

FACULTY SENATE MEETING

January 25, 2016

Members present: Tracey Adams, Shannon Alexander, Michael Baranowski, Diana Belland, Janel Bloch, Richard Boyce, Perry Bratcher, Carol Bredemeyer, Brooke Buckley, Teuta Cata, Ronnie Chamberlain, Kim Clayton-Code, Steve Crites, Jacqueline Emerine, Irene Encarnacion, Richard Fox, Doug Hume, Stephen Johnson, JC Kim, Ken Katkin, Jennifer Kinsley, Trina Koscielicki, Tonya Krouse, Marc Leone, Lili Ma, Yaw Frimpong-Mansoh, Cecile Marczinski, Joe Mester, Phil McCartney, Melissa Moon, Tamara O'Callaghan, Jeanne Pettit, David Raska, Gabe Sanders, Cory Sheadler, Ron Shaw, Laura Sullivan, Sharon Vance, Matthew Zacate

Members absent: Sean Foley, Morteza Sadat-Hossieny, Kajsa Larson, Catherine Neal, Louise Niemer, Tracey Sigler, Mark Wasicko,

Guests: Geoffrey Mearns, Sue Ott Rowlands, Walker Mettens, Grace Hiles

The meeting was called to order by Senate President Michael Baranowski at 3:00 pm with a quorum present. The minutes of the December 11, 2015 meeting were approved.

Guest Reports:

- **University President** (Geoffrey Mearns):
 - Thanks to those who have contacted their legislators regarding state funding for NKU. Thus far, over 1,700 email have been received. President Mearns is meeting with individual departments across campus and a video is being produced for sharing this information. The following website contains information on how to advocate for this initiative – including model letters which can be sent to representatives:
<http://investinsuccessky.com>
 - An op-ed piece by President Mearns regarding NKU's state funding has appeared in the Kentucky Enquirer. Future op-ed pieces will appear from Katherine Hahnel (President, Student Government Association) and Nathan Smith (Chair, Board of Regents)
 - The Governor will release his budget recommendations on January 26, which will be a starting point for negotiations by the General Assembly. The final budget will be finalized in late March. The Northern Kentucky Legislative Caucus will hold a public forum on Feb. 6.
 - The budget process is moving forward. Projections and scenarios are being formulated and presentations will take place across campus this spring.
 - The most recent Board of Regents meeting on Jan. 13 included summer fellowship and sabbatical presentations which solidified the importance of such programs.
- **Provost** (Sue Ott Rowlands):
 - The Academic Affairs website contains the "academic snapshot" of workload measures useful for planning purposes <https://academicaffairs.nku.edu/faculty-resources/facstaffsecure.html> (campus password required). This site includes 5-year views of various statistics from the university, colleges and departments. NOTE: if you have questions or see errors in data, please notify your department chair.
 - This year's reappointment, promotion and tenure process has now been completed.

- Planning is underway for the SACS accreditation compliance audit. A leadership team is being formulated which will also develop a new QEP (Quality Enhancement Plan) to be initiated in 2018.
- Concern was expressed that the new College of Informatics website is less user friendly for obtaining essential departmental information. Some information from the previous website is either missing or difficult to access. Concern was also expressed that information from the “old” faculty webpages may be lost when migrated to the templates for the new webpages. The Provost will check into these issues.
- **Faculty Regent (Rick Boyce):** Highlights of the Jan. 13, 2016 Board of Regents meeting included:
 - *Presentations:*
 - Fraternity/Sorority Life at NKU
 - International student recruitment
 - “Academic Snapshot” website
 - *President’s (Mearns) Report:*
 - Retention – increased to 88% (up 2.1%)
 - Vice-President for Student Affairs position search has been extended
 - New budget model update
 - Emergency preparedness exercise took place over winter break
 - “Street Reach” app for the homeless created by NKU students
 - GPA for student athletes averaged 3.24 in the fall semester
 - Sara Sidebottom will be retiring as Legal Counsel.
 - *Business:*
 - Reports from various campus departments
 - Granted emeritus status to George Manning (Psychology) and Caryl Yzenbaard (Chase)
 - The next Board of Regents meeting is at 9am March 16.

Officer Reports:

- **Senate President (Michael Baranowski):**
 - Immediately prior to this meeting, the 2016/17 Senate representatives met to elect 2016/17 officers. The following were elected by acclamation:
 - President – Michael Baranowski
 - Vice President – Carol Bredemeyer
 - Secretary – Perry Bratcher
 - Professional Concerns Chair – Ken Katkin
 - University Curriculum Chair – Richard Fox
 - Budget Chair – Janel Bloch
 - Benefits Chair – Matthew Zacate
 - A faculty survey is currently being administered. The last survey of this type was in 2014 (with a 50% response rate).
 - President Mearns has agreed to extend the review period for policies related to faculty concerns from two weeks to 45 days.
 - A database of curricula vitae of full professors is being created to give examples to faculty considering promotion to full professor. If you have a CV you would like to contribute, contact Michael Baranowski.

Committee Reports:

- **University Curriculum Committee** (Richard Fox):
 - The deadline for submitting curriculum changes to the fall catalog has been extended to early March.
 - Implementation of the new curriculum software will begin after spring break.
 - The new Registrar position has been filled by Mr. Allen Cole. The Asst. VP for Curriculum and Assessment is still open.
- **Professional Concerns** (Ken Katkin) - PCC activities include:
 - The Handbook Committee and PCC are still working on several issues regarding revisions to the handbook some of which may be presented at the next Senate meeting.
 - Open discussion took place regarding the NKU Values and Ethical Responsibilities document. This document was prepared in cooperation with Staff Congress and has had input from the Provost and Legal Counsel. Suggestions were noted and will be taken back to the PCC for further discussion. A final document will be brought forward to the Faculty Senate for final approval.
 - Responses were received from President Mearns regarding policing issues and will be reviewed by the PCC.
- **Benefits** (Matthew Zacate):
 - The results of an internal committee survey indicated that the top priority for discussion by the committee is the expansion of the tuition waiver program.
- **Budget** (Janel Bloch):
 - Results for the Fall 2015 Budget Committee survey can be found on the Committee's website and at http://facultysenate.nku.edu/content/dam/facultysenate/docs/facultysenatecommittee/s/Budget/2015%20Budget%20survey_December%2017.pdf. Qualitative question responses grouped by topic can also be found on the website and at <http://facultysenate.nku.edu/content/dam/facultysenate/docs/facultysenatecommittee/s/Budget/2015%20Qualitative%20responses%20grouped%20by%20topic.pdf>. A narrative report is being prepared.
 - As a response to the results of the survey, a focus on the analysis of faculty salaries, administrative salaries and positions will take place.
 - Reviewing the summer/winter compensation policy particularly in relation to pro-rations and TIAA/CREF contributions.
 - Reviewing the new budget model implementation. The College of Arts & Sciences will have an additional meeting with the Provost on implementation of the model.
- **Teaching Effectiveness and Enhancement Committee** (Ken Rhee):
 - The Teaching Effectiveness Portfolio can be found on the TEEC website and at http://facultysenate.nku.edu/content/dam/facultysenate/docs/teec/2015_Nov%20TEEC%20Teaching%20Portfolio%20Final%20Version%202015.pdf
 - Upcoming Brown Bag sessions:
 - Sensitive Topics in the Classroom (1/27 SU 108 noon-1:30)

- Promoting Cultural Competence: Engaging with International Students (2/25 SU 108 noon-1:30)
- Mindfulness and Renewal (3/16 UC 414 noon-1:30)
- Upcoming Faculty Workshops:
 - Flipping the classroom (2/10 2-4pm AC 722, 2/11 2-4pm AC 722)
 - Broadening Students' Horizons: Cultivating Multiple Perspectives, Social Objectivity, and Global Thinking (4/6 2-4pm AC 722, 2/7 2-4pm, AC 722)
- TEEC will be reviewing the course evaluation process and how it is used.

The meeting was adjourned at 4:10 pm.

Respectfully Submitted,

Perry Bratcher
Secretary