REGISTRATION INFORMATION

Register online, by phone, or by mail
All registrations must be prepaid.

Location
The conference will be held at Northern Kentucky University. NKU’s campus, located just minutes away from downtown Cincinnati, resides in Highland Heights, Kentucky. Registration and all conference activities are located in the Student Union. Signage will direct conference participants to the location. [http://www.nku.edu/campusmaps.html]

Speakers
Every effort is made to ensure that the speakers listed in this brochure present their program. In the event of unforeseen circumstances, another speaker of equal quality will be substituted.

Substitutions, Cancellations and Refunds
Fees will be refunded, minus a $15 processing fee, if a request is made before Tuesday, May 9, 2017. Refunds will not be issued after this date. Substitutions may be requested by calling (859) 572-5441.

Parking
Parking is available in the Kenton Garage only. Follow signs to this location. Please do not park in any surface lots or you will receive a parking ticket per university regulations.

THE 35TH ANNUAL LABOR-MANAGEMENT CONFERENCE

Three easy ways to register:
ONLINE [http://inside.nku.edu/cob/beyond/labormgtconf.html]
PHONE Contact Rebecca Cox at (859) 572-5441
MAIL Make check payable to NKU, include organization and participant names, and send to:
Northern Kentucky University
Rebecca Cox, BC 376
Nunn Drive, Highland Heights, KY 41076

Name(s) ____________________________ Title ____________________________
__________________________________________ ____________________________
__________________________________________ ____________________________
__________________________________________ ____________________________
Organization
Address ________________________________________________________________
____________________________________________________________________
Email Address ___________________________________________________________
Day Phone ______________________________________________________________

Please indicate the number of registrants in each category:

REGISTRATION FEE ($135)
(Registration received or postmarked by May 9, 2017) __________________________ __________________________________
LATE REGISTRATION ($150)
(Registration faxed or postmarked after May 9, 2017) __________________________ __________________________________
UNIVERSITY STUDENT ($25) __________________________ __________________________________

☐ Check Enclosed Company Purchase Order # __________________________

Group pricing is available. Go to [http://inside.nku.edu/cob/beyond/labormgtconf.html]

This publication was prepared by Northern Kentucky University and printed with state funds (KRS 57.375). NKU is an affirmative action/equal opportunity institution - 17630
LABOR MANAGEMENT TRENDS IN A DYNAMIC WORLD

http://inside.nku.edu/cob/beyond/labormgtconfl.html

AGENDA

8:00-8:45 REGISTRATION AND BREAKFAST Student Union (SU) Lobby
8:50-9:00 WELCOME SU 107 A
Rebecca Potterfield, Dean, Northern Kentucky University
Kathleen Carnes, Director, Alternative Dispute Resolution Center, Northern Kentucky University
9:00-10:00 KEYNOTE PRESENTATION SU 107 A
Tom Kochan, Professor of Work and Employment Research & Co-Director, MIT Sloan Institute for Work and Employment Research

MORNING WORKSHOP SESSIONS

Employment Law Update
This annual workshop examines the most recent developments under the Americans with Disabilities Act, Title VII, the Age Discrimination in Employment Act, the Family and Medical Leave Act, and other statutes.

Panel Speakers
Brian G. Osehaw, Attorney; Taft Stettinius & Hollister
Stephen A. Simon, Attorney; Tobias, Torchin & Simon

Employer and Employee Rights: Drug Testing & Safety Concerns
This workshop will focus on the impact of states legalizing marijuana, whether for medical or recreational use, upon employers’ rights to monitor workplace safety through employment of substance abuse policies, including drug testing for marijuana. This workshop will also address the impact of the Occupational Safety and Health Administration’s revision to the injury and illness recordkeeping and reporting standard, which added anti-retaliation language intended by the agency to curb post-accident drug testing.

Panel Speakers
Joe Trego, Commissioner, Federal Mediation and Conciliation Service (FMCS)
Conor H. Meeks, Attorney, Taft Stettinius & Hollister
Peter M. Mcilvride, Executive Secretary-Treasurer, Cincinnati AFL-CIO Labor Council

Concurrent Workshops

Ethics in the Workplace SU 109
NLRB/SERB Update SU 107 B & C
Social Media and Today’s Workplace SU 104
Financial Health: Retirement and Health Care SU 108

CONFERENCE HIGHLIGHTS

What is the difference between Arbitration and Mediation? What is the right time to arbitrate or mediate?

Join prominent MIT Professor Thomas Kochan, author of numerous publications dealing with America’s work and employment policies, institutions, and practices, as he discusses all of the trends in technology that are affecting labor/management relations. He will consider how autonomous vehicles, 3D printing, advanced robotics and new materials are some of the technology megatrends that are reshaping our world and our work, all within the context of a rapidly changing economy and social contract. Only through recognition, understanding and dialogue about what has already begun and will continue to unfold can we work towards a positive future.

Keynote Speaker
Tom Kochan, Professor of Work and Employment Research & Co-Director, MIT Sloan Institute for Work and Employment Research

AFTERNOON WORKSHOP SESSIONS

Ethical Issues in the Workplace
This session will examine current ethical issues in the workplace of interest to employers and employees. Feedback and participation from the audience will be encouraged.

Panel Speakers
Jennifer J. Clemons, J.D., Benefits Compliance, Macy’s, Inc
Teressa L. Elliott, J.D., Associate Professor of Business Law, NKU

Panel Speakers
Elizabeth Simmons Callan, J.D., Jackson Lewis
Michael Glassman, Attorney, Dinsmore & Shohl
Donald M. Collins, General Counsel/Assistant Director, SEER

Social Media and Today’s Workforce

More than ever, social media is pervading all areas of our lives, including (and especially) the workplace. Government agencies, the courts, and employers can only try to keep up with the flurry of activity and technological developments. This workshop will explore recent legal decisions and trends involving social media, as well as practical issues related to drafting and implementing social media policies in the workplace.

Panel Speakers
Clement Isa, Attorney; Cook & Logothetis
Elizabeth Simmons Callan, Attorney; Jackson Lewis

Finance, Health, Retirement and Health Care

Panel of experienced practitioners will review key concepts of establishing, maintaining and protecting employees’ financial health during employment, and after retirement. The panelists will cover issues such as knowing what your retirement plan is, and how it operates; what information you should have, and what you should request. For health care, the panelists will discuss both pitfalls in negotiating the Affordable Care Act, and the often stark changes facing employees when they become eligible for Medicare, the parts of Medicare and how they work, and how to maintain and protect financial health under Medicare.

Panel Speakers
Stephen Vorwahl, Vice President, Assistant General Counsel, Macy’s, Inc
Frank Wamock, City Solicitor/Assistant City Manager, Covington, KY
David Cook, Attorney; Cook & Logothetis
Mark Stielbel, Attorney; Graf, Stielbel, & Coyne

For more information or to register, please visit http://inside.nku.edu/cob/beyond/labormgtconfl.html.