

## FACULTY SENATE MEETING

August 25, 2014

**Members present:** Matt Albritton, Shannon Alexander, Seyed Allameh, Jim Allen, Michael Baranowski, Diana Belland, Janel Bloch, Richard Boyce, Perry Bratcher, Carol Bredemeyer, Ronnie Chamberlain, Kim Clayton-Code, Steve Crites, Roxanne Kent-Drury, Jacqueline Emerine, Irene Encarnacion, Richard Fox, Mary Lee Glore, Doug Hume, Stephen Johnson, Debra Kasel, Jennifer Kinsley, Kajsa Larson, Yaw Augustine Frimpong-Mansoh, Phil McCartney, Tara McLendon, Joe Mester, John Metz, Karen Mutsch, Margaret Myers, Louise Niemer, Tamara O'Callaghan, Jeanne Pettit, KC Russell, Gabe Sanders, Sandra Spataro, Ron Shaw, Jim Thomas, Steve Weiss, Matthew Zacate, Xianoi Zhang

**Members absent:** Matt Asare, Gary Clayton, Morteza Sadat-Hossieny, Ausbra McFarland, Catherine Neal, Laura Sullivan

**Guests:** Geoffrey Mearns, Sue Ott Rowlands, Katherine Hahnel, Ken Rhee, Sandi Gillilan, Pat Moynahan, Kathy Frank, Becky Porterfield, Cynthia Reed, Grace Hiles

The meeting was called to order by Senate President Steve Weiss at 3:00 pm with a quorum present. Senators introduced themselves and the departments they represented. The minutes of the May 2, 2014 meeting were approved.

### Guest Reports:

- **University President** (Geoffrey Mearns):
  - Introductions were made by Provost Ott Rowlands of three new deans:
    - Kathy Frank (College of Arts & Sciences)
    - Becky Porterfield (College of Business)
    - Cynthia Reed (College of Education and Human Services)
  - The President and Provost will be meeting with colleges throughout the fall semester as was done last year.
  - Health Innovations Center: The 2 advisory groups (internal/external to the university) will meet together this week to brainstorm and create preliminary recommendations. RFPs from design firms for this \$97M project are due August 26.
  - The transition process to Division I continues. Preliminary drafts of the self-study are underway and due by the end of the academic year. A site visit is planned for fall 2015 with a final report due to the membership committee/NCAA in the spring of 2016.
  - Enrollment: Enrollments will most likely not meet targets. New freshman enrollment/applications look good, retention is showing modest improvement (however, still not doing as well as our peer/benchmark institutions), transfer students down more than expected, several areas of weakness in the graduate area. Investigating ways to improve in all areas.

- **Provost (Sue Ott Rowlands):**
  - Kimberly Scranage has accepted the position of Vice President for Enrollment and Degree Management. The Registrar's Office will report under this area.
  - It was suggested that a MapWorks demo be set up for faculty.
  - Reorganization has taken place in the Provost's Office. The Office of Curriculum and Accreditation has been eliminated. Sandi Gillilan is now the Asst. Provost for Academic Planning & Policy/SACS liaison/CPE liaison and will also work with assessment outcomes and learning. Pat Moynahan will continue with curriculum work, overseeing QEP, the Pathways program and articulation agreements with community colleges.
  - Two searches are currently underway:
    - Dean of the College of Health Professions
    - Assoc. Provost for Regional Stewardship/Graduate Studies (Jan Hillard's position)
  - The NKU internal committee for the Health Innovations Center performed a lot of work over the summer.
- **Faculty Regent (Jacqueline Emerine):**
  - Board of Regents will meet Sept. 9. Agenda soon to follow in Midweek
  - At the summer meeting, the Board agreed to support the campus strategic plan, work on advocacy, and support the outcome-based funding model for state universities.
  - The Board also began preliminary review of NKU branding.

#### **Officer Reports:**

- **President (Steve Weiss):**
  - Tobacco Free Policy: Over the summer, a committee worked on wording of the policy. Final wording will remove fines and no longer contain language leading to termination of employees.
  - Steve is serving on the Admissions and Academic Policy Committee. One of the issues being discussed is a grade appeal policy (Student Academic Grievance Process). This policy will be distributed for consideration.
  - Currently reviewing possible Faculty Handbook revisions
  - Suspending the Faculty Senate Budget Committee due to lack of committee chair. The Senate Executive Committee will administer the annual faculty survey. Discussion ensued. Comments should be forwarded to the Senate President.
  - Introduction was made of the VP of Student Government, Katherine Hahnel, who is the Student Government liaison to Faculty Senate.
  - The Senior Advisor to the President for Inclusive Excellence may come to a future Faculty Senate meeting to inform us of her responsibilities.

- Steve announced his decision not to run for Faculty Senate President next year due to his desire to return his focus to teaching. He has served on the Faculty Senate Executive Committee for 15 years, including 4 as President.

### **Committee Reports:**

- **University Curriculum Committee** (Richard Fox):
  - A written report summarizing the activities of 2013/14 was previously distributed to the Senate.
  - It was noted that due to changes in UCC website responsibilities, only Curriculum Committee representatives should submit forms and that careful proofreading should take place prior to submission. There is currently no support to correct forms as there has in the past. A work group of the Curriculum Committee will work on streamlining the submission process.
  - The Committee will grant fewer exceptions for late submissions. In order to make it into the fall 2015 catalog, items must be approved by the UCC by the Dec. 4 meeting. To make it on this agenda, the following deadlines need to be followed (deadlines by which items must be submitted to the UCC website):
    - All undergraduate items except for those from Arts & Sciences: Thursday Nov 27
    - All undergraduate items from Arts & Sciences: Nov 6
    - All graduate items except for those from Arts & Sciences and those that have to go through TEC: Nov 6
    - All graduate items from Arts & Sciences: Oct 16
    - All graduate items that require TEC approval: Oct 15
- **Benefits** (Matthew Zacate):
  - Sabbatical, Project Grant, Summer Fellowship workshops are set for 9/11/2014 at 3:30 and 9/12/2014 at noon. There are 24 sabbatical openings, \$56K for project grants (\$6K maximum each), and \$90K for 15 summer fellowships.
  - The Provost is looking to expand faculty honors and awards.
- **Teaching Effectiveness and Enhancement Committee:** (Ken Rhee):
  - Let Ken know of ideas for spring workshops
  - There will be fall “brown bag” presentations
  - The newsletter will soon be distributed
  - The committee is looking into how to dispel “myths” around teaching and students.

The meeting was adjourned at 4:10 pm.

Respectfully Submitted,

Perry Bratcher  
Secretary