

FACULTY BENEFITS COMMITTEE MEETING MINUTES

December 5, 2012, 3:30 p.m.
SC 308

Members in attendance: Perry Bratcher, Kim Clayton-Code, Joe Cobbs, Caryn Connelly, Chris Curran, Pam Davis, Nancy Firak, Kebede Gemene, Diane Gronefeld, Eric Jackson, Dhanuja Kasturiratna, Ausbra McFarland, Karen Mutsch, Scott Nutter, Raquel Rodriguez, Danielle Roemer, Jamey Strawn, Bob Trundle, Hongmei Wang, Xiaoni Zhang

Members not in attendance: Bertie Greer, Vanessa Hunn, Cheryl Jonson, Kim Kattus, Phil Moberg, Will Peveler, Brad Scharlott, Duke Thompson

Call to Order:

After determining that a quorum was present, the meeting was called to order at 3:30 p.m. by chair Scott Nutter. The agenda was presented and approved. The minutes from the November 7, 2012 meeting were approved by acclamation.

Faculty Development Awards:

Scott's report from the Benefits Committee was due to the Provost on December 1; the awards were posted by the Provost in "News for Now." Although Scott recommended funding for two extra summer fellowships, funding was not approved by the Provost. With regard to Project Grants, Scott will notify recipients whose budgets were modified to give them an explanation.

New Business:

Scott presented a list of issues/concerns that the Benefits Committee might address during the spring 2013 semester. The members prioritized the list and signed up for subcommittees if applicable.

Ranked list in order of highest priority:

1. Overhaul/update Bylaws
 - a. Subcommittee: Kim Code, Diane Gronefeld, Nancy Firak, Perry Bratcher, Jamey Strawn**, Eric Jackson
2. Evaluate feedback mechanism for faculty development award (FDA) submissions - anonymous, non-threatening, unarguable
 - a. Subcommittee: Chris Curran**, Xiaoni Zhang, Karen Mutsch, Rachel Rodriguez
3. Equalize tuition waiver for OH residents
 - a. Scott will research what has to happen first; then the committee can draft a resolution.
4. Increase 6 hr tuition waiver to full time waiver
 - a. Scott will research what has to happen first; then the committee can draft a resolution.
5. Develop policy document re: issues with FDA applications (e.g. on time to Senate but late to Dean, vita over by one page...)
 - a. Chairs of FDA subcommittees will send any issues they discerned to Scott, who will bring document to group for consideration and vote
6. Address request from Dean Zachary for timing change on applications to last Tuesday in September, keeping Dean & Chair letter due dates the same
 - a. Discuss within meeting. Change from letter to form?
7. Discuss tuition waiver for dependents of faculty/staff for graduate classes
8. Revisit domestic partners benefits availability

** = Chair

Next meeting:

Feb. 6 in SC 308; 3:30-4:30 p.m.

As there was no other business, the meeting adjourned at 4:40 p.m.

Respectfully submitted,
Diane Gronefeld