



Northern Kentucky University Employer Directory 2024

Wednesday, Sept. 25, 2024, 2-5 pm
NKU Student Union Ballroom

- ALL STUDENTS/MAJORS WELCOME!
- Meet employers with Science-Technology-Engineering-Math (STEM) and Healthcare related co-ops/internships & full-time positions.
- Download the Handshake app at Apple App Store or Google Play Store.
- Research these organizations on Handshake, https://nku.joinhandshake.com/edu/career_fairs/48153
- Details & updates, visit <https://inside.nku.edu/careerservices/students/FallCareerFairs.html>
- Dress professionally; bring resumes & your ALL CARD.
- Presented by Career Services, UC 225, 859-572-5680.

ADM	Table: 27
Food & Beverage	Publicly Traded http://www.adm.com
At ADM, we unlock the power of nature to provide access to nutrition worldwide. With industry-advancing innovations, a complete portfolio of ingredients and solutions to meet any taste, and a commitment to sustainability, we give customers an edge in solving the nutritional challenges of today and tomorrow. We're a global leader in human and animal nutrition and the world's premier agricultural origination and processing company.	
Seeking: Internship, Job	
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: CD&D Food Science Intern	
Major(s): All Majors	ALL MAJORS!

Bayer Becker	Table: 3
Civil Engineering	Private http://www.bayerbecker.com
Bayer Becker is a multi-discipline design consulting firm. Our Civil Engineers, Transportation Engineers, Landscape Architects, Planners, and Land Surveyors work together to provide a full line of design services and consultation. Since our founding in 1967, we have serviced a variety of local and national clients. We offer decades of professional consulting services for both public and private sectors.	
Seeking: Cooperative Education, Internship	
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? No Open to sponsoring candidates? No
Positions available: Land Surveying field crew teams	
Major(s): Construction Management, Electrical & Electronics Eng Tech, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology	

Best Point Education & Behavioral Health	Table: 33
Non-Profit	Non-profit https://bestpoint.org/
Best Point Education & Behavioral Health mission statement is: Creating lasting results that strengthen families and our community by guiding individuals - from infancy to independence - through comprehensive education, behavioral, and health services.	
Seeking: Graduate School, Internship, Job	
Requires US Work Authorization? Yes	Willing to hire CPT/OPT? Yes Open to sponsoring candidates? No
Positions available: Intervention Specialist Substitute, Behavioral Health Therapist, Care Coordinator	
Major(s): Anthropology, Biological Sciences Teacher Ed, Clinical Mental Health Counseling (MS), Early Childhood Education, Educational Leadership (Ed.D.), Educational Leadership (EdS), Educational Leadership (MA), Education, Culture, & Society, Elementary Education, Geography, Human Services & Addictions, Industrial Organizational Psychology (MS), Mathematics, Middle Grades Education, Music Teacher Education, Neuroscience, Physical Education Teacher Ed, Psychological Science, School Counseling (MA), Secondary Education, Social Studies Teacher Education, Social Work, Social Work (MSW), Sociology, Special Education, Teacher as Leader (MA), Teaching & Leading (EdS), Teaching (MAT)	

Brooksource**Table: 13****Scientific & Technical Consulting Private**<http://www.brooksource.com/>

Brooksource is an experienced IT consulting company focused on a unique program for our associate-level consultants called Elevate. Our Elevate program connects recent college graduates and lifelong learners with meaningful positions at our Fortune 500 clients across multiple industries. This program supports consultants as they begin their IT careers with professional development and technical training to equip each team member with the knowledge needed to contribute to technical projects.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Junior Data Engineer, Associate Application Analyst, Junior Android Developer, Junior Angular Developer, Software Engineer, Junior Integration Developer, Junior iOS Developer

Major(s): Applied Software Engineering, Business Information Systems, Computer Information Technology, Computer Science, Data Science, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

CareStar**Table: 28****Healthcare****Private**<https://carestar.com>

CareStar is a leading case management provider for people enrolled in home and community-based programs. CareStar has over 30-year proven track record of designing tailored programs to meet the needs of customers we serve. Clinical and Personal Services designed to support individuals with chronic health conditions, complex healthcare challenges or disabilities. CareStar hopes to enable individuals to remain safely in their home or other community setting and live as independently as possible

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Support Services Coordinator

Major(s): All Majors

ALL MAJORS!**Cincinnati Children's Hospital Medical Center - Patient Services****Table: 4****Healthcare****Non-profit**<http://www.cincinnatichildrens.org>

Cincinnati Children's is a nonprofit, comprehensive pediatric health system. As a leader in research and education, Cincinnati Children's is consistently ranked as one of America's best children's hospitals by U.S. News & World Report and is one of the top recipients of pediatric research grants from the National Institutes of Health.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Radiologic Science students, PCA, Nurses, etc.

Major(s): Nursing, Radiation Therapy, Social Work

Cincinnati Children's Hospital Medical Center - Research Foundation**Table: 5****Healthcare****Non-profit**<http://www.cincinnatichildrens.org>

Cincinnati Children's, a nonprofit academic medical center, is one of the oldest and most distinguished pediatric hospitals in the US. In addition to serving the health care needs of infants, children, & adolescents, Cincinnati Children's Research Foundation is the largest pediatric research program in the Midwest, conducting basic, translational, and clinical research.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Research Assistants and Clinical Research Coordinator,

Major(s): All Majors

ALL MAJORS!**Cincinnati Insurance Companies, The****Table: 17****Insurance****Publicly Traded**<http://www.cinfin.com>

Our associates serve the independent agents who represent us, policyholders, claimants, shareholders and other associates. No matter your major, if you believe that people come first, Cincinnati Insurance may be the right place for you to contribute and grow. During our internships or with an entry-level role, you will learn more about various departments in our organization, including information technology, analytics, underwriting, claims, administrative services, marketing & more!

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Accounting, Actuarial, Audit, Claims, Field Representatives, Corporate Communications, Customer Care, Human Resources, Internal Audit, Computer Science/IT, Loss Control, Planning Analytics, Sales, Underwriting, and more

Major(s): All Majors

ALL MAJORS!

City of Cincinnati **Table: 11**


Government **Government** <http://www.cincinnati-oh.gov/cityofcincinnati/>

Nestled among the hills of the Ohio River Valley, the City of Cincinnati has the personality and charm of an Old World city, complemented by the stature of a world-class business center. With a generous share of diverse companies of solid businesses in its boundaries, Cincinnati offers virtually everything needed for business success. That includes the resources so vital to a globally aware community, solid and comfortable neighborhoods, strong families, and well-rounded individuals.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: CO-OP/INTERN MSD/COMPLIANCE SERVICES DIVISION (SAMPLING), CO-OP/INTERN MSD/WASTEWATER ENGINEERING (Watershed Planning/LiDar), CO-OP/INTERN MSD/WASTEWATER ENGINEERING (CONSTRUCTION/INSPECTIONS/OFFICE)

Major(s): All Majors **ALL MAJORS!** 

CommonSpirit Health **Table: 34**


Healthcare **Non-profit** <http://www.commonspirit.careers>

Saint Joseph Hospital in Lexington, Kentucky, founded in 1877 by the Sisters of Charity of Nazareth, provides compassionate care to the underserved. The 433-bed facility is recognized for its cardiology, orthopedics, and stroke care. Part of CHI Saint Joseph Health with 8 hospitals and 200+ locations, it is supported by 5,000 employees. Since merging into CommonSpirit Health in 2019, the focus has been on community health and innovative care.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: RN, LPN, Nurse Externs, Rehab, IT

Major(s): All Majors **ALL MAJORS!** 

CVG Airport Authority **Table: 1**


Aerospace **Government** <https://jobs.cvgairport.com/>

CVG is like a city with its own police and fire departments, utilities and road system spread across 11 square miles. CVG Airport Authority supports a diverse workforce capable of maintaining this "Airport City."

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Telecommunicators, Public Safety Assistants, and more! FT and PT opportunities available.

Major(s): All Majors **ALL MAJORS!** 

Deaconess Health System **Table: 37**

Healthcare **Non-profit** <http://www.deaconess.com>

Deaconess Health System was founded in 1892 by a group of Protestant ministers and laymen who felt called to care for the sick. More than 120 years later, Deaconess Health System has become the premier provider of health care services to three states and 26 counties. We continue our mission of providing quality health care services with a compassionate and caring spirit to the community.

Seeking: Volunteer, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Student Nurse Academy (SNA) - Fall 2024

Major(s): 3D Digital Design & VFX, Accountancy (MAcc), Accounting, Applied Software Engineering, Athletic Training, Athletic Training (MS), Business Informatics (MS), Business Information Systems, Cardiovascular Perfusion (MS), Clinical Mental Health Counseling (MS), Communication (MA), Communication Studies, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Electronic Media & Broadcasting, Exercise Science, Exercise Science (MS), Finance, Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), Human Services & Addictions, Industrial Organizational Psychology (MS), Journalism, Library Informatics, Media Informatics, Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Psychological Science, Public Relations, Radiation Therapy, Radiologic Science, Respiratory Care, School Counseling (MA), Social Work, Social Work (MSW), Sociology

DeBra-Kuempel **Table: 45**

Other Industries **Publicly Traded** <https://dkemcor.com/>

DeBra-Kuempel is a company that performs many services such as facilities services, preventive and predictive maintenance, chiller services, controls and facility automation, engineering, process piping, plumbing, energy management, low-temperature, refrigeration, electrical, thermal imaging, commissioning, testing, adjusting, and balancing.

Seeking: Cooperative Education

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Mechanical Engineer

Major(s): Computer Information Technology, Computer Information Technology (MS), Electrical & Electronics Eng Tech, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Encompass Health **Table: 24**

Healthcare **Publicly Traded** <http://www.encompasshealth.com/careers>

As the leader of rehabilitative care, Encompass Health offers facility-based patient care through its national network of rehabilitation hospitals that spans 42 states and Puerto Rico. Setting the standard for providing excellent care, Encompass Health has earned its place among Modern Healthcare's "Best Places to Work in Healthcare" and the Fortune "World's Most Admired Companies" for 2021 and Becker's "Top Places to Work in Healthcare" for 2022.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Nursing Assistants, PRN OT, PT and SLP

Major(s): Athletic Training, Athletic Training (MS), Cardiovascular Perfusion (MS), Clinical Mental Health Counseling (MS), Exercise Science, Exercise Science (MS), Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Health Science, Health Sciences (MS), Human Services & Addictions, Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Radiation Therapy, Radiologic Science, Respiratory Care

Fifth Third Bank **Table: 25**

Financial Services **Publicly Traded** <http://www.53.com>

Fifth Third Bancorp is a diversified financial services company headquartered in Cincinnati, Ohio. Fifth Third is among the largest money managers in the Midwest, operating four main businesses: Commercial Banking, Branch Banking, Consumer Lending, and Wealth & Asset Management.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: 2025 IT Audit Internship Program, 2025 IT Audit Leadership Program Participant, Data Science & Data Engineering Intern, Digital Engineering College Co-Op - Spring 2025, Enterprise Data Office Co-op - Spring 2025, Enterprise Data Office Co-op - Summer 2025, IT Leadership Program Intern, IT Leadership Program Participant, Information Security Co-Op - Spring 2025, Information Security College Co-Op - Summer 2025, Information Security College Co-Op - Spring 2025

Major(s): 3D Digital Design & VFX, Applied Software Engineering, Business Informatics (MS), Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Health Informatics, Health Informatics (MS), Library Informatics, Media Informatics

Fischer Homes **Table: 7**

Real Estate **Private** <http://www.fischerhomes.com>

Fischer Homes, one of the largest home builders in the Midwest/Southeast has built over 30,000 homes with over 700 Associates. Recognized as the 29th largest builder in the U.S., we value diversity, seeing each Associate as a valuable team member. We provide resources, training, & development for career growth & success. Fischer Homes upholds the highest ethical standards, emphasizing honesty, respect, & fairness.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: TBA

Major(s): 3D Digital Design & VFX, Applied Software Engineering, Business Informatics (MS), Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Health Informatics, Health Informatics (MS), Library Informatics, Media Informatics

Fishbeck **Table: 31**

Civil Engineering **Private** <https://fishbeck.com/>

Fishbeck is one of the premier professional consulting firms in the nation, with 15 regional offices & more than 600 staff members. Engineering, environmental sciences, architecture, & construction management are the cornerstones of Fishbeck's services & integrated project approach. We are a hands-on & design-orientated practice with the technical capabilities & understanding to take the largest projects from internal concept to completion.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Engineering Internships

Major(s): Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Environmental Science, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

GE Aerospace **Table: 8**

Aerospace **Publicly Traded** <https://invent.ge/usstudents>

We are a world-leading provider of jet engines, components, and integrated systems for commercial and military aircraft. Our rich history of inventing the future of flight, our continual investment in research and development, and our talented and innovative people will enable us to rise to the challenge of building a world that works with industry-leading technology and innovation. We're going to be carbon neutral by 2050.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: GE Aerospace Digital Technologies Intern - Summer 2025

Major(s): 3D Digital Design & VFX, Applied Software Engineering, Business Informatics (MS), Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Health Informatics, Health Informatics (MS), Library Informatics, Media Informatics

Glenro Inc. **Table: 38**

Manufacturing **Private** <http://glenro.com>
Since 1958 Glenro Inc. has provided Proven SolutionsÂ® for our customer's heat process needs. Through extensive testing on our pilot lines, Glenro engineers are able to provide real world results before designing custom equipment to meet our customer's manufacturing needs. Our lines of infrared heaters and ovens, hot air ovens and dryers, and flatbed laminators can be found on factory floors across industries.
Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Junior Sales Engineer, Mechanical Designer
Major(s): Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Great American Insurance Group **Table: 10**

Insurance **Publicly Traded** <http://www.greatamericaninsurancegroup.com>
Trying to determine the perfect career for you? Great American offers a variety of programs for both college students and recent college graduates who are looking to join a specialty insurance leader! If you are seeking a career in a challenging work environment and looking for opportunities to grow and develop, Great American may be the place for you. You will be encouraged to share your ideas, pursue industry certification and expand your knowledge in the areas that interest you most.
Seeking: Cooperative Education, Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Software Developer Intern, Business Analyst Intern, Networking Intern, Cybersecurity Intern, Data Developer Intern, Project Management Intern, Product Owner, Product Manager, Data Analyst, Business Analyst, Application Analyst & Developer
Major(s): 3D Digital Design & VFX, Applied Software Engineering, Business Informatics (MS), Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Cybersecurity, Cybersecurity (MS), Data Science, Health Informatics, Health Informatics (MS), Library Informatics, Media Informatics

Health Carousel **Table: 39**

Healthcare **Private** <http://healthcarousel.com>
Health Carousel International (HCI) is the largest employer of nurses whose country of origin is other than the United States. HCI now employ nearly 2,000 nurses from over 60 countries in great U.S. nursing careers and we sponsored U.S. immigrant visas (typically EB-3 visas) for every one. If you're on an F-1 visa, are passionate about nursing, and aim to immigrate to the USA - we can help you make your America Dream a reality!
Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Staff Nurse Position for International (F-1 Visa) Students
Major(s): Nursing, Nursing (MSN), Nursing Practice (Dnp)

Invar Systems **Table: 46**

Information Technology **Private** <http://www.invarsystems.com>
We provide integrated warehouse and order fulfillment solutions through world-class engineering, consulting, project integration, and software. Invar Integrated Systems focuses on system analysis, design, and solution implementation, while KT Invar Software handles the development, execution, and support of the Invar Warehouse System (IWS) software. Invar Systems offers outstanding innovative solutions to clients and partners.
Seeking: Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Software Developer
Major(s): 3D Digital Design & VFX, Applied Software Engineering, Business Informatics (MS), Business Information Systems, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Health Informatics, Health Informatics (MS), Library Informatics, Media Informatics

Jabil **Table: 15**

Manufacturing **Publicly Traded** <http://www.jabil.com/careers>
Jabil is a business-to-business (B2B) engineering, manufacturing, supply chain, and design services company. Many of the world's best companies use our services to get their products to market. It's our mission to not just help them succeed, but to help them succeed better, faster, and more effectively. At our core, we are humble and united with an unshakeable commitment to caring about our people, our communities, and our environment.
Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Test Engineer
Major(s): Biological Sciences, Chemistry, Computer Information Technology, Computer Information Technology (MS), Computer Science, Computer Science (MS), Electrical & Electronics Eng Tech, Engineering Physics, Mathematics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

JD Product Design **Table: 30**

Electronic & Computer Hardware **Private** <https://www.jdproductdesign.com/>
We are a talented group of engineers with a passion for product development, specializing in electronic product design. We learn quickly and have the experience to apply cross-industry technologies to create innovative solutions for our customers.
Seeking: Cooperative Education, Internship, Job
Requires US Work Authorization? **No** Willing to hire CPT/OPT? **Open to sponsoring candidates?**
Positions available: Junior Electrical Engineer
Major(s): Electrical & Electronics Eng Tech, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Krauss Maffei **Table: 42**

Manufacturing **Publicly Traded** <http://www.kraussmaffei.com/en/>
Krauss Maffei celebrated its 185th anniversary in 2023. Since its subsidiary began operating in the US in 1966, KMC has become one of the leading manufacturers of plastics processing machines on the North American market. KMC now very successfully supports numerous customers in the US - many of whom are long-standing - in all three technologies including injection molding machinery, reaction process machinery, and extrusion machinery, as well as integrated automation solutions.
Seeking: Cooperative Education, Internship
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Mechanical and Electrical Engineering Co-ops
Major(s): Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Mazak Corporation **Table: 35**

Manufacturing **Private** <https://www.mazakusa.com>
Mazak Corporation is a leader in the design and manufacture of productive machine tool solutions. Committed to being a partner to customers with innovative technology, its world-class facility in Florence, Kentucky, produces over 100 models of turning centers, multi-tasking machines and vertical machining centers, including 5- axis models. For more information on Mazak's products and solutions, visit www.mazakusa.com
Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: ME or EE co-ops and full-time roles
Major(s): Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Medpace, Inc. **Table: 16**

Research **Publicly Traded** <http://www.medpace.com>
Medpace is a global Clinical Research Organization (CRO) partnering with leading pharmaceutical, biotech, and device companies to bring promising new drugs and devices to market. With our global headquarters in Cincinnati, Medpace combines efficient clinical trial management with comprehensive regulatory consulting to provide clients with exceptional support during the drug development process.
Seeking: Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**
Positions available: Accounts Payable Specialist/ Payments Processor, Administrative Assistant- Accounts Payable, Entry Level Project Coordinator- Data Monitoring, Data Standard Analyst, Clinical Database Programmer, Entry Level Study Start Up Coordinator, SAS Programmer, Medical Technologist, Laboratory Project Coordinator, Statistical Analyst, Supply Chain Logistics Assistant, Entry Clinical Trials Feasibility Coordinator, Informatics Internship/Co-Op Fall 2024
Major(s): Biological Sciences, Biological Sciences Teacher Ed, Chemistry, Engineering Physics, Environmental Science, Exercise Science, Exercise Science (MS), Health Science, Health Sciences (MS), Mathematics, Neuroscience, Occupational Therapy (OTD), Physics, Statistics

Mercy Health **Table: 47**

Healthcare **Non-profit** <https://careers.mercy.com/us/en>
We are a non-profit Catholic health system serving communities in 7 states, pursuing one Mission to improve the health & well-being of our communities & bring help to those in need, especially people who are poor, dying & underserved. Our passion is to make lives better & healthcare easier.
Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Mercy Health Lab, Imaging, Respiratory, and Surgical Tech - Various Locations
Major(s): Nursing, Radiation Therapy, Radiologic Science

NewPath Child & Family Solutions **Table: 40**

Non-Profit **Non-profit** <https://newpath.org/>
NewPath is a Comprehensive Behavioral Health and Educational Treatment Agency providing various Behavioral Health Services, Education Programs, Foster Care, and Medication Management. Working at NewPath Child & Family Solutions allows you to be a positive role model in a child's life. You will be a key person in helping youth and families achieve many successes.
Seeking: Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Behavior Technician, Case Manager, Group Facilitator, Paraprofessional, LPN, Nurse Manager, Therapist
Major(s): All Majors

ALL MAJORS!



North American Stainless **Table: 18**

Manufacturing **Private** <http://www.northamericanstainless.com>

Founded in 1990, North American Stainless (NAS) has undertaken several phases of expansion to become the largest, fully integrated stainless steel producer in the U.S. Although we have achieved much in a short period of time, we remain focused on being the leading provider of high-quality stainless steel in the Western Hemisphere.

Seeking: Cooperative Education, Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**

Positions available: Safety Coordinator, COQ Engineer, Electrical Maintenance Engineer, ZM Process Engineer

Major(s): Accountancy (MAcc), Accounting, Applied Software Engineering, Business Administration, Business Administration (MBA), Business Informatics (MS), Business Information Systems, Business Leadership & Innovation (MBLI), Computer Science, Computer Science (MS), Construction Management, Electrical & Electronics Eng Tech, Engineering Physics, Executive Leadership & Organizational Change (MS), Finance, General Business, Global Supply Chain Management, Management, MBA-PSG Institute of Advanced Studies (MBA), Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology, Organizational Leadership, Sports Business & Event Mgt

Northern Kentucky Water District **Table: 6**

Government **Government** <http://www.nkywater.org>

Providing our customers a safe, clean and sufficient water supply through a reliable system that meets all state and federal standards, while delivering great value at a reasonable cost.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Various Frontline roles

Major(s): All Majors **ALL MAJORS!** 

Norton Healthcare **Table: 43**

Healthcare **Non-profit** <https://nortonhealthcare.jibeapply.com/careers-home/>

As one of the area's largest employers Norton Healthcare is a leader in serving adult and pediatric patients, providing care at more than 340 locations throughout Kentucky and Southern Indiana.

Seeking: Volunteer, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Clinical and Non-Clinical Roles: Healthcare, Customer Service, IT, Evn, Services, Information Management, Office Support, etc.

Major(s): All Majors **ALL MAJORS!** 

Perfetti Van Melle **Table: 2**

Food & Beverage **Private** <http://www.perfettivanmelleusa.us/>

You may not have heard of Perfetti Van Melle USA Inc. before, but you know our brands: Airheads®, Airheads Xtremes®, Mentos Mints®, Mentos Rolls®, and Mentos Gum®. Our group is a global leader in the confectionary business and the world's third largest candy and gum manufacturer. Perfetti Van Melle USA, Inc. sees an opportunity to build upon that success and grow our current marketplace penetration with a heightened emphasis on leadership development, innovation, and a consumer-centric culture.

Seeking: Internship

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Packaging Engineer Intern/Co-op, Packaging Process Engineer Intern/Co-op

Major(s): Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Premier Health **Table: 32**

Healthcare **Non-profit** <http://www.premierhealth.com>

Premier Health seeks passionate individuals to join us in delivering exceptional care. Our values - Respect, Integrity, Compassion, and Excellence - define our commitment to care. As the largest health system in southwest Ohio, with 14,000+ employees and 2,300 physicians, we aim to build healthier communities. With three member hospitals and over 70 locations, including emergency centers and physician practices, we offer diverse opportunities. Join us in making a difference at Premier Health.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**

Positions available: Athletic Trainer, Medical Advanced Care Register nurse, Pharmacy Intern, Registered Nurse

Major(s): Athletic Training, Athletic Training (MS), Cardiovascular Perfusion (MS), Health Administration (MSHA), Health Communication, Health Informatics, Health Informatics (MS), Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD), Radiation Therapy, Radiologic Science, Respiratory Care

Q Laboratories & Clear Packaging **Table: 22**

Scientific & Technical Consulting **Private** <https://www.qlaboratories.com/>
Q Labs has served the Food, Food Ingredients/Flavorings, Cosmetic, Pharmaceutical, OTC, Health and Beauty Care And Dietary Supplement industries since 1966, offering comprehensive microbiology and chemistry product analysis and research and development services. Clear Packaging has established themselves as the independent and trusted resource for Data Analytics in the packaging Industry.
Seeking: Cooperative Education, Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Lab Technician
Major(s): TBD

Regal Rexnord Corporation **Table: 41**

Manufacturing **Publicly Traded** <http://www.regalrexnord.com>
Regal Rexnord's 30,000 associates around the world help create a better tomorrow by providing sustainable solutions that power, transmit and control motion. The Company's automation offering, comprised of controllers, drives, precision motors, and actuators, controls motion in applications ranging from factory automation to precision tools used in surgical applications.
Seeking: Cooperative Education
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **No**
Positions available: Manufacturing Engineer
Major(s): Mechanical & Manufacturing Engineering Tech


Select Medical **Table: 23**

Healthcare **Publicly Traded** <http://www.selectmedical.com>
Select Medical is one of the largest providers of critical illness recovery hospitals, inpatient rehabilitation hospitals, outpatient rehabilitation centers and occupational health clinics in the United States.
Seeking: Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Registered Nurse (RN) - New Graduate
Major(s): Nursing, Nursing (MSN), Nursing Practice (Dnp), Occupational Therapy (OTD)

Seven Hills Technology **Table: 29**

Internet & Software **Private** <https://sevenhillstechnology.com/>
Seven Hills Technology is a software development and technology company located in Cincinnati Ohio and serving customers local and nationwide. We build mobile and web applications for companies local to Cincinnati and nationwide.
Seeking: Internship, Job
Requires US Work Authorization? **No** Willing to hire CPT/OPT? Open to sponsoring candidates?
Positions available: None
Major(s): Applied Software Engineering, Computer Science, Computer Science (MS)

St. Elizabeth Healthcare **Table: 20**

Healthcare **Non-profit** <http://www.stelizabeth.com/>
For more than 150 years, St. Elizabeth has been the heart and soul of healthcare in Northern Kentucky. Founded with one small hospital in 1861, St. Elizabeth Healthcare now has six facilities operating throughout Northern Kentucky and Southeastern Indiana - Covington, Dearborn, Edgewood, Florence, Ft. Thomas and Grant - as well as 165 St. Elizabeth Physicians specialty and primary care offices located throughout Kentucky, Ohio and Indiana. <https://careers.stelizabeth.com/>
Seeking: Graduate School, Volunteer, On Campus Student Employment, Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **Yes** Open to sponsoring candidates? **Yes**
Positions available: Registered Radiation Therapist, Registered Respiratory Therapist
Major(s): All Majors **ALL MAJORS!** 

Toyota **Table: 12**

Automotive **Publicly Traded** <https://www.toyota.com/careers>
Collaborative. Respectful. A place to dream and do. These are just a few words that describe what life is like at Toyota. As one of the world's most admired brands, Toyota is growing and leading the future of mobility through innovative, high-quality solutions designed to enhance lives and delight those we serve. We're looking for diverse, talented students who want to grow and challenge what's possible with us.
Seeking: Internship, Job
Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**
Positions available: Toyota 2025 Co-op & Internship Opportunities
Major(s): Electrical & Electronics Eng Tech, Engineering Physics, Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

Trew LLC **Table: 26**

Other Industries **Private** <https://www.trewautomation.com/>
At TREW we work fearlessly every day to do the right thing, even when no one is watching. Our people are our greatest asset, we ask them to: be extraordinary, do the right thing, even when no one else is watching, work fearlessly, own the outcomes, and win together. From seasoned professionals to undergraduate co-ops, our team members enjoy seeing the impact of their contributions every day.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Mechanical Engineer I

Major(s): Mechanical & Manufacturing Engineering Tech, Mechatronics Engineering Technology

U.S. Air Force & Space Force Health Professions & Officer Recruiting **Table: 48**

Government **Government** <https://www.airforce.com/>
Pursue your interests, find your strengths & elevate your skills. We provide unparalleled career options, growth opportunities & challenges to set you up for success & bring out your greatest potential. From general medicine to focused subspecialties, there are dozens of exciting healthcare careers in the U.S. Air Force! The U.S. Space Force is recruiting the brightest minds in science, technology, aerospace & engineering.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Nursing, Dental, Clinical Psychology, Clinical Social Worker, Bioenvironmental Engineering, Public Health Officer, Aerospace Operational Physiology, Occupational Therapist, Medical Health Physiology, Occupational Therapist, Medical Health, Optometrist, Pharmacist, Physical Therapy, Podiatrist, PA, Audiology, Dietician, Medical Entomologist

Major(s): All Majors

ALL MAJORS!



U.S. Navy **Table: 21**

Government **Government** <https://www.navy.com/>
America's Navy is approximately 450,000 Sailors, 300 ships & submarines, & 3,700 aircraft strong. Water & salt flow through our veins in the same proportion as the sea. That mighty force is the lifeblood of the greatest Navy ever to sail unstoppably upon it, slip stealthily beneath it or fly unchallenged above it. & we defend with honor, courage, & commitment every hour of every day. We are America's Navy. We are forged by the sea.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: US Navy Nurse Officer Program, US Navy Health Professional Scholarship Programs (HPSP), Navy Nuclear Officer Candidate, SURFACE WARRIOR or Surface Warfare Officer (SWO), US Navy INTEL, US Navy Officer Logistical Management Positions, US Navy IT and Cybersecurity Fields

Major(s): All Majors

ALL MAJORS!



UC Health **Table: 14**

Healthcare **Non-profit** <https://careers.uchealth.com/>
UC Health is an integrated academic health system serving Greater Cincinnati & Northern KY. In partnership with the University of Cincinnati, we combine clinical expertise & compassion with research & teaching-a combo that provides patients with options for even the most complex situations.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: PCA, RN, MA, Respiratory Therapist, Radiology Technologist, Pharmacy Tech, Pharmacist

Major(s): All Majors

ALL MAJORS!



United States Army and Army Reserve **Table: 44**

Defense **Government** <http://www.goarmy.com/careers>
The Army and Army Reserves offers a variety of different opportunities for those that are ready to defend this great nation! We are the World's Greatest Army and need motivated individuals to carry out the missions that protect our nation home and abroad.

Seeking: Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: US Army Service Member - Active Duty (Enlisted)

Major(s): All Majors

ALL MAJORS!



Western & Southern Financial Group **Table: 19**

Financial Services **Private** <https://www.westernsouthern.com>
Founded in 1888 as a small Midwestern life insurance agency, Western & Southern has grown into a diversified family of financial services companies that focus on insurance, investment & retirement solutions. W&S is a Fortune 500 company that employs more than 3,300 associates & does business with 6.5 million customers. Our culture is built upon 10 guiding principles, which center on collaboration, humility, making decisions for the long-term.

Seeking: Internship, Job

Requires US Work Authorization? **Yes** Willing to hire CPT/OPT? **No** Open to sponsoring candidates? **No**

Positions available: Information System Management, Information Technology, Information Security/Cybersecurity, Business Administration, Software Development, Service Desk Hardware, Computer Science, Actuarial, Marketing, Sales

Major(s): All Majors

ALL MAJORS!



MAKE THE MOST OF THE CAREER FAIR

- Don't be overwhelmed by the number of organizations or other students attending the fair.
- Review the list of employers and identify those you would like to visit.
 - Don't stick to recognizable names; explore as many organizations as possible.
 - Use the map (or Handshake app) to create a plan.
- Greet the employer, ask educated questions, and express your interest in their career opportunities.
 - Provide your resume, and outline some of the highlights in your background (e.g., related classes, leadership roles, work experience, etc.)
 - Smile! Be friendly and be yourself. Simply try to make a good first impression.
- It is common for an employer to require that you apply online despite being given your resume. Don't get discouraged by this extra step – it means they want to keep talking with you!
- The positions listed in the directory are not the only positions available with these organizations.
 - There may be other opportunities that have become available since they registered.
 - They may only recruit on campus for a few positions, but other departments may also have openings.
 - If you know of other positions, or think they may have them, simply ask the employer representative about them and who to contact for further information.
- Ask for a business card or write down the names of the people you meet. Employers' contact information may also be available online through Handshake. Select "Employers" and search for the organization.
- Send a follow-up email to the employers you met with; thank them for their time and let them know you are still interested, you have applied online, etc. This will help you get interviews!
- Some employers will hold interviews at Career Services in the days following the fair or at their site.
 - If invited for an interview, carefully note the appointment time and plan to arrive 10-15 minutes early.
 - Wear a suit – or as close to a suit as possible – unless they specifically indicate other dress requirements.
 - Visit Career Services' website or schedule a mock interview to practice!
- To access interview schedules and additional employers and positions, log in to Handshake. Be sure to update your profile, upload your resume(s), and explore the "Jobs" and "Events" sections. Even if you provide an employer at the fair with a printed copy of your resume, you should also submit it via Handshake when possible.

TEN SUGGESTED QUESTIONS TO ASK EMPLOYERS

1. What advice would you offer to someone who wants to co-op/work for your organization?
2. What are the typical co-op/internship/entry-level positions for which you hire?
3. What qualifications are you seeking in co-ops/new hires (e.g., personal traits, skills, extra-curricular activities, work experience, etc.)?
4. Do you offer a training program? Could you please describe the training?
5. Would you please describe a typical day for co-op students/newly hired graduates?
6. How much travel is required for this position?
7. Could you please describe possible career paths within your organization?
8. What are some of the possible geographic locations for new hires?
9. How can I receive further consideration for the positions you have described?
10. When will you be on campus recruiting at Career Services?

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