

Financial Statements

for

NORTHERN KENTUCKY UNIVERSITY A Component Unit of the Commonwealth of Kentucky

Years Ended June 30, 2024 and 2023 with Independent Auditor's Report



2023-2024 FINANCIAL REPORT

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Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Annual Financial Report June 30, 2024 and 2023

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Office of the President 5320 Campus Drive Lucas Administrative Center 800 Highland Heights, Kentucky 41099

October 1, 2024

Northern Kentucky University Board of Regents Highland Heights, KY 41099

Dear Regents:

I am pleased to share the University's 2023-2024 Annual Financial Report. The public accounting firm Dean Dorton has audited the attached statements and accompanying footnotes.

During Fiscal Year 2024, the University focused on improving the significant budget deficit in Fiscal Year 2023 and the budget for Fiscal Year 2024. The University developed a comprehensive strategy and worked closely with the Board and university constituencies to implement this strategy. Significant progress was made to improve fiscal performance and reduce the budget deficit; however, additional progress is required in Fiscal Year 2025 to achieve the Board's and my goal of balanced recurring revenues and expenditures.

The University successfully contained operating costs in Fiscal Year 2024 compared to the prior year, improving operating performance and reducing negative cash flow. We succeeded in stabilizing enrollment and decreasing institutional discounting. We also see continued improvement, particularly in institutional discounting, in the early months of fiscal year 2025, along with increased enrollment.

While focusing on the budget, the campus community has continued to focus on our studentcentered and regionally engaged mission. We continue to make new investments in innovative programs and renovate campus facilities with support from the Commonwealth of Kentucky. NKU's value proposition is also being recognized on a national level. Within the past few weeks, *The Wall Street Journal* again included our university among the top 40 universities nationwide for exceptional value. NKU is the only public university in the Commonwealth and the region to make the top 100 on the list. This is a testament to our collective efforts and should fill us with pride. Considering the constant headlines about the rising cost of higher education and economic uncertainty, we should be proud of this achievement and our work to give our learners the best return on their investment.

Of course, we have more work to do, and I am certain NKU will continue to position itself to serve the ambitions of learners and the region. Fiscal Year 2025 represents my first full fiscal year as President, and many other vital members of the administration assumed their positions in 2024. These are undoubtedly challenging times for this institution, but we should be excited about a bright future. I look forward to another successful year.

Best Regards,

Cady Short manpear

Cady Short-Thompson, Ph.D. President



Independent Auditor's Report

To the Board of Regents Northern Kentucky University Highland Heights, Kentucky

Report on the Audits of the Financial Statements

Opinions

We have audited the financial statements of the business-type activities, the discretely presented component unit, and the fiduciary activities of Northern Kentucky University (the University), collectively a component unit of the Commonwealth of Kentucky, as of and for the years ended June 30, 2024 and 2023, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities, the discretely presented component unit, and the fiduciary activities of the University as of June 30, 2024 and 2023, and the respective changes in financial position, and where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter. Board of Regents Northern Kentucky University Independent Auditor's Report, continued

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that audits conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the University's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control–related matters that we identified during the audits.

Board of Regents Northern Kentucky University Independent Auditor's Report, continued

Required Supplementary Information

GAAP requires that the management's discussion and analysis on pages 5 - 13, and the supplementary pension and other postemployment benefit information on pages 53 - 56 as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the annual financial report. The other information comprises the letter from the President but does not include the basic financial statements and our auditor's report thereon. Our opinions on the financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audits of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 1, 2024 on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control over financial reporting and compliance.

Dean Dotton allen Ford, PLLC

Louisville, Kentucky October 1, 2024

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Management's Discussion and Analysis Years Ended June 30, 2024 and 2023

Northern Kentucky University's (the University) Management's Discussion and Analysis of its financial condition provides an overview of the financial performance of the University and its affiliated corporations for the years ended June 30, 2024 and 2023, with selected comparative information for the year ended June 30, 2022. This discussion and analysis has been prepared by management and should be read in conjunction with the accompanying financial statements and notes.

As a public comprehensive university located in a major metropolitan area, the University delivers innovative, student-centered education and engages in impactful scholarly and creative endeavors, all of which empower our graduates to have fulfilling careers and meaningful lives, while contributing to the economic, civic, and social vitality of the region.

Financial Highlights

The University's assets decreased by \$4.5 million, or 0.9 percent, for the year ended June 30, 2024 and now total \$519.7 million. Liabilities decreased by \$11.3 million, or 3.2 percent, for the year ended June 30, 2024 primarily due to a reduction in long-term liabilities. Long-term debt, net of discounts and premiums, totaled \$293.8 million and \$309 million at June 30, 2024 and 2023, respectively. The University's net position totaled \$169.7 million as of June 30, 2024, an increase of \$4.2 million compared to a decrease of \$23.5 million from 2022 to 2023.

The University's operating and nonoperating revenues totaled \$274.9 million for the year ended June 30, 2024, an increase of \$19.4 million compared to 2023. Operating revenues increased by \$1.4 million for the year ended June 30, 2024, primarily a result of an increase of \$1.8 million in other operating revenues. Tuition and fee revenues net of scholarship allowances were down \$0.5 million for the year while grant revenues increased by \$0.1 million. Nonoperating revenues increased by \$18.0 million for the year ended June 30, 2024. Increases in capital appropriations of \$12.1 million, \$2.4 million in nonoperating gifts, grants and contracts, \$1.3 million in state appropriations, and \$2.2 million in investment income and other nonoperating revenues combined for this result.

The University's state-funded endowments totaled \$16.1 million as of June 30, 2024 an increase of \$1.2 million compared to 2023. These funds, along with the private endowed gifts donated to benefit the University, are managed by Northern Kentucky University Foundation, Inc. (Foundation) and totaled \$137.9 and \$126.3 million as of June 30, 2024 and 2023, respectively. The endowment funds provide annual endowment spending allocations available to support the University's mission. For fiscal years 2024, 2023 and 2022, the endowment spending allocations, including support for endowed faculty positions and student scholarships, totaled \$5.6 million, \$5.2 million and \$4.8 million, respectively.

Using the Financial Statements

The University's financial report includes five financial statements: the statements of net position; the statements of revenues, expenses and changes in net position, the statements of cash flows, the statements of fiduciary net position and statements of changes in fiduciary net position. These financial statements and accompanying footnotes are prepared in accordance with the Governmental Accounting Standards Board (GASB) principles, which establish standards for external financial reporting for public colleges and universities and require that financial statements be presented on a comprehensive, entity-wide basis to focus on the University as a whole. The fiduciary activity is excluded from the condensed financial statements discussed below. In 2022, the University adopted GASB Statement No. 87, *Leases.* Under this statement, a lessee is required to recognize an intangible right-to-use asset and corresponding lease liability. Lessors are required to recognize a lease receivable and a corresponding deferred inflow of resources. The adoption of this statement did not result in a change in net position as of July 1, 2021. In 2023, the University adopted GASB Statement No. 96, *Subscription-Based Information Technology Arrangements* (SBITA). The statement establishes a single approach for IT subscription accounting based on the principle that IT subscriptions are a means for financing the use of an underlying asset. Under this statement, the University is required to recognize an intangible right-to-use asset and corresponding based on the principle that IT subscriptions are a means for financing the use of an underlying asset. Under this statement, the University is required to recognize an intangible right-to-use asset and corresponding subscription liability. Adoption of this statement did not result in a change in net position as of July 1, 2022.

The University is a component unit of the Commonwealth of Kentucky. The financial statements of the University include the University and its blended component unit, the Northern Kentucky University Research Foundation, Inc. (Research Foundation). Financial statements for the University's discretely presented component unit, (the Foundation), have also been included in accordance with GASB pronouncements. Financial statements presented for the Foundation consist of the consolidated statements of financial position and the consolidated statements of activities prepared in accordance with Financial Accounting Standards Board (FASB) pronouncements.

Statement of Net Position

The statement of net position reflects the financial position of the University as of June 30, 2024, with comparative information as of June 30, 2023 and includes all assets, deferred outflows and inflows of resources, liabilities and net position. It is prepared under the accrual basis of accounting, whereby revenues and assets are recognized when the service is provided and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged. Net position, consisting of the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources, is one indicator of the current financial condition of the University. Assets, liabilities, deferred inflows and outflows of resources are generally measured using current values. A major exception is capital assets, which are stated at historical cost, less accumulated depreciation.

A summarized comparison of the University's assets, deferred outflows of resources, liabilities, deferred inflows of resources, and net position at June 30, 2024, 2023 and 2022 follows:

Condensed Statements of Net Position (in thousands)

	2024	2023	2022
ASSETS			
Current assets	\$ 110,379	\$ 112,180	\$ 130,851
Capital assets, net	355,838	355,484	365,610
Noncurrent assets	53,500	56,595	70,552
Total assets	519,717	524,259	567,013
DEFERRED OUTFLOWS OF RESOURCES	1,506	2,205	2,476
TOTAL ASSETS and DEFERRED OUTFLOWS	\$ 521,223	\$ 526,464	\$ 569,489
LIABILITIES			
Current liabilities	53,890	46,528	51,648
Noncurrent liabilities	283,488	302,153	315,092
Total liabilities	337,378	348,681	366,740
DEFERRED INFLOWS OF RESOURCES	14,140	12,266	13,714
NET POSITION			
Net investment in capital assets	251,725	243,380	244,731
Restricted			
Nonexpendable	8,341	7,616	7,616
Expendable	14,482	11,432	9,548
Unrestricted	(104,843)	(96,911)	(72,860)
Total net position	169,705	165,517	189,035
TOTAL LIABILITIES, DEFERRED INFLOWS and NET POSITION	\$ 521,223	\$ 526,464	\$ 569,489

Assets

The University's assets decreased by \$4.5 million, or 0.9 percent, for the year ended June 30, 2024 and now total \$519.7 million. Current assets decreased by \$1.8 million while noncurrent assets decreased by \$2.7 million for the year ended June 30, 2024. Modest fluctuations in several asset categories contributed to this result. A decrease of \$6.3 million in cash and cash equivalents for the year was offset by an increase of \$1.2 million in investments for the year ended June 30, 2024 compared to a decrease in cash and cash equivalents in 2023 of \$32 million. Prepaid future pension service credits from the University's cessation from KERS of \$14.5 million, \$17.4 million and \$20.9 million for the years ending June 30, 2024, 2023 and 2022 respectively have decreased over this time period. Prepaid future pension service credits will continue to decrease as employees earn the credits each year or cease employment with the University prior to retirement.

Deferred Outflows of Resources

Deferred outflows of resources totaled \$1.5 million, \$2.2 million and \$2.5 million as of June 30, 2024, 2023 and 2022, respectively. The deferred outflows of resources that represent the unamortized difference between the reacquisition price and the net carrying amount of refunded debt totaled \$1.1 million, \$1.5 million and \$1.8 million at June 30, 2024, 2023 and 2022, respectively.

Liabilities

The University's liabilities decreased by \$11.3 million, or 3.2 percent, for the year ended June 30, 2024 compared to a reduction in liabilities for the year ended June 30, 2023 of \$18 million, or 4.9 percent. These decreases are primarily a result of a decrease in long-term debt. Long-term debt has decreased \$30.7 million from June 30, 2022 to June 30, 2024. Current liabilities increased \$7.4 million due largely to increases in accounts payable, accrued liabilities and unearned revenue compared to 2023. Noncurrent liabilities decreased by \$18.7 million for the year as a result of a reduction of \$16.6 million in long-term debt and a \$2.1 million increase in other long-term liabilities.

Deferred Inflows of Resources

The University's deferred inflows of resources totaled \$14.1 million, \$12.3 million and \$13.7 million as of June 30, 2024, 2023 and 2022, respectively. During fiscal year 2022, the University adopted GASB Statement No. 87, *Leases*. As a result, the University was required to recognize certain lease assets and liabilities for leases that previously were classified as operating leases and recognize as inflows of resources based on the payment provisions of the contract. Lease inflows totaled \$9.4 million, \$9.8 million and \$10.8 million as of June 30, 2024, 2023 and 2022, respectively. The agreement between the University and the University's food service providers resulted in a deferred inflow of resources of \$1.9 million, \$2.1 million and \$2.2 million at June 30, 2024, 2023 and 2022, respectively. The deferred inflows of resources related to this agreement are recognized evenly over the life of the contract. Deferred inflows include a \$1.9 million gain resulting from a bond refunding occurring in the year ended June 30, 2024. The remaining deferred inflows of resources for the years ended June 30, 2024, 2023 and 2022 consist of the KERS pension and OPEB related unamortized balances.

Net Position

Net position represents the difference between the University's total of assets and deferred outflows of resources and the total of liabilities and deferred inflows of resources. The University's net position totaled \$169.7 million, \$165.5 million and \$189 million at June 30, 2024, 2023 and 2022, respectively. The University's unrestricted net position totaled \$(104.8) million, \$(96.9) million and \$(72.9) million as of June 30, 2024, 2023 and 2022, respectively. The University's unrestricted net position decreased by \$7.9 million and \$24 million for the years ended June 30, 2024 and 2023, respectively.

Net invested in capital assets totaled \$251.7 million, \$243.4 million and \$244.7 million at June 30, 2024, 2023 and 2022, respectively. At June 30, 2024, the University's restricted nonexpendable net position totaled \$8.3 million, an increase of \$0.7 million over the prior two years. The nonexpendable funds consist of endowments funded through the Commonwealth's Regional University Excellence Trust Fund. Restricted expendable net position totaled \$14.5 million, \$11.4 million and \$9.5 million for the years ended June 30, 2024, 2023 and 2022, respectively. A \$5 million increase over the three-year period resulted.

Statement of Revenues, Expenses and Changes in Net Position

The statement of revenues, expenses and changes in net position presents the revenues and expenses incurred during the year. Activities are reported as either operating or nonoperating. GASB requires state appropriations and nonexchange grants and contracts to be classified as nonoperating revenues. Accordingly, the University will generate an operating loss prior to the addition of nonoperating revenues.

This statement is prepared on the accrual basis of accounting whereby revenues and assets are reorganized when the service is provided and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged.

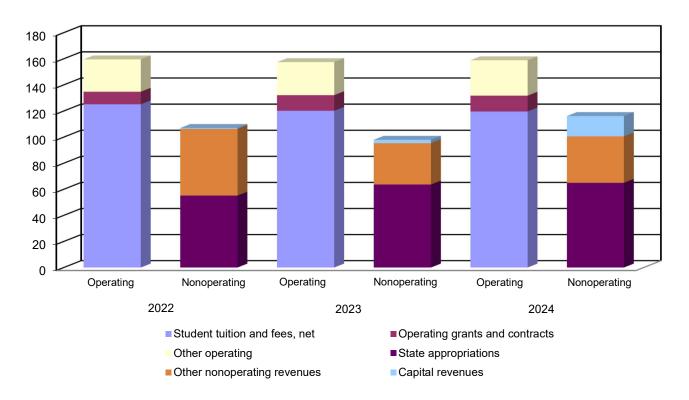
The utilization of long-lived assets, referred to as capital assets, is reflected in the financial statements as depreciation, which amortizes the cost of an asset over its expected useful life. A summarized comparison of the University's revenues, expenses and changes in net position for years ended June 30, 2024, 2023 and 2022 follows:

Condensed Statements of Revenues, Expenses and Changes in Net Position (in thousands)

2024 2023		2023	2022		
OPERATING REVENUES					
Student tuition and fees, net	\$ 119,641	\$ 120,148	\$ 125,129		
Grants and contracts	12,077	11,982	9,619		
Sales and services of educational departments	4,635	4,238	4,147		
Auxiliary enterprises	11,558	11,923	11,130		
Other operating revenues	10,920	9,100	9,464		
Total operating revenues	158,831	157,391	159,489		
OPERATING EXPENSES					
Educational and general	232,058	239,973	250,245		
Depreciation and amortization expense	17,358	17,904	16,294		
Auxiliary enterprises (incl. depreciation and amortization)	11,395	11,598	11,995		
Other expenses	119	82	27		
Total operating expenses	260,930	269,557	278,561		
Net loss from operations	(102,099)	(112,166)	(119,072)		
NONOPERATING REVENUES (EXPENSES)					
State appropriations	64,931	63,611	55,150		
Gifts, grants and contracts	27,382	25,952	48,702		
Investment income (loss)	7,497	5,777	2,471		
Interest on capital asset-related debt	(8,636)	(9,456)	(9,599)		
Other nonoperating revenues (expenses)	(1,178)	185	(2,035)		
Net nonoperating revenues Income (loss) before other revenues, expenses,	89,996	86,069	94,689		
gains or losses	(12,103)	(26,097)	(24,383)		
Capital appropriations	14,353	2,298			
Capital grants and gifts	1,213	281	654		
State endowment match	725	-	-		
Total other revenues	16,291	2,579	654		
Special item - KERS-NH	-		218,567		
Increase (decrease) in net position	4,188	(23,518)	194,838		
Net position-beginning of year, as previously reported	165,517	189,035	(5,803)		
Net position-end of year	\$ 169,705	\$ 165,517	\$ 189,035		

Operating and Nonoperating Revenues

The following chart illustrates the University's revenues by source (both operating and nonoperating), which were used to fund its operating activities for fiscal years 2022, 2023 and 2024. Significant recurring sources of revenues, including state appropriations and nonexchange grants and contracts, are considered nonoperating revenues as defined by GASB. These revenues support operating expenses; therefore, they are included in the graph of revenues by source (presented in millions).



The University's operating and nonoperating revenues totaled \$274.9 million for the year ended June 30, 2024, an increase of \$19.4 million compared to 2023. Operating revenues totaled \$158.8 million, or 58 percent of revenues, while nonoperating revenues totaled \$116.1 million, or 42 percent of revenues, for the year. The most significant sources of revenue for the University are net student tuition and fees (43.7 percent) and state appropriations (23.7 percent)

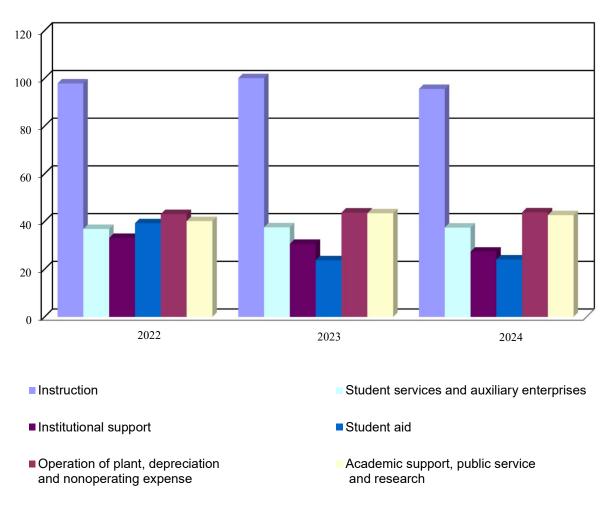
Operating revenues increased by \$1.4 million compared to 2023 primarily a result of an increase of \$1.8 million in other operating revenues. Other operating revenues include revenue streams such as service fees, facility and equipment rental fees, administrative cost reimbursements from external agencies, and noncredit training and development fees. Modest decreases in both tuition revenues net of scholarship allowances, \$0.5 million, and auxiliary operations, \$0.4 million, were offset by modest increases in several other operating categories. Operating grants and contracts increased \$0.1 million, and sales and services of educational departments increased \$ 0.4 million compared to 2023.

Nonoperating revenues increased in 2024 by \$18.0 million compared to 2023. Primarily as a result of an increase in capital appropriations of \$12.1 million for the year ended June 30, 2024. Nonoperating gifts, grants and contracts increased \$2.4 million for the year ended June 30, 2024. In addition, state appropriations totaled \$64.9 million, a \$1.3 million increase compared to 2023. As a part of the Commonwealth's Regional University Excellence Trust fund the University received \$0.7 million as a state endowment match in 2024. The year ended June 30, 2024 also included a small increase in investment income and other nonoperating revenues of \$0.4 million. Nonoperating revenues decreased from 2022 to 2023 by \$11.0 million primarily due to the expiration of pandemic related grants of \$23.6 million that were offset by an \$8.5 million increase in state appropriation and an increase of \$4.3 million in investment income and other nonoperating revenues.

In the 2022-2024 budget of the Commonwealth of Kentucky, the Kentucky General Assembly authorized \$683.5 million for a Postsecondary Education Asset Preservation Pool to provide funding for individual asset preservation, renovation, and maintenance projects at Kentucky public postsecondary institutions. The University received \$12.1 million, and \$2.3 million, of asset preservation appropriations for the years ended June 30, 2024 and 2023, respectively. No asset preservation appropriations were received in 2022.

Operating and Nonoperating Expenses

The following chart illustrates the University's expenses by function (both operating and nonoperating) for fiscal years 2022, 2023 and 2024 (presented in millions).



Operating and nonoperating expenses decreased by \$8.3 million, or 3.0 percent, to a total of \$270.7 million for the year ended June 30, 2024. Combined with a 2023 decrease of \$ \$11.2 million, operating and nonoperating expenses have been reduced by \$19.5 million since 2022. For the year ended June 30, 2024, the reduction in expense was primarily attributable to decreases in instruction expenses of \$4.5 million, institutional support of \$3.3 million, and academic support of \$1.2 million. The University continues to realign spending to more closely match revenue generation.

Tuition and fee scholarship allowances and housing scholarship allowances decreased by \$0.6 million and student aid expenses increased by \$0.4 million resulting in an overall decrease in student aid of \$0.2 million. The year ended June 30, 2023 saw a decline in student aid of \$9.6 million driven by the elimination of pandemic related grant funded aid. American Rescue Plan funded awards totaled \$11.9 million in fiscal year 2022. In comparison, \$0 were awarded in 2023.

Statement of Cash Flows

Another important factor to consider when evaluating financial viability is the University's ability to meet financial obligations as they become due. The statement of cash flows presents information related to cash inflows and outflows, summarized by operating, noncapital financing, capital and related financing, and investing activities. A comparative summary of the University's statements of cash flows for the years ended June 30, 2024, 2023 and 2022 follows:

Condensed Statements of Cash Flows (in thousands)

	2024		 2023	 2022
Net cash provided (used) by:				
Operating activities	\$	(77,703)	\$ (92,674)	\$ (94,946)
Noncapital financing activities		82,708	78,870	115,200
Capital and related financing activities		(17,434)	(23,301)	(31,272)
Investing activities		6,141	 5,069	3,940
Net increase (decrease) in cash and cash equivalents		(6,288)	(32,036)	(7,078)
Cash and cash equivalents, beginning of year		98,066	 130,102	 137,180
Cash and cash equivalents, end of year	\$	91,778	\$ 98,066	\$ 130,102

The University's cash and cash equivalents decreased by \$6.3 million in 2024. Major sources of funds generated by operating activities in 2024 included student tuition and fees (\$119.2 million), grants and contracts (\$11.5 million) and auxiliary enterprises (\$11.2 million). The largest cash payments for operating activities were for salaries and benefits (\$148.4 million), vendor payments (\$61.2 million) and student financial aid (\$24.8 million). Net cash used by operating activities decreased by \$15 million in 2024 when compared to 2023 primarily due to decreases in payments for salaries and benefits (\$9.6 million) and payments to suppliers (\$2.9 million) and an increase in funds generated by tuition and fees (\$1.9 million).

Net cash provided by noncapital financing activities increased by \$3.8 million in 2024 compared to 2023. The 2024 increase is primarily a result of an increase in state appropriations of \$1.3 million and a \$2.1 million increase in noncapital gifts and grants. Net cash used by capital financing activities totaled \$17.4 million, \$23.3 million and \$31.3 million for the years ended June 30, 2024, 2023 and 2022 respectively. Net cash provided by investing activities increased \$1.1 million over the prior year resulting in a two-year increase of \$2.2 million primarily due to investment earnings.

Capital Asset and Debt Administration

Capital Assets

As of June 30, 2024, capital assets, net of accumulated depreciation, totaled \$355.8 million, or 68.5 percent of total assets. Capital assets as of June 30, 2024, 2023 and 2022 are as follows (in thousands):

	Balance /30/2022	Net Additions (Deletions)		Balance 6/30/2023				Balance 6/30/2024	
Land	\$ 9,375		-	\$	9,375		-	\$	9,375
Land Improvements	43,464		294		43,758		296		44,054
Buildings	565,910		649		566,559		2,975		569,534
Equipment	74,426		(3,875)		70,551		1,742		72,293
Library Books	9,846		300		10,146		173		10,319
Construction in Process	2,123		2,651		4,774		11,440		16,214
Accumulated Depreciation	(339,534)	_	(10,145)		(349,679)		(16,272)		(365,951)
	\$ 365,610	\$	(10,126)	\$	355,484	\$	354	\$	355,838

Net capital assets increased by \$0.4 million as of June 30, 2024 after decreasing the previous year by \$10.1 million. The increase in 2024 is the net result of an \$21.6 million increase in capitalized construction project costs, land improvements, equipment and other capital assets, less \$20.1 million in depreciation, and a net reduction of \$1.1 million in asset disposals.

<u>Debt</u>

The following is a summary of the University's outstanding capital debt summarized by trust indenture and type as of June 30, 2024, 2023 and 2022 (in thousands):

	2024	2023	2022
General Receipts Bonds, tax exempt, net of discounts and premiums	\$ 99,631	\$ 111,474	\$ 121,669
General Receipts Bonds, taxable	189,935	194,875	199,790
Lease liabilities	974	1,004	897
SBITA liabilities	1,772	6,650	4,066
Other financing arrangements	4,254	2,700	3,019
	\$ 296,566	\$ 316,703	\$ 329,441

Debt decreased by \$20.1 million for the year ended June 30, 2024, primarily due to a reduction in General Receipts Bonds of \$16.8 million, a decrease in lease and subscription IT agreement liabilities of \$4.9 million and an increase in other financing arrangements of \$1.6 million over the year ended June 30, 2023. In April 2024, General Receipts Refunding Bonds, 2024 Series A were issued in the amount of \$28.9 million. The proceeds refunded General Receipts Bonds, 2014 Series A maturing on or after September 1, 2025. The refunding reduced the University's total debt service payments over the term by \$2.5 million.

ECONOMIC FACTORS IMPACTING FUTURE PERIODS

The following are known facts and circumstances that may impact the future financial viability of the University:

- The University's fall 2023 total enrollment of 14,985 was a decrease of 5.3% from the prior year and was the fourth year of total enrollment decline since 2017. Since 2017, undergraduate enrollments decreased 2,503 students (19.9%). Supplementing significant drops in the total enrollment was the significant growth of graduate headcount. In fall 2023, 4,916 students enrolled at the graduate-level accounting for 32.8% of total enrollment. Growth in graduate enrollment can be attributed to the spike in accelerated online offerings topping 3,667 students.
- National Higher Education enrollment in public 4-year institutions has started a slow rebound from the COVID declines. For example, according to the National Student Clearinghouse Research Center, undergraduate enrollments in fall 2023 increased .6% from the prior fall for undergraduate programs at public 4-year institutions.
- The Kentucky Council on Postsecondary Education (CPE) established a 5% tuition cap for the 2-year period covering 2023-25. The University proposed, and CPE subsequently approved, raising tuition 2% for 2024-2025. Increases are yet to be determined for 2025-2026; however, we expect future tuition caps to be similarly modest as CPE works to keep access to postsecondary education within reach for all Kentuckians.
- The 2024-2026 biennium budget approved by the Kentucky General Assembly contained generous support for postsecondary education as a whole. The Postsecondary Education Asset Preservation Pool provides funding for asset preservation, renovation, and maintenance projects at Kentucky's public postsecondary institutions in Education and Federal, and state-owned and operated residential housing facilities. The University was allocated \$23.1 million of asset preservation funds each year of the biennium. In addition, the University was allocated \$52 million to renovate Steely Library and \$20 million to Enhance Online Programs. Performance funding for the 2024-2025 year increased to a new high of \$13.2 million to support general operations. To maintain and enhance this level of funding the University needs to continue efforts with student success and progression such as those associated with our Success by Design strategic framework.

• Management continues efforts to diversify revenue sources, contain costs, and redirect resources to core mission priorities. A few initiatives the University is implementing to transition our enrollment from declining to increasing. Direct Admit Program provides conditional admission for qualified undergraduate students who have an unofficial high school GPA at or above a 2.75 (unweighted), thus meeting the current academic admissions standards established by the University. Starting in fall 2025, high school seniors from Kentucky, Ohio, and Indiana will be direct admitted to the University, eliminating the traditional application fee, one step towards reducing barriers that may stand in the way for students beginning their academic journey. Another initiative rolling out in fall 2025, is the University's 3 States, 1 Rate initiative. With the support and approval of the CPE, the University will launch this tuition model for new undergraduate students in Kentucky, Ohio, and Indiana. The 3 States, 1 Rate initiative is another step in streamlining admissions standards and reducing barriers to success. This will allow all new students (including first-time freshmen and transfer students) from Kentucky, Ohio, and Indiana to pay the in-state tuition rate further streamlining admissions and cost of attendance.

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Statements of Net Position As of June 30, 2024 and 2023 (in thousands)

	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 86,067	\$ 92,049
Notes, loans and accounts receivable, net	16,958	14,197
Lease receivable	1,020	938
Other current assets	6,334	4,996
T otal current assets	110,379	112,180
Noncurrent Assets		
Cash and cash equivalents	5,711	6,017
Investments	16,105	14,937
Notes, loans and accounts receivable, net	1,036	1,096
Lease receivable	8,726	9,040
Right to use subscription based IT agreement asset, net	5,050	6,697
Right to use lease asset, net	1,042	1,025
Pension prepaid future service	14,508	17,382
OPEB asset	823	-
Capital assets, net	355,838	355,484
Other noncurrent assets	499	401
Total noncurrent assets	409,338	412,079
Total assets	519,717	524,259
DEFERRED OUTFLOWS OF RESOURCES		
Bond refunding loss	1,113	1,465
Pension and OPEB	393	740
Total deferred outflows of resources	1,506	2,205
TOTAL ASSETS AND DEFERRED OUTFLOWS	\$ 521,223	\$ 526,464

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Statements of Net Position, continued As of June 30, 2024 and 2023

(in thousands)

	2024	2023		
LIABILITIES				
Current Liabilities				
Accounts payable and accrued liabilities	\$ 23,825	\$ 19,809		
Unearned revenue	10,960	9,072		
Subscription liabilities-current portion	1,720	1,725		
Lease liabilities-current portion	276	267		
Long-term debt-current portion	16,697	15,291		
Other long-term liabilities-current portion	412	364		
Total current liabilities	53,890	46,528		
Noncurrent Liabilities				
Deposits	40	41		
SBITA liabilities	3,356	4,925		
Lease liabilities	698	737		
Long-term debt	277,123	293,758		
Other long-term liabilities	597	649		
Net pension and OPEB liabilities	1,674	2,043		
Total noncurrent liabilities	283,488	302,153		
Total liabilities	337,378	348,681		
DEFERRED INFLOWS OF RESOURCES				
Service agreements	1,903	2,149		
Lease inflows	9,427	9,782		
Bond refunding gain	1,914	-		
Pension and OPEB	896	335		
Total deferred inflows of resources	14,140	12,266		
NET POSITION				
Net investment in capital assets	251,725	243,380		
Restricted				
Nonexpendable	8,341	7,616		
Expendable	14,482	11,432		
Unrestricted	(104,843)	(96,911)		
Total net position	169,705	\$ 165,517		
TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	\$ 521,223	\$ 526,464		

Northern Kentucky University Foundation, Inc. Consolidated Statements of Financial Position As of June 30, 2024 and 2023

(in thousands)

	2024	2023		
ASSETS				
Cash and cash equivalents	\$ 8,076	\$	6,567	
Loans and accounts receivable, net	574		371	
Interest receivable	79		43	
Contributions receivable, net	5,820		5,992	
Prepaid expenses and deferred charges	119		127	
Investments	149,165		137,979	
Land and land improvements, net	 323		323	
Total assets	\$ 164,156	\$	151,402	
LIABILITIES AND NET ASSETS				
Accounts payable	\$ 275	\$	333	
Agency funds	27		12	
Deferred income	457		514	
Funds held in trust for Northern Kentucky University	 16,105		14,937	
Total liabilities	16,864		15,796	
NET ASSETS				
Without Donor Restrictions				
Undesignated	3,994		3,286	
Amounts functioning as endowment funds	3,738		3,366	
Invested in land and land improvements	 323		323	
Total without donor restrictions	8,055		6,975	
With Donor Restrictions				
Purpose Restrictions				
Unexpended funds	14,280		13,368	
Contributions receivable	5,820		5,992	
Loan funds	1,123		1,202	
Endowment funds	 118,014		108,069	
Total with donor restrictions	 139,237		128,631	
Total net assets	 147,292		135,606	
Total liabilities and net assets	\$ 164,156	\$	151,402	

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Statements of Revenues, Expenses and Changes in Net Position For the Years Ended June 30, 2024 and 2023

(in thousands)

	2024	2023	
O PERATING REVENUES			
Student tuition and fees (net of scholarship allowances of \$44,706 in 2024 and	¢ 110.741	¢ 120.140	
\$45,253 in 2023) Federal grants and contracts	\$ 119,641 4,480	\$ 120,148 4,595	
State and local grants and contracts	3,977	3,807	
Nongovernmental grants and contracts	3,620	3,580	
Sales and services of educational departments	4,635	4,238	
Auxiliary enterprises	4,055	4,230	
Housing and food service (net of scholarship allowances of \$1,013 in 2024 and			
\$1,021 in 2023)	8,469	8,837	
Other auxiliaries	3,089	3,086	
Other operating revenues	10,920	9,100	
Total operating revenues	158,831	157,391	
OPERATING EXPENSES			
Educational and general			
Instruction	95,534	100,061	
Research	2,491	3,032	
Public service	13,963	12,806	
Libraries	5,340	5,518	
Academic support	20,837	22,065	
Student services	25,912	25,824	
Institutional support	27,304	30,593	
Operation and maintenance of plant	16,616	16,369	
Depreciation and amortization	17,358	17,904	
Student aid	24,061	23,705	
Auxiliary enterprises			
Housing and food service	5,624	5,849	
Other auxiliaries	934	942	
Auxiliary depreciation and amortization	4,837	4,807	
Other expenses	119	82	
Total operating expenses	260,930	269,557	
Net loss from operations	(102,099)	(112,166)	
NONO PERATING REVENUES (EXPENSES)			
State appropriations	64,931	63,611	
Federal grants and contracts	14,108	12,754	
State and local grants and contracts	13,130	13,103	
Private gifts and grants	144	95	
Investment income	7,497	5,777	
	-		
Interest on debt	(8,636)	(9,456)	
Other nonoperating revenues	(1,178)	185	
Net nonoperating revenues	89,996	86,069	
Loss before other revenues, expenses, gains or losses	(12,103)	(26,097)	
Capital appropriations	14,353	2,298	
Capital grants and gifts	1,213	281	
	725		
State endowment match			
Total other revenues	16,291	2,579	
Change in net position	4,188	(23,518)	
NET PO SITIO N-BEGINNING O F YEAR	165,517	189,035	
)		

Northern Kentucky University Foundation, Inc. Consolidated Statement of Activities For the year ended June 30, 2024 (in thousands)

	out Donor trictions	th Donor trictions	Total
REVENUES, GAINS AND OTHER SUPPORT			
Gifts and bequests	\$ -	\$ 6,468	\$ 6,468
Nonfinancial contributions	-	14	14
State grants	-	5	5
Rental income	145	1	146
Investment return	973	13,085	14,058
Other revenue	 153	 278	 431
Total revenues and gains (losses)	1,271	19,851	21,122
Net assets released from restrictions	9,186	(9,186)	-
Total revenues, gains (losses) and other support	 10,457	 10,665	 21,122
EXPENSES AND LOSSES			
Program expenses			
Instruction	844	-	844
Research	231	-	231
Public service	282	-	282
Libraries	44	-	44
Academic support	1,135	-	1,135
Student services	1,177	-	1,177
Institutional support	1,085	-	1,085
University facilities and equipment acquisition	624	-	624
Student financial aid	3,216	-	3,216
Other program expenses and losses	 -	59	 59
Total program expenses (recoveries)	8,638	59	 8,697
Support expenses			
Management and general	583	-	583
Fund raising support	156	-	156
Total support expenses	 739	_	 739
Total expenses and losses (recoveries)	 9,377	 59	 9,436
Change in net assets	 1,080	 10,606	 11,686
Net assets - beginning of year	6,975	128,631	135,606
Net assets - end of year	\$ 8,055	\$ 139,237	\$ 147,292

Northern Kentucky University Foundation, Inc. Consolidated Statement of Activities For the year ended June 30, 2023 (in thousands)

	Without Donor Restrictions		th Donor trictions	Total		
REVENUES, GAINS AND OTHER SUPPORT						
Gifts and bequests	\$ -	\$	5,579	\$	5,579	
Nonfinancial contributions	-		21		21	
State grants	-		10		10	
Rental income	145		-		145	
Investment return	397		8,169		8,566	
Other revenue	145		481		626	
Total revenues and gains (losses)	 687		14,260		14,947	
Net assets released from restrictions	9,163		(9,163)		-	
Total revenues, gains (losses) and other support	 9,850		5,097		14,947	
EXPENSES AND LOSSES						
Program expenses						
Instruction	1,018		-		1,018	
Research	133		-		133	
Public service	225		-		225	
Libraries	15		-		15	
Academic support	1,220		-		1,220	
Student services	1,262		-		1,262	
Institutional support	1,331		-		1,331	
University facilities and equipment acquisition	136		-		136	
Student financial aid	3,374		-		3,374	
Other program expenses and losses	 _		115		115	
Total program expenses (recoveries)	8,714		115		8,829	
Support expenses						
Management and general	469		-		469	
Fund raising support	201		-		201	
Total support expenses	 670		_		670	
Total expenses and losses (recoveries)	 9,384		115		9,499	
Change in net assets	 466		4,982		5,448	
Net assets - beginning of year	6,509		123,649		130,158	
Net assets - end of year	\$ 6,975	\$	128,631	\$	135,606	

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Statements of Cash Flows For the Years Ended June 30, 2024 and 2023 (in thousands)

		2024		2023	
CASH FLOWS FROM OPERATING ACTIVITIES					
Tuition and fees	\$	119,190	\$	117,248	
Grants and contracts		11,499		12,439	
Payments to suppliers		(59,657)		(64,119)	
Payments for salaries and benefits		(148,390)		(158,000)	
Payments for student financial aid		(24,754)		(24,232)	
Loans issued to students		(266)		(236)	
Collection of loans to students		82		65	
Auxiliary enterprise receipts:					
Housing operations		8,236		8,672	
Other auxiliaries		2,962		2,892	
Sales and service of educational departments		5,021		4,096	
Other receipts		9,890		8,501	
Net cash used in operating activities		(76,187)		(92,674)	
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		<u> </u>			
State appropriations		64,931		63,611	
State endowment match		725		- -	
Gifts and grants for other than capital purposes		27,840		25,733	
Agency and loan program receipts		91,368		89,961	
Agency and loan program disbursements		(91,665)		(89,944)	
KERS cessation refund		() 1,000)		(0),))	
Principal paid on noncapital debt		(4,940)		(4,915)	
Interest paid on noncapital debt		(5,550)		(5,576)	
Other nonoperating receipts (payments)		(1)		(3,370)	
Net cash provided by noncapital financing activities		82,708		78,870	
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		82,708		/8,8/0	
Proceeds from capital debt		27,348			
Capital appropriations		10,596		2,063	
Casualty loss reimbursement		1,023		496	
Capital grants, gifts, and advances received		1,023		490 97	
		-			
Proceeds from sale of capital assets		46		18	
Purchases of capital assets		(17,022)		(11,001)	
Principal paid on capital debt		(9,853)		(9,624)	
Bond refund escrow payment		(27,116)		-	
Interest paid on capital debt		(3,857)		(4,261)	
Principal payments received on leases receivable		1,153		976	
Interest payments received on leases receivable		188		192	
Principal paid on leases payable		(184)		(199)	
Interest paid on leases payable		(10)		(12)	
Principal paid on SBIT As payable		(1,770)		(2,035)	
Interest paid on SBIT As payable		(293)		(11)	
Bond issuance costs		(217)		-	
Net cash used in capital and related financing activities		(18,950)		(23,301)	
CASH FLOWS FROM INVESTING ACTIVITIES					
Proceeds from sales and maturities of investments		(15)		(111)	
Interest on investments	·	6,156		5,180	
Net cash provided by investing activities		6,141		5,069	
NET DECREASE IN CASH AND CASH EQUIVALENTS		(6,288)		(32,036)	
Cash and cash equivalents-beginning of year		98,066		130,102	
Cash and cash equivalents-end of year	\$	91,778	\$	98,066	

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Statements of Cash Flows, continued For the Years Ended June 30, 2024 and 2023

(in thousands)

		2024	2023		
RECONCILIATION OF NET OPERATING LOSS TO					
NET CASH USED BY OPERATING ACTIVITIES:					
Net loss from operations	\$	(102,099)	\$	(112,166)	
Adjustments to reconcile operating loss to net cash used by operating activities:					
Depreciation and amortization expense		22,195		22,711	
Deferred inflows of resources		(888)		(1,517)	
Deferred outflows of resources		347		(90)	
Reduction in prepaid pension/future service		2,874		3,621	
Gain on write-off of sick time accrual					
Changes in assets and liabilities:					
Receivables, net		(191)		1,320	
Other assets		133		(508)	
Accounts payable, accrued liabilities and deposits		848		(4,297)	
Unearned revenue		1,923		(2,042)	
Pension and OPEB liabilities		(1,192)		483	
Long-term liabilities		(137)		(189)	
Net cash used in operating activities	\$	(76,187)	\$	(92,674)	
SUPPLEMENTAL CASH FLOWS INFORMATION					
Gifts of capital assets and trade-in credits	\$	218	\$	195	
Capital asset acquisitions in accounts payable		5,858		2,249	
Unrealized gains and losses on investments		1,541		986	
Cisco noncash equipment financing		2,249		-	
RECONCILIATION OF CASH AND CASH EQUIVALENTS					
TO STATEMENTS OF NET POSITION					
Cash and cash equivalents - current	\$	86,067	\$	92,049	
Cash and cash equivalents - noncurrent	_	5,711		6,017	
	\$	91,778	\$	98,066	

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Fiduciary Funds Statements of Fiduciary Net Position For the Years Ended June 30, 2024 and 2023

(in thousands)

	 2024	2023					
ASSEIS							
Cash and cash equivalents	\$ 15,622	\$1	5,488				
T ot al assets	\$ 15,622	\$15,488					
LIABILITIES							
Accounts payable and other liabilities	\$ 117	\$	125				
T otal liabilities	 117		125				
NET POSITION							
Restricted for:							
Individuals, organizations and other governments	15,505	1	5,363				
Total net position	 15,505	1	5,363				
Total liabilities and net position	\$ 15,622	\$ 1	5,488				

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Fiduciary Funds Statements of Changes in Fiduciary Net Position

For the Years Ended June 30, 2024 and 2023

(in thousands)

ADDITIONS		
In-lieu fees	\$ 921	\$ 572
Investment income	804	594
Total additions	1,725	1,166
DEDUCTIONS		
Contract expense	1,386	1,207
Land and right of way	141	-
Administrative fees	56	35
Total deductions	 1,583	1,242
Net decrease in fiduciary net position	 142	(76)
Net position - beginning	 15,363	15,439
Net position - ending	\$ 15,505	\$15,363

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Notes to the Financial Statements For the Year Ended June 30, 2024 and 2023

Note 1 – Organization and Summary of Significant Accounting Policies

a. Reporting Entity

Northern Kentucky University (the University) is a component unit of the Commonwealth of Kentucky (the Commonwealth) and is included in the general-purpose financial statements of the Commonwealth. The financial statements of the University include the operations of the Northern Kentucky University Research Foundation (the Research Foundation), which is a legally separate, tax-exempt organization supporting the University. In accordance with Governmental Accounting Standards Board (GASB) Statement No. 61, the Research Foundation is reported as a blended component unit of the University and condensed financial information is provided in Note 14.

The Northern Kentucky University Foundation, Inc. (the Foundation) is a legally separate, tax-exempt organization supporting the University. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the University in support of its programs. The Foundation's Board of Directors is self-perpetuating and consists of graduates and friends of the University. Although the University does not control the timing or amount of receipts from the Foundation, the majority of resources the Foundation holds and invests are restricted to the activities of the University by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the University, the Foundation is considered a component unit of the University and is discretely presented in the University's financial statements.

The accompanying financial statements do not include the financial position or operating results of the Chase College Foundation, Inc. This foundation is a separately incorporated not-for-profit entity organized for the purpose of promoting the educational mission of the University's Salmon P. Chase College of Law. Although this entity benefits the University's Salmon P. Chase College of Law, it is governed by an independent Board of Directors and is not controlled by the University.

b. Basis of Presentation

The accompanying financial statements of the University have been prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the GASB. In accordance with GASB Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis – for Public Colleges and Universities* (GASB 35) and subsequent standards issued by GASB, the University has elected to report as an entity engaged in business-type activities (BTA). BTAs are those activities that are financed in whole or part by fees charged to external parties for goods and services. GASB 35 establishes standards for external financial reporting for public colleges and universities and requires that resources be classified for accounting and reporting purposes into the following net position categories:

• Net investment in capital assets: Capital and lease assets, net of accumulated depreciation and amortization and outstanding principal balances of debt and leases attributable to the acquisition, construction or improvement of those assets.

• Restricted:

Nonexpendable – Net position subject to externally imposed stipulations that they be maintained permanently by the University.

Expendable – Net position whose use by the University is subject to externally imposed stipulations that can be fulfilled by actions of the University pursuant to those stipulations or that expire by the passage of time. Expendable net position consists primarily of accumulated endowment earnings.

• Unrestricted:

Net position whose use by the University is not subject to externally imposed stipulations. Unrestricted net position may be designated for specific purposes by action of management or the Board of Regents or may otherwise be limited by contractual agreements with outside parties.

The financial statement presentation required by GASB is intended to provide a comprehensive, entity-wide perspective of the University's assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position, revenues, expenses, changes in net position and cash flows.

c. Accrual Basis

The financial statements have been prepared on the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when an obligation has been incurred.

d. Cash and Cash Equivalents

Cash and cash equivalents include all readily available sources of cash such as petty cash, demand deposits, certificates of deposit and temporary investments in marketable debt securities with original maturities less than three months. Funds held by the Commonwealth are also considered cash equivalents.

e. Notes, Loans and Accounts Receivable, Net

This classification consists of tuition and fee charges to students, charges for auxiliary enterprise services provided to students, faculty and staff, loans to students and amounts due from sponsors for reimbursement of expenses made pursuant to contracts and grants. Accounts receivable are recorded net of estimated uncollectible amounts based upon a review of outstanding receivables, historical collection information and existing economic conditions.

f. Capital and Lease Assets

Capital assets are stated at cost at date of acquisition or, in the case of gifts, at fair market value at date of gift. Equipment with a unit cost of \$5,000 or more and having an estimated useful life of greater than one year is capitalized. Renovations to buildings, infrastructure and land improvements that significantly increase the value or extend the useful life of the structure are capitalized. Routine repairs and maintenance are charged to operating expense in the year in which the expense is incurred.

Lease assets are initially recorded at the initial measurement of the lease liability, plus lease payments made before or at the commencement of the lease term, less any lease incentives received from the lessor at or before the commencement of the lease, plus initial direct costs that are ancillary to place the asset into service.

Depreciation of capital assets is computed on a straight-line basis over the estimated useful lives of the respective assets, generally 40 years for land improvements, 10 - 40 years for buildings and fixed equipment, 10 years for library books and 3 - 10 years for equipment. The University capitalizes, but does not depreciate, works of art and historical treasures that are held for exhibition, education, research and public service.

The University evaluates capital and lease assets for impairment whenever events or circumstances indicate significant, unexpected decline in the service utility of a capital and lease asset has occurred. If a capital or lease asset is tested for impairment and the magnitude of the decline in service utility is significant and unexpected, an impairment loss would be recorded. No impairment losses were recognized during the year ended June 30, 2024. Impairment losses of approximately \$462,000, due to freezing weather conditions, were recognized during the year ended June 30, 2023.

g. Compensated Absences

University policies permit employees to accumulate vacation and sick leave benefits that may be realized as paid time off or, in limited circumstances, as a cash payment. Expense and the related liability are recognized as vacation benefits are earned whether the employee is expected to realize the benefit as time off or in cash. Sick leave benefits are recognized as expense when the time off occurs and no liability is accrued for such benefits employees have earned but not yet realized except for employees currently eligible to retire from the Kentucky Employers Retirement System (KERS). A liability is accrued equal to the estimated amount to be paid to the Kentucky Public Pensions Authority (KPPA) for sick leave converted to time worked at retirement. Compensated absence liabilities are computed using the regular pay rates in effect at the statement of net position date plus an additional amount for compensation-related payments such as social security and Medicare taxes computed using rates in effect at that date.

h. Investments

Investments are carried at fair value. Fair value is determined using quoted market prices. Investment income consists of interest and dividend income, realized gains and losses and the net change for the year in the fair value of investments carried at fair value.

i. Unearned Revenue

Unearned revenue includes amounts received for tuition and other student fees prior to the end of the fiscal year but related to the subsequent accounting period. Unearned revenue also includes amounts received from grants and contracts with sponsors that have not yet been earned. Unearned revenue is recognized as services are rendered.

j. Cost-Sharing Defined Benefit Pension Plan

The University participates in a cost-sharing multiple-employer defined benefit pension plan administered by KPPA. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Plan and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

k. Cost-Sharing Defined Benefit Other Postemployment Benefit Plan

The University participates in a cost-sharing multiple-employer defined benefit other postemployment benefit plan, also administered by KPPA (the OPEB Plan). For purposes of measuring the net OPEB asset or liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the OPEB Plan and additions to/deduction from the OPEB Plan's fiduciary net position have been determined on the same basis as they are reported by the OPEB Plan. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

I. Deferred Outflows and Inflows of Resources

A deferred outflow of resources is a loss in net position by the University that is applicable to a future reporting period. Deferred outflows of resources are reported in the statement of net position, but are not recognized in the financial statements as expense until in the related period. Deferred outflows of resources include \$1,113,000 and \$1,465,000 of losses on bond refunding for the years ended June 30, 2024 and 2023, respectively. The remaining balance of deferred outflows for years ended June 30, 2024 and 2023 consist of the KERS pension and OPEB related unamortized balances.

A deferred inflow of resources is a gain in net position by the University that is applicable to a future reporting period. Deferred inflows of resources are reported in the statement of net position but are not recognized in the financial statements as revenue until in the related period. The agreement between the University and the University's food service providers resulted in a deferred inflow of resources of \$1,903,000 and \$2,149,000 at June 30, 2024 and 2023, respectively. The deferred inflows of resources related to this agreement are recognized evenly over the life of the contract. Lease agreements between the University and third-party entities for rental space resulted in a deferred inflow of resources of \$9,427,000 and \$9,782,000 at June 30, 2024 and 2023. Deferred inflows include \$1,914,000 of gains on bond refunding for the year ended June 30, 2024. There was no gain on bond refunding for the year ended June 30, 2024 and 2023 consist of the KERS pension and OPEB related unamortized balances.

m. Scholarship Allowances

Student tuition and fee revenues and other student related revenues are reported net of scholarship allowances in the statements of revenues, expenses and changes in net position. Scholarship allowances are the differences between the stated charge for services provided by the University, and the amounts that are paid by the students or third parties making payments on a student's behalf. To the extent that revenues from such programs are used to satisfy tuition and fees, and other student charges, the University has recorded a scholarship allowance.

n. Income Taxes

The University is an agency and instrumentality of the Commonwealth, pursuant to Kentucky Revised Statutes sections 164.290 through 164.475. Accordingly, the University is generally exempt from federal income taxes as an organization described in Section 115 of the Internal Revenue Code of 1986, as amended. The Research Foundation has received a determination from the Internal Revenue Service granting exemption from federal income taxation pursuant to the provisions of Internal Revenue Code section 501(c)(3).

o. Restricted Asset Spending Policy

The University's policy states that restrictions on assets cannot be fulfilled by the expenditure of unrestricted funds for similar purposes. The determination on whether restricted or unrestricted funds are expended for a particular purpose is made on a case-by-case basis. Restricted funds remain restricted until spent for the intended purpose.

p. Operating Activities

The University defines operating activities, as reported on the statement of revenues, expenses and changes in net position, as those that generally result from exchange transactions, such as payments received for providing goods and services and payments made for services and goods received. Nearly all of the University's expenses are from exchange transactions. Certain significant revenues relied upon for operations, such as state appropriations, gifts, and investment income, are recorded as nonoperating revenues, in accordance with GASB 35. In accordance with GASB Statement No. 24, *Accounting and Financial Reporting for Certain Grants and Other Financial Assistance* and related GASB implementation guidance, Pell Grants, College Access Program (CAP) Grants and Kentucky Educational Excellence Scholarship (KEES) are considered nonexchange transactions and are recorded as nonoperating revenues in the accompanying financial statements.

q. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and deferred inflows and outflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

r. Component Unit Disclosure

The accompanying financial statements of the Foundation have been prepared in accordance with GAAP as prescribed by the Financial Accounting Standards Board. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features.

Complete financial statements for the Foundation can be obtained from the Northern Kentucky University Foundation, Inc. at Lucas Administrative Center Room 820, Nunn Drive, Highland Heights, KY 41099.

s. Related Party Transactions

During the years ended June 30, 2024 and 2023, the Foundation made payments on behalf of the University of \$360,000 and \$334,000, respectively, for salaries, benefits, and other administrative costs for University staff that directly support the Foundation's operations. These payments are made by agreement between the Foundation and University. There were no amounts owed as of June 30, 2024. As of June 30, 2023, \$2,000 was owed to the University for such costs.

In support of University programs, the Foundation incurred program expenses of \$8,697,000 and \$8,829,000 for 2024 and 2023, respectively, which consisted of payments on behalf of the University of \$5,709,000 and \$6,052,000 for 2024 and 2023, respectively; and amounts transferred to the University for restricted purposes of \$2,988,000 and \$2,777,000 for 2024 and 2023, respectively.

t. Reclassifications

Certain items have been reclassified for the year ended June 30, 2023 in order to conform to classifications used for the year ended June 30, 2024. These reclassifications had no effect on total net position or the change in net position.

u. Change in Accounting Principle

During fiscal year 2024, the University adopted GASB Statement No. 100, *Accounting Changes and Error Corrections*. The statement provides guidance for retroactive restatements for accounting changes and error corrections. The adoption of this statement had no impact on the University's financial statement.

v. Recent Accounting Pronouncements

In June 2022, the GASB approved Statement No. 101, *Compensated Absences*, requiring the University to recognize liabilities for compensated absences for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through non-cash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through non-cash means. This statement is effective for the fiscal year ending June 30, 2025. The University is currently evaluating the effects of this statement on its financial statements.

In December 2023, the GASB approved Statement No. 102, *Certain Risk Disclosures*. The objective of this statement is to improve financial reporting by providing users of financial statements with timely information regarding certain concentrations or constraints and related events that have occurred or have begun to occur that make a government vulnerable to a substantial impact. The provisions of this statement are effective for the fiscal year ending June 30, 2025. The University is currently evaluating the effects of this statement on its financial statements.

In April 2024, the GASB approved Statement No. 103, *Financial Reporting Model Improvements*. The objective of this statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The provisions of this statement are effective for the fiscal year ending June 30, 2026. The University is currently evaluating the effects of this statement on its financial statements.

w. Subsequent Events

Events occurring after June 30, 2024 have been evaluated for possible adjustment to the financial statements or disclosures through October 1, 2024, the date on which the financial statements were available to be issued.

Note 2 - Cash, Cash Equivalents and Investments

At June 30, 2024, petty cash funds totaled \$32,000 and the carrying amount of the deposits was \$91,746,000 with a corresponding total bank balance of \$92,737,000. Of the bank balance, \$43,043,000 was covered by federal depository insurance, or collateralized with securities held by the pledging bank, or bank's agents, in the University's name and \$49,694,000 was held and invested by the Commonwealth. These deposits were covered by federal depository insurance or by collateral held by the Commonwealth in the Commonwealth's name.

Investments

The investments which the University may purchase are limited by the Commonwealth's law and the University's bond resolutions to the following (1) securities or obligations which are fully guaranteed by the U.S. Government or agencies of the U.S. Government as to principal and interest; (2) certificates of deposit or time deposits of banks, trust companies or national banking associations which are insured by the Federal Deposit Insurance Corporation; and (3) mutual funds investing solely in U.S. securities.

Custodial credit risk: Custodial credit risk for deposits is the risk that in the event of a bank failure, a government's deposits or collateral securities may not be returned to it. The University currently uses commercial banks and the Commonwealth as its depositories. Deposits with commercial banks are substantially covered by federal depository insurance or collateral held by the bank in the University's name. At the Commonwealth, the University's accounts are pooled with other agencies of the Commonwealth. These Commonwealth-pooled deposits are substantially covered by federal depository insurance or by collateral held by the Commonwealth in the Commonwealth's name. The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, a government will not be able to recover the value of investment or collateral securities that are in the possession of an outside party.

The fair value of the University's investments was \$16,105,000 and \$14,937,000 at June 30, 2024 and 2023, respectively. These investments represent the University's Regional University Excellence Trust Fund endowments which are invested in an investment pool managed by the Foundation. See Note 15 (c) for the required GASB fair value disclosures for the University's investments that are included in the Foundation's investment pool. University assets in the Foundation's investment pool at June 30, 2024 and 2023 are invested as follows:

	2024	2023		
Type of Investment:				
Fixed income funds	13%	12%		
Domestic equity funds	28%	31%		
International equity funds	12%	13%		
Emerging markets	4%	6%		
Private equity	22%	20%		
Natural resources	7%	9%		
Other	14%	9%		
Total Investments	100%	100%		

Interest Rate Risk: Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. As stated in the University's investment policy, the bond resolution governs the investment of bond reserves. The bond resolution limits the investment maturities by the lesser of the remaining life of the bond issue or ten years. Certificates of deposit can have a maturity of not more than two years from the date of issue.

Credit Risk: Credit risk is the risk that the issuer or other counterparty to an investment will not fulfill its obligations. The University's investment policy requires investments to be in compliance with state statute. University investments that are managed by the Foundation are governed by the Foundation's investment policy. This policy contains several provisions which are intended to limit credit risk, including a requirement that fixed income portfolios maintain a weighted-average credit rating of at least AA (Standard and Poor's) and have no more than 10 percent of the portfolio in below investment grade bonds.

Concentration of Credit Risk: Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single user. The University debt service reserves are invested by the bond trustees in accordance with the governing bond resolutions. There are no specific limits on the maximum amount of investment securities held in bond debt service reserve funds that may be invested in one issuer. However, such investments are limited to interest-bearing direct obligations of the U.S. government or obligations fully guaranteed by the U.S. government.

Foreign Currency Risk: This risk relates to adverse effects on the fair value of an investment from changes in exchange rates. The University had no investments denominated in foreign currency at June 30, 2024 or June 30, 2023.

Note 3 - Notes, Loans and Accounts Receivable, net

Notes, loans and accounts receivable as of June 30, 2024 and 2023 are as follows (in thousands):

	Gross		Net
	Receivable	Allowance	Receivable
Student accounts receivable	\$ 13,811	\$ (5,298)	\$ 8,513
Student loans	1,066	(152)	914
Reimbursement receivable grants and contracts	1,436	-	1,436
Reimbursement receivable-casualty loss	22	-	22
State appropriations receivable	4,004	-	4,004
NKU Foundation receivable	156	-	156
Other	3,991	(1,042)	2,949
Total	\$ 24,486	\$ (6,492)	\$ 17,994
Current portion			\$ 16,958
Noncurrent portion			1,036
Total			\$ 17,994
		2023	
	Gross		Net
	Receivable	Allowance	Receivable
Student accounts receivable	\$ 13,695	\$ (5,014)	\$ 8,681
Student loans	1,085	(287)	798
Reimbursement receivable grants and contracts	1,582	-	1,582
Reimbursement receivable-casualty loss	1,000	-	1,000
State appropriations receivable	235	-	235
NKU Foundation receivable	272	-	272
Other	3,689	(964)	2,725
Total	\$ 21,558	\$ (6,265)	\$ 15,293
Current portion			\$ 14,197
			1,096
Noncurrent portion			1,090

Note 4 – Leases Receivable

Buildings

Equipment

Library books

The University leases a portion of its property to various third parties, the terms of which expire at various times from 2025 to 2060. Payments increase based upon the terms of the agreement. The leases without rate increases specified were measured based upon the Consumer Price Index at lease commencement.

Revenue recognized under lease contracts during the years ended June 30, 2024 and 2023 was \$1,253,000 and \$1,175,000, respectively, which includes both lease revenue and interest. Lease revenue is reported in both housing and food service and other operating revenues on the statements of revenues, expenses and changes in net position. The interest earnings from these leases are reported in investment income.

Note 5 - Capital and Lease Right to Use Assets, net

Capital assets for the years ended June 30, 2024 and 2023, are summarized as follows (in thousands):

	July 1, 2023 Beginning Balance		Beginning				1	e 30, 2024 Ending Balance		
Cost:										
Land	S	9,375		-		-	S	9,375		
Land improvements		43,758		984		688		44,054		
Buildings		566,559		6,033		3,058		569,534		
Equipment		70,551		2,896		1,154		72,293		
Library books		10,146		199		26		10,319		
Construction in process		4,774	1	11,440		-		16,214		
-		705,163		21,552		4,926		721,789		
Accumulated Depreciation:										
Land improvements		15,000		1,196		373		15,823		
Buildings		265,787	1	16,191		2,370		279,608		
Equipment		60,715		2,291		1,053		61,953		
Library books		8,177		416		26		8,567		
2		349,679		20,094		3,822		365,951		
Capital assets, net	S	355,484	S	1,458	S	1,104	S	355,838		
	Be	y 1, 2022 ginning Balance	Additi	Additions Reductions				June 30, 2023 Ending Balance		
Cost:		Junite				uttions				
Land	S	9,375		-		-	S	9,375		
Land improvements		43,464		511		217		43,758		
Buildings		565,910		6,304		5,655		566,559		
Equipment		74,426		1,740		5,615		70,551		
Library books		9,846		459		159		10,146		
Construction in process		2,123		2,651		-		4,774		
-		705,144	1	11,665		11,646		705,163		
Accumulated Depreciation:										
Land improvements		14,026		1,172		198		15,000		

		339,534		20,436		10,291		349,679
Capital assets, net	S	365,610	S	(8,771)	S	1,355	S	355,484

The estimated cost to complete construction under contract at June 30, 2024 was approximately \$20,364,000.

253,869

63,700

7.939

As of June 30, 2024 and 2023, the net book value of capital assets acquired through capital leases included in the above schedules totaled \$2,559,000 and \$2,663,000, respectively.

16,311

2,556

397

4,393

5,541

159

265,787

60,715

Right to use assets for the years ended June 30, 2024 and 2023, are summarized as follows (in thousands):

	Be	July 1, 2023 Beginning Balance		lditions	ictions	June 30, 2024 Ending Balance			
Right to use assets:									
Lease assets	S	1,719	S	261	S	95	S	1,885	
SBITA assets		8,685		210		-		8,895	
		10,404		471		95		10,780	
Accumulated Amortization:									
Lease assets		694		244		95		843	
SBITA assets		1.988		1.857		-		3,845	
		2,682		2,101		95		4,688	
Right to use assets, net	\$ 7,722		S	(1,630)	S	-	S	6,092	
	-	July 1, 2022 Beginning					June 30, 2023 Ending		
		alance	4	lditions	Redu	ictions	Balance		
Right to use assets:		alance			Reut	ittions		anarce	
Lease assets	S	1,274	s	445	S	-	s	1,719	
SBITA assets		4,066		4,619		-		8,685	
		5,340		5,064		-		10,404	
Accumulated Amortization:									
Lease assets		402		292		-		694	
SBITA assets		-		1.988		-		1.988	
00111105005		402		2,280				2,682	
Right to use assets, net	S	4,938	S	2,784	S	-	S	7,722	

Note 6 – Accounts Payable and Accrued Liabilities

Accounts payable and accrued liabilities as of June 30, 2024 and 2023 are as follows (in thousands):

	2	2024	2	023
Payable to vendors and contractors	\$	11,939	\$	6,645
Accrued expenses, primarily payroll and vacation leave		7,742		7,931
Accrued interest		3,012		3,443
Employee withholdings and deposits payable to third parties		412		384
Self-insured health liability		720		1,406
Total	\$	23,825	\$	19,809

Note 7 - Long-Term Liabilities

The changes in long-term liabilities for the years ended June 30, 2024 and 2023 are summarized as follows (in thousands):

	Balance					Balance			urrent	ent Noncurrent		
	July 1, 2023 Additions		Re	Reductions June 30, 202		60, 2024	4 Portion		Portion			
General Receipts Bonds Taxable	\$	194,875	\$	-	\$	4,940	\$	189,935	\$	4,980	\$	184,955
General Receipts Bonds Tax Exempt (ne	t											
of premiums)		111,474		27,339		39,182		99,631		11,001		88,630
Other financing arrangements		2,700		2,261		707		4,254		716		3,538
Total long-term debt		309,049		29,600		44,829		293,820		16,697		277,123
Federal portion of loan programs		614		76		126		564		-		564
Unearned revenue		9,076		11,007		9,123		10,960		10,960		-
KERS-sick leave		34		2		-		36		3		33
Deposits		402		478		431		449		409		40
Total other long-term liabilities		10,126		11,563		9,680		12,009		11,372		637
Lease liability		1,004		261		291		974		276		698
SBITA liability		6,650		198		1,772		5,076		1,720		3,356
Net pension and OPEB liability		2,043				369		1,674		-		1,674
Total long-term liabilities	\$	328,872	\$	41,622	\$	56,941	\$	313,553	\$	30,065	\$	283,488

	Balance						Balance			urrent	Noncurrent		
	July	1,2022	A	ditions	Ree	ductions	Jun	e 30, 2023	Portion			Portion	
General Receipts Bonds Taxable	\$	199,790	\$	-	\$	4,915	\$	194,875	\$	4,940	\$	189,935	
General Receipts Bonds Tax Exempt (ne	t												
of premiums)		121,669		-		10,195		111,474		10,023		101,451	
Other financing arrangements		3,019		-		319		2,700		328		2,372	
Total long-term debt		324,478		-		15,429		309,049		15,291		293,758	
Federal portion of loan programs		598		125		109		614		-		614	
Unearned revenue		11,131		9,601		11,656		9,076		9,072		4	
KERS-sick leave		29		5		-		34		3		31	
Deposits		417		438		453		402		361	_	41	
Total other long-term liabilities		12,175		10,169		12,218		10,126		9,436		690	
Lease liability		897		416		309		1,004		267		737	
SBITA liability		4,066		4,619		2,035		6,650		1,725		4,925	
Net pension and OPEB liability		1,601		442		-		2,043		-		2,043	
Total long-term liabilities	\$	343,217	\$	15,646	\$	29,991	\$	328,872	\$	26,719	\$	302,153	

a. Bonds

The outstanding obligation as of June 30, 2024 and 2023 for the Northern Kentucky University General Receipts Bonds are reported net of premiums totaling \$6,056,000 and \$6,689,000, respectively. The premiums on the bonds are being amortized to income over the life of the applicable bonds. The amortization reduced interest expense by \$981,000 and \$890,000 for the years ended June 30, 2024 and 2023, respectively. General Receipts Bonds are collateralized by the operating and nonoperating income of the University excluding income which as a condition of the receipt is not available for payment of debt service charges.

On April 25, 2024, Northern Kentucky University General Receipts Refunding Bonds, 2024 Series A were issued in the amount of \$28,890,000 and a net interest cost of 3.36 percent. The proceeds refunded the General Receipts Bonds, 2014 Series A maturing on or after September 1, 2025. The refunding reduced the University's total debt service payments over the term by \$2,488,000, representing an economic gain of \$2,155,000. Economic gain is determined by calculating the difference between the present value of the debt service payments on the old and new debt.

The total bonds payable as of June 30 are as follows (in thousands):	2024	2023
General Receipts Taxable bond payable		
Series A 2021 (taxable), dated April 20, 2021, with interest rates from		
0.89% to 3.43%. Final principal payment date September 1, 2050.	\$ 189,935	\$ 194,875
Total General Receipts Taxable bond payable	189,935	194,875
General Receipts Tax Exempt bonds payable		
Series A 2014, dated January 7, 2014, with interest rate of 5.00%. Final		
principal payment date September 1, 2024.	2,340	31,515
Series A 2016, dated May 17, 2016, with interest rates from 2.25% to		
4.00%. Final principal payment date September 1, 2027.	12,550	15,390
Series A 2016, dated August 25, 2016, with interest rates from 2.00% to		
4.00%. Final principal payment date September 1, 2028.	9,430	10,670
Series A 2019, dated November 12, 2019, with interest rates from 3.00% to		
5.00%. Final principal payment date September 1, 2044.	34,840	35,900
Series A 2020, dated November 4, 2020, with interest rate of 3.00%. Final		
principal payment date September 1, 2027.	3,440	4,240
Series B 2020, dated November 4, 2020, with interest rates from 2.00% to		
3.00%. Final principal payment date September 1, 2028.	2,045	2,525
Series B 2021, dated October 21, 2021, with interest rates from 2.00% to		
3.50%. Final principal payment date September 1, 2030.	4,040	4,545
Series A 2024, dated April 25, 2024, with interest rate of 5.00%. Final		
principal payment date September 1, 2034.	24,890	
Total General Receipts Tax Exempt bonds payable	93,575	104,785
Plus: Net of premiums	6,056	6,689
Total bonds payable	\$ 289,566	\$ 306,349

Principal maturities and interest on bonds for the next five years and in subsequent five-year periods are as follows (in thousands):

<u>Fiscal Year</u>	Principal	Interest	Total	
2025	\$ 15,000	\$ 8,639	\$ 23,639	
2026	15,280	8,346	23,626	
2027	15,775	7,867	23,642	
2028	16,225	7,401	23,626	
2029	11,835	6,989	18,824	
2030 - 2034	52,355	29,795	82,150	
2035 - 2039	41,320	22,437	63,757	
2040 - 2044	48,190	15,564	63,754	
2045 - 2049	47,245	7,472	54,717	
2050 - 2054	20,285	701	20,986	
Subtotal	283,510	115,211	398,721	
Plus: Net premiums	6,056		6,056	
Total	\$ 289,566	\$ 115,211	\$ 404,777	

b. Other financing arrangements

The total other financing arrangements as of June 30 are as follows (in thousands):

		2024		2023	
Energy Management project, dated January 24, 2019, with interest rate of 2.81%. Final principal payment date November 24, 2030.	\$	2,372	\$	2,700	
Cisco equipment, dated October 1, 2023, with interest rate of 0%. Final principal payment date January 1, 2029.		1,874		-	
Exciting Events equipment, dated October 5, 2023, with interest rate of 0%. Final principal payment dated November 1, 2025.		8		-	
Total other financing arrangements	\$	4,254	\$	2,700	

Principal maturities and interest on other financing arrangements for the next five years and in subsequent five-year periods are as follows (in thousands):

Fiscal Year	Pri	Principal		Interest		Total	
2025	S	716	S	64	S	780	
2026		726		55		781	
2027		732		45		777	
2028		742		35		777	
2029		752		24		776	
2030 - 2034		586		17		603	
Total	S	4,254	S	240	S	4,494	

c. Leases

The University leases equipment, the terms of which expire in various years through 2034. The leases were measured based upon the University's incremental borrowing rate at lease commencement.

During the years ended June 30, 2024 and 2023, the University recognized \$244,000 and \$292,000 in lease amortization expense, respectively.

The following is a schedule by year of payments under the leases as of June 30, 2024 (in thousands):

<u>Fiscal year</u>	<u>Pri</u>	ncipal	<u>Interest</u>		<u>Total</u>	
2025	\$	276	\$	19	\$	295
2026		261		13		274
2027		167		9		176
2028		69		8		77
2029		70		6		76
2030 - 2034		131		14		145
Total	\$	974	\$	69	\$	1,043

d. Subscriptions

The University has IT software arrangements, the terms of which expire in various years through 2028. The subscriptions were measured based upon the University's incremental borrowing rate at subscription commencement.

During the years ended June 30, 2024 and 2023, the University recognized \$1,857,000 and \$1,988,000 in subscription amortization expense, respectively.

The following is a schedule by year of payments under the subscriptions as of June 30, 2024 (in thousands):

<u>Fiscal year</u>	Pr	incipal	<u>Interest</u>		,	<u> Total</u>
2025	\$	1,720	\$	163	\$	1,883
2026		1,527		95		1,622
2027		1,605		25	1,630	
2028		224		2		226
Total	\$	5,076	\$	285	\$	5,361

Note 8 – Pension Plans and Accrued Compensated Absences

Employees of the University were covered by one of the following plans for the year ended June 30, 2024 and 2023.

a. Defined Contribution Plan

A Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA CREF) sponsored plan, adopted by the Board of Regents in July 1970, is available upon completion of ninety days of service, to all regular full-time members of the faculty, administrative officers and other staff that were first employed on or after January 1, 2014. The TIAA CREF retirement plan is a defined contribution, money purchase retirement plan. The employees contribute 5 percent of their base salary to the plan. The University contributed 10 percent of base salary of participating employees for the year ended June 30, 2024. All payments are vested immediately and the contracts with the providers are owned by the individual employees. The employee is entitled to various payment options upon retirement. Benefit payments at retirement depend on the total contributions with interest deposited into the employee's account. Retirement benefits can begin upon retirement or termination of employment with the University's contribution totaled \$75,763,000 and \$78,623,000 for the years ended June 30, 2024 and 2023, respectively. The University's contribution totaled \$7,576,000 and \$7,862,000 for the years ended June 30, 2024 and 2023, respectively.

b. Defined Benefit Plan

Plan Description - All regular employees not participating in the above plan were required to participate in either the Nonhazardous or Hazardous cost-sharing multiple employer defined benefit pension plan, both of which are under KERS, that is administered by the Board of Trustees of KPPA. The defined benefit plans provide for retirement, disability and death benefits. Participants have a fully vested interest after the completion of 60 months of service, 12 of which are current service. KERS issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to KPPA, Perimeter Park West, 1260 Louisville Road, Frankfort, Kentucky, 40601-6124 or by calling (502) 696-8800.

Cessation – Effective June 30, 2021, the University ceased participation in the nonhazardous plan, resulting in the conversion of all Tier 3 employees to the University's defined contribution plan on July 1, 2021. All new hires hired after the effective date will also participate in the defined contribution plan. Under this provision, Tier 1 and Tier 2 employees will continue to participate in the nonhazardous system with the University funding the actuarial liability calculated for these employees.

The final calculation for the cost of cessation included both payment of the University's share of the unfunded liability, as well as the estimated future service expense for Tier 1 and Tier 2 employees. For the year ended June 30, 2024, the University recognized \$1,438,000 in expense for the amortization of the future service, in addition to \$1,573,000 in future service expense write-off. For the year ended June 30, 2023, the University recognized \$1,721,000 in expense for the amortization of the future service, in addition to \$1,901,000 in future service expense write-off. Amortization was calculated at the cessation date assuming a 2 percent annual increase over the remaining years through each employee's first eligible retirement date. Future service write-offs occur when employees covered by this arrangement cease employment with the University prior to retirement.

University police officers continue to participate in the Hazardous plan and were not part of the cessation. There were 14 employees actively participating at June 30, 2024 and 2023.

c. Compensated Absences

University employees begin to accumulate annual vacation allowance from the initial date of employment; however, no vacation is granted until three months of continuous employment have been completed. The maximum accumulation of vacation leave is limited to the number of days that can be accumulated in twelve months, based upon length of service and employment classification. Eligible employees are paid their accumulated vacation upon termination, subject to certain limitations. At June 30, 2024 and 2023, the University had recognized an accrued vacation liability of \$3,696,000 and \$3,764,000, respectively.

Note 9 - Other Post-Employment Benefits

a. Defined Benefit Plan

Plan Description - The University contributes to the OPEB Plan, which was established to provide hospital and medical insurance for eligible members receiving benefits from KERS. The OPEB Plan pays a prescribed contribution for whole or partial payment of required premiums to purchase hospital and medical insurance. The OPEB Plan is administered by the Board of Trustees of the KPPA. Benefit provisions are contained in the plan document and were established and can be amended by action of the Commonwealth of Kentucky Legislature. KERS issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by writing to KPPA, Perimeter Park West, 1260 Louisville Road, Frankfort, Kentucky, 40601-6124 or by calling (502) 696-8800.

Cessation -Effective June 30, 2021, the University ceased participation in the nonhazardous plan, resulting in the conversion of all nonhazardous Tier 3 employees to the University's defined contribution plan on July 1, 2021. All new hires hired after the effective date will also participate in the defined contribution plan. Under this provision, Tier 1 and Tier 2 employees will continue to participate in the nonhazardous system with the University funding the actuarial liability calculated for these employees. There was no change for hazardous employees.

Note 10 - Operating Expenses By Natural Classification

The University's operating expenses by natural classification are as follows for the years ended June 30, 2024 and 2023 (in thousands):

123,913
38,518
6,085
54,106
22,711
24,224
269,557

Note 11 - Risk Management

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by (1) the State Fire and Tornado Insurance Fund (the Fund), (2) Sovereign Immunity and the Kentucky Claims Commission, or (3) in the case of risks not covered by the Fund and Sovereign Immunity, commercial insurance, participation in insurance risk retention groups or self-insurance.

The Fund covers losses to property from fire, wind, earthquake, flood and most other causes of loss between \$10,000 and \$5 million per occurrence. Losses in excess of \$5 million are insured by commercial carriers up to \$1.5 billion per occurrence with buildings insured at replacement cost and contents on an actual cash value basis. As a state agency, the University is vested with Sovereign Immunity and is subject to the provisions of the Board of Claims Act, under which the University's liability for certain negligence claims is limited to \$250,000 for any one person or \$400,000 for all persons damaged by a single act of negligence. Claims against educators' errors and omissions and wrongful acts are insured through a reciprocal risk retention group. There have been no significant reductions in insurance coverage from 2023 to 2024. Settlements have not exceeded insurance coverage during the past three years.

The University began self-insuring employee health insurance as of January 1, 2014. Accrued expenses are based on the estimated costs of health care claims based on claims filed subsequent to year end and an additional amount for incurred but not yet reported claims based on prior experience. The University purchases both specific and aggregate stop loss coverage on medical and prescription drug claims. The stop loss insurance limits its exposure for claims to \$300,000 per individual and 85 percent of projected aggregate claims.

The health self-insurance liability is included in accounts payable and accrued liabilities on the statements of net position. The health self-insurance liability as of June 30, 2024 and 2023, is detailed below (in thousands):

	2024	2023
Liability, beginning of year	\$ 1,406	\$ 1,722
Claims and changes in estimates	13,104	15,412
Claims paid	(13,790)	(15,728)
Liability, end of year	\$ 720	\$ 1,406

The University also self-insures certain other employee benefits, including worker's compensation claims to the extent not covered by insurance. The University has recorded an estimate for asserted claims at June 30, 2024 and 2023.

Note 12 – Contingencies

The University is a party to various litigation and other claims in the ordinary course of business. University officials are of the opinion, based upon the advice of legal counsel, that the ultimate resolution of these matters will not have a material effect on the financial position of the University.

Note 13 - Restricted Expendable Net Position

At June 30, 2024 and 2023, restricted expendable net position was available for the following purposes:

	2024	2023		
Appreciation on permanent endowments	\$ 8,489	\$ 7,321		
Capital projects and debt service	5,028	3,439		
Funds restricted for noncapital purposes	965	672		
Total	\$ 14,482	\$ 11,432		

Note 14 – Blended Entity Condensed Financial Information

Condensed financial information for the Research Foundation is provided below for the years ended June 30, 2024 and 2023 (in thousands):

The Research Foundation Condensed Statements of Net Position

	2024		2	2023
ASSETS				
Current assets	\$	2,035	\$	1,719
Total assets		2,035		1,719
LIABILITIES				
Current liabilities		656		385
Total liabilities		656		385
NET POSITION				
Restricted expendable		46		40
Unrestricted		1,333		1,294
Total net position		1,379		1,334
Total liabilities and net position	\$	2,035	\$	1,719

The Research Foundation Condensed Statements of Revenues, Expenses, and Changes in Net Position

	2024		2023	
OPERATING REVENUES				
Grants and contracts	\$	3,152	\$	2,915
Recoveries of facilities and administrative costs		186		116
Other operating revenues		256		160
Total operating revenues		3,594		3,191
OPERATING EXPENSES				
Educational and general		3,470		3,114
Operating income		124		77
NONOPERATING REVENUES (EXPENSES)				
Noncapital transfers to the University		(131)		(128)
Gifts and grants revenues		59		40
Capital transfers to the University		(7)		-
Net nonoperating expenses		(79)		(88)
Change in net position		45		(11)
Net position-beginning of year		1,334		1,345
Net position-end of year	\$	1,379	\$	1,334

The Research Foundation Condensed Statements of Cash Flows

	2	2024	2023		
Net cash used in operating activities	\$	(85)	\$	(94)	
Net cash provided by noncapital financing activities		129		98	
Net cash used in capital financing activities		(7)		-	
Net increase in cash and cash equivalents		37		4	
Cash and cash equivalents-beginning of year		1,296		1,292	
Cash and cash equivalents-end of year	\$	1,333	\$	1,296	

Note 15 – Northern Kentucky University Foundation, Inc. Notes to Financial Statements

Selected disclosures from the Foundation are included as follows:

a. Summary of Significant Accounting Policies

1. Scope of Statements

The consolidated financial statements of the Northern Kentucky University Foundation, Inc. include the operations of the Foundation and several single member limited liability companies. All material intercompany transactions and balances have been eliminated for the years ended June 30, 2024 and 2023.

2. Basis of Presentation

The consolidated financial statements have been prepared in conformity with GAAP, which require management to make estimates and assumptions that affect the reported amounts and disclosures in the financial statements. Actual results could differ from those estimates. The following is a summary of the significant accounting policies consistently followed by the Foundation in preparation of its consolidated financial statements.

These statements are presented on the accrual basis of accounting, and have been prepared to focus on the Foundation as a whole and to present transactions according to the existence or absence of donor-imposed restrictions. This has been accomplished by classification of balances and transactions into two classes of net assets – with donor restrictions and without donor restrictions.

Net Assets

Net assets and changes therein are classified as follows:

- *With donor restrictions* Net assets with donor restrictions are subject to donor restrictions. Some restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.
- *Without donor restrictions* Net assets not subject to donor-imposed stipulations. And are available for use in general operations and not subject to donor restrictions. The governing board has designated, from net assets without donor restrictions, net assets for an operating reserve and board-designated endowment.

Revenues and Expenses

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Restricted contributions and net investment returns earned are reported as with donor restrictions and reclassified as without donor restrictions are satisfied. Expirations of donor restrictions on net assets are met when a donor stipulated time restriction ends or purpose restriction is accomplished and reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restriction.

Contributions, including unconditional promises to give, are recognized as revenues in the period received. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Funds received for which required conditions have not yet been met are recorded as deferred income. Contributions of assets other than cash are recorded at their estimated fair value. Contributions receivable are discounted at an appropriate rate commensurate with the risks involved. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions on the contributions. An allowance for uncollectible contributions receivable is provided based upon management's judgment of such factors as prior collection history, type of contribution and nature of the fund-raising activity.

The value recorded for each contribution is recognized as follows:

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	Nature of the Gift	Value Recognized
Cond	<i>ditional gifts, with or without restriction</i> Gifts that depend on the Foundation overcoming a donor-imposed barrier to be entitled to the funds	Not recognized until the gift becomes unconditional, <i>i.e.</i> the donor-imposed barrier is met
Unco	<i>onditional gifts, with or without restriction</i> Received at date of gift – cash and other assets	Fair value
	Received at date of gift – property, equipment and long-lived assets	Estimated fair value
	Expected to be collected within one year	Net realizable value
	Collected in future years	Initially reported at fair value determined using the discounted present value of estimated future cash flows technique

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Income and realized net gains on long-term investments are reported as follows:

- As increases in net assets with donor restrictions if the terms of the gift require that they be added to the principal of a permanent endowment fund or if the terms of the gift impose restrictions on the use of the income.
- As increases in net assets without donor restrictions in all other cases.

3. Cash and Cash Equivalents

Cash and cash equivalents include all readily available sources of cash such as petty cash, demand deposits and temporary investments in marketable securities with maturities of less than three months. Cash and cash equivalents representing investments purchased with endowment net assets are reported as investments.

At various times throughout the year, the Foundation has cash in certain financial institutions in excess of insured limits. Additionally, at June 30, 2024 and 2023, \$4,043,000 and \$3,797,000, respectively, was insured by federal depository insurance. At June 30, 2024 and 2023, balances of \$3,973,000 and \$2,675,000, respectively, were not insured.

4. Loans and Accounts Receivable

Loans receivable consists primarily of loans made to students under privately funded loan programs. The advances are evidenced by signed promissory notes, bearing interest at varying stated interest rates, with varying due dates. Loans, accounts and other receivables are stated at the amount management expects to collect from outstanding balances. Management provides for an allowance for credit losses based on its assessment of the current status of individual accounts combined with an assessment of current and projected future economic conditions. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to loans and accounts receivable. The allowance for credit losses as of June 30, 2024 was approximately \$50,000.

Prior to adoption of Accounting Standards Codification 326, the Foundation maintained an allowance for doubtful accounts to reserve for potentially uncollectible receivables. The allowance for doubtful accounts as of June 30, 2023, was approximately \$48,000.

5. Investments

Investments in equity securities with readily determinable fair values and all debt securities are reported at their fair value. The estimated fair value of investments is based on quoted market prices, except for investments for which quoted market prices are not available. The alternative investments, which are not readily marketable, are carried at estimated fair values as provided by the investment managers. The estimated fair value of certain alternative investments, such as private equity interests, is based on valuations provided by the external investment managers adjusted for cash receipts, cash disbursements and distributions. The Foundation believes the carrying amount of these financial instruments is a reasonable estimate of fair value. Because alternative investments are not readily marketable, their estimated value is subject to uncertainty and therefore may differ from the value that would have been used had a ready market for such investments existed. Such difference could be material. The Foundation also holds investments in certain held-to-maturity debt securities and financial institution certificates of deposit which are presented at amortized cost basis.

The Foundation invests its endowment investment portfolio and allocates the related earnings for expenditure in accordance with the total return concept. A distribution of endowment return that is independent of the cash yield and appreciation (depreciation) of investments earned during the year is provided for program support.

The Foundation has significant exposure to a number of risks including interest rate, market and credit risks for both marketable and non-marketable securities. Due to the level of risk exposure, it is possible that near-term valuation changes for investment securities may occur to an extent that could materially affect the amounts reported in the Foundation's consolidated financial statements.

All true endowment investments and long-term net assets functioning as endowments are managed in a pool, unless special considerations or donor stipulations require that they be held separately.

6. Land and Land Improvements

At June 30, 2024 and 2023, land and land improvements (in thousands) consisted of:

	2024		2023		
Type of asset:					
Land	\$	178	\$	178	
Land held for future use by the University		145		145	
Land improvements		208		208	
Gross land and land improvements		531		531	
Less: accumulated depreciation		(208)		(208)	
Total land and land improvements, net	\$	323	\$	323	

Assets acquired for Foundation use with a useful life greater than one year and a value of \$5,000 or more are capitalized. Annual depreciation for land improvements is calculated on a straight-line basis, beginning in the month of acquisition based on a useful life of 30 years. Assets purchased or constructed through the Foundation for immediate use by the University are recorded by the Foundation as a program expense.

7. Long-Lived Asset Impairment

The Foundation evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset are less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value. No asset impairment was recognized during the years ended June 30, 2024 or 2023.

8. Reclassifications

Certain reclassifications have been made to the 2023 consolidated financial statement to conform to the 2024 consolidated financial statement presentation. These reclassifications had no effect on total changes in net assets.

9. Adoption of New Accounting Standards

Effective July 1, 2023, the Foundation adopted Accounting Standards Update (ASU) 2016-13, Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments and associated amendments. This standard creates a new credit impairment standard for financial assets measured at amortized cost and available-for-sale debt securities. The ASU requires financial assets measured at amortized cost (including loans, trade receivables and held-to-maturity debt securities) to be presented at the net amount expected to be collected, through an allowance for credit losses for newly recognized financial assets (other than certain purchased assets) and subsequent changes in the allowance for credit losses are recorded in the consolidated statement of activities as the amounts expected to be collected change.

The adoption of the new standard did not result in a cumulative-effect adjustment to the opening balance of net assets.

b. Unconditional and Conditional Promises to Give

Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows. The discounts are computed using a risk free interest rate and amortization of the discount is included in gifts and bequests revenue.

At June 30, 2024 and 2023, the Foundation recognized contributions based on the following unconditional promises to give (in thousands):

	2024			2023		
Purpose:						
Endowment giving	\$	1,433	\$	1,094		
Capital purposes		5		70		
Operating programs		5,047		5,446		
Gross unconditional promises to give		6,485	-	6,610		
Less: Discount and allowance						
for uncollectible accounts		(665)		(618)		
Net unconditional promises to give	\$	5,820	\$	5,992		
Amounts due in:						
Less than one year	\$	2,243	\$	2,252		
One to five years		3,342		3,158		
More than five years		900		1,200		
Total	\$	6,485	\$	6,610		

The discount rates used to calculate the present value of contributions receivable at June 30, 2024 and 2023 vary from 0.6% to 5.6%, depending on when the promise was made.

Conditional promises to give are not included as support until such time as the conditions are substantially met. The Foundation had received conditional promises to give of approximately \$5.1 million at June 30, 2024 and \$5.3 million at June 30, 2023, consisting of the face value of life insurance policies, net of accumulated cash surrender value, as well as conditional promises of \$3 million from one donor for the completion of a new facility, and \$1.4 million from two donors for support of specified administrative positions.

Approximately 37% of total pledges receivable were due from one donor at June 30, 2024. Approximately 41% of total pledges receivable were due from one donor at June 30, 2023.

c. Leases

At June 30, 2024, the Foundation owned properties subject to lease agreements with unrelated parties, as follows:

One property is subject to a lease covering approximately 23 acres of Foundation land. The lease is for 48 years ending on July 31, 2040, with four additional lease option terms of ten years each. As a condition of the lease, the Foundation has executed fee title mortgages to institutional lenders which subordinates its title in the real estate leased as security for construction financing of permanent improvements thereon. Any improvements constructed on the leased property of the Foundation shall become the property of the Foundation only upon termination of the lease or termination of the last such renewal term as may be exercised.

A second property is subject to a property lease and easements covering approximately .2 (two tenths) acre of Foundation land. The initial lease term was 5 years, beginning January 1, 1997, with nine additional 5-year automatic renewals at the option of the lessee.

A third property is subject to two leases for office space with terms ending August 31, 2024 and September 30, 2024.

Rental income for these properties was approximately \$146,000 and \$145,000 for the years ended June 30, 2024 and 2023, respectively.

Fiscal Year ending June 30	
2025	\$ 146
2026	157
2027	149
2028	139
2029	139
2030 and thereafter	 1,755
Total future rentals	\$ 2,485

The following is a schedule by years of the future rentals receivable (in thousands) on property leases as of June 30, 2024:

d. Fair Value Measurements

The three levels of the fair value hierarchy under generally accepted accounting principles are described as follows:

Level 1 – Quoted prices in active markets for identical assets or liabilities

Level 2 – Observable inputs other than Level 1 prices, such as:

- Quoted prices for similar assets or liabilities;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Other inputs that are observable for the asset or liability;
- Other inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

<u>Level 3</u> – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value:

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 investments include short term money market funds, cash surrender value, fixed income funds and equity funds.

Level 2 investments are based on quoted prices of securities or other property with similar characteristics and include a remainder interest in real property subject to a life estate.

Level 3 investments include those in which there is no active market. The Foundation held no Level 3 investments at June 30, 2024 or 2023.

Transfers in and out of Level 1 (quoted market prices), Level 2 (other significant observable inputs) and Level 3 (significant unobservable inputs) are recognized on the actual transfer date

The following assets were measured at fair value on a recurring basis as of June 30, 2024 (in thousands):

		Fair Value Measurements Using					
	 Total	i Mi I	oted Prices n Active arkets for dentical Assets Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Meas	tments ured at AV*
June 30, 2024							
Type of Investment:							
Cash surrender value	\$ 501	\$	501	\$ -	\$ -	\$	-
Fixed income funds:							
Core	14,904		14,904	-	-		-
Global	4,475		4,475	-	-		-
Equity funds:							
Large/mid-cap - broad	28,553		28,553	-	-		-
Large/mid-cap - growth	2,252		2,252	-	-		-
Large/mid-cap - value	6,052		6,052				
Small cap - growth	2,257		2,257	-	-		-
Small cap - value	3,302		3,302	-	-		-
International - core	13,545		13,545	-	-		-
International - value	-		-	-	-		-
International small cap - value	3,869		3,869	-	-		-
Emerging markets - value	3,301		3,301	-	-		-
Emerging markets - growth	3,233		3,233	-	-		-
Real estate investment trust	24		24	-	-		-
Exchange traded funds	205		205	-	-		-
Certificates of deposit	5,485		5,485	-	-		-
Remainder interest in real property and							
other	1,130		-	1,130	-		-
Public natural resources-master							
limited partnerships	3,419		-	-	-		3,419
Private equity	32,233		-	-	-		32,233
Private debt	5,389		-	-	-		5,389
Natural resources	7,529		-	-	-		7,529
Private real estate	 6,366		-	-	-		6,366
Total	\$ 148,024	\$	91,958	\$ 1,130	\$ -	\$	54,936

*Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statement of net position. The following assets were measured at fair value on a recurring basis as of June 30, 2023 (in thousands):

			Fair Value Mea	surements Using	
		Quoted Prices			
		in Active	Significant		
		Markets for	Other	Significant	
		Identical	Observable	Unobservable	Investments
		Assets	Inputs	Inputs	Measured at
	Total	(Level 1)	(Level 2)	(Level 3)	NAV*
ne 30, 2023					
pe of Investment:					
Cash surrender value	\$ 486	\$ 486	\$-	\$ -	\$
Fixed income funds:					
Core	14,079	14,079	-	-	
Global	3,556	3,556	-	-	
Equity funds:					
Large/mid-cap - broad	27,147	27,147	-	-	
Large/mid-cap - growth	1,895	1,895	-	-	
Large/mid-cap - value	6,435	6,435			
Small cap - growth	2,073	2,073	-	-	
Small cap - value	3,097	3,097	-	-	
International - core	9,953	9,953	-	-	
International - value	3,332	3,332	-	-	
International small cap - value	3,324	3,324	-	-	
Emerging markets - value	3,588	3,588	-	-	
Emerging markets - growth	3,469	3,469	-	-	
Real estate investment trust	34	34	-	-	
Exchange traded funds	172	172	-	-	
Certificates of deposit	4,000	4,000	-	-	
Remainder interest in real property and					
other	1,190	-	1,190	-	
Public natural resources-master					
limited partnerships	2,532	-	-	-	2,53
Private equity	27,351	-	-	-	27,35
Private debt	5,555	-	-	-	5,55
Natural resources	8,292	-	-	-	8,29
Private real estate	5,256	-	-	-	5,25
Total	\$ 136,816	\$ 86,640	\$ 1,190	\$ -	\$ 48,98

*Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statement of net position.

e. Investments

The market values (in thousands) of the Foundation's investments as of June 30, 2024 and 2023 are categorized by type below:

	2024	2023				
Type of Investment:	¢ 1 (40	ф <u>1</u> с 40				
Cash and cash surrender value	\$ 1,642	\$ 1,649				
Fixed income funds:		4.4.0=0				
Core	14,904	14,079				
Core plus	4,475	-				
Global	-	3,556				
Equity funds:						
Large/mid cap - broad	28,553	27,147				
Large/mid cap - growth	2,252	1,895				
Large/mid cap - value	6,052	6,435				
Small cap - growth	2,257	2,073				
Small cap - value	3,302	3,097				
International - core	13,545	9,953				
International - value	-	3,332				
International small cap - value	3,869	3,324				
Emerging markets - value	3,301	3,588				
Emerging markets - growth	3,233	3,469				
Real estate investment trust	24	34				
Exchange traded funds	205	172				
Certificates of deposit	5,485	4,000				
Public natural resources - master						
limited partnerships	3,419	2,532				
Remainder interest in real property and						
other	1,130	1,190				
Private equity:						
Buyout	10,676	8,397				
Diversified	74	207				
Growth	6,893	5,735				
Venture capital	12,635	11,146				
Secondary	1,955	1,866				
Private debt:	,	,				
Distressed	5,389	5,548				
Mezzanine		7				
Natural resources:						
Diversified	1,227	1,589				
Energy	3,130	3,595				
Commodities	3,172	3,108				
Private real estate:	5,172	5,100				
Opportunistic	5,950	5,124				
Value added	416	132				
Total Investments	\$ 149,165	\$ 137,979				

Investment return (in thousands) for the years ended June 30, 2024 and 2023 consists of:

	2024	2023
Interest and dividend income	\$ 2,450	\$ 1,915
(net of investment fees: 2024 - \$1,044, 2023 - \$1,086)		
Net realized gains (losses)	(102)	(767)
Net unrealized gains (losses)	11,710	7,418
	\$ 14,058	\$ 8,566

The Foundation records the cost of managing its endowment portfolio as a decrease in investment income within the appropriate net asset class in the consolidated statements of activities. Some of the Foundation's investment managers report investment transactions net of fees.

The investments of the Foundation are commingled with certain investments which the Foundation holds in trust for the University. The market value of funds held in trust for the University at June 30, 2024 and 2023 was approximately \$16,105,000 and \$14,937,000 respectively. (See Note h)

At June 30, 2024 and 2023, the Foundation had committed approximately \$88,000,000 and \$87,000,000, respectively, of its endowment investment resources to alternative investments, of which approximately \$26,500,000 and \$28,300,000, respectively, had not yet been called by the investment managers. Alternative investments for which commitments have been made consist of private equity/debt, natural resources, private real estate and low-volatility.

Alternative investments of the Foundation have limited marketability and the related investment agreements generally contain restrictive redemption provisions to the extent that the underlying investments should be considered illiquid for the duration of the investment through normal maturity. Early redemption of such investments would likely result in recovery of significantly less than the original investment amount. Foundation management believes the investment portfolio contains sufficient liquidity among other asset classes to make early redemption of alternative investments unlikely for reasons of meeting current spending needs.

f. Endowments

The Foundation's endowment consists of 399 individual funds established for a variety of purposes. Its endowment includes both donor-restricted funds and funds designated by the Board of Directors to function as endowments (quasi-endowments). Net assets associated with endowment funds, including quasi-endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. The board, at their discretion, can at any time permit spending from the principal of any quasi-endowed fund, provided the expenditure complies with any donor-imposed restrictions related to the fund.

Kentucky enacted the Kentucky Uniform Prudent Management of Institutional Funds Act (KUPMIFA), the provisions of which apply to endowment funds existing on or established after enactment, with an effective date of July 15, 2010.

An interpretation of KUPMIFA provisions by the Foundation Board of Directors requires that the historical dollar amount of a donor-restricted endowment fund be preserved. As a result of this requirement, the Foundation classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, and (b) the original value of subsequent gifts to the permanent endowment. In the absence of donor restrictions, the net appreciation on a donor-restricted endowment fund is spendable. The net appreciation of donor-restricted endowment funds is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation.

Under KUPMIFA, the Foundation endowment spending policy allows for prudent spending of future endowment earnings for accounts without accumulated earnings based upon consideration of the following factors, if applicable:

Duration and preservation of the endowment fund Purpose of the institution and the endowment fund General economic conditions Possible effect of inflation or deflation Expected total return on investments Other resources of the institution Investment policy

The approved annual endowment spending rate is reduced by a proportion of 5% for each 1% the affected endowment is below the value of original and subsequent gifts to the permanent endowment (i.e. principal).

Return Objectives and Risk Parameters. The Foundation has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of these endowment assets over the long-term. The Foundation's spending and investment policies work together to achieve this objective. The investment policy establishes an achievable return objective through diversification of asset classes. The current long-term return objective is to return a rate equal to the Consumer Price Index +5%, net of investment fees. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives. To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that includes fixed income investments as well as publicly traded equity-based investments and various alternative investment strategies to achieve its long-term return objectives within prudent risk parameters.

Spending Policy and How the Objectives Relate to Spending Policy. The spending policy calculates the amount of money annually distributed from the Foundation's various endowed funds, for grant making and administration. The current spending policy is to distribute an amount at least equal to 3-5% of a moving sixteen quarter average of the fair value of the endowment funds. Accordingly, over the long term, the Foundation expects its current spending policy to allow the Foundation to meet its objective to maintain the historical dollar amount of endowment assets as well as to provide additional real growth through investment return.

Endowment net asset composition by type of endowment (in thousands) as of June 30, 2024 is as follows:

	Without	With	Total Net				
	Donor	Donor	Endowment				
	<u>Restrictions</u>	Restrictions	Assets				
Donor restricted endowment funds	\$ -	\$ 113,149	\$ 113,149				
Quasi-endowment funds	3,738	4,865	8,603				
Total endowment funds	\$ 3,738	\$ 118,014	\$ 121,752				

Changes in endowment net assets (in thousands) for the year ended June 30, 2024 are as follows:

	E	fithout Donor Trictions	With Donor strictions	En	otal Net dowment Assets
Endowment net assets, beginning of year	\$	3,366	\$ 108,069	\$	111,435
Contributions collected and other additions		-	1,608		1,608
Investment income		55	1,778		1,833
Net investment gain (loss)		350	11,051		11,401
Amounts appropriated for expenditure		(33)	 (4,492)		(4,525)
Endowment net assets, end of year	\$	3,738	\$ 118,014	\$	121,752

Endowment net asset composition by type of endowment (in thousands) as of June 30, 2023 is as follows:

	D	ithout onor rictions]	With Donor trictions	Total Net Endowment Assets				
Donor restricted endowment funds Quasi-endowment funds	\$	3,366	\$	103,241 4,828	\$	103,241 8,194			
Total endowment funds	\$	3,366	\$	108,069	\$	111,435			

Changes in endowment net assets (in thousands) for the year ended June 30, 2023 are as follows:

	Ľ	'ithout Donor trictions	With Donor strictions	En	otal Net dowment Assets
Endowment net assets, beginning of year	\$	3,147	\$ 102,190	\$	105,337
Contributions collected and other additions		-	2,029		2,029
Investment income		54	1,754		1,808
Net investment gain (loss)		196	6,331		6,527
Amounts appropriated for expenditure		(31)	 (4,235)		(4,266)
Endowment net assets, end of year	\$	3,366	\$ 108,069	\$	111,435

Funds with Deficiencies. From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or KUPMIFA requires the Foundation to retain as a fund of perpetual duration. There were no such deficiencies as of June 30, 2024. As of June 30, 2023 deficiencies of this nature were approximately \$1,000. The endowment principal of the effected endowments were \$118,000 as of June 30, 2023. These deficiencies resulted from unfavorable market conditions that occurred after the investment of permanently restricted contributions and continued appropriation for certain programs that was deemed prudent by the Board of Directors.

g. Contingent Liabilities

Legal counsel for the Foundation have advised that they know of no pending or threatened litigation, claims or assessments involving the Foundation that could have a material adverse financial effect on the Foundation.

h. Regional University Excellence Trust Fund

The Foundation holds certain funds, consisting of endowment matching funds received by the University from the Commonwealth of Kentucky's Regional University Excellence Trust Fund, which were subsequently transferred to the Foundation for management and investment.

The Foundation reports these funds and accumulated earnings as assets held in trust for the University. Investment earnings, gains and losses and expenditures from these funds are reported as changes in the balance held in trust, rather than as revenue and expenses of the Foundation. (See d. Investments)

i. Related Party Transactions

During the years ended June 30, 2024 and 2023, the Foundation made payments on behalf of the University of \$360,000 and \$334,000, respectively, for salaries, benefits, and other administrative costs for University staff that directly support the Foundation's operations. These payments are made by agreement between the Foundation and University. There were no amounts due as of June 30, 2024. Approximately \$2,000 was owed to the University for such costs as of June 30, 2023.

In support of University Programs, the Foundation incurred program expenses of \$8,697,000 and \$8,829,000 for 2024 and 2023, respectively, which consisted of payments on behalf of the University of \$5,709,000 and \$6,052,000, for 2024 and 2023, respectively; and amounts transferred to the University for restricted purposes of \$2,988,000 and \$2,777,000 for 2024 and 2023, respectively.

j. Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of June 30, 2024 and 2023, comprise the following (in thousands):

	2	2024	 2023
Cash and equivalents	\$	5,772	\$ 4,806
Accounts receivable		217	217
Contributions receivable		1,690	1,682
Less allowance for uncollectible pledges		(21)	 (12)
	\$	7,658	\$ 6,693

The Foundation receives significant contributions restricted by donors and considers contributions restricted for programs which are ongoing, major and central to its annual operations to be available to meet cash needs for general expenditures. For the years ended June 30, 2024 and 2023, restricted contributions of \$1,669,000 and \$1,670,000, respectively, were included in financial assets available to meet cash needs for general expenditures within one year.

The Foundation's endowment funds consist of donor-restricted endowments and funds designated by the board as endowments. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure.

The board-designated endowment for the years ended June 30, 2024 and 2023, of \$8,000,000 and \$7,400,000 is subject to an annual spending rate as described in Note G. Although the Foundation does not intend to spend from this board-designated endowment (other than amounts appropriated for general expenditure as part of the Board's annual budget approval and appropriation), these amounts could be made available if necessary.

The Foundation manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. The Foundation's Finance and Audit Committee reviews the liquidity policy annually and the summarized financial reports at its regular meetings.

k. Schedule of Functional Expenses

The Foundation accounts for expenses in both natural classification categories and functional area categories. The summary of these for the year ended June 30, 2024 is as follows (in thousands):

Schedule of Functional Expenses

For the Year Ended June 30, 2024

(in thousands)

						Other									
	0	nted to	Subgranted to	•	Accounting	Contracted	Advertising	Office	Information					Scholarships	
	NKU-P	Payroll	NKU-Other	Services	Services	Services	& Promotion	Expenses	Technology	Occupancy	Travel	Insurance Op	erating	& Awards	Total
Instruction	\$	625	\$ 21	\$ -	\$ -	\$ 51	\$ 3	\$ 42	\$ 3	\$ 4 \$	35	\$ - \$	60	\$ -	\$ 844
Research		123	-	8	-	30	-	8	-	-	3	-	59	-	231
Public service		111	-	-	-	73	8	26	1	41	8	-	14	-	282
Libraries		2	-	-	-	-	-	21	5	-	-	-	16	-	44
Academic support		551	-	-	-	107	20	214	13	-	141	-	89	-	1,135
Student services		310	-	-	-	134	7	163	20	1	351	-	191	-	1,177
Institutional support		680	-	-	-	76	45	162	25	-	7	-	90	-	1,085
University facilities and equipment acquisition		2	563	-	-	8	-	2	3	-	-	-	46	-	624
Student financial aid		-	-	-	-	-	-	-	-	-	-	-	-	3,216	3,216
Other program expenses and losses (recoveries)		-	-	-	-	-	-	-	-	-	-	-	59	-	59
Total program expenses	\$	2,404	\$ 584	\$ 8	\$-	\$ 479	\$ 83	\$ 638	\$ 70	\$ 46 \$	545	\$ - \$	624	\$ 3,216	\$ 8,697
Management and general		360	-	1	35	9	-	28	3	-	6	17	124	-	583
Fund raising support		-	-	-	-	19	5	87	-	6	5	-	34	-	156
Total support expenses	\$	360	\$ -	\$ 1	\$ 35	\$ 28	\$ 5	\$ 115	\$ 3	\$ 6 \$	11	\$ 17 \$	158	\$ -	\$ 739
Total expenses and losses	\$	2,764	\$ 584	\$ 9	\$ 35	\$ 507	\$ 88	\$ 753	\$ 73	\$ 52 \$	556	\$ 17 \$	782	\$ 3,216	\$ 9,436

Schedule of Functional Expenses

For the Year Ended June 30, 2023

(in thousands)

		ogranted	Subgranted			Other									
		NKU-	to NKU-	Legal	Accounting		Advertising	Office	Information					Scholarships	
	Payroll		Other	Services	Services	Services	& Promotion	Expenses	Technology	Occupancy	Travel	Insurance Op	erating	& Awards	Total
Instruction	\$	644	\$ 6	\$ -	\$-	\$	\$ 10	\$ 72	\$ -	\$ 2	\$ 55	\$ - \$	156	\$ - \$	1,018
Research		105	-	-	-	-	-	4	1	-	13	-	10	-	133
Public service		18	-	-	-	68	26	46	-	33	9	-	25	-	225
Libraries		-	-	-	-	-	-	8	-	-	1	-	6	-	15
Academic support		756	10	-	-	3	28	229	4	2	114	-	74	-	1,220
Student services		388	26	-	-	56	11	181	6	6	322	1	265	-	1,262
Institutional support		761	-	-	-	54	17	213	3	-	33	-	250	-	1,331
University facilities and equipment acquisition		2	61	-	-	5	-	3	-	-	1	-	64	-	136
Student financial aid		-	-	-	-	-	-	-	-	-	-	-	-	3,374	3,374
Other program expenses and losses (recoveries)		-	-	-	-	-	-	-	-	-	-	-	115	-	115
Total program expenses	\$	2,674	\$ 103	\$ -	\$-	\$ 259	\$ 92	\$ 756	\$ 14	\$ 43	\$ 548	\$ 1 \$	965	\$ 3,374 \$	8,829
Management and general		334	-	5	45	9	-	20	-	-	3	17	36	-	469
Fund raising support		-	-	-	-	22	3	72	-	34	17	-	53	-	201
Total support expenses	\$	334	\$ -	\$ 5	\$ 45	\$ 31	\$ 3	\$ 92	\$ -	\$ 34	\$ 20	\$ 17 \$	89	\$ - \$	670
Total expenses and losses	\$	3,008	\$ 103	\$5	\$ 45	\$ 290	\$ 95	\$ 848	\$ 14	\$ 77	\$ 568	\$ 18 \$	1,054	\$ 3,374 \$	9,499

I. Nonfinancial Contributions

For the years ended June 30, contributed nonfinancial assets (in thousands) recognized within the consolidated statements of activities included:

	20	2()23	
Event Supplies/Administrative Costs	\$	2	\$	19
Athletic/Educational Supplies		10		-
Other		2		2
	\$	14	\$	21

The Foundation recognized nonfinancial assets within revenue with donor restrictions, including event, athletic, and educational supplies/administrative costs, and NKU FUEL Pantry supplies. The recognized values of these donated items are based on the fair market value of the contributions at the time of donation based upon a review of advertised similar products.

Contributed event supplies/administrative costs were utilized by various NKU events.

Contributed athletic/educational supplies were utilized by the NKU FUEL Pantry which provides food and other necessities for NKU students, as well as the NKU Athletics program, Nursing program, and STEM (Science, Technology, Engineering, and Math) programs.

Volunteers contribute significant amounts of time to the program services and the Foundation, however, the consolidated financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by GAAP.

Required Supplementary Information

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Schedule of Proportionate Share of the Collective Net Pension Liability Kentucky Employees' Retirement System For the Years Ended June 30 (in thousands)

	2024		2024 2023		2023	2022 2021			2020	2019			2018	2	2017		2016	2015		
Hazardous																				
University's proportionate share of the net																				
pension liability	0.3	895696%	0.	396579%	0.3	359247%	0.3	384598%	0.3	373520%	0.3	386465%	0.	370876%	0.4	01133%	0.4	144514%	0.4	414511%
University's proportionate share of the collective																				
net pension liability	\$	1,674	\$	2,013	\$	1,601	\$	2,156	\$	2,041	\$	1,952	\$	1,844	\$	1,571	\$	1,524	\$	1,059
University's covered-employee payroll	\$	886	\$	748	\$	621	\$	661	\$	600	\$	591	\$	662	\$	637	\$	563	\$	535
University's proportionate share of the net																				
pension liability as a percentage of its																				
covered-employee payroll		188.90%		269.03%		258.00%		326.28%		340.16%		330.29%		278.50%	2	246.58%		270.64%		197.80%
Pension plan fiduciary net position as a %																				
of the total pension liability		67.87%		61.51%		66.03%		55.18%		55.49%		56.10%		54.80%		57.41%		61.70%		68.70%

*The amounts presented for the fiscal year were determined as of June 30, of the previous fiscal year (measurement date).

See Independent Auditor's Report and Notes to the Schedules

Northern Kentucky University

A Component Unit of the Commonwealth of Kentucky

Schedule of University Pension Contributions

Kentucky Employees' Retirement System

For the Years Ended June 30

(in thousands)

	 2024	 2023	 2022	 2021	 2020	 2019	 2018	 2017		2016	 2015
Hazardous Contractually required contribution University's contributions in relation to the	\$ 275	\$ 271	\$ 240	\$ 233	\$ 287	\$ 256	\$ 180	\$ 170	\$	127	\$ 136
contractually required contribution	275	 271	240	 233	 287	256	 180	 170	_	127	136
Contribution deficiency	\$ -	\$	-	\$ -							
Covered-employee payroll Contributions as a percentage of	\$ 863	\$ 850	\$ 717	\$ 646	\$ 835	\$ 744	\$ 838	\$ 806	\$	776	\$ 831
covered-employee payroll	31.82%	31.82%	33.43%	36.00%	34.39%	34.39%	21.44%	21.08%		16.37%	16.37%

Notes to the Schedules:

The following summarizes key changes in assumptions from year to year.

Changes in assumptions from 2022 to 2023:	There were no material changes.
Changes in assumptions from 2021 to 2022:	There were no material changes.
Changes in assumptions from 2020 to 2021:	There were no material changes.
Changes in assumptions from 2019 to 2020:	The salary increase assumption changed from 3.05% to an average of 3.55% to 20.05%, based on service.
Changes in assumptions from 2018 to 2019:	The salary increase assumption changed from 4.00% to 3.05%.
Changes in assumptions from 2017 to 2018:	The investment rate and discount rate both decreased from 7.50% to 6.25%. The plan inflation rate decreased from 3.25% to 2.30%.
Changes in assumptions from 2016 to 2017:	There were no material changes.

Changes in assumptions from 2015 to 2016: There were no material changes.

* The amounts presented for each fiscal year were determined as of the year-end that occurred one year prior.

See Independent Auditor's Report and Notes to the Schedules

Northern Kentucky University

A Component Unit of the Commonwealth of Kentucky

Schedule of Proportionate Share of the Net OPEB Liability

Kentucky Employees' Retirement System

For the Years Ended June 30

(in thousands)

	2024			2023		2022		2021		2020		2019		2018
Hazardous														
University's proportionate share of the net														
OPEB liability (asset)	0	.395776%		0.396584%		0.359216%		0.384513%		0.372729%		0.386561%		0.370876%
University's proportionate share of the net														
net OPEB liability (asset)	\$	(823)	\$	30	\$	(41)	\$	164	\$	(100)	\$	(128)	\$	22
University's covered-employee payroll	\$	886	\$	748	\$	620	\$	701	\$	564	\$	736	\$	635
University's proportionate share of the net														
OPEB liability (asset) as a percentage of its														
covered-employee payroll		(92.89%)		4.04%		(6.67%)		23.47%		(17.73%)		(17.43%)		3.46%
Plan fiduciary net position as a %														
of the total OPEB liability		149.84%		98.72%		101.85%		92.42%		105.29%		106.83%		98.80%

*The amounts presented for the fiscal year were determined as of June 30, of the previous fiscal year (measurement date).

*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years which information is available.

Northern Kentucky University A Component Unit of the Commonwealth of Kentucky Schedule of University OPEB Contributions Kentucky Employees' Retirement System For the Years Ended June 30 (in thousands)

	2024		2023		2022		2021		2020		2019		2018	
Hazardous														
Contractually required contribution	\$	-	\$	-	\$	-	\$	-	\$	21	\$	18	\$	19
University's contributions in relation to the														
contractually required contribution	_	-		-		-	_	-		21		18		19
Contribution deficiency (excess)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Covered-employee payroll	\$	863	\$	850	\$	717	\$	656	\$	835	\$	744	\$	838
Contributions as a percentage of														
covered-employee payroll		0.00%		0.00%		0.00%		0.00%		2.46%		2.46%		2.26%

Notes to the Schedules:

The following summarizes key changes in assumptions from year to year.

Changes in assumptions from 2022 to 2023: The discount rate increased from 5.59% to 5.94%, while the long-term expected rate of return increased from 6.25% to 6.50%.

Changes in assumptions from 2021 to 2022: There were no material changes.

Changes in assumptions from 2020 to 2021: The healthcare trend rates for Under Age 65 and Ages 65 and Older decreased from 7.00% to 6.40% and 5.00% to 2.90%, respectively. The discount rate decreased from 5.66% to 5.28%.

Changes in assumptions from 2019 to 2020: The salary increase assumption changed from 3.05% to an average of 3.55% to 20.05%, based on service. The discount rate decreased from 5.88% to 5.66%.

Changes in assumptions from 2018 to 2019: The discount rate increased from 5.87% to 5.88%.

Changes in assumptions from 2017 to 2018: The discount rate decreased from 7.20% to 5.87%, while the investment rate decreased from 7.50% to 6.25%. Estimated salary increases decreased from 4.00% to 3.05%. The inflation rate decreased from 3.25% to 2.30%.

*The amounts presented for the fiscal year were determined as of June 30, of the previous fiscal year (measurement date).

*This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years which information is available.



Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Consolidated Financial Statements Performed in Accordance with *Government Auditing Standards*

Independent Auditor's Report

Board of Regents Northern Kentucky University Highland Heights, Kentucky

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the business-type activities, the discretely presented component unit, and the fiduciary activities of Northern Kentucky University (the University), a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated October 1, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audits we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Board of Regents Northern Kentucky University Independent Auditor's Report, continued

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Dean Dotton allen Ford, PLLC

Louisville, Kentucky October 1, 2024