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- eLearning to Advance Racial and Ethnic Diversity Friendly University Initiative

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“What is Your Race?”
“The stories we tell literally make the world.”
~ Michael Margolis

We tell ourselves: United States is a nation made up of different races.
Each category has an “official” definition that reveals ...
...the formulas used to break people apart into a handful of races.

What is your race?
(Select one or more)
[ ] American Indian or Alaskan Native
[ ] Asian
[ ] Black or African American
[ ] Native Hawaiian or Other Pacific Islander
[ ] White
Each “official” definition also references a trauma that binds people together within a category.
Our challenge is to…

face the story;
feel the historical weight all categories carry;
take a first step toward healing
AMERICAN INDIAN–ALASKAN NATIVE

“A person having origins in any of the original peoples of North, Central and South America and who maintains tribal affiliation or community attachment.”
BLACK or AFRICAN AMERICAN

“A person having origins in any of the Black racial groups of Africa.”
“A person having origins in any of the original peoples of Europe, Middle East, or North Africa.”
“If you would like information on how to deconstruct the definitions, especially the links to unique trauma, contact Dr. Joan Ferrante, Founder and Director of the MCRC Project, ferrantej@nku.edu
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Q: What story do we tell ourselves now about who we are?
Q/Q/Discussion
Welcome any questions and thoughts

How is it possible to divide so many people into a handful of categories?

Is there a manual or guidebook for how to do this?

Where did the labels come from?

Does the “Check all that apply” and “Other race” options offer relief?
Thank you for your participation!
For more initiative information, please click [here](#).

If you have any questions, please contact Initiative Project founder [Dr. Suk-hee Kim](mailto:kims16@nku.edu) at [kims16@nku.edu](mailto:kims16@nku.edu)