

FACULTY SENATE MEETING

March 28, 2016

Members present: Tracey Adams, Shannon Alexander, Michael Baranowski, Janel Bloch, Richard Boyce, Perry Bratcher, Carol Bredemeyer, Brooke Buckley, Teuta Cata, Jacqueline Emerine, Irene Encarnacion, Sean Foley, Richard Fox, Morteza Sadat-Hossieny, Doug Hume, Stephen Johnson, JC Kim, Ken Katkin, Trina Koscielicki, Tonya Krouse, Kajsa Larson, Lili Ma, Cecile Marczynski, Joe Mester, Phil McCartney, Melissa Moon, Tamara O'Callaghan, Ron Shaw, Tracey Sigler, Laura Sullivan, Sharon Vance, Matthew Zacate

Members absent: Diana Belland, Ronnie Chamberlain, Kim Clayton-Code, Steve Crites, Mary Kirk, Jennifer Kinsley, Marc Leone, Yaw Frimpong-Mansoh, Louise Niemer, David Raska, Gabe Sanders, Mark Wasicko

Guests: Geoffrey Mearns, Sue Ott Rowlands, Kathleen Roberts, Kathryn Lovold, Grace Hiles

The meeting was called to order by Senate President Michael Baranowski at 3:00 pm with a quorum present. The minutes of the February 29, 2016 meeting were approved.

Guest Reports:

- **University President:** (Geoffrey Mearns):
 - State budget still being finalized in Frankfort. It is now in a Conference Committee of the General Assembly (House of Representatives and Senate) where a finalized budget will be forwarded for majority approval of both members of each chamber, then to the Governor for consideration. The Governor has line-item veto power. Vetoes can be overridden by a majority of members of both chambers. There is an \$11M difference between worst/best case scenarios relative to the impact on NKU's budget.
 - NKU is still working on a budget which will be submitted to the Board of Regents for consideration at their April 27 meeting. This budget will be given at a campus presentation on April 18.
 - Enrollment figures are up in every category. Undergraduate admissions for Fall 2016 are up 43 compared to this time last year. Numbers for retention, law admissions, graduate school admissions, and international student enrollments are also up, as are the academic profiles (ACT 25/GPA 3.5 compared to ACT 24/GPA 3.42 last year).
- **Inclusive Excellence Presentation** (Kathleen Roberts) – Highlights of the presentation included:
 - A definition of inclusive excellence and diversity
 - Brief history and context of inclusive excellence as part of the NKU "Fuel the Flame" strategic plan and the CPE State-Wide Diversity Strategy for 2017.
 - Outline of "Inclusive Excellence 2020" incorporating the following areas:
 - Campus Climate
 - Access & Equity
 - Teaching & Learning
 - Research & Scholarship
 - Strategic Partnerships
 - Summary of the mission of the Inclusive Excellence Office working in partnership with campus/off-campus constituencies.

- Discussion included:
 - Perceived differences between current plans and those developed as part of the Diversity Plan Task Force recommendations of 2010-11.
 - Possibility of restructuring the Inclusive Excellence Council.
 - Suggestion that diversity could also include language – even including regional dialects.
 - Those with ideas/concerns were encouraged to contact Kathleen Roberts. Additional information can also be found on the Inclusive Excellence website <http://inclusive.nku.edu/>
- **Faculty Regent (Rick Boyce):**
 - Highlights of the March Board of Regents meeting:
 - Presentations highlighting Stealy Library, emergency preparedness objectives, CINSAM, and Fuel NKU food bank
 - Enrollment update, budget update, US 27 property development, Athletics branding
 - Board approval of all faculty recommended for reappointment, promotion and tenure
 - Granting of Faculty Emeritus status for Dr. Barbara Klaw, Professor of French in the Department of World Languages and Literatures; Dr. Russ Proctor, Professor in the Department of Communication, and Dr. Stephen Walter, Professor in the Department of Teacher Education.
 - Continuation of meetings with departmental chairs
 - First “Friday Faculty Gathering” was March 25. These will continue weekly on Friday afternoons (3-5pm) until the end of the semester.
 - Next Board of Regents meeting April 27.

Committee Reports:

- **University Curriculum Committee (Richard Fox):**
 - Approved the MA Social Counseling MA Mental Health Counseling dual degree contingent on it being approved by UCC on April 7.
 - 2016-17 Undergraduate/Graduate catalog set for release on April 15.
 - Implementation of curriculum software set for April.
 - Reviewing the curriculum process
 - Provided a cleaned up version of the dual degree/double major language in the catalog
- **Benefits (Matthew Zacate):**
 - Faculty Scholarship deadline is April 8. This scholarship covers 6 hours of in-state tuition. Book awards are also available. Application form is on the Faculty Senate website or directly to the link <http://facultysenate.nku.edu/scholarship.html>
- **Budget (Janel Bloch):**
 - The narrative report for the Fall 2015 Faculty Senate Budget Survey is now available on the Budget Committee’s website: <http://facultysenate.nku.edu/content/dam/facultysenate/docs/facultysenatecommittees/Budget/2015%20budget%20priorities%20survey%20narrative%20final.pdf>

- Technology concerns from the survey were discussed at the last Budget Committee meeting with Tim Ferguson, CIO.
- Concerns from the survey regarding faculty/administrative salary issues will be brought forward to the Provost.
- 2015 salary data is available via Blackboard (Content Tab→Institution Content→Salary Open Records→Salary Open Records_201- to 2015_SHARE.xlsx) and on file in the library.
- **Teaching Effectiveness and Enhancement Committee:**
 - Upcoming Faculty Workshops - Broadening Students' Horizons: Cultivating Multiple Perspectives, Social Objectivity, and Global Thinking (4/6 2-4pm AC 722, 2/7 2-4pm, AC 722)
- **Professional Concerns Committee** (Ken Katkin):
 - AAUP meeting at NKU on April 9 – all faculty invited.
- **General Education Committee** – website has been updated
<http://facultysenate.nku.edu/committees/GeneralEducationCommitteeFS.html>

Old Business:

- **Professional Concerns Committee** (Ken Katkin) – The following voting items were approved by the Senate for inclusion in the Faculty Handbook:
 - “Modified Duties” document for tenured/tenure-track faculty
 - “Part-Time Tenure-Track Appointments” document
 - “Clinical Faculty” document
 - “Professors of Practice (Includes Artist-, Poet-, Scholar-, Writer-In-Residence)” document
 - Hearing no objection, President Baranowski announced that these items will be sent to the Provost immediately without waiting for their adoption in these minutes in order to be included in the April 27 Board of Regents agenda.

New Business:

- **Discussion item** (Faculty Senate Constitution changes): There was not enough time for discussion of this item. Concerns/questions should be forwarded to Michael Baranowski for discussion at the April Senate meeting.

The meeting was adjourned at 4:45 pm.

Respectfully Submitted,

Perry Bratcher
Secretary