

# CONSTITUTION OF THE FACULTY SENATE NORTHERN KENTUCKY UNIVERSITY

(last revised March 18, 2016)

## ARTICLE I. FUNCTIONS AND PURPOSES

A. The Faculty Senate is the official representative body of the General Faculty of Northern Kentucky University.

B. The purposes of the Faculty Senate are to:

- 1) Provide a forum for the faculty to propose policy ~~and/or~~ to discuss all matters relating to the ~~wellbeing~~well-being of the University.
- 2) Allow the faculty to participate effectively in the enactment of university policies.

~~33) Provide efficient channels for the faculty to meet its obligations in implementing policies adopted by the Faculty Senate.~~

3) Conduct studies deemed essential to the progress of the University.

~~45)~~ Evaluate university policies, programs, and practices and recommend such improvements as seem warranted.

C. As the representative of the General Faculty, the Senate ~~shall will~~ be a counselor to the University president in ~~those~~ matters of ~~traditional~~ faculty concern. When the University president disagrees with a recommendation of the ~~S~~senate, he/she may request the ~~S~~senate to reconsider its decision at its next regular meeting or at a special meeting called for that purpose. The University president or his/her designee ~~shall will~~ provide the Senate with the reasons for his/her disagreement. The ~~Senate shall~~senate will reconsider its decision, giving due weight to the University president's reasons. If the Senate and University president cannot agree, the University ~~P~~resident, at the request of the Senate, ~~shall will~~ report the Senate's views to the Board of Regents.

## ARTICLE II. POWERS

A. The General Faculty assembled in meeting ~~assembled~~ has all powers necessary to implement the functions enumerated in ARTICLE I.

B. All powers of the General Faculty are exercised through the Faculty Senate, except as limited by ARTICLE VIII, B and H.

### ARTICLE III. MEMBERSHIP

- A. The General Faculty~~general faculty~~ shall consist of all tenured, tenure-track, and "full-time, non-tenure track renewable faculty." ~~faculty members holding rank of lecturer or instructor or higher.~~
- B. For the purpose of election to, and service on, the Faculty Senate- Faculty is defined as ~~full time teaching and research members of the~~ General Faculty who spend 25% or less of their time in an administrative appointment and who have held a faculty appointment for at least one academic year before assuming a Senate seat.
- C. All questions of eligibility for the senate membership ~~shall~~will be resolved by the Executive Committee of the Faculty Senate.

### ARTICLE IV. ~~SELECTION OF MEMBERS~~

- A. All members of the General Faculty are eligible to vote in Faculty Senate elections.
- B. Members of the Faculty Senate shall be elected as follows:
  - 1) The Senate consists of representatives from each department and at-large representatives of the colleges and schools. (In further descriptions, any reference to *college* shall also refer to *school*.) For election purposes, Learning Assistance~~University~~ Programs, First Year Programs, and Honors ~~shall which are in the office of the Provost or his/her designee, will~~ be considered a single department not affiliated with a college or school. The Stealy Library faculty shall be given the same status as a college for voting purposes. The College of Law, including the Law Library, shall be considered an academic college. It ~~shall~~will be entitled to one Senator plus additional Senators as determined by the Executive Committee. Any Professional Colleges which may be added to the University in the future ~~shall be treated in a similar fashion. Graduate Programs shall be entitled to one Senator, chosen by a vote of the graduate faculty in an election conducted by the Graduate Council. Only full-time faculty who have taught at least one graduate course in the preceding two semesters are eligible to serve as the Graduate Programs representative. will be treated in a similar fashion.~~
  - 2) The number of at-large Senators from each college shall be proportional to the total faculty as determined by the Executive Committee by September 15th of each year based on the Fall Semester faculty roster. For purposes of calculating numbers of Senators, only faculty eligible to vote for Senators shall be counted. Department Senators ~~shall~~will make up 2/3 of the Senate and ~~shall~~will be seated immediately upon the formation of a new academic department for their specified term of office. The total number of at-large Senators ~~shall~~will be adjusted to make-up 1/3 of the Senate and ~~shall~~will be elected in the normal elections cycle. Deviations from the 2/3 department, 1/3 at-large representational ratio ~~shall~~will be corrected through the normal elections cycle.

-3) Within each college, every department elects one Senator. Eligible colleges elect additional Senators to fill out their allocations of at-large Senators. ~~University Programs collectively elects one Senator.~~

4) All Senators shall serve for two-year terms, with approximately one-half being elected each year. The term of office shall run from July 1st through June 30th.

5) Election of faculty Senators other than those elected by departments shall be presided over by the Elections Committee of the Faculty Senate.

6) By no later than the tenth week of the Fall semester, those departments whose Senator's term ~~shall will~~ expire on June 30<sup>th</sup> of the next calendar year shall elect, from those not already elected to the Faculty Senate, a representative from among their faculty. One may not serve concurrently as both an at-large Senator and as a departmental Senator.

7) By no later than the twelfth week of the Fall semester, the Elections Committee shall provide all eligible faculty members with ballots listing those faculty members within their college who, in writing, have consented to stand for election to the Faculty Senate as an at-large Senator. Each eligible faculty member may vote for as many candidates as there are available seats in his/her college. The Elections Committee shall tabulate the ballots and submit the results to the Faculty Senate by the December meeting of the Faculty Senate.

8) All newly elected ~~senators~~representatives shall assume office on July 1st.

a) Vacancies in departments shall be filled by a vote of their respective faculty. Notification of the results shall be made in writing to the president of the Faculty Senate.

b) Vacancies in at-large positions shall be filled from the election results of the most recent election in that respective college. In case of a tie the selection shall be by a coin flip conducted by the Chair of the Elections Committee in the presence of the tied candidates. If no candidates are available from that college then the position shall remain vacant until the next election.

c) Vacancies of less than one semester shall be filled by the absent Senator appointing an alternate. This alternate must be a full-time faculty member from the same constituency the absent Senator was elected to represent.

d) Vacancies of one semester or more shall be filled through a special election.

~~e) Temporary vacancies shall be filled by alternates.~~

## ARTICLE V. OFFICERS

A. The Officers of the Faculty Senate shall be President, Vice President, Secretary,

Faculty Advocate~~Parliamentarian~~, and the Chairpersons of all standing committees elected as ~~hereinafter~~ provided herein. The Vice President shall serve as presiding officer in the absence of the President.

B. Ex Officio, non-voting Officers of the Faculty Senate shall be the Faculty Regent, Parliamentarian, and Chairperson of the Graduate Council.

~~B.C.~~ -The Officers of the Faculty Senate shall serve in their respective positions as the officers of the General Faculty.

~~C.D.~~ Officers serve at the pleasure of the Faculty Senate. An officer may be removed by a two-thirds vote of Senators present and voting. Any vacancy created by the removal or resignation of an officer should be filled by special election of the Faculty Senate.

~~D.E.~~ The President of the Faculty Senate shall serve as the Grand Marshall of the University. The Chase College of Law selects its own Grand Marshall.

~~E.F.~~ The President of the Faculty Senate, upon assumption of office, shall serve as representative of the General Faculty to the Senate. The departmental, independent program, or college membership vacancy created shall be filled in accordance with Article IV, B. 140.

## ARTICLE VI. ~~SELECTION OF OFFICERS~~

A. Before~~During~~ the first ~~meeting~~two weeks of the Spring ~~S~~semester the incumbent President of the Faculty Senate shall call and preside at a special session of the newly elected senators and senators whose terms do not expire at the end of the current Senate session. ~~These newly elected senators and continuing senators compose the membership of the next Senate session.~~ The purpose of this special meeting is to elect Faculty Senate officers for the next session. Nominations may be submitted to the incumbent President of the Faculty Senate prior to the special meeting or may be made from the floor during the meeting. Terms of office shall be for one year. A session for the Faculty Senate and its officers begins on July 1st.

B. Before the final meeting of the Spring Semester, the Elections Committee shall conduct an election to choose the Faculty Advocate for the following year. The Elections Committee shall issue a call for nominations at least one month before the election. All full-time, tenured faculty are eligible to run for the position of Faculty Advocate.

## ARTICLE VII. COMMITTEES

There shall be ~~eight~~five standing committees of the Faculty Senate: the Executive

Committee; the Budget ~~& Commonwealth Affairs~~ Committee; the University Curriculum Committee; the Faculty Benefits Committee; the Faculty Evaluation Committee;~~and the Professional Concerns Committee;~~ the General Education Committee; and the Teaching and Student Affairs Committee. Every senator shall be assigned to ~~at least one committee.~~ If necessary; assignments shall be made by the Executive Committee.

A. ~~, where possible, based upon preferential lists submitted by each senator.~~ The Budget Committee, University Curriculum Committee, Faculty Benefits Committee, and Professional Concerns Committee may include one remainder of each committee shall be composed of elected representatives from each academic department,~~those departments~~ or independent programs not already represented by a senator.

B. The Faculty Evaluation, General Education, and Teaching and Student Affairs Committees shall consist of at least one member from each College. Representatives to these committees shall be chosen by the Faculty Senate President in consultation with the Senate Executive Committee.

~~B.C.~~ The Executive Committee shall consist of the officers of the Faculty Senate and it shall be chaired by the President of Faculty Senate.

~~C.D.~~ Reassigned time or stipends shall be allotted to the following members of the Executive Committee:

President – 50% reassigned time

Curriculum Chair – 25% reassigned time

Faculty Benefits Chair – 25% reassigned time ~~for Fall Semester~~

Professional Concerns Chair – 25% reassigned time

Budget Committee Chair – 25% reassigned time

Evaluation Committee Chair – 25% reassigned time

General Education Committee Chair – 25% reassigned time

Teaching and Student Affairs Committee Chair – 25% reassigned time

Faculty Advocate – 25% reassigned time

Vice President – stipend (amount set by Provost)

Secretary – stipend (amount set by Provost)

Parliamentarian – stipend (amount set by Provost)

~~D.E.~~ The following duties shall be the specific responsibilities of the Executive Committee:

- 1) It shall function as the official representative body of the faculty when the Faculty Senate is not in session and may take whatever emergency action it deems necessary. Such action shall be presented for approval to the Faculty Senate at its next regular meeting.
- 2) It shall cause matters approved by the Faculty Senate to be conveyed to the president of the University for appropriate action, and shall report the action

taken to the Faculty Senate.

- 3) It shall serve as a committee on committees to work with the administration in forming university committees and in appointing their membership when appropriate.
- 4) It shall receive the written reports of the committees of the Faculty Senate.
- 5) It shall refer such matters as are designated by the Faculty Senate for action by the appropriate committee.
- 6) It shall prepare the agenda for meetings of the Faculty Senate. Committee recommendations intended for Senate action shall be so designated on the agenda.
- 7) It shall insure that nominations and elections are carried out as specified in the Constitution.
- 8) ~~F~~It shall make committee assignments, taking into account preference of Senators, by the regular August meeting, and notify those departments and independent programs, which still require representation on the standing committees.

F. ~~E~~. The following duties shall be the specific responsibility of the Budget ~~and Commonwealth Affairs~~ Committee:

- 1) It shall review, analyze, receive updates on, recommend and report to the Faculty Senate on all matters pertaining to the budget, including the following:
  - a) The Council on Postsecondary Education's (CPE) biennial budget development process and the University's input into it, including the CPE's capital and operating recommendations for funding NKU and each of the public institutions.
  - ~~a) The University's biennial budget proposal.~~
  - b) The University's annual operating budget in at least the preliminary, intermediate and final stages of its development.
  - c) Salary data relating to the university salary policy and appointment.
  - d) Major capital expenditure proposals submitted by the administration.
- 2) ~~It shall keep the Faculty Senate informed of the actions and proposals of the Legislature, Governor's Office, Council on Higher Education, and other agencies, public and private, which might affect aspects of the university programs and governance for which the Faculty Senate has responsibility~~
- 3) ~~2)~~ It shall serve as an advisory board to the Executive Committee and our representative to the Coalition of Faculty Senate Leadership (COSFL) to ensure that faculty~~our~~ interests are represented by COSFL at the state level.

G~~F~~. The following duties shall be the specific responsibility of the University Curriculum

committee.

- 1) It shall make recommendations to the Faculty Senate, and through it to the University administration, in all areas of curriculum policies and procedures and curriculum-related definitions with the exception of those policies and procedures that fall under the purview of the Chase College of Law.
- 2) It shall periodically review, evaluate, and make recommendations concerning such policies and procedures. In examining proposals it shall apply criteria including pedagogy, academic quality, staffing, and available resources.
- 3) Recommendations~~All recommendations~~ of the University Curriculum Committee do not require full Faculty Senate ~~are subject to the approval of the Faculty Senate~~ except for changes to the general education program (including new general education courses), new programs, substantive program changes and changes ~~those matters specifically delegated to that committee by the UCC bylaws. Senate.~~ No curriculum changes may be made without approval by the regular curriculum process.

HG. The following duties shall be the specific responsibility of the Faculty Benefits Committee:

- 1) ~~It~~The Faculty Benefits Committee shall review, evaluate, and make recommendations concerning those policies, procedures, and programs related to faculty benefits; such as in particular ~~those~~ policies dealing with insurance, retirement, salary schedules, academic leaves, summer fellowships, institutional project grants, deferred compensation, the credit union, travel allowance, and reassigned time.
- 2) It shall process applications of and make recommendation on candidates for Faculty Sabbatical Leaves, Faculty Project Grants, Faculty Summer Fellowships and other programs assigned by the Faculty Senate.

I. The following duties shall be the specific responsibility of the Faculty Evaluation Committee:

- 1) It shall review, evaluate, and make recommendations concerning policies relating to matters pertaining to faculty evaluation, including reappointment, tenure, promotion, post-tenure review, and annual faculty performance evaluations.

J. The following duties shall be the specific responsibility of the General Education Committee:

- 1) It shall review, evaluate, and make recommendations concerning policies relating to matters pertaining to General Education, including revisions to and assessment of General Education.



K.H. The following duties shall be the specific responsibility of the Professional Concerns Committee:

- 1) It shall provide a forum for the faculty to propose policy and to discuss all matters relating to the wellbeing of the University.
- 2) It shall review, evaluate, and make recommendations concerning policies relating to the general academic and professional concerns of the faculty, both full and part-time.
- 3) It shall review, evaluate, and make recommendations regarding all concerning the various university policies procedures and practices related to governance of the university.

L. The following duties shall be the specific responsibility of the Teaching and Student Affairs Committee:

- 1) It shall review, evaluate, and recommend policies regarding the on all matters of faculty responsibilities, tenure, promotion, and performance evaluation and enhancement of teaching. -
- 2) It shall review, evaluate, and recommend student policies regarding all matters of professional concern to the faculty.

M. The following duties shall be the specific responsibility of the Faculty Advocate:

- 1) He or she shall provide assistance in resolving faculty complaints review, evaluate, and concerns.
- 2) He or she shall consult with faculty from each department and school on campus throughout the year in order to better understand faculty concerns. These consultations shall remain confidential unless faculty agree to waive confidentiality.
- 3) He or she shall make policy recommendations to the Executive Committee as appropriate, while at regarding all times maintaining the confidentiality of his or her interactions with individual faculty, unless faculty agree to waive confidentiality. policies and procedures related to governance of the university.
- 4) He or she shall meet with appropriate administrators as needed.
- 5) It shall periodically review and make recommendations concerning the Faculty Policies and Procedures Manual, Part time Faculty Handbook, Student Handbook, Handbook for Department Chairpersons, and other policies and procedures documents relevant to professional concerns of the faculty.

N.I. No later than September 20 of each year, the president of the Faculty Senate shall appoint a member of the general faculty from each college offering degrees to



constitute an Elections Committee. Members of the Election Committee may not be candidates for election to the Faculty Senate. This committee shall preside over all elections sponsored by the Faculty Senate.

## ARTICLE VIII. MEETINGS

- A. The general faculty shall meet as appropriate, the meeting to be convened by the President of the Faculty Senate, the President of the University, the Provost, or the Executive Committee of the Faculty Senate.
- B. Should a petition, signed by at least 10 percent of the General Faculty as exhibited on the official roster, requesting a meeting of the General Faculty and indicating proposed items of business be filed with the President of the Faculty Senate, the Executive Committee shall call a meeting of the General Faculty to consider those matters. Such a meeting shall be held not later than fourteen calendar days, exclusive of holidays, from the filing date of the petition. The filing of a petition challenging Senate action shall be interpreted as a declaration that the General Faculty is asserting its jurisdiction.
- C. No meeting of the General Faculty called by the Executive Committee shall be held unless an agenda prepared by that committee is distributed to all members of the General Faculty at least five business days~~one week~~ prior to the meeting date.
- D. The Faculty Senate shall meet at least once each month during the academic year, unless deemed unnecessary by the Executive Committee, ~~during both semesters and the summer sessions~~. Special meetings may be called at any time during the course of the year, including the summer, by the President of the Faculty Senate or its Executive Committee. Regular meetings shall ordinarily be on the fourth~~third~~ Monday of each month; emergency changes of date may be made by the Executive Committee.
- E. The Executive Committee shall appoint a temporary chairperson should neither the President nor the Vice-president be in attendance.
- F. All meetings of the Faculty Senate shall be open to the University community. Any member of the General Faculty present shall receive floor privileges upon request; however, these privileges shall~~will~~ not include the right to introduce or second motions or to vote. Other members of the academic community may be granted floor privileges with the same restrictions by a majority vote of the Senate. Only duly elected senators or their designated alternates in attendance may introduce or second motions or vote.
- G. Agenda items and supporting information shall be submitted to the Executive Committee at least fourteen calendar days prior to the scheduled Senate meeting. Items may also be placed on the agenda by the Executive Committee on its own

motion of any member of the ~~S~~enate, or by petition signed by at least ten members of the general faculty at least five business~~seven calendar~~ days in advance of the Faculty Senate meetings.

- H. Minutes of the previous meeting of the Faculty Senate and an agenda for the next meeting shall be distributed to all members of the Faculty Senate at least five business~~seven calendar~~ days prior to the subsequent Senate meeting. A second copy shall be sent to each senator for posting and review by all faculty. Actions of the Faculty Senate shall become final fourteen calendar days, exclusive of holidays, following the official distribution of said minutes, unless the General Faculty asserts its jurisdiction.

## **ARTICLE IX. FACULTY REGENT**

The Faculty Regent shall report regularly to the Faculty Senate, and through it to the General Faculty, on those matters, which are coming before the Board of Regents and shall report action taken on such matters.

## **ARTICLE X. RULES OF ORDER**

A majority vote is defined as a majority of those present and voting. An abstention shall not count as a vote. In the absence of any other special rules of order, which the General Faculty or the Faculty Senate may adopt, Robert's Rules of Order Newly Revised (latest edition) shall govern the conduct of the meetings.

## **ARTICLE XI. QUORUM**

A quorum for a Faculty Senate meeting shall be 50 percent of its members.

## **ARTICLE XII. STANDING COMMITTEE'S BYLAWS**

Each standing committee shall maintain its own bylaws. All amendments are subject to the approval of Faculty Senate.

## **ARTICLE XIII. SEVERABILITY**

The invalidation of any portion of this constitution shall not affect the validity of any other portion of the constitution.

## ARTICLE XIV. EFFECTIVE DATE

This constitution becomes effective upon approval by the Board of Regents and becomes part of the Faculty Policies and Procedures Manual.

## ARTICLE XV. AMENDMENTS

This constitution may be amended at any meeting of the General Faculty by a two-thirds majority of those present and voting, provided the proposed amendment was included in the agenda and was available to the members of the General Faculty for one week prior to the meeting. The approved amendment becomes operative upon ratification by the Board of Regents.

## ARTICLE XVI. FACULTY SENATE STANDING RULES

1. The vote required in the Faculty Senate to adopt curriculum-based programs is a two-thirds vote of those present and voting. ~~(Adopted by 2/3 vote of those present and voting at the November 22, 1999 Faculty Senate Meeting.)~~

~~2.~~ 2. The vote required in the Faculty Senate to adopt amendments and revisions to the General EducationStudies Program is a two-thirds vote of those present and voting. ~~(Adopted by 2/3 vote of those present and voting at the November 22, 1999 Faculty Senate Meeting.)~~

\* These rules may be amended or rescinded with previous notice and 2/3 vote (present and voting), or without notice, a vote of a majority of the entire membership of the Faculty Senate. ~~(see Roberts Rules p. 301)~~

---

~~REVISED JANUARY 1985 AMENDED APRIL 1987~~

~~AMENDED JULY 26, 1995:~~

- ~~\*—Article IV. Selection of Members B.5, B.7, B.8 & B.9.~~
- ~~\*—Article VI. Selection of Officers~~

~~AMENDED NOVEMBER 20, 1996~~

- ~~\*—Article IV. Selection of Members B.5, B.10.b.~~
- ~~\*—Article VI. Selection of Officers~~

~~AMENDED NOVEMBER 22, 1999~~

- ~~Article XVI Adopted by 2/3 vote of those present and voting at the November 22, 1999 Faculty Senate Meeting.~~

**~~AMENDED OCTOBER 30, 2001~~**

- ~~Article IV. Selection of members B.1, B.2.~~
- ~~Article VII. C. Reassigned time for Professional Concerns Chair~~
- ~~Article X. Rules of Order~~
- ~~Article XVI. Faculty Senate Standing Rules~~

**~~AMENDED JANUARY 24, 2005~~**

- ~~Article IV. B. Selection of members B.2., B.3.~~

**~~AMENDED OCTOBER 24, 2005~~**

- ~~Article III. B. Membership, A~~
- ~~Article IV. Selection of Members~~

**~~AMENDED APRIL 27, 2015~~**

- ~~Article VII. C. Committees (Ratified by Board of Regents 09-09-2015)~~

## **GENERAL EDUCATION COMMITTEE BYLAWS NORTHERN KENTUCKY UNIVERSITY**

### **ARTICLE I: NAME AND AUTHORITY**

The General Education Committee (GEC) is a standing committee of the Faculty Senate at Northern Kentucky University.

### **ARTICLE II: PURPOSES**

Section 1: The committee will make recommendations to the Faculty Senate and Provost concerning the goals, structure, and assessment of General Education at NKU.

### **ARTICLE III. MEMBERSHIP**

Section 1. The regular membership of the GEC shall include full-time faculty as follows:

- One member from the College of Business
- One member from the College of Education and Human Services
- One member from the College of Health Professions
- One member from the College of Informatics
- One member from the Honors Program
- One member from the Stealy Library
- Four members from the College of Arts and Sciences
- Two at-large members

Section 2. The Vice Provost for Undergraduate Academic Affairs (or designee) and the Dean of Arts and Sciences (or designee) shall serve as ex officio non-voting members of the GEC.

Section 3. The Faculty Senate Executive Committee will appoint GEC members for one-year, renewable terms. Vacancies will be filled as needed, by appointment from the Faculty Senate.

### **ARTICLE IV: OFFICERS and DUTIES**

Section 1. The officers of the GEC are the Chairperson and the chairs of the subcommittees.

Section 2. The Chairperson must have served at least one year on the GEC and will be elected by a simple majority of seated committee members at the first scheduled meeting of each academic year.

Section 3. The Chairperson will (a) set each meeting's agenda and (b) act as liaison to university committees, bodies, and administrators in matters relating to General Education.

Section 4. The GEC will have the following subcommittees: (a) Policies and Procedures Subcommittee, (b) Compliance Subcommittee, and (c) Assessment Subcommittee. Duties of the subcommittee chairs are as follows:

- 1) Convening and chairing meetings of the subcommittees.

- 2) Insuring that subcommittees respond to deadlines in a timely manner.
- 3) Bringing business from their sub committees to the GEC general meetings.
- 4) Submitting reports from the subcommittee work.

Section 5: Specific duties of subcommittee chairs are as follows:

- 1) The chair of the Policies and Procedures Subcommittee is responsible for presenting to the GEC membership the subcommittee recommendations, both positive and negative, on proposals for policy and/or procedural additions, deletions, or modifications.
- 2) The chair of the Compliance Subcommittee is responsible for presenting to the GEC membership the subcommittee recommendations, both positive and negative, on proposals for course additions, deletions, or modifications.
- 3) The chair of the Assessment Subcommittee is responsible for presenting to the GEC membership the subcommittee recommendations on additions, deletions, or modifications to the General Education curriculum, based on assessment results.

#### **ARTICLE V: MEETINGS, QUORUM, AND VOTING**

Section 1. The Chairperson will select (a) a meeting time convenient to as many members as possible, and (b) the first date on which the committee will meet each semester. The committee will meet monthly during the academic year.

Section 2. The Chairperson will post an agenda approximately two days in advance of each meeting.

Section 3. The Chairperson may call special meetings as needed and will notify members as far in advance as possible.

Section 4. A simple majority of voting committee members constitutes a quorum.

Section 5. Unless otherwise specified herein, agenda items will be decided by majority vote, provided a quorum is present, e.g., even if one member votes for a motion, but none vote against it and all others abstain, then the motion will be ruled as having carried by a majority, in this case, a majority of one.

#### **ARTICLE VI: TEMPORARY SUBCOMMITTEES**

For issues or matters falling outside the usual scope of the three standing subcommittees, the Chairperson, by way of a majority vote of the GEC, may appoint ad hoc subcommittees, which can include non-committee members.

#### **ARTICLE VII: AMENDMENTS**

These bylaws may be amended at any regular GEC meeting a 2/3 vote of members in attendance provided the amendment was submitted in writing at the previous regular meeting. The Faculty Senate must approve bylaw changes.

Approved by GEC on:

Approved by Faculty Senate on:  
Approved by the Provost on:

DRAFT



Northern Kentucky University  
Emeritus Faculty Society  
Constitution and By-Laws  
(2016 edition draft)

Constitution

Article I: Name

Section A: The name of this not-for-profit organization shall be the Northern Kentucky University Emeritus Faculty Society, hereafter referred to as the ASociety@.

Article II: Purpose

Section A: The purpose of this organization is to provide a social and professional community among the Emeritus faculty of Northern Kentucky University and to facilitate the use of their experience, knowledge, and skills in service to the University.

Article III: Membership

Section A: The membership shall consist of all living faculty who have been awarded Emeritus status at the University by the process outlined in the Faculty Handbook.

Article IV: Governance

Section A: The Society shall be governed by all Society members present and voting at any meeting of the Society.

Section B: Executive Council:  
Between meetings of the Society, the Society shall be governed by the Executive Council.

Section C: Executive Council Membership:  
1. The Executive Council shall consist of the officers elected by the Society following nomination at the annual meeting. Nominations shall be made by the Nomination Committee at least two weeks prior to the annual meeting, or from the floor at the annual meeting. The officers shall consist of the following:  
1. Chair  
2. Vice-Chair (and Chair-elect)  
3. Secretary  
4. Treasurer  
5. Representative to the Faculty Senate  
6. Immediate Past Chair

## 2. Duties of the Officers:

### a. Chair:

The Chair shall be responsible for carrying out all business affairs of the Society. The Chair shall call and announce all meetings of the Executive Council and the Society. The Chair shall convene and conduct all meetings and shall, in consultation with the Executive Council, set the agenda. The Chair shall ensure that any and all actions approved at these meetings shall be properly executed and may appoint appropriate Society member(s) to do so. The Chair shall report as appropriate to the Executive Council, the Society, and the University administration. The Chair shall prepare an annual report of Society business and shall have it distributed to members and others as appropriate.

### b. Vice Chair/Chair-Elect:

The term of the office of Vice-Chair shall be three years: the first as Vice-Chair/Chair-elect; the second as Chair; the third as immediate Past Chair. As Vice-Chair, this officer assists the Chair in carrying out all the work of the Society and shall assume full responsibility in the absence of the Chair. The Vice-Chair shall also chair the Nominating Committee.

### c. Secretary:

The Secretary shall record and distribute the minutes of the Executive Council and the minutes of the Society meetings. The minutes of meetings shall be disseminated in a timely and appropriate manner.

### d. Treasurer:

The Treasurer shall be responsible for collection of any dues and handling disbursements through liaison with appropriate persons in the office of the Provost of the University concerning all fiscal matters of the Emeritus Society.

### e. Representative to the NKU Faculty Senate:

The Society Representative to the Faculty Senate shall attend all meetings of the NKU Faculty Senate.

### f. Immediate Past Chair:

The Chair of the Executive Council shall continue as a member of the Executive Council for one additional year as the Immediate Past Chair. The Past Chair shall advise and assist the Chair in matters of concern of the Council and Society.

## 3. Terms of office:

The terms of newly elected members of Executive Council shall begin on July 1 following their election.

## 4. Succession of Officers:

The Vice-Chair shall succeed the retiring Chair. If the Vice-Chair is unable to assume office, the runner-up from the previous election or, if there was no

runner-up, the Immediate Past Chair shall serve as Chair of the Executive Council. If any Officer is, at any point during his/her term, unable to continue service, the Executive Council shall appoint a member of the Society to assume the office vacated.

5. Actions of the Executive Council:

a. A simple majority of the members of the Executive Council shall constitute a quorum for meeting of the Council.

b. Any proposed action(s) of the Executive Council that implies consent of the membership of the Society must be submitted to the membership 30 days in advance of the vote on the action, which may be taken at a regular or special meeting of the Society. Such issues shall be decided by a majority vote of the members present at the meeting.

Section D: Meetings:

1. There shall be at least two general meetings of the Society held each academic year with, preferably, one in the fall and one in the spring. The date of each meeting, time and location, and the program will be established by the Executive Council. Membership will be notified by email or USPS mail. Special meetings of the Society may be called when appropriate, such as proposed action by the Executive Council that require consent of the membership; the membership shall be informed of the dates, time, and location of such meetings and membership shall be notified of such meetings at least 30 days in advance.

Section E: Nominations and Elections:

1. The election of officers and members of the Executive Council, as necessary, shall take place at a spring meeting. The Chair shall appoint a Nominations Committee comprised of three members, and one of whom shall be the Vice Chair who shall serve as Chair of the Nominations Committee, and two of whom shall be from the general Society membership.

2. The Nominations Committee will submit to the Executive Council the name of at least one Society member as a candidate for each of the offices of Vice-Chair, Secretary, Treasurer, and Representative to the Faculty Senate. Currently serving members of the Executive Council may be nominated for re-elections. Members may also be nominated from the floor at the meeting during which the elections will take place.

3. If there is more than one candidate for an office, the voting shall be by written ballot.

## Article V: Liaison with the University

Section A: The Society shall request the Provost and Executive Vice President for Academic Affairs to appoint a University administrative person to serve as a contact to serve with the Society. This liaison shall be an *ex officio* member of the Executive Council, without vote, to advise, consent, assist, and contribute to the success and vitality of the Society. This person shall be expected to attend all Council and Society meetings.

## Article VI: Adoption

Section A: The Constitution and By-Laws of the Society shall be adopted at the initial meeting of the Society membership and shall become effective upon a vote of approval by a majority of the members present and voting. Final approval of the Constitution and ByLaws will occur through action of the NKU Board of Regents.

## Article VII: Amendments

Section A: The Constitution of the Society may be amended at any scheduled or special meeting of the Society. Such amendment may be done only after thirty days notice of the content and rationale of the amendment. A two-thirds majority vote of members present and voting, with at least ten percent of membership having voted, shall be necessary for approval of any amendment.

## Article VIII: Benefits of Emeritus Faculty

Section A: Members of the Northern Kentucky University Emeritus Faculty Society shall have the following benefits.

1. Issuance of Northern Kentucky University identification card (the All Card) with photograph and an assigned ID number.
2. Free campus parking permit.
3. Discounts on all purchases at the University Bookstore
4. Office or laboratory space on an Aas available@ basis, as determined by the Dean of the College in consultation with the appropriate department Chair from which the faculty member received Emeritus status.
5. Library access and borrowing privileges. Space for meetings in Steely Library as coordinated by the Associate Provost and Dean of the Library.
6. Free membership in Campus Recreation for Society members.
7. Free auditing of one course per semester for Society members, with permission of instructor.
8. Access to the campus computer network, including administrative access to computers in office or laboratory space assigned by the Dean and department Chair (see # 5 above)

## By-Laws

- A. Items of Business. The following items may be included in the order of business for general or Executive Council meetings:
1. Call to order
  2. Reports of officers, including reading and acceptance of minutes from previous meeting
  3. Report of the Executive Council
  4. Reports of standing and ad-hoc committees
  5. Unfinished business
  6. New business
  7. Election of officers
  8. Program
  9. Adjournment
- B: Procedures. All proceedings of Society meetings (including Executive Council and committee, and other meetings) shall follow Roberts Rules of Order revised, unless otherwise stated in the Constitution of the Emeritus Faculty Society
- C: Quorums. A simple majority of members shall constitute a quorum for meetings of the Society. As well, the simple majority rule shall apply to the Executive Council meetings and committee meetings.
- D. Membership dues. A voluntary fee/dues shall be established by the Executive Council for each year and recommended for approval at the fall meeting of the Society.
- E. Arrearage. Members who have allowed their dues to lapse for two consecutive years, having been notified of their arrearage by the Chair of the Society, shall no longer be invited to meetings or have voting privileges.
- F. Amendment of By-Laws. These By-Laws may be amended or suspended by a two-thirds vote of the members present at any general meeting or Executive Council meeting, or by a two-thirds majority of members, provided that at least ten percent of the members have voted.

**Proposed Amendment to the Faculty Handbook, August 2016**

**Presented by Provost Ott Rowlands to the Faculty Senate for consideration and approval  
Language drafted and approved by the Graduate Council on February 12, 2015**

---

**The following language would replace Section 1.10, Graduate Faculty, in the 2016-2017 Faculty Handbook:**

**1.10. GRADUATE FACULTY**

**1.10.1. FULL GRADUATE FACULTY STATUS**

All NKU faculty who meet the faculty credentials policy passed by the Board of Regents (7/09) will be granted full graduate faculty status. This policy states: “faculty teaching graduate or post-baccalaureate course work must have an earned doctorate or terminal degree in the teaching discipline or related discipline.”

Faculty appointed to full graduate faculty status may:

- Teach or supervise graduate students
- Chair a thesis or dissertation committee or serve as a committee member
- Advise graduate students
- Serve on Graduate Council
- Serve as a graduate program director
- Vote upon any issue that is presented for a vote by all graduate faculty

**1.10.2. ASSOCIATE GRADUATE FACULTY STATUS**

Faculty who do not meet the requirements of the faculty credentials policy may have their credentials evaluated by their academic department to determine their qualifications for associate graduate faculty status through alternative credentials. Final approval for all faculty credentialing, including alternative credentialing, rests with the Provost.

Faculty who receive associate graduate faculty status may:

- Teach graduate level courses
- Serve on thesis or dissertation committees

Faculty who receive associate graduate faculty status may not:

- Serve as a graduate program director
- Chair a thesis or dissertation committee
- Serve on Graduate Council
- Vote on Graduate Council issues presented to all graduate faculty

## UCC Report, 2015-2016 Academic Year

### 1. Overview

The UCC has 29 voting members, one from each academic department plus one each from Honors, Steely Library, University Programs and Women and Gender Studies. The UCC meets the 1<sup>st</sup> and 3<sup>rd</sup> Thursday September through April (except December which has a single meeting). During 2015-2016, one meeting was moved to an email vote and two meetings were canceled because of no new business. The average attendance for the academic year was 81%.

### 2. Curriculum Changes Approved

Four new full programs and certificate programs approved this year:

- MA Social Counseling and MS Mental Health Counseling Dual Degree (both individual degrees were already in existence)
- Emergency Management Certificate program

The following numbers are approximate:

- Number of program/track deletions: 8
- Number of new tracks: 11
- Number of new minors: 2
- Number of program changes: 119
- Number of program admission requirement changes: 5
- Number of new courses: 134
- Number of course changes: 545
- Number of course deletions: 64
- Newly established prior credit learning curriculum: 2 programs

### 3. Other Efforts

- Implementation of prereqs for all advanced courses that lacked prereqs.
- Formed subcommittees to generate a BA vs BS policy. We decided against having a formal policy to define the two types of degrees but instead revised the catalog policy statement on “Two or more majors” and “Second Bachelor’s degree”.
- Selected and implemented Curriculog. Training to take place early this semester.
- Reviewed the curriculum process. Recommendations are still being discussed.
- Addressed two SGA requests: internships being allowed to count toward all majors, D- grades implemented. The UCC recommended to senate against both of these policies as the first should be handled on a program-by-program basis and the D- grade would most likely hurt student GPAs rather than help.
- The fall catalog deadline has been changed from the end of the fall semester to the end of March. Given a collision between UCC and grad council meetings in March, all graduate items must be approved through GC by their February meeting to have a chance of making it into the following fall catalog. NOTE: making the deadline does not guarantee making it into the catalog.

### 4. Expected Initiatives for 2016-2017

- Training faculty and staff on Curriculog, finding errors with our implementation and improving the software.
- Further discussions of the curriculum process.
- Working with the General Education Committee to establish a coherent process for new Gen Ed course proposals and their approval.

Submitted by Richard Fox, UCC Chair