psychological Science, Public Admin (MPA), Public History (MA), Public Relations, Radiation Therapy, Radiologic Science, Respiratory Care, School Counseling (MA), Secondary Ed, Social Studies Teacher Ed, Social Work, Social Work (MSW), Sociology, Spanish, Special Education, Sports Business & Event Mgt, Statistics, Studio Arts, Teacher as Leader (MA), Teaching & Leading (EdS), Teaching (MAT), Theatre, Visual Arts, Visual Communication Design

UPS (United Parcel Service)	Area: A	Table: 17
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Transportation & Logistics **Publicly Traded** <https://www.jobs-ups.com/student-opportunities>

The UPS Store® concept was introduced in 1980 as Mail Boxes Etc.® - a convenient alternative to the post office. Throughout its evolution, it has continued to define & lead the business services category it created. In 2001, UPS® acquired Mail Boxes Etc., Inc. In 2003, the two companies introduced The UPS Store® brand. On April 7, 2003, approximately 3,000 Mail Boxes Etc. locations in the United States re-branded as The UPS Store & began offering lower (around 20% on average) UPS-direct shipping rates.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Buildings and Systems Automation Supervisor and Buildings and System Automation Specialist

Major(s): All Majors

ALL MAJORS!



US Digital Partners	Area: B	Table: 99
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Advertising, PR & Marketing **Private** <http://usdigitalpartners.com>

Digital marketing is complicated and companies need help being successful on the web. To get results, USDP guides client through brand design, web design, web development, app development, video productions, digital advertising, and search engine optimization. We've built hundreds of mobile-responsive websites across a huge variety of industries in our 16 years in business.

Seeking: Internship

Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?

Positions available: Web Developer

Major(s): 3D Digital Design & VFX, Communication (MA), Communication Studies, Digital Law & Technology (MLS), Electronic Media & Broadcasting, Integrative Studies, Journalism, Media Informatics, Public Relations, Visual Arts, Visual Communication Design

VonLehman CPA & Advisory Firm	Area: A	Table: 64
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Accounting **Private** <http://www.vlcpa.com>


VonLehman has focused on making a difference in our employees' lives. VonLehman offers career progression and growth opportunities, unlimited PTO, parental leave and a full benefits package. We have a fun, collaborative work environment that offers a smart casual dress code and we take work/life balance seriously. The success of VonLehman can be directly attributed to the firm's employees. We have been recognized for our community involvement and company culture, including being named a Best Place to Work by the Cincinnati Business Courier, a 'Top Workplace' by the Cincinnati Enquirer, a 'Top 200 CPA Firm' by Inside Public Accounting and a 'Live United 100' company by United Way.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Audit Co-op Accountant, Audit Staff Accountant, Tax Intern Accountant


Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt

Walgreens	Area: B	Table: 98
Retail Stores	Publicly Traded	http://jobs.walgreens.com
<p>Founded over a century ago in 1901, we have a rich and colorful history of continuous improvement and innovation at Walgreens. From inventing the world's first chocolate malted milkshake to the creation of one of the most popular and sophisticated mobile applications in retail shopping today, we have transformed ourselves into a leader within the retail and drug industry.</p> <p>Seeking: Internship</p> <p>Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No</p> <p>Positions available: RPH, Intern, Tech, Leaders</p> <p>Major(s): All Majors</p>		
ALL MAJORS! 		

Western & Southern Financial Group	Area: A	Table: 42
Financial Services	Private	http://westernsouthern.com/
<p>Founded in Cincinnati, OH as The Western and Southern Life Insurance Company on February 23, 1888, Western & Southern Financial Group has grown into a diversified family of financial services companies. We are proud of our heritage of protecting generations of families and remain committed to delivering superior service. Western & Southern is the title sponsor of seven major community events every year, including the Western & Southern Open, a premier event in the U.S. Open Series played each August by the world's top-ranked professional male and female tennis players.</p> <p>Seeking: Internship, Job</p> <p>Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No</p> <p>Positions available: Quality Assurance/Quality Tester Intern, Quality Assurance Test Automation Intern, Automation Data Integration Tester Intern, Private Equity, Project Management Intern, Service Desk Intern</p> <p>Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Business Informatics (MS), Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Entrepreneurship, Finance, Health Informatics, Health Informatics (MS), Human Resource Management, Industrial Organizational Psychology (MS), Library Informatics, Marketing, Mathematics, Media Informatics, Statistics</p>		

Whitehorse Freight	Area: C	Table: 128
Transportation & Logistics	Publicly Traded	http://www.whfreight.com
<p>We are a 3PL company in Cincinnati, OH looking for motivated individuals who want to work hard & make unlimited commission! Work hard, play hard!</p> <p>Seeking: Job</p> <p>Requires US Work Authorization? Yes Willing to hire CPT/OPT? No Open to sponsoring candidates? No</p> <p>Positions available: Account Executive</p> <p>Major(s): Accountancy (MAcc), Accounting, Business Administration, Business Administration (MBA), Business Education Office Systems Tech, Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Construction Management, Economics, Entrepreneurship, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Human Resource Management, Industrial Organizational Psychology (MS), International Business, Management, Marketing, MBA-PSG Institute of Advanced Studies (MBA), Organizational Leadership, Public Administration (MPA), Sports Business & Event Mgt</p>		

Whiting-Turner Contracting Company	Area: A	Table: 30
Construction	Private	http://www.whiting-turner.com
<p>Whiting-Turner provides construction management, general contracting, design-build and integrated project delivery services on projects small and large for a diverse group of customers. We constantly strive to exceed each client's expectations through innovation, collaboration and best practices.</p> <p>Seeking: Internship, Job</p> <p>Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No</p> <p>Positions available: Project Management / Project Engineer/Field Engineer</p> <p>Major(s): Construction Management, Management</p>		

Zumbiel Packaging	Area: C	Table: 126
Manufacturing	Private	https://www.zumbiel.com/
<p>Zumbiel Packaging is a leader in the independent paperboard packaging industry. Family owned and operated since 1876. We offer our customers a wide variety of packaging options in the food, beverage, and general consumer markets. As a modern manufacturing facility, we utilize the latest technology to develop new innovative options for the ever-growing packaging market.</p> <p>Seeking: Cooperative Education, Internship, Job</p> <p>Requires US Work Authorization? Yes Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No</p> <p>Positions available: All Professions</p> <p>Major(s): All Majors</p>		
ALL MAJORS! 		

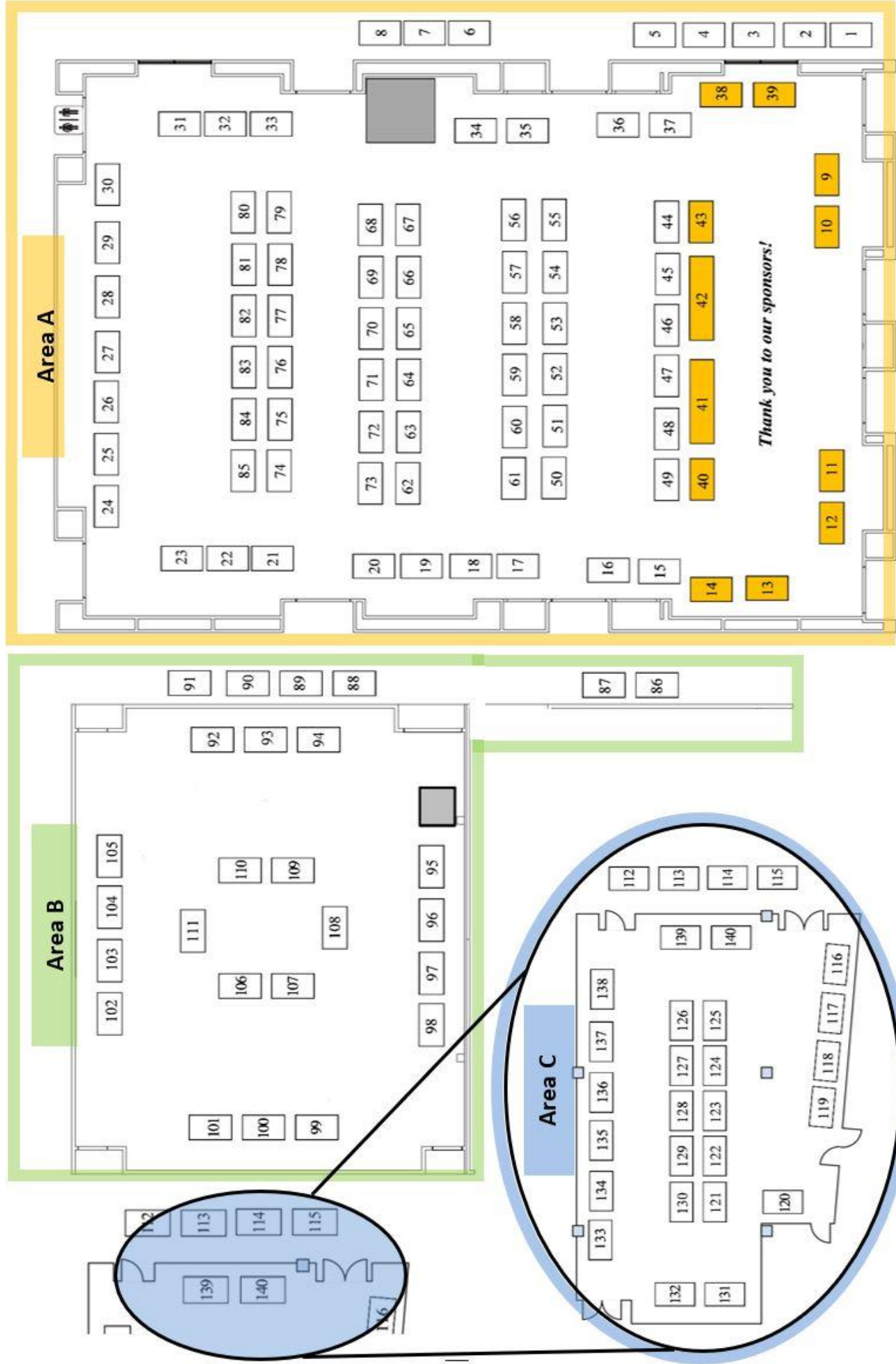
Employers in Area A	Table
84.51°	51
ABC Supply Co. Inc.	12
ADM	18
AGAR	2
Akron Police Department	7
American Modern Insurance Group	45
Balluff Inc	19
Best Point Education & Behavioral Health	81
BM2 Freight Services	15
Bosch	68
Bridge Logistics Inc.	4
Building Crafts, Inc.	40
Callibrity	22
Central Bank & Trust	71
Cincinnati Children's Hospital Medical Center	13
Cincinnati Insurance Companies, The	43
Cincinnati Recreation Commission: Division of Therapeutic Recreation	67
Cincinnati Reds	6
Cincinnati Sports Club	25
Clark Schaefer Hackett	41
COR Freight	85
Darling Ingredients	55
Dayton Freight	76
DDX Transport	66
Department for Community Based Services	27
Divisions Maintenance Group	38
Duke Energy	69
Education at Work	11
Environmental Enterprises Incorporated	29
Fastenal Company	84
Fifth Third Bank	56
Fischer Homes	37
Funky's Catering Events	79
Global Business Solutions, Inc.	14
Graeter's Ice Cream	32
Great American Insurance Group	58
Hamilton County, Ohio	52
Houchens Insurance Group	24
Huseman Group	78
John R. Jurgensen Companies	31
Kao	34
Kentucky Farm Bureau Insurance Company	77
Kroger	20
L&N Federal Credit Union	82
LCNB National Bank	49
LCS	72
Lifetime Financial Growth, LLC	75
Lighthouse	59
Lithko Contracting	54
Maxwell Construction	28
Mazak Corporation	44
Medpace, Inc.	61
Mercy Health	16
Messer Construction Co.	47
Monarch Construction Company	60
Motus Freight	53
Motz Group, The	33
Mubea	39
Netherland Rubber Company	73
Northern Kentucky Water District	26
NorthKey Community Care	46
Northwestern Mutual - Cincinnati & Dayton, Ohio	62
Norton Healthcare	63
One Logistics Network	80
Penske Truck Leasing	23
Plante Moran	50
Procter & Gamble (P&G)	10
Prysmian Group	35
Raising Cane's	21
Ramey-Estep Homes, Inc.	57
Richard Goettle, Inc.	65
Rolled Alloys, Inc.	70

Employers in Area A (continued)	Table
Social Security Administration - KY Field Offices	3
Sogeti	5
Spooky Nook Sports	1
Standard Textile	83
Talbert House	74
TQL (Total Quality Logistics)	48
Uber Freight	8
UC Health	36
Unlimited Systems	9
UPS (United Parcel Service)	17
VonLehman CPA & Advisory Firm	64
Western & Southern Financial Group	42
Whiting-Turner Contracting Company	30

Employers in Area B	Table
3CDC	108
altafiber	106
Atlas Air	109
Barnes Dennig	95
Blue & Co., LLC	100
Clean Harbors	92
Council on Aging of Southwestern Ohio	97
Dean Dorton	91
Enterprise Holdings	105
Federal Bureau of Investigation	101
Federal Reserve Bank of Cleveland	111
Holly Hill Child & Family Solutions	90
ICOF America, Inc.	96
Invar Systems	107
Kentucky Department of Fish & Wildlife Resources	93
Kentucky Department of Juvenile Justice	86
Lexmark International, Inc.	89
MCM CPAs & Advisors LLP	104
Mitsubishi Electric Automotive America	102
Nucor Raw Materials	110
PL Marketing	87
St. Elizabeth Healthcare	103
Turner Construction Company	88
US Digital Partners	99
Walgreens	98

Employers in Area C	Table
AAA Club Alliance	134
Boys & Girls Clubs of Greater Cincinnati	131
CBT	138
Child Focus	115
Cincinnati Zoo & Botanical Garden	120
City of Cincinnati: Central Human Resources	112
City of Covington Kentucky Police Department	114
Close the Loop	125
Conger Construction Group, Inc.	140
Consolidated Electrical Distributors, Inc.	116
Core Specialty Insurance	113
E-Volve Systems LLC	129
First Commonwealth Bank	127
Gilbane Building Company	135
Great Parks	132
HILLS Properties	130
Jones Fish Hatcheries & Distributors LLC	117
Kenton County Airport Board	118
LG&E and KU Energy	122
Republic Finance	136
Ronald McDonald House Charities of Greater Cincinnati	139
Sherwin-Williams Company	123
Skidmore Sales & Distributing	137
SSA Group	119
Stepping Stones Ohio	133
Trew LLC	124
Universal Contracting Corporation	121
Whitehorse Freight	128
Zumbiel Packaging	126

Map of Career Expo 2023, Student Union 1st Floor



A: Employers 1-85 B: Employers 86-111 C: Employers 112-140