

FACULTY BENEFITS MEETING "The Committee with the carrots"  
September 5, 2012  
SC 308  
3:30 PM

## AGENDA

Call to order- Adoption of Agenda

Benefits Committee Charge:

1. "Review, evaluate, and make recommendations concerning those policies, procedures, and programs related to faculty benefits;"
2. "Process applications of and make recommendations on candidates for faculty Sabbatical Leaves, Faculty Project Grants, Faculty Summer Fellowships, and other programs assigned by the Faculty Senate," which includes the Faculty Senate Scholarships (tuition and book).

Introductions

Selection of Secretary

Health Advisory Committee

Charge: To provide faculty input to health benefit decision-making process to the Director of Benefits, Emily Sumner. A few words from The Director....

Chair: Wendy Wood. Members needed

Faculty Development Awards Workshop Announcement:

Scheduled: Tuesday, September 11, 2012, 3:15 PM, SL240,  
Wednesday, September 12, 2012, 3:15PM, SL240

Time Table for Faculty Development Awards

Oct 2	Proposals due electronically from applicants at 4:30 PM (First Tuesday in October)
Oct 9	Dean and Department chair's evaluation due (Second Tuesday in October)
Nov 5	Subcommittee reports due to Full Committee (First Monday in November)
Nov 7	Benefits Committee finalizes recommendations (First Wednesday in November)
Nov 14	(if needed)
Dec 1	Full Committee report to Provost (fixed date each year)
Dec 24	Provost notification to applicants (fixed date each year)

Change in process

Reporting and record-keeping done through Provost's office.  
Tweaks to evaluation forms.

Faculty Development Awards granted for 2012-2013

Fellowships: 27 applications; 15 funded for total of \$90,000  
Project Grants: 18 applications; 13 funded for total of \$56,001 (\$84,249 requested)  
Sabbaticals: 19 applications; 19 awarded (19 available, level from prior year)

Current year's budget for 2013-2014

Fellowships: 15 awards are available at \$6,000 per award; \$90,000 total  
Project Grants: \$56,000 available; up to \$6,000 per grant  
Sabbaticals: 21 available for 2013-14. Based upon a calculation of 8% of (full time tenured plus 1/6 tenure track faculty).

NOTE: Provost Wells is requesting "Pepsi machine money" to increase FDA amounts.

Confidentiality of subcommittee membership

Selection of Subcommittee members & chairs

Future meetings: SC 308; 3:30-4:30 PM

Oct 3, Nov 7, Nov 14 (SC305, if needed), Dec 5